

**COUNCIL REPORTS**

**July 1981**

**Edmonton**

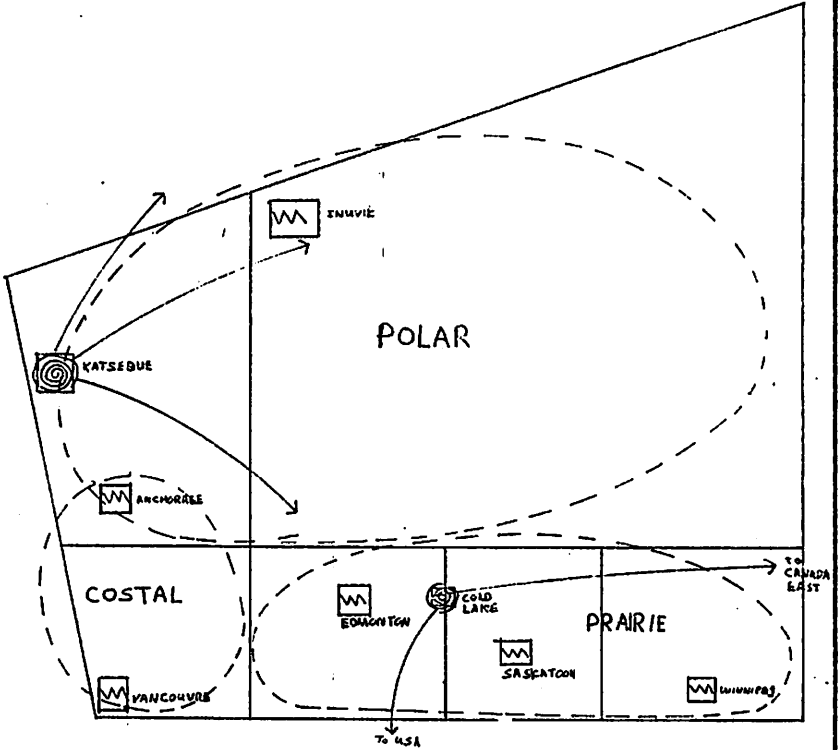
**Huston**

**Chicago**

**New York**

**Montreal**

**Mexico City**



	☉ Manifestation	W Declaration	☐ Formation
P R A I R I E	Fishing Lake- Cold Lake	LENS Pri-Pub Devel Pri-Pub	Core Training Education struct (4) Church network Native
C O S T A L	Local communities issue focus	Lens Forums Devel Pri - Vol	Training for local community cores (6)
E D M O N T O N	Selawik-Kotsebue	Lens Forums Native Pri-pub-vol	Training for 11 villages and (3) sector core

GLOBAL COUNCIL  
CHICAGO

AREA STATISTICS  
1980-81

July 1981  
Area Edmonton

REGIONS		Edmonton	Yellow-knife	Anchorage	Vancouver	Saska-toon	Winnipeg	TOTAL
		STATISTICS						
D E M O G R	Region Size (Sq Miles)	255,283	1,304,903	793,476	366,255	261,700	400,000	3,500,000
	Population	2 million	43,100	428,000	2½ mil.	1 mil.	1 mil.	7 mil.
	% Rural/% Urban	40 60	50 50	60 40	35 65	50 50	40 50	
E V E N T S	Regional Consult # attended	-	-	-	40	-	-	40
	# LENS			1				
	# Forums	10	-	7	4	3	-	24
	# Other Courses						2	2
	Councils/#	2 20	- -	2 25	1 20	- -	1 12	6 77
M F O V R E M A T	Day I Movement Strength				1			1
	Day II Movement Strength	12	2	10	12	4	10	50
	# of Cores	2		2	3	1	1	9
P S I T S A C T E L	Development Income Target							
	Development Raised							
	# Development Donors							
	Programme Income							
	Self-Support + or -	0	-	-2000	-8000	0	-2000	-12,000
H O U S E  P E R S O N N E L  D A T A	#Assigned 80-81	6	-	6	5	2	3	22
	# Youth	1				1		2
	# Assigned into Region	2					2	4
	# Assigned out of Region							0
	New Interns							0
	Sojourners	1		2			2	5
	Current # Individuals	8		4	3	2	4	21
	Current # Couples	3		0	1	1	2	7
	# Working In	4		½	1	1	3	9½
	# Working out	4		3½	2	1	1	11½

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA Edmonton  
REGION Edmonton

16 July 1981

DRIFF

The province of Alberta celebrated its 75th year this past year. There are a total of 354 human settlements, 11 of these over 10,000 people. There are more than 100 different Native and Metis reserves and settlements. Edmonton and Calgary are experiencing "boom" economy from rich oil and mineral deposits. The two cities have each passed the 500,000 population mark, with Edmonton growing by 1000 each month and Calgary growing at twice that rate. There continues to be a heavy flow of immigrants from Cambodia, Vietnam, the Middle East, and elsewhere, creating a new face to what was once a stable middle-European migrant people who farmed the land and retained much of their culture. There is also a steady flow of people from Eastern Canada following the attractive job market. There are at present a series of social disrelationships - between the Provincial and Federal Governments, between the Government and the Native and Metis peoples, between the established and the newly arrived peoples, and in the growing awareness of the need for a shift toward a conservator life style in the midst of a growing economy. Alberta is also struggling with the many problems of growth including rising inflation and crime rates and housing shortages. The rural agriculture communities, which until recently were the heart beat of the Province, now find themselves squeezed by a "mega-bucks" economy with increasing difficulty in having their concerns heard by the Provincial Government.

We have had a House in Edmonton since 1974, with LENS having made an impact early, along with a number of RS-1 and PIC seminars. The Province was covered with Community Forums during the golding campaign, and a small grant in 1980 provided for some 50 Forums as part of the 75th Anniversary celebration. A Community Forum in the Metis settlement of Fishing Lake on the Saskatchewan border last November set off a series of events and contacts which now promise to result in the launching of a training farm for the purpose of enabling families to start small farms which would release the community from welfare dependency. There is an intense desire to recover key elements of community style that allow their culture to offer its profound gift to the new time.

Activities this past year have included work with the United Church of Canada through holding a series of Habitat Forums in local churches, leading workshops and showing the global film to the Habitat Festival conference of some 350 people from across the Province. The Conference was followed by a series of meetings with a group who are developing a conservator life style residence and plan to be a corporate intentional community focused on offering a model of responsible resources use. They have requested a continuing consultancy relationship. A Theology For Living course was created for local church use. It and a course on ethics were taught one time over four Saturdays with favorable response. It has catalyzed a group of people who are exploring ways to better serve the inner-city neighborhood around their church. Other Community Forums were held in several rural communities. Another focus this past year has been a variety of Evenings with the Institute including film shows, interviews, and conversations related to the care of people and geography. More than 100 people have participated in these events. House Church and Roundtable have been regular occasions for Movement colleague participation.

A primary contradiction for the Movement in the Area and the Region is the necessity to appropriate Vagar as the gift it is in building the future, rather than the sense of failure that still pervades, both in and around the Metis community. In fact, Vagar is a vital link toward the sign of recovered community for the Metis, and therefore a release for the nation. ICA and Rural Venture have been working together to propose a project this year which would allow for development of large holdings of land by the local people. The University of Alberta, the Alberta Dept. of Agriculture, and Control Data Corp. are already working together on a plan that will put education computer terminals into every rural community, and they have a symposium planned for September which will draw input from across the Province. Local people have made a RVI site visit, have asked ICA to explain the real story on Vagar, and are ready to submit the proposal.

The Yellowknife Region lies north of the 60th parallel and is part of the Arctic polar cap. It accounts for about 40% of Canada's land mass, over 1,300,000 sq. miles. There are 43,000 people living there accounting for less than 0.2% of Canada's population. This vast terrain is in the early stages of Economic development. The towns of Yellowknife and Pine Point act as resident communities for the mining and exploration companies. In recent years abandoned mines have been reopened and exploration continues even during the winter months. The MacKenzie Valley was the first proposed site for the Alaskan pipeline. However, the environmental pressures have relocated that pipeline to the more mountainous areas of the Yukon.

In the 1800's European explorers (primarily French and Scottish) began fur trapping and trading with the native population - the present Dene Nation and Metis people. In 1896, prospectors on their way to the Klondike discovered gold in Yellowknife Bay in Great Slave Lake.

This region was claimed by the Hudson's Bay Company until taken over by the Canadian Government 112 years ago. The administration was from Ottawa until the capital was established in Yellowknife in 1967. Today the government of the NWT is responsible to the Federal Department of Indian and Northern Affairs. The Commissioner of the NWT unlike a provincial premier, is not elected, but appointed by and responsible to the Minister of Indian and Northern Affairs. The Federal Government controls natural resources with the exception of game. The Territorial Council has acted as little more than advisory board since its inception in 1921 and has concerned itself mostly with the people moving in from the south rather than the Native peoples already there, the Inuit, the Dene and the Metis.

Transportation to most of the region is primarily by air. Ground travel from Alberta to Yellowknife in the winter includes some ice bridges and in the summer by barge over these spots. The barge system running up the MacKenzie River to Inuvik may run 6 times in the summer, bringing the years' supplies. Stunted vegetation grow in the southwest of the region. The permafrost thaws in summer, the rest is Arctic prairie - snow covered most of the year. Gold mining has played an important part in the migration to the region.

ISSUES:

- The territorial status appears to negate any grass roots decision making on local issues.
- isolation images continue to block participation of outside professionals in communities - assignments from companies seen as "hardship status"
- in Hay River and Pine Point the 24 hour movie channel from Friday to Sunday has resulted in the closing of local theatres
- communities of Yellowknife, Hay River, Pine Point receive TV via satellite from Chicago, Atlanta, and San Francisco, but no local programming.
- most of the Native people have lost their constructive role in society particularly in the arenas of employment and environment.
- violence and alcoholism are constant concerns for everyone.

PRESENT SITUATION:

The residue of the golding campaign gives open entry to Region Yellowknife. This year a trek and series of phone calls reveal a strong guardian base present. A request has come from the Inuit to the Selawik project to expand into the NWT.

GLOBAL COUNCIL  
CHICAGO

AREA Edmonton  
REGION Winnipeg

REGIONAL REPORT

10 July 1981

BRIEF

The Region of Winnipeg encompasses the Province of Manitoba, the buffer zone between Eastern and Western Canada. It is the beginning of the Prairies, and contains many large lakes, reminders of the glacial past. There are 202 human settlements, 5 over 10,000. 105 are rural municipalities. The city of Winnipeg, 75 miles north of the US border, has a population of more than 600,000, which is more than half of the provincial population. The north is populated with native N Am. people, with a recent immigration seeking jobs in the industrial development, hydr-electric plants and mining. Most of the native peoples live in small towns and villages, though there has begun a migration to Winnipeg in recent years. There is a present dramatic increase in Asian, Indian, and West India immigration. There is also a large urban and rural Metis population.

Social issues include; declining population and revenue as people move to the "Boom" provinces of Saskatchewan, Alberta with their available money for natural resources. The major energy resource in Manitoba is its water for hydro electricity, but is not exportable or in demand. The second issue is the influx of native people to the core area of Winnipeg. These are primarily people from the reserves, unskilled, in urban employment and living skills. Alcoholism, drug addiction, broken homes and violence are taxing overburdened social agencies. Estimates suggest that this number will double in the next few years, yet no response has been created. A third issue is day care for single or both working - families. There are half enough centers for the present need, and many private programs are emerging with no guidelines, there is an emerging anger in community groups over this situation. A fourth issue is the future of the Metis community. Although there is a growing voice from the native peoples, there is much division and suspicion within the federation. Winnipeg was the seat of the first Area House in Western Canada in 1970. Early PLC's and RS-1's were taught, notably in Brandon. This movement produced many people for global assignment. In 1976-78 participated in the Community Forum campaign, culminating with the golding of the Province in 1978.

In June, 1977, the Vogar Consult was held initiating Vogar IDF as one of the band of 24. Vogar is a small (200) Metis community. The Winnipeg House moved back to the city of Winnipeg in the spring of 1980.

During this past year there were several events which have been identified as key by the Regional team. In October, team members attended a LENS marketing and strategy session in Minneapolis. An Imaginal Education seminar was held in November which brought together both the Metis community and the Regional Team in a look at the methods of education today. Three of the present Canadian ICA Board members are from Region Winnipeg, including one of the Metis leaders. Quarter III planning was an event using the Lens methodology and was particularly helpful in getting underneath contradiction arenas. An RS-1 was held in Qtr. IV. The other ongoing "event" of the year was development. Beginning with the Annual Appeal, development was intensified in the region throughout the year.

The year was completed with a resounding self support victory, and the meeting of the Canadian ICA Board week 10. The regional team took responsibility for the set up and enablement.

Two issues stand relative to next year's strategy:

- Training of the strong, dedicated Regional Team.
- Pulling through of the Vogar experience in rural Native strategy.
- Arranging visas for non-Canadians

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA EDMONTON

10 July 1981

REGION: SASKATOON BRIEF

THE SASKATOON Region has ill-defined boundaries with the Province of Saskatchewan, the southern half of which is prairie farm and the northern half tundra. Its two primary cities are the capital of Regina in the South and Saskatoon in the North. The total population is 1,000,000 people. Grain elevators break the skyline at intervals which mark one's journey through the Province indicating the presence of one of the many small communities which are the social and economic nodes for the farm families. The connecting railroads provide the shipment of grain to markets, and new equipment in. Drought is the most feared natural threat, with the famine of the Dust Bowl of the 30's such in the common memory. Saskatchewan is a Socialist Province, having responded to the pain of the famine with a decision to be the first of the western provinces to establish care for all. The co-operative movement is very strong. Regional libraries were established, and structures for medical care and elders care were begun. The people of Saskatchewan are very conscious of the fact that they have entered a new phase of the journey of the Region, and are very concerned about their ability to respond successfully to the great changes thrust upon them. Minerals, especially potash and uranium, are abundant and the industry is just now taking on significant proportion. A major potash sales contract was established with the Peoples Republic of China within the past year.

The Movement has a rich history in the Saskatoon Region. Two Galaxies, one in Saskatoon and one along the Northern population fringe centered in Prince Albert, participated in the Local Church Experiment. The residue of trained, sensitive and caring colleagues, now reaching from N.E. Saskatchewan to Regina is of great import. Community Forums have produced another network of collegial relationships, with a particularly deep impact in Hudson Bay. One evidence of this is the successful Annual Appeal campaign this year. A Global Womens Forum was held in Prince Albert this year, and a film showing with 50 members of a French speaking group in Saskatoon established a fine new relationship. Probably the signal event of 1980-1981 was a Community Forum with one of the Community School districts in Saskatoon. It was followed with a meeting with the Coordinator of Community School Districts, with much interest indicated in the use of the Forum in each of the 50 Districts. There has been a large movement of Native and Metis people into the two major cities in an attempt to find training and employment, but the inadequacies of the social structures to handle the influx is resulting in the urban problems of crime, alcoholism, and broken families.

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The concept is part of that in terms of the Pacific Rim and has economic and cultural implications that will be felt for generations. The B.C. government has just completed a coal export deal with Japan involving millions of tons of coal. The Port of Vancouver is the largest in volume on the West Coast of North America and exports to all parts of the Pacific. There are over 1/4 million Asian people in B.C. India and all European nationalities are also represented.

The innocent suffering in B.C. shows up in several different areas. One is the native peoples' participation--how they carve out a role in the 21st century, maintaining their cultural heritage, but not becoming insulated from the rest of society. Another is the struggle of local people to participate in the decision-making processes and to exert influence over their individual future and that of their community, province and country. Another is the rising cost of living--it is so high that basic housing and services have moved beyond peoples' capabilities.

The House opened in 1976, followed by six pilot Forums. The Golding happened in '78. Since October, 1978, we have worked with a succession of Forum clusters or sets, each one of which has been progressively more exciting. Clusters were held in Williams Lake, Kamloops, the Fraser Valley, and in the East Kootenays. These all involved a variety of Forums. Numerous practical results and documented victory stories have emerged. This has resulted in emerging cores of colleagues in three other places, in addition to Vancouver.

The Regional Consult, PEOPLE IN DIALOGUE: An Approach to the 80's took place May 7-9, 1981 at the Vancouver Community College. Forty people from all sectors and 5 of 6 metros participated. They ranged from a high school student to 2 senior citizens, from a Scott Paper executive to members of the Union of B.C. Indian Chiefs. The key to the event as we have discovered from talking to participants was not the many programme possibilities that emerged, not the determinations and findings of the Consult, though both these were exciting, the impact was in the arena of spirit -- the dramatic sign of possibility revealed in an extremely diverse group reaching consensus and the motivity that people experienced in teamwork, singing, spins, great witnesses of the panels. In addition 25 new people got the chance to experience our methods in depth over a 3 day period. We have since done a presentation to Simon Fraser University, Communications Dept. (one of the staff attended the Consult.) Students are interested in participation -- one has already been on a circuit with us. We have 5 strong Fall Academy prospects. There is much intrigue about us as a group of people. A "Formation Fortnight" type of event would be a target.

The Regional Consult was a spirit event and revealed people's hunger for methods which release spirit motivity. A number of potential, self-supporting programmes with a training dimension have emerged out of the Consult. The R.C. revealed potential sources of troops for the globe. The three day consult model is a replicable one, and the region has created a one-day methods training event.

We discovered that there were Forum grads throughout the region who are depth colleagues and who are anxious to work with us further. (One illustration is a GWF grad who hadn't seen us for 2 years. Her home became our Wayside Inn in Williams Lake and she organized a SIF with her Day Care.)

Our region's primary vulnerabilities are logistical -- how to handle self-support in Canada with 3 extra-nationals and in locating an adequate facility in a city presently in the midst of a severe housing crisis.



## REGIONAL REPORT

GLOBAL COUNCIL  
CHICAGO

AREA EDMONTON

10 July 1981

REGION ANCHORAGE

BRITF

Alaska is as large as England, France, Spain, and Italy, with an area of 586,400 sq miles, one-fifth as large as the other 49 states combined. There is a population of 416,000 with 40,000 Inuit (Eskimo), 25,000 Indian and 7,000 Aleuts. There are 284 human settlements, 249 of those villages under 1000. Many places are accessible by air only. In 1979 there were approximately 10,900 pilots - one for every 62 Alaskans. Anchorage serves as the crossroads of the North and is the layover point for all the Pacific Rim. In 1971 the Alaska Native Claims Settlement Act was passed by Congress and directed the creation of 12 Regional Corporations, some 200 village corporations and 13th corp. for Natives living outside Alaska to receive title to 44 million acres of land and 1 billion dollars. (The Nana Region where the Selawik cluster is located is one of the 12) Today there is a brand new recognition in both the marketplace and the political forum of Alaska natives as a major economic and political force and their voice is being heard in Washington as well. The present head of Nana Region has been named by Time as one of the emerging 50 world leaders.

The Regional Corporations are struggling to rebuild the Native heritage and to promote positive regional identification. Native cultural programs are encouraged, including elders conferences... The Alaska Native Claims Settlement Act has placed a demand on local people to prepare themselves to assume bureaucratic and technological responsibility for their Regions.

The current year marked a new phase in the journey of the Region, with the relocation from Minto to Anchorage. The fall and winter quarters involved such events as the Annual Appeal, Lens Training, several development circuits, Evenings at the Institute, Fairbanks circuits and leadership training at Alaska Pacific University. In October, a Consult was held in Selawik and project initiated with Rural Venture, Inc. In the spring, the Anchorage Forum campaign began to emerge as a key strategy, led by regional team colleagues. The primary emphasis to date has been to develop a core of local leadership who will do a series of Town Meetings in four (4) neighborhoods in Anchorage. There is also strong interest among several local churches in programs ranging from HRMs, RC1's, and PLC's. A seven hour planning session for the city's Equal Right's Commission, and interest from several other agencies points to a future possible direction.

The Town Meeting Campaign in Anchorage consisted of a series of demonstration four hour meetings to capture the imagination of community leadership. The final event was attended by the current Mayor of the city and the assemblyman who is running for Mayor. Both publicly endorse the TM event. Out of these meetings a core of 20 people have emerged who are committed to pulling off the TM's in the fall. Funding has been secured from the City (11,000) and from the state (40,000) for follow up and a CDA has been formed to orchestrate the coordination. In addition the town of Willow (proposed site of new capital city) has requested an 8 hour town meeting for the fall.

A significant victory was that the debt from the Minto HDP will be retired by July. In addition to the Fairview Town Meeting team, there has been regular participation in Roundtable and House Church, with a core of 10 Movemental trained, and another 10 emerging.

Future vision includes the expansion to the Region (including all the villages in the Nana Region) with the Selawik probe, Fairview communities Town Meeting and local team training explosion, with an eye toward a five year phased Urban probe, and the strategic use of Lens and church networking.

The Memphis Region is made up of Arkansas, the Northern 2/3 of Mississippi and Alabama and Middle & western Tennessee. Known as the "Mid-South, Dixie, The Sun Belt and Capital of Country & Western Music/Home of the Blues, it is primarily rural, has a large Black population and is still symbolized by images from plantation days and civil rights movement activities. It is becoming more popular for industries (including foreign) because of climate and overall image of cheap land, labor & low taxes, to locate in the Mid-South.

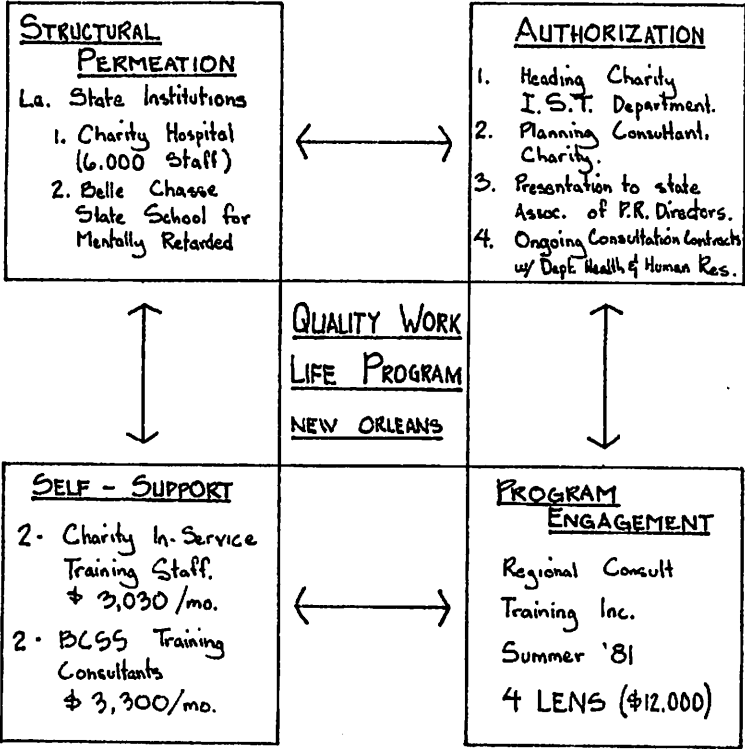
Movemental response is perhaps most importantly seen as the Town Meeting Network built on the back of the Pace HDP. There are movemental colleagues and cores in Memphis, Nashville & LittleRock Metros, but in Mississippi, a strong local network is spread throughout the state. There are communities and clusters of communities who will get a group of people together with only a phone call from the House. This network has been called together on a state-wide basis three times in 1979, 80 & 81. for the Town Meeting State Assembly, the Signal Communities Conference, and the Citizen Public Affairs Forum. This Network is a sleeping giant in our midst that is looking for ways of caring for their communities. We have not yet discovered an adequate vehicle for direct training and journeying of these towns.

Breakthroughs this year were the Structural Permeation Probe with the Governor's Office of Voluntary Citizen Participation (GOVCP) in Mississippi; The visibility of the ICA in Memphis; the Core development in Memphis, Nashville & LittleRock; and the Region-wide utilization of networks, especially Community Development Specialists (Department of Agriculture) and the Action Agency. Two people working with one salary with the GOVCP initiated networking forums with 5 fields of service in two counties; Citizen Training Workshops in both Urban & Rural settings, Legislative Seminars, and held a Citizens Public Affairs Forum. All of the methods for these programs were transferred to the other GOVCP staff. In Memphis, our visibility through interviews for the Regional Consult resulted in an invitation from the City Council and the Memphis Conference (an on-going futurist group) to be part of a Leadership Resource Taskforce. The objective of the T/F was determined to be to discern how to train local leadership in problem solving and decision making methods. Doors are very open to this kind of strategy in Memphis.

Mississippi, because of the intensive work of the last 5 years, is the most ready to be journeyed toward the image of an HD2. The work of this year has given several clues to what this might be. In Memphis, there is a strong frame of all sectors who have seen our work as a sign of hope, and would be extremely helpful and excited to see a concentration of work in Memphis. This would probably require continued presence in Memphis; short of a global decision to launch an HD2 in Mississippi.

The Key Program events this year in addition to events conducted by GOVCP (see attached reports) 1. Regional Council: first in at least 5 years with 20 participants from across Region  
2. LENS Pedagogy weekend: began to forge a Regional Team  
3. Annual Appeal: extensive broadening of individual funding base and core conceration on colleague/friend participation and commitment.  
4. Memphis Regional Consult : Mid-South Dialogue: The 80's: Most significant in expanding our visibility, increasing colleague participation, and forging regional consensus  
5. RSI held in Memphis provided in depth spirit journeying of colleagues  
6. On-going metro circuiting throughout year to all points in Region created cores in three metros and discovered program possibilities in Alabama for first time since county coverage.

# INTERRELATED MISSIONAL DYNAMICS



1980		1981					FUTURE	
SEPT	OCT	JAN	MAR	APR	MAY	JULY		
GUARDIAN	ONE ICA STAFF IN CHARITY IST DEPT.	DIRECTOR OF IST	SECOND ICA STAFF IN CHARITY IST	TWO ICA CONSULTANTS AT B.C STATE SCHOOL	THREE LENS IN CHARITY HOSP	ADMIN LENS AT BOSS	4 ICA CONSULTANTS TO DHHR	23 PERSON IST DEPT AT CHARITY
INTRODUCTIO							TOP MGMT LENS w/ DHHR	LENS & QWL IN ALL DHHR TRAINING

GLOBAL COUNCIL  
CHICAGO

MISSIONAL PROBE BRIEF  
REGION Memphis (page 2)  
AREA Houston

16 July 1981

**CONCLUSION:** Citizens becoming more responsible and involved in local decision-making is a reality across Mississippi. People have grasped the vision and hope of Pace and are struggling with grounding that hope in their own community. The GOVCP and the Governor's Office of Human Development have begun to consolidate efforts to meet that challenge. With both federal cut-backs and increased local demands, the private sector is emerging to help bridge the gap.

A coalition is being formed now that will bring together the GOVCP, Tougaloo College, South Central Bell, The Research and Development Center Small Towns Development Office, and Mississippi Institute for Small Towns, and the ICA to coordinate and conduct citizen training across the state of Mississippi.

**SPECIAL REPORT: STRUCTURAL PERMEATION PROBE OF A POLITICAL INSTITUTION:  
THE MISSISSIPPI GOVERNOR'S OFFICE OF  
VOLUNTARY CITIZEN PARTICIPATION**

On the other side of the Pace Human Development Project, Town Meeting: Mississippi 200, Town Meeting: Mississippi, Phase II, and the Pace Human Development Training School; the Mississippi GOVCP decided to expand the number of staff from 3 to 5 and requested that the ICA fill 4 of the 6 positions. It was decided that to effectively permeate State government, we needed to train State government staff. Therefore, three people were hired in addition to two ICA staff sharing one position.

The task was three-fold:

1. To train the GOVCP staff in ICA methods.
  - showing of Global Film in GOVCP office
  - Town Meeting training sessions
  - Deputy Director to LENS Pedagogy in Memphis
  - Governor's Office of Human Development (overarches GOVCP) Director's Town Meeting
  - GOVCP staff conducted workshops for Whitehouse Conference on Aging.

2. To sustain and train the grassroots support from across the state.

-Voluntary Action Fair: 500 people participated in day of recognition of volunteers and signal communities across state for outstanding accomplishments and celebrated the work of various service agencies thru displays and presentations.

-Citizen's Public Affairs Forum (CPAF): 250 people met to dialogue with pannels of legislators, business leaders, agency representatives, and local community leaders who are forging new directions relative to Education Health, and Criminal Justice in Mississippi using a form of the Regional consult procedures.

3. To initiate three demonstration counties. Hinds county-urban/rural, Lauderdale County-urban, and Quitman County-rural Delta; were the focus of intensified training events.

-Networking: Agencies within a field of service (ie: Aging, Health, Criminal Justice, Youth & Children, and Handicapped) met within a county to review service delivery, eliminate duplication of services, and combine efforts on key issues. The format was a modified Special Issues Forum.

-Citizen Training Workshops: Community leaders participated in a series of four training sessions covering guiding, Town Meeting training, four-sector involvement, Pace story, etc. in each county.

-Legislative Seminars: Citizens across the county met with legislative reps, League of Women Voters, and Political candidates to become familiar with and learn how to directly influence the political process of county, state and federal government

1. Rural-Urban Day Care Coalition from the perspective of four sector involvement in creating, maintaining and sustaining Day Care Centers that involve the life of the community participation and with emphasis on family care structures.
2. LENS marketing Maneuver
3. Black Engagement Strategy Demonstration in Metropolitan Atlanta
4. State of South Carolina -Public Education/ School and Community relationship with the focus on the Crisis of Confidence in Public Education
5. Church and Community Missional Dialogue/Training and Engagement within the the structure of a denomination such as Christian Methodist Episcopal in Atlanta and the Rockingham District of the UMC in North Carolina(Urban/Rural)
6. Family oriented Agency PSU

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA - Houston

16 July 1971

REGION - Atlanta

BRIEF

The Atlanta Region, serving North and South Carolina, Georgia and eastern Tennessee has begun to experience again the regionalis dynamic. The growing pains of the urban cities and the suffering of the decline of rural life link people of the region who often experience, in their lifetime, roots in both realities.

The movement is being formed out of those people who can hear issues of our time and raise the practical question of how to make real the visions of a profound human response. Fifty percent of the Consult participants were in attendance for the first time experience of exposure to our methods. Some seventy-five people have passed through our facility for first time exposure to a program event. A third of these people have attended subsequent events. Three people have spent various lengths of time in a sojourn experience. The time is right for a more formal effort in extending sojourn and intern program opportunities.

The Southeastern Regional Consult was taken on as an opportunity to open and re-open doors across the region in all sectors. In particular, consciousness of the Regional city hosting a 66% Black population and its intensified community suffering in the death of the black children, heightened the urgency of touching the black networks. This enabled the Black Engagement Strategy Team to move more quickly in the BES probe. The Consult broke open the region and the Bes Probe broke open the urban. Advantages from these breakthroughs are in program possibilities that are in the stage of dialogue. The vulnerability lies in figuring out the winning strategy and moving on pushing them to the actuation level.

Programmatic events included: Symposium on Ethical Presence, two RS-1's, 10 Senior Citizens Town Meetings through contract with Atlanta Regional Commission, five film showings, Dialogues and Evening With the Institute using the Consult Summary Report, two Town Meeting Methods Training Labs, one Town Meeting with an urban Black condominium complex, the Gibson CEN and the use of a Timeline method with representatives of public education through an invitation from the South Carolina Gov. Office of Citizen Participation in Education.

Sustaining to the movement beyond program events were Roundtable, House Church, Regional Councils and Praesidiums, newsletters and calls to colleagues and circuit visits.

The Gibson community has stood on its own this past year following the CEN. The CDA re-elected membership board, the pre-school stands at capacity, another room in the community center was completed and dedicated to the Old Timer's and 30 units of new housing are scheduled to be begun September 1. The Community has had two solid requests from light industry concerns for location in the community.

Futuristic implications reside in the following arenas. Two LENS with McDonalds Atlanta Market Area, at the levels of owner/operators and store managers opens up the private sector for market entry. The Symposium on Ethical Presence (revised version to be tested) captures peoples interest. A dialogue method, spinning off of the printed Consult Summary Report, reveals a demand to address issues of family, education and the workplace. The Church in the South is asking hard questions of missional intent and practical response.

The Regional Consult demonstrated the current directions of innocent human suffering: the reality that there are many people struggling to find creative ways of addressing that reality and the readiness to look to human methods that create a new reality.

With eyes on Atlanta and its Black community and with the readiness of its leaders to explore creative responses to the needs of its community in relationship to the whole community, this is the time for demonstration of methodological leadership process and the creation of models of pluriform care and engagement for the urban as a sign to the nation and the globe.

HOUSTON REGION

Tune: "Texas Women", Hank Williams)

We've got some fond memories of where we've once been.  
We've seen lots of beauty and made lots of friends,  
But the best lookin country that we've ever seen  
Is the south part of Texas, the Houston Region.

CHORUS:

We've stood on the moon, looked at all of the earth,  
We've wandered the planet and watched a new birth;  
Driven pickups and autos while munchin on nachos,  
And we've learned to love Houston Region.

We've traveled in Beaumont, the land of tall pines  
We've seen the hill country in Austin so fine,  
Done circuits all over in far away lands,  
But they weren't nothin like one night on Rio Grande.

We've strolled down the river in sweet San Antone,  
Shuffled at Gilleys to the Cotten Eyed Joe,  
Ate tacos and peppers, drank Lone Star long necks,  
And we're mighty sure nothin's like southern Tex.

Now we are fair judges of a region's mind set,  
And we ain't seen nothin to touch it as yet.  
It may look like Corpus, and oil gushing high,  
While armadillos watch shuttles go by.



MISSIONAL PROBE REPORT BRIEF

GLOBAL COUNCIL  
CHICAGO

AREA Houston

REGION: Miami

10 July 1981

The Miami Region, which includes Florida and South Georgia, has a population of close to 9 million. It is in the Sunbelt which is the fastest growth area of the US. Unique aspects of the region include: world tourist center, South American drug entry point, Cuban and Haitian refugees, largest citrus producer in the world, retirement center for east and mid-west U.S. and Canada and many foreign investors buying up land. Rapid growth has been the source of many issues for local and state government, transportation, roadways, low-cost housing, jobs, quality education, water supplies and preserving agricultural land for food production.

Innocent suffering is seen in the refugee detainment camps, the seasonal farm worker conditions, the inadequate housing for the poor, the cutback in already limited social services, the refusal of taxpayers to bear the burden of increasing education costs, and the many transient people without a place to live.

This year the major focus has been the Regional Consult. The preparation provided the screen for most of the activity of the movement, with the interviews being the highlight. Two RSIs were held, training events, forums with youth, church and developmentally disabled were conducted. Evenings at Institute, international dinners, Roundtable and global film showings provided contacts with new people. In the Orlando metro colleagues were enlisted primarily through permutation job with local church.

Development victory, a first for the Miami Region, was achieved through the Annual Appeal and special gifts.

More than 100 interviews prepared the way for the Regional Consult; thirty-three attended the Symposium, five teams conducted 80 interviews in six metros during the Field Research week and fifteen people attended the Assembly.

A second vital outreach came through work as a permeator in a local church with future engagement groundwork laid. Human and financial resources were made available. A third activity of significance was with the youth cluster and their active participation in House structures, school academic and sport programs and part-time jobs.

Advantages include: residue of positive response from 300 events across the Region held over the past few years, good relations with the historical church, Protestant and Catholic, trust of ICA within the public sector, potential colleagues in all metros discovered during the interviews, HDZ possibilities in every metro with three metros already self-conscious about it, entry into the education system through best county system in Florida and a new commitment from colleagues to exploit the possibilities of the Region for the world.

The Miami Region is brimming over with very real possibilities in many varied arenas; church, schools, planning councils, mental health, local communities, etc. In exploring what a zone would mean, people start building the story of what could happen many times beyond what we had envisioned. The time is ripe and the Miami Region is the place. It is a part of at least two worlds and has the opportunity of being developed into prototype region of care, locally and globally.

- \* Cliford, Florida
- Pasco County, Florida
- Southwest Georgia ( 7 counties)

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA HOUSTON

19 July 1961

REGION New Orleans BRIEF (Page 2)

For the New Orleans Region, the challenge which would meet the present needs and advantages is a training center. It would require a larger facility, at present under negotiation. It would require more troops - 2 trainers, and one additional circuiter. The present teams, already contracted through December '61 (2 salaried staff are in position for the entire year) are in position to continue with structural permeation and more income than need for self-support.

The future is the break-over beyond the crest of the "Third Wave" when that which began as religious courses, and moved through town meetings, exploded laterally into methods accepted by all sectors in all three states.

QUALITY WORK LIFE PROGRAM

The Quality Work Life Program at Charity Hospital at New Orleans is a comprehensive staff development effort designed to elicit participation and responsibility from every level of employee to enhance the quality of health care provided and to engender a motivating environment for employment. It does this by equipping employees with needed skills and providing a supportive atmosphere wherein individuals and departments can experience their own worth and significance and be released to new motivity, creativity and commitment.

The distinctive feature to this program that interates skills-training into a broader picture where employees have identified a common operating vision for their department and have defined their own training needs, is a five to six week departmental forum where employees meet in small groups an hour a week on their own work shifts. In these forums or workshons, employees:

- |   |  |
|---|--|
| 1. Articulate common goals and objectives | 4. Design tactics                            |
| 2. Identify issues and underlying blocks  | 5. Report progress and define training needs |
| 3. Create Proposals                       | 6. Evaluate and celebrate                    |

As follow-up to the forums, a representative group of employees is organized to serve as liaison for monitoring proposal implementation and provide a continuous process for problem solving. Whole department assemblies are scheduled bi-monthly for reports, planning and communication. Other types of follow-up depend on the groups themselves; for example, the Housekeeping Department has sponsored a Clean Hospital Campaign.

The Quality Work Life forums are held with departments according to priority and need, taking into consideration turnover, disciplinary actions, vacancies, and new procedures and systems to be implemented.

Since November 1, 1980, the following groups have participated in the forum program:

- Housekeeping Department - 426 employees (12 groups) on three working shifts
- Personnel Department - 70 employees (2 groups)
- Payroll Department - 1) employees (2 groups)
- Admit-Discharge Department, with 121 employees, has had part of the forum program, interated with intensive training in interview and eligibility determination skills for technicians (meeting in 10 groups on three working shifts), basic supervisory skills for first-line supervisors (2 groups in a twenty-seven hour course), with planning and problem-solving skills for management.

In June, 1981, the forums were initiated with Food Service, involving 305 employees. This has followed a Leadership Effectiveness and New Strategies consult with dietitians and management. Concurrently the forums have begun with the Accounts-Payable section of the Finance Division.

Along with these workshons, weekly employee orientation is conducted. Performance Planning and Evaluation is being installed, an Employee of the Month program has been launched, PACS training has been coordinated, and other external programs have been facilitated.

The staff has expanded from two in November, 1980, to six at present, including one typist clerk.

REGIONAL REPORT

GLOBAL COUNCIL  
CHICAGO

AREA HOUSTON

REGION DALLAS

10 July 1981

The Dallas Region is a rapidly growing, low unemployment, highly technological region.

Economically, tremendous wealth, primarily in the energy-related industries and the experience of the problems associated with rapid growth characterize the Dallas Region. It is experiencing rapid influx of people from the North as well as refugees and Mexicans. It is facing severe issues in water management, land management and urban sprawl.

Many small towns are continuing to decrease in size and rural basic services are a continuing problem.

It is politically conservative and with strong church foundations. We have been encouraged by effective local governments and a genuine innovativeness in problem-solving and being engaged in knowing local issues and concerns.

Strong individualism has still blocked a regional decision making that is going to be necessary for the growth issues to be dealt with.

The movement has a long and deep successful history in this region. In terms of numbers, positive support and program. We have encountered many groups and individuals who are using movement methods in their businesses and in the churches.

Our town meeting documents indicated a tremendous impact with many communities doing phenomenal accomplishments. The movement has strong supporters and friends throughout the region as well as cores that meeting regularly in 5 of the 6 metros. *Many development prospects in Houston, Dallas, etc. region.*

There is, however, a longing of many of the old movement to work again in and through the church and there has been difficulty in generating enthusiasm in holding the regional consult; but those who attended though it produced many new opportunities for permission.

The Indiana Project was completed this year with a decision to no longer be in residence next year. The CEM that was held documented tremendous accomplishments in all 14 programs; but a continuing issue on economic growth is there.

Indiana is recognized by many in Oklahoma as a genuine sign of possibility for small towns but no clear model or mechanism has emerged on how to take advantage of that success.

The future will probably involve an increasing emphasis on courses, training, consultancies; but the overriding issue is to discern that which people will make a radical decision about as opposed to things that would be nice to have or do.

#### REMARKS

The Gulf Coast states of Mississippi, Alabama and Louisiana have become prominent in the locus of the energy industry, not only for off-shore oil but also for gas and soft coal. Timber, sugar, cotton and rice plus the new industrial development combine to create major global ports in New Orleans, and Mobile. Approximately half the regional population is black. Racial segregation is scabbed over with a veneer of equality causing increasing tension, as reflected in education being largely separated. As population flows toward the Sun Belt following jobs, new ideas and values are hitting the Bible Belt, threatening the status quo. This is reflected in legislative action permitting "scientific creationism", as public school curricula, class action suits against public officers and outlawing the term "coon ass" in Louisiana.

#### GOVERNMENTAL RESPONSE

Old course grade from RSI and other courses, going back over 10 years, who form the core of metro cadres, called their colleagues out of the workweek this year to a regional consult. Dialogue '31 was an effective four-sector event tying the three states together as a region and expanding the movement into many new arenas. Dialogue '31 served as a climax to the state-wide Town Meeting Campaigns in Mississippi and Louisiana which grounded the ICA in the metros. This is evidenced by some 50 overnight hours across the region. The foray into Alabama, a special emphasis for the New Orleans Region this year, resulted in extensive framing at the state and county levels.

#### MISSIONAL AREA THROUGHGS

Strategic initiatives were taken by guardians who identified which are the key doors and introduced us to persons on the other side of them - as the "ICA". Following the introduction, staff had the opportunity to prove themselves and the methods through pioneering (individual) demonstrations such as the Quality Work Life Program which Mellic Clements started at Charity Hospital a state institution of 6,000 staff. Once the planning, problem solving and training were securely established as successful, on-going processes, the program began to mushroom. In 6 months it expanded to two state institutions, employed four ICA staff and eight others full time, and generated \$6330 per month for self support. From this position of strength within the structures we were able to market four LENS seminars in Quarter IV for \$12,000. The response has been an affusive demand for more programs and methods, and a quiet, unspoken acceptance of the ICA lifestyle. Vulnerabilities are the limited availability of experienced troops, and having "all our eggs in the public sector basket" at present.

#### IMPLICIT IMPLICATIONS

Program and self-support income are interdependent. Once inside an organization, as consultant or staff person, we can see where and how methods are needed and market programs most effectively. The initial introduction often requires a well-placed guardian. It is then up to us to demonstrate the effectiveness of our training and the advantage of comprehensiveness. Once we begin to assume responsibility, to be effective, and to be of value structurally, we must either move forward or we will slide back. This means looking and planning ahead, moving on advantages and being sure there are sufficient troops and time to deliver on commitments once they are made.

GLOBAL COUNCIL  
CHICAGO

AREA STATISTICS  
1980-81

July 1981  
Area HOUSTON

REGIONS		HOUSTON	DALLAS	MEMPHIS	NEW ORLEANS	MIAMI	ATLANTA	TOTAL
D I S T R I C T S	Region Size (Sq Miles)	137,000	150,000	150,000	130,000	75,000	130,000	772,000
	Population	9 mil	8 mil	9 mil	9.5 mil	9 mil	12 mil	50.5m
	% Rural/% Urban	35 / 65	30 / 70	65 / 35	75 / 25	30 / 70	40 / 60	45 / 55
E V E N T S	Regional Consult # attended	80/600	65/300	40/250	115/500	33/100	50/225	323/571
	# LENS	3 Fed	0	1 Fed	1		2	10
	# Forums	5	5	NO FORUM	2	2	1	26
	# Other Courses	25	1	29	13	25	20	113
	Councils/#	2 / 35% <sup>av</sup>	5 / 15% <sup>av</sup>	2 / 15	2 / 20	1 / 16	4 / 25	16 / 24%
M O V E M E N T	Day I Movement Strength	1.5	3		2	1½	0	8
	Day II Movement Strength	2			5	2	10	19
	# of Cores	4	4	2½	3	1	1	15½
F I N A N C I A L	Development Income Target							
	Development Raised	101,077	206,875	95,850	23,096	44,000	16,453	487,351
	# Development Donors (Approx)	65	75	50	50	25	64	329
	Programme Income	1382	325	3,008	13,500	1,300	13,500	33,015
	Self-Support + or -	1000	EVEN	EVEN	2400	(6264)	( )	
H O U S E P E R S O N N E L D A T A	# Assigned 80-81 ADULTS	7	13 (2 hses)	7	11	5	6	49
	# Youth	2 (8)	1 (20)	3 (36)	3	3	0	16
	# Assigned into Region							
	# Assigned out of Region	2	1				1	5
	New Interns	1 <sup>imp</sup>	0	2 (1 TO OSAKA)	0	0	0	3
	Sojourners	2	0	0	0	0	3	5
	Current # Individuals	1	3	1	1	3	1	9
	Current # Couples	3	1	3	2	1	1	11
	# Working In	2.5	2	2¾*	1	1	2	10.5
	# Working out	4.5	3	3½	4**	2	1	17.5

11 \* GOVERNORS OFFICE IS BOTH  
\*\* HOSPITAL SYSTEM IS BOTH

REGIONAL COUNCIL  
OFFICE

AREA Houston

REGIONAL REPORT

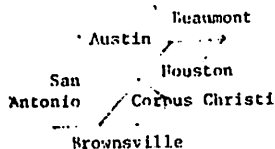
19 July 1961

REGION Houston

BRIEF

### Socio-reality

- 7 million people
- 131,000 sq. miles
- 2000 neighborhoods
- 2 of top ten U.S. cities (Hou-4, SanAnt - 10)



Deep East Texas - black, redneck, rural lumber, petro-chemical, KKK  
The Hill Country - white, landed gentry, ranching, micro-processing  
West Texas - white, Mexican-American, dry-land farming, natural gas  
The Valley - largely Hispanic, lowest per capita income in U.S., agr. business,  
(best grapefruit in world is Texas Ruby Red)  
Coastal - newly arrived Vietnamese, fishing, shipping, petro-chemical  
Houston- urban phenomenon, unique & global (84 consulates), 1500 new residents  
per week, 190 cars per day added to expressways, petro-chemical, space,  
downtown never finished, queues queues and more queues.

### Movemental response

Manifestation - Extending the story of Human Development from Asherton across the Hispanic networks - opening the way to broad support of a significant demonstration of self-help.

Declaration - Proclaiming the story of hope through over 600 interviews, 200 development appointments, a breakopen in women's networks in support of women's advancement around the globe, all calling forth a new response to the deep contradictions of our society.

Formation - Locating and forming cores and individuals who will be the inventory of the new humanness and institutions, i.e. Hughes Tool.

### Missional Breakthroughs and Implications

Entre in major network: - sixteen major sponsors to regional consult  
Over \$100,000.00 raised  
Hughes Tool guild circle expansion

Regional Dialogue One revealed the following divisions of strategic components were needed to move on the mandates which deal with the issues:

- accelerating community momentum ( local action, public image)
- broadening human development involvement
- expanding support services ( interchange, structural engagement)

It appears that two separate but related concentrations to movemental activity are required:

1) In Houston itself - the bursting sunbelt, urban boom, as the social structures are called to restructure with the human factor up front, "helping the city work" with sign potential to the whole globe as the headquarters of the petro-chemical industry. The funds are here for our global movement if we have a local face. (Houston Neighborhoods for the Move has set us up.)

2) In the valley - with the strip of towns & colonies along the border to create a platform from which all participants to the goods, services, and information can demonstrate an alternative to confrontation. (Asherton has set us up.)

TOWARD THE HUMAN DEVELOPMENT ZONE  
 NORTHWEST ALASKA NATIVE AREA  
 RUI PROJECT

<p><b>OBJECTIVE</b></p> <p><b>DESCRIPTION</b></p> <p>Size, Popul., Components, Gifts Contradictn</p>	<p>The Nana Region is one of 12 geographic areas in the state of Alaska divided among the various Native American traditions. The village of Selavik is one of 11 Inuit (Eskimo) villages that make up the Nana Region. There are a total of 5000 people, including the city of Kotzebue. The three key structures of the region are Nana, the for-profit native organization; Manulek, the not-for-profit service agency which delivers government programmes, and the North Arctic School District.</p> <p>IN the last 30 years, there has been a shift from a self-sustaining to a 90% welfare system, but the memory of the subsistence life style is still alive among the elders. Planned government cuts in welfare budgets would leave the Inuit in desperate straits with their present situation.</p> <p>They have decided to farm the Tundra as a supplement to hunting and fishing.</p>
<p><b>INITIATING STEPS TAKEN/ PROGRAMS HELD</b></p>	<p>A TM was held in Kotzebue during the golding, catching the attention of the head of Nana. A demonstration of growing vegetables was tried in Kotzebue and with its success, a contact and subsequent visit to Rural Venture in Minn. with a request for a cooperative venture between the three structures in the region, Control Data and Ica to form Rural Venture:Alaska. Before the decision a TM was held in Selavik followed by a decision from the local city council and IRA (Indian Reorganization Act) council to jointly sponsor the project in the village as the first of the 11. A proposal was submitted by the joint councils to the State legislature for 400,000 and granted last fall. A consult was held in October and a comprehensive Agriculture project was begin. Ken Gilgren was hired as resident consultant. \$ 300 acres of tundra have been cleared, with 30 successfully planted. A second proposal for 1.4 million has been granted for the expansion into the rest of the region.</p>
<p><b>LEARNINGS</b></p> <p>(Insights on the Operational Design, Book I, printed on back of this sheet)</p>	<p>The frame is helpful for getting funding through quickly. Sen Frank Ferguson from Kotzebue was instrumental in walking both proposals through. We are riding a wave of both grass roots desions and legislative response in developing Native based agriculture.</p> <p>The collapse of Native Am culture is recent and needed wisdom for a return to the land is available in every village. There is a desire on the part of the people to have the gifts of the past, present and futre in their life style.</p> <p>One person can be a catalytic presence in the midst of responsive structures. Economic development can serve as transforming event.</p> <p>There is disruptive isolation between agencies that serve a common geography. ICA is looked to for methods which guard the human factor &amp; participation.</p>
<p><b>FUTURE PLANS</b></p>	<p>Lens in the fall with Nana, Manulek, &amp; North Arctic School District, Forums in each of the 11 villages, plus training for cores in each village. An assembly with the three structures and cores from each village the end of November. This same process of Forums in each of the villages plus an assembly with the three structures again in the spring, at this time planning the extension of the agricultural program plus a Pasing of Consults in each village for comprehensive development planning, integrating the delivery possibilities of Nana, Manulek, and the School District.</p> <p>Funding has been granted - is part of the 1.4 million.</p>

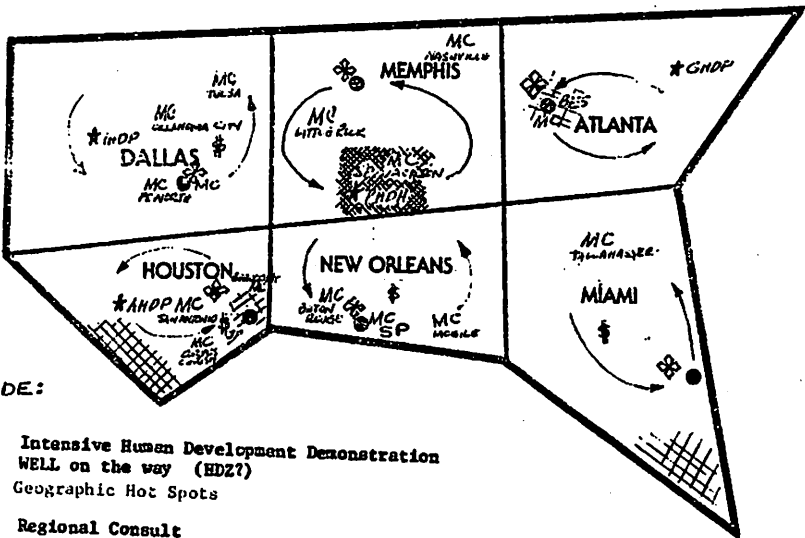


FOCUS: 1980-81

1. Human Development Transition and Extension
2. Structural Permeation Pilots
3. Practical Research on the Regionalis (through the RC's)
4. Effective Regional Teams
5. Expanded Declaration and Training (through development and program)

FUTURE DIRECTIONS:

1. Intensive Human Development Demonstration Targets (toward HDZS?)
2. Extensive training of Human Development Engineers to move on Regional Mandates
3. Expansion of the Regional Teams (developing the core leadership of Human Development Engineers)
4. Intensified Structural Permeation
5. Statagic probes relative to the 7 revolutions (minorities, women)



CODE:

- Intensive Human Development Demonstration WELL on the way (HDZ?)
- Geographic Hot Spots
- Regional Consult
- Systematic Circuiting
- Human Development Projects
- Metro Core actively functioning
- Structural Permeation Pilots
- Black Engagement Strategy
- Development 'gushers'

GLOBAL COUNCIL

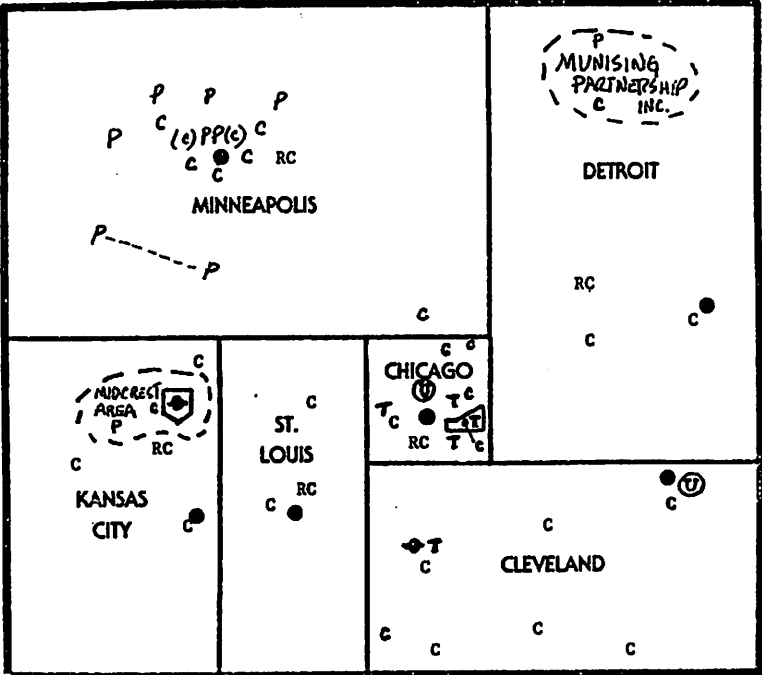
July 1981 2

CHICAGO



AREA STATISTICS  
1980-81


Area CHICAGO


REGIONS		MINNEAPOLIS	KANSAS CITY	ST. LOUIS	CLEVELAND	DETROIT	CHICAGO	TOTAL
DEMOGRAPHIC	Region Size (Sq Miles)	MN, WI ND, SD	IA, KS NB	M., IL IA KY	OH, IND N. KY	MICH, N.OH	N. IL S. WI	15 states
	Population(estim)	6 mil	8 mil	8 mil	18 mil	10 mil	14 mil	64 mil
	% Rural/% Urban	30 / 70	50 / 50	30 / 70	50 / 50	50 / 50	20 / 80	40 / 60
EVENTS	Regional Consult # attended	40 Sym 60 Inrv	300 Inr	70 Sym 1000 Inr	80 RC 40 Inrv	65 RC 600 Inr	114 Sym 1000 Inr	480 7,500
	# LENS	17	4	-	1	-	2	24
	# Forums MiniLENS & Prob Solv Units	35	5	1	26	3	54	124
	# Other Courses/ & Training Labs	15	2 5	2 & 1 CEM	4 / 3	3 / 2	4 / 8	30 / 19
	Councils/#	3 / 100	5 / 74	14 / 420	3 / 105	2 / 50	4 / 120	31 / 900
MOVEMENT	Day I Movement Strength	3	1	-	9	2	6	21
	Day II Movement Strength	30	6	6	57	2	20	121
	# of Cores	8	4	2	7	4	5	30
FISCALE	Development Income Target	60,000	70,000	18,000	20,000	20,000	350,000 100,000	600,000
	Development Raised	100,000	27,000	20,000	56,000	20,000	368,000	600,000
	# Development Donors	144	-	-	-	-	-	144
	Programme Income	40,000	18,000	4,000	4,000	955	32,000	100,000
	Self-Support + or -	+	-	even	even	-	+	-
HOUSEPERSONNEL DATA	#Assigned 80-81	5 & 1(8)	8	6 & 2(8)	9&2Univ	5	13&1Univ	52
	# Youth E.G.	4 / 1	5 / 4	3 / 1	3	1 / 2	2 / 1	18 0
	# Assigned into Region	6	8 present	2 pres	7 present	4 (2Det 2Ch)	14	41
	# Assigned out of Region	-	-	4 left 2 reass	2 left 2 reass	1 left	-	11
	New Interns	1	-	-	-	-	-	1
	Sojourners	3	2	-	1	1	-	7
	Current # Adults	10	8 2 leave	2	7	4	13 &	45
	Current # Couples	2	3 (2)	1	1	2	4	13 (10)
	# Working In	4	5	1	3	1	5	19
# Working out	2	3	1	4	3	9	22	





- Regional Team Training Centers (Minn, K.C., St. Lou, Cleve, Detroit, Chicago, Indianapolis, Lorimor)


 Lorimor NDP—"Gen of the Heartlands"  
 Fifth City: Chicago Urban Laboratory  
 Training, Inc/Fifth City Business Careers

 Urban Probes: Cleveland Demonstration Neighborhoods,  
 Chicago Program Series; "Standing Tall for the 80's"

 Regional Symposiums/Consults

 College Cores (Committed to H. Dev. in structures, communities or geog. resp.)

 Partnerships  
 Munising communities - Michigan, Upper Peninsula  
 Mid-Crest Counties Area (3) Iowa

 Partnerships (series of consulting events that involve more than  
 1 sector: RVI: Princeton; E-Cent. Minn. Small Farm;  
 East Project; Dept. of Trans.-Minn; State of Minn.

**PRESENT STRATEGIES:** Urban Methods Transfer-Neighborhoods/Institutions; Rural  
 Partnerships: Small Business, Farm, Town Development, Educational Demonstrations/  
 Consultations; Church-Univ-3rd World Collaborations, Marketing LENS: Priv, Public,  
 Voluntary Sectors, Multi-Level Planning-Community/Agency Interface, Establishing  
 Human Development Cores, Documentation Excellence

Service	Comprehensive STRATEGY	Focused ACTION PLAN	Inhouse TRAINING	Multi-Level PLANNING	Hum. Dev:mt ORIENTATION	Priorities CONSENSUS	Workshop DEMONSTRATION
	LENS	PROBLEM SOLVING UNIT	THEO/PRACT MODULES	LENS/FORUMS PACKAGE	FILM SLIDESHOW	COMMUNITY FORUM	MINI FORUM & BRIEFING
Clients  (* - indicate contracted for the Fall 1981)	Minneapolis Chamber of Commerce	Wadena, MN Community Organization	ICA Staff: Marketing Training	Global Ed. Mn Regional Teacher Mktps	Minneapolis Rotary Club	St. Paul Jaycees Chapter	Hubert H Humphrey Institute of Public Affairs Class
	Deaf St. Citizens Organiza	Dept of Trans Maintenance Supervisors(4)	ICA Staff: Advanced Facilitator Trng	Whitehouse Aging Forums MN Region I	Hunger Conference Workshop	H. I. R. E. D. Employment Agency	Luther Seminary Class
	Minnesota Boat Club	BM, Rochester, Mn Selected Managers	Lens Grad; PSU Training	MN Statewide Governor's Forums	Bethel UMC Minneapolis	St. Paul Downtown Comm. Development Corporation	National Neighborhood Association conference
	Governor's Rural Development Council	Region VII Episcopal Churches ( Mn)	Dept. Of Trans. Facilitator Training	Rural Venture Virginia Project	Edgewater Emmanuel UMC	City of Milaca Town Meeting	MN Planning Association workshop
	CONSULT: Rural Venture Selawik	Uppermidwest American Indian Center	Idrpn. course * St. Paul, MN Central High	Rural Venture East Central Project	Faith UMC		
	Minnesota Energy Agency	Central HS Student Government	Mn State Govt sponsored PSU Training	Univ. of WI. Residence Hall Forums	Wesley UMC, Mpls		
	Dept of Trans. Supervisors - LENS	Dept of Finance * Minnesota	Luther Seminary Pastoral Care Class	State of Mn * Productivity Project			
	Cook Co., Mn LENS	Dept of Employee Relations (Minn.) *					
	Bayport, Mn * Congregational Church LENS	Dept of Administration (Mn) *					
	X-tian Youth In Action LENS Green Bay, WI.	Dept of Public Welfare (Mn) *					
State of Mn * Productivity							



global council  
Chicago

AREA: Chicago

6

REGION: St. Louis

**SOCIO REALITY** The St. Louis region includes parts of 5 states: eastern Missouri, southern Illinois, a chunk of south eastern Iowa, part of western Kentucky, and a tiny slice of Tennessee. This is a strong agricultural region with agricultural related industry laced through and a strong industrial (but struggling) center in St. Louis metro. The GNP of the state of Illinois, alone, exceeds that of many nations. In the St. Louis metro the snow belt and the sun belt overlap - thus, the metro is experiencing a paradoxical situation. Traditional industries are in decline (such as the auto industry) while newer, high technology industry is promising greater growth (this is especially true in defense related industries). The St. Louis metro is the key to the region; it is in fact the Gateway to the West, is at the heart of mid-America, and is at the same time the site of Fruit LAGO - a well known disastrous failure in high-rise public housing. The two symbols of the Arch and Fruit LAGO are well known nationally and reveal the current situation of the region: a time of being at the crossroads when decisions made now determine whether the 80's and beyond are to be times of social and economic decay or times of revitalization and growth.

**MOVEMENT ACTIVITIES** 1980-81 has been a time of transition for the Movement signalled by a variety of activities; most crucial among these the Mill Shoals NDP CEM in 10/80 and the Regional Consult in 5/81. The key event of the Regional Consult was the Symposium - attended by 70 people representing all 4 sectors and two metros. The Symposium represented the rebuilding of our metro frame in St. Louis and the reinvigoration of private sector development. We were able to utilize widely known and respected speakers and panelists which lent an air of creditability to the event. 1000 interviews were done in preparation for the Symposium and some 200 people were visited during the Practicum. 30 people gathered for the Assembly to create the basis for cooperative efforts next year. Some \$5200 was developed from St. Louis Corporations for this series of events.

Metro cores are established in two metros: St. Louis and Springfield, IL. The regional team met fortnightly beginning 1/81 until 7/81. RS-1 and an Individual and family seminar were conducted in Quarter III. These 2 seminars were strongly undergirded by our Springfield colleagues who were able to utilize them to empower a demonstration home care program for elders (Elder Power Home Helps, Inc.). On a local Congregation Consult was held and a consultative relation was established with the Higher Education Center of the Community College System. An Imaginal Education workshop was done with a St. Louis school system. Numerous film showings and NDP presentations were done with local churches, religious orders, organizations.

**BREAKTHROUGHS** The Regional Consult has been the key. It represented a rebuilt frame and entré into a new level of authorization in the city of St. Louis. It regenerated development and opened the door to many new networks for us. We have regained entry to Roman Catholic networks. It helped to catalyze a strong and effective regional team.

The region has also seen a breakthrough in self-support for the Religious House (with some help from our friends).

**FUTURIC IMPLICATIONS** Next year needs to be a time of intensive focus on two metros: St. Louis and Springfield. The region is at a crossroads and we are in a position to be a genuine resource to revitalization efforts. We are seen as those capable of pulling the four sectors together and generating collaborative efforts as well as serving as a training resource. We have the possibility of serving on a consultative basis with public agencies, private agencies, and local organizations. We are in position to call into being 2 new metro cores involving people with no Movement history but a common commitment to revitalization efforts. The Black community of the region and other ethnic groups will play an important role in the 80's and we are positioned to play a significant catalytic role in relation to these groups.

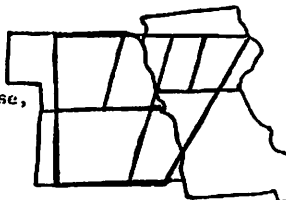
GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA CHICAGO  
REGION KANSAS CITY

10 July 1981

5

METROS: Lincoln, Omaha, Des Moines, Cedar Rapids,  
Wichita, Kansas City  
Pop. 8 Millions Sq. Miles 223,600  
KEY Deepening Economic Instability, Unplanned Resource Use,  
ISSUES: Faltering Educational Systems, Insufficient Human  
Services, Changing Employment Patterns,  
Fragmented Value System, Shifting Family Forms



#### MOVEMENTAL RESPONSE

##### Extensive--Across the region

- \* Annual Appeal--\$40,000 pledged
- \* Over 145 presentations of ICA's work in 3rd World Countries
- \* "Dialogue One" Four State Symposium on Human Development with 6 metro teams involving 45 people doing 800 interviews

##### Intensive

- \* Lorimor Human Development Project Highlights--3 new businesses opened, new fire station, paving and side walks, community wide celebrations, formation of commercial club-- 27 businesses participating, training events with University of Iowa and VISTA
- \* Exploration of 8 county project for small farm/community development in partnership with Extension Service and Rural Ventures, Inc.

##### Probes

- \* LENS Marketing in Lincoln, Omaha, Kansas City and Des Moines
- \* LENS with Iowa Dept. of Health (Public), Internorth, Omaha (Private) and Iowa State student advisors (vol.)
- \* Marketing Seminar and Training for Regional Team (15)
- \* Metro programs--2 RSI's, Youth Forum, Methods training, youth network research

##### Authorization

- \* Workshop facilitators or speakers at various state wide conferences
- \* Board member of Community Development Society-Iowa
- \* Patrons breakfast in Des Moines
- \* Conacasta trip and report by 25 Iowans for 10 day work project

##### Symbolic

- \* Circuiting to metro teams
- \* Regional LENS for ICA
- \* Metro memo published bi-weekly

#### BREAKTHROUGHS

- \* LENS track record established
- \* Groundwork laid for 8 county human development project involving ICA, Rural Ventures and the Iowa Extension Service
- \* Mobilization of 45 people to set-up Regional Consult and new contacts from interviews

#### IMPLICATIONS

- \* Resources assigned to Lorimor to create a continental Rural Human Development Demo
- \* Each metro design a plan for using new advantages from Regional Consult
- \* Next extensive campaign designed (one which movement can implement across the region)
- \* Probes initiated in broad based consensus making with in a given geography i.e. all neighborhoods within a city, 8 county area
- \* Imaginal Education and methods training modules prepared for Regional Use

REGIONAL AREA OF REGIONAL MEETING The region's geographic area includes the northern top of Ohio (Toledo) and the State of Michigan. The regional city is the 5th largest city in the United States; its population is 90% black with extensive ethnic communities. Notable is the largest Arab population concentration in the United States. The region leads the continent in unemployment (25%). It experiences a 30% loss in population as citizens shift to the sunbelt for more stable working opportunities. There is concentrated effort to diversify the economic base of the region in the vaining growth of the automobile industry and its network of supportive industries. GM is spending \$40 billion in plants and equipment which will replace 100,000 laborers during the next 10 years. It is also the region of a powerful story in the symbol of the Renaissance Center, a striking billion dollar center (a 21 century city) in the heart of burned out/putted, boarded up urban sprawl. It is a physical symbol which beckons creation of the future.

MOVEMENTAL RESPONSE

1. Rural demonstration: MEMBERSHIP PARTNERSHIP CONFERENCE in the Upper Peninsula catalyzed an Industry Forum which has generated two industry plans named 30 members to a Board of Advice and Review, raised \$35,000 for a community skating rink and generated local monies for the industries' financial packaging.
2. The Mousing core leadership has extended participation and responsibility for regional development in PLC, RS-1, interviews, documentation of their development story, conducting forums in nearby communities, and providing resource people for the movement at large.
3. Representatives from 23 Town Meeting communities were present at the Regional Consult--communities have performed striking accomplishments from meetings held four, three, and two years ago. Their questions: Where have you been? What's next?
4. 500 Regional Practicum interviews uncovered new colleagues as we'll tested mandates.

MISSINGAL BREAKTHROUGHS

1. Regional Team accelerated with self-conscious 20-member team
2. Metro circuits--all metros, every quarter
3. Pioneered in computer systems, expanding team skills in its use and practical application.
5. Boarder movemental groundings through metro Roundtables, PLC, RS-1 and Imaginal Education
3. New increased Black participation
4. Decision to design and build a fresh, inviting style of the Religious House which occasions and motivates the life of service.
5. Three regional families decide to experiment with a "structural auxiliary" presence in the Religious House next year.
6. Invitation to participate in Michigan Economic Development Education Council
7. \$555,000 investment capital raised for Mousing Industries.
8. Frame accented frame for Detroit neighborhood project.



Socio-Politics. Three-state region -- Indiana, Ohio and Kentucky -- with approximately 130,000 sq. miles and 60 million population, Cleveland Region includes within its bounds sections of three of the "nine nations" of North America: the Branches (south of Ind. and Ohio), Dixie (Kentucky) and the Foundry (Toledo, Cleveland, Akron, Youngstown strip). About half its people are urban and half deeply engaged in agriculture. A unique mix of North and South, concentrations of black, white, Hispanic, Asian, ethnic European communities, generally politically conservative but with a regional city, Cleveland, looking in many ways more to the northeastern industrial strip than to the rest of its region and participating very profoundly in the massive economic transition of that industrial belt. Appalachia is both a specific area within the region and also an expanding component of many cities across the three states as migration from Kentucky proceeds.

Movemental Response. The Consult targeted five arenas of program effort. Ecumiliar EDUCATION has involved joint projects with several colleges and universities, from the replication of Training, Inc. in Indianapolis and a new leadership training course for neighborhood cores developed with a community college in Cleveland to forums in public schools and faculty colloquia on future directions for higher education as well as imagin- al education labs for movemental colleagues. Meaningful LIFESTYLES has engaged churches, a cultural association and university students in programs exposing and expanding third- world linkages and changed patterns of responsible living as well as the offering of seminars such as RS-1 and Profound Humanities. Community ECONOMICS has worked with busi- ness, voluntary, governmental agency and local resident partnerships within the Cleveland Demonstration Neighborhood Project and a new, emerging inner-city coalition in Indianap- olis. Institutional DEMONSTRATIONS have included a LENS which resulted in an ongoing blue-collar/front office task force in a Hamilton, Ohio corporation and the training of Cleveland Metropolitan Housing Authority personnel to conduct nearly forty forums in their residential estates. Urban NEIGHBORHOODS has involved black community town meetings in Lafayette, Indianapolis, Winchester Ky. and Cincinnati as well as the white Ghanaia suburb of Columbus. In Cleveland, the Demonstration Project involved working with a multi-ethnic neighborhood through consultancy with their board and three task forces as they implemented plans developed at their strategies conference a year ago.

Missional Breakthroughs. May be seen in 1) concrete offers to work in systematic ways with educational institutions and structures, from colleges to school-community councils to boards of education; 2) launching the first replication of Training, Inc. outside Chicago as both a direct response to missional priorities articulated in the Consult and with major spin-off benefits in symbolic order self-support and framing; 3) receiving foundation and corporation support for the urban project in Cleveland; 4) positioning ourselves, through systematic development, framing and marketing and serious attention to documentation, for a new level of working relationships with both major foundations and corporations in the region; and 5) developing a genuine regional team through regional assignments for program staffing, regular Roundtables in seven locations, circuiting, regional councils, metro interchange newsletters and a quarterly regional publication and the commissioning and role delineation of the metro office.

Futuric Implications. 1) Program marketing, on the other side of advantages result- ing from the above; 2) intensified attention to leadership development and training for both neighborhood cores and order forces; 3) a struggle over how best to respond to concrete invitations to expand into new phases of program activity, especially in the urban arena; 4) a wrestling with workable schemes to increase Day 1 strength to be able to capitalize on these openings effectively; and 5) a movement away from discrete program events to clusters of program activities in a focused geography, with a high concern for the repli- cability of anything we do.

**THE REGION** Breadbasket states and vacationland. Minnesota. Eastern half of North and South Dakota. Northern Wisconsin. Upper Peninsula of Michigan...with billions and billions of social structures which care for the needs of some 6 million people.

Five areas of social pain revealed through symposium survey:

- 1) Disappearing Family Farm & Rural Population
- 2) Unsatisfied Economic Expectations ( Inflation)
- 3) Institutional Ineffectivity ( Government, Unfulfilling Workplace, Polarized Politics)
- 4) Sense of Individual Isolation
- 5) Urban Infrastructure pressure ( refugees, unemployment, rural exodus)

**MOVEMENT  
RESPONSE**

The activity of the regional office has been CONSULTING; Servicing the structures which service society. The ICA fills in the vacuum area; processes which embody effective technology for human interaction and creativity. LENS, Forums and the Problem Solving Unit have been bought and utilized in a range of organizations; The DEPARTMENT OF TRANSPORTATION to THE METRO DEAF SENIOR CITIZENS, The LUTHER SEMINARY to the MINNEAPOLIS CHAMBER OF COMMERCE. 50 clients regionally. Successful long range strategies, workplans were produced as well as problem solved and big decisions made; teams built and communication opened up. Employees creativity used for the first time in years in the workplace.

In anticipation of an avalanche of programs quarter I, the ICA office has intentionally worked to improve service capacity: Expanded office systems, staff training, production of competitive marketing and program materials.

**BREAK  
THROUGHS**

1. Tremendous experience CO-CONSULTING with 10 other regional teams. ( Pedagogy, training, project facilitation, marketing circuits)
2. SOLID TRACK RECORD in all four sectors. This was the year of LENS and PSU in the voluntary sector- Church, Social service, social organizations etc.
3. Transforming the regional team into STRUCTURAL AUXILIARIES. For years the roles titled Day I, Day II, permeator, inhouse have isolated engagement. In the regional LENS, the team acknowledged the global resurgence as a state of being of the society rather than a minority LOBBY, and decided that everyone is a human development agent-- the decision is within what structure. It has triggered a lot of creative vocational questioning & rethinking and planning. Many permeators have begun to take the small steps of the thousand mile journeys.
4. Management and organizational consultants are nothing new or few. RESEARCH AND DEVELOPMENT OF COMPETITIVE ICA SERVICES has been a HUGE activity this year. Through work in the State government, Dept. of Transportation and the Hughes Tool Guild Circles, The ICA now has a productivity program model which can and has stood with the others and won. Rather than an expensive song and dance the ICA believes that the key to productive employees is the sense of ownership of their job and workplace through seeing that input produces plans which produce a difference in the workplace.

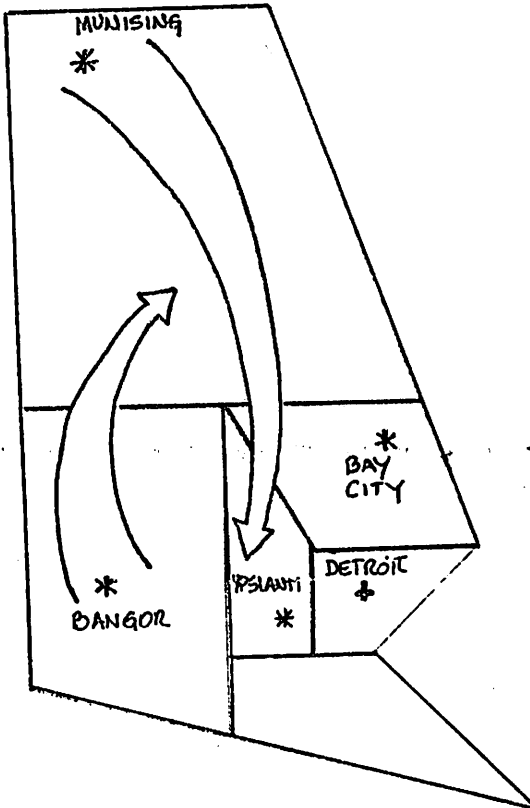
**IMPLICATIONS**

- \* "... We are entering a new phase in our work...our fourth major turn in social strategy ( University, Local Church, Local Community, Social Structures)... We have not abandoned any phase, but...need to be detached from any stake in the old in order to be effective in the new. What is the current hard-headed strategy... for renewal in the world? ...Our new phase calls for permeation of social structures with human development images, methods and sensitivities

\* Excerpt from regional talking paper " Turn to social structures"

FUTURE IMPLICATIONS

1. The "in place" industries of Munising provide credibility in the arena of the region's felt need, economic development: community managed, diversification, and employment. It paves the way for other Partnership and formal consultative relationships within the targetted human development zone.
2. A foothold in Detroit: neighborhood probes
3. Formal consultative relationships with four communities one in four separate metros.
4. A larger training center facility
5. Education consultation in Bangor: an education lab
6. Family Institute experiment



#### SOCIO REALITY

The Chicago Region, northern Illinois and southern Wisconsin, contains the major metropolitan centers of Chicago and Milwaukee, numerous mid-sized cities, and some of the most fertile agricultural land in the world. The struggles of the region are marked with major financial crisis within the schools, the transportation systems, and the provision of public services; a perceived poor business climate by industrialists, a slow draining of resources to the sun belt, and the impact of a perpetual sub-class of unemployed. The Symposium identified mandates in the arenas of 1) RESOURCE development--economic, educational, and energy, 2) SUB-URBAN STRUCTURES--4 sector communication, effective networks, and consensus building, and 3) SOCIAL FABRIC--ethics, family, housing, and leadership development.

#### MOVEMENTAL RESPONSE

The movemental response has been in forging new signs of urban development in 5th City, a renewed emphasis on educational methods across the region, and broad marketing and conducting of consensus methods with public, private, voluntary, and local groups. Some of the particulars of the past year are:

- completion of the launch of the Chicago urban program series within the neighborhoods
- mini-LENS and TM with Custer High School and Males High School
- CSA conference with over 500 participants facilitated by 16 ICA staff
- the conducting of a pilot leadership development course at Harper College
- facilitation of 4 TYDP conferences on housing, education, planning, and employment
- the trans-rational interviewing of 1,008 people for the Symposium, 140 attending
- self-supporting 5th City community center and initiation of new elders and youth program
- re-establishment of the 5th City Business Association, meeting every Wed night

#### BREAKTHROUGHS

Major missional breakthroughs that have occurred during the past year are:

- the completion of a marketing blitz with new relationships that emerged from the regional consult resulting in the securing of \$15,500 in program contracts
- a unified, single focus of the diverse Chicago frame (5th City, Urban Probe, Development, etc.) that came as a result of the Regional consult
- expansion of the Faculty of Training, Inc to include non-order members, the establishment of new schools, and the move into computer training for the students
- imaginal education curricula building week-ends expanded the regional faculty and re-established the image of an educational guild
- 5th city site visits and 5th City Business Careers capture a new sense of "eventfulness" strengthening the Chicago frame for all our work
- strategic directions from the regional consult created a rational focus for the next four years and a unification of our internal life and external mission

#### FUTURE IMPLICATIONS

Implications for the next year include:

- 4 sector consult to build next 5th City 4 year plan including Bethany Hospital, City, west-side businessmen, and community organizations
- conclude contract negotiation and initiate new ones for LENS consultation
- increase neighborhood leadership training programs
- continue educational partnerships: Milwaukee public schools, Ceta DuPage County, Harper
- double regional faculty from 25 to 50 including Imajinal Education, Youth task force, workshop facilitators and LENS
- conduct on-going consultation with those groups we have done LENS with during the Year
- develop additional evening courses at Harper College for self-support
- increase program fees and development money to \$35,000 monthly bottom line

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**MUNISING INDUSTRY SUMMARY**

**I. SUPERIOR DIMENSIONS, INC.**

A semi-finished wood panel plant employing 50 people with an annual payroll of \$289,000. New money into the community is \$2,587,000, and annual local purchase of raw materials amount to about \$2,400,000. The plant will reduce the county unemployment rate by 2%. The community--all four sectors--have invested \$517,400 in equity, \$317,400 of which is cash. We will receive a \$125,000 fee for the development and delivery of the plant.

<u>\$ 2,347,000</u>	Cash cost of equipment and buildings
25,000	Development cost
15,000	Rail switch donation
<u>2,387,000</u>	Total cost
200,000	Land value
<u>\$ 2,587,000</u>	Total value
517,400	Less equity
<u>2,069,600</u>	To be financed
1,293,500	Bank loan commitment received
<u>776,100</u>	Subordinated base purchase

On gross sales of \$3,600,000 per year, the projected net profit for two years is in excess of \$ 400,000.

**II. UPPER PENINSULA FIREWOOD CORPORATION**

A mixed hardwood, kiln dried firewood manufacturing facility employing seven people in the plant and providing employment for another dozen indirectly. New money into the community amounts to \$370,000. The community--all four sectors--has raised \$155,000 in equity, \$55,000 of which is cash. We will receive a 5% commission on sales. Our first sales commitment letter amounts to \$230,000 in sales resulting in a net profit of over \$ 70,000.

<u>\$ 260,000</u>	Cash cost of equipment and buildings
10,000	Development cost
<u>270,000</u>	Total cost
100,000	Land value
<u>370,000</u>	Total value
155,000	Less equity
<u>\$ 215,000</u>	To be financed

The SBA package has been submitted to the bank and a favorable decision is expected Thursday, July 16. In addition to a sales commission we will receive a \$24,000 fee for development and delivery of the plant.

THE CSA/CAP CONVENTION REPORT  
(a breakthrough in structural reformulation)

THE MARKETING CALL

The time: April, 1981  
 The place: Chicago headquarters of Community Service Administration (CSA) Federal Region V.  
 The subject: CSA sponsorship of a Region V, six state Community Action Program (CAP) convention. We had been recommended by a guardian to CSA as a group that could help them with a planning workshop.  
 The participants: Mr. R. Wharton, assistant Director of Region V, Mr. Al Baxter, Indiana director and an ICA marketing team (3).  
 The script: Mr. Wharton outlined what CSA wanted to the ICA marketing team.

"The new federal guidelines require local citizen input on all local plans before funding will be approved. Therefore, we'd like your organization to handle one of the four workshops scheduled; that is, the planning workshop. We would need to have three of your people to make up a panel. One would talk about the necessity of planning at the local level. The second panelist would zero in on the necessity of planning in the rural and the third would speak on the necessity of planning in the urban. Then people can ask questions..."

The ICA representative broke in, "Now, before we go any further let us tell you what the ICA can do for you."

"We can train all the 500 participants in methods they can use at the local level. This method will enable local input for their programs. At the same time we train them by having them use the method. These groups will be engaged in producing for the convention a six state vision, a six state chart of contradictions that Region V has identified and a 6 state chart and appendix of proposals directed toward dealing with the contradictions. This process will take at least three hours. For 500+ people, we will need eight workshops. That's about 65 people in each 3 hour workshop. At the end of the convention, each participant will have a document. What you will have is a convention wired together in common content and common direction all done from the bottom up"

"How much?" the director asked.

"Because you are a public service agency, our cost to you is less. We can do it for only \$6,000, plus materials fee and ICA expenses". (finally it was \$7100.00)

THE EVENT

On May 27-29, 1981 a mini-Lens was provided as part of the convention program sponsored by the Community Services Administration, Region V. The convention theme was "Effective Community Service; Challenges and Proposals Facing Local Community Action Programs". 136 towns and cities from a six state area were represented by local CAP staff and board members.

The ICA staff of 16, from the Chicago Region and Chicago Nexus played various roles of coordination, editorial, plenary leaders and team leaders. The 8 workshops were spread over 2 1/2 days and the latter workshops had 2 1/2 hours rather than 3 hrs. Each workshop articulated, within the time span given, the vision elements, the underlying challenges, and the practical proposals for effective human service at the local level.

THE RESULTS

1. A document was presented to each participant at the closing banquet.
2. The director and assistant director of CSA stated before the entire group

## CHICAGO COMMUNITY SERVICE PROGRAM SERIES REPORT 1980-1

### PROGRAM OBJECTIVES

The Chicago Community Service Program Series was launched in 1980. This series of forums and seminars was designed for community service organizations and neighborhood groups and had the following objectives:

1. To promote citizen engagement
2. To increase organization effectiveness
3. To provide leadership training

### PROGRAM ADVISORS

The program advisors are volunteers from the Chicago area. They represent a cross section of men and women from Chicago who are concerned with the effective involvement of people in local communities. They have given of their time and experience to the program.

### PROGRAM PRODUCTS

Each Forum and Seminar provided several products to the organization and to the participants. The first was a workbook containing the procedures and workshop methods for the event, which could be further utilized by the group for other planning sessions. At the end of each event the results were written up and distributed as a working document for future reference.

### WHAT HAPPENED

The Chicago Program team visited over 170 local groups and agencies within the 76 neighborhoods of Chicago.

- Agencies in 42 of the 76 neighborhoods had forums
- 12 neighborhoods were impacted by more than one forum.
- Also, there were 6 LENS Seminars, 4 city-wide Global Womens Forums and 1 Imaginal Education Seminar.
- 80 people participated in 8 facilitator training sessions
- Approximately 1500 people attended these Forums.

### PROGRAM LEARNINGS

1. The city is very active at the neighborhood level. Citizens are conscious that only they can build the kinds of communities they want.

2. Most local institutions and people see that the key to community is releasing local power.

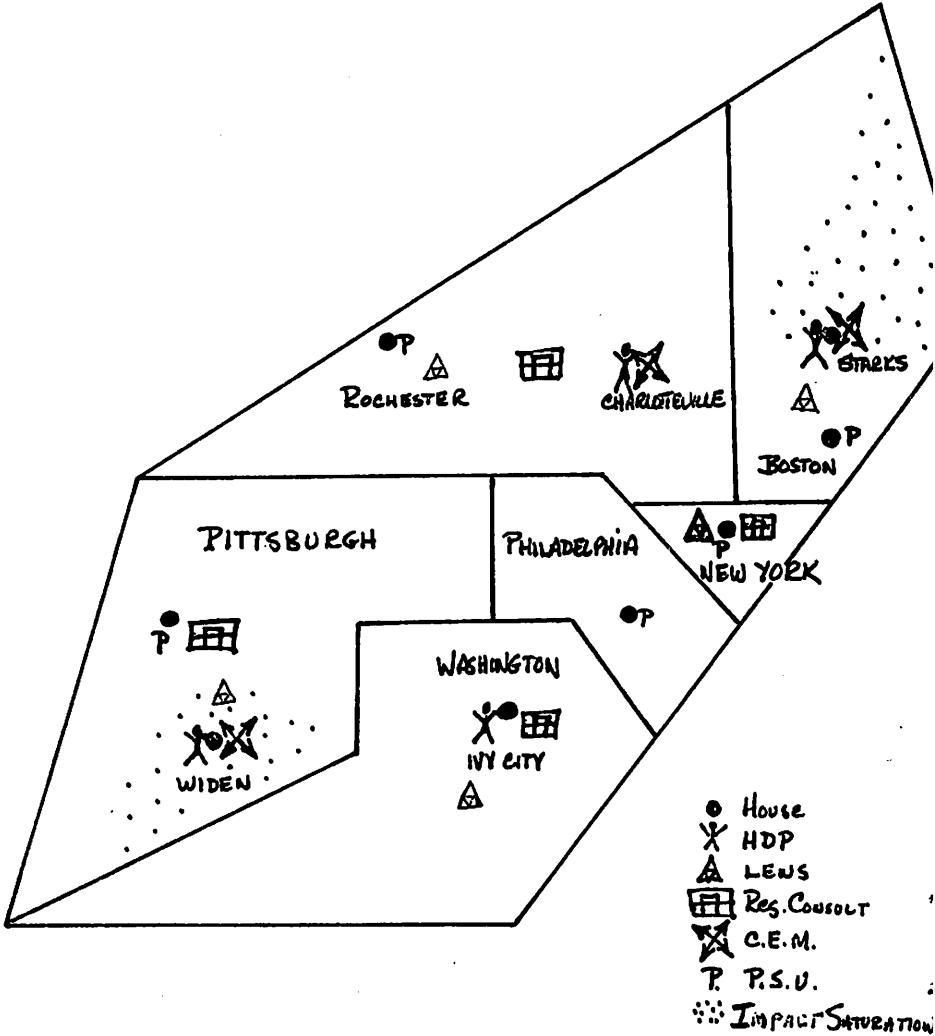
3. Many neighborhoods have emerged as beacon light neighborhoods relative to their effectiveness, their organization, their determination to move and their symbolic importance.

4. A top priority in the minds of local people is training effective leadership.

5. The new edge in the local neighborhood has to do with utilizing the rich diversity available in the urban in a common comprehensive context. In many instances this task involves connecting existing organizations into networks.

6. The new neighborhood networks are based on a common focus, such as education, youth, or housing, a shared consciousness of issues and needs, an emerging mythology of local capability and the principle of doing more with less.

# AREA NEW YORK





CSA Convention Report (cont.)

not pleased they were with the planning method workshops and publically sang the praises of the ICA, as a caring organization with whom they wished to work closely in the future.

3. The participants enthusiastically applied themselves to learning the method. One gentleman attended 3 workshops so as to have the method.

4. We would be welcomed as a colleague in any of the 136 towns in the 6 state area of region V.

THE IMPLICATIONS

1. The impact implication was that of doing 136 Town Meetings. In this case, they were done in 2 1/2 days, in one place and with people who are established in the local and mandated to design their programs out of citizen input.

2. The implication of applying the method to CAP internal staff management as well as to the external community served was clear to many of the participants.

3. The possibility of extending the Mini-Lens Convention package to CSA's other regions throughout the country needs to be looked at now.

4. This agency nets the country. Area Chicago is in a position to cluster and network these 136 local agencies into support systems and local resource repositories that will enable our work at the regional level.

5. We believe, this convention model marks the first time a convention has utilized its grassroots delegates to create from the bottom up. In most conventions this is done by a few and handed down to the many.

6. The price for this convention was dirt cheap at \$7100.00 plus hotel and food. CSA agreed it was a bargain. We have been doing Town Meetings and Lens for so long that we forget what a radical affair these events are.

7. Having demonstrated our ability to handle a big convention, we are free to design and market this package to other groups. As expert design consultants, we are capable of tailoring the methods to enable any group to structure its workshops to illicit the full participation of the delegates.

**SOCIOLOGICAL SITUATION**

The population make-up of the New York Region is changing. The migration to the sun-belt cities while New York is receiving many immigrants and refugees from Latin Am. and Southeast Asia is producing a markedly plural cultural picture. Diverse cultures meet in many ways. It seems most of the fruit and vegetable markets in Harlem are owned by Asian families. Economic factors are encouraging gentrification so various economic levels mix in one neighborhood. Inflation and Federal spending cuts are increasing pressures for conflict among the abovegroups. People have a very hard time believing that there might be a way of meeting everyone's needs. The resulting competitiveness has resulted in a fixation on immediately deliverable bottom lines and a production mindset. Education in New York City is being given production quotas as if "holding teachers accountable" will remedy all the family and community factors which discourage students from learning. There is a strong desire for a sure thing whether education or business is under discussion. At the same time we observe an increased willingness in some groups to collaborate. These same groups are also anxious to receive training in methods which make effective planning and collaboration possible.

**MOVEMENT RESPONSE**

The Regional Consult, Dialogue: One, was our declaration that it is possible for people to participate in creating structures to care for everyone. Dialogue: One engaged the passion of many colleagues in a new way. It also revealed new colleagues. In preparation for it core groups met in 5 of 6 metros. The consult gave encouragement to collaborations of many sorts. Children's Creative Response to Conflict (CCRC) is ready to take on an educational project with us. Colleagues in Loisaída pulled off a two-month series of health screenings involving several neighborhood groups and the private sector. They are now planning a full year of such screenings. Loisaída Economic Development Corporation staff joined colleagues from New Jersey to visit City Venture in Minneapolis to see how business can collaborate with community development efforts. Methods training has caught the passion of metro colleagues as a tool give power to community groups and to engage new troops. There is a strong lobby to mass market training through structures like "the Network for Learning." The New York Region has responded to the pluriformity of our region by recasting the Common Meal in inclusive language.

**MISSIONAL BREAKTHROUGHS**

Dialogue: One put us in contact with 800 people (mostly new contacts) through the 325 interviews that preceded the consult. Their data was worked directly into the issues and trends in the Symposium. We visited in block clubs and corporations. We found openness to the need to work regionally on local and global issues. As a result of the consult, we have had specific requests from CCRC and Global Education Associates to work in partnership. They are two examples of the awareness that groups need to collaborate rather than compete to do the job of Human Development. Our contact this year with the New York Federation of Urban organizations has given us entre into over 40 leading minority organizations in New York. This will prove valuable in a region which is very much a gathering of "minorities."

**FUTURIC IMPLICATIONS**

Locating our house in Loisaída where we have invested 10 years of training and support will give us a position of advantage in the whole region. It will give us a laboratory for developing catalytic roles with agencies in that community as we make contact with many such agencies across the region. Collaborations will provide additional troops and contacts for effecting strategic change. Methods training proves to be very saleable. A mailing of 75 invitations brought 25 to a two-session pilot seminar. Four-Sector Dinners and Dialogue: One confirmed the worth of the four-sector approach. We continue this approach with a special focus regional consult e.g. Dialogue: Education.

GLOBAL COUNCIL  
CHICAGO

AREA STATISTICS  
1980-81

July 1981

Area 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

REGIONS		NEW YORK	ROCKEFELLER	BOSTON	PILGRIMAGE	PITTSBURGH	WASHINGTON	TOTAL
STATISTICS	Region Size (Sq Miles)	~2000						
	Population	25mil.	5mil.	20mil.	8mil.	5mil.	3mil.	66mil.
	% Rural/% Urban	10/90	25/75	60/40	50/50	50/50	40/60	
EVENTS	Regional Consult # attended	109,800	52,750			31,186	98,200	290,276
	# LENS	1	1	1	0	1	3	4
	# Forums	3	4	165	5	2	6	187
	# Other Courses	1	2	3	2	0	0	8
	Councils/#	3/30	6/12	1/35	4/21	2/9	2/20	18/27
MOVEMENT	Day I Movement Strength	2	5	4	4	6	5	26
	Day II Movement Strength	30	15	45	10-15	6	20	128
	# of Cores	5	6	12	7	4	5	37
FINANCE	Development Income Target	300,000	25,000	85,000	30,000	60,000	200,000	700,000
	Development Raised	179,523	14,513	62,458	25,538	44,000	160,000	472,540
	# Development Donors	119	60	50	40-45			
	Programme Income	8350	2000	2,500	172	6,700	10,000	29,722
	Self-Support + or -	even	-3000	-2000	even	even	-7000	-12,000
PERSONNEL	#Assigned 00-81	13	5	8	6	7	8	47
	# Youth	0	3	0	4	1	1	9
	# Assigned into Region	0	0	0	2	0	2	4
	# Assigned out of Region	2	0	0	1	0	0	3
	New Interns	0	0	0	1	0	0	1
	Sojourners	2	1	14	8	0	5	30
	Current # Individuals	1	1	4	5	1	2	14
	Current # Couples	5	2	2	1	3	4	17
	# Working In	7	3	3	3	4	7½	27½
	# Working out	4	2	5	4	3	1½	19½

## LEARNINGS OF THE YEAR

1. Once we decided to do the consult, we only did the consult (everything we did was viewed through the eyes of "How will this contribute to the success of the Consult")
2. Use of the "Consult methods" -- all year long gave us a sense of ease in their use during the consult.
3. Use of the Distancing method was key...allowed Regional Team to avoid being trapped in pre-conceived models and notions.
4. Mini-symposiums and local (metro conferences) prior to the "Consult week" sent every participant to Cornell with the wisdom of many colleagues, and having thought through the issues and gifts of the local situation.
5. Passionate Planning (four day Regional council over New Years ) yields passionate implementors.
6. Don't spare the Regional team.
7. The comprehensiveness chart is still our best tool for pigeon-holing 1,000 bits of strength-sapping anxiety and re-directing the Regional Team's passion onto the task.
8. Never sell any engaged team member short, just because their style is not the one you'd use. It may be just what the situation demanded. Know your colleague's gifts, and trust them to use them creatively.
9. The world does not expect us not to fail, but rather, that when we fail, we evaluate the situation, learn from it, and share our learnings with others so they can learn from our mistakes.
10. Being fully open with the press may or may not keep your story from being published, but with an "objective reporter", the story will deal with reputable data instead of innuendo-implying questions.
11. Refutation of unhelpful press stories with objective data ( a positive statement of who we are and what we do, and why we do it) will not convince everyone you're beyond reproach, but, your friends, and acquaintances who've seen you in action will not be afraid of "guilt by association" -- It was after the series of "revealing articles" in Binghamton and our "editorial Reply" that 15 public, private, and local organizations voted to list their names below ours on the riverbanks committee letterhead.
12. A quarterly rhythm and circuit design allow for full metro coverage -- the image of the consult's covering every metro with events was the story which sustained the action.
13. Dividing the Regional Team into Bi-metro forces permitted coverage while holding down the cost.
14. Regular Conference calls (every Sunday PM) kept us all moving and learning as we went.
15. The decision to spend nothing unless it was necessary, to write instead of phone and phone instead of drive, and to inkind everything possible assured that the consult added no additional financial burden on the regions post IDP debt.
16. Unless local capital is invested in the economic development of a community, and local leadership is involved in the operation of the enterprise, you are not yet ready to make the leap. Local investment of time and money in the economic venture is a sign of the acceptance of the project's status in the community.

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA ----- NEW YORK -----  
REGION ----- ROCHESTER ----- ERIEF

10 July 1961

### ROCHESTER REGION REPORT

#### SOCIO-REALITY

In Rochester Region, agencies and existing service structures are locally focussed. At the broadest base they cover a Metro or some portion of a Metro. Parochialism and the absence of networking structures prevents effective sharing of successful models for care. New York pioneered many of the social services being used today and is trapped in maintaining those services. Historically known as the Empire State, New York today participates in urban/rural unrest caused by a burden of government structures and a declining industrial base.

#### MOVEMENTAL RESPONSE

Binghamton Directions Conference in September set the pattern for the year with 4 sector involvement in a city wide planning meeting which included contradictions, proposals and implementation workshops. Following the Conference the ICA has been a recognized participant with key leadership from the 4 sectors in implementing a Riverbank Beautification Project.

In early November we moved residential staff out of Charlotteville following a CEM whose keystone was a seminar on rural development with agencies in the county. The staff moved to Troy and focussed on Bimetro activity and creating program openings with State agencies.

The Rochester Public Library LENS and the Albany Boys' Club staff training have authenticated our role as paid consultants.

The Rochester Regional Consult was both a response to the limits imposed by regional parochialism as well as an effective beginning towards a statewide linkage of Those Who Care. We did mini-consults before the statewide Symposium which were effective demonstrations of our methods expertise with a wide range of local groups and public and private agencies. The response of movement troops and participants from the workshops was to inquire further about methods training.

House PSU's created talking papers on the Empowered Area House, Passion in Permeation, and Summer Council Designs; a detailed model for the Regionalis dynamic; a family retreat and an Imaginal Education Module.

#### FUTURIC IMPLICATIONS

Effective Regional development of those concerned with the human factor is going to happen at the Metro level where human needs can be identified by people who live in the context of the Metro. What is called for is cores within each Metro who have been trained to identify the needs, do the basic training, and whose vision is broader than any particular Metro in the Region. These people need to be in a symbolized covenantal relationship as the Regional Team.

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA New York

10 July 1981

REGION: Philadelphia BRIEF

The Philadelphia Region is located in the economically struggling Northeast Corridor including eastern Pennsylvania, southern New Jersey and Delaware. As industry after industry has moved from this region to the sunbelt, the large blue collar population has been thrown into an employment crisis and cities are dying from the lack of a tax base. All of this has strained the racial and ethnic tension to a state of undeclared war. Attention is focused on volatile neighborhoods as the budget cuts come out of Washington and the state legislatures. It is becoming increasingly apparent that communities are going to have to fend for themselves.

In the face of this socio reality, movement formation has been based on regular metro circuiting to keep in contact with colleagues and agencies dealing with social change and focused through the Black Engagement Strategy. Moving from programmatic participation to movemental engagement has been the aim of movement formation strategies this year. At year'- end we have 215 people on journey tracking charts, Day I colleagues scheduled for circuiting and maintenance of systems, the beginnings of a self-conscious guardian core and metro roundtables meeting in two of the metros (Phila. and Harrisburg)

Breakthroughs this year were:

1. The Black Engagement Strategy resulting in one intern family, a CS-III A, an International Buffet (with Global Film), the creation of the Livingroom Dialogue, a grad group with scheduled training and contacts in a score of social agencies and advocacy in the office of the Managing Director of Philadelphia.
2. 125 program possibilities are being tracked and nurtured in all six metros including a consultation invitation from the Institute of Regional Affairs: Wilkes College on revitalization of Wyoming Valley. CYF demonstration through the work of the Youth Cluster who received an award from Walking Tall.
3. Breakthrough with corporate funding and local contributors.

The implications for the future are:

1. To create the inclusive regional plan that will target the existing program possibilities, the people in communities, agencies, churches who are willing to do them so that each program can be a milestone along the journey of creating a renewed region.
2. To continue and expand the training opportunities as well as staging profound commitment events to deepen and develop a self-conscious movement
3. To capitalize on the development inroads to establish a base of local and corporate funding.

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA NEW YORK  
REGION BOSTON

10 July 1981

ERIFF

#### SOCIO-REALITY OF THE REGION: RICH IN DIVERSITY

To stand in the Boston Region is to stand in its rich diversity -- the rural-urban, the established New Englander living next door to the alternative lifestyle convert, the deep historical roots of America along with the edge thinkers of the university community, the strong conservatism of New Hampshire next door to the birthplace of the Democratic Party in Maine, coastal fishing and High Tech, and the richest state Connecticut as well as the poorest state, Maine.

#### MOVEMENTAL RESPONSE: WEALTH UNTOLD

The Boston Region's approach to formation has been multi-faceted: Academy, circuits, courses, House training centers, workdays and cadre meetings. During the Annual Appeal over 100 people were visited - a gamut of colleagues including folks from the Faith and Life Community in Austin, the Framingham House, county coverage -- a long history of movement activity. They have supported the movement with \$60,000 this year. There are active colleague clusters in 12 locations. Thirty-five Evenings with the Institute have been the key format for meeting new groups. Workdays each weekend in October and May in Starks extended the demonstration impact of Starks and intensive work with the Maine Guild which includes staff from 5 state agencies has enabled 160 Forums across the state of Maine.

#### BREAKTHROUGHS AND IMPLICATIONS: COVENANTED REGIONAL TEAM SERVING ON MANY FRONTS

1. Rural impact in the state of Maine through 160 Forums set up and orchestrated by the Maine Guild will expand its impact in Maine and has public sector potential across New England.
2. The Starks core is a disciplined team which includes long-time residents and alternative lifestyle newcomers. This team is a model needed in towns across New England. Establishing firm economic foundations is in process but much remains to be done.
3. Urban impact in Brockton, MA, pop. 100,000 has included a series of Town Meetings, The Faculty Congress for 400 high school teachers, planning sessions with the Chamber of Commerce and the Brockton Savings Bank and the formation of a clergy team under Bob Fishel's leadership. During 81-82 the City Council will hold a series of Forums culminating in a city-wide Symposium.
4. University pilot programs have enabled a probe to take place. In Boston, 1/3 of the population is students. An emerging university guild at Harvard, a partnership between Dartmouth College and Cano Negro, an internship in Cano Negro with a student from the School for International Training and impact programs at the University of Maine have revealed the tip of the iceberg. In 81-82 a university core centered in Boston will expand this work many times.
5. Five people to the Spring Academy, 3 RS-I courses and 13 sojourners have enabled life decisions grounded in the Word. Recent Academy grads have already recruited 3 for the next Academy and are urging us to conduct a weeknight or weekend Academy in Boston and conduct regular training modules in Starks.

Please read our complete report available at the regional display.

LEARNINGSManifestation

- 1) Regional Consult reveals Widen Meeting residue is alive and well, i.e., Institute, W. Va. and Elderton, Pa.
- 2) Taking local symbolic life seriously in Project community is critical to giving residents a way to relate to us as people who are serious about their lives.

Documentation

- 3) Writing the CEM report was a healing event for the Widen community.

Formation

- 4) Systematic visitation of metro colleagues is sustaining to our resolve and to their spirit.
- 5) Corporateness does not depend on one location but on accountability by name (every person on the regional team) and touching base regularly.
- 6) Capitalizing on people's passions fosters engagement.
- 7) There are many people who will work with us and they are grateful for being asked.
- 8) Short term practical doing sustains colleague decisions and resolve to do scheduled events.
- 9) Pedagogy and PSU's fight amnesia.

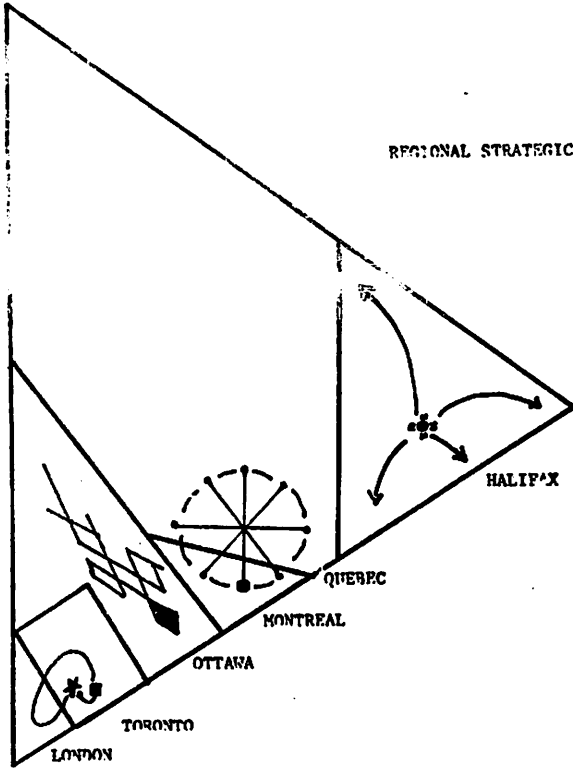
EDGES

The missional edges in the Pittsburgh Region for 1981-82 are in four arenas:

- 1) The core in Widen must be empowered, expanded and sustained to provide the powerful visible residue of the staff resident phase of the Widen Human Development Project. The thrust needs to be toward regular circuiting, nurturing emerging leadership, continuing the dialogue with the coal company to push on additional improvements related to the Grill and Gya (water) and continuing the interchange with other West Virginia towns "on the move".
- 2) Public and voluntary networks identified through the Regional Consult are ready to be linked through interchange and training opportunities. Among these are the Department of Community Affairs in Pennsylvania, the Erie Conference on Community Development, the Armstrong County Commissioners, the Charleston Housing Authority, and the West Virginia Coop Extension Services.
- 3) The circuits and the Human Development Presentations have identified a number of rural communities which have requested follow-up activities such as site visits to Widen, additional training opportunities and interchange of results. These communities include Dunlow, Crum and Montana Mines, West Virginia.
- 4) While the Metro roundtable remains a crucial dynamic in the mission of the region, the development of local missional demand is required to complete the dynamic.







HALIFAX	MONTREAL/QUEBEC	OTTAWA	TORONTO/LONDON
5 Province Bi-Linear Networking	Structural Permission	National Government Recognition	HDZ Positioning
Media Turnabout	Movemental Formulation	Networking of Provincial, Federal & Local Agencies	Condominium Demonstration
Regional Advisory Formation	Breakopen Circuiting	Suburban Cluster Demonstration	Training Inc. Probe

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA ... NEW YORK ...

10 July 1961

REGION ... WASHINGTON

BRIEF

Washington Region includes the States of Virginia, Maryland, Delaware; and the panhandle of West Virginia; and the District of Columbia. It is made up of urban, suburban, appalachian, scratch farming and very prosperous rural areas. The urban areas are experiencing gentrification (the return of upper and middle class people to the inner cities, displacing the poor) and the question of the future of small towns and farms is a matter of great concern. This region has seen a large increase in its Asian population in recent years, particularly from Korea and Viet Nam. The intrusion of the urban sprawl into the rural/rural suburban sections and the related question of land development are other important issues.

The Washington Region has the potential for producing a highly diverse Movemental force--Blacks, Hispanics, Whites, Asians--southern/northern USA mind sets---urban/rural nodes---a colorful montage of people and perspectives. Southern Virginia was strongly represented at the Regional Consult in June, and colleagues there were under assignment for interview appointments and consult recruitment. The Baltimore core meets weekly and held a demonstration methods module for voluntary organization leadership in the city. Washington colleagues participated in Day I and II structures and played major supportive roles throughout the 3 month preparation period prior to the consult. Services to the Ivy City Preschool and economic ventures efforts are provided by a number of people.

In Ivy City this year, the Preschool was renovated and community teachers and a director-in-training are in place. A Housing Cooperative is in its first phase of development and new economic ventures involving the private sector of the District of Columbia are on the drawing board. The many circuits in all 6 metros prior to the consult recovered the whole region for us and set the momentum for a great consult and a new perspective on the coming year.

Future implications point toward Ivy City pioneering in developing practical, urban strategies relative to other key urban areas in the Region and communities in DC. An intensified effort to establish the House as a regional training and journeying tool is required. The enablement of colleague formation structures in the three metros of Hagerstown, Roanoke and Norfolk is being called for, and the follow through on programmatic opportunities with youth, education and community development groups throughout the region were some of the mandates out of the Assembly of the consult.

Toronto and London Regions hold approximately 1/3 of the nation's population of 24 million. Toronto, the largest Canadian city and Ontario's capital, has traditionally been the commercial hub for the nation. Presently, Toronto is Canada's "port of entry" for the globally dispossessed. New Canadians form a mosaic of cultures and ideas that strain the housing and expand levels of understandings across the regions. London Region has some of the best agricultural land in Canada and the wealthiest of the retired millionaires.

In September 1980, a 2-week Regional Council Research Project, in conjunction with the Annual Appeal, discerned 9 points of deep human concern in the regions: meaningless life styles, loneliness and alienation, family breakdown, impotence before global issues, racism and ethnic tensions, inability to cope with inflation, insecure employment, poverty pockets and disengaged youth. The Report provided the grounding for our year's work in Southern Ontario, including the indicative for the Regional Consult.

The Toronto Region still has a very active, though small, cadre of "old hands." The Movement Strategy for the year was to create programs to engage the forces in calling forth the new movement. Following the Consult, there are new people across the two regions. At the Assembly 30 folks decided to meet again in the fall and to create a newsletter called "Interchange for Action". A Formation Fortnight would be timely, involving participants from the Regional Consult who would help in training and in forming structural auxiliaries.

Dialogue 80's was sponsored by the University of Toronto, the Board of Trade and the City of Mississauga, Toronto's neighbouring city. (Within a 50-mile radius of Mississauga live 4 1/2 million people.) The 3-sector sponsorship provided a symbol of credibility and "Interchange for Effective Action" that brought in 130 participants to the Symposium, heads of 70 corporations, agencies or institutions across Southern Ontario. The key to gaining the Mayor's firm support was a full day of Forums in a 200 unit condominium youth and adults, which has resulted in an on-going core and demonstration project. The Mayor attended the Condo Plenary, as she did the Symposium, and invited the ICA to work in her city. Condominiums are a major key to the urban and we are now working with the President of the 250 member Condo Association in Mississauga.

Major work was done in the London Region. Strong new contacts opened up the "Golden Horseshoe" for NDP support in Mexico and development with Canada's Establishment. LENS seminars with the United Church of Canada Low-Income Housing Boards were held, an RS-I set for Sept. and a core of 9 Symposium delegates meeting regularly working on Next step for London.

A further urban probe took place with Training Inc. All the presidents or V.P.'s of community colleges in Toronto/Mississauga were given a presentation, a proposal was submitted and is under consideration and a visit made to Chicago Training Inc. This demonstration will be important in terms of cross-sector cooperation and dealing with unemployment among New Canadians with the use of imaginal education methods. Work with Massey-Ferguson and Bata set LENS seminars for August and September, 1981.

Potential programme opportunities generated by the Regional Consult include work with the Mississauga School Board/School, Senior Citizens Centres, Park & Rec Community Centres and the Peel Region Health Councils as well as LENS with Miss. corporations.

June Regional Council defined 6 sociological contradictions out of the year's work: reduced life story for social responsibility; static structures for sustained corporate involvement; unavailable training ground for development of life skills; ineffective local planning for comprehensive development; unproductive interchange mechanisms for action and unengaged youth and elders for authentic community. These pointed us toward the need for developing structural auxiliaries, and sustaining their efforts to create new forms through training in social and spirit methods. A Training Centre will be necessary where regular weekend courses can be held and full sojourn/intern programmes developed.

Implications: research primal community in the urban through condominium work  
 establish Training Inc. demonstration of inter-sector cooperation  
 push skills in marketing methods across 3 sectors; particularly in Mississauga  
 expand training modes and structures  
 intensify national framing for public funding  
 build the Order and movement through regional training facility & team

A group of regional advisors is emerging in light of the Symposium, LENS, Training Inc. and national, provincial and municipal/ICA meetings.

REGIONAL DATA SHEET

	HALIFAX	MONTREAL/QUEBEC	OTTAWA	TORONTO/LONDON
P R O G R A M S	(85) "Atlantic Potential" (Regional Consult) 4-Province Circuits Nicholas Denys GCF Lorne Core Meetings Regional Advisory Team Expansion & Development	15 Ev. at the Inst. 5 Organizational Planning Forums: B&P Professional Wom. Catholic Cmty. Ser. Planned Parenthood Circle de Femieres Canadian Pulp & Paper (Ex. Wives) 2 Training Events Movement at House Concordia Univ.- St. Alphonse CYF	Kanata Cluster: 6 GCF's 2 CYF's 1 ECF Assembly Ecumenical Parish Forum "Ottawa Valley Potential" (70) (Regional Consult) Movement Roundtables	"Dialogue 80's" (130) (So. Ontario Rgl. Cnsl) Special Issues Forums Owen Sound - Youth New Canadian Centre - Education Yorkplace LENS Lakeview Condominium Demonstration Tri-Church LENS Guelph Patron Inter- change events
H O U S E	Assigned 4 Now/ 1 left 3 Working 1	Assigned 5 Now 5 Working 1	Assigned 6 Now/3 re- assigned 3 Working 1	Assigned 6 (+ 1 salary) 1 Now/1 visa + 1 left 4 Working 2
	Assigned 198-81 (21) Now (15)/5 Canadians 3 couples/9 single families			
S E L F S P.	* As of June 1981. . . . (3,433.07)	(3,668.40)	(4,900.00)	(2,777.55)
D E V.	<u>Halifax</u> \$6,500	<u>Montreal</u> \$ 34,000 <u>Quebec</u> \$ 2,200	<u>Ottawa</u> \$ 17,980	<u>Toronto</u> \$ 78,839 <u>London</u> \$ 41,666
D E M O G R A P H I C S	1.Oldest part of the nation 2.highest unemployment 20-40% 3.fishing & forestry major industries; also tourism & mining 4.75% English; 25% Fr. 5.region=4 provinces & Gaspé Peninsula N.Brunswick 600 Nova Scotia 800 Prince Ed Is. 111 Newfoundland 135 Gaspé 250 Total 1,946,000	1.Region=Quebec Prov. 2.Montreal, urban & 3½ million/ the rest of Quebec largely rural, 2½ million 3.Rural 95% French in character & underst with 10 generation family continuity 4.Heavily politicized urban 5.Cultural & Economic Urban segregation	1. The nation's Capital -500,000 in population 2. Region: Northern Shield natural resources mining, forestry 2 metros The Valley farming & light industry + tourism 2 metros/counties The Seaway small towns along the St. Lawrence 2 metros	1.Tor.Region-¾ mil. Lond.Region - 2½ m. Total=¾ Can. Popul 2.90% Urban 3.Golden Horsehoe from Toronto to Niagara 4.Unemployment in Ontario 7% Toronto 4% 5.Good agricult. land 6.Many small cntys.in transition -farms turned to subdivis. around them- comute 7.Tor.ec. centre/Cand

GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA Montreal

19 July 1981

REGION Ottawa BRIF

The Ottawa Region extends from the St. Lawrence Seaway on the South, through the predominantly forest, agricultural and mining area to the resource-rich but population-poor Rocky Shield and the Hudson Bay on the far North. The Nation's Capital, Ottawa, located on the Ottawa River, divides the Province of Ontario from the Province of Quebec. The Federal Territory, however, spans the river and includes the City of Hull in Province Quebec to symbolise the attempts being made to bridge the gap between the English and French speaking entities. The major industry in the Ottawa metro is government, with an emerging High Tech belt around the southern edge. Kingston Metro is the Seaway and relates to the trade corridor guarded by Montreal to the Northeast and Toronto on the Southeast. Sudbury Metro is representative of the mining interests along with Sault Ste. Marie which acts as the service arm in moving materials to the production centers in Ontario and the U.S. Timmins and Kirkland Lake Metros stand present to the thinly-populated North where timber, water and minerals are found in abundance but goods and services are minimal. The Canadian debate over Provincial versus Federal power continues in the halls of Parliament, but the average persons on the street can't understand why it must all be so complicated and sees it as a struggle between various political interests.

The innocent suffering is found in the isolation and insularity of groups such as the Francophone and Anglophone; the breakdown of community identity; economic instability which involves increasing youth unemployment and a heavy social welfare burden for the aged. A feeling of people having no control over their lives pervades.

The Ottawa region has experienced 11 years of impact through LCX in the Kingston Metro, the PCX in West Ottawa Metro, Community Forum Canada throughout the Seaway and Sudbury 20001 Community Forums. The Pontiac County Quebec Cluster Forums and the Kanata (Urban) Cluster Forums formed the basis for a signal event in the region in the form of The Ottawa Valley Potential: Dialogue I

The Consult offered new opportunities to deal with important segments of our region: to revitalise the government frame; provide formation opportunities for new colleagues; created good media and authorisation possibilities. The vulnerability is that it will be difficult to follow up on all of the possibilities or to decide which are the strategic actions.

The implications are that there are great opportunities for training within already-existing structures. Continued framing should see substantial funding for national and international programmes. Regional Colleague formation will be a priority, utilising the opportunity afforded through the Annual Appeal as a means of journeying our colleagues from the past and engaging new ones. Relationships established nationally with National Voluntary Organisations and Canadian Council for International Development provide greater opportunities for funding, authorisation and networking of many participatory groups. Initial contact with outliving metros suggests the possibility of Consults in every Metro over the next two years with accompanying formation and funding.

The Montreal and Quebec Regions are essentially the Province of Quebec, which comprises over 1/3 of Canada's population. There are a half million people live in the Montreal Region and 2 1/2 million live in Quebec. Montreal itself is pluriform, or a third do not speak French as a first language. The inner-city is heavily politicized and the whole urban area is marked by culturally and economically segregated sections. Quebec Region is made up of smaller urban communities. It is about 95% French in character and understanding, and rests on over 10 generations of family continuity. Ten years after the death of Pierre Laporte, a governor that later killed by members of a Quebec liberation group, the middle management business has moved from being 2/3 English to 3/4 French. Although the people have rejected independence (as a Province) within the day, they have not rejected continuing provincial autonomy and social progress.

In the urban areas, the struggle for human existence is exemplified by speculation, urban decay and shrinking school populations. In the rural it is the struggle of being over-organized and under-developed with few local opportunities for the coming generations.

Service to the urban has been the major focus of the House for the past 10 years. In 1978, this trend began to shift - County Coverage with the Community Forums demonstrated Quebec's openness. The 13 Forums in the Gaspé (E. Quebec peninsula) and the Pontiac County Forums and Assembly have provided a new seriousness and credibility - and the training programmes with the Circle de Fermières have given a way to work with the founding people of the local parishes. Serving the Servants or Structural Formation is the holding image for the region, where individually tailored planning forums were done in close collaboration with a leadership core in each of some 5 organizations, so that both awakening and formation took place. Providing service, with the forum method as the foundation, has enabled us to be open and flexible to people's needs. It is not so much the marketing of a particular program, as the building together the vision and formation of those who care on a long-term basis. One extremely helpful insight was the use of an evaluation form for each event, which allowed both reflection and requests for further contact. This small tool provided an accurate means of follow-up for further programmes. In the past years, both the rural and urban areas have begun opening up in an unforeseen way, especially within the French structures. A great deal of the present advantage rests upon past collegiality. The major vulnerability seems to be maintaining our momentum in arenas which have just begun to open. An example is the extended local training programme with the Cercle de fermières (Women's Institute). This organization has chapters in 900 parishes and has a membership of 70,000 which is in excess of one percent of the population.

The future requires the recovery and innovation of service to the city while honouring the many commitments and requests that are emerging from the Province at large.

Socio-Spirit Reality

Region Halifax includes the 4 provinces of the Maritimes (New Brunswick, Nova Scotia, Prince Edward Island and Newfoundland), as well as the Baspe of the Quebec Province. The population of the region is about 2 million people with 25% French-speaking and 75% English.

The region is the oldest part of the nation. The year was marked by a police strike in Halifax, N.S. and a teachers strike in N.B. Major oil discoveries were made off the coast of Newfoundland. In the Gaspé, the re-election of the Quebecois party was a symbol of the take-off of that province. Terry Fox, now a symbol and hero in Canada, began his walk across Canada in the Atlantic Provinces. He symbolized the power of local initiative.

With 20 to 40% of the population unemployed, the people of this region live out of a story of helplessness and government expectation, with the exception of the Gaspé, where new entrepreneurship is emerging. Everyone knows there is a lot of potential in the Maritime Provinces (Halifax Region) but with various factions operating, what is needed is a common ground out of which to move.

The Movemental Response

1977: The Lorne Human Development Project

1978: County Coverage and New Day Canada

Spring 1980: High profile of HDP through events

Spring 1981: Regional Consult

The main thrusts were: 5 province, bi-lingual networking  
Media turnabout  
Regional Advisory Formation

The emphasis was on recruiting the 4 sectors from all the Atlantic Provinces to the Regional Consult, Atlantic Potential, engaging Lorne residents and utilizing regional networks and sponsors. We discovered that our main support came from individuals in key positions in major networks such as the co-op movement, the Catholic Church, the university and private business.

Missional Breakthrough

The key programme has been the Symposium with 80 participants representing both major languages and the 5 provinces. It was a very public (TV,radio) 2-day event with simultaneous translation. The interviews were conducted by 5 teams that visited about 160 people in 50 communities.

For the first time in history the 4 sectors of these 5 provinces gathered to work together and exchange their ideas and experiences, using both languages. It gave people a new story about their potential and a vision of their common future.

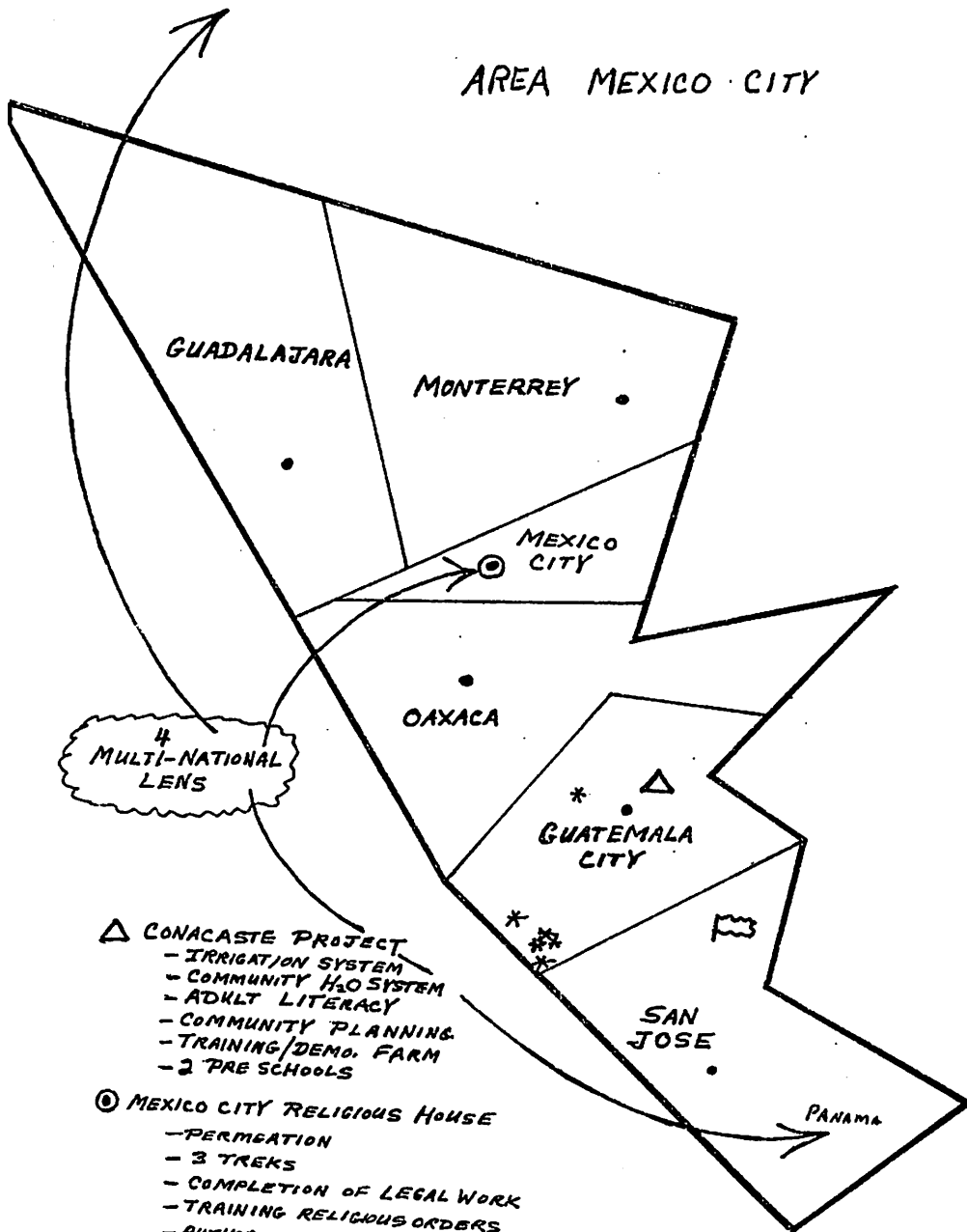
With the Consult behind us, new networks are open. We have friends ready to move and colleagues thinking on a long-term basis. The focus on the region has given Lorne HDP a new story of what local demonstration is about.

The vulnerabilities are: the economic vehicle in Lorne, the "all-New Brunswick" Board of Advisors in the Region and the unclarity about the role of Lorne.

We know now that in order to do programmes on a regional basis, we need a strong Board of Advisors in the Region which acts as a team. The bi-centennial celebration in Nova Scotia and New Brunswick will make funding available and create the momentum for a regional effort toward realizing the Atlantic Potential.



# AREA MEXICO CITY



\* CIVIL CONFLICT

AREA MEXICO

DESCRIPTION		QUANTITY	UNIT PRICE	TOTAL	REMARKS
MATERIALS		15,000	1.00	15,000	
LABOR		15,000	1.00	15,000	
LENS		4			
CONTROL ASSEMBLY		1	12	12	
ELECTRICAL	WIRING	28,000			
	PLUMBING	29,000			
	PAINTING	35			
PROGRAM INCOME		6,000			
MATERIALS	WIRING	6	1	6	
	PLUMBING	0		0	
	PAINTING	2		2	
	LABOR	81		81	
	CONTROL ASSEMBLY	15	40	600	
	LENS	2		2	
	WIRING	3		3	
	PLUMBING	2		2	
	PAINTING	5		5	
	LABOR	1		1	

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REGIONAL REPORT  
AREA Mexico City  
REGION Guatemala BRIEF

The Guatemala region is comprised of the nations of Guatemala, Belize (British Honduras), El Salvador and Honduras. Our work in this region has been mainly confined to Guatemala. Guatemala is 108,889 sq. km. with a population of 7 million and a per capita income of 1,020. Two percent own 2/3 percent of the land. It is 65% Indian, 25% Ladino (mestizo) and 10% Spanish. Beyond the big fincas, the agriculture is subsistence. Farmers average \$500 - \$800 income per year. Land reform begun 50 years ago has recently been increased in parcelling out the governmental lands.

The economy is in serious tension. The war in El Salvador has cut off major markets for Guatemala's export. The guerrilla activity in Guatemala has caused the extension of credit to be halted, which has further slowed the economy. Tourist business is off 50% due to bad publicity. Nonetheless the economy, healthy from 5 years continuous growth, can survive. Reagan's election was viewed by Guatemalans as a sure hope of better times.

The guerrilla movement has intensified more through consolidation of forces and improved weaponry and training than through numerical growth. Governmental response has improved. Besides the land reform intensification, the government has launched a propaganda campaign and extensive nationwide literacy campaign, and has remained relatively open given the duress. Corruption and oppression exist yet there is a clear impulse to national development.

To date, the area of the country where Conacoste project is located is basically peaceful. The main struggle is focused in the West-Northern Indian communities and in the Pacific coast area where the large farms are found that are the nation's economic backbone. The guerrilla strategy seems to be to upset the economy, creating a condition of revolution by assassinating the owners of the large farms. Disruptive activity has recently increased in the city. The upcoming March "elections" has increased (and will continue to increase) the tensions. The overall sense of the Guatemalans is that things will get considerably worse before getting better but bets are heavy on the survival of the government.

The consuming concern for the area is the subsistence poverty of the masses and the absence of alternatives to violence. This is complicated by a fatalistic acceptance of inevitable forces. At the same time, there is a growing middle class.

The major focus of our work has been on project maturation to position ourselves for expansion in the region and area. The center of this focus has been setting up the IADB Loan Fund, and testing the drip irrigation process in a demonstration plot. The catalyzing events for the community have been around the completion of the potable water system. The establishment of the Community Management structures and the turnover to the community at the 3rd Annual Celebration. This maturation has been released by regular planning events with the community leadership, creating a legal entity, and the emergence of new vocational resolve by several leaders.

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Programs beyond the project were Women's Forum and LENS. Considerable preparation has been made for GCF (Foros) especially in the nurture of the State Government personnel and in workbooks and village preparation. Guardians were matured by direct engagement in the work on the irrigation and IADB.

#### MISSIONAL BREAKTHROUGH

1. Project visibility has increased impact on the immediate area, to elicit invitation for expansion and to sustain project support.
2. Simplified Adult Literacy Courses taught by villagers, for villagers, graduated 4 classes this year significantly reducing the illiteracy ratio. With small economic support the program has become self-generating.
3. The Village Leadership Planning matured to point of sustaining daylong planning events, of three hour intensive sessions.
4. Preschool Teacher Maturation improved and doubled the school attendance and space.
5. Potable Water System completed and placed in village hands to administer and manage.
6. First world citizens Encounter 3rd World Reality in depth work parties from Iowa, Texas and Indiana, all church related, participated in significant engagement. Possibly a key to new relation to the church.
7. Big Money Sophistication gained ground through processing the IADB loan prerequisite: Accounting System, Credit regulations, credit contracts, and negotiating loan contract with IADB. This is an experiment of direct funding to local people by a "world" institution of finance, to avoid the bureaucracy that eats up funds and jacks up interest rates.
8. The Bidding on the Installation of the irrigation system required the creation of massive details of specifications. The evaluation of the offers engaged guardian and created new guardians. It cast ICA in a new relation to the business community of Guatemala. The advantage and vulnerability lies in our capacity to deal responsibly with large funds.
9. A 5 acre Experimental Drip Irrigation plot was established which employed a number of villagers and trained 10 farmers in the drip system. It introduced new crops and new methods. Such an experiment is necessary to finally determine feasibility of the project in the field and insure winning with the first crop.
10. A residential Training Center first phase completed provides us with corporate living space and begins to position us for future training potential.
11. Four LENS courses in Spanish with major multinationals (XEROX, Kellogg, Colgate and Canadian Nickel) open new LENS marketing potential for Mexico, Central and South America. LENS serves an urgent need where N.A. leadership has been pulled out to prevent kidnappings.

#### CONSTRUCTS TO SHARE:

1. Literacy Training, 2. 1st World work engagement, 3. simplified GWF for village, 4. community planning, 5. health module, 6, Spanish LENS

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GLOBAL COUNCIL  
CHICAGO

REGIONAL REPORT  
AREA Mexico City  
REGION Mexico CITY BRIEF

#### SOCIO REALITY

1. Economically stable, increasing influence in the Area and Carribean region, new openness to external relations, growing concern for rural development (importing beans and corn), e.g., South American presidents initiated new programs to increase agricultural production and rural health promotion program. Mexico City may become the largest populated city of the world in the near future.

#### MISSIONAL RESPONSE/BREAKTHROUGH

Legalization completed with donation of free legal services, self-support mechanism in place, religious house location established and partially furnished. Relationship of authorization sustained for another year. Established working relation with religious orders and experimented with a training day. LENS marketing begun.

#### FUTURE IMPLICATIONS

The strategy is to begin with LENS marketing, move to a regional consult and then to project establishment. We could launch a mobile religious order training program through five Orders in Mexico City located across the continent.