

TRAINER TRAINING

WASHINGTON, DC

APRIL 18 - 22, 1988



Training, Inc. Washington Staff: Shown from Left to Right  
(Front Row) Sherry Greenwald, Susan Craver, Ayana English  
(Back Row) Artis Williams, Marie Sharp, Doreen Coates, and Marcia Knight



Day I of Week I includes a visit to the new site. Staff are waiting for the elevator in the lobby of their building "The World Center Building". Maps of the world are etched on the elevator doors. Training, Inc. is Suite 204.



The Training Team for Week 2: (Left to Right) Jackie Speicher, Carol Walters, Anita Gibson, and Marty Miles-Severance.



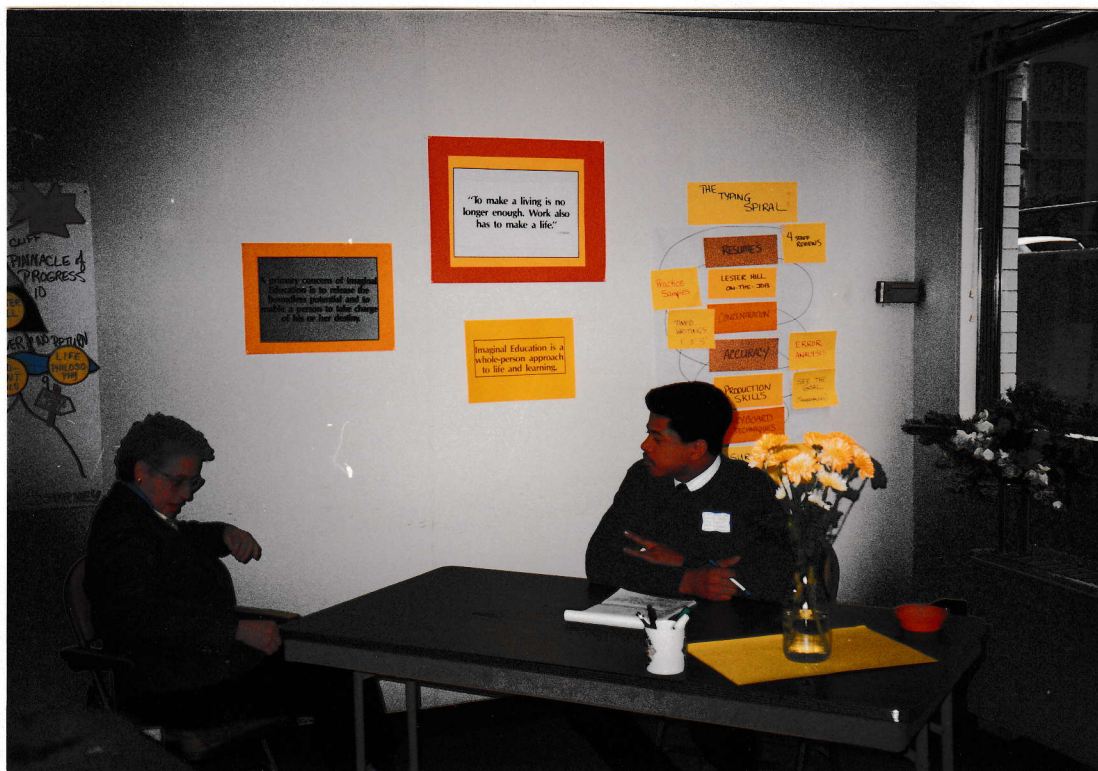
Day 1 of Week 1 includes a spin on the History of Training, Inc. (poster on the Board) and lunch together prior to the site visit.



Susan Craver presenting the "Wardrobe" workshop planned by her team. The items displayed at the front of the room were purchased from thrift shops and other discount sources. Susan asked the group to guess which price tag belonged with which garment. It worked--you couldn't guess!



Sherry Greenwald and Ayana English teamed up on the "demonstration" section of the Wardrobe workshop. Ayana's basic black suit took on at least 15 different looks.



Trainee Counselling is always a highlight and challenge in Trainer Training. Here Artis Williams counsels the pedal pusher clad Anita.



Anything Can Happen Day included the "Birthday Party" and a trip to see Stand and Deliver at the movies. The gifts of each trainer are acknowledged at the Party along with comments from the group about why we were glad each trainer was a part of the team!

TRAINER TRAINING EVALUATION  
TRAINING, INC. WASHINGTON DC  
APRIL 29, 1988

WHAT DID WE DO?

Movie (Stand and Deliver), kinesthetic exercises, singing, birthday party, gifts, image change workshop, spiral curriculum, trainee counseling, teaching plans, "Grab Hold of Today", wardrobe Workshop, time management, life method, Dr. Seuss reading, new image of evaluations, the team, affirmations, built curriculum, Training journey, life philosophy, Long Handled Broom, transformed space.

TOOLS AND METHODS

ORID (focused discussion method), workshop methods, counselling, illustrations, presentation skills, teaching plans, reflection, visualization, brain buzzing.

STAFF ROLES

Counselor, Trainer, Clown, Role Player, Story Teller, Coach, Manager, Mary and Martha (straighten up and spiritize), Teammate, Trainee, Time Keeper.

FOUNDATIONAL UNDERSTANDINGS

Imaginal Education, Everyone is a winner, the TEAM, Creative thinking, Celebrate and Reflect, Trust in Curriculum, Consensus, Problem Solving with Trainees.

WHAT WAS NEW TO YOU?

The ORID method, kinesthetic exercises (arm swing, patterning), team approach.

WHERE DID YOU STRUGGLE?

Counselling because so much rests on saying the right thing at the right time.

What surprised you about this week (didn't expect?)

Kinesthetic exercise, birthday party, going to a movie, role playing, counseling, having to do presentations, (how good I felt about it), the number of events and comment from others looking in "you guys party all the time!"

WHERE WERE YOU PLEASED?

The balloons released at birthday party, being reminded how much amnesia one can have, to meet the whole staff, to see how well the TI WDC team works together (lots of leaders), to experience the power of these tools we have in an intense way.

WHAT FOR YOU PERSONALLY WILL BE THE MOST HELPFUL THING TO YOU IN YOUR ROLE?

Remembering how important staff care is while caring for the trainees, the ORID method, visualization, counselling, curriculum development and planning.

SESSIONS TO KEEP AS THEY ARE (receiving more than one vote): Life Philosophy Presentation, "Grab Hold of Today" movie, the Training, Inc Journey Presentation, Affirmations, Curriculum Building Workshop, Training Delivery Workshop, Life Methods Presentation, Kinesthetic Exercises, Workshop Design, ORID Conversation Method.

SINGLE MOST HELPFUL SESSION: The ORID Method, The Curriculum Building Workshop, Spiral Curriculum Spin, Life Philosophy, Birthday Party, Training Journey.

LEAST HELPFUL SESSION OR WORK IN GREATER DEPTH?

Presentation Delivery, Long Handled Broom Story, Reflection with Image Change 5 facets or reveal the wonder wheels, Life Method (ORID), Counselling (raised anxieties), more time on curriculum building.

OTHER COMMENTS:

" I appreciated the care of the staff and all the hard work put into the training. I feel we are much better prepared and are really down the road as to what it means to be a team. Thank you."

This was an incredible experience of being cared for--thanks to each of you for your excellence and creativity. Common data is held by all and everyone has a reference for later use."

"Invite more local guests into specific sections."

"More handouts to lessen note-taking."

"Week one is an ice-breaker and needed. Knowing what we know all of the second week is essential. Perhaps the next step is how to follow up with the site to continue the Trainer Training Journey."

Training, Inc. Consultants

TRAINER TRAINING  
IN  
IMAGINAL EDUCATION

April, 1988  
Washington, D.C.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
OPENING	First Week Reflection	Long-Handled Broom Story	Evaluation Spin	Using Affirmations	Great Teachers
PRESENTATION	Imaginal Education	Life Philosophy Presentation	Training Delivery Prep	Spiral Curriculum	Training Style
WORKSHOP	Image Change	Creating Presentations	Training Delivery	Session Planning	Workshop Design
OPENING	"Grab Hold of Today"	Kinesthetic Exercise		Visualizations	Training Team
PRESENTATION	Life Method	Presentation Delivery	Anything Can Happen	Training Journey	Reflection/Evaluation
WORKSHOP	Conversation Method	Training Plan Creation		Trainee Counselling	Celebration/Commissioning

REFLECT

(paper)

crayon

Clay

Montage/Poetry