

**THE JAMAICAN POTENTIAL**

**A National Consultation on Human Development in the 1980's  
24 April to 3 May 1981**

**PRELIMINARY REPORT**

**PART II**

**THE FIELD RESEARCH**

**Reports and Analysis at  
Social Welfare Training Centre  
Department of Extra-Mural Studies  
The University of the West Indies**

**27 April - 1 May 1981**

## THE CO-SPONSORING AGENCIES

Ministry of Youth and  
Community Development

Council of Voluntary  
Social Services

University of the  
West Indies

The Private Sector  
Organization of Jamaica

Woburn Lawn Economic Development  
Co-operative Society, Ltd.

The Institute of  
Cultural Affairs

## THE COORDINATING COMMITTEE

CVSS	1. Elsie Sayle
	2. Icyline Seaton
Volunteers	3. Jeff Cobham
	4. Pansy Hart
	5. Daphne Nelson
MOYCD	6. Bertie Lewis
	7. Erwin Fletcher
UWI	8. John Maxwell
	9. Sybil Francis
PSOJ	10. Neville James
COMMUNITIES	
Trinityville	11. June Rodney
Kingston	12. Sr. Julia
Bybrook	13. Norris Laidley
Claverty Cottage	14. Percy Moore
	15. Cecil Willis
WLEDCSL	16. Alice Wright
	17. Annabelle Crosdale
	18. Walwin Crosdale
	19. Lloyd McKey
ICA	20. Robertson Work
	21. Agack Nyapuodi

## THE CONFERENCE FACILITATORS - ICA

- |                      |                   |
|----------------------|-------------------|
| 1. M. George Walters | 3. Carolyn Houpt  |
| 2. Lela Mosley       | 4. Robertson Work |

7 RESEARCH TEAMS NAMES

I MONTEGO BAY	II OCHO RIOS	III PORT ANTONIO	IV MANDEVILLE	V SPANISH TOWN	VI KINGSTON	VII WOBURN LAWN
<p>Mr. Mitchell Miss L. Holness June Torey Cliff Stocking Hyman Mowatt</p>	<p>Norris Laidley Marcia Lamont Woodrow Mitchel Lynval James</p>	<p>Agack Nyapuodi Don Duncan Miss Spence Miss Weather Mrs. Small Mr. Smith D. Carwin Dennis Mattar</p>	<p>Eda McLean Mary Dalay Eric Wellington Percival Moore</p>	<p>Jon Considine Bradford Carson Dennis Callenda Leila Ramsay Miss Lawrence Miss Gibson Mrs. Dobson Phillip Biggs Miss Samuels Amy Marsh Brown Desmie Rowe Dwan Davis</p>	<p>Rob Work Karet Allen Sadie Bowen Doris Toussaint Inez Stewart Julia Davis Gloria Cato</p>	<p>BevilleJohnson VerleneShepherd Pam Shepherd Carmen Cosby Claudette Roberts Dorine Cherrington Lloyd McCoy Clement Cherrington Walwin Crosdale Patricia Augustine Cecil Willis Lola Everett Mary Work Inez Henderson Donald Shephard Newton Tyrell Annabelle Crosdale Carol Stocking Stephen Henderson Franklyn Lyons</p>

ISSUES/DIRECTIONS TABULATION

ISSUES									DIRECTIONS								
NO.	TM I	TM II	TM III	TM IV	TM V	TM VI	TM VII	TOT	NO.	TM I	TM II	TM III	TM IV	TM V	TM VI	TM VII	TOT
1	32	4	6	6	20	111	62	241	1	22	3	5	2	10	108	42	192
2	52	6	3	11	9	133	60	274	2	34	5	1	8	5	128	42	223
3	71	3	2	8	6	87	0	177	3	75	1	7	14	36	121	0	254
4	89	19	5	14	28	135	0	290	4	68	6	2	10	4	104	0	194
5	66	11	5	21	12	132	14	261	5	17	1	1	8	7	98	0	132
6	55	0	0	3	2	102	0	162	6	102	0	1	5	18	129	0	255
7	31	7	2	2	7	95	1	145	7	40	6	1	1	3	103	5	159
8	37	0	1	16	21	132	0	207	8	28	3	2	4	3	79	0	119
9	57	0	1	10	5	98	0	171	9	72	5	4	7	21	78	0	187
10	0	0	1	0	0	0	0	1	10	65	4	0	14	24	147	10	254
									11	83	5	3	4	4	128	4	261
									12	76	2	0	3	1	105	0	187
									13	71	4	1	7	3	112	0	198
									14	99	0	1	2	5	131	9	247

## 1. NEGATIVE SOCIAL ATTITUDES

In the arena of Social Structures the major issue is poor attitudes toward work and social relationships. The related issues are a lack of community cohesiveness, the communication gap and political polarization. Examples of these issues across Jamaica are: superstitious beliefs, poor community cooperation, Esso W.I. lack of participation in community, and poor work attitudes. The basic underlying blocks to dealing with these issues are: inadequate education and illiteracy; lack of trust, unclear purpose in life leading to irresponsible citizenship; slavery mentality; inadequate resources for local development.

## 2. HUMAN NEEDS FOR SURVIVAL

In the arena of Secure Existence the major issue is inadequate public and social services. The related issues are limited security services, unemployment, poor communications, and potential ghettos. Examples of these issues across Jamaica are inadequate community health care, no doctor's visits, inadequate and unpaved roads, and poor transportation. The basic underlying blocks to dealing with these issues are: lack of public funds, political polarization, poor organization of local and national government, and lack of community efforts.

## 3. SOCIAL INSTABILITY

In the arena of Procreative Schemes the major issue is unstable family life. The related issues are: breakdown in communication between the old and the young; the population explosion; the absence of parents from the home environment; and training in sex education and discipline. Examples of these issues across Jamaica are negative attitudes, unstable family life, migration to the urban areas, and teenage pregnancies. The basic underlying blocks to dealing with these issues are lack of education, lack of proper family life education, economic situation, and proper training techniques.

## 4. MASSIVE UNEMPLOYMENT

In the arena of Human Resources the major issue is massive unemployment. The related issues are: large numbers without employable skills, a limited number of jobs, inadequate technical training, and inadequate investment. Examples of these issues across Jamaica are: importation of management personnel, poor recruitment for the police force, a negative attitude toward agriculture, and monopolization by businessmen. The basic underlying blocks to dealing with these issues are: a lack of jobs, a lack of training centres, poor education, and a stigma attached to some communities.

## 5. INDISCIPLINED SOCIETY

In the arena of Domestic Tranquility the major issue is indiscipline in society. The related issues are: crime and violence, political tribalism, disrespect for law and order, lack of respect and trust between the public and security forces. Examples of these issues across Jamaica are: development on political lines causing tension and violence; destruction of property, praedial larceny, and illegal airstrips, and importation of guns. The basic underlying blocks to dealing with these issues are: lack of wide civic education; no proper structure of communication between public and security forces; wide corruption, particularly in security forces; and lack of civic responsibilities.

THE DIRECTIONS STATEMENTS

1. INNOVATIVE ENTREPRENEURIAL

04  
M Human Development in the 80's requires small economic projects in every community in the nation. This is currently being implemented through: cottage industries (craft, food preservation, garment industry); agricultural projects; livestock projects (pig and cattle rearing); comprehensive village enterprises; and by-products of coconut trunk enterprise. Proposed implementation plans across Jamaica include labour intensive community economic projects, independent business (e.g., sawmill), small farmers (including finances, seeds and technology). Additional means of implementation should include:

- a. Regular dialogue and active effort between financial professionals and local skilled people.
- b. Identify skill training suited for local needs and environment.
- c. Initiating information exchange between villages about successful economic projects.

2. ACCESSIBLE INVESTMENT CAPITAL

24  
M Human Development in the 80's requires access to capital for the development and start-up of community-based economic projects. This is currently being implemented through: IDB loan and training grant to a co-operative of a local community; loans for sugar farmers to upgrade production; and local fund-raising dances/concerts to start a co-op farm and community centre. Proposed implementation plans across Jamaica include seeking bankers' advice on small-business loans and management techniques; and a craft group will ask CADEC for funds to replace stolen equipment. Additional means of implementation should include: seeking small loans for individual farmers from national and international banks; training projects in financial management for local leadership; researching project feasibility to satisfy bank standards; public sector commitment to farmers in the form of incentive subsidies (e.g., to establish coffee) and guaranteed minimum prices (e.g., on carrots and potatoes); and corporations volunteering persons to train project leaders in management and financial skills.

3. EXPANDED MARKETING SYSTEMS

22  
M Human Development in the 80's requires expanded marketing systems through better marketing of local foods and products on national and export levels. This is currently being implemented through: bauxite market expansion; West Indies Synthetic Co. Ltd (cups and plates as products); Woburn Lawn Economic Development Cooperative; and L.Y.C.E.D. Project's Bakery. Proposed implementation plans across Jamaica include petitioning the government for local distribution centres, development of schemes related to export of agricultural products. Additional means of implementation should include: inter-village marketing systems; education of the community about marketing; public sector assisting in locating new markets; loan assistance for small farmers related to new produce; and encouragement of local and foreign investment in major production and marketing.

THE DIRECTIONS STATEMENTS  
(continued)

8. EFFECTIVE NATIONAL POLICIES

37  
M  
Human Development in the 80's requires effective national policies through consensus of the people. This is currently being implemented through the family courts, the Legal Aid Clinic, and the Human Rights Organization. Proposed implementation plans across Jamaica include: an improved total image of the police, the introduction of ombudsmen, and the introduction of a police Public Relations department. Additional means of implementation should include:

- Mass media education on citizens' rights;
- Reporting to responsible authorities regularly;
- Hard punishment for guilty offenders;
- Public forums;
- Elimination of political victimizations. Government services and benefits to be available to all.

9. IMPROVED LOCAL SECURITY

31  
M  
Human Development in the 80's requires an improved police force that can ensure the preservation of law and order. This is currently being implemented through the Police Training School, the Public Relations Department; the Police Youth Clubs attached to police stations, and combined soldier-police operations (e.g., curfews, road blocks). Proposed implementation plans across Jamaica include: better training and improved equipment; expansion of the security forces; increased consideration for misguided citizens; police public relations lectures; and demonstrations in schools by police. Additional means of implementation should include:

- Gun control and gun detection equipment;
- Training in care of all equipment;
- Radio links with remote areas;
- Incentives for good public relations with effective appeals against brutality;
- Improved public education: civic demonstration and effective agitation against injustices
- International co-operation to eliminate hard drug traffic (ganja, cocaine, all drugs); and
- Tackling indiscipline in programmes in schools.

10. FORMAL SKILLS TRAINING

55  
M  
Human Development in the 80's requires a uniform national policy and expanded programme of skill training involving all four sectors. This is currently being implemented through: training schools (e.g., SDC, YTC); governmental vocational schools (e.g., Dintill, K.C.); tertiary institutions (e.g., Cast, J.S.A.), institutions for the handicapped (e.g., School for the Blind), the scholarship for overseas training. (Note: The number of persons served by these institutions is inadequate.) Proposed implementation plans across Jamaica include: expansion of SDC training schools; building of commercial trade training centres through self-help; establishing 250 community centres (government) with emphasis on cottage industries. Additional means of implementation should include:

- More emphasis on skill training within the educational programmes;
- Intensified development of cottage and small industries;
- Development at local level of skills relevant to community needs;
- Recruiting and training volunteers (especially retired citizens) to teach skills.

THE JAMAICAN POTENTIAL

A National Consultation on Human Development in the 1980's  
24 April to 3 May 1981

PROGRAMME AGENDA

PART III

THE NATIONAL ASSEMBLY

Social Welfare Training Centre  
Department of Extra-Mural Studies  
The University of the West Indies

1 - 3 May 1981



## THE ASSEMBLY AGENDA

### THE OPENING - Friday Evening - 1 May 1981

- 6:00 Arrivals and Registration at the Lounge  
6:30 Invocation Prayer Archbishop Carter  
7:00 Buffet Dinner  
7:00 Team Reports Preparation

### THE SESSION I

- 7:45 Team Reports Presentation Lela Mosley - ICA  
8:30 Plenary Workshop - The National Advantages  
9:30 Closing and Informal Conversation in the Lounge

### THE SESSION II - Saturday Morning - 2 May, 1981

- 9:00 The Global Task Conversation M. George Walters - ICA  
9:30 Break  
10:00 The Strategic Components Workshop M. George Walters - ICA

### THE SESSION III - Saturday Afternoon - 2 May 1981

- 1:00 Lunch  
1:30 The Socio-Spirit Guide Conversation  
2:00 Break  
2:30 The Four-Year Master Designs Workshop Carolyn Houpt - ICA

### THE SESSION IV - Saturday Evening - 2 May 1981

- 7:00 The Celebration Feast  
8:00 The Team Performances - The National Drama  
9:00 The Dancing, Singing and Cash Bar

### THE SESSION VI - Sunday Morning, 3 May 1981

- 9:00 The Vocated Style Conversation Larry Ward  
9:30 The Break  
10:00 The Six-Month Initiation Plan Workshop M. George Walters - ICA

### THE JAMAICAN NATIONAL ANTHEM

Eternal Father, bless our land,  
Guide us with Thy mighty hand,  
Keep us free from evil powers,  
Be our light through countless hours,  
To our leaders, Great Defender,  
Grant true wisdom from above.  
Justice, truth be ours forever,  
Jamaica, land we love.  
Jamaica, Jamaica,  
Jamaica, land we love.

Teach us true respect for all,  
Stir response to duty's call,  
Strengthen us the weak to cherish,  
Give us wisdom lest we perish.  
Knowledge send us, heavenly Father,  
Grant true wisdom from above.  
Justice, truth be ours forever,  
Jamaica, land we love.  
Jamaica, Jamaica,  
Jamaica, land we love.

### OUT OF THE MANY

(Tune: By the Rivers of Babylon)

To the Caribbean Sea  
Our Fathers came  
The best of Africa  
Built the New Jamaica  
In the village of Woburn Lawn  
We built a sign  
Here we stand tall  
We are Iron Men for all.

#### Chorus:

Out of the many  
Gather us today in unity  
Require of us a song  
Now, we can sing Jamaica a song  
It's our new land

So let the works of our lives a  
And the dedication of our hearts  
Be the tools of a future bright  
Oh, Jamaica.

One people we will be  
Jamaica free  
Two thousand strong  
Villages of care are we.  
(Chorus)

### THE CARIBBEAN MAN

(Tune: Stand Together)

#### Refrain:

Live together in unity;  
We are the Caribbean Man.  
Give your gifts to everyone  
'Til all our people are one.

Most have independence  
Working toward self-reliance.  
Join hands, brothers and sisters,  
Gaining new confidence.

We have come from many places  
To the centre of the world --  
Resources needed by all men:  
Bauxite, coffee and sugar cane.

World's great sportsmen and women,  
Statesmen of vision bold  
Giving to all the people  
The future in their hold.

### WHEN IRON MEN GO MARCHING IN

(Tune: When the Saints)

When Iron Men go marching in,  
When Iron Men go marching in,  
There'll be a new day tomorrow,  
When Iron Men go marching in.

When City Five has come alive ..

O, when the trend begins to bend ..

O, when the world picks up the  
sign ...

For Iron Men it's never done ...

For Iron Men it's just begun ...

## TOP OF THE WORLD

Such a feeling's coming over me;  
There is wonder in most everything I see,  
Not a cloud in the sky, got the sun in my eyes,  
And I won't be surprised if it's a dream.

Everything I want the world to be  
Is now coming true especially for me,  
And the reason is clear, it's because you are here;  
You're the nearest thing to heaven that I see.

### *Refrain:*

I'm on the top of the world lookin' down on creation,  
And the only explanation I can find,  
Is the love that I've found ever since you've been around,  
Your love's put me at the top of the world.

Something in the wind just learned my name,  
And it's telling me that things are not the same,  
In the leaves on the trees and the touch of the breeze,  
There's a pleasing sense of happiness for me.

There is only one wish on my mind:  
When this day is through I hope that I will find  
That tomorrow will be just the same for you and me;  
All I need will be mine if you are here.

### *Repeat chorus*

## CREATE THE NEW WAY

*Time: Find a Wheel*

Winds of change are whirling round and round,  
And a new world dawns; let everyone take heed.  
Winds of change are whirling round and round,  
And they call for all to risk a deed.

All the past is but a stepping stone on the trek into this present day,  
But the future cries for something more, cries to all: create the new Way.

Winds of change are whirling round and round,  
And I choose with those upon the Way.

What shall be, somehow depends on me;  
What I am, have been and now decide to be;  
And all those of Way, become my we,  
And this we becomes the larger me.

We the Way, in time have ever been. With our now, we march toward yet to be.  
Ever on, to forge the ever new, for Mankind in all history.  
What shall be, somehow, depends on me,  
And I'm one with those upon the Way.

Winds of change are whirling round and round,  
And a new world dawns, let everyone take heed  
Winds of change are whirling round and round  
And they call for all to risk a deed.

All the past is but a stepping stone on the trek into this present day  
But the future cries for something more, cries to all: create the new Way.  
Winds of change are whirling round and round,  
And I choose with those upon the Way.

## RAGHUPATI RAGHAVA

### *Refrain:*

Raghupati Raghava Rajaram,  
Patita pavana Sectaram. (*Repeat couplet*)  
Sectaram, Sectaram,  
Sabhuko Sanmati de Bhagawan. (*Repeat verse*)

Raghupati Raghava Rajaram,  
Patita pavana Sectaram. (*Repeat couplet*)

Ishwar, Allah tere naam,  
Sabhuko sanmati de Bhagawan. (*Repeat verse*)

### *Refrain*

Mandir masjid tere dhaam,  
Sabhuko sanmati de Bhagawan. (*Repeat verse*)

### *Refrain*

## BLUE SKIES

Blue skies smiling at me, nothing but blue skies do I see  
Blue birds singing a song, nothing but blue birds all day long.

Never saw the sun shining so bright,  
Never saw things going so right.  
Noticing the days hurrying by,  
When you're in love, my, how they fly.

Blue days, all of them gone,  
Nothing but blue skies from now on.

## TIENDE PAMOZI (*a national song of Zambia*)

L: Tiende pamozi  
Ndimtima umo

C: Tiendi pamozi  
Ndimtima umo

### *Repeat*

L: Kapini tiye

C: Tuli pamozi

L: Tiye

C: Tuli pamozi  
Tiende pamozi  
Ndimtima umo

L: Tuwuluke Kayosha  
Ndimtima umo

C: Tuwuluki Kayosha  
Ndimtima umo

### *(Repeat)*

L: Atata tiye

C: Tuli pamozi

L: Tiye

C: Tuli pamozi  
Tiende pamozi  
Ndimtima umo