

Toward Enactment of Global Priority #3:

THE DO-MENT OF THE 24

INDICES OF DO-MENT

The Institute of Cultural Affairs has initiated a band of twenty-four signal demonstrations of rapid, visible, local socio-economic development called Human Development Projects and has said that they are to have finished the Do-ment Phase by June 30, 1978. The question therefore arises: what constitutes do-ment?

Do-ment is said to be visible when a Human Development Project is so far down the road toward economic self-sufficiency, human self-confidence and social self-reliance that it is virtually certain the trend will continue. So certain, in fact, that the auxiliary would feel confident about turning the major focus of its attention toward other arenas in the three campaigns.

The nearest thing to a sure indicator that the trend will in fact continue is the presence in the project of a disciplined catalytic group of local people. They see to it that the Commissions and Secretariat dynamics are functioning, sustain the stakes and guilds, guard the project programs, and care for the management and staffing of all project-initiated ventures from community store to health outpost. They represent the conscious local manifestation of Human Development with expertise in methods, commitment to the particular community, and as catalysis to the surrounding communities. Until such leadership exists, the Do-ment Phase is not finished.

Other indicators that the project is on the right track, though not conclusive indicators of do-ment, are the following trends:

1. The trend from subsistence to surplus through corporate agriculture, as evidenced by more land in use, increased crop and animal yields, a thriving demonstration farm, bulk buying of raw materials and selling of products, and emerging corporate work patterns among the farmers.
2. The trend from unavailability to availability through expanded local commerce, as evidenced by adequate retail services, bulk buying and selling, increased family savings, easier access to personal and business loans, and regular transport and communication.
3. The trend from unemployment to productivity through appropriate industry, as evidenced by gainful employment in every family, a community industrial complex which when combined are profitable, locally managed, and in which each industry has separate financial statements.
4. The trend from transiency to stability through enhanced living environment, as evidenced by an adequate housing plan in process of implementation, a comprehensive community design under way, central and neighborhood nodes and regular community clean-ups.

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5. The trend from aimlessness to participation through comprehensive community action structures, as evidenced by regular community assemblies, regular stake and guild meetings, functioning Commission and Secretariat dynamics, consensus polity, and all stakes participating in work events.

6. The trend from victimization to signification through recovered human identity systems, as evidenced by global decor in meeting spaces, songs and rituals at meetings, signs with the grid on HDP ventures, and regular community celebrations.

7. The trend from inertia to energy through improved health, as evidenced by adequate nutrition and sanitation, an operative preventive health program, access to professional medical care services, paramedical services and emergency transport.

8. The trend from ineptitude to capability through functional education, as evidenced by all children in school, basic literacy programs in operation, availability of necessary job training, self-conscious imaginal education, comprehensive shadow training, and intentional extra-formal education.

9. The trend from isolation to engagement through intensified community welfare, as evidenced by the increased involvement of all ages and sexes in HDP structures, increased family development, ongoing GCF circuiting and orchestrating by local residents, public and private support for the project, and a plan for expanding HDP methods to other communities.

Thus, the task of the auxiliaries in catalyzing the do-ment of the 24 is to elicit the broad local participation and call forth local leadership which has internalized the context, methods and skills required to take self-conscious responsibility for the total future of the whole community.

Foundational to the task of calling forth trained local leadership is the auxiliary's grasp of its role as a demonstration of new community, its appreciation of the significant difference between human development and community development, and its vision of its operating focus after June 30, 1978.

THE AUXILIARY AS A DEMONSTRATION OF NEW COMMUNITY

The auxiliary is the corporate embodiment of what human development looks like and a demonstration of new community. During the initiating consult, the community is called to a new intentionality relative to its space and time. After the consult ends, the auxiliary comes under intense daily scrutiny as the community seeks clues to how these new relationships are acted out.

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With the community striving to achieve a new level of intentionality relative to its space, it is helpful for them to observe the auxiliary manifesting this same intentionality by the manner in which they keep their own space cleaned, ordered and decored. With the community striving to achieve a new level of clarity concerning the use of time, it is helpful for the auxiliary to demonstrate how intentional time use is acted out by their own faithful honoring of daily, weekly and monthly time designs, from daily office to weekly stake meetings to regular assemblies.

To be an auxiliary in a Human Development Project is to be on display 24 hours a day. Only as it is itself an incarnation of care, creativity, corporateness and courage will it elicit those traits in others and bring into being the disciplined local leadership.

HUMAN DEVELOPMENT AND COMMUNITY DEVELOPMENT

Unlike the community developer, who himself creates the new structures, the human developer invites the community to engage in planning and creating new structures and confines his own activities to enabling full community participation. The community developer does the project; the human developer awakens local people and entices them to participate in rapid, visible, signal socio-economic development on behalf of all as the vehicle by which they may arrive at the fulfilled life. Human development occurs where the possibility for significant engagement has been maximized. The HDP is not in the first instance a socio-economic community development project at all, but rather a project which requires new social and economic structures as the theatres within which new possibility is acted out. The effect of doing human development rather than community development is seen in the accelerated rate at which there emerges the disciplined local leadership.

AFTER JUNE 30

The ICA intends to continue its consultant role in the present 24 Human Development Projects after June 30. The first 24 HDPs are showpieces for the countries they are in, relative to future strategies that may be adopted there. This need to maintain the project as a showpiece will require a continuing ICA auxiliary presence for sometime. That presence may take varying forms. In one case the auxiliary might be resident; in another case they might be a mobile force which, for example resides in the project one week per month or one month per quarter; in another case they may only need to visit the HDP occasionally. Whatever the form, the emergence of the disciplined local leadership allows the auxiliary to turn its attention toward the catalyzation of Human Development methods across the nation.