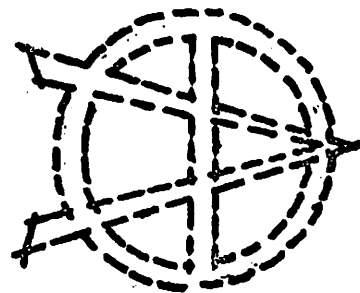


# SUB-ASIA CONTINENTAL COLLOQUY

THE GATHERING OF THE REGIONAL TEAMS.

SEWAGRAM  
18-23 JUNE 1982



The Continental Colloquy was a meeting of Regional teams. It is the first such meeting to include a prominent number of colleagues outside our projects, and was the first major gathering of our group for almost two years.

There were 142 people present, 10 of whom were regional colleagues. Regions Bombay, Pune, Nagpur, Delhi, Calcutta, Hyderabad and Bangalore were represented. Lively participation from all present was a feature. The women present brought eventfulness to the proceedings which indicated a profoundly deepened commitment.

The purpose of the meeting was to glean and celebrate the significance of the past year, and to elicit a new image of the Global Movement in Sub-Asia. It was seen that the question of vocation was being raised for many individuals and families and needed avenues of exploration and articulation.

This was a Colloquy. That is, it was a time for the sub-Continent team to talk together about its external task and its internal sustenance. Decisions were made during the time, but the prime purpose of the event was to think through the many arenas of our task and common life, using our learnings and our vision of the next two years.

A feature of the Colloquy was the many kinds of task forces that called for many different configuration of troops. This interchange proved very fruitful. There was also a diversity of leadership engaged in the task forces, giving new experiences to many different people.

The event laid the foundation for the story of the next two years. It is our hope that these pages will enable our continued brooding and model building.

THE CONTINENTAL COLLOQUY CONSTRUCT.

	Friday 18th	Saturday 19th	Sunday 20th	Monday 21st	Tuesday 22nd
Collegium	The Context	The Three Waves	The Tertian Prog.	The Sevagram Journey	
Task Force	Reporting	Think Tanks	Reflection Self/Family	Sevagram Cluster Site Visit (IERD Practicum)	Quarter I Time Line.
Buffet Lunches					The Weekly Ritual.
Task Force	World Situation	Think Tanks	Reflection The League	Regional Two Yr Strategies.	Travel.
Evening	Dr Wiz	Africa Night	Family Night	Celebration.	

Sevagram  
18-22 June, 1982.

Sub-Continent  
Continental  
Colloquy

THE INTERNATIONAL EXPOSITION TIMELINE

Demonstrating Human Development through IERD

Floating the Images	Laying the Foundations	Building the Structures	Polishing the Preparation
Oct. '80	Jan. 81	Jan. 82	Jan. 83

MS Phase 3 Plan. IERD Idea. Wedge team visit	Lindsay's first visit. 1st recruitment to India Global Dev. Band Meeting. IERD Task Force at GMC.	Lindsay's 2nd trip to India. The Bhoomi Pujans. Lindsay's to Asia & Australia.	3rd trip GDC Band Meeting. IERD concept paper. Sri Lanka trip Pani panchayat visit.	Lonavala Announce ment Day 4th trip to India Lindsay's to Africa, N.A. & L.A. Expanded Glo. Advis. Board. Swaminathan letter of support.	Cont. Colloquy Sathe to Chicago Facility Research Travel agents consortium Project Selection Committee  IERD Delhi Office	Global Guardians Meeting  Subcont. Meeting to Name Projects	Event i India.

ICA Project Actuation  
Reg. Colleague Context  
Project Documentation

# INTERNATIONAL EXPOSITION ANALYSIS

## EMERGING CONSENSUS:

1. IERD will be initiated in Delhi
2. Name is "International Exposition of Rural Development".
3. Balanced Global Participation
4. A resource book will be produced
5. Date is February, 1984,
6. Three part design:
  - Glo. Symposium                      Research Practicum                      Documentation Assc
7. Global Advisory Board.
  - Indian Advisory Board and Steering Committees.
  - Others - National Steering Committees.

## KEY BREAKTHROUGHS:

1. Bhoomi Pujans
2. Lindsay visits
3. Travel agents contracted
4. Vasant Sathe to Chicago.
5. Regional awareness
6. Visit to Sarvodaya, Sri Lanka
7. Global Guardians Meeting, Lonavala.
8. 4-Sector Shramdan in Chikhale.
9. Government Support.
10. Options for Co-sponsors.

## BLOCKS

1. Too many IERD stories
2. Very few people know about IERD
3. Fragile W. Bengal authorisation
4. Demonstration will require large investment in technology.
5. Global Movement is undecided about making the necessary commitment of time, troops and money.
6. Inadequate images of the magnitude of the event and its implications.
7. Lack of coordination.

## UNCLARITIES

1. Where and how will documentation be done?
2. What is the rationale for participation?
3. Budget and funding?
4. Relationship between ICA and IERD funds?
5. What do we want to demonstrate?
6. Which projects will we show?
7. How do we do the necessary actuation in 19 months?
8. What is the ICA role in the event?
9. How do we organise the preparation?
10. What difference will it all make?
11. What is the package of participation for the non-ICA projects?

We need a solid, detailed plan of cluster actuation

We need to design project selection procedures

We need to do district level symposia to advertise the IERD

We need to do district-wide recruitment.

We need to deepen our high-level authorisation

We need to do massive in-kindings.

We need to design a media publicity campaign.

We need to have demonstration HDA's.

We need to plan and implement Block actuation.

We need to appoint special technological crews: e.g. TV, Computer.

Wardha needs to be a demonstration aggregate of local cooperative industries.

MULTI-VILLAGE DEVELOPMENT THINKTANK

CLUSTER	KEY ACTUATION	GROUPS/FORMS	OTHER ORGANIZATIONS	EVENTS
FARIDABAD Khorl Jamalpur Bijupur Sarohi Zakupar Ket	New sewing centre  New bicycles  Cluster leaders meeting/ shramdan	3 Gram Panchayat  5 Youth Mandel	Faridabad Industry Association EABA Industry Associa'n Britannia Bread Commerce College	shramdan 7 tube lights Drain digging site visits soak pit Agriculture sur
SEVAGRAM Gaji Mandogar Karunji Nagapur Bhankira Pujai Phohra Nandura Borawadi Karunji	2 village sewing classes 2 village ambar charkha 7 villages registered Completed 7 village - Cluster VLI	Sevagram CDA 7 Mahila Mandel  Cluster Leaders Group	EABA Industry Assoc. Britannia Bread Commerce College Sevagram Ashram	10 Gram Sabhas Bhankda shramda 1 00 people Women's trainin Women's Institu
CHIKHALE Moho Borla Pali Ajivili Wangni Sukar Lonivili Kon Beloli Arivili Wardoli Sangoa	Ambar Charkar activated Bank services 24 lakh - Market Centre Road built 90% loan repayment rate Training school foundation HDA build - 4 key meetings	Chikhale CDA Sangoa CDA Human Dev't Association 10 Mahila Mandels 4 Gram Panchayat Cluster Guild -Agr./Ed.	Union Carbide Sanjivini Trust Union Bank Rotary Canara Bank RCF Prakash Construction	Bhumi Pujan Road Shramdan 4 4 Gram Sabhas Canara Bank ope Women's Institu RCF Training 2 Global Film s Shramdan painti
JAWALE Wadgoan Karniwadi Kawnte Arir Mirje Kanmeri Lohom Zagalwadi Limbachwadi Lhadgewadi	Bank services loans for water and cows Drama stage constructed VLI in Cluster/Block 11 village road/chowk names  TV programme	Cluster Agr. Guild Jawale CDA Agr. Co-op. Society 8 Mahila Mandels Human Dev't Association	Canara Bank DCC Bank J.N. Marshall Kirloskar Bros. Thermax Co.	28 Gram Sabhas Bhumi Pujan 2 Bank openings TV Programme Women's Institu RCF Training Republic Day C for cluster
MALE Malewadi Holandi Morsinge Wadgoan Chokhak Tasgoan Atigre Herliwadi	Newspaper packaging industry Women's assembly - 5 6 Pre-schools started	Women's Cadre - 4 sector 4 Mahila Mandels Male CDA 3 youth mandels Cluster leaders group	Canara Bank Kolhapur Engineering Rotary Club Khadi Gram	LENS course Khadi Gram tra

MULTI-VILLAGE DEVELOPMENT THINKTANK (continued)

CLUSTER	KEY ACTUATION	GROUP/FORMS	OTHER ORGANISATIONS	EVENTS
MALIWADA Asegoan Krodi Rampuri Kesapuri Jambala Patiabad	Wanza-wadi Shernapur. 1,00,000 trees committed 9 programme chart in Shernapur village. Land given from government to 35 farmers and 3 villages. New tap-water system.	HDA formed. 2 Mahila Mandals. 4-Sector Groups Cluster Leaders group, all formed.	State Bank of India Rotary Club Lions Club.	Jalna Imaginal Ed. CYF at Dalautabad 2 Gram Sabhas.
TEMBURWAHI Kochi Sonorli Bhedoda Chizbodi Ranvili Berdi Tulana Sakawahi Sondur Sirshi	3 village Mahila sewing training. New Gandhi Statue 13 New Bullock Carts 4 Sector Global Womens Forum.	Temburwahi CDA Mahila Mandal 4 Sector Group Cluster Leaders	Adavasi Society State Bank of India Balarshar Paper Mills	Balarshar Im. Ed. 4 CYF's in 3 High Schools & one college. Gandhi Statue b99il
GUNJURPALYA ** Pantur. Kachamanalaru Borlagver Murlur Surlakunte	Weekly Nurse visitation Silkworm cultivation 32 new Dairy Cows New Borewell in village New Sheep Farm 2 Lakh Temple	Gram Panchayat Youth Mandal	Canara Bank Rustrya Fertilizers and Chemicals. Bangalore University Social Work Department Clarac Bhavan	Temple Opening Canara Bank Shramda Student Shramdan HDTI Community Meal Cele CB and RCF Training
BUDHODA	Chili Grinding Machine Shivaji Statue State Bank Adoption New Urinal Bahoda Celebration	Gram Panchayat Youth Mandal	Latur Chamber of Commerce. State Bank of India Rotary Club College	Village Planning
VAVIHARSH Khambala	New Shop Rs. 1,000 Balwodi Grain Mahila Mandal Registrn	Commerce Guild Mahila Mandal CDA	MICO TATA Siemens	Nasik Im. Ed.
DABHAD	New Preschool New Library Road Shramdan		Rotary Club. Lions Club.	

HIGHLIGHTS OF THE YEAR

REGION BOMBAY

Chikhale Women's Institute  
 Gram Sevika Seminar  
 Maliwada Women's meeting  
 Chikhale A/C trip to Karnala  
 11 Pre-schools in Chikhale Cluster  
 P/S teachers visit demo school-Bombay  
 Chikhale Cluster Ed. Guild Mtgs., monthly  
 Maliwada knitting training  
 Chikhale adult literacy  
 Chikhale Mahila Mandel Bank Accounts  
 Assegaon Mahila Mandel Registration-Maliwada  
 P/S helath checks-Chikhale cluster (Cluster  
 11 P/S salaries  
 MLA-sewing classes  
 1 Gatpuri nutrition camp

REGION NAGPUR

Women's Institute  
 Women's trip  
 Sewing centre - Tembhurwahi  
 4 village actuation  
 3 sewing centres - Sevagram Circle  
 Sevagram P/S Teachers training  
 Tembhurwahi basket training  
 Tembhurwahi GWF  
 9 Mahila Mandels registered-  
 Sevagram Cluster  
 Bajan Mandal - Sevagram

AREA MADRAS

11 Women in HDTI-Bangalore  
 Ashram women on 2 programme circuits  
 Ashram teenagers in Educational struvtures

REGION PUNE

Global Film - Women's Association  
 Women's Institute - Pune  
 Global Film - Latur  
 Male Women's Trip  
 200 Budhoda women meet on industry.  
 Male - Paper Bag industry  
 250 Male women meet on industry  
 Male - Rs. 500 P/S donation

AREA DELHI

Faridabad - 6 village - Women's  
 Advancement Modules  
 1 Pre-school opened  
 Global Women's Seminar - Delhi  
 Village women's training - adult ed.

AREA CALCUTTA

Bustee Women's Meeting

WOMEN'S ADVANCEMENT THINKTANK -  
OPENINGS FOR NEXT YEAR EMERGING OUT OF  
WHAT HAS BEEN DONE

Family planning-Chikhale  
Sewing class - Chikhale  
Sewing class - Faridabad  
Actuation Sevagram Cluster  
Women's Inudstry Training- Male  
Moho Ambar charkha - Chikhale Cluster  
Sewing- Tembhurwahi  
Pre-school - Tembhurwahi  
Health Training- Bombay  
Health Camp- Faridabad

Leaf Plate Industry - Male  
Women's Programme Circuit - Madras  
Sewing Training- Jawale  
11 Pre-schools Equipped & trained  
Ambar Charkha - Budhoda  
Knitting industry - Maliwada  
Ashram Women's Sewing - Sevagram  
Women speaking English- all  
Herle Cluster Women's Centre - Male Cluster  
Pre-school Teacher Training - Tembhurwahi

4 Major Thrusts That Seem Likely

Area Bombay

1. Sewing Industry
2. Ambar Charka
- Women's events
- Mahila Mandel -  
registrations &  
industries

Area Pune

1. Women's industry training
2. Ashram women's programme  
training
3. Women's registration
4. Sector Women's engagement

Area Nagpur

1. Women's industry train-  
ing
2. Pre-school nutrition  
programme
3. Beautification  
campaign
4. Mahila Mandel registra-  
tion

Area Madras

1. Gunjurapalya Cluster  
Women's programmes
2. Cluster pre-schools
3. City based GWF's
4. Areawide Programme  
circuits

Area Delhi

1. Sewing training
2. Pre-schools
3. Magan Jula
4. Mahila Mandal  
Registration

Area Calcutta

1. Bustee Women's Guild
2. Bustee Women's Industry
3. Education Guild
4. City GWF Base

What Will We Need To Do To Prepare Ourselves For The Mission Next Year?

1. Women's English classes
2. Women's Marathi literacy classes
3. Area & Region women's treks including village women
4. 3 week women's skill school within 3 months.
5. Child development methods training
6. Women participating in whole region programme

SCHOOLS HELD 1981-82

Imaginal Methods Academy  
May - 2 weeks  
9 participants Cost Rs. 17,000

HDTI Maliwada  
November - 3 weeks  
32 participants Cost - Rs. 31) 00

HDTI Bangalore  
May - 3 weeks  
26 participants

PROJECTED SCHOOLS FOR 1982-83

South India Academy

Imaginal Methods Academy - Jan. 83  
Calcutta

HDTI - Maliwada, October, '82

Bustee Leaders Institute  
Calcutta

Delhi HDTI - March

Madras HDTI

Priorship Training

BLOCKS

1. Not enough trained staff
2. Struggle with language
3. Limited edge construct research
4. Limited authorization and recruitment models
5. Inadequate facilities
6. Inadequate funding
7. Limited self-story on priorities concerning role of training institutes.

IMPLICATIONS

1. In-house pedagogy - invite regional colleagues
2. Course saturation
3. Rational continental faculty scheme - to develop teachers
4. Build faculty contracts
5. Hindi-English pedagogy
6. Develop 2 faculty per bi-metro
7. Involve educated people in faculty
8. Continental Training cell - develop faculty, constructs
9. Training Centres - Assign 3 staff per 3 blocks to do only training
10. Cooperation with educational structures..

## DIVERSE INCOME MODES THINKTANK

### BREAKTHROUGHS IN PAST YEAR:

1. Increased programme fees
2. Publication of Delhi, Kolhapur/Maale and IERD Booklets
3. Initial self-support income
4. Regions began raising money
5. IERD pitch produces income
6. Global site visits
7. Many places doing in-kind
8. Village events catalyze funding and authorization
9. Improved bank and industry relations
10. No operational funds required from other nexi

### CONTRADICTIONS TO DIVERSIFYING INCOME MODES

1. False image of "Development expert", forgetting that everyone is a developer
2. Considering development to be an extra activity rather than an ongoing house function
3. Not sensing that fund-raising is a life and death issue.
4. Lack of skills for doing effective self-support
5. Undistributed practical development wisdom and materials
6. Sporadic interchange of information

### FUTURE DIRECTIONS

1. Teach more courses on the sub-continent  
Aim: Offering more courses thereby raising more programme money  
Steps: 1. Create models, 2. Train staff, 3. Build yearly timeline  
4. Assign responsibility of course set-up, 5. Ensure substantial participation
2. Grassroots subscription Drive  
Aim: Each ashram find 20 people to give Rs. 20 / per month, thus Rs. 57,000 per year  
Steps: 1. Each house list names of possible people, 2. Figure out pitch  
3. Decide when to do it, 4. Assign people, 5. Send reports to Dev't Centrum
3. Monthly Development Interchange  
Aim: Facilitate each ashram's working off of others' victory  
Steps: 1. Assign G.D.C. coordinator, 2. Design and print forms  
3. Ashrams fill out regularly, 4. Distribute summary letters and context  
5. Each ashram create development files
4. Self-support Team  
Aim: Rs. 1,200 income from each region monthly  
Steps: 1. Demonstration Self-support team in Bombay  
2. Skills training  
3. Decide two people per ashram  
4. Contacts with companies and organizations  
5. Everyone into Self-support structure.

# AGRICULTURE THINKTANK

PROGRAMME: 1. Improving cash crops (cotton) 2. New Hybrid Jowar (SEVAGRAM)

## HOW DID IT START?

ICA contacted Punjab Rao Krishi Vidapith (PKU), Agriculture University in Akola for help. A team did presentation in Sevagram on two different cotton seeds, 1007 and SRT in 1978 and on hybrid Jowar.

## WHY ARE THESE PROGRAMMES NECESSARY?

More income for farmers and increased yield from existing land.

## WHAT HAS HAPPENED?

1. PKU distributed free seeds (4 kg) to 18 farmers, and donated diesel engine and pump and pipe for irrigation, to be used on corporate village basis (Gram Panchayat). New cotton seed has been used even through no significant increase
2. PKU gave 5% subsidy for jowar seed to anyone who wanted it. All farmers have continued hybrid seed use since being introduced.
3. Structure for irrigation has broken down; only a few get to use it.

## HOW IS IT CURRENTLY RUNNING?

Farmers on their own have continued to use new seeds and fertilizer and insect spray.

## WHAT ARE THE ACCOMPLISHMENTS?

New Seeds, fertilizer, sprays have been accepted; pump has been used by a few.

## WHAT ARE FUTURE DIRECTIONS?

1. Enable small farmers/part-time farmers (less than 5 acres to get crop loans) Difficulty has been default history. (50% of farmers are defaulters)
2. Money management training
3. Crop management, when to plant and be ready to plant.

## FIVE KEY FACTORS TO SUCCESS

1. Bank has been willing to give loans. Government decisions to have all nationalized banks to provide loans in addition to the original - cooperative bank.
2. Farmers are very open to new methods and ideas; have continued use of seeds, fertilizers and sprays.
3. Opening of local farm supply shop 1980! has increased raw material access.
4. Before project Gram Sevak handled equipment at low rate rental programme. Backpack sprayers, dusters, thresher and handled subsidized seeds (jowar & cotton) programme
5. PKU decided on 5 year development programme 1977-82 with expert monitoring

EVENTS

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| 1. Leaders meeting               | 13. Cluster beautification          |
| 2. Gram Sabha                    | 14. Rotary presentation             |
| 3. Youth forums                  | 15. Site visits                     |
| 4. Society registration          | 16. Economic community forums       |
| 5. Village Leaders Institute     | 17. Cluster consults                |
| 6. Women's Institutes            | 285 Sewing machines                 |
| 7. Human Development Association | 19. Community centres               |
| 8. Education Guilds              | 20. Seva-Bakery opening             |
| 9. LENS                          | 21. Tube lights up in Faridabad     |
| 10. HDTI                         | 22. Haryana state invitation letter |
| 11. Cluster village assembly     | 23. Industires support letters.     |
| 12. Chikhale assembly            |                                     |

LEARNINGS

1. Through Gram Sevak got all information on Blocks.
2. Village meetings get participation
3. Women's programmes are key
4. ICA cannot do a HDZ alone
5. Outside presence catalyzes programme
6. Training local people in methods can spread to the block
7. Build programme foundations to run themselves
8. Working with service organizations key
9. Doing documentation gives clear picture
10. Direct relations between private and local without ICA in middle
11. Cover all geography
12. Direct public sector participation important
13. Say yes to everything in Area going on to get inside the geography
14. HDZ has to include an industrial area.
15. HDZ includes depth human suffering

STRUGGLES

1. Keeping comprehensive vision
2. Deciding geography
3. Pushing peoples' participation beyond one village
4. Demonstration village is isolated
5. The ICA will provide mindset
6. No zone story
7. Linking structures
8. Relating zone foundations to total zone area
9. Getting district planning process to the local level to set programmes to be implemented
10. Getting methods into hands of all in zone
11. Not having input from S.C. to zone
12. Low zone priority in area.

IMPLICATIONS

1. Research-established structures in zone
2. Regular zone impact campaign
3. HDTI's to train local leadership
4. Holding LENS in district planning commission.
5. Solid HDA foundation for each cluster
6. Need to find ways to track journey of structures.

CON'TL  
COLLOQUY  
SEVAGRAM  
JUNE '82

'SMALL INDUSTRY THUK TANK

INDUSTRIES PRESENTLY OPERATING IN PROJECTS

	NO OF EMPLOYEES	HOW LONG OPERATING	HRS/DAY	RS/DAY	I.C.A. STAFF	I.C.A. ASSISTANCE
PAPER BAGS - MAALE	6	1 MONTH	2-3	4.50	NONE	
ROPE INDUSTRY - JAWALE	8-10	1 YEAR	8-10		NONE	
BRICKS MAALE	10 FACTORIES 150 EMPLOYEES	BEFORE PROJECT	10-12	2.0	NONE	HELPED GET LOANS
BAKERY SEVAGRAM	13	MAR '81	8-10	8	2 FULL TIME	MARKETING MGT.
SUKRI FACTORY MALIWADA	25	5 YEARS	8	8	NONE	HELPED START
WELDING SHOP - JAWALE	ONLY INCOME	2-3 MONTHS	VARIES		NONE	ARRANGED TRAINING GET ORDER
SEWING SEVAGRAM JAWALE (NOT COMMERCIAL)						ARRANGED TRAINING
AMBAR CHARKA - CHIKHALE	26	78	6-8	5-6	2 FULL TIME	TRAINING MGT.
SPICE GRINDING - MAALE	2	1 YR.	10	15	NONE	HELPED GET LOANS
SOAP FACTORY MALIWADA	1 FAMILY	SEPT '81			NONE	—
SAWMILL RENTED FROM CDA.	1 OPERATOR				NONE	
CHALK FACTORY - MALIWADA	1 FAMILY, PART INCOME				NONE	—
SEVAGRAM CLUSTER - 2 VILL.	12	2 MONTH	6-8	4-5	NONE	

# FOUR SECTOR ENGAGEMENT.

CONTINENTAL COLLOQUY  
SEWAGRAM.

	CHIKHALE	MALIWADA	VAVIHARSH	JAWALE	MAALE	LATUR	SEVAGRAM	DHABAD	TAMBHURWAHI
STRATEGIES	Cluster CDA Bhumi Pujan 4 Sector Shramdan 150 Site Visits	Cluster HDA Global Film	Nasik HDA Nasik Courses Nasik Global film	Cluster HDA Bhumi Pujan Trng Ctr Canara Bank open - DCC Bank open Site Visits Poone Women's Engnt	Site Visits LENS. Khdpur Cluster Consult Women's Cadre in Kothapur Training from Sectors	Shramik Mahila Mandal Global Film 25 Site Visits Visit with ED Minister of State DMS Talk on Small Industry to women	4 Sector Cadre Formation M.M. Institute Site Visits Community Center opening Region Councils	Global Film Dhabad Consult 4 Site Visits ICA-NSS Interchange CYF	Cluster Activation HDA Formation Bi-Metro Coverage - News Letter Monthly Site Visits.
GROUPS/ ORGANIZATIONS	RCF Canara Bank Sanjivni Trust Union Bank United India Assur Kalyan Rotary CAFI, GSDA	Mr Pagara Mr. Union Dr. Joshi Private Dr. Dharpure Rotary Dr. Guruswami Pr. Forest Dept Mr. B. Phenskar Municipal Pres.	JAYCEE Tata Oil Mills MICO SIEMENS Canara Bank.	Canara Bank DCC Bank Kirkoskar Family Thermax J.N. Marhall Vulcan Laval Bharat Forge Rani Rancheayat Taluk officials	Canara Bank Khadigram Social W/F Officer Rachganga Sugar Dena Bank State Bank of Ind. Zilla Parishad M.P. Vikas Mandal Kolhapur Food Council	Rotary Club. Lions Club.	Britania National Council of Churches Aggarwal Steel, Nalwadi Brick fact Rajura Pipes Gorej Repair Vinoy Industries	Rotary Lions - K.K. Kadam MLA Yashwant College	Integrated Tribal Development Project (ITDP) State Bank of Hyd Bank of India Chanda Lions Club Sanmitra Mandal
ACCOMPLISHMENTS	Sanjivni Health Clinic Training School Const Market Road RCF Fertilizer Demo Plot 25 Lakh Agri Loans GSDA Wells/Pumps	Dairy Training Dairy Center for Milk Collection Health Clinic Tree Planting Sukrti Contract Renewed M.M. Registration Cl.	Citronella Grass Plot Khambala Village adoption Agri. Loans Vegetable Contract	14.7 Lakh Agri Loans Weir Dam Irrigation Survey 2 Lac Karkaskar fund Lift Irrgn Sanction Drinking Water Sch. Inkind Pre Sch Equip Welding Trng.	Paper Bag Ind. LENS 2 Lac Agri Loans. Trng Center fund Saviour Book Scooter, Petrol in kind	Health Camp	Bakery Reopening Women's Centers (3) Tree guards Community Center Completion Tractor repair.	Library funding	800 E. Vet Officer did spins in the Cluster Cons. It to City Women club Guardians activity Researching Match Industry 5 Cluster village Bank adoption Ration for State
STRUGGLES	Follow up on all Site Visits potential Broadening parti- cipation of Industries from HDA	Getting consensus among four Sectors for HDA location Responding to old negative Maliwada images		Coordination of four Sectors as one group.	Getting people out to see villages What to ask Sectors for?		No Strong Leader- ship in Wardha - Nagpur not easily Accessible - distance	Newly Industrialized area in Small industries.	Arranging transport for site visits Telling powerful Story Documenting four Sector Journey Working with Cos with HO in Capital Getting people to give undignified
LEARNINGS	HDA Meeting every month	Isolate House/ Village location		Engage 4 Sectors from time of Cluster activation launch. A Sector gathering in Village expand participation Canara Bank convenes HDA meetings	Hours letters. Invitation to Sectors for meetings Advertising is an easy way to raise Money for Villages		There is funding in Nagpur for Sewagram Women in Wardha Nagpur are ready	Need to communi- cate how HDA different from what others doing	TWC identified in 3 Sectors in work with Lions Club Immediate engage- ment of new colleagues, build commitment Inkind Blitz get Results
IMPLICATIONS	100 Different ways to involve four Sectors in Cluster	Get Leaders from all cluster villages to HDA meetings			Continue News letters Follow up Agri: Trng program HDA Mtg invitation Farming Trng for village leaders.	Launch Cluster to expand four Sector engage- ment	Start Selfconscious HDA. Full time four Sector team.	Launch Cluster to expand four Sector engage- ment.	Global film - Lions 1st HDA Meeting Cluster News Letter Tamb: Brochure Chart 4 Sector Journey Organic Filling System

THE REFLECTION EVENT.

Myself and Service

9	Events in my Life	People in my Life	Life Time Line	Meaning of my Life
10:30	20! Key events put on a time line.	Who? Where on the T/L	Past/Future Chart your life Give names to Sections.	Interior talk - What should I do? What mean to take responsibility for the whole world?

Contemporary Images Polity in family Collegial Families

11	Opening Conversatn	Contexting spin	Role Play	Family Meet ing.	Family Report	Corporate Reflection.
12:30	Exemplar Families Characteristics. What Struggle? How history different because of them?	Not one person + assistant. colleagues in mission.	Give situat ion to 2 families. Role Plays Art form conversatn.	Opening Ritual Discussion Education Plan Internal Roles. Time Des-ign. Decision Making.	Report Key discus sions. Rituals created. Unsolved issues?	What learned about being a family? What new resolves? Closing spin on forgive-ness.

LEAGUE IN SERVICE.

	Context	Discussion	Meaning of my Life.
3 4.30	League in History. Results seen.	1. Who are people that talk to you? - give you advice? 2. Movies you never forget? 3. Books you read and re-read? 4. Position your council sitting at your Roundtable with you at the head.	Writing.... "I've decided my life is about....."

## IERD SITE VISIT

Intent: To provide an experience, a facsimile of the IERD, in order to get people thinking what it is going to take to make ready our projects in the next 6 quarters.

Site visit teams:

Bhan Kheda village

Nandora village

Sevagram: Ambar Charkha

Community Structures

Bakery

Women's Centre

Environment

Agriculture

Farmers' Guild

Cross-breeding

Small business

Site visit questions:

1. What has happened in the programme?
2. What was the situation like before?
3. What contradiction is this programme addressing?
4. Who has been involved in this?  
What have these people done?
5. What has been achieved in this programme?
6. What advantages do we have now?
7. What challenges does this programme face?
8. What investments have been put in from where?
9. What needs to be the future directions of this programme?
10. What are the key factors in the method which have contributed to the success of the programme?
11. What does this say about human development?

Each team named 5 key factors of success in each one of the programmes. These were brought to the plenary for plotting. The following chart was built as a result.

### COMMUNITY RENEWAL DYNAMICS

#### EXPANDED CONSCIOUSNESS

CORPORATE LOCAL RESOURCES				
REG/LOCAL.				
BIGGER PICTURE	LOCAL RESOURCE AVAILABILITY	SUPPORT NETWORK	STRONG CORPORATE LEADERSHIP	OPEN ATTITUDE
	STORY & SYMBOLS		CORPORATE ACTION	

THE REGION/AREA TWO YEAR STRATEGIES FOR SUBCONTINENT  
and implications.

	BOMBAY	PUNE	NAGPUR
The Two-Yr Strategy	<ol style="list-style-type: none"> <li>1. Cluster economic schemes</li> <li>2. City Breakopen</li> <li>3. Block training centre</li> <li>4. HDA strengthening</li> <li>5. Cluster education guilds</li> </ol>	<ol style="list-style-type: none"> <li>1. Leadership development and training</li> <li>2. Increased agriculture</li> <li>3. Region impqct education courses</li> <li>4. Small-scale women's industries</li> <li>5. 4-sector networks</li> </ol>	<ol style="list-style-type: none"> <li>1. Mass Awakening</li> <li>2. Regional training curriculum</li> <li>3. Engaged 4-sector network</li> <li>4. Block and clusters</li> <li>5. Womens centres</li> </ol>
Implications for Continent.	<ol style="list-style-type: none"> <li>1. Womens literacy school</li> <li>2. Staff continuity next year</li> <li>3. English training</li> <li>4. Close relationship with Development Centrum.</li> <li>5. Staff interchange</li> <li>6. Priorship assignments</li> </ol>	<ol style="list-style-type: none"> <li>1. Interchange</li> <li>2. Workshop about HDZ</li> <li>3. Local initiative push (Jawale Block)</li> <li>4. Water Management</li> <li>5. Programme breakopen in cities</li> <li>6. Stakes Guilds and CDA's</li> </ol>	<ol style="list-style-type: none"> <li>1. Rhythm of courses and assign</li> <li>2. Framing work at every level</li> <li>3. Training schools for awaken</li> <li>4. Continental basic skills cu</li> <li>5. How to do hard actuation</li> <li>6. Self-support.</li> </ol>
2-year Strats	<p>CALCUTTA</p> <ol style="list-style-type: none"> <li>1. Bustee HDP cluster</li> <li>2. Calcutta Training Centre</li> <li>3. Movement building by involvement in missional task.</li> <li>4. House in Bihar</li> <li>5. Permeating educational structures</li> </ol>	<p>DELHI</p> <ol style="list-style-type: none"> <li>1. Cluster springboard to Zone</li> <li>2. LENS</li> <li>3. Regional programme events</li> <li>4. IERD Project preparation</li> <li>5. Building the Movement in N. India</li> </ol>	<p>MADRAS</p> <ol style="list-style-type: none"> <li>1. Impact courses and events</li> <li>2. Move Hyderabad House to B'l</li> <li>3. Development of funds</li> <li>4. Madras region - start proje</li> <li>5. Gunjurpalya Cluster.</li> </ol>
Cont. Implics	<ol style="list-style-type: none"> <li>1. Increased House staff prowess</li> <li>2. Faculty research and funds</li> <li>3. Coordinate education strategy</li> <li>4. Rationise continental faculty</li> </ol>	<ol style="list-style-type: none"> <li>1. Participation in HDZ initiation</li> <li>2. Faculty assignments</li> <li>3. Auxiliary augmentation</li> <li>4. Authorisation ripple from LENS</li> <li>5. Interchange of cluster wisdom.</li> </ol>	<ol style="list-style-type: none"> <li>1. Faculty for courses.</li> </ol>

ICA  
INDIA

# SUB-CONTINENT CONTINENTAL CALENDAR

QRT I  
1983-88

	1 5 July	2 11 12	3 18 19	4 25 26	5 1 Aug 2	6 8 9	7 15 16	8 22 23	9 29 30	10 5 Sept 6	11 12 13	12 19 20	13 26 27 30 Oct
<b>GLOBAL CONTINENTS</b>	Global Movement Council												
<b>DELHI</b>	Agri Base line data White wash Electricity Women's Plng Mtg		Demo Plot Roads & Drains Toilets & Bath Rms Development		Family Survey Agricultural Survey						AREA COUNCIL		
<b>CALCUTTA</b>	Comprehensive Mailing List Computer office set up & Finesse		Pedagogy Trng Year end Report Mailing Dev Facility Bltz		Patna Circuit Im. Ed Ceras.		Bhubaneswar circuit					AREA COUNCIL  LENS Warren Tm Calcutta 1-3 Oct	
<b>MADRAS</b>	Gunjurpatya, German site Visit to Gp.		Cluster Research and Vijaywada Region circuit			Awakenment Event G.W.F Sikh Village		Madras Region circuit		Sikh Village Leadership Meeting		Hyderabad House Relocation AREA COUNCIL  Im. Ed Trivendrum Kerala 27-29 Sept	
<b>BOMBAY</b>	MICO LENS P. laspa cye Tree planting	Women's Regional Trek Ahmednagar Trip Sewing Industry 20 Ac Cit grass HDA Mtg Maliwada			Amber Charkha Exten Mahila Mandal Pre/sch. Impact Set up		CYF Nasik	Road wrk Khambale Women's School			Cluster Teachers Im. Ed IGWF Nasik RCF Plot	Block Leaders Im. Ed	
<b>PUNE</b>	Traming Centre Funding Tree Plantation pre schools Sewing Trng Amber charkha HDA Mtg		Im. Ed Cluster Funding KVITrg Im. Ed Trg		Cluster CPA Registration Youth Regd Sisi Trg G/S-12	Four Global Film Shows Social survey	HDA Mtg.	Housing Societies		CYF GWF	Women's Industry LENS Mkt Trg	Set up LENS Nala Bund Poultry Farm Societies Cluster Assembly	
<b>WAGPUR</b>	IERD	Documentation Sewagram English for Trans- -lation Bombay		Impact Setup Dev.		Regional Impact Campaign		Regional Councils					
	Continental Basic Education Module Sewagram												

## SOME SERIOUS DIRECTIONAL BALLOONS

### BASIC EDUCATION COURSE:

A one-month school in Sevagram, weeks 6-9, Qr I, for the purpose of bringing the most illiterate of our staff (about 18 people) up to Fourth Standard education. This would be taught in Marathi basically, although there are a few Hindi speaking people who would need to be accomodated.

### ENGLISH FOR TRANSLATORS COURSE:

A two-week school for twelve of our best translators, 19th July to 2nd August in Bombay, for the purpose of the development of vocabulary and sentence structure. At that time they would also develop a study plan for the future to include English pedagogy sessions.

### HDTI SEVAGRAM:

October. 10th-31st, cost Rs. 500/-. Participant recruitment must be more than 50, otherwise it will not be taught. Recruitment will start immediately with the emphasis on the local sector. English Brochures are available at the Nexus. Marathi translations are under way.

### THE COUNCIL DYNAMIC:

Weeks ten and eleven of Quarter I will be for Region, Area and Nexus planning. In week 12 the Centurms will refine their plans. In week 13 a small representative group will meet from across the Continent for coordination. In December, a larger group like this colloquy group will meet.

### THE ANNUAL APPEAL:

The image for each ashram is to find 20 people who will give Rs. 20/- per month on a regular basis. This will provide:

- Regular income every month
- Give people a way to symbolise their commitment to our work.

#### Steps:-

- Visit people to recruit them to help do the appeal.
- Clean up our address list.
- Prepare the materials needed.
- Do training for callers.

Unanswered questions: A mailing and when that would be? How big the goal will be for the Annual Appeal. Should we develop Centrum visit every House before the end of Qr.I to get ready for this?

Objective Data 140 people.

1/2  
1/4  
1/8

[The following text is extremely faint and illegible due to the quality of the scan. It appears to be a series of paragraphs or a list of items, but the specific content cannot be discerned.]