

**THE LOCAL CHURCH EXPERIMENT  
REPLICATION PLAN**

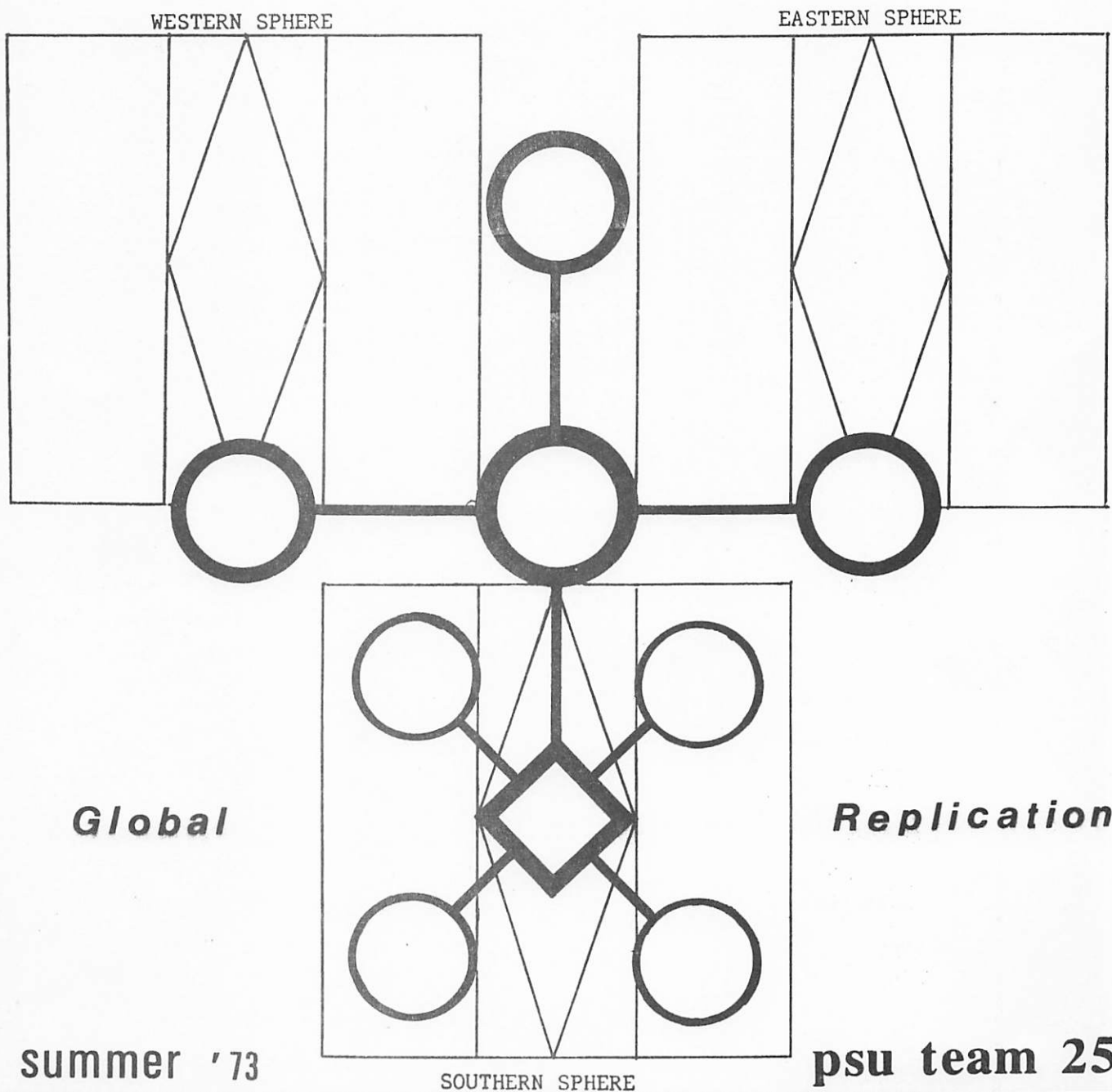


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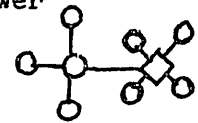
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CONTEXTUAL  
STATEMENT/  
STORY

1. The galaxy experiment, beginning in 1970, has now grown to the point where the replication of galaxies has taken place out of initial galaxies. This replication has occurred in Cleveland, Milwaukee, and San Francisco. Approximately ten other galaxies are now preparing for such replication on January 1, 1974. The replication will take place through a common global strategy model and timeline which will be adhered to, yet periodically re-examined in light of internal modifications within various local situations.

SYMBOL

2. In a sense, the growth potential of any movement can be measured in part by the character of its symbols. A symbol has power in focusing movement objectives, holding movement commonality, and depicting movement dynamics. A good symbol needs to be simple and easily duplicated. The symbol for the replication galaxies holds the value of the original galaxy symbol or a cluster of four points around a center, while showing this affecting the emerging cluster. Such a symbol can be used in many different ways to hold both global commonality and local wisdom. Ingenuity and extensive experimentation need to be used to find ways of spreading the wisdom of replication through primary and secondary symbols including common rituals, songs, and art forms.



EFFECT ON  
ORIGINAL  
GALAXY

3. Replication, as projected, calls for a trained pastor of one of the churches in the original galaxy to become the galaxy prior, and the Religious House prior to move to the new galaxy. Replication will stimulate vitality in the old galaxy through the challenge to train and nurture the new galaxy. The auxiliary of the pastor/prior's church would embody the corporate pastorate image in enabling him to assume the galaxy priorship.

STATEMENT ON  
DENOMINATIONAL  
APPROVAL

4. Movement personnel working in the LCX should be familiar with the chain-of-command of denominations involved. This will give opportunity to honor the gifts of the established church, as well as to report periodically to denomination executives, especially where replication is anticipated.

KEY INSIGHTS

5. Local representatives from the six areas of the North American Continent at the Summer '73 Research Assembly shared their practical wisdom by answering a questionnaire. One hundred and thirty-five questionnaires were collected which provided a cross-section of information. Key insights focused in the arenas of enablement and training of galaxy priors, common models for replication possibilities for creating the Religious House dynamic within each galaxy, and viewing the Local Church Experiment as the major thrust of the region.

CONTRADICTIONS  
TO REPLICATION

6. According to the data, four major contradictions emerge: First, the presently functioning galaxies have an insufficient number of committed and trained lay and clergy leadership; Secondly, the galaxies, for the most part, have not self-consciously decided to replicate, which results in a half-hearted commitment to the original experiment; Thirdly, they do not have an adequate story or vision to hold the comprehensive replication thrust into the parish, region and globe; And finally, the galaxy has not worked through an effective model for honoring the gifts of the existing denominational hierarchical structures.

NEEDS FOR  
REPLICATION

7. The existing galaxy needs to be operating out of a comprehensive, long-range model of galaxy replication which has commonality with the global experiment and yet holds the uniqueness of each area. To be sustained in the replication task the galaxy needs continuous spirit nurture, including in-depth training. A strong, consistent support system of movemental colleagues in the Religious House and the region is needed in order to back up the existing and replicating galaxies. Committed troops in the existing galaxy and in the potential galaxy are needed to provide a substantial base for the experiment.

READINESS  
FOR  
REPLICATION

8. The questionnaire asked for responses as to the readiness of the existing galaxy to replicate, preparedness of the region to support replication, the denominations represented in churches ready to form a new galaxy, and the personal insights about replication of a galaxy. The tabulation of results indicated that the New York and Chicago areas felt they were ready to replicate both from the perspective of the existing and regional support. Both areas indicated between one and two specific new churches ready to enter the experiment. In the New York area Rochester, Pittsburgh, and Boston demonstrated the ability to replicate by January 1, 1974. In the Chicago area, Kansas City, Milwaukee and Cincinnati were confident about initiating replication.

GEO-SOCIAL  
STRATEGY

9. The strategic location of replicating galaxies is a crucial part of the long-range vision of the Local Church Experiment throughout the globe. The prospective locations need to be consistent with the original formulation model of the spirit movement. Vital also in making decisions for replication is a geographical distribution of galaxies that avoids over-clustering of churches in a single area. Distribution of galaxy churches among the various socio-economic webs of society such as inner-city, suburban, and exurban is an important consideration. Simultaneous replication within the immediate parish and other parishes in the metro and region is a clear imperative laid upon the existing galaxy.

REPLICATION  
TIMELINE

10. Based on the present schedule for galaxy replication, which includes the three already achieved replications and the 10 churches ready to replicate on January 1, 1974, the number of galaxies that would be operating at the end of four years would be more than 300. This is not many galaxies when compared with the astronomical global needs which project more than 1500 galaxies in the next 20 years.

SPECIFIC  
GUIDELINES

11. Strategies need to be implemented and structures created to deal with these crucial dimensions of the process of galaxy replication in North America in the immediate future, because of the increased demand for global leadership. Also, as greater replication takes place, it is essential that an adequate financial model be developed to provide for the galaxy to be self-supporting. It is important in sustaining an expanding replication dynamic that an adequate model be prepared to involve committed movemental troops in local church leadership roles. At the same time the auxiliary in the galaxy church must be expanded and trained to a greater extent than heretofore.

IMPLICATIONS

12. It has been clear since its inception that the Local Church Experiment is a key strategy for the global movement. If the experiment is to continue as a viable tool for the movement, replication is crucial to enabling the rapid expansion required by the implementation of the Ecumenical Parish. It will be necessary for the movement on the local level, especially in the North American Continent, to assume more responsibility for the Local Church Experiment. This means that indigenous pastors will be intensively trained to be galaxy priors. These pastor/priors who will image themselves as having the capability of training Religious House priors in the Local Church Experiment.

KEY INSIGHTS  
FOR GLOBAL  
REPLICATION  
FROM  
QUESTIONNAIRE

1. Models for galaxy priorship training decrease cover dependence on Religious House.
2. Galaxies meeting together builds strength.
3. Common controls and realistic timeline needed to win.
4. Create overview before replication.
5. Enable and train clergy.
6. Sustain Religious House accountability dynamic.
7. Develop model for adding churches at the beginning of any quarter.
8. Parish tactics will give corporate vision.
9. Time, patience, and perseverance are imperative.
10. Maintain geographic cluster dynamic for Ecumenical Parish.
11. Have four churches in galaxy before replication.
12. Develop strong suburban galaxy as sign.
13. Begin and maintain cadre development in congregation.
14. Intensification of the LCX comes out of the global demand for a renewed church.
15. Denominational spread actively sought in new galaxy.
16. Operate out of common context, story, and polity.

NEXT STEPS  
TOWARD  
REPLICATION

1. Research major denominations in relationship to the chain-of-command (Internal Publication)
2. Pastor/prior training schools in Areas.
3. Pre-galaxy consults (small groups within a denomination, etc.)
4. Concentrate on parish strategy model, new galaxy to be located in the same parish.
5. Preparing pastor/priors by priority in teaching assignments.
6. Common model for cadres taking over some duties of pastors.
7. Galaxy pastors model to enable galaxy prior in performing his duties.
8. Intensify PLC recruitment by laymen and existing galaxy pastors.
9. Develop Public-Relations model for galaxy pastors to speak to clergy groups (conferences).
10. Serious intentional model to obtain four churches in the galaxy.
11. Global galaxy projection.
12. Cadre development model.

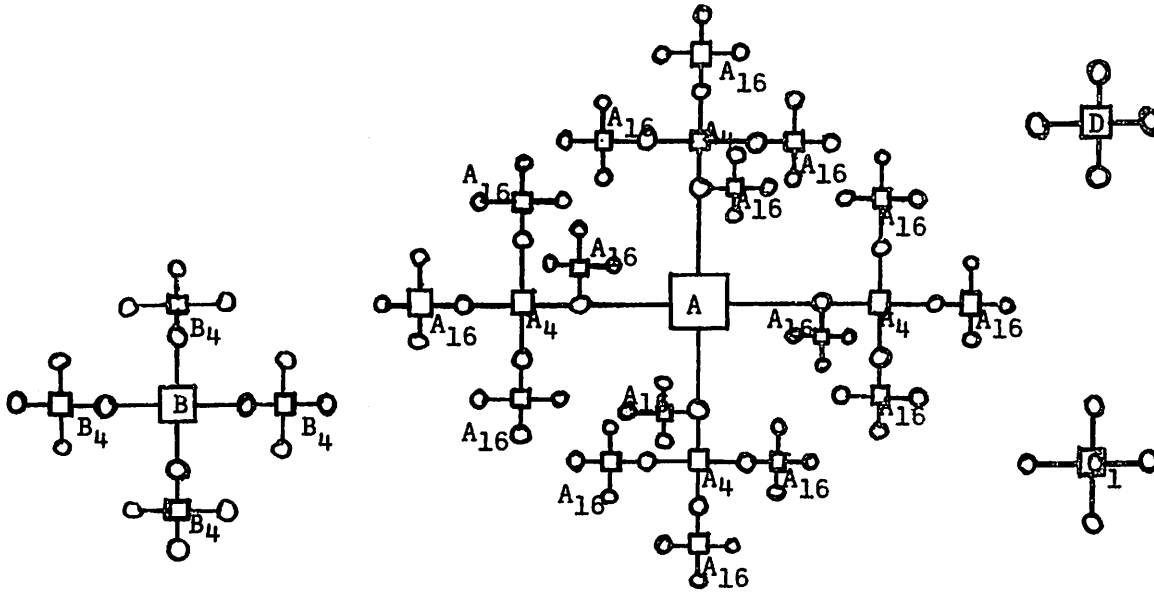
LCX---THEORETICAL REPLICATION TIMELINE

1971 [1]	1972 [2]	1973 [3]	1974 [4]	1975 [5]	1976 [6]	1977 [7]
A	A	A <sub>1</sub>	A <sub>1</sub>	A <sub>4</sub>	A <sub>4</sub>	A <sub>16</sub>
		B	B	B <sub>1</sub>	B <sub>1</sub>	B <sub>4</sub>
				C	C	C <sub>1</sub>
						D

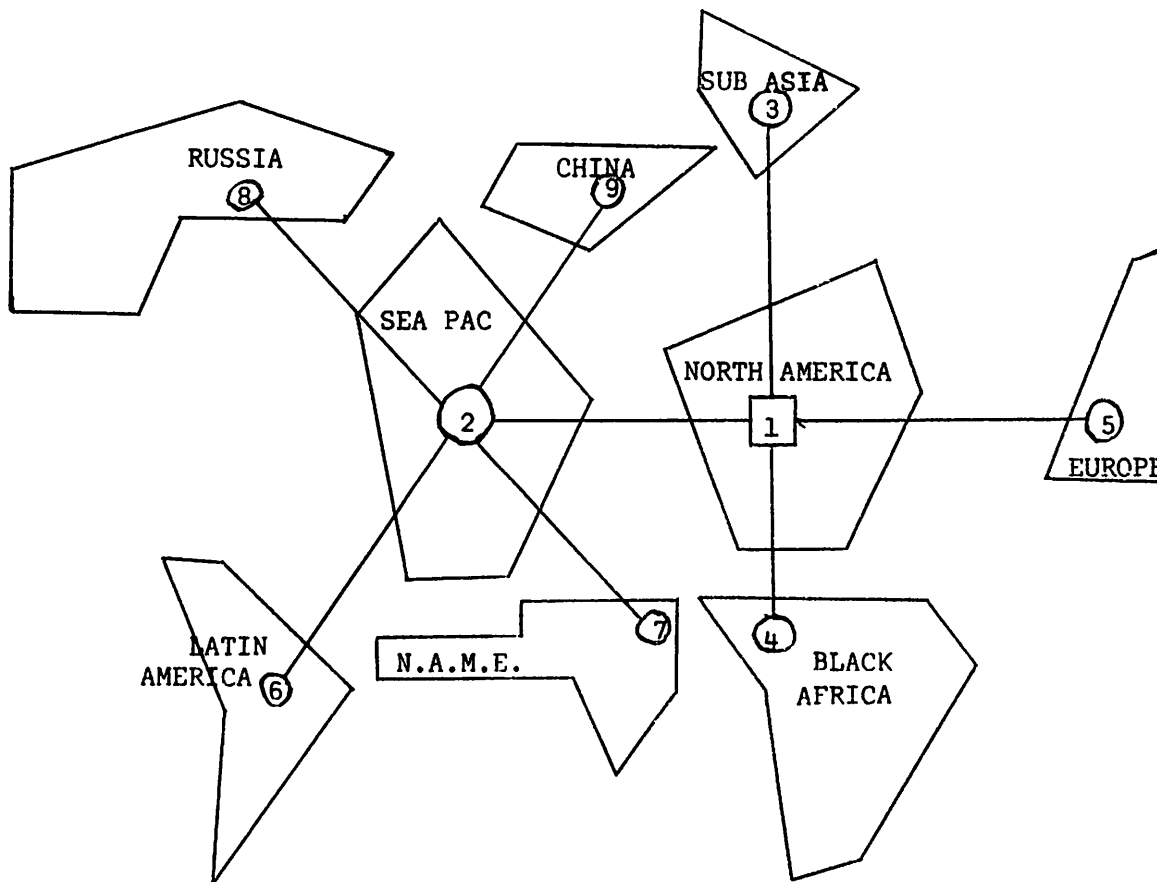
LCX---FOUR-YEAR REPLICATION TIMELINE

YEAR	R.H.	1973	1974	1975	1976	1977	TOTAL
1973	3	2	2	6	6	22	66
1974	10	1	2	2	6	6	60
1975	34	1	1	2	2	6	204
		0	1	2	3	4	
		50	60	106	146	330	330-TOTAL

YEAR-7 REPLICATION MODEL

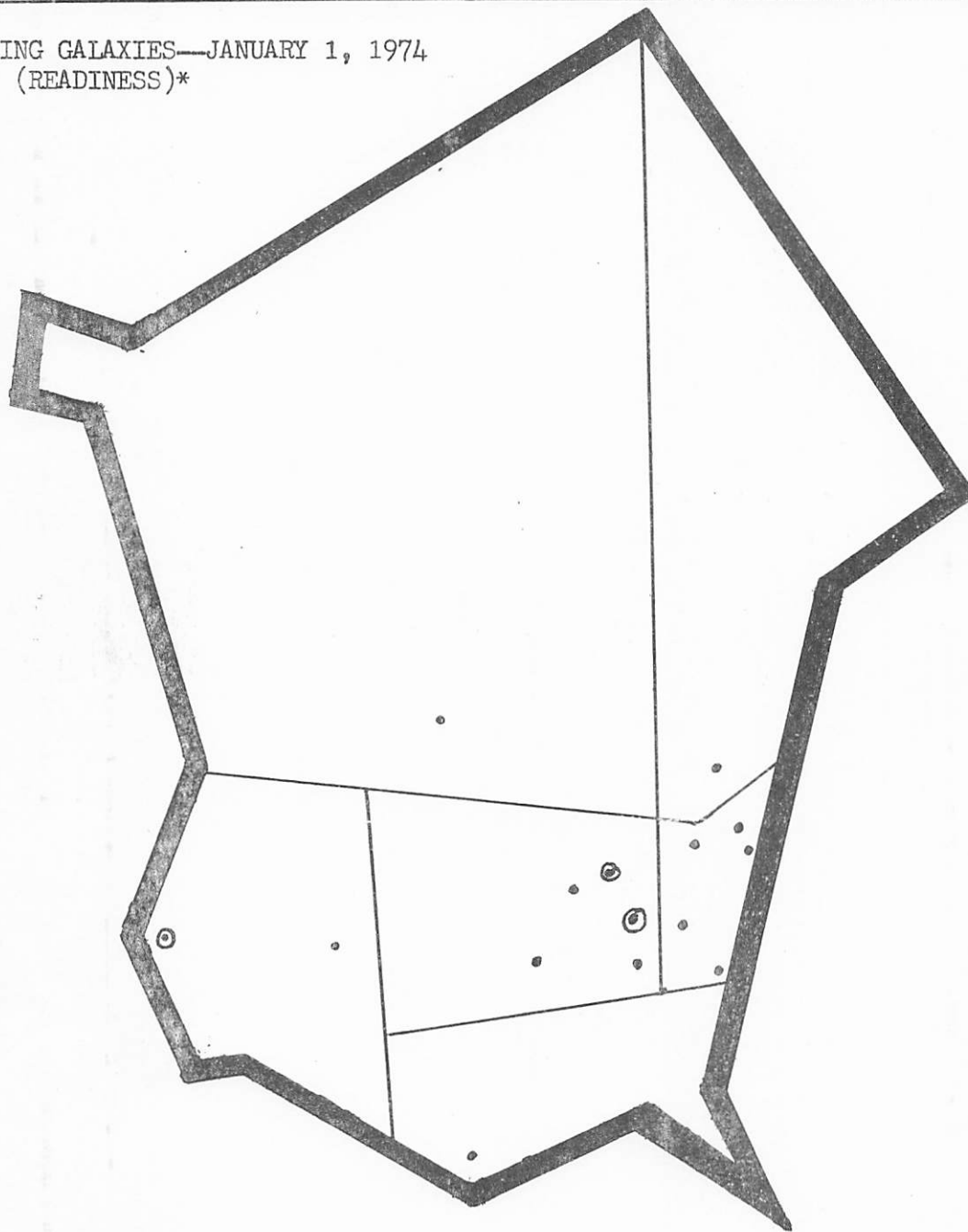


GLOBAL REPLICATION MODEL



REPLICATION MYTH		PRESENT SITUATION		FUTURE PROJECTION	
CONTEXTUAL STATEMENT/ STORY	HISTORY	KEY INSIGHTS	ENABLEMENT & TRAINING FOR GALAXY PRIORS	GEO-SOCIAL STRATEGY	KEY REPLICATION GALXIES
	IMPERATIVE		COMMON MODEL FOR REPLIC.		MOVEMENT FORMULATION
	STRUCTURED REPLICATION		RELIGIOUS HOUSE DYNAMIC KEY TO REPLICATION		GEOGRAPHICAL DISTB'N
	TIMELINE SHIFTS		LCX MAJOR THRUST--REG'N		SOCIO-ECONOMIC DISTB'N
SYMBOL	DESCRIPTION	CONTRADICTIONS TO REPLICATION	INSUFFICIENTLY TRAINED	REPLICATION TIMELINE	INITIAL LCX T/L ♂ REPLICATION
	NEED FOR SYMBOL		REFUSAL TO DECIDE TO REPLICATE		GLOBAL NEEDS ♂ FOUR-YEAR T/L
	USE		NO COMPREHENSIVE STORY		PROJECTED # OF GALAXIES NEXT FOUR YEARS
	GLOBAL/LOCAL		INADEQUATE DENOMINATIONAL SUPPORT MODEL		GLOBAL NEED-- NEXT 20 YEARS
EFFECT ON ORIGINAL GALAXY	REPLICATION STIMULATES	NEEDS FOR REPLICATION	REPLICATION MODEL	SPECIFIC GUIDELINES	PASTOR/PRIOR T/L
	NEW VITALITY		COMMITTED TROOPS		EXISTING GALAXY ASSUME FINANCIAL RESPONSIBILITY
	2-GALAXY DYNAMIC		ADEQUATE BACK-UP SYSTEMS		JOURNEY MODEL--COMMT'D TROOPS NOT IN AUXILIARY
	STRENGTHENED THROUGH CHALLENGE		TRAINING & RE-SPIRITIZE EXISTING GALAXY		TRAINED AUXILLARY
STATEMENT ON DENOMIN'L APPROVAL	KNOW HIERARCHY	READINESS FOR REPLICATION	EXISTING GAL. CONFIDENT N.Y. & CHICAGO AREAS	IMPLICATIONS	REPLICATION IS KEY STRATEGY FOR MOVEMENT
	AFFIRMING HIERARCHY (MAINTAIN TIES)		SPECIFIC NEW CHURCHES-- BETWN. 1 & 2 GAL. CHS.		LOCAL MVMT. ASSUME MORE RESPONSIBILITY FOR LCX
	INFORMAL REPORTING		AREA--CHICAGO & N.Y.		INTENSIVE TRAINING FOR INDIGENOUS PRIORS
	SPECIFIC SITUATIONS		REGION-NY-ROCH., BOSTON, PITT. CHI-K.C., CHI, CLEV.		LOCAL CHURCH TRAINS GLOBAL PRIORS

REPLICATING GALAXIES—JANUARY 1, 1974  
(READINESS)\*



- Boston
- Cincinnati
- Denver
- Kansas City
- Milwaukee
- Montreal
- New York
- Pittsburgh
- Rochester
- Saskatoon
- Washington D.C.
- Houston

Replicated January 1, 1973

San Francisco  
Milwaukee  
Cleveland

\* These are recommendations based upon questionnaire data and personal contacts.