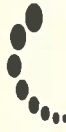


What is The Institute of Cultural Affairs (The ICA)?

The ICA in the USA is a not-for-profit organization with 501(c)3 tax-exempt status. ICA has over forty years of experience providing facilitation and training programs for schools and community groups based on the *Technology of Participation™ (ToP)*. *ToP™* methods of group facilitation, participatory strategic planning, and consensus-based decision making empower local communities to facilitate their development, open up new ways for people to work creatively with one another, and minimize the potential for conflict. The ICA International is a global social change organization operating in 35 countries worldwide to demonstrate and catalyze participatory approaches to leadership, planning and action.



How do I organize a Neighborhood Academy?

The ICA's programs are highly transferable and can be adapted to respond to the goals and issues of your community or group. To organize The Neighborhood Academy, please contact:

**Community and Youth Leadership Team
The Institute of Cultural Affairs USA**

4220 North 25th Street

Phoenix, Arizona 85016

phone: (800) 742-4032 / (602) 955-4811

fax: (602) 954-0563

email: leadership@ica-usa.org

website: <http://www.ica-usa.org>

"Sometimes we think that everyone understands everything or that everyone thinks in the same way, and when they tell us what they think we discover that they were thinking in a completely different way."

-Armando Almodobar, San Luis Rio Colorado, Mexico

The Neighborhood Academy

**Building leadership,
expanding participation,
and catalyzing positive
change in your community**

ICA The Institute
of Cultural
Affairs in the USA
4220 North 25th Street
Phoenix, Arizona 85016 USA



What is The Neighborhood Academy?

The Neighborhood Academy is an intensive leadership and skill-development training program for youth and adult teams from one or more neighborhoods who want to make positive, permanent changes where they live. Core components of the Academy curriculum are studies in integrated community development, practice of ICA's Group Facilitation Methods, and the design and implementation of at least one active project to mobilize their communities.

At the end of the Academy, participants are equipped with the skills and experience to:

- work together as youth and adults in partnership
- map their neighborhood and its resources
- create a shared vision for their community
- expand participation in local activities
- organize projects and events such as community celebrations and work days
- facilitate productive neighborhood meeting



"The community has changed. One person at a time, one new leader stands up and puts into practice what he has learned. At the moment the change is singular. But in time it will extend throughout the community on an extensive scale." - Jorge Garcia, Phoenix, Arizona

1	2	3	4	5	6	7	8	9	10	11	12	
Opening Plan for the Academy Apertura Plan de la Academia	Diagnosis Method Método de Diagnóstico	Workshop Method Método de Taller	WORKSHOP METHOD PRACTICE PRÁCTICA DEL MÉTODO DE TALLER	Using Action Planning Method to Design a Community Event Uso del Método del Plan de Acción para la implementación de un evento comunitario	Community Development Desarrollo Comunitario	4 sectors L e 4 sectores	Local Economic Development Desarrollo Económico Local	Local Social Development Desarrollo Social Local	Local Cultural Development Desarrollo Cultural Local	Local Political Development Desarrollo Político Local	COMMUNITY EVENT EVENTO COMUNITARIO	
Youth/Adult Partnership Sociedad entre Jóvenes y Adultos	Method Review Revisión del Método	Method Review Revisión del Método	Method Practice Práctica del Método	Community Event	Community Development	Resource Mapping Mapa de Recursos	Exercises Ejercicios	Exercises Ejercicios	Exercises Ejercicios	Community Organization Tipos de Organización Comunitaria		
Expectations of the Academy Expectativas de la Academia	Group Dynamics / Dinámicas de Grupo	Group Dynamics / Dinámicas de Grupo	Method Practice Práctica del Método	Using Action Planning Method to Design a Community Event	Community Development	Resource Mapping Mapa de Recursos	Exercises Ejercicios	Exercises Ejercicios	Exercises Ejercicios	Community Organization Tipos de Organización Comunitaria		
<i>Reflection on the Session / Reflexiones de Clausura de las Sesiones</i>												
<i>Teams Reports for Action Plan Implementation / Informe de los Equipos Para la implementación del Plan de Acción</i>												

▲ curriculum model for 12 days training

How does The Neighborhood Academy work?

Role of The ICA: Neighborhood Academy sessions are led by an ICA team of mentor trainers (bilingual, if appropriate). ICA staff also provide extensive technical assistance to participating neighborhoods. For example: coaching participants as they prepare to use ICA methods in their own settings, participating in neighborhood meetings and, in the words of one participant, "keeping the process going when it is stuck."

Role of Neighborhood-based Partners:

Organizations and community leaders already engaged in the neighborhood recruit participants, promote the Academy, and link participants with facilitation roles. Partners are also responsible for finding for the program.

Academy Structure: Training is conducted for six to eight full days or twelve to fourteen half days. Each session contains a balance of presentations, practical exercises, work within small teams and as individuals, team-building energizers, and reflection. A graduation ceremony where participants receive diplomas is held at the end of the Academy.

What are the benefits of a Neighborhood Academy in my community?

The Neighborhood Academy brings together individuals of widely diverse ages, cultural backgrounds and experiences with the common goal of making positive changes in their neighborhood. The outcomes of the Academy are 1) more prepared local leaders equipped with the skills to facilitate authentic discussion that leads to sustainable action, and 2) new cross-generational, cross-cultural and cross-sector partnerships engaged to bring about positive change at the local level.



Who can participate?

The only requirement for participants is that they are dedicated to creating positive changes in their neighborhood. Each Neighborhood Academy involves between twelve and twenty-five participants, including balanced numbers of youth and adults, women and men, and individuals who reflect the neighborhood's cultural diversity.