

THE COMPONENTS OF REPLICATION

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ग्राम
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Consults

—। रवंडकी कलागी। —

रवंड खुल करने का उदेश्य मट की संसार के पुरे गांवो के लिये एक न्यायिग रवंड दिखाने के लिये रहेगा, जौ न्यायिग पुरुष अपने खुद के पांव पे खड़ा होकर खुदकी जिम्मेदारी जौर सारे संसारकी जिम्मेदारी सपां जीन जौर सामुदायिक द्वारा कैसी संभालेगा, रवंड खुल करने से सरकारी रवाजगी एगम पाठक तथा न्यायिग पुरुष सारे एक जगह आकर अपने रवंड का सामुदायिक विकास करने की योजनारे मट काम पुरा होनेसे संसार के लिये प्रतिक (मिन्ह) बन रहेगा एकता की भावना बढकर पुरे संसार के लिये एक नियम का स्वरूप तैयार होगा ?



G.R.C.

March 1930

Block Story Task Force II

The intent of the block experiment is to create a demonstration showpiece of block development. This will give an opportunity for local man to stand responsible for his own community as well as the globe. The block experiment will demonstrate comprehensive development at the local level through Public and private efforts. It will be a sign of unity to the globe.

GRC
MALIWADA

COMPONENTS OF REPLICATION

35,000
Villages

BASIC SYSTEMS		FISCAL RELATIONS		SECTOR LINKAGES		PENETRATION FORMS	
232 Replica- tion Bases	25 Training Centres	Inclusive Funding	Coordinated Systems	Guardian Network	Site Visits	Awaken- ment Campaign	Women Advancement
	Teaching Villages		Reliable Flow Mechanisms		District BAR		Youth Engagement
	Documented Actuation		Central/State Schemes		Regular Expertise Delivery		Gram Sabha
	Taluka Story Tellers		Generative Money Schemes		Village Guild Liaison		Special Forums
Village Cluster System	Gen Social Gridding	Integrated Reposi- tory	Actuation Briefs	Transac- tional Support System	District Level Cadre	Methods Excel- lence	Village Leader- ship Training
	Villager Circuiting		Tracking Resource Flow		Auxiliary Training Staff		Government Officers
	Modular Training		Programme Actuation Tracking		Quarterly Project Directors Councils		Mobile Academy
	Inter-village Councils		Human Development Coalition		National Expansion Projects		HDTI -- GMS
Demonstra- tion Districts	Phased Model	District Economic Designs	Cluster Marketing	Agency Catalysis	University Practi- cums	Community Develop- ment Associa- tion	Village Leadership Core
	Block Experiments Actuation Manuals		Cluster Linking		Innovative Banking Research Ventures		Community Organisation
	Development Framing Edge		20 Year Develop- ment Plan		Voluntary Forces		Total Village Participation
	Performance Accountability		Cluster Industry Catalysis		Basic Authorization		Local Fund
Monitoring Teams	Actuation Strike Forces	Partici- patory Adoption	Company Assigned Expertise	State Institu- tional Linkage	Semi-Government Relation	Modular Cluster Consults	Village Led Planning
	Documentation		Service Clubs Care		Government Planning Conference		Shadow Principle
	Keystone Tracking		SKILLS Repository		Government Staff Assigned		Immediate Acceleration
			Influence Application				Separate Village Implementation

THE 232 REPLICATION BASES

The 232 Replication Bases component will include 25 training centres, teaching villages, documented actuation and taluka story tellers. The 25 District Training Centres will sustain the district, taluka and village cadre with modular training in actuation and practical training in doing impact courses and events. The 232 replication bases will be network of teaching villages where live demonstrations of programmatic revitalisation of rural India. The daily life of the village is a teacher of new methods. Interns and trainees will be a normal part of village life. Documented actuation will be manifested in village accomplishment charts, printed progress reports, and villagers ready to lead site visits through the village telling the story of human development. This group would become a core of taluka story tellers that enables each village to see itself as a demonstration and to rehearse the story of replication on behalf of the two million villages of the globe.

THE VILLAGE CLUSTER SYSTEM

The Village Cluster System Component begins with geo-social gridding, organising villager circuiters, offering modular training and establishing inter-village councils. Geo-social gridding is a method of effectively relating to the geography being covered with a network of clusters. A group would take into account major boundaries, population concentrations, transportation patterns, industrial potential, agricultural centres, government services networks and level of taluka development. The cluster will be cared by villager circuiters to dramatise that trained villagers are able to meet their own requirements. Circuiters play a major role, firstly in awakening and then directly engaging each village's leaders continually. This is done by telling Nava Gram Prayas story, creating 3 month timelines, supporting actuation plans and encouraging all sectors to participate in modular training. A regular schedule of a curriculum of 9 Human Development Actuation modules will be offered. The intervillage council will play the same role for the cluster as the secretariat and village assembly does in each village. It will enable an exchange of victories, learn from each villages accomplishments and contradictions and reinforce the resolve to create the new structures of corporate care.

DEMONSTRATION DISTRICT

The Demonstration District Component will be implemented out of a phased model systematic project actuation, launching block experiments and development and framing concentration. The phased model will assure pilot testing of systems of total impact, but moving rapidly to have in place a releasing sign to every village in the state. Every district would be a demonstration in 4 years. The block experiment launch will confirm core village readiness, set up impact, actuation and interchange systems. Project actuation will be an integrated systematic webbing of learnings from district projects and taluka, and then extended to replication villages. Published actuation manual will be a product of demonstration districts. The development and framing edge will be manifested in the depth of formation of support systems and structures.

THE MONITORING TEAMS

The Monitoring Team Component will assure performance accountability, actuation strike forces, documentation and keystone tracking. The performance accountability will be an enlivening dynamic that ensures that planning is seen as a serious commitment to renew the villages of Maharashtra. The ICA staff will be teamed with the other members of the district or taluka cadre to be an objective dynamic. The actuation strike forces will direct channel expertise to programme actuation to maximize the delivery of human resources and services to the villages and cluster network. Villagers from other clusters will serve as significant members of strike forces. Documentation is motivating to actuation especially the human factor stories of how people were personally involved in their social and economic accomplishments. Basic

INCLUSIVE FUNDING

The Inclusive Funding Component will assure coordinated systems, reliable flow mechanisms, delivering central and state government schemes, and providing generative money. Coordinating all the sources of funding that will be required for bringing human development to the 35,000 villages of Maharashtra is a priority. Reliable flow mechanisms will overcome constant disappointments and false hopes implicit in the sanctioned but not available syndromes. Central and state government schemes will be programmed in relation to the phasing of the various replication systems. Generative money will be provided that will motivate the villagers in budgeting and using local funding sources to rapidly achieve their objectives.

INTEGRATED REPOSITORY

The Integrated Repository Component will conserve scheme actuation briefs, track the available resources flow, arrange for programme actuation tracking and form human development coalitions. The scheme actuation briefs will clearly state the actuation that has been done anywhere in the state and how it was done and by whom. These would be designed so anyone would be enabled to have the same results. The tracking of resources flow will free the villagers from a sense of helplessness and hopelessness. Programme actuation tracking will assure that implementation moves as rapidly as the actual situation will allow. The corporate power of self-confident villagers will be enabled. The human development coalition is an informal webbing of the human resources.

DISTRICT ECONOMIC DESIGN

The District Economic Design Component will involve cluster marketing and linking, creating village-based 20 year development plan, and cluster industry catalysis. The cluster marketing will arrange beneficial contacts for village produce by careful market analysis and researching concerned industrial houses and businesses. Cluster linking within the block will birth a new economic unit which will be a contribution to village development theory from the replication project. Villagers will be hereby given a way to participate in economic system building which radically effect their future. 20 year development planning being done by representatives of all the people involved in the economic life of a cluster will give a new perspective. Each command area would function as an economic unit. Basic to the districts economic future is cluster and intercluster industry catalysis. The industrial expertise of the taluka and district will be organised into a development advisory board to ensure cottage industrial sign and a network of diversified industry. Employment and increased income will be the objectives of the industrial enterprises and village benefitting cash flow being the intentional of all commercial undertakings.

PARTICIPATORY ADOPTIONS

The Participatory adoptions Component will involve company assigned expertise, structuring the service clubs as a care network for the villages of the taluka, establishing skills repositories, and facilitating influence application. The companies will assign skilled employees to assure rapid village uplift through interjecting urgently needed technical and practical know how. The willingness of service clubs to care for obvious needs in the social well-being of the villagers will be expanded to a structured plan for long-term support. Villager and the service club members would do planning together to design the adoption relationship. A skill repository that can be used as necessary for individual villages and clusters of village will be established as a concrete adoption agreement. Village Guidance Seminars and camps will be structured using this resource. The influence application is a way that those who are in positions of power can make a vital contribution to village developments. They would be part of the problem solving forces,

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GUARDIAN NETWORK

The guardian network component will organise site visits, organise a District Board of Advice and Review and establish village guild liason. Site visits will ensure scheduled exposure to the villagers on-site updating of project actuation reports, needs discernment and proposal grounding. The District BAR will symbolize the wisdom resource of key district leaders and the heed for a quarterly review of the quarterly planning being generated by the villagers, the ICA and the public and private sectors. They will hold quarterly meetings and be available to visit framing contradictions. Regular expertise delivery will be structured into a pattern of assigned involvement related to quarterly cluster plans, manoeuvres and keystone actuation requirements. The village guild liason will require visiting village guild meetings to keep guardians sensitive to the village situation. The guardians will be organised in relation to the particular guilds. They will build common plans for the taluka block and district for multiple village schemes implementation to avoid overloading the capacity of the delivery systems.

TRANSRATIONAL SUPPORT SYSTEM

The transrational support system component is undergirded by national expansion projects, core structures of district and taluka cadres, auxiliary staffing training and quarterly project directors councils. The national expansion projects will remind the Maharashtra replication project that they are working on behalf of the whole nation. There will be a state expansion phasing plan, launching of clusters around existing projects and a replication pilot in another state and a design for continental expansion of Human Development. The District and Taluka cadres will be made up of representatives of all sectors and community groups. They will have regular meetings and be responsible for comprehensive monitoring and enabling of the whole replication process. An auxiliary training staff will use their catalytic style to be a mobile motivity resource and be available as a residential sign and in every case be present as methods expertise. Quarterly project directors' councils allow for comprehensive reporting and coordinating. It will be an opportunity for focussing events across the state and providing a celebrative dynamic.

AGENCY CATALYSIS

The Agency Catalysis component will arrange university practicums, encourage innovating banking, provide a channel for research ventures and engaging voluntary forces. The university practicum will be a follow-up to the community Youth Forum providing a device for testing newly acquired skills and directly applying training in a practical environment. It will be a symbol of the university honouring the life setting of the village. Innovative banking will be encouraged by creating loan repayment signs, inventing new economic relations and accelerating the service image of the participating banks. The research ventures of various agencies will be given a testing and study ground in a variety of village settings. Experimental installations will be encouraged. Voluntary forces will be encouraged both on a one-time basis and as longer term consultants. They will be used both as a signal workforce and as a sign of human energy use.

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STATE INSTITUTIONAL LINKAGES

The Institutional Linkages component will ensure basic authorisation, establish basic government relations, stage a government planning conference and assure government staff assignments. Basic authorisation will be in the form of documents affirming the Replication Scheme of the Maharashtra Village Development Project from the Central Government, public and private sectors. The TCA would establish government relations with the State Government as a consultant on village development with an office and letterhead and having been extended ex-officio membership in appropriate structures. A pattern of government planning conferences will be staged at every level of State Government, training government officers in planning methods, building district master plans and focussing peoples imaginations on 35,000 village revitalisation.

AWAKENMENT CAMPAIGN

The Awakening Campaign component will assure that every village is touched by events that offer new possibilities to every man. This will involve offering women advancement opportunities, youth engagement, gram sabha and special forums. The women's advancement will be involving women of the villages and cities in the Global Women's Forum, meaningful village activities, new employment opportunities and systematically elevating the status of women. The Gram Sabha will be done in every village using campaign images and phasing until 35,000 villages are covered, while trained villagers will be the staff. Special forums will be available to every structure of society with audiences being discerned for all the impact courses. Model building and methods training will be provided as a follow-up to all programmes of the impact campaign.

METHODS EXCELLENCE

The methods excellence component will emphasise village leadership training, training of government officers and the provision of a mobile academy, HDTI and GMS. The village leadership training will be task oriented out of a spiral curriculum and offered at times when the villagers are free. The teaching teams will also include villagers. The training of government officers will begin with an introductory course, although a longer exposure to methods training will be designed. The assumption is that some participants will become faculty members and even curriculum designers. A mobile academy will be available as a back-up to specific operations. It will be an education demonstration and focus on the imaginal address. The tolls of 8 & \$ week HDTI, modules from the HDTI and the GMS will train new troops while at the same time deepening those currently engaged in Nava Gram Prayas.

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THE COMMUNITY DEVELOPMENT ASSOCIATION COMPONENT

The Community Development Association component will release a village leaders core, structure a community organisation based on total village participation, and maintain a local fund. The village leaders core will move from cooperative action for only one's own concerns to one's own village and district. A few men and women will decide to care for the whole world. The community organisation learnings concerning the value of village assemblies monthly and quarterly, a care network of geographical coverage of the whole village called stakes, Task-force groups for action planning and implementation called guilds, and the coordinating activity of the Secretariat or board of managers. Total village participation is designed into the CDA with its open membership, stake representation on the executive committee and positing the decision making power in the village assembly. The whole CDA is designed with creative checks and balances. The local fund is to put the whole village in charge of some funds which will enable increased money circulation in the village and the acquiring of matching funds. The local fund can make available some short term financial assistance

THE MODULAR CLUSTER CONSULTS

The modular cluster consults component is a reminder of the basic principle, immediate acceleration and separate village implementation. The village led planning done through the modular cluster consults assumes that villagers will be trained to be up front, all sectors will be participating in the every man methods of the consult. The concrete actuation modules of the consult will result in a plan to guide the process of creating 36 programmatic signs in 9 programmatic arenas. The shadow principle will be implemented by spotting potential leaders from each of the cluster villages, assigning the trainers, occasioning reflecting on the journey of methods internalization and finally reversing the shadow role. The immediate acceleration will be based on a common cluster plan, having the cluster structures in place, assigning special acceleration forces and celebrating the launching of the cluster in a first week cluster victory assembly. Separate village implementation will assure actuation signs in each village, that unique needs are honoured, the economic and social commissions launched and that each village has a village tactical manual.