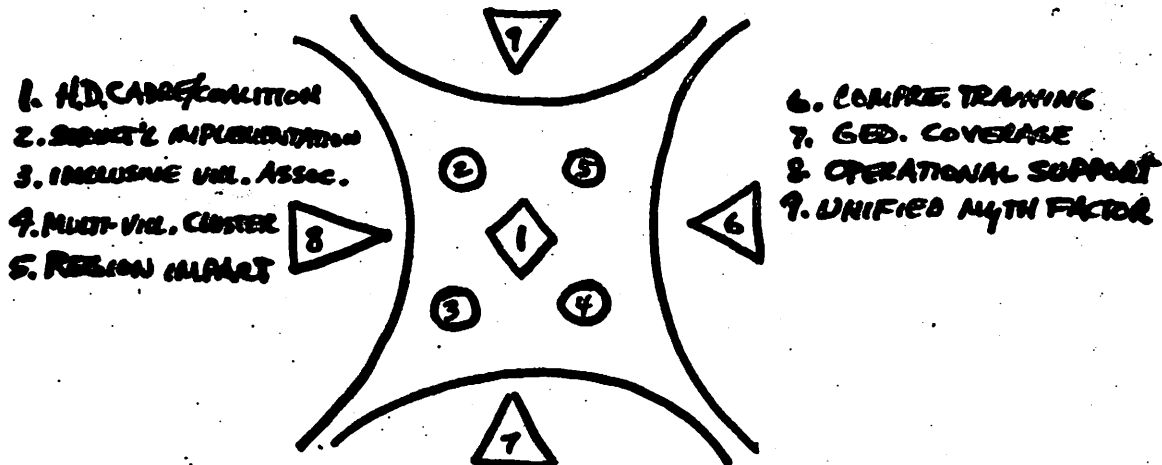


1 The magnificent experiment of the Maharashtra Village Development Project began in late 1975 in Maliwada Human Development Project. This was the intensive mode of Phase I, while the extensive mode was the replication of Maliwada in 25 demonstration villages statewide. The intensive mode of Phase II was the Human Development Training Institute, which was taught 17 times, out of which 1700 graduates volunteered for service to the villages of India. The extensive mode was systematically sharing Maliwada methods of awakening, organization and planning with 232 villages of Maharashtra, one in each taluka (county). This total Project over the last five years has captured the imagination of the ICA in 32 nations, has helped to shift the development emphases in India, has altered the priorities of the World Bank and has awakened, engaged, and formulated thousands of villagers in Maharashtra and India. This has been the signal experiment of the ICA during its history, pushing us to the threshold of massive social impact.

2 During the Global Priors' Council (July 1980) a significant pull-together of this replication experiment, along with that of Kenya and others, led to a design that holds the wisdom of the experiment and indicates a new phase of replication. These 9 com-



ponents in such dynamic inter-relatedness signalled the form of the Replication Transposition priority (80-81) and the marks of the new Phase III plan. It is quite clear that the intent remains the same. It is equally clear that the emphases and dynamics have shifted.

3 The following chart is the fourth printed working draft of Phase III. It has been a glorious and painful global consensus process over the past four months, and longer. The process has been the key to both the breakthroughs in our strategic thinking as well as symbolizing our common entry into the new phase. The content and dynamics of Phase III are seared on our eyelids. We cannot possibly be the people of Phase II after such a journey.

ICA: INDIA					MAHARASHTRA VILLAGE DEVELOPMENT PROJECT			
a demonstration of four sector responsibility for geo-social devel.								
PHASES I-II Demonstration of local sector responsibility 1976-86		MAHARASHTRA PILOT PROJECT		25 VILLAGES	207 SIGMA EXTENSION VILLAGES	1700 VILLAGES VOLUNTEERS		
PHASE III Demonstration of four-sector responsibility 1980-84		MODE		DEMONSTRATION OBJECTIVES 1980-84				
		Geo-graphic	INTENSIVE	THREE BLOCK DEMONSTRATIONS 50% of comprehensive development				
			EXTENSIVE	SIX CIRCLE-CLUSTER DEMONSTRATIONS 3000 STATEWIDE COMMUNITY FIRMS FOUR DIVISIONAL TRAINING CENTERS				
		Socio-logical	INTENSIVE	3000 HUMAN DEV. TRAINING GRADUATES		NATIONAL VOLUNTARY SERVICE CORPS PILOT		
			EXTENSIVE	INTERNATIONAL EXPANSION RURAL RECONSTR.		FOUR-SECTOR HUMAN DEV. ASSOCIATION		
PHASE IV Demonstration of India Replication 1984-88		MAHARASHTRA PROJECT EXPANSION		SELECTED STATES	NATIONAL SERVICE CORPS	SOCIAL INSTITUTIONAL METHODS		

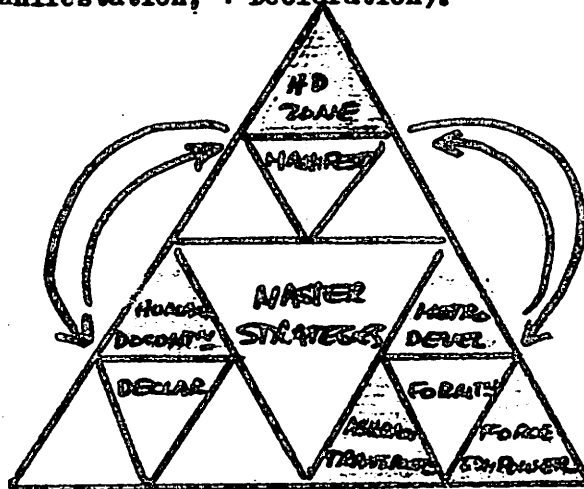
4 It is helpful to add 4 master strategies of Phase III.



Catalyze 5000 Blocks' Development. There are over 5000 blocks of an average of 100 villages each in India. The nation has had this development unit for over 30 years, yet it is not effective. In 3 Block Demonstrations during Phase III we will demonstrate and market effective prototypes. The 3 Blocks will become effective through focusing upon circle-clusters of 10 villages each. This is the appropriate grouping where social electricity begins to flow. (The "circle" of 10 villages is also in India's 30 year old CDP model, but most government officers seem unconscious of the circle. We know the 10 village unit is the key to the block and will demonstrate this.)

5 Transform Nava Gram Prayas from a basically local sector movement to a 4-sector movement of human development will be the way to India's future development through the blocks and circles. Demonstrate Societal Ashrams. Society as a whole suffers innocently because there is no temple dynamic in its midst for every 100 communities, or less. Therefore, society does not see nor experience the form of profound humanness. These social nodes of knowing/doing/being are demanded by civilization during the great transition. Pioneer HDZ for 88 plus Regions. In Area Bombay we will begin 3 HDZ's during Phase III around the 3 Block Demonstrations around Jawale near Pune, Chikhale near Bombay, and Sevagram near Nagpur--the three target urban-rural nodes of Maharashtra.

6 Phase III strategies and objectives grew out of our 3 Master Strategies globally. For example, the shaded sub-triangles indicate the emphases for 1980-81 in Area Bombay--a 3-1-1 beat (3 Formation, 1 Manifestation, 1 Declaration).



7 Manifestation will catalyze the other two strategies. A socio-economic up-front engagement in the world's geo-socio fabric is demanded from us. Later, Resurgence Articulation (popular preaching, etc.) will be indicated, as will the others.

8 Human Development Zone. During '80-81 we are initiating the 3 Demonstration Blocks with 3 Regional/Circle Consults that will include in 3 seventeen day designs the circle-cluster consultations in 30 villages. This will fuse Metro Development across the Regions (3) into the HDZ focus, and will dramatically launch the 4-sector formation of the 85%-15% around one Regional center of engagement. Human Documentation is taking practical form through serious baseline data research for the circle-clusters, through locally printed papers, and through the new sub-continent brochure, which is at the printer's now. We are moving beyond just socio-economic focus pieces to point to our fuller intent in the 3 Master Strategies, e.g. 4-sector venture, which is very catalytic as ^{we} tell our new story. The world is convinced of the need for human development and is looking for new forms.

9 Asram Transposition is for us a radical sub-strategy this year, as we began 9 spirit ashrams near the 9 key cities and in LDP advantages of Phase II. These Ashrams have very intense knowing/doing/being structures(global). Though ill-equipped and in dilapidated buildings, they are becoming the foundation for Phase III. The Project villages and circle-cluster villages

are beginning to see them as their nodes. When the new ashram training centers start construction (before September) in the 3 block locations, they will authentically be the flywheel, turntable, heart beat, nerve center, spirit nexus, temples, etc. of the zones.

10 Force Empowerment is a great adventure in Area Bombay. Of the 1700 volunteers, over 10% (about 200) are now in sub-continent and international ashrams. This is after 4 years. Our old theory of 1000-100-10-1 is still the truth. As we intensified the corporate life this year, over 150 decided their volunteer period was over. Those who are now the staff have radically restyled themselves in the past quarter. We have seen a shocking leap in the arena of corporateness. In all, we are quite convinced of two things: the ashram is foundational to Phase III for staff and movement building, and these ashrams are full-fledged global religious houses and should be commissioned as such in July. We are working on a proposal that will journey the staff within a globally consensed covenant form. Intentional journey markings are demanded.

11 In Area Bombay we are operating this 26 weeks out of four common keystones in all ashrams. 1) Each ashram will develop 6 new priors. 2) Each ashram will catalyze and form a human development cadre of 10 and a human development coalition of 100. 3) Each ashram will create effectively operating Community Development Associations, which include all the people and all the structures, with new emphasis upon the Extension Commission. 4) Each ashram will create an intensified frame of the 4 key people in each sector, or 16; and develop with its Region Rs. 40,000 to cover the Consult costs.

12 We built with each ashram its 26 weeks plan during a two day intentional trek. One area prior, one nexus prior, and one regional prior formed a team to visit the Ashrams. We emphasized the Phase III story in a 4 hour pedagogy session which convinced us that all troops have made the shift with power.

13 We conclude that our vision is clear and that our strategies are on target re: to continental and global contradictions. The team is formed. The great maneuver-keystone (Regional/Circle Consult) is under preparation in each Region. Our frame has radically swelled with the Sir James maneuver, collecting some 20 top Indians to the '82 Exposition Committee--funds were broken loose as well. We are wrapping up our State frame with the Chief Minister and Chief Sec., who have already come to our help with one-year visas. Now they must give priority status to our block demonstrations. The Chief Minister will visit two of our block projects within these 26 weeks.

14 Our knowing and doing have come together and are birthing a new being. Our grand strategy of fusing the 85%-15% in primal community engagement and primal forms to build the state and sub-continent is moving with momentum.