

TOWARD LOCAL SELF SUFFICIENCY

Submitted by:
Institute of Cultural Affairs,
December 4th, 1978.

INTRODUCTION

The Sponsor- ing Agency

THE INSTITUTE OF CULTURAL AFFAIRS is a private, non-governmental, federally registered charitable organization engaged in research, training and demonstration and concerned with the human factor in world development. Now working in 31 countries, the ICA has two primary concerns. First, because of the great transition that is the twentieth century, all institutions, cultures and groups are undergoing tremendous pressures both to cope with and to solve the challenges of the future. This is experienced most profoundly and comprehensively in the basic units of society. The second concern has to do with the fact that 85% of the world lives in one universe and 15% lives in another. Certainly most of Canada lives in the latter and most of India lives in the former, but how the 85% become active participants in what is left of the twentieth century has been described as the moral issue of our era. The programmes of the ICA are oriented towards these two concerns.

Human Development Projects

The network of Human Development Projects represents a social demonstration of how comprehensive socio-economic development can take place rapidly and dramatically. Tripling the per capita income of an Indian village in 13 months; lowering the crime rate in a Chicago ghetto by 48%; self-sufficiency in food production for an Australian aboriginal community; and regular village meetings--these are hallmarks of the now 140 human development projects around the world. Vogar (population 180), a Metis-Icelandic community in the interlake region of Manitoba, and Lorne de l'Acadie (population 1,050), a French-Irish community in northern New Brunswick, are two such projects in Canada and together have created 80 new jobs in the past year and a half--all privately initiated but assisted by L.E.A.P.

In Lorne's first year there have been many accomplishments --the Sawmill, the Cabinet-making course and industry, Lornecraft industry of rug-hooking, twenty-four hour fire protection with a community-built firehall, literacy classes upgrading to high school equivalency, library, community health workers, a preschool, a weekly newspaper, agricultural experiments to develop new cash crops, regular neighbourhood and community-wide meetings and celebrations, and an active leadership that has travelled widely in the past year to share Lorne's progress. (All these and more are indices of comprehensive socio-economic development as demonstration in Human Development Projects.)

In Vogar there were three people employed prior to the project. Now there are 33 full-time and part-time jobs, most important of which are those of the ladies who have established a sewing factory to produce WABB-A-WCN quilts,

a construction company employing six men, expansion of the community store, business management and accounting courses, health fair, after-school recreation programmes, regular community meetings. Canada Works grants have enabled clearing of a new community park, rebuilding the hall, laying a half mile sidewalk, and greatly enhancing the village's appearance.

Community
Forum - Com-
munautaire

Community Forum Canada is a national programme of the ICA that has been carried out in every county and census district of the country. Some 400 forums have been held to date in every conceivable social setting--from Eskimos in Baffin Island to the highrise dwellers of Toronto. The intent of these town meetings is to reveal the operating vision, to articulate the already consensed-upon roadblocks, and to create proposals necessary to move these obstacles, using the resources both human and natural already present in the community. This programme is designed to awaken Canadian communities to their real possibilities and at the same time to dispel the illusion of "someone else is going to do it for us". Though this programme's emphasis is to enable a dramatic shift of consciousness, it has in fact had a measurable practical effect in nearly every participating community.

Additional
Programme
Offerings

In the midst of seeing that the Human Development Project and the Community Forum Canada programmes get done, the ICA offers several other programmes serving more specific needs: the Global Women's Forum, the Community Economic Forum, the Community Youth Forum, and the LENS (Leadership Effectiveness and New Strategies) course, for the leadership of economic or social organizations. These events are now put together in a single format to act as an area consultation. (See Appendix 1.) In addition, consultations are constructed to meet the needs of specific situations such as the Sudbury 2001 Conference.

Three Staff
Roles

The ICA in Canada is a federally registered charitable organization with a broad base of private and public support. (See Appendix 11.) There are three categories of staff. First is a self supporting group of full-time volunteers who live on a most stipend (room and board and \$84.00 per month per adult) which is to say that the ICA has no paid staff. There are 40 people--11 of whom are extra-national, who currently play this role in Canada, while there are another 35 Canadians working abroad with other ICA projects. A second level of staff is made up of local people in small communities and neighbourhoods who share a common concern and use a common approach. There are approximately 50 such people across Canada.

Then the third component is a network of business and professional men and women who donate their time and expertise at their own expense to enable the practical recovery of self sufficiency in these projects. This group numbers about 80 in Canada. (See Appendix III.) All three categories of ICA volunteers were critical to the success of both Lorne and Vogar and the Community Forum-Communautaire programmes.

Community
Development
Resource

We regard ourselves as a uniquely organized group which has and can continue to play a major role in catalyzing community care across the nation. We wish to re-iterate our desire and willingness to cooperate with the offices of the Secretary of State and other public and private organizations with similar concerns.

The
Proposal

The Institute of Cultural Affairs is pleased to propose to the Federal Government a programme called "Toward Local self-sufficiency" which includes 10 separate projects and would employ 54 people for a period of one year. The request is made through the Secretary of State: Youth Job Corp Programme.

On the next page is a chart that shows the preparatory work that has been done for these projects over the last two years, and gives some images of expected continuing benefits through 1981 and on.

The projects fall into four groups:

The first two, called Maturation are designed to greatly accelerate the work begun in Lorne, N.B. and Vogar, Man. The projects would become show-pieces in terms of economic and social transformation through local initiative.

The second two, called Expansion are designed to create satellite projects around Lorne and Vogar. Six villages in addition will begin a four-year renewal programme as a result of these two projects.

The third two, called Inauguration are designed to begin two entirely different Human Development Projects in Ontario and Saskatchewan.

Then there are four more projects called Research designed to lay the ground work for 4 additional Human Development Projects .

The following pages describe the method to be used to ensure a very serious approach to reformulated local economy and social structures.

4-year Time Line.

TOWARD LOCAL SELF-SUFFICIENCY

1976-1980

REGION	Community Forums			Area Consultations			
	'76-77:2 HDP's	77-78	Tot.	'78-79:2 HDP's	79-80:13 HDP's	80-81	Tot.
Atlantic Rgn.	Lorne HDP-Apr.	Intensific'n		Maturation	3 Satellits &	Training Schls	
1. LORNE	3	69	72	3	6	12	21
East Quebec	1	28		3	E.Quebec HDP	Intensific'n	
2. — — —	— — —	— — —	88	— — —	6	12	
West Quebec	7	52		2	W.Quebec HDP	Intensific'n	35
3. MONTREAL					4	8	
E. & N.E. Ont	8	48		NE.Ont. HDP	Intensific'n	Maturation	
4. OTTAWA				4	8	16	
Central Ont.	3	15	91	3	Cent.Ont.HDP	Intensific'n	70
5. TORONTO	— — —	— — —		— — —	6	12	
South Ontario	2	15		3	S.Ont. HDP	Intensific'n	
6. *							
Manitoba	Vogar HDP-Jne	Intensific'n		Maturation	3 Satellites &	Training Sch.	
7. VOGAR	8	23	31	3	6	12	21
Saskatchewan	6	24	30	Sask HDP-May	Intensific'n	Maturation	21
8. SASKATOON				3	6	12	
Alberta	6	27	33	3	Alberta HDP	Intensific'n	21
9. EDMONTON *	— — —	— — —		— — —	6	12	
NW.Territor's	-	4	4	2	Territor.HDP	Intensific'n	9
10. — — —					3	4	
Brit.Columbia	4	29	33	3	B.C. HDP	Intensific'n	21
11. VANCOUVER					6	12	
TOTALS	48	334		32	63	124	
		382			219		

* Not designated as a locus for Sec. State Project in period April 1st, 1979 - Mar. 31, 1980.

- For explanation on Community Forums and Area Consultation see Appendix I.

- For HDP see Appendix V.

A. TWO MATURATION PROJECTS

The first arena of our work in the coming year is the maturation of the existing development projects in Lorne and Vogar. This involves a focus on four basic community concerns--economic development, social services, environment beautification and leadership training, as the final steps to enabling these communities to stand on their own as strong signs of local possibility.

By March 30, 1980, the following will have happened:

- I. LOCAL ECONOMIC DEVELOPMENT: In terms of economic development, Lorne plans the expansion and diversification of the wood products industry, and the establishment of a retail shopping complex, a construction company and a strawberry farm. The Vogar project plans a retail complex with a garage, cafe and expanded general store, and is currently deciding among a number of options to create permanent employment for five to ten people.
In addition to the eighty jobs (both full-time and part time), another thirty four jobs will be established by March '79 bringing the total to 114 (31 part-time 83 full-time jobs)
- II. COMMUNITY SOCIAL SERVICES: In the area of social programmes, Lorne plans regularization of medical and dental services, completion of the fire hall, firm establishment of the Credit union, and expansion of the library, the preschool and the adult courses. Vogar will have established financial services in the village, and will have placed their youth group, library, hockey teams, craft night and social events completely under local supervision.
- III. VILLAGE LIVING ENVIRONMENT: The living environment emphasis is a vital, visible support to community motivation. Lorne plans to have restored a heritage homestead as part of a village square, to hold cleanup competitions, to light its streets, and standardize 100 homes. Also a sewage system for the centre of the village will be put in. Vogar is developing a comprehensive land use plan involving the completion of a large park and community hall grounds, fencing-in the village dump, and landscaping private yards and the community grounds.
- IV. LEADERSHIP SKILLS DEVELOPMENT: Finally, and perhaps most importantly, the leadership of the two communities will be prepared for full responsibility in coordinating their programmes. The key structures to be formalized will be the weekly "stake" or neighbourhood level planning meetings. Bookkeeping and marketing skills are being developed on the job. Management training events will enable the local business managers to take full responsibility for their enterprises.

B. TWO EXPANSION PROJECTS

The ICA proposes two expansion projects. They will work from Lorne and Vogar and engage 6 people each. The projects are designed to put in place 3 "satellite Human Development Projects" around the two demonstration villages. There will be a series of Area Consultations in the Atlantic Provinces and Central Canada to create a regional climate of support and to identify the networks of resources and advisors. These will be followed by site selections, training schools and village consults.

By March 30, 1980,

- I. TWELVE AREA CONSULTATIONS: Six Area Consultations (See Appendix I) will be facilitated from each of the two existing demonstration villages. Including preparation and final evaluations each of these consultations is a 6-week operation.
- II. SIX SATELLITE PROJECTS: The Area Consultations will generate Human Development Projects in six communities, three around each of Vogar and Lorne. The Area Consultations will provide the data and the climate for site-selection of the six HDP's. Site selection is a 15 week process for three people plus back-up. There are three major steps:
 - i. Preparation (4 weeks): Data compilation, evaluation and planning from the area consults; researching and consultations with key people, communities and organizations. Building a resultant screen of possible communities.
 - ii. Site selection treks (5 weeks) The first trek covers the whole geography and includes time for evaluation and the narrowing down of possibilities to 2 - 5 sites. There is a second trek to determine the final choice. A third visit is to key community leadership to begin the process of invitation.
 - iii. Community consensus building. Every family is visited and a community profile built. Meetings are held with key leadership. Then there is a community meeting to secure consensus. This final step takes 6 weeks.
- III. REGIONAL ADVISORY COUNCILS: There will be a formal advisory council of 100 in the Maritimes and 45 in Manitoba, along with much larger informal support from both public and private sectors. (See Appendix II) This work is done during the Area Consultations and the Site Selection. It includes slide shows, speaking engagements, training and study sessions. Later, these people are involved in weekend "Problem Solving Units" in cooperation with Human Development Project villages. This is really a 5-6 month procedure and requires additional people both in the field and in back-up.

IV. DEVELOPMENT
TRAINING
SCHOOLS:

Existing locations will host leadership from the satellites for an 8-week training school. This training was developed for the replication of the Maliwada HDP in India and is designed for rapid acceleration in new HDP's across all the programmes. It will take place in the Spring of 1980. Preparatory tasks will include the location and setting up of a facility; securing the goods and services for the programme; tailoring the curriculum to the particular needs of the communities involved; teacher training and preparation. There would then be the enablement of the programme, administration of the whole event and the careful evaluation of the results. This is a 6 month task and would require 2 persons for the first three months and then an intensification that would finally involve all of the two project teams.

C. TWO INAUGURATION PROJECTS

These two projects, focusing on Central Saskatchewan and North-Eastern Ontario will inaugurate two Human Development Projects (HDP's) in the pattern of Lorne de l'Acadie and Vogar.

By March 30, 1980, the following will have happened:

I. VILLAGE CONSULT SET-UP:

Two Human Development Projects will be selected and the initiating consultation will be set up involving participation from a minimum of 30 outside consultants and 60-100 residents, all of whom will work together for two weeks. They will engage all the citizens in creating a four-year plan of action for reversing their socio-economic conditions.

II. PROVINCIAL ADVISORY COUNCILS:

Local economic development is heavily contingent on the accessibility and immediate availability of business and professional expertise. Therefore, these projects will attempt to expand this network in Saskatchewan from 10 to 40 and in Ontario from 35 to 100. These advisors would work on a voluntary basis. (See Appendix III.)

III. FIRST YEAR ACCOMPLISHMENTS:

In close cooperation with their respective Provincial departments of economic development, (or in Ontario, Northern Affairs) and with Employment Canada (especially LEDA), along with selected Corporations, local economic development corporations will be established to foster diverse local business and economic self-sufficiency. A conservative objective would be a minimum of 50 new jobs in each village, focusing on the 16-25 age bracket.

IV. AREA CONSULTATIONS DELIVERY:

To aid in creating a favourable regional climate toward the restoration of local initiative, area consultations are paramount. From experience with the Community Forum Communautaire local socio-economic initiative is best catalysed when neighbouring villages share their enthusiasm. Therefore, the Inauguration projects will also be engaged in bringing off four Area consultations each to promote socio-economic cooperation. (See Appendix 1).

D. FOUR PROJECTS TO RESEARCH ADDITIONAL HUMAN
DEVELOPMENT PROJECTS

There will be four projects whose function is geo-social research for future Human Development Projects.

The first project will involve a number of areas in rural Quebec. It will be worked by a team of 6 people from the ICA office in Montreal. The second project will be in Southern and Central Ontario using another team of 6 people based in the Toronto ICA office. The third will be in British Columbia and will engage another team of 6 working from Vancouver. The fourth will be in the North-West Territories, a team of 6 based in the Edmonton office.

By March 30, 1980, the following will have happened:

- I. AREA CONSULTATIONS
EXPANSION: These projects will conduct between them 30 Area consultations.. The purpose will be to awaken 300 communities to the possibility of serious economic and social development and provide priorities for future Human Development Projects in each of these provinces. For the multiplier effect to continue, the Area Consultations are crucial. (See Appendix I.)
- II. PROVINCIAL ADVISORY COUNCILS: As has been stated, effective local economic and social development is heavily contingent on a comprehensive network of business and professional volunteers, who will assist in realistic local planning. Each research project would attempt to expand dramatically their respective provincial support networks. (See Appendix III.)
- III. YOUTH SKILLS DEVELOPMENT The four Research Projects will train indigenous leadership in community development skills and provide practical experience in their use. We anticipate two people from each of the 300 villages thus trained and engaged, 100 of whom will be young adults. We further anticipate 10 to enter into permanent engagement in Human Development Projects. Experience shows that as a result of the Area Consultations, new employment will be created in many of the villages thus impacted.
- IV. VILLAGE SITE SELECTION While significant in themselves, these four Research Projects are crucial to the future selection and initiation of demonstration Human Development Projects. One or more such project in every Province provides the many awakened villages with a touchstone and a training centre through which they can continue the process begun in the Area Consultations. The results in Lorne and Vogar suggest that over a period of three or four years such a course of action will produce a significant change in the local economy, environment and human initiative.

PERSONNEL REQUIREMENTS FOR "TOWARD LOCAL SELF-SUFFICIENCY" PROJECTS.

PROJECT	JOB DESCRIPTION	PERSONNEL REQUIRED.				DURAT'N	TOT.
A. MATURAT'N		Lorne, N.B. Vogar, Man.					
2 Projects	1. Local Eco. Develop't .	2		2		1yr	4
	2. Community Soc. Services	1		1		1yr	2
	3. Village Living Envir't	2		2		1yr	4
	4. Leader Skills Devel't	1		1		1yr	2
		6		6		1yr	12
B. EXPANSION		Lorne, N.B. Vogar, Man.					
2 Projects	1. Area Consultations	6		6		5mths	12
	2. Advisory Ccl Expans'n	-		-			
	3. Site Selection	4		4		4mths	
	4. Hum. Dev. Training Sch.	2 4		2 4		7mths 3mths	12
		6		6		1yr	12
C. INAUGURAT'N		Ontario Saskatchewan					
2 Projects	1. Village Consult: -Set-up -Consult	3 6		3 6		4ths 1.5m	
	2. Prov. Advisory Ccls.	-		-		1yr	
	3. First year Accompl's	6		6		c.8.5m	
	4. 4 Area Consultations	3		3		6mths	
		9		9		1yr	18
D. RESEARCH		P.C. ONT ALTA B.C.					
4 Projects	1. 30 Area Consultations	3	3	3	3	1yr	12
	2. Prov. Advisory Ccls	-	-	-	-	1yr	
	* 3. Youth Skills Dev't	.5	.5	.5	.5	1yr	
	* 4. Village Site Select'n	.5	.5	.5	.5	1yr	
		3	3	3	3	1yr	12
10 Projects	16 Job Arenas	27		27		1yr	54.

* Staff provided by ICA staff.

WAGES SUMMARY FOR THE "TOWARD LOCAL SELF-SUFFICIENCY" PROJECTS.

Project/Loc	Staff	Project Workers			Project Leader			Totals
		Wage	Benefits	Total	Wage	Benefits	Total	
A. MATURATION								
Lorne, NB.	6	5,824	528	31760 32,032	11,065	222.31	11,786	43,318
Vogar, Man	6	6,136	614	33,750	11,658	233.17	11,891	45,641
								88,959
B. EXPANSION								
Lorne, NB	6.	5,824	528	32,032	11,065	222.31	11,786	43,318
Vogar, Man	6	6,136	614	33,750	11,658	233.17	11,891	45,641
								88,959
C. INAUGUR 'N								
Ontario	6	5,928	593	39,126 52,168	11,263	225.	11,488	50,614 63,656
Saskat'n	6	6,760	676	44,666 59,408	12,844	257	13,000	57,666 72,588
								108,230 136,244
D. RESEARCH								
Brit. Col.	3	6,240	624	13,728	9,048	181	9,229	22,957
Alberta	3	6,240	624	13,728	9,048	181	9,229	22,957
Ontario	3	5,928	593	13,042	7,706	154	7,860	20,902
Quebec	3	7,020	782	15,444	9,126	183	9,309	24,753
								91,569
								425,731

PROJECT ADMINISTRATION COSTS:

The following figures represent a request for additional assistance to execute the 10 projects. Where possible expenses have been clumped together. Back-up data can be produced if required to show that the request is for approximately half the estimated costs. The remainder is intentionally sought from the Private sector to ensure total social participation. The only costing not yet available is the capital expenditure involved in the maturation projects. It is anticipated that this will come from both public and private loans and grants.

Area Consultations: 50 @ \$275 = 13,750

HDP MATURATION Telephone = 5,000

HDP EXPANSION Travel = 1,000

Telephone = 500

Per Diem = 800

Additional ICA
costs to administer
total grant:

Management
Honorarium = 6,000

Additional
Office
Supplies 500

Travel for
trouble
shooting = 5,000

Telephone = 1,200

TOTAL REQUEST = \$33,750

Budget		An Area Consultation			Costs	
ITEM	Expenses		Income		ICA Contribution	
	Community Event (50 persn)	Addition Special Events	Contributions		C.F.C.	S.I.F.
			C.F.C.	S.I.F.		
Transportation	125	-	75	-	50	-
Telephone	45	15	22.50	7.50	22.50	7.50
Office	80	15	40	15	40	
Printing	50	75	50	75		
Advertising	30	30	30	30		
Facility	45	-				
Per diem	60	10	IN - KIND DONATION			
Teaching Aids	25	75				
Totals	460	220	187.50	97.50	112.50	7.50

These expenses cover:

1. set up time: two days of visits in the community, field work attending community meetings, by a 2 person team.
2. Extra time including week-ends is required for special interest forums.
3. Training sessions for local leadership requires a day in set-up and an evening session.
4. Two skilled animators are required for each forum.
5. Back-up staff is required for secretarial work, phone printing and coordinating on-the-road teams.
6. special events require extra personnel both on the field and in back-up.

APPENDIX I

An Area Consultation is a series of 10-14 community events held in a cluster of 6-10 communities, villages or neighbourhoods. The "Area" would be a natural geo-social unit, probably not larger than a county and with a population not greater than 60,000. The formula for what would be done in the Consultation is not rigid and can be tailored to the particular needs of the people. We would anticipate 60% of the events would be Community Forums with an additional 1-2 Community Youth Forums, 1-2 Economic Community Forms, a Global Women's Forum and an Assembly. The time frame for a Consultation is two weeks.

--A Community Forum is a representative group (preferably a minimum of 40 people) which lists its hopes and dreams for the future of its community, grounds the issues that are blocking their hopes, and builds practical proposals to be implemented to move the blocks.

-- The other forums are special interest meetings designed to deal with the specific contradictions being faced by particular constituencies. The format is similar to the Community Forum.

This is a Prototype of an Area Consultation:

AREA CONSULTATION														
AREA EVENTS		COMMUNITY FORUMS					AREA EVENTS		COMMUNITY FORUMS					AREA EVENTS
Economic Community Forum		Elgin	Newboro	Westport	Portland	Lombardy	Global Women's Forum		Athens	Seely's Bay	Lyndhurst	Morton	Crosby	Assembly
Community Youth Forum							Community Youth Forum							
S	S	M	T	W	T	F	S	S	M	T	W	T	F	S

A REPRESENTATIVE LIST OF CORPORATE CONTRIBUTORS TO
THE INSTITUTE OF CULTURAL AFFAIRS

Abitibi Paper Company Ltd.	MacDonald Tobacco Inc.
A. E. Ames	Maple Leaf Mills
Argo Construction	Maritime Cooperative Services
Atlantic Oxygen: Halifax	Maritime Life Assurance Company
Bell Canada	Maritime Telegraph and Telephone Co.
Birks Family Foundation	Ltd.
Brunswick Mining and Smelting	McLeod, Young & Weir
Brunterm	Mercantile Bank of Canada
Canada Central Structures	Midland Doherty
Canada Development Corporation	Mighty Star Ltd.
Canada Life Assurance Co.	The Molson Companies Ltd.
Canada Packers	The Molson Foundation
Canada Permanent Trust Company	Motor Coach Industries
Canada Steamship Lines	National Importers
The Canada Trust Company	New Brunswick Telephone
Canron Limited	Ogilvie Mills
Central and Eastern Trust	Otis Elevator Company Ltd.
Charles Johnson Charitable Fund	Power Corporation
Diamond Construction	Provincial Bank of Canada
Dominion Textile	Royal Bank of Canada
Greenbush Investments	The Royal Trust Company
Imperial Oil	L. E. Shaw Ltd.
Investors Syndicate	Simpsons, Ltd.
Kaps Transport	Stanfield's Limited
Labatt's Ontario Breweries	Texaco Exploration Canada
John Labatt Limited	Tractors & Equipment Ltd.
Lounsbury Co. Ltd.	The Windsor Foundation

APPENDIX II (continued)

GOVERNMENT SUPPORT

Nov. '78	Community Forum - Communautaire	\$20,000	grant	Secretary of State, Assistance to Community Groups
June '78	Newday Canada Assembly, Campbellton	28,100	contract \$34,425	Secretary of State Summer Job Corps program STUDY COMMUNITY SERVICES 1976
<u>Vogar, Manitoba</u>				
Nov. '77	Environmental &	66,000		Canada Works
Oct. '78	Craft Programs	80,000		
June '77	Environmental &	5,000		Young Canada works
June '78	Recreation Programs	5,000		
Feb. '78	Sewing Factory	23,000		L.E.A.P.
Sept. '78		46,000		
Mar. '78	Construction Company	13,000		Special ARDA - C.E.D.S.
Sept. '78		47,000		(grant and loan)
<u>Lorne de l'Acadie, New Brunswick</u>				
Jan. '78	sawmill Training Grant	8,000		Community Improvement Corporation.
Mar. '78	Cabinet Makers Training	40,000		N.B. Community College, (C.I.C.)
May '78	Agricultural Demonstr'n	10,000		Young Canada works.
Sept. '78	Salaries for Cabinet makers and Lorne Eco. Develop't Corp'n.	48,000		L.E.A.P.

APPENDIX III

The nature of the Advisory Council is national, provincial, and local. It is comprised of a group of prominent citizens both public and private who lend their advocacy, give of their resources and expertise to support the programmes of the Institute of Cultural Affairs.

National Advocates and Advisors

Senator Hartland Molson	Montreal
Senator Gilgas Molgat	Winnipeg
W. O. Twaits	former C.E. of Imperial Esso
Thomas Dobson	former V.P. of The Royal Bank
The Rev. E. H. Johnson	former Moderator of the Presbyterian Church
The Rt. Rev. Harold L. Nutter	Anglican Bishop of Fredericton
The Hon. Hugh Faulkner	Cabinet Minister
The Hon. Warren Allmand	Cabinet Minister

Provincial Advocates and Advisors include:

Lloyd Shaw	President of L.E. Shaw Ltd., Halifax
Alan Young	Manager of Brunswick Mining & Smelting, Beldune, N.B.
Roger Simmons	House of Assembly, Newfoundland
Claude LaLonde	Technical Consultant, Executive Committee, City of Montreal.
David Piper	Editor, Canadian Interiors, Toronto
Angus Spense	Employment Development Co- ordinator, Manitoba Metis Federation
Vern McQuarrie	Asst. District Electrical Supt., Saskatchewan Power, Prince Albert
Father Albert Sturzer	Superior, Redemptorist Fathers, Edmonton.

APPENDIX III (continued)

CONSULTANTS AND ADVISORS ON THE FIELD

The following individuals represent a network of concern for the practical enablement of local socio-economic development. They have either worked with the Community-Forum-Communautaire programmes or have been to either Lorne or Vogar as Consultants. This is a representative list and is expanding.

NEWFOUNDLAND

Herb and Dorie Brown	Paradise River, Labrador	School Teachers
Clara Michelin	Happy Valley, Labrador	Labrador Resources Advisory Council
Roger Simmons	South Brook, Newfoundland	House of Assembly

NOVA SCOTIA

L. E. Shaw	Halifax	President, L.E. Shaw Ltd.
Don Monroe	Halifax	Central and Eastern Trust
Bob Stanley	Amherst	Director', maritime Resource Centre
Ken Ross	Amherst	CESO-Indian Affairs Co-ordinator

NEW BRUNSWICK

Kieth Russell	Moncton	Public Relations MGR. Co-op Atlantic
Art Lefort	Moncton	Co-operators Insurance
Bob McDougall	Moncton	Accountant, Creaghan Department Store
Sumner Fraser	Moncton	President, Sumner Tire
Jean Gaudet	Dieppe	Councillor
Richard Baxter	St. John	Baxter Dairies
Richard Hopkins	St. John	Printer
Rupert Stocker	Fredericton	Former Hospital Admini- strator
Dr. Jack Ker	Fredericton	Dean of School of Forestry
Eric Kipping	Fredericton	Minister of the Environment
Victor Raiche	Bathurst	Chaleur Region Industrial Commissioner
Martin Legère	Caraquet	Directeur Generale La Federation des Caisse populaire Acadienne
Sandy McLean	Dalhousie	Mayor
Blanche Bourgeois	Cocagne	Past President of National Home and School Assoc.
Chet Campbell	Fredericton	Tractors and Equipment
Bishop Fernand Lacroix	Edmunston	
Weldon Clowater	Jacquet River	Director North Regional Development Council
Maurice Harquail	Campbellton	MP
Rayburn Doucet	Jacquet River	MLA Restigouch East
Coleman Lapointe	Lorne	Manager,
Barry Hickey	Lorne	Technician,
Jeanette Hickey	Lorne	Director, Social Commissio
Murielle Chamberlain	Lorne	President, Credit Union

QUEBEC

John Castle	Magog, Québec	Accountant
Penina Elbaz	Cote de Nieve, Montreal	Social Psychologist
Claude Lalonde	Rosemont, Montreal	Consultant to Executive Committee, city of Mtl.
Carolyn Chung	Centreville, Montreal	Executive, Secretary
Robert Laroque	Rivière de Prairie	Community worker
Rev. Garth Bulmer	St. Henri	Clergyman
Jocelyn Belanger	Montreal, East	Directeur D'Assistance Medical internationale
Dr. Stanley Shapiro	Montreal	Former Dean of Business Administration, McGill
Carmen Coulombe	Mont St. Pierre, Gaspé	Business woman
Enid Jurbin	Centreville, Montreal	Business woman
Andre Boislieu	Rivière de Prairie	Animateur Communautaire
Albert Diamond	Val D'or	Cree Grand Council
Jim Neacap	Val D'or	Cree Grand Council

ONTARIO

Bishop Roger Despatie	Hearst	Diocese of Hearst
John Doran	Brockville	St. Lawrence Community College
H. Pearl Fisher	Ottawa	Department Administrator Carleton University
Rene Fontaine	Hearst	Mayor
Douglas W. Gilmour, Q.C.	Toronto	Board of Trade of Metropolitan Toronto
Alan R. Herbert	Toronto	Senior Programmer, Robert Simpson Co., Ltd.
Rev. Dr. E. H. Johnson	Toronto	Presbyterian Church of Canada
Donald Jose	Guelph	University of Guelph
Ronald King	Bobcaygeon	Public School Principal
Ivan Lemieux	Ottawa	Social Planning Council
John McAllister	Village of Iroquois	Councillor
Rev. Rob Roy W. McGregor	Brockville	wall St. United Church
Ronald W. Meredith	Sudbury	Manager, Sudbury and Dist Chamber of Commerce
David G. Patterson	Toronto	Manager, Canada Permanent Trust Co.
Rev. James Riesberry	Cardinal	Anglican Church
Walter Scudds	Hastings	Sales Representative
Ernest Smeathers	Ottawa	Retired School Teacher
Norman Sterling	Carleton-Grenville	MPP
Bob White	Whitefish Falls	Steelworkers, Executive NCU
Malcolm Hill	Kingston	Alcan Engineer
Jim Murphy	Newboro	Shopkeeper
Brys Scovil	Portland	Rideau Crafts
Rev. David Bugler	Lyndhurst	Clergyman

ONTARIO

Frank Reynolds	Sudbury	Mutual Life
Jim Latrobe	Toronto	Quality Control Manager
Jim Patterson	Toronto	Unemployment Insurance
Chris Morden	Toronto	Social Worker
Maureen Johnston	Toronto	Singer
Brian Smith	Toronto	Sociology Student
David Clark	Toronto	Real Estate
Rev. Kieth Boyer	Toronto	Clergyman
Rev. Terry Seney	Allenford	Clergyman
Sharon Leach	Aurora	Teacher
Norm Thompson	Waterloo	Sanitation Engineer
Sharon Crook	London	University Student
Bill Fox	Waterloo	Business man
Greg Howard	Beamsville	T.V. Maintenance
Larry Kennedy	Whitby	School Teacher
Remmelt Hummelen	Toronto	Adult Education Consultant
Frank Daniel	Toronto	President, Insurance Agency
Eunice Wiebe	Owensound	Music Teacher

MANITOBA

Angus Spense	Waddystone	Manitoba Metis Federation Provincial
John Zdan	Winnipeg	Community Economic Dev't Fund
H. C. Jones	Winnipeg	Community Economic Dev't Fund
Harry Giesbrecht	Winnipeg	President, Central Canadian Structures
Jack Trimble	Winnipeg	SPECIAL ARDA
Gaythorne Burns	Winnipeg	Manitoba Rising and Renewal Corporation
Allan Kiesler	Winnipeg	LEAP
Jim August	Winnipeg	LEAP
Drew Crignon	Winnipeg	LEAP
Jack Gillispie	Winnipeg	Industry and Commerce
David Gray	Winnipeg	Industry and Commerce
Jack Nesbitt	Winnipeg	Faculty of Agriculture University of Manitoba
Frances Christie	Winnipeg	Community Patron
Sr. Bernadette Poirier	Winnipeg	Grey Nuns
Robert Smith	Ashern	Health and Social Dev't
Gary Cooper	Dauphin	Parklands Regional Dev't Corporation
Lewis Whitehead	Brandon	Owner and Publisher of Brandon Sun
Sen. Gilgas Molgat	St. Rose	.
Grace Menard	Dauphin	Director of Indian Metis Friendship Centre
Bill Uruski	St. George	M.L.A.
Ray Howard	Birtle	Mayor
Wally Swain	Dauphin	Manitoba Metis Federation (Regional)
Conrad Johnson	Vogar	Fish packer

MANITOBA

Lloyd Pelletier	Vogar	Interlake Manitoba Metis Fed. Senior Housing Officer
Dennis Beach	Vogar	Vogar Construction Company Ltd.

SASKATCHEWAN

Vern McQuarrie	Prince Albert	Saskatchewan Power Corp.
Rev. Bill Wall	Saskatoon	Clergyman
Al Mazur	Hudson Bay	Publisher
Tom Martin	Saskatoon	Micro Biologist, Univ. of Saskatchewan
Al Gedge	Saskatoon	Co-op Trust
Bishop Douglas Ford	Saskatoon	Anglican Church

ALBERTA

Fr. Edward Kennedy	Edmonton	Alderman
Lois Porter	Edmonton	President, Professional Women's Association
RT. Rev. R. Henkleman	Edmonton	Bishop of Moravian Church
Ben Wiess	Clyde	Mayor
Smith McLennan	Alliance	Mayor
Roman Hawrylak	Big Valley	Mayor
Myron Gulka	Donalda	Store Manager

NORTH WEST TERRITORIES

Dick Mill	Inuvik	Community Affairs Consultant
Cynthia Mill	Inuvik	Regional Director of Continuing Education
Orest Watsyk	Fort Simpson	Mayor

BRITISH COLUMBIA

David Tickner	Vancouver	Curriculum Consultant Community College
Raymonde Tickner	Vancouver	Customer Services Bank of Montreal
John Vance	Vancouver	Co-ordinator, Greater Vancouver Regional Dist.
Solomon Shiu	Vancouver	Fabric Imports
David Patterson	Vancouver	Manager, Elliott Agencies
Sheila Patterson	Vancouver	Secretary to V.P. McKim Advertising
Stuart Fraleigh	Williams Lake	Principal, Chicotin Road School

This data is supplied as an illustration of the work that will be done in both Lorne and Vugar by April , 1980.

I. ECONOMIC
INTENSIFICATION
PROGRAMME:

1. Through the Lorne Economic Development Corporation, training local leaders in Budget Building; distribution of LEDC Shares to the whole community; expansion of present LEDC staff from 4 to 8, and the initiation of the Lorne de l'Acadie Chamber of Commerce.
2. Installation of chipper, debarker and second shingle mill expansion of log stock-piling yards, thus doubling the employment at the Lorne Saw-mill inc.
3. The formation of a woodlot cooperative employing 4-6 men, ensuring a steady flow of logs to the sawmill, building a demonstration of forest management and regulating income for the cooperative.
4. Through a substantial loan the Credit Union will provide full services to the community employing in addition to the present staff one more person.
5. The Lornecraft Rughooking Division will diversify its products and intensify its marketing strategies providing full time employment for twenty women.
6. Furniture makers will build a large shed to house the assembly line for furniture accessories, paint shop and adequate cabinet-making space.
7. A Lorne Construction Co. will be formed. Contracts secured from Social Services and local home owners.
8. The Strawberry Demonstration Plot will be expanded from 3 to 10 acres.
9. A central shopping plaza will be planned and built to include services not now available in the community

II. SOCIAL
EXPANSION
PROGRAMMES:

1. Preschool expansion to ensure all children can attend. A small bus will be necessary for better transportation.
2. Youth Horizon expansion - a series of trips to other HDP's for selected youth. Involvement in all training and projects.
3. Basic adult education. Training for local teachers in all classes. GED available for all.
4. The community newspaper, "The Voice" entirely run by townspeople. A self-sufficient production.
5. Elders programmes.

Appendix IV (cont.)

ENVIRON- MENT TRANSFOR- MATION PROGRAMME

1. Recreation of the downtown area in Lorne. This will include:
 - Shopping complex
 - Firehall extended for training facilities.
 - Heritage Homestead relocated .. traditional Acadian.
 - Roads, sidewalks, street-lighting, drainage.
 - Civic Building including community hall and administration offices.
 - 3 demonstration homes.
 - Small sewage disposal demonstration.
 - Postal, medical, dental services available.
2. Planning and funding.

LEADER TRANSFER SCHEMES:

1. During this time the necessary training to allow transference leadership in all arenas. This will include:
 -
 - Managerial skills,
 - Group leadership
 - Technical training for new industries.
 - Marketting.
2. Trips for selected leadership to learn from other projects.
3. Intensification of the shadow programme (initially a community person shadows an ICA person in everything he does, and then roles are reversed)
4. Involvement in the Area Consultations, both on visits and in the orchestration of events.
5. Involvement in the set up of new Human Development Projects, allowing for the teaching of skills already learned in Lorne or Vogar.



Secretary
of State

Secrétariat
d'État

Multiculturalism Directorate
Ottawa, Ontario
K1A 0M5

November 9, 1978

Mr. Kenneth Fisher,
123 Sherbrooke Avenue,
Ottawa, Ontario.
K1Y 1S1

Dear Ken,

I wish to thank you for your contribution to the great success of our Youth Action in Multiculturalism Workshop at the Third Canadian Conference on Multiculturalism. Your comments and directives generated lively discussions during the workshop and afterwards. You brought an excellent method to the presentation of the topic. Your familiarity with and knowledge of workshop methods increased the credibility of the theme with the participants.

I hope to see you in the near future and I will keep in touch.

I particularly appreciate your having adjusted your schedule to accommodate our workshop. I hope that there were some benefits in the experience for you in addition to any inconvenience.

Yours sincerely,

Maria Tiley,
Program Liaison Officer,
CCCM Secretariat.

APPENDIX V:

HUMAN DEVELOPMENT PROJECTS (HDP's).

A Human Development Project is for total reformulation of a given village based on a four-year plan devised in a consultation attended by village people and people with professional expertise. The same basic method as in the Community Forum is used but the work is done in much greater level including tactics, time designs, budgets etc.

The enclosed document shows the work of the consult and the method used. In the Human Development Project, ICA staff live in the village and facilitate the actuation of all the devised programmes. The programmes (Page 75) are actuated simultaneously, balancing the social, economic and identity factors throughout the course of the project.

Funding and authorization for Human Development Projects come from both public and private sources. In all cases the aim is to get decision making and responsibility into the hands of the local people as quickly as possible.

. November 29, 1978

Mr. Kenneth Fisher
123 Sherbrooke Avenue
Ottawa, Ontario
K1Y 1S1

Dear Mr. Fisher:

I wish to thank you for the dynamic and important contribution you have made as a resource person to the Youth Action in Multiculturalism Workshop. I was particularly impressed with the intellectual level of discussions held at these meetings. Such an impression may only increase one's belief in the validity of multiculturalism as a concept and a reality.

Once again, I want to express my gratitude for the work you have done in conjunction with the Conference.

Yours sincerely,



Norman Cafik