

P. O. Box 100
Aurangabad 431-001
6 February 1978

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Maharashtra
File

To: All Project Directors &
Support Forces

Dear Colleagues:

Man reveals himself
in all his strength
Only when his utmost
capacity is demanded.

-- The Poet

The momentum of the Great Leap has continued into this quarter with a special kind of power. In addition, there was another first: the Project Directors Meetings were our first full fledged meeting on the Division level. Even when we divided into four parts each was larger than the whole a year ago.

The reports are not in from all the divisions yet, but here are a few glimpses of great meetings:

1. A tremendous amount of tactics have been let loose this quarter indicating a large amount of tactical wisdom present in the auxiliaries.
2. There has been a great growth in the auxiliaries who have moved a long way in deciding they will not be dependent on anyone else for leadership.
3. The Government structures are working for Nava Gram Prayas.
4. The private sector is taking a brand new look in support of Nava Gram Prayas on all levels.
5. New imaginative ways of enacting tactics are breaking loose everywhere.
6. Working through core leadership generates effectiveness. Working through the guilds recreates that leadership on the local level. Working through the stakes spreads the leadership throughout the village.
7. Stake walks coupled with new emphasis on stake meetings are revitalizing village participation.

The emphasis and urgent priority this quarter is multi-village monitoring. Holding to the circuit schedules with ruthlessness and carrying out the planned monitoring visits with intentionality are urgently required.

The key to this is the Tactical Action Book (TAB). Rigorous and thorough use of this is necessary to learn corporate tactical action and how to refine TAB to a sharp methodological tool.

To bring off monitoring three things are needed:

1. Training and enabling the Guild, Stake and Leader's meetings.
2. Visiting the village and visiting the towns.
3. Nurturing the auxiliary: spirit, methods, finances.

A new spirit is present: resurgence is happening in the village, the auxiliaries have a new sense of presence and engagement and the stake, guilds and leaders meetings come fantastically alive when enabled.

Attachment, Project Director's Letter 6 February 1978

1. The Global Women's Forum Schedule has been revised as follows:
The names in parenthesis are the local people who are to teach with the Global representative, Pat Jones. Great Forums were held in Kinwat, Ambadi, Nanded, Dehad and Deolali 31 Jan-4 Feb.

6 Feb. Parbhani (Marie P.)	14 Feb. Akola (Kamala P.)
7 Feb. Nandapur (Marie P.)	16 Feb. Shelgaon (Mary D'S.)
* 8 Feb. Maliwadgaon (Marie P.)	18 Feb. Bombay (Mary D'S.)
* 9 Feb. Takli (Marie P.)	22 Feb. Uti (Urmila S.)
10 Feb. Aurangabad (Marie P.)	* 24 Feb. Calcutta (Hemlatha-J.)
11 Feb. Khambale (Urmila S.)	* 25 Feb. Delhi (Mary D'S.)
12 Feb. Dhulia (Urmila S.)	* 27 Feb. Tembhurwahi (Urmila S.)
*13 Feb. Kolambhir (Urmila S.)	* 28 Feb. Rajura (Urmila S.)

* Represents changes made in town, schedule or assignment from previous letter.

2. Pre-Council Prep teams are assigned as follows:

- a. Council In-Kind Task Force begins 0800 hours 22 Feb. in Bombay:
Jessie Clements, Thea Patterson, Desmond Balm and Sandra True.
- b. Council Set-up Team begins 0800 hours 22 Feb. in Maliwada:
Larry Philbrook, Jim and Lorraine Patterson, D. Barde, Surrendra Kamod, C. Thakare, Pandit Udavant and a representative of the Sucre Factory, Maliwada.
- c. Continental Assignment Commission to meet 0800 hours 24 Feb. in Maliwada:
Monu Bhattacharya, M. Taksande, P. T. James, Donna McCleskey, David Scott, Deirdre Dowsett and one faculty person per HDTS Task Force (6).

(Over for Consult Schedule)

The Human Development Training School reflects this. Over 70 people are attending from villages which are established projects. Over 60 people are attending from villages who have no direct connection with any of our projects.

The ripple effect is taking place. It is recommended that we probe this trend by each Division having at least one Gram Sabha this quarter in some non-project village strategically located near a project village and then watch the response in the future weeks.

Other recommendations that came out of the recent Division Guns meeting, 3 February:

1. Revised Global Women's Forum Schedule. See attached sheet.
2. Consult Schedule for Quarter III. See attached sheet.
3. A letter is to be sent out to all Guardians in Week 6 announcing the consult schedule and requesting their participation.
4. Brent Winstone is assigned to Vaviharsh to help ready it for Division Model.
5. Council dates were confirmed as 1-4 March at Maliwada.
6. Pre-council prep teams were assigned. See attached sheet.
7. Each Division is to make its own arrangement to pick up the new Gram Sabha Workbooks in Pune.
8. The next Project Director's Meeting is 27, 28 February in Maliwada.
9. The next Division Guns Meeting is 26 February in Maliwada.

This quarter we have learned or become more courageous in doing two things:

1. Moving ourselves on to death ground in our tasks and our personal daily lives, e.g., Site Selection and Acceleration Treks.
2. Always striving to be victorious, e.g., Site Selection you pick the easy villages, not the most difficult, but the easy ones if you want to win. You do this from the perspective both of the village wanting to participate and the possibility there for rapid social change. (Another way of saying two of our Site Selection Criteria.)

The mark of the saint is that he
always lives at the limit of his power.

-- The Saint

On behalf of the human element,
Vinod Parekh, Project Director

3. The Consult Schedule for Quarter II is as follows:

Data	Week		
	12	13	1
Staff dates	Mar. 17-24 Fri thru Fri.	Mar. 24-31 Fri thru Fri.	Mar. 31-Apr. 7 Fri. thru Fri.
Consult dates	Mar. 19-22	Mar. 26-29	Apr. 2-5
Aurangabad Div. Village Tahsil District	1. Athwad Nagar Nagar	5. Satwad Hingole Parbhani 6. Deomurti Jalna Aur'bad	12. Rudrapur Diloli Nanded
Pune Division Village Tahsil District	2. Khusgaon Tasgaon Sangli	7. Ahirgaon Modha Solapur 8. Akole Mulshi Pune	13. Jawale Khandala Satara
Bombay Division Village Tahsil District	3. Pandur Kudal Ratnagiri	9. Parahur Alibag Kilaba	14. Kone Wada Thana 15. Sawarat Nawapur Dhule
Nagpur Division Village Tahsil District	4. Mohgaon Nagpur Nagpur	10. Ragapur Bhandara Bhandara 11. Mondla Arvi Wardha	16. Sawad Washim Akola 17. Pandhakawala Chandrapur Chandrapur