

TRAINING FUTURES - FIFTEEN YEARS OF MILESTONES AND ACHIEVEMENTS

1996 – With seed grants from the Mobil Foundation and United Way, Training Futures (TF) opens its doors at the Bank of America building in Springfield to its first group of 30 trainees, and Congressman Tom Davis delivers their graduation keynote address.

1997 - NVFS Training Futures achieves its first of 14 consecutive performance-based community grant awards from Fairfax County.

1999 - Training Futures selected for the Washington Area Women’s Foundation Leadership Award and is profiled in a [Washington Post](#) feature story.

2001 - Training Futures expands to open its second site at Booz Allen Hamilton’s headquarters at Tyson’s Corner, doubling its annual capacity to 140 trainees.

2002 - With support from The Washington Grantmakers Association and The McCormick Foundation, Training Futures enrolls over 50 trainees whose livelihoods were threatened following the September 11th attacks, and these career recovery efforts are featured in [The Washington Business Journal](#).

2003 - **NVFS** and Northern Virginia Community College (NVCC) announce their “Steps to Success” partnership that awards college credit for TF coursework, and begin offering evening NVCC courses at TF.

2005 - NVFS and NVCC’s Medical Campus convert TF’s Springfield site into a health care administrative training program to help address the region’s widening shortage of skilled health care workers.

2006 - Training Futures’ 1,000th trainee enrolls, also indirectly benefiting the 1,500th child of TF trainees whose lives and school performance improve dramatically when one of their parents succeeds at Training Futures. Springfield site merges with Tyson’s Corner site, re-designs space for 55 trainees, and pilots the expanded 17 NOVA credit model.

2007 - Out of 96 applicants, Training Futures/NOVA partnership chosen with 5 other programs by the Aspen Institute for a three year Courses to Employment research study.

2008 - Post-Training Futures wage gain increases to 48%.

2009 - Special NOVA counseling project increases post-TF college continuation rate by 150% for first cohort. Post-Grad Phlebotomy scholarships are offered through a Community Foundation Grant.

2010 - Training Futures grads and TF/NOVA staff filmed for Aspen Institute documentary entitled, “Putting Adult Learners on the Road to Success.” Aspen publishes highly favorable results of the three year TF/NOVA data study on their website. Both the data study and the video position the NOVA-Training Futures partnership model as a high-performing national model, with key data findings that include: 94% student success rate of enrollees who completed the 5-month Training Futures program, 84% of enrollees successfully completing a median of 17 college credit hours at NOVA during TF, and 84% employment outcomes following the program (during a recession!)

NY Times article calls TF a “shining example of a small, well-devised re-training program.” TF/ NOVA featured in the Spotlight on Poverty and Opportunity, Employment and Training Reporter, Consortium for Immigrant Education Report and local Washington Post blog and Oakton Patch.

2011 - Training Futures moves to new SAIC location, enrolls 1500th trainee, and launches on-site customized NOVA ESL feeder program for promising TF applicants. Post-grad Health Information Scholarships offered.



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