

CARACAS PRIMARY UNIT

4 YEAR STRATEGY LEAP:

THROUGH THE 3 GLOBAL DOORWAYS

IN EXPERIMENTAL MODES—

BEGINNING THE JOURNEY OF TRANSFORMATION

23-29 March 1985

Experimental Modes		DEEPENING	COLLABORATION	EXPANSION
Global Doorways	Phase III	Cano Negro Lab	Miranda State Lab	Zona Zuata Lab
	Funds	Volunteers Programs Records	Fund-raising Campaign Programs ICA	Maraven agreement O:E Self-support
	Resch	The New Age	The Four Global Communities	Area Caracas Venezuela and Colombia
Priorities	LDH Cano Negro Economic Dev. Language Training	Facility Symposium Funds Publications Language Training	S/S Maraven Area Impact Experiment in Zona Zuata Language Training	
Activities	Site Visits Cluster Contacts National Vol. Program O:E Structures	Special Forums Movement Formation Events Caucagua Contacts ICAV Board	Curriculum Module for S'85 Impact Training and Facilitation Models	
People	Mary Work Ramona Pacheco Kristine Valdes Alfredo Martinez Rigoberta Diaz Nicolas Serrano Jonathan Crocker (Nicolas Wright)	Robertson Work Robert Rank Nadine Addington Antonio Beltran Angela Smith Dirk Rettig Elena Reeves	James Addington Jacobo Pacheco David Heslop Ramon Herrera	

(APRIL - DECEMBER, 1985)

1. Conseguir un local para la Orden hacia una presencia permanente de la Orden en Area Caracas.
Securing a facility for the Order's home towards a permanent presence in Area Caracas.
2. Celebrar un LDH para iniciar un programa de Voluntarios Nacionales.
Holding a LDH to initiate a National Volunteer Program.
3. Catalizar un simposio del Estado Miranda para crear un movimiento de desarrollo local.
Catalyzing a Miranda Symposium for movement building.
4. Lanzar una campaña para recaudar una suma significativa de dinero a traves de la junta de asesores de ICA y nuevos modos de auto-suficiencia a traves del red de apoyo de Maraven.
Initiating a major funding campaign through ICA Board and new self-support modes through Maraven frame.
5. Conducir los treks de Zona Zuata hacia un experimento de impacto en el Area.
Conducting Zona Zuata treks as Area impact experiment.
6. Utilizar medios de comunicacion sofisticados, sacar publicaciones que fortalezcan al I.C.A.V. para contar la historia del desarrollo humano.
Creating sophisticated media and publications toward strengthening ICA:V and telling the story of human development.
7. Participar en investigacion integrada hacia un modulo experimental de servicio.
Participating in integrated research towards experimental modes of service.
8. Entrenar a la facultad en idiomas para lograr una casa bilingue.
Doing language training toward total bilingual staff.
9. Prestar apoyo al desarrollo economico en Caño Negro como un paso hacia el "Laboratorio de estado Miranda."
Undergirding economic development in Caño Negro as a transition to Miranda Laboratory.

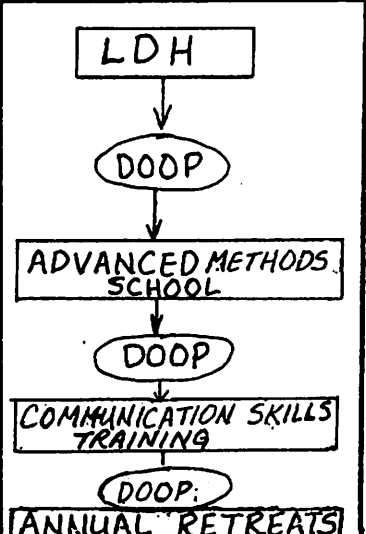
ANCHOR HOUSE
PRIMARY UNIT
CARACAS

9 MONTH CALENDAR OF EVENTS

QUARTER III
MARCH, 1985

	IV			I			II		
	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
THE ORDER	LANGUAGE TRAINING →			BRUSSELS PROGRAM			HONG KONG CHECK SIGNALS		PILGRIMAGE
	CURRICULUM PREP FOR BRUSSELS		ARRIVAL DONNA WALLACE						
	MVT FORMATION EVENTS			MVT FORMATION EVENTS			MVT FORMATION EVENTS		
	INITIATE NEW FACILITY SEARCH - - - - ->								
ICAV	Advisor's Meeting #2	AM#3	AM#4	AM#5	AM#6	AM#7	AM#8	ANNUAL ICAV MEETING	
	2 transborder VISAS →	MAJOR FUNDING PROPOSAL							
	PRINT DOCUMENTS + OTHER MEDIA RESOURCES AND PROMOTION								
LATIN AMERICA	NICK WRIGHT	CONTINENTAL COUNCIL							
	CICC GUATEMALA								
STATE OF MIRANDA	WOMEN'S CENTER TRAINING MODULE			----->			NATIONAL VOLUNTEER PROGRAM		MIRANDA
	Global Volunteers					H.D.L			
AREA CARACAS	ZUATA TREK 4/8 - 5/18			UVERITO TREK 7/8 - 8/7			SANTA CLARA TREK 10/7 - 11/17		
	VENEZUELA + COLOMBIA RESEARCH								
THE 4 GLOBAL COMMUNITIES	C.I.C CONFERENCE (27)	FIPAN SITE VISIT (10)	UJUZONC ZCROT	FIPAN RANZIMES	ZO-LARUCO ZCROT	CULTURAL LABS		MIRANDA 25-28	

STRATEGY MODE: SELECTIVE PROBES - 4 GLOBAL COMMUNITIES

4 YR. I N T E N T S	1) To achieve greater integration and collaboration between the local public, private and voluntary sectors through participation in the 4 global communities. 2) Create and experiment with a formation system for facilitators of the 4 global communities. 3) Identify and serve the 4 global communities in Area Caracas.			
O R C A N I Z A T I O N S	Economic General Motors SC Johnson Colgate Maraven Agricultural Co. of Cano Negro Phelps, Dunia, Lara Taller de Costura	Development Fusagri Comite de Direccion de San Diego Accion: Ecumenica Club Rotario Fundacomun Municipal Councils Neighbor's Assoc.	Planetary Unity Rotarac Fipan Scouts Las Minas Parish Sra. Pollacka Angela Comejo S. Vincent de Paul Folklore & Cult'l Groups Women's Organiz'ns	Education Children's Fdn. IESA Min. of Educ Teachers of La Bombilla Barlovento Teachers Ruth Pacheco Polar Fdn.
F U N D I N G	Bishop's Grant Consultation Fees for programs (Forums, Lens, etc.) Convenio with the Ministry of Education Convenios with IESA & Maraven, Corpoven Donations Annual Appeal			
I M A G E	1985 RESEARCH MODES	1986 FORMATION SYSTEM	1987 ACTIVE GUILDS	1988 EXPANDING GUILDS
I N T E N T	1) Identify the 4 global community people. 2) Adopt adequate research modes. 3) Create the working tools.	To achieve the continuity and formation of new facilitators.	To catalyze a guild force through intensified interchange.	To strengthen and promote local sector influence and participation in national and global policies through self-conscious guilds
T H R U S T S	Focus Forums -Education -Economic -Cultural -Development National Symposium	 <pre> graph TD LDH[LDH] --> DOOP1((DOOP)) DOOP1 --> ADVANCED[ADVANCED METHODS SCHOOL] ADVANCED --> DOOP2((DOOP)) DOOP2 --> TRAINING[COMMUNICATION SKILLS TRAINING] TRAINING --> DOOP3((DOOP)) DOOP3 --> RETREATS[ANNUAL RETREATS] </pre>	Media -Newsletter -Publications -Manuals -Videos -Guild Meetings Interchange	Planetary Mythology -Documentation -Stories -Strategies -Artforms -Rites -Symbols

STRATEGY MODE: THE INTENSIVE DEMONSTRATION: MIRANDA STATE

<p>4 YR. I N T E N T S</p>	<p>To create with citizens representing the 4 sectors a replicable development model, integrating urban and rural for comprehensive development of Miranda State.</p>			
<p>O R G A N I Z A T I O N S</p>	<p>11 Municipal Councils Miranda State Government Legislative Assembly Rotary: International ICA Board of Advisors</p> <p>INCE FUSAGRI FIPAN IESA</p>			
<p>F U N D I N G</p>	<p>Training Programs: HDTI - Volunteers - Villages Impact Programs: Simposiums, Forums, Councils Collaboration: 4 sectors - Companies Research: Documentation - Foundations.</p>			
	<p>1985</p>	<p>1986</p>	<p>1987</p>	<p>1988</p>
<p>I M A G E</p>	<p>CAUCAGUA</p>	<p>GUATIRE HIGUEROTE CAUCAGUA Petare</p>	<p>LOS TEQUES RIO CHIO STA. TERESA</p>	<p>GUARENAS SAN JOSE OCUMARES del TUY</p>
<p>I N T E N T</p>	<p>TO CREATE A MODEL</p>	<p>TO CREATE A MODEL FOR EACH SECTION</p>		
<p>T H R U S T S</p>	<p>IMPACT: —————→</p> <p>Foros and Simposium</p> <p>TRAINING: —————→</p> <p>LDH Volunteers</p> <p>DEMONSTRATION: —————→</p> <p>Human Development Ass.</p> <p>RESEARCH: —————→</p> <p>Publications and document.</p>			

STRATEGY MODE: EXPANSIVE COVERAGE - LATIN AMERICA & GLOBAL SERVICES

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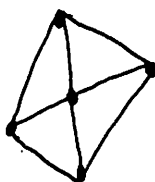
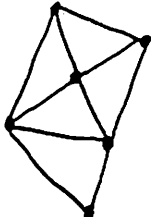
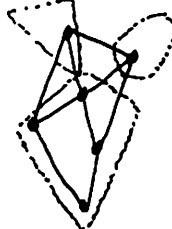
F.L. - Legal presence in each resident nation. Contin'l fiscal system and continental funds.
 F.T. - Systematize continental enlistment and staff training programs and volunteer training. Continue strong emphasis on local leadership training and accelerate training and consultation in private and volunteer sectors.
 F.A. - Regular funding from L.A. sources accessible frameworks.
 R.I. - Linkages with intellectual ferment. Create L.A. spirit mode.
 Brus. - Continental training similar to Brussels. 6 P.U.'s w/P.H.'s Intern'l Vol. create viable prog. and allow for interchange.

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Rotary International IESA
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 ICAV Board and Advisors

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Shift to integrated Continental Funding Campaign.

	1985	1986	1987	1988
I M A G E	4 PRIMARY UNITS WITH WORKING SYSTEMS			
I N T E N T	Creating base for genuine Continental Service Functions	Functioning Continental Service Network	Expanding Continental Services beyond Fiscal & Legal and Formation & Training	Formalizing 4 Continental Service Networks and Caracas as a Service Centre
T H R U S T S	1) Strengthening and encouraging P.U. efforts in F/L & F/T. 2) Formation of International Volunteer Prog. 3) Miami Node.	1) Continental communication network. 2) Continental fiscal system. 3) Contin'l research trng. efforts. 4) Miami Node functioning.	1) Continental authorization frame - accessible via communication network. 2) Continental funding campaigns 3) Continental research and interchange efforts.	Mobile Service Teams: F/L F/A F/T R/I Travelling towards targeted missional needs.

STRATEGY MODE: EXPANSIVE COVERAGE - AREA CARACAS IMPACT

4 YR. INTENTS	<p>To phase the impact of the devt. community throughout area Caracas by: using the Miranda State demonstration and Caracas Anchor House as a centre for training and interchange, media, consultative services and symposia:- with the following prioritization: Venezuela, Colombia, Guyana, Surinam and Fr. Guiana.</p>			
ORGANIZATIONALS	<p>This will be done through close collaboration with: Rotary, Cathoic Church, UN, Venezuelan Government, Oil companies, Multi-national corps., Embassies, Vol. Sector Umbrella groups, other ICA Houses (Paris, Brussels, Kingston) and individuals (e.g. Jamil Dunia, Bishop Pio Bello, ITI Grads.) We envisage 1-3 house members full-time to implement this.</p>			
FUNDING	<p>Funding will be by:- Corporation Contracts, Programme fees, UN Contracts, Rotary Grants, Consultation fees, Vols. Fees.</p>			
	1985	1986	1987	1988
IMAGE	STARTING AT HOME	ANDEAN PACT	WORKING IN ENGLISH	FRENCH AND DUTCH MAKES FOUR
INTENT	Venezuela Zona Zuata and Area Research	Colombia Major Funding and promotion 2nd country	Guyana Multi-Ven. programmes 3rd country	Surinam and Fr. Guiana Total Areal Impact.
THRUSTS	<ol style="list-style-type: none"> 1) Continuing Zona Zuata. 2) Research: funding, Colombia. 3) Media mats. prep. 4) Broader 4-sector interchange. 5) Language and facilitator training. 	<ol style="list-style-type: none"> 1) Ven. 'contract' expansion. 2) Colombian prog. 3) Guyana research 4) Push into the media world. 5) Consolidating Zona Zuata. 6) Major funding grant. 	<ol style="list-style-type: none"> 1) Valencia and Sucre H.D. consults. 2) Lens in Guyana (Trinidad and Tobago). 3) Research Surinam and Fr. Guiana. 	<ol style="list-style-type: none"> 1) Progs. in Fr. Guiana and Surinam. 2) H.D. progs. in Guyana. 3) Area Symposium in Caracas.

STRATEGY MODE: SUPPORTIVE FLANKS - I.C.A. VENEZUELA

<p>4 YR. I N T E N T S</p>	<ul style="list-style-type: none"> - Self-conscious active movemental forces - Stable Funding base - ICA Board of directors (4sector representation) -Media and PR material Professionally done (regular school) 			
<p>O R G A N I Z A T I O N S</p>	<p>Managers of corporations, rotarians, John Phelps, Jamil Dunia, John Kelly, Luis Asocar, Ruth Pacheco, Alejandro Lara, David Holmes, John Lawton, Esteban Martinez, Fipan, Women's Groups.</p> <p>Mary Work and IBM (for computer related work)</p>			
<p>F U N D I N G</p>	<p>Annual Appeal Campaigns Demonstration Projects ie. specific interest in industries, education. Operating Budget Donations/Contributions from foriegn Fdns. interested in Ven.</p>			
	<p>1985</p>	<p>1986</p>	<p>1987</p>	<p>1988</p>
<p>I M A G E</p>	<p>RESHAPING THE VEHICLE</p>	<p>DESIGNING THE SYSTEMS</p>	<p>FINE TUNING THE SYSTEMS</p>	<p>IN HIGH GEAR</p>
<p>I N T E N T</p>	<p>TRANSFORMATION OF THE ICAV BOARD OF DIRECTORS.</p>	<p>FIRST ANNUAL APPEAL</p>	<p>EXPANDED BOARD</p>	<p>FOUR FORMS OF THE MOVEMENT</p>
<p>T H R U S H S</p>	<p>1) Reactivate the ICAV board. 2) Create fund- ing committee. 3) Training in fiscal systems. formation events</p>	<p>1) 4-sector c-ommittee to coordinate Annual Appeal. 2)PR team for media coverage 3) Professional Annual reports.</p>	<p>1) Computered communications 2) Budget BS. 2,000,000. 3) Specific demonstrations of development.</p>	<p>1) S/C partic- ipation of the movement 2) Operating budget of BS. \$,000,000. 3) Regular TV spots.</p>

STRATEGY MODE:SYMBOLIC UNDERGIRDING - THE GLOBAL ORDER

4 YR. I N T E N T S	Our intention is to "flesh out" all 4 Forms of the Global Order as vital, functional relationships in Area Caracas. This presumes an Order Enlistment Program, training for Order members, ongoing research in spirit modes and viable life styles, and effective self-support modes.			
O R G A N I Z A T I O N S	University students Churches Zona de Zuata National and International Volunteers Ecological Groups Consciousness Groups Business individuals Interested individuals			
F U N D I N G	Continental Order Funds (s/s efforts and s/s ventures) Volunteer Programs Formation Events Miami Node			
	1985	1986	1987	1988
I M A G E	TAKING ROOT IN VENEZUELA	SPROUTING AND BUDDING	FLOWERING	REPRODUCTION (HARVEST TIME)
I N T E N T	Fortifying the presence of the Order	10 New Order members Procure a new facility	15 New Order members	All 4 Forms of the Order functioning
T H R U S T S	-Order training -Individual training curriculum -Formation Events -New Age Research -Initiate spirit mode research -Initiate facility research	Order Enlistment Order s/s venture Intensifying Spirit Mode Research	Area wide Order Enlistment	→ → →