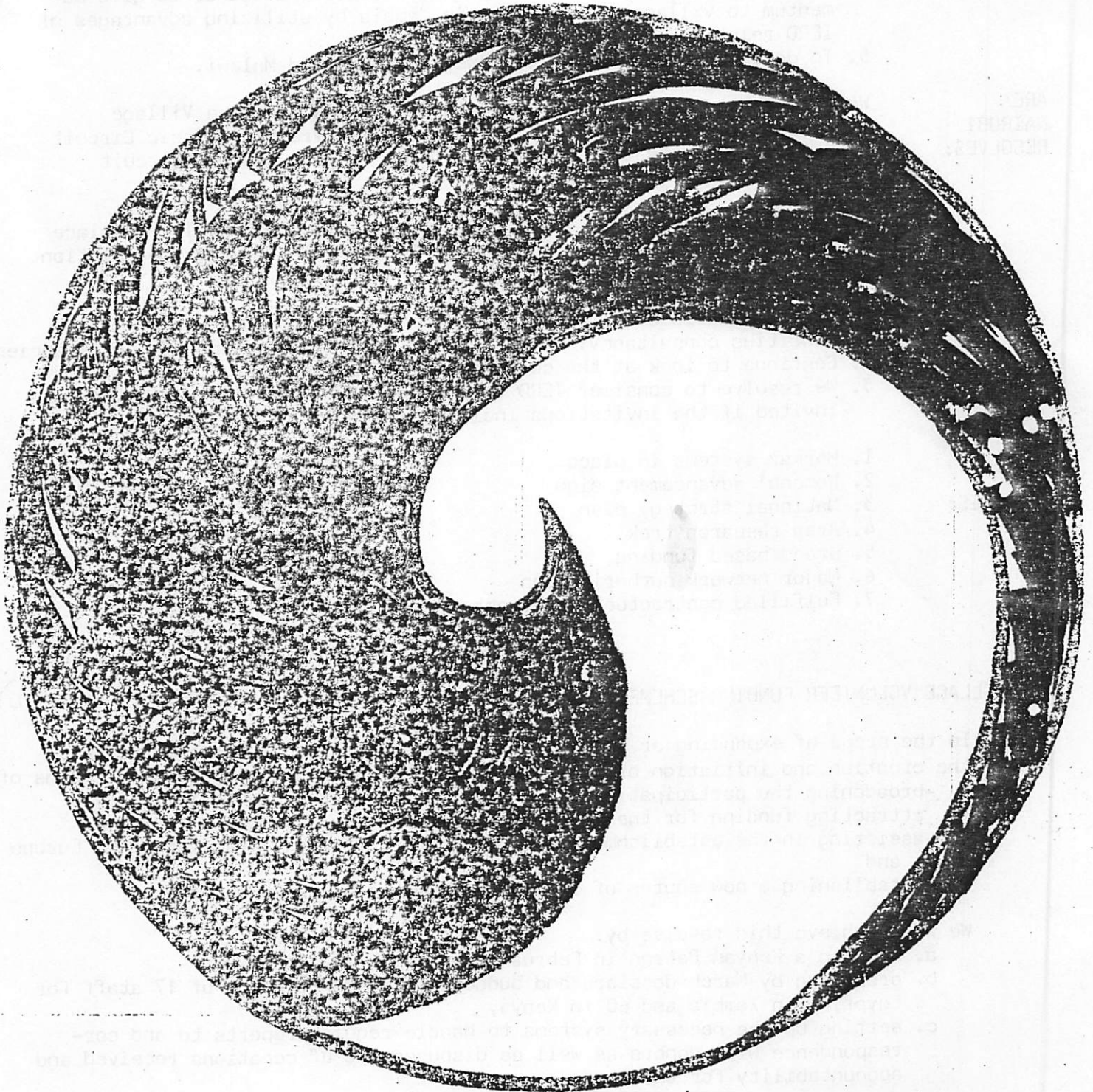


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7

AFRICA - NAME

N 62-72



All things made new

AREA RESOLVES:

WE, THE AREAS OF THE NAME-BLACK AFRICA BI-CONTINENT HEREBY RESOLVE:

AREA
KINSHASA
RESOLVES:

1. To initiate cluster development across Kabwe Rural District.
2. To initiate impace in 2nd province by December 1984
3. To build expansion forces and faculty through 2 HDTI's in 1984.
4. To play a catalytic role in webbing 4 sectors together to give momentum to village developement in Zambia by utilizing advantages of IERD relationships.
5. To do IERD follow-up in Zimbabwe, Botswana and Malawi.

AREA
NAIROBI
RESOLVES:

We resolve to initiate in five divisions across Kenya, a Village Leaders Movement System (VLMS); Circuit Field Training; Basic Circuit Schools; Village Leaders Conferences; and Village Leaders Circuit launch events.

As a symbol of finishing the current 4 year plan, we resolve to place a project in the remaining three districts of the 9½% rural population belt.

The Recommendations:

1. Mauritius consultancy: continue and expand these kind of consultancies
2. Continue to look at the co-operative consultancies.
3. We resolve to consider IERD follow-up in other nations where we are invited if the invitations include expenses and honoraria.

AREA
CAIRO
RESOLVES:

1. Markaz systems in place.
2. Womens' advancement sign
3. National strategy plan
4. Area research trek
5. Broad based funding
6. Major network authorization
7. Fulfilled contractual agreement

RESOLVES

A. VILLAGE VOLUNTEER FUNDING SCHEME

62

1. In the arena of expanding or funding base, we resolve to participate fully in the creation and initiation of the VILLAGE VOLUNTEER Funding Scheme, as a means of:
 - broadening the participation of national staff in the Bi-Continent in attracting funding for the work of the I.C.A.;
 - assisting in the establishment of a broad base of individual donors in Europe ; and
 - establishing a new source of regular funding with large potential.

We will achieve this resolve by:

- a. seeking a Kenyan Patron in February
- b. preparing by March dossiers and budgets for a pikot group of 17 staff for Egypt, 5 in Zambia and 60 in Kenya,
- c. setting up the necessary systems to handle regular reports to and correspondence with donors as well as disbursement of conations received and accountability for their use.

B. YEAR OF THE COUNCIL

63

1. In the arena of Year of the Council representation:

We resolve that the events in Quarter I reflect who the Global Order actually is in order to deal authentically with our future.

This will require that: Each area across the globe have the same percentage of its staff represented.

For example, taking 50% of the names of the Global Assignment list, there would be:

23	representatives from	Continental Europe
65	"	" " SubContinent
169	"	" " Black Africa
6	"	" " NAME
59	"	" " Seapac
72	"	" " North America
30	"	" " Latin America
110	"	" " Global Bands
<u>534</u>		

This reflects 50% of assigned troupes (July '83)
minimum of 2/Area

Each team will represent equal percentages of men, women, old, young, experience range, etc. This will require a global travel fund, e.g. Dharma's letter.

2. In the arena of the Year of the Council Content:

64

We resolve that the Global Council forge out our next 16 year vision and missional strategy and practical implications by creating:

- a. Configuration rationals looking at the 16 year flow;
- b. Longer term assignment image (four years plus)
- c. An image of and practical structures for a regularly scheduled time for extended family visits;
- d. Holding intentional conversations globally on a 4 year vision and its practical implications on individual assignments.

3. In the arena of Assignments Configurations:

65

We resolve that as an experiment on behalf of the Globe, a Continental Team be assigned to be responsible for Black Africa-NAME.

The values of this experiment would be:

- 1) larger flexible team
 - 2) common across Bi-continent
 - 3) Bi-continental phasing
 - 4) Strategic configuration designs
- a. This will require 65 globally assigned methods skilled staff in addition to the Bi-Continental National Staff assignments;
 - b. The Global Assignments Commission as a task force would recommend whether this experiment would be expanded to other continents.

66

4. In the arena of the Pilgrimage:

We resolve to design an event for the Journey to the Center for December 1984. A task force in Quarter I will be named to build the construct holding values:

- a. a journey that enables sociological repentance
- b. a demonstration of radical detachment
- c. rooted in the futuristic mission and risks radical openness to raw experimentation
- d. a leap to intensify vocational decision
- e. something that releases a new image of the Pilgrimage for our time.

5. In the arena of Continental Data Sharing:

67

We resolve to intensify interchange by:

- a. distributing Resurgence Studies, i.e. Nairobi Resurgence Study Report, Roundtable Conversations and Quotes
- b. Bi-Continental monthly interchange letters and other useful models and materials, to be distributed by each Area to the other Areas and the Brussels Nexus
- c. Interchange of models will be supported by staff interchange for training events and holding of Strategic Expansion.

6. In the arena of Spirit-Edge Research:

68

We resolve to experiment beginning Quarter III 1983-84 in the Areas and to extend and intensify in Quarter IV to Area Council and planning events the following:

- a. The Eight Steps (material will be made available by Area Nairobi, including the context and procedures for the exercises). Eight Steps Symbol and decor is also recommended for use in houses and is available from the CRC work.
- b. Experimentation with Meditation Forms...to begin with meditation exercises at CRC in January.

7. In the Arena of Staff Development:

69

We resolve to work towards using a common two year design for Auxiliary Journey using the Nairobi design as a model. (See attachment)

8. In the arena of Self-Support:

70

We resolve to pursue new models of self-support, particularly through consultancy services across the Bi-Continent, e.g., COOP LENS, etc.

9. In the arena of Product Use:

71

We resolve to send the products of the CRC and CPC to the Delhi MFT in February.

Attachment, YEAR OF THE COUNCIL

TWO YEAR JOURNEY
AUXILIARY LIFE

72

Participation in the staff of the ICA is open to anyone who successfully completes the HDTI and takes upon themselves the rule and mission of the New Village Movement for a 2 year period. Almost all participants come from the village projects in the NVM.

They participate in the HDTI for the first 2 months. During this time they receive board, lodging and programmatic materials. Upon graduation, they are assigned for four months to one of the ICA Houses across Kenya as trainees at 75/- per month. During

this time, they get acclimatized to house life and work in the projects. Usually this consists primarily of serving in apprenticeship at circuiting. In addition they may serve as participant-observers in other ICA programmes. Upon completion of the four months they are interviewed by the House, participate in a corporate conversation on "trainee life: and write a statement about the four months and future anticipations.

At this time, their stipend increase to 300/- per month--the same as all full time staff members. Their programmatic activities increase into all facets of ICA's work: v.m., consults, VLI, Impact, circuiting, and perhaps health training. Some may teach in the formal schools. All participate in the on-the-job training which includes collegiums, study periods, round tables, leadership roles, housing assignments, etc. in the life of the house. In addition, in all programmes training is carried out for the participant-observers and teachers as well. Also, it is planned that at least once per quarter each person would get to attend some type of conciliar event, i.e. section meeting, or area council. Many are appointed to commission, special task groups, or become project directors, or section leadership.

At the end of the two year period, each person is given the opportunity to continue working with the ICA as its permanent staff under global assignment. If they decide to do this then they attend a three day Two Year Corporate Journey Lab that traces their journey, the journey of the corporate body, its life, task, organization, form and style, the future implications and common planning. At the end of this, they are received into the body as interns for a one year period; after which time they may continue as full fledged staff members.

CONTINENTAL/GLOBAL SCENARIOS

I.. CONTINENTAL-STRONGHOLDS

Name - Egypt

Africa - 3 strongholds (where currently
work in non-resident

Europe 5 strongholds

Brussels

London

Lamego

Frankfurt

Ireland (innocent suffering)

Eurasia Hungary

Sub-Asia 4 strongholds

Seapac 4 strongholds

Korea

Australia

Philippines

Indonesia

Japan

Honk Kong

China 1 stronghold - in 16 years

North

America.3 strongholds

Los Angeles (Winnepeg)

Chicago (Houston)

New York (Toronto)

Latin

America 4 strongholds

Mexico

Caracas

Lima

II. THE THREE GLOBAL STRATEGIES

1. Network of resurgence of local/human communities - look at different in every situation.
2. Global/Local Structures permeation
Resurgent groups - move on positive trends, permeate and being permeated by others, train gov't officers, Cooperative Movement
3. Global Service Force
Train - cultural corps, task for structure permeation

III. CONTINENTAL TEAM

Strategy:

Each sphere - focus

Primary
Secondary

<u>SPHERE WEST</u>	<u>Networking</u>	<u>Assignments Scenario:</u> 390 assignable staff Seapac - 65 staff Europe - 65 staff Africa - 65 staff N. . . - 65 staff Eur/Eura 65 staff Sub-cont 65 staff S.America 65 staff plus extra for edge assignments
North America:	networking minorities	
Europe	training and retooling networks	
Eurasia	rural cooperative resurgence writing	
<u>SPHERE SOUTH</u>	<u>Mass Rural Mobilization</u>	
South America:	urban /rural relation training	
NAME	rural bureaucracy	
Africa	mass rural mobilization non-resident catalysis	
<u>SPHERE EAST</u>	<u>Utilization of National Movements</u>	
Subasia	Movements	
China	rural cooperatives resurgence writing	
SEAPAC	national schemes retraining	

BI-CONTINENTAL 4 -16 YEAR STRATEGIES

IMAGE	MASS MOBILIZATION SYSTEM IN PLACE	NON-RESIDENT NATION CATALYSIS	CONTINENTAL MOVEMENTS FORMATION	SOCIAL PERMEATION AND LINKAGE
YEARS	1984 - 1988	1988 - 1992	1992 - 1996	1996 - 2111
AREA CAIRO	Beni Suef Governate in place	Cluster System - 2 Regions	Continental Formation- Non-residential probe	National Social Structure Permeation
AREA LUSAKA	Integrated Development Scheme	Staking the claims in Southern Africa	National Movement Formation Interchange	Indigenous African Movement establishment
AREA NAIROBI	Total Movement System Demonstration	Mass Rural Mobilization Movement	Actualizing Nation Building Structures	New Societal forms interchange

next 6 months	TOTAL MOVEMENT SYSTEM DEMO. 84	MASS RURAL MOVILIZATH MOVEMENT 82	ACTUALIZING NATION- BUILDING STRUCTURES 92	NEW SOCIETAL FORMS INTERCHANTE 200
IERD delegates return 2 HDTI's 69 & 70 Resurgence Stories Multi-Division Cir. 1 VLTS 3 CTS 3 BCS 4 ATS	<p>VILLAGE LEADERS MOVEMENT SYSTEM</p> <p>5 divisions launched and the Village Leaders Training School, Circuiting School, Circuits, and Advanced Training tested</p>			
Translated Circuit Packets to local language	<p>4 divisions launched</p> <p>DISTRICT COVERAGE INTENSIFICATION</p>			
1 HATS 3 Division Health Training by Houses	<p>MASS RURAL MOBILIZATION STAFF EQUIPPING SCHEME</p>			<p>Advanced Training School and Circuits</p>
IVETI South Launch Mauritius Trek Bilateral Proposals European Donor Base Regular VLC Village Leaders Conference Eight Steps Four Year Brochure	<p>TAILORED</p> <p>DIVERSIFIED</p> <p>FUNDING</p> <p>PROPOSALS</p> <p>Min. of Finance</p> <p>SIDA</p> <p>Min. of Health</p> <p>Individual Base</p>	<p>MULTI- SECTOR</p> <p>LOCAL</p> <p>COALITION</p> <p>TEAM</p>	<p>DOCUMENTATION</p> <p>and</p> <p>DISSEMINATION</p> <p>DESIGN</p>	<p>FUTURIC</p> <p>"NETWORK"</p> <p>POSITIONING</p> <p>EVENTS</p>

AREA KINSHASA: LUSAKA REGION

4 Year spans	IMAGES
<p>1984</p> <p>1988</p> <p>1992</p> <p>1996-2000</p>	<p>INTEGRATED ZAMBIAN DEVELOPMENT SCHEME</p> <p>STAKING THE CLAIMS IN SOUTHERN AFRICA</p> <p>NATIONAL MOVEMENT FORMATION INTERCHANGE</p> <p>INDEGINOUS AFRICAN MOVEMENT ESTABLISHED</p>
NEXT FOUR YEARS:	<p>1984 - District Coverage</p> <p>1985 - Provincial Expansion</p> <p>1986 - National Network Empowerment</p> <p>1987 - Catalytic National Sign</p> <p>* Expanding Village Development Base</p> <p>* Comprehensive Training Scheme</p> <p>* New Funding Sources</p> <p>* Building Movemental Framework</p> <p>* Non-Residential National Foundational Events</p> <p style="text-align: right;">* Imaginal P.R. materials</p>
NEXT 18 months:	<p>* 3 HDTI's April, October, April</p> <p>* 2 VLI's</p> <p>* 1 VLTS</p> <p>* 1 Lusaka base</p> <p>* 2 Provincial strongholds</p> <p>* 12 trainees from non-residential nations</p> <p>* Staff training scheme established</p> <p>* Major funding from parastatals</p> <p>* Functioning cadre in Lusaka</p> <p>* Registered as ICA in Zimbabwe, Botswana, Malawi</p> <p>* Hold IERD Phase III events Zimb/Bots/Malawi</p> <p>* Hold training prog. in Zimbabwe</p> <p>* New Colored brochure</p> <p>* Video "zooming in on Zambia"</p>
BY JULY 1984:	<p>* Completed Kabwe Rural District Impact</p> <p>* Held 1 HDTI</p> <p>* Held 8 VLI's</p> <p>* Opened Lusaka House</p> <p>* 3 sent to Nairobi HDTI</p> <p>* Named next provincial stronghold and recommended assignments</p> <p>* Membership in Zambia Council of Social Development</p> <p>* Held 5 Provincial Symposia</p> <p>* National De-briefing with Heads of State (IERD delegates)</p> <p>* New brochure printed</p>

BI-CONTINENTAL RESEARCH COLLOQUY

AREA CAIRO: 16 YEAR IMAGES

LOCAL MISSION MODULE

	BENI SUEF GOVERNORATE CLUSTER SYSTEM IN PLACE	EXTENSION OF CLUSTER SYSTEMS TO TWO ADDITIONAL REGIONS	CONTINENTAL FORMATION 1 NON-RESIDENTIAL PROBE	NATIONAL SOCIAL STRUCTURE PERMEATION
	1984-88	1988-92	1992-96	1996-2000
CLUSTER OPERATIONS AND EXPANSION	Markaz Systems in place	Additional Markaz	Two additional Markaz	Two additional Markaz
FUNDING AND AUTHORIZATION	Broad Based -Gov -NGO -Contract	Min. of Social Affairs Min. of Agriculture (Bi-lateral funding)	Registration	Broad Based Continental Authorization
TRAINING SCHEMES	HDTI Womens Advancement VLI LENS	ATS VLI VLC	Staff Journey Intensification	Bi-Continental Third World Academy
SUPPORT SYSTEMS	Logistical Systems Set	Self-Support Leap Computerization	National Co-ord Centre Man/Dev/Opr	Skills Training Institute
CONTINENTAL NETWORKS & DOCUMENTATION	Five Region Trek	Extra-National Forays Rural Dev. Symposium	National Rural Health Symposium Cairo House	Extra-National Program Trek
MOVEMENT INTERCHANGE SYSTEMS	Geo-Social Documentation Resurgence Document YOC/GRA	Village Leaders Conf. Markaz Leaders Conf. Conciliar Rhythm	Staff Exchange Bi-Continent/Globe Bi-Cont. Research	Package & Document Government Cluster Experiment

USE OF THE EIGHT STEPS

1. Make a tape of the 8 Steps, for audio use.
2. Put the 8 Steps in pictures or montages for decor.
3. Each house write a paragraph about each of the 8 Steps.
4. Whole continent start using the 8 Steps
5. Writing paragraphs on past week's experiences and reflect on them using the 8 Steps.
6. Bathroom or Passageway decor (a print or picture with the 8 Step underneath it....8 prints).
7. Bookmaking with the 8 Steps.
8. Use when faced with indecision as a screen for objectifying issues.