

# A CONSENSUS

*Together . . .*

**A**rticulate one of the questions life is asking your team

**C**ollect input and data and dialogue on the question

**O**rganize and synthesize and analyze and digest the input

**N**ame the elements of the consensus in a public way for all

**S**ymbolize the decision -- clap, vote, write up and sign it, so we know we decided

**E**nact the decision, do something, launch it in a powerful way

**N**urture the implementation -- both task and teams

**S**ee what happens and document it

**U**nderstand together what really happened and its usefulness for the future

**S**ymbolize and celebrate what happened, look for next steps