

MARCH 1978

PRACTICAL EDUCATION

A

KYOSHA  
PRIMARY  
SCHOOL

In order to provide near-by education for the children of the Kapini area at the primary level, we propose the Kyosha Primary School be established which will keep children from traveling long, unsafe distances to school and provide education for the 1/4 primary school aged children not now in school.

B

COMMUNITY  
WOMEN'S  
SCHOOLING

In order to release a new force of trained people within the community, we propose to establish Community Women's Schooling which will tap and extend the existing skills of women within the community.

C

PRESCHOOL  
EDUCATION  
INITIATION

In order to develop academic and practical training of little children and to release mothers to engage in the KHDP, we propose Preschool Education Initiation to be done by the community people immediately, and will prepare the children for the Kyosha Primary School.

D

BUSINESS  
MANAGEMENT  
TRAINING

In order to increase the opportunity for practical education, we propose Business Management Training in Kapini in the fields of business administration, retail sales, commercial education, and financial management.

E

TRADE  
SCHOOL  
APPRENTICESHIP

In order to train local people in brick making, plumbing, carpentry and many other practical skills, we propose the establishment of Trade School Apprenticeship which will provide skilled, employable manpower within the community.

F

DEMONSTRATION  
FARMER'S  
TRAINING

In order to train farmers at Kapini in up to date techniques, we propose Demonstration Farmers' Training which will include a community farm as an experiment in crop rotation, poultry, and piggery units.

## PREPROPOSALS

## LEADERSHIP SKILLS

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<p>A TEACHER TRAINING INSTITUTE</p>	<p>In order to develop the skills of teaching within the community, we propose to establish a Teacher Training Institute which will prepare teachers for preschool and primary school teaching and for the teaching of domestic and health classes.</p>
<p>B CORPORATE DECISION- MAKING STRUCTURES</p>	<p>In order to develop corporate decision-making methods we propose that the existing village leadership initiate coordinating meetings to resolve issues pertaining to Kapini HDP which will work to catalyze the community.</p>
<p>C ON-JOB TRAINING OPPORTUNITIES</p>	<p>In order to demonstrate marketable trade skills which will bring income into the community, we propose to establish ON-JOB TRAINING which will engage village citizens in construction, road maintenance, and space beautification.</p>
<p>D ADULT EDUCATION SKILLS</p>	<p>In order to tap leadership skills we propose to initiate Adult Education which will include literacy, field trips, assignments to other HDP's, to outside training resources such as framers' training centers, and inviting outside expertise into the Project.</p>
<p>E REGULAR COMMUNITY MEETINGS</p>	<p>In order to develop general leadership training we propose the organisation of Regular Community Meetings for all of the people of the Kapini area to have a place of discussion where they can have the possibility of developing and extending their leadership talents.</p>
<p>F TRAINING WOMEN LEADERS</p>	<p>In order to tap sources of leadership skills we propose to begin training women leaders by offering instruction in corporate leadership methods, team building, management practices and teaching.</p>

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<p>A</p> <p>COMMUNITY WORK DAYS</p>	<p>Community work days will be scheduled in order to improve the roads and the bridge and other projects.</p>
<p>B</p> <p>KAPINI SPORTS DAYS</p>	<p>Residents of Kapini will hold Kapini Intra-mural sports days as well as contests with other villages.</p>
<p>C</p> <p>CULTURAL EXPLORATION EVENTS</p>	<p>Kapini will set up cultural exploration events to expose villagers to other people's cultures and places.</p>
<p>D</p> <p>KAPINI VILLAGE GRID</p>	<p>The Kapini village grid will be used on all equipment and facilities.</p>
<p>E</p> <p>ANNUAL COMMUNITY CELEBRATIONS</p>	<p>Annual community celebrations will be established in order to build a tradition of community-wide social events.</p>
<p>(F)</p> <p>VOLUNTEER SERVICE CORPS</p>	<p>A volunteer service corps will be organised in order to care for residents' needs in emergencies such as fire or illness or need for on-going care.</p>

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4.

A  
KAPINI  
VILLAGE  
COUNCIL

The Kapini Village Council will be formed composed of representatives of each of the three villages. It will meet regularly to insure program actuation.

B  
WEEKLY  
COMMUNITY  
MEETINGS

Village residents will hold weekly Community Meetings to plan and implement projects.

C  
LEADERSHIP  
TRAINING  
METHODS

Leadership training methods will be made available to prepare community residents to assume leadership roles.

D  
SHORT-TERM  
TASK  
TEAMS

Short-term task teams will be formed to follow special projects to completion, such as renovating the bridge.

E  
COMMUNITY  
MEETING  
HALL

A community meeting hall will be built to facilitate group meetings and community gatherings.

F  
VILLAGE  
ENVIRONMENT  
COMMISSION

A village environment commission will be formed to create a community space design that will designate land for public use.

## PRE-PROPOSALS

## WORK FORCES

5.

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A

ESTABLISHING  
SECURITY  
FORCES

A security force will reduce petty thievery, assist in bringing about a safe village, and will build pride in the community's ability to care for itself.

B

ORGANISING  
COMMUNITY  
WORK DAYS

Community-wide work days will get more people involved, will cut across group clusters, and allow for authentic celebration of completed tasks.

C

ESTABLISHING  
DISCIPLINARY  
COMMITTEE

This structure will broaden the accountability for tasks and allow for consensed guidelines and policies for work crews and community structures.

D

ORGANISING  
PLANNING  
COMMITTEE

Committees will be formed to plan events such as work days to broaden participation, organise volunteers, and bring direction and enthusiasm to community life.

E

CREATING  
WORK  
CREWS

In order to effectively maintain services, the people of Kapini propose to create work crews who would be responsible for upkeep of roads, drainage, garbage and electricity.

F

STRENGTHENING  
VILLAGE  
COMMITTEES

Strengthened village committees will bring symbolic power to consensed decisions and heighten established leadership.

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BASIC SERVICES

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<p>A</p> <p>ESTABLISHING HEALTH EDUCATION</p>	<p>In order to teach the people good nutrition, safe sanitation, regular immunisation and basic health care, we propose establishing health education.</p>
<p>B</p> <p>CREATING HEALTH CLINIC</p>	<p>In order to attract outside professionals to the community, we propose to create a Health Clinic.</p>
<p>C</p> <p>BUILDING BETTER ROADS</p>	<p>A scheduled road repair and maintenance is desirable in order to have better communication possibilities.</p>
<p>D</p> <p>CONSTRUCTING NEW BRIDGE</p>	<p>The construction of a new bridge would maintain the communication lines between the villages and the main roads for improved marketing, and would signal a co-operative effort by the three villages.</p>
<p>E</p> <p>DIGGING CLEAN WELLS</p>	<p>In order to provide clean water to the village, we propose to test present wells and repair and cover where needed, and to locate new wells at selected places as demonstrations of health care.</p>
<p>F</p> <p>DISTRIBUTING SAFE WATER</p>	<p>We propose that water be stored in tanks and piped to central locations so that clean water is available to all the villagers.</p>

KAPINI HDP

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PRE-PROPOSALS  
COMMERCIAL ENTERPRISES

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Team 4

<p>A. CREATING COOPERATIVE MARKET</p>	<p>In order to provide locally needed commodities, we propose that a cooperative market be established which would provide a selling point for locally produced crops and handicrafts as well as goods not produced locally.</p>
<p>B. SECURING NAMBOARD DEPOT</p>	<p>In order to make the materials and marketing services of NAMBOARD available to the local community, we propose that the necessary cooperative effort of the community be brought to bear to achieve this.</p>
<p>C. FORMING CONSTRUCTION COMPANY</p>	<p>In order to provide the means locally to build improved houses, schools, and other public buildings we propose that a construction company be formed with local workers trained in building skills.</p>
<p>D. OBTAINING OUTSIDE CONTRACTS</p>	<p>In order to provide additional employment and community income, we propose that contracts be obtained from such places as Lusaka to make such items as wooden boxes for packaging and transporting goods.</p>
<p>E. PROCESSING FOOD COMMERCIALLY</p>	<p>In order to keep money in the community for securing some processed food items, we propose that food be processed locally, such as producing mealy meal with a community grinding mill.</p>
<p>F. ESTABLISHING VEHICLE MAINTENANCE STATION</p>	<p>In order to provide vehicled maintenance as a service and provide local income, we propose that a service station be established at the edge of the community, on the Great North</p>

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PRE-PROPOSALS  
INVESTMENT CAPITAL

8 TEAM 4

A.  
INVESTING  
AGRICULTURALLY-  
CREATED  
CAPITAL

The Kapiri HDP will create a program in which agricultural profits are gathered and made available for new investments within the community. This may involve use of community acreage for a farm in common, a percentage of each farmer's crop given to the program, and joint livestock ventures.

B.  
ESTABLISHING  
CREDIT  
UNION

A credit union will enable residents to have local banking services as well as access to small investment loans. It will include all residents in a combined union cooperative, each resident having a share in the profits.

(C.)  
FORMING  
FUND-RAISING  
COMMITTEE

A village committee will be established in order to receive and hold funds given by residents for investment in the community's development. This committee will safeguard such funds, enabling the village to have confidence in its own financial structures.

D.  
ENCOURAGE  
CASH  
CROPS

This proposal will find ways to encourage farmers to grow crops which offer the best possibilities for high immediate income. Suggested crops could include tomatoes, sweet potatoes, tobacco, and oranges.

E.  
INITIATING  
FARM/BUSINESS  
COOPERATIVE

This cooperative will help farmers and local business men to increase the financial power by joining together. It will stretch the funds available for investment by joint purchasing practices, cooperative loans, and unified marketing procedures.

(F.)  
DEVELOPING  
OUTSIDE  
FUNDING

This proposal will involve securing grants and loans from sources outside the village in order to provide a pool of investment funds which can be administered locally.

PRE-PROPOSALS  
ESSENTIAL MATERIALS

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A.

STARTING  
BRICK  
FACTORY

In order to provide necessary construction materials, we propose that a brick factory be started to meet local needs and supply bricks for external marketing.

B.

FORMING  
WARD-DEVELOPMENT  
COMMITTEE

In order to secure government assistance in meeting local needs, we propose that a ward-development committee be formed to represent the village to district departments.

C.

CREATING  
EQUIPMENT  
POOL

In order to make equipment available for cooperative use, we propose to create a pool of agricultural, transport, and construction machinery and tools, as well as a maintenance facility for that equipment.

D.

PRODUCING  
VEGETABLE  
FIBRES

In order to supply vegetable fibres for local use and for external marketing, we propose to initiate the production of sisal and cotton.

E.

INITIATING  
MAINTENANCE  
PROGRAMME

In order to assure the productive use of all local machinery and equipment, we propose that two or three local people be sent to the Natural Resources Development College for three to six month's training in operation and maintenance of equipment.

F.

ENCOURAGING  
COOPERATIVE  
EQUIPMENT USE

In order to reduce to a minimum the amount of community equipment required, we propose to encourage groups of farmers to combine their farming activities and to plant and cultivate larger, combined fields.

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## UNDERDEVELOPED AGRICULTURAL RESOURCES

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<p style="text-align: center;">A</p> <p>ESTABLISH CO-OPERATIVE UNION</p>	<p>The union will enable the farmers to organise themselves. It will also provide seeds, fertilisers, farm machineries and other farm services required by the farmers.</p>
<p style="text-align: center;">B</p> <p>INITIATING DEMONSTRATION FARM</p>	<p>The Demonstration Farm will experiment with a variety of crops and livestock, and will train farmers in the use of modern farming techniques.</p>
<p style="text-align: center;">C</p> <p>INCREASING CROP PRODUCTIVITY</p>	<p>The farmers will use up-to-date methods and utilise the most successful seeds to ensure the highest productivity. They will also grow citrus and other fruits.</p>
<p style="text-align: center;">D</p> <p>IMPROVING POULTRY FARMING</p>	<p>The farmers will improve poultry farming (as seen at MRDC), build good chicken houses with proper feeding, and will carry out efficient commercial poultry management.</p>
<p style="text-align: center;">E</p> <p>UPGRADING LIVESTOCK FARMING</p>	<p>The cows will be bred to give dairy cows, keeping them clean and ensuring proper management.</p>
<p style="text-align: center;">F</p> <p>CREATING WATER SUPPLY</p>	<p>Dams will be constructed where fish can be reared. Irrigation will be carried to farms to enable growth of vegetables in the dry season.</p>