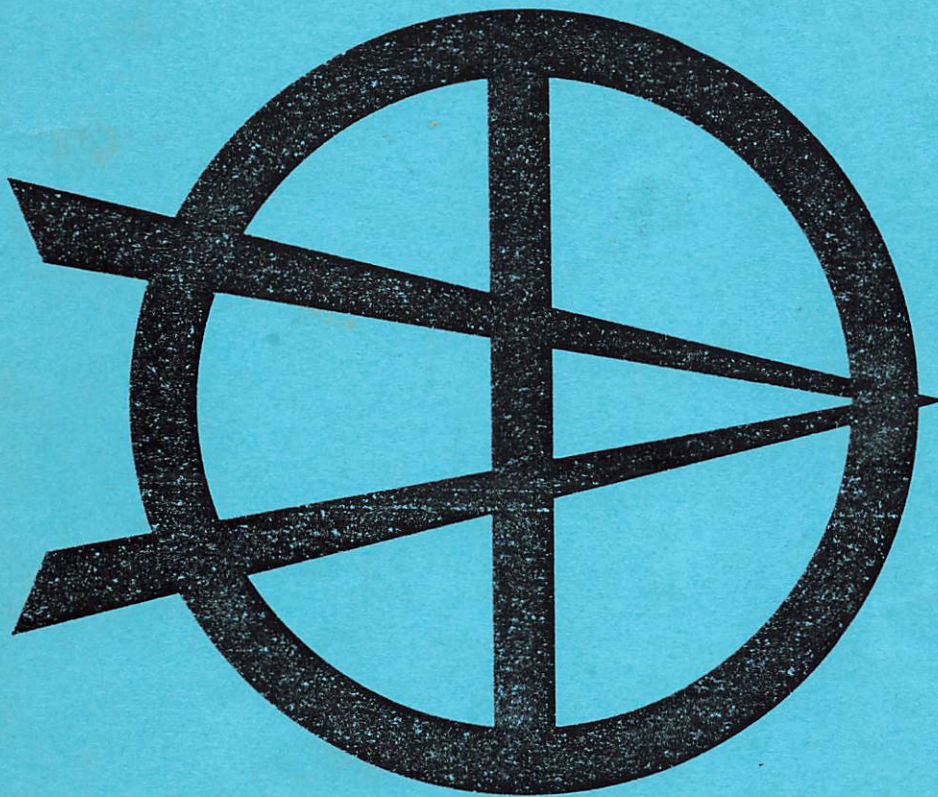


ICA
1988



THE INSTITUTE OF

CULTURAL AFFAIRS

INTERNATIONAL

*Not I, not I, but the wind that blows through me!
A fine wind is blowing the new direction of time.
If only I let it bear me, carry me, if only it carry me!
If only I am sensitive, subtle, oh, delicate, a winged gift!
If only, most lovely of all, I yield myself and am borrowed
By the fine, fine wind that takes its course through the chaos of the world
Like a fine and exquisite chisel, a wedge-blde inserted;
If only I am keen and hard like the sheer tip of a wedge
Driven by invisible blows.
The rock will split, we shall come at the wonder, we shall
find the Hesperides.
D.H. Lawrence*

THE INSTITUTE OF CULTURAL AFFAIRS INTERNATIONAL

Foundation

The ICAI was founded in 1977 in Brussels, Belgium. It is an international non-profit association which facilitates the activities of autonomous national member Institutes (ICAs). The first national Institute emerged in the United States in 1973 from a related body known as the Ecumenical Institute: Chicago, founded in 1964. The Ecumenical Institute focussed on training leaders for church renewal and social action. As a secular body, the Institute of Cultural Affairs developed a programme of research, training and demonstration in community and organisational development.

Aims

The principal aim of ICAs is to develop and test methods of individual, community and organisational development. Their programmes are highly participatory in nature and are often conducted in collaboration with other organisations, be they public, private, voluntary or local community groups. ICAI services to member ICAs include programme coordination, conference organisation, information exchange, publishing and staff training.

Activities

ICA national offices undertake a variety of activities depending on their particular location. These include community meeting facilitation, educational research and training, organisational transformation, youth and women's programmes, rural development symposia and projects, leadership training, personal development workshops, strategic planning seminars, conference facilitation, documentation and evaluation.

Relations With Other Organisations

The ICAI has Category II Consultative Status with the United Nations Economic and Social Council (ECOSOC), liaison status with FAO, working relation status with WHO, and Consultative Status with UNICEF. It is a member of the International Association for Community Development (IACD), the European Association of Development, Research and Training Institutes (EADI) and a provisional member of the International Council on Social Welfare (ICSW). Each member Institute independently establishes its own relations with NGO networks and other bodies.

Funding

ICAI is supported by subscriptions from member ICAs and by contracts and consultancy fees to the secretariat staff. Funding for ICA programmes comes from a broad base of contributors to member ICAs in each country. Common sources include individuals, trusts and foundations, religious organisations, companies, bilateral and multilateral agencies and programme/consultancy fees. Current major grants to ICAs come from Misereor, ICCO, the Sainsbury Family Charitable Trust, the William and Flora Hewlett Foundation, IFESH, AIDAB, ODA and CIDA.

Staff

Many full-time staff of the Institute are members of a volunteer organisation called The Order: Ecumenical. They live in communities in rural and urban centres. They support themselves through a variety of economic enterprises and contribute their services to the work of ICAs. Other non-resident staff work in full-time and part-time capacities to help facilitate Institute programmes.

THE INSTITUTE OF CULTURAL AFFAIRS INTERNATIONAL

BOARD OF DIRECTORS

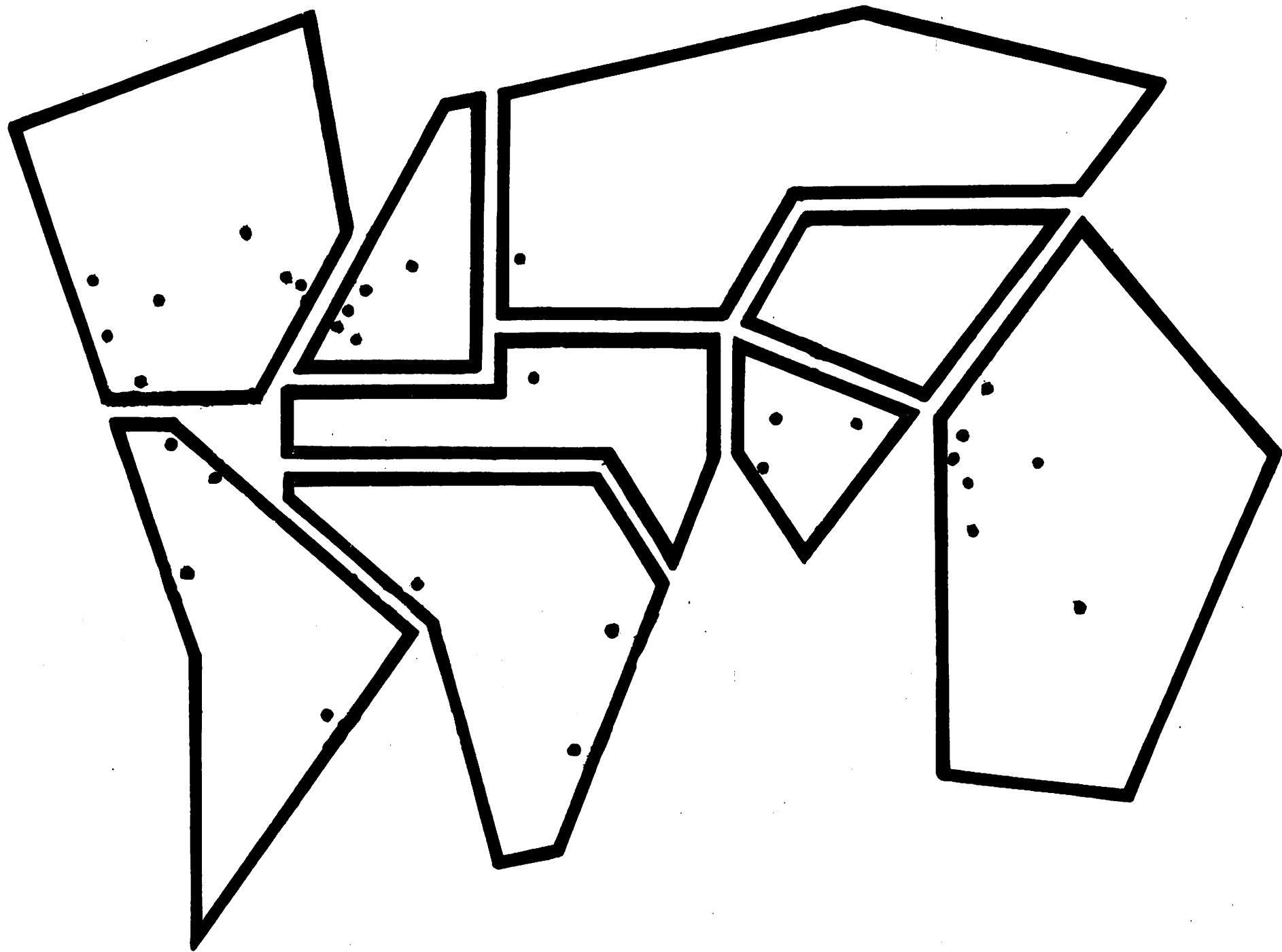
Sir James Lindsay, President. Paul Schrijnen, Secretary. David Wood, Treasurer.
Alice Dujardin. Martha Talbott. Connie Reemtsma. Evelyn Mathews. Charles Hahn.
Eunice Shankland. Venasithhamby Dharmalingam. August Vanistendael. Mary D'Souza.
Rafel Davila. John Patterson. Icyline Seaton. Margaret Matumbo.

INTERNATIONAL BOARD OF ADVISORS

Mr. Berkley Bedell, U.S. House of Representatives, United States.
Dr. Jose Borgono, Chief, International Divisions, Ministry of Health;
Former Chairman, Pan-American Health Organization (PAHO), Chile.
Dr. William R. Correa, Management Consultant, India.
Mr. Manfred Cross, Member of Parliament, Canberra, Australia.
Sir Roger Darvall, Companies Director, Australia.
The Hon. Nancy Dicks, Lt. Governor, State of Colorado, United States.
Mr. Jamil Dunia, Past Governor, District 437, Rotary International,
Venezuela.
Mr. John Garnett, C.B.E., Director, The Industrial Society, United Kingdom.
Dr. Robert F. Goheen, Senior Fellow, Woodrow Wilson School; President
Emeritus, Princeton University; Former Ambassador to India, United States.
Fr. Theodore M. Hesburgh, C.S.C., President, University of Notre Dame,
United States.
Mrs. Aziza Hussein, President, International Planned Parenthood Federation,
Arab Republic of Egypt.
Mr. Norman Jewison, Motion Picture Director and Producer, Canada.
Mr. Soedjai Kartasasmita, General Chairman, International Society of Sugar Cane Technologies,
Indonesia.
Dr. Herbert Kotter, Professor, University of Bonn; Federal Republic
of Germany.
Mrs. Joyce Mapoma, Chairperson, Village Industry Service, Zambia.
The Hon. Hartland Molson, The Senate, Canada.
Mr. Roberto Persivale, Deputy for Lima, Congress of Peru, Peru.
Mr. B. Rudramoorthy, Chairman, Multi Projects Development and Consultancy,
Pvt. Ltd., India.
Dr. M. S. Swaminathan, Director General, International Rice Research
Institute, Manila; Independent Chairman, United Nations Food and Agriculture
Organisation Council, (FAO).
Dr. Ram Tarneja, Managing Director, Bennet Coleman & Co. Ltd., India.
Professor Jan Tinbergen, Professor Emeritus, Erasmus University, The
Netherlands.
Mrs. Icyline Seaton, Former Permanent Secretary of Community Development, Jamaica.
The Hon. Lindy Boggs, U.S. House of Representatives, United States.
Mr. Tadayoshi Yamada, Chairman, Business and Industrial Advisory Committee,
OECD, Japan.
Mr. Ricardo Diez-Hochleitner, Member, Executive Committee, Club of Rome;
Former Member, UNESCO Executive Council, Spain.

COUNTRIES WITH INSTITUTE OFFICES

Australia Austria Belgium Brazil Canada Chile China: Taipei Denmark Egypt France Germany
Guatemala Hong Kong India Indonesia Italy Ivory Coast Jamaica Japan Kenya Korea, Republic of
Malaysia Mexico The Netherlands Nigeria Peru Portugal Republic of the Philippines Spain
Tonga United States of America Venezuela Zambia



Chicago	Brussels London Frankf. Mezio	Lagos	Lusaka	Nairobi Cairo	N. Delhi Bombay Madras	Calcutta	Singapore	Hong Kong	Tokyo	Sydney	Suva	Los Angeles Edmonton	Houston Mexico	New York Montreal	Caracas
6 am	noon	noon	1 pm	2 pm	5 pm	6 pm	7 pm	8 pm	9 pm	10 pm	midnight	4 am	6 am	7 am	8 am
7 am	1 pm	1 pm	2 pm	3 pm	6 pm	7 pm	8 pm	9 pm	10 pm	11 pm	1 am	5 am	7 am	8 am	9 am
8 am	2 pm	2 pm	3 pm	4 pm	7 pm	8 pm	9 pm	10 pm	11 pm	midnight	2 am	6 am	8 am	9 am	10 am
9 am	3 pm	3 pm	4 pm	5 pm	8 pm	9 pm	10 pm	11 pm	midnight	1 am	3 am	7 am	9 am	10 am	11 am
10 am	4 pm	4 pm	5 pm	6 pm	9 pm	10 pm	11 pm	midnight	1 am	2 am	4 am	8 am	10 am	11 am	noon
11 am	5 pm	5 pm	6 pm	7 pm	10 pm	11 pm	midnight	1 am	2 am	3 am	5 am	9 am	11 am	noon	1 pm
noon	6 pm	6 pm	7 pm	8 pm	11 pm	midnight	1 am	2 am	3 am	4 am	6 am	10 am	noon	1 pm	2 pm
1 pm	7 pm	7 pm	8 pm	9 pm	midnight	1 am	2 am	3 am	4 am	5 am	7 am	11 am	1 pm	2 pm	3 pm
2 pm	8 pm	8 pm	9 pm	10 pm	1 am	2 am	3 am	4 am	5 am	6 am	8 am	noon	2 pm	3 pm	4 pm
3 pm	9 pm	9 pm	10 pm	11 pm	2 am	3 am	4 am	5 am	6 am	7 am	9 am	1 pm	3 pm	4 pm	5 pm
4 pm	10 pm	10 pm	11 pm	midnight	3 am	4 am	5 am	6 am	7 am	8 am	10 am	2 pm	4 pm	5 pm	6 pm
5 pm	11 pm	11 pm	midnight	1 am	4 am	5 am	6 am	7 am	8 am	9 am	11 am	3 pm	5 pm	6 pm	7 pm
6 pm	midnight	midnight	1 am	2 am	5 am	6 am	7 am	8 am	9 am	10 am	noon	4 pm	6 pm	7 pm	8 pm
7 pm	1 am	1 am	2 am	3 am	6 am	7 am	8 am	9 am	10 am	11 am	1 pm	5 pm	7 pm	8 pm	9 pm
8 pm	2 am	2 am	3 am	4 am	7 am	8 am	9 am	10 am	11 am	noon	2 pm	6 pm	8 pm	9 pm	10 pm
9 pm	3 am	3 am	4 am	5 am	8 am	9 am	10 am	11 am	noon	1 pm	3 pm	7 pm	9 pm	10 pm	11 pm
10 pm	4 am	4 am	5 am	6 am	9 am	10 am	11 am	noon	1 pm	2 pm	4 pm	8 pm	10 pm	11 pm	midnight
11 pm	5 am	5 am	6 am	7 am	10 am	11 am	noon	1 pm	2 pm	3 pm	5 pm	9 pm	11 pm	midnight	1 am
midnight	6 am	6 am	7 am	8 am	11 am	noon	1 pm	2 pm	3 pm	4 pm	6 pm	10 pm	midnight	1 am	2 am
1 am	7 am	7 am	8 am	9 am	noon	1 pm	2 pm	3 pm	4 pm	5 pm	7 pm	11 pm	1 am	2 am	3 am
2 am	8 am	8 am	9 am	10 am	1 pm	2 pm	3 pm	4 pm	5 pm	6 pm	8 pm	midnight	2 am	3 am	4 am
3 am	9 am	9 am	10 am	11 am	2 pm	3 pm	4 pm	5 pm	6 pm	7 pm	9 pm	1 am	3 am	4 am	5 am
4 am	10 am	10 am	11 am	noon	3 pm	4 pm	5 pm	6 pm	7 pm	8 pm	10 pm	2 am	4 am	5 am	6 am
5 am	11 am	11 am	noon	1 pm	4 pm	5 pm	6 pm	7 pm	8 pm	9 pm	11 pm	3 am	5 am	6 am	7 am

ICA Offices

ABIDJAN

Institut des Affaires Culturelles
01 BP 3970, Abidjan 01
COTE D'IVOIRE
(22-5) 44-34-74
Telex () 22681 Attn:ICA
Ansbk. PHILIV CI

AMSTERDAM

ICA Netherlands
P.O. Box 11143
1001 GC, Amsterdam
THE NETHERLANDS

ATLANTA

1748 Old Hickory St.
Decatur, GA 30032, USA
(1-404) 288-5373

BOMBAY

Institute of Cultural Affairs
P.O. Box 660
13 Sangli St.
Bombay, Maharashtra 400-001
INDIA
(91-22) 39-77-51
Telex:() 115849 Attn:ICA
Ansbk: AFCO IN

BRUSSELS

Institute of Cultural Affairs
rue Amedee Lynen, 8
B-1030 Brussels
BELGIUM
(32-2) 219.00.86/ 87
Telex: () 62035
Ansbk: ICABRU B

CAIRO

Institute of Cultural Affairs
c/o IBA 2nd Floor
1079 Corniche el Nil
Garden City, Cairo
EGYPT
(20-2) 350-3009/8631
Telex:() 92345 Attn: E. Byers
Ansbk: CONOCO UN

CALCUTTA

Institute of Cultural Affairs
3B Ahiripukur 1st Lane
Calcutta, West Bengal 700-019
INDIA
(91-33) 44-1252
Telex:() 212768 Attn: ICA Mrs.
Bourne
Ansbk: ITCI IN

***CARACAS**

Instituto de Asuntos Culturales
Edificio Torbes, Piso 6, Oficina 72
Avenida San Juan Bosco, Caracas
VENEZUELA
(58-2) 261-5819, (58-2)261-5276
Telex:() 25178 Attn. Castro ICA
Ansbk: JONWA VC
Residence
#13 Avenida El Bosque, Apt. 5842
La Florida, Caracas 1010
(58-2) 74-97-86, (58-2) 74-66-34
Fax: (58-2) 61-58-19

CHEROKEE

Don and Marilee Johnson
506 N. Roosevelt
Cherokee, Iowa.51012, USA
(1-712) 225-4945

***CHICAGO**

Institute of Cultural Affairs
4750 N. Sheridan Rd.
Chicago, IL 60640, USA
(1-312) 769-6363
Fax: (1-312) 769-1144
Telex: () 4972388
Ansbk: ICA CHICAGO

CHIKHALE

Institute of Cultural Affairs
Post Chikhale, Taluka Panvel
Raigad District
Maharashtra 410-206
INDIA

CINCINNATI

ICA/ Judy and Norm Lindblad
10479 Springfield Pike
Cincinnati, OH 45246, USA
(1-513) 771-9436

DENVER

Institute of Cultural Affairs
1741 Gaylord Avenue
Denver, CO 80206, USA
(1-303) 333-1984

DETROIT

Institute of Cultural Affairs
1024 Parker
Detroit, MI 48219, USA
(1-313) 822-8300

EDMONTON

Institute of Cultural Affairs
9720 111th Street
Edmonton, Alberta T5K 1J8
CANADA
(1-403) 482-6794

FRANKFURT

Institute of Cultural Affairs
Darmstadter Landstrasse, 109
D-6000 Frankfurt-am-Main
GERMANY, BRD
(49-69) 61.87.53

GUATEMALA CITY

Instituto de Asuntos Culturales
13 Calle 15-68, Zona 1
Guatemala City
GUATEMALA (C.A)
(502-2) 29-7-92
Telex: () 6078 Attn ICA
Ansbk: XEROX GU

HONG KONG

Institute of Cultural Affairs
Woodside House, Mount Parker Road
Quarry Bay
HONG KONG
(852-5) 626-181
Telex: () 60963 Attn ICA 562 6181
Ansbk: GESHK HX

HOUSTON

Institute of Cultural Affairs
1955 Portsmouth St.
Houston, TX 77098, USA
(1-713) 522-7933

INDIANAPOLIS

Institute of Cultural Affairs
3038 Fall Creek Pkwy, N. Drive
Indianapolis, IN 46205, USA
(1-317) 925-9297

KAMWELENI

Institute of Cultural Affairs
P.O. Box 747
Machakos
KENYA

KINGSTON

Institute of Cultural Affairs
1B Goodwood Terrace
Kingston 10
JAMAICA
(1-809) 925-4089
Telex: () 2385 Attn. ICA
Ansbk: SERVICE JA

KANSAS CITY

Institute of Cultural Affairs
PO Box 22696
Kansas City, MO 64113 USA
(1-913) 722-1907

***KUALA LUMPUR**

Institute of Cultural Affairs
Lot No. 9889, Lorong Awan Biru
Bt. 5, Jalan Kelang, Taman Yari
58200, Kuala Lumpur
MALAYSIA
(1-603) 781-5394
Fax: (1-603) 291-3761

LAGOS

Nigerian Institute of Cultural Affairs
P.O. Box 2524, Lagos
NIGERIA
(234-1) 600540/9

LEGASPI

Institute of Cultural Affairs
1975 Velasco St.
Dona Maria Subdivision
Darava, Albay, 6674
REPUBLIC OF THE PHILIPPINES

LIMA

Apartado 11-0630
Jesus Maria, Lima 11
PERU
(51-14) 61-0813

LONDON

Institute of Cultural Affairs
41 Miranda Road
London N19 3RA
England, UK
(44-1) 263-5897
Telex: () 888413 J. Waterhouse/ICA
Ansbk: BAMER G

LONDON

Sir James Lindsay
President ICA International
Christmas Cottage
Lower Shiplake Oxon, RG9 3LH
England, UK
(44-73) 522-2859

LOS ANGELES

Institute of Cultural Affairs
1049 South Magnolia Avenue
Los Angeles, CA 90006, USA
(1-213) 380-0725/26

LOUISVILLE

ICA/ Barbara Schwartz
121 North Clifton
Louisville, KY 40206, USA
(1-502) 897-2246

LUSAKA

Institute of Cultural Affairs
P.O Box 31454
Lusaka, ZAMBIA
(206-1) 212130 Messages Only
Telex: (965) 40380 Attn. ICA
Ansbk: SIA ZA

MANILA
Institute of Cultural Affairs
No. 603 Boni Avenue
Manila, Metro Manila
REPUBLIC OF THE PHILIPPINES
(632) 780074 ask for local 5 or 6
Telex: () 45434 Attn. J. Armas
Ansbk: PEN PM

MADRID
Institucion de Asuntos Culturales
Quesada 11, 3 IZQ
Madrid, 28010
ESPAÑA
(34-1) 446-2681/3607

***MEXICO**
Instituto de Asuntos Culturales
Oriente 158 No. 232
Colonia Moctezuma
15500 Mexico D.F.
MEXICO
(52-5) 571-4135
Fax at 8:30AM: (52-5) 571-4135
Telex: 1773219 Attn: R. Serrano ICA
Ansbk: FMDRME

MEZIO
Instituto de Assuntos Culturais
Rua Central, 29
Mezio P-3600, Castro Daire
PORTUGAL
Mailing Address:
Apartado 35
5101 Lamego Codex
(351) 54-68246
Telex: () 26217 Attn. ICA
Ansbk: RAPOSA P

MINNEAPOLIS
Institute of Cultural Affairs
2302 Blaisdell Avenue
Minneapolis, MN 55404, USA
(1-612) 871-8382

NEW DELHI
Institute of Cultural Affairs, India
28 Janpath Lane (near Thapar House)
New Delhi 110 001
INDIA
(91-11) 332-8934
Mailing Address:
P.O. Box 57
New Dehli 110001
Residence:
25 Navjiwan Bihar
New Dehli 110617
(91-11) 65 28 71

NAIROBI
Institute of Cultural Affairs
P.O. Box 21679, Nairobi
Kenya
(254-2) 724314 or 33 9715 Ext. 379
Telex: () 22730 Attn. ICA
Ansbk: AFRIC BROK

NEW YORK
Institute of Cultural Affairs
206 East 4th Street
New York, NY 10009, USA
(1-212) 475-5020
Telex: () 650-295-3744
Ansbk: 6502953744MCI UW

OKLAHOMA CITY
Institute of Cultural Affairs
721 N.E. 14th
Oklahoma City, OK 73104, USA
(1-405) 236-5409

THE PANCHAYAT
Institute of Cultural Affairs
Woodside House, Mount Parker Road
Quarry Bay
HONG KONG
(852-5) 615-718, Flat: 885-2118
Telex: () 60963 Attn: ICA 562 6181
Ansbk: GESHK HX

***PHOENIX**
4220 North 25th St. #4
Phoenix, AZ 85106, U.S.A.
(1-602) 955-4811

PITTSBURGH
216 Summit Ave.
Pittsburgh, PA 15202, USA
(1-412) 761-4748

PUNE
Institute of Cultural Affairs
Rachelmahal 9 Shankarshet Rd.
P.O. Box 244, Pune, 411 001
Maharashtra
INDIA
(91-212) 26906

RESEARCH NODE
Institute of Cultural Affairs
577 Kingston Rd., Toronto
Ontario M4E 1R3
CANADA
(416) 691-2316 (4 lines)
Telex: 06217622
Ansbk: ACUROM

***RESIDENTIAL LEARNING CTR.**
22421 39th Avenue SE
Bothel, WA 98021-7911, USA
(1-206) 486-5164
Fax: (1-206) 487-3357
Telex: () 3762848

RIO DE JANEIRO
Institute of Cultural Affairs
Avenida Treze de Maio 45 Apt. 1504
20031 Rio de Janeiro, RJ
BRAZIL
(55-21) 533-3100
Telex: () 31994 Attn. ICA
Ansbk: MILLS BR
FAX: (55-21) 240-7360
Attn: Aloysia Mierilles for ICA

SANTIAGO
Instituto de Asuntos Culturales
Casilla 14522, Correo 21
Santiago
CHILE

***SEATTLE**
Institute of Cultural Affairs
1504 25th Avenue
Seattle, WA 98122, USA
(1-206) 323-2100 and
5225 19th Ave
(1-206) 524-7854
Fax: (1-206) 328-4777 (D. Cramer)

***SEOUL**
Larry and Diane Greenwald
C.P.O. Box 3238
Seoul 100
REPUBLIC OF KOREA
(82-0431) 3-8140

***SYDNEY**
Institute of Cultural Affairs
GPO Box 1792
Sydney, NSW 2001
AUSTRALIA
(61-2) 558-8508
Telex: () 77866 Attn. ICA
Ansbk: TLX PRS
Residence
Institute of Cultural Affairs
3 Bayley St.
Dulwich Hill, NSW 2204

TAIPEI
Institute of Cultural Affairs
53-3 Chung Shan N. Road, Sec. 7
Tien Mou, Taipei 1136
Taiwan
REPUBLIC OF CHINA
(886-2) 871-3150
Telex: () 21822 Attn. ICA
Ansbk: ICATAI

TOKYO
Institute of Cultural Affairs
4-5-8 Akatsuzumi
Setagaya
Tokyo 156
JAPAN
(81-3) 324-0333

TORONTO
ICA
577 Kingston Rd. Suite 1, Toronto
Ontario M4E 1R3
CANADA
(1-416) 691-2316
Telex: () 06217622
Ansbk: ACURCOM
Residence-
2269 Queen Street East, Toronto
Ontario M4E 1G5

TROY
Institute of Cultural Affairs
126 Fourth St. No.2
Troy, NY 12180, USA
(1-518) 273-6797

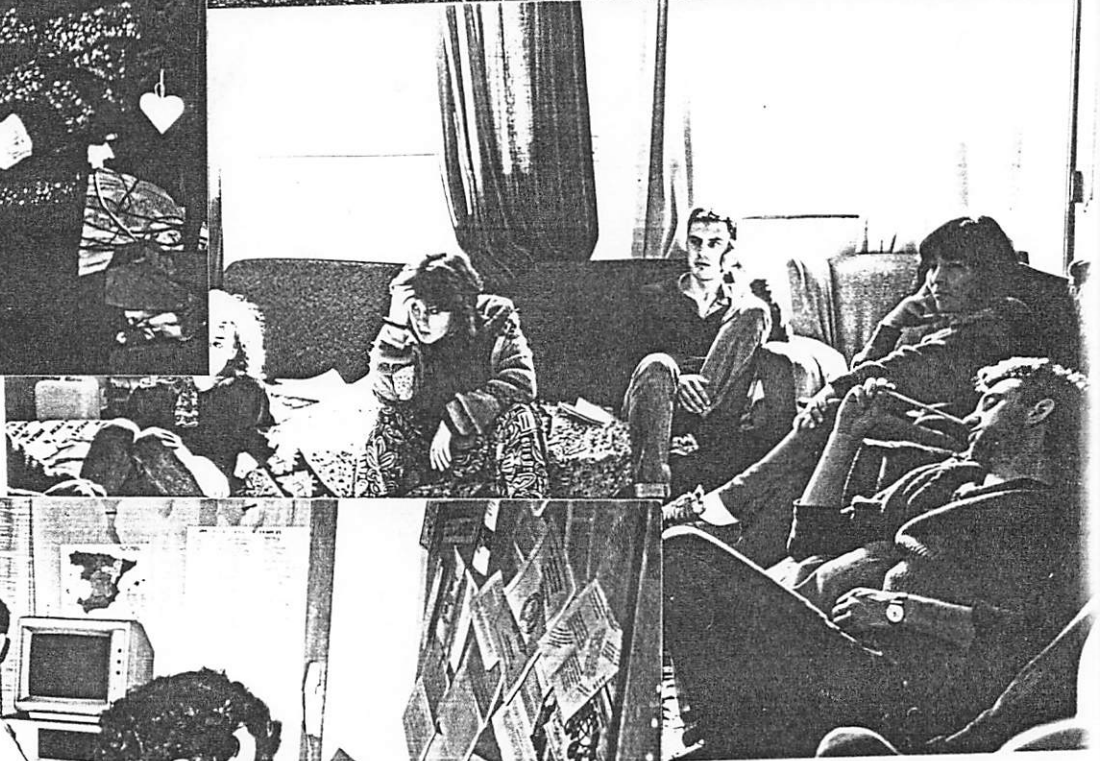
VIENNA
Institute of Cultural Affairs
Lilienbrunnsgasse, 15/8
A-1020, Wien
AUSTRIA
(43-222) 24-69-234

***WASHINGTON**
Institute of Cultural Affairs
1730 St. N.W.
Washington, D.C. 20009, USA
(1-202) 232-3006

WINTER PARK
ICA/ Joseph and Marilyn Crocker
2724 Lionheart Rd.
Winter Park, FL 32792, USA
(1-305) 657-8330

For changes please notify:
Len Hockley
ICA Information Services
206 E. Fourth St.
New York, NY 10009

*New data highlighted
REVISION 10-1-88



EUROPE



AND EURASIA

ICA LOCATION: BELGIUM, BRUSSELS

OBJECTIVE:

Provide human resource development programmes; Collaborate with and serve other organizations in the development field and elsewhere with a view finally to influence government and organizational policy towards more effective and human service; Be a demonstration community in service.



BACKGROUND:

Brussels is the "Capital of Europe" - administrative headquarters for the European Economic Community (EEC); ICA first active 1972 - incorporated as not-for-profit 1977; ICA - International Secretariat; Other European ICA centres: London, Frankfurt, Madrid, Mezio Portugal, Vienna. (q.v.).

PAST ACCOMPLISHMENTS:

Until 1984 coordinating centre for Europe; 1977-80 Town meetings, Formation Fortnights; 1980-84 English teaching, study groups; 1982 self-support venture in computer services launched; 1983 Global Academy; 1984 International Exposition for Rural Development (IERD) coordination, Rural Development Project Directory and Ruralnet, Voices of Rural Practitioners, Volunteer Training Programme; 1985 Summer Programme, 1987 Practical Modes of Cooperation Conference; Rural Development Agency exchange conference "Under the Pipal Tree", ICA Global Conference.

ONGOING ACTIVITIES:

"Economical sustainable enterprises" - SERVICE VENTURES (Information services, management consultation, training); Centre for Human Development (Income from building use, general programme) - also HD Service Centre (Finance and Administration) and International Development and Funding (IDF) - ICA coordination team for its work around the world.

Programmes and services concerning "The Human Factor in Information Systems": Volunteer training; Apprentice training; Residency programme; Building space rental; Overnight accomodation; Conference centre; Development education programmes; Informal study of New Age programmes; Producing for publication "Sharing Approaches that Work".

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Intensification of above activities; Increased collaboration with other organizations, specifically in Sept 1988 participating in staging "Perspectives - a New Age Exposition"; Programme development in Whole Systems Transformation; Participate in Society for International Development Conference Delhi; Follow-up "Practical Modes of Cooperation" conference for Northern 3rd World donors.

SPONSORS/SUPPORT GROUPS/FUNDING:

Consultant fees; Programme fees; Religious order donations, ICA global fundraising service fees.

CURRENT PERSONNEL:

25 full-time staff along with 6-10 full-time or part-time stagaires or volunteers.

VOLUNTEER NEEDS AND REQUIREMENTS:

Recruiting and training full-time staff; Major renovation of building; Developing programmes other than in English; Managing day-to-day building maintenance and residency service; Maintaining marketing edge.

Translation French and Dutch to English and vice-versa; Food Service; Programme marketing; Residency administration; Building cleaning and maintenance; Computer data-base administration; Computer services; Business administration; Preferred period not less than 6-9 months; Technical school and business graduates would be interested in Service Ventures activity; French or Dutch helpful, English used day-to-day; approx 6.000 BF/month needed.

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS
rue Amedee Lynen, 8
B-1030 BRUSSELS
Belgium
Teleph# (32 2) 219.00.86/87
Telex 62035 ICABRU B

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Courses in strategic planning, marketing, group skills, computer and allied skills, human development, development education; Conference service; Accomodation; Publications include: "Directory of Rural Development Projects", "Voices of Rural Practitioners", "The Other World - A Spirit Journal", "How to buy a PC in Brussels", "The Human Factor in Office Systems".

LAST UPDATE: 10 Feb 1988

ICA LOCATION:THE NETHERLANDS, AMSTERDAM

OBJECTIVE:

Involving Benelux people with all ICA programmes

BACKGROUND:

ICA Benelux network is a partnership between the ICA teams in Brussels-house and Benelux volunteers. This network has been launched as of Spring 1987 in order to integrate effectively Benelux volunteers with ICA work and programmes and for coordinating all Benelux efforts; Work started in The Netherlands in 1968; Office opened in Amsterdam in 1974.

PAST ACCOMPLISHMENTS:

1976-79 held village meetings, called DORPSDAG, throughout The Netherlands. We have sent out approximately 45 international volunteers to ICA dev't projects and have involved 30 stagaires in Brussels-house. 1975 International Training Institute; Netherlands Rural Dev't Symposium in 1983; Cultural adaption of HDL course in 1985.

International volunteer programme; Various ICA courses; Newsletter.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Train Benelux volunteers in ICA methods; Involve with ICA work; Have Benelux volunteers live and work in Brussels house.

NEEDS AND PROBLEMS:

Very difficult to involve international volunteer and stagaires from Brussels in our activities after their return; Other involved volunteers are not trained enough.

CURRENT PERSONNEL:

Approximately 6 Benelux volunteers.

VOLUNTEER NEEDS AND REQUIREMENTS:

Depends upon the amount of attention the teams in Brussels spent to involve Benelux volunteers with their work.

CONTACT INFORMATION:

STICHTING THE INSTITUTE OF CULTURAL AFFAIRS
P.O.Box 11143
NL-1001 GC Amsterdam
The Netherlands

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

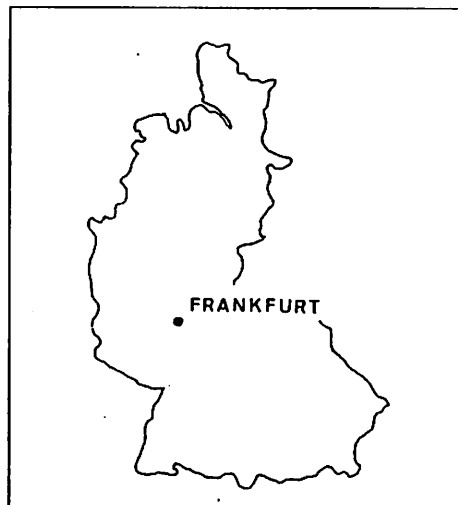
Dutch folders about international volunteer programme and about the IERD books.

LAST UPDATE: 25 Jan 1987

ICA LOCATION: GERMANY, FRANKFURT-AM-MAIN

OBJECTIVE: (well, until 90's)

A network of persons who empower each other in their life-work practically and spiritually. The work through the ICA organization in Germany and the ICAI network to express a one world perspective especially in health, ecology, spirituality, feminism and intercultural learning.



BACKGROUND:

ICA has done programmes in West Germany since 1969. It first had resident staff in Frankfurt in late 1975, and was incorporated in 1976. Its activities from 1976-1981 were focussed on programmes for churches, initially religious studies programmes, later community forums and social methods training. In 1979, the Kreuzberg Ost Human Development Project was initiated. It was completed in 1981. The ICA had full-time staff in Berlin during this time. The current active membership of the ICA in Germany is 15 in the core group and 60 regular supporters.

PAST ACCOMPLISHMENTS:

Kreuzberg Human Development Project; 250 community forums, consultation work in the city of Ludwigshafen (from 1977 to present) involving social methods training forums, etc. IERD participation -- (2 rural development symposia, 5 projects documented, 5 delegates); 50 volunteers overseas; 10 seminars on development held in universities; an English language programme from 1980 till present (specializing in medical English courses); grants and contracts facilitated for other ICAs from German agencies (EZE, GTZ, Misereor, Moers Kirchenkreis); Practical Modes of Cooperation process among international development organizations from 7 countries; workcamps in Portugal.

ONGOING ACTIVITIES:

Volunteer Programme (Orientation weekends, training programme, placement and follow-up). University seminars in development studies (simulation games, cases studies). Interagency Cooperation in development (seminars, brokering grants and contracts). Women's programmes (heritage of women, spirituality). English Language Centre (emphasis on medical English, women's studies and other specialized courses, study tours). Health "Guild" (health care alternatives research, nursing textbook writing, international network).

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Participation in development networks concerned with development -- policy making, training courses, learnings interchange. Strengthening and responsibility - definition of purpose and programme. Opening the Frankfurt house and garden for use of other groups, creating patterns of community living that honour diverse interests and commitments, continuing renovation work in the building, improving the garden. Experimental programmes related to ecology, spirituality. Programmes with health institutions.

"North-South" partnerships. There is Inner City consultancy in a section of Ludwigshafen - with a second countryside location that is rurally engaged. .

SPONSORS/ SUPPORT GROUPS/ FUNDING:

Money for international activities from Misereor, GTZ, EZE, Moers Kirchenkreis. Money for ongoing administration from individual donors. Money for programme within Germany from fees/church groups, universities, foundations.

NEEDS AND PROBLEMS;

Office staff for materials design, computerized bookkeeping, mailings, telephone, etc... . "Office Manager". Development of another level of ICA "membership"--older, established in work to serve as advisors, financial supporters, and continuity in working relationships. Holistic living centre involving further renovation of Frankfurt house and development of organic garden.

CURRENT PERSONNEL:

Yvonne, John, Esther, Jonathan, Dara & Hannah Stringham, Gretchen Wegner (9th grade year abroad), Volker Gussmann, Heike Stamberger, Ursula Winteler, Hella Pomarius, Christof Schulz, Erika Olbort, JOACHIM Maurer, Axel Backhaus, Jochen Kirsch, Ludger Lorych, Christian Parzen, Thekla Stegemeyer, Frieder Theysohn, Lilo and Karl-heinz Musseleck, Inge Kruspel, Roland Frank, Jackie Schmidt. Note : also living in house community are Waldemar and Florian Ruez, Thomas Dickmann.

VOLUNTEER NEEDS AND REQUIREMENTS:

People who like office work, enjoy gardenings, want to learn German, enjoy cooking and house care, like circle dancing, can get along with children, interested in feminist perspectives, ecology, spirituality, new methods of learning, development. English teacher or health professional. Interest in Europe and Germany. Self-starter as well as being interested in community life. Non-smoker. 450 DM per month for room and board.

CONTACT INFORMATION:

INSTITUT FUER KULTURELLE ANGELEGENHEITEN
Darmstaedter Landstrasse, 109
D-6000 Frankfurt-am-Main
Bund. Deutschland
Tel. (49 69) 61 87 53

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

English Language Centre: information about course creation and marketing. Current courses include basic English, medical English, tutoring of high school students, special courses for business people, women's studies course. Yvonne would be willing to conduct an intensive programme for another country to help staff improve their English skills.

Development Consultancy: information on course constructs designed for university use (films, simulation games, presentations, case studies). Experience in networking with governmental and non-governmental agencies, brokering grants and contracts between

ICAs and development agencies, counseling on doing university studies in Germany (admission requirements, programmes available, financial support for study-tuition free).

New Option: two year volunteers for any continent. New possibility with German conscientious objectors -- young men between 18 and 27 years of age, some with completed training, others prior to further education. ICA Germany would like to know how many places might be interested. Minimum of 20 placements world wide would be needed to justify the work on this end. ICA Germany would select and train applicants.

Youth Programmes: year abroad for highly motivated student interested in going to German school and taking part in European life style. One or two semesters possible.

LAST UPDATE: September 1988.

ICA LOCATION: UNITED KINGDOM, LONDON

BACKGROUND:

First courses (RS-1, PLC) in 1968; first home Teeside, 1971 - then houses in London, Manchester, Glasgow and Bristol; ITT's in Manchester (1974) and in Birmingham (1975); as of 1982 have only the London House; registered as a charity in 1976; second charity for village volunteers, registered in 1985.

PAST ACCOMPLISHMENTS:

Human Dev't Projects in ISLE OF DOGS (1976-80) - Tairgwaith, Wales (1978-80); From 1980-87 sent 150 volunteers overseas; 1970-85 30 full-time order members; ODA grant of 40,000 Pounds for Egypt in 1986; 200 town meetings in 1978.

VOLUNTEER SERVICE PROGRAMME

Volunteer Orientation Weekend, ICA dAY - Preparation Period (3 weeks). Presently VOW's are held regionally across the UK. Set up and teaching is done by ICA members of that region in co-ordination with Alan Berrisford in London. The first European three week Preparation Period for 20 volunteers was held in Brussels in September 1988 for volunteers from the UK, Germany, USA and The Netherlands. The ICA Day is now part of the curriculum of the three weeks.

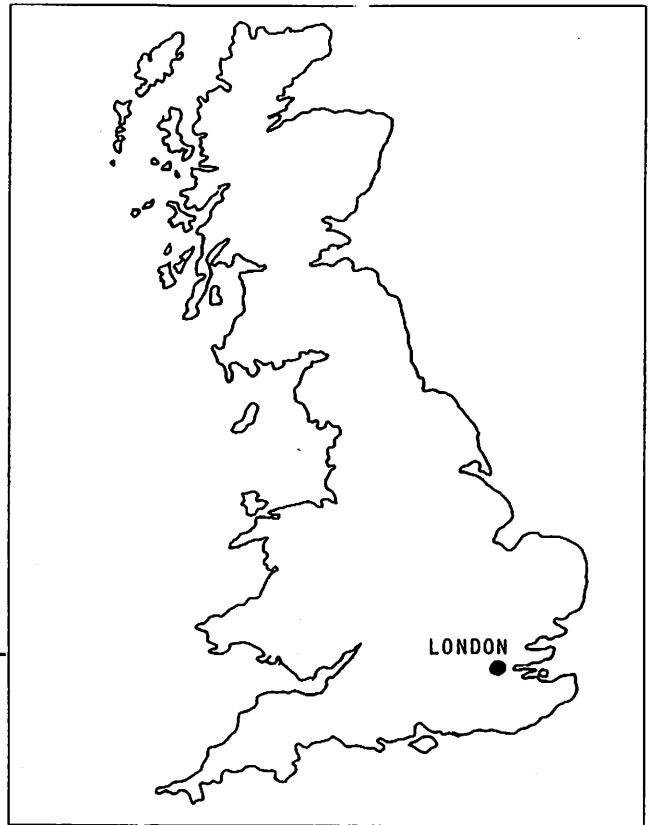
The ICA members in the UK are initiating an informal network of "returned volunteers" across Europe. Each region also produces a Newsletter. Regional groups organise and lead weekends where guests are invited and workshops held in different venues across the country.

VILLAGE VOLUNTEERS SPONSORSHIP PROGRAMME

All the programmes done by the London House until January 1988 were held "in house", including the VOW weekends, ICA Day and a three week Preparation Period, as well as the administration for Village Volunteers.

The Village Volunteers Sponsorship Programme was begun in 1984 by Rob Jennings-Teats. It has slow but steady progress; 5000 Pounds is sent to Kenya every year. VV is undergoing a review and assessment by the London House and the London ICA members.

There is the possibility in the near future of building up a consultancy through individual contacts and a group interested in promoting "Future Workshop". Through this consultancy it may be possible to make the limited company we have in London functional and profitable. The main focus of the London House is the nature and growth of the ICA members network, across the UK and Europe. The network will be responsible for deciding the future and direction of the VSP and Village Volunteers.



ANTICIPATED ACTIVITIES/FUTURE GOALS:

Continue Volunteer Service Program; expand Village Volunteers; develop ICA members network in the U.K.

SPONSORS/SUPPORT GROUPS/FUNDING:

Individuals and Board of Management of ICA, Village Volunteers sponsors.

NEEDS AND PROBLEMS:

Need to find a subsidy source for the volunteer programme - so as to support staff; Strategic plan needed for expansion of Village Volunteers, particularly system and financing of administration.

The London House is self-financing, it is a residue, primarily for ICA members who have decided to live in a community. Each member pays their own way through their own means of self-support. Anyone interested in joining the London House would be part of the developing ICA in the U.K. and would participate in the dialogue about future forms. They would also have to find a way of being financially self-supporting. As of January 1989 ICA in the UK will be a network across the country rather than based in one location.

CURRENT PERSONNEL:

As of January 1989, one full-time member + 50 members of network across UK.

VOLUNTEER NEEDS AND REQUIREMENTS:

Need a secretary with office and computer skills and an accountant.

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS
41 Miranda Road
PO Box 505
London N19 3YX
Tel. 01-263 5897

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Volunteer Orientation Weekend construct; Volunteer Preparation Period materials; and Village Volunteers promotional materials.

LAST UPDATE: 1 September 1988

ICA LOCATION: SPAIN, MADRID

OBJECTIVE:

Assisting the planetary transformation which Spanish Society is rapidly moving into.

BACKGROUND

Located in central Madrid since 1970, from which early work included Community Forums, consulting with villages, and the preliminary work in Portugal. There has been a shift in the last several years to Methods Training, development education

programmes and making available methods to groups and companies which help with the rapid transition Spain is undergoing. (note Newsweek, May 23, 1988).



PAST ACCOMPLISHMENTS

High level of contacts done for all work, especially for IERD programme in 1092-83, two of whom now serve on the ICAI Board.

ONGOING ACTIVITIES

Regular work in companies teaching Business English and Supervisory Skills, and consulting with small businesses and organizations who are installing computers and communications systems. Operating and maintaining a 24-hour BBS (electronic Bulletin Board System) on computer and modem, and coordinating set-up of others in Iberia. Lots of translation work -- mostly English to Spanish in both computer and development arenas. Bi-weekly Roundtables, Methods Courses, Computer Literacy Courses.

ANTICIPATED ACTIVITIES/FUTURE GOALS

Launching a Computer Club for Spanish Speaking Users which will encourage "practical skills" and accelerate information access and exchanges, and links with Latin America. Broadening the work in Development Education and recruiting and training Spanish-speaking volunteers for work in South America. More liaison work in Development/NGO circles with ICA projects in South America, since there is new interest and funding with the EEC involvement. Work on Audio/Visual materials and a way to get more widespread use across Spain. Continue and expand Portugal liaison.

SPONSORS/SUPPORT GROUPS/FUNDING

Most from programme & members.

CURRENT PERSONNEL

In residence are 2 longtime Order/ICA staff (Raymond and Elaine Richmond), 2 long-term volunteers from Peru (Catalina Quiroz for 3+ years and Antonio Cuzcano for 2+

once a week for translation or office work. Also, Mario, the Assistant Sysop on the BBS works 1-2 hours a day via modem and telephone.

PERSONNEL REQUIREMENTS

People with Spanish language capabilities or possessing a "determination" to learn. Lots of opportunities do exist, and people who can write proposals, carry through on funding and implementation are needed. VOLUNTEERS -- 9 months minimum -- know some Spanish, provide own travel, and personal expenses plus approx. \$2250 month to cover room and board. (Currently this can be done fairly easily for English native speakers by teaching about 5-10 hours a week).

INTANGIBLES AND PERKS

We live in a fairly modern apartment, centrally located, in a safe but lively neighborhood of the city (4 million pop.), cheap and very convenient local transport (we don't use a car), lots of fiestas and cultural events, rich history, lots of freedom for creating programmes, time and encouragement for personal growth pursuits, lots of guests and visitors and excuses for mini-celebrations, flexible schedule within the "Spanish/siesta" time frame, we're open to change, trying to implement ecological sanitary in our own environment.

CONTACT INFORMATION

Institucion de Asuntos Culturale
C/ Queseda 11, 3-D 28010 Madrid - Spain
Tel. (34-1) 446 2681

LAST UPDATE: September 1988

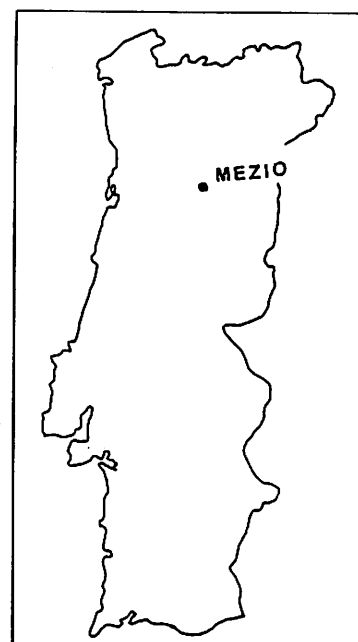
ICA LOCATION: PORTUGAL, MEZIO

OBJECTIVE:

Demonstration of economically viable mountain villages.

BACKGROUND:

Established in 1979, there are 18 villages in the Montemuro project between Lamego and Castro Daire; It is here in the North-East, the poorest area in the country, where agriculture is the dominant activity, because of an altitude of 1500 meters. The growing season is very short, winter is quite cold and agriculture at a subsistence level. The staff have been living in the village of Mezio and has been concerned with the women there who represent profound suffering and do most of the farming.



PAST ACCOMPLISHMENTS:

Subsistence farmers earning stipends; Cooperatives and local market have led to additional family income; After the completion of the first womens sewing course, 8 women decided to form a cooperative and work together producing and selling traditional folkloric shirts for profit.

ONGOING ACTIVITIES:

Livestock upgrading; Model catchment tank and irrigation system; Health training, dental care; Skills training in areas of rabbit raising, beekeeping, wood handicrafts, sewing and fruit preserving; Training programme at the Montemuro Training Centre in Mezio in development methods and practical training; Village projects include: completion of Peixeminho access road, water tank cover in Vale Abrigoso, current berry experiments in Mezio, football field construction in Pretarouca and street paving in Moura Morta. Courses offered in villages are: cattle upgrading, forest and grazing field improvement, sports activities organization, childrens dental clinics, beekeeping mini-courses, and local village initiative meetings.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Construction of training facilities; Formation of more womens cooperatives in the areas of beekeeping, rabbit production, handicrafts and folkloric shirts; Elders health care; Kitchen garden demo; and Irrigation ditch construction.

SPONSORS/SUPPORT GROUPS/FUNDING:

Rotary International Grant; The Institute of Employment; University of Tras-Os-Montes and Alto Douro; EEC; Red Cross; City Council of Castro Daire and Lamego; Federal Agric'l Lending Institute; Social Services; Ministry of Agriculture; Forestry Service; The Catholic Diocese of Lamego; Presidential Commission on the Status of Women.

CURRENT PERSONNEL:

Staff of 8

CURRENT PERSONNEL:

Staff of 8

VOLUNTEER NEEDS AND REQUIREMENTS:

\$100 per month (17,500 Escudos); Minimum time 1 year; International Drivers License; Learn Portuguese.

CONTACT INFORMATION

INSTITUTO DE ASSUNTOS CULTURAIIS
Rua Central, 28
Mezio
P-36 Castro Daire, Portugal
Teleph# (351) 54 68246

LAST UPDATE: 25 Nov 1987

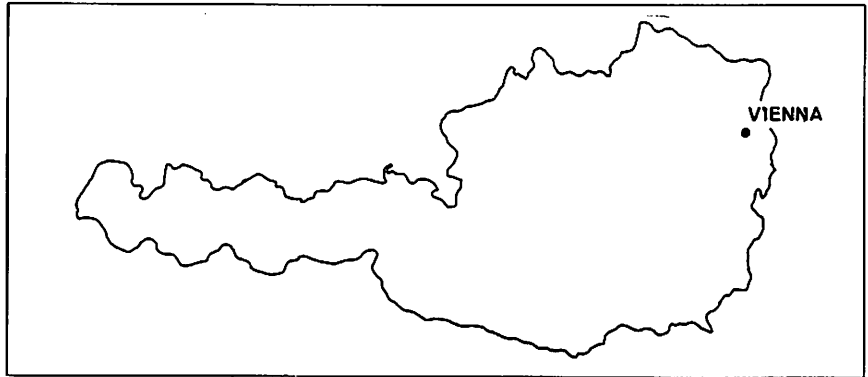
ICA LOCATION: AUSTRIA, VIENNA

OBJECTIVE:

Establish a base of operations - especially in relation to Eastern bloc nations for research; Discern networks and build partnerships; Engage dialogue not only East and West but

North/South; Working at

grassroots level enabling grassroots organizations with ICA methods and expertise.



BACKGROUND:

A House was established in Vienna in 1981 because Vienna has always been a strategic location not only under the old mode of geographic coverage but under the current mode of networking and partnerships. Many international organizations are based here: business and trade companies; International NGO's and UN agencies which bridge not only to Eastern bloc nations but to African and South and Middle American nations.

PAST ACCOMPLISHMENTS:

In the 70's Forums (Women's Youth, Community) were initiated, held and staffed by Frankfurt. Some funding was received from Religious Orders for third world projects including one sizeable Caritas - matching government grant for the "Advancement of Women" program in India; ICA was officially registered in Austria in 1982; IERD participation by both Austria and Hungary with the latter being only Eastern bloc country represented in this event; Youth In Vocational Dialogue (YIVD) developed and pilot programs initiated, with government funding for testing phase; Women's Dialogue groups growing out of Decade of Women 1985.

ONGOING ACTIVITIES:

Have laid foundations in Hungary and are pursuing new avenues for Program Partnerships; Maintaining liaison with UN agencies and local NGO's to cultivate joint program activities; Planning method workshops with several churches and local organizations.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

It seems that our most effective approach is to work individually as part of a team effort in cooperation with organizations from within rather than coming in from outside and selling a programme to an organization. The goals, therefore, are to continue pursuing the groups with whom we have a partnership relationship to strengthen and change the existing mechanics, training in team work and cooperation with a plethora of organizations. The focus is on women's organizations both in public sector and with churches. Some of these are: The Euro Ecumenical Women's Forum; International North South Dialogue or Interdependence and Solidarity, National Women's Groups involved with consciousness raising for national and international issues. Another entre-point is with the National Protestant Mission Society in planning methods, and leadership and team-work training.

SPONSORS/SUPPORT GROUPS/FUNDING:

There is no solid funding. When working as a team in partnership with another organization it is not possible to ask for funding unless invited to do a specific task for which the organizations pay. Some programs have been conducted on a self-support, pay-as-you-go basis.

NEEDS AND PROBLEMS:

The strategic location of Vienna suggests the need of a continued ICA presence beyond the seven years already invested here. Those presently assigned bear a peculiar relationship in that there has been the attempt to implement the Affiliate Order role and that assignment terminates in 1988.

In order to have continued Order presence in Vienna serious thought must be given to who that might be. German language capability is highly desirable. Ability to handle self-support is necessary as there is no funding from any other source. The tempting alternative is to simply withdraw from this location but this would be tragic without a careful look at the trade-off.

CURRENT PERSONNEL:

Ruth Yost, George Yost, Hannrel Golda, Manfred Golda.

VOLUNTEER NEEDS AND REQUIREMENTS:

No programme needs for volunteers. It seems best to send volunteers from here to other locations for training and assignment.

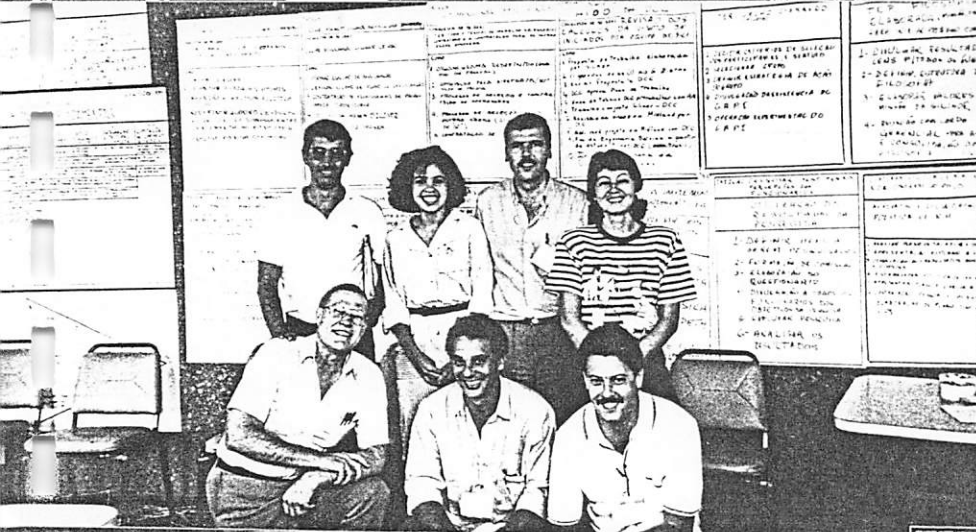
CONTACT INFORMATION:

Institute of Cultural Affairs
Lilienbrunnngasse, 15/8
A-1020 Wien, Austria
Teleph# (43-222) 24 59 234

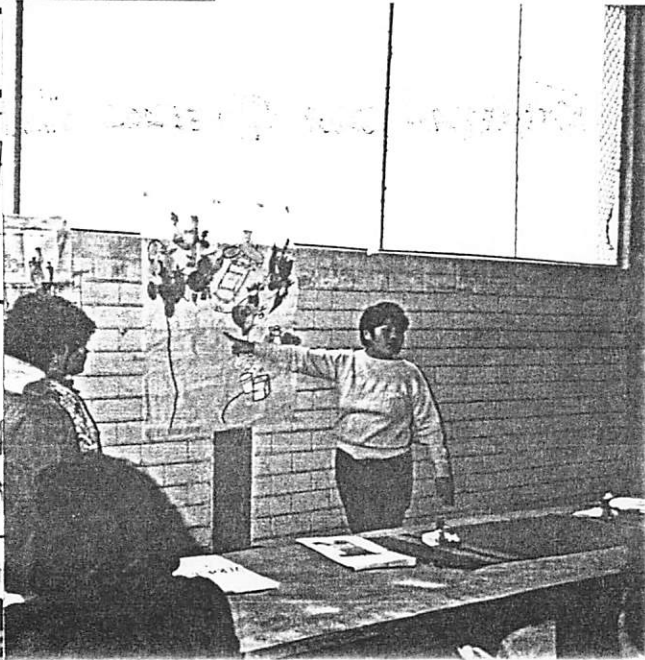
PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Have written workshop materials for Youth in Vocational Dialogue Workshops; Have trained leaders for conducting the YIVD workshops; Weekend LENS-type planning method developed for church and not-for-profit groups.

LAST UPDATE: September 1988



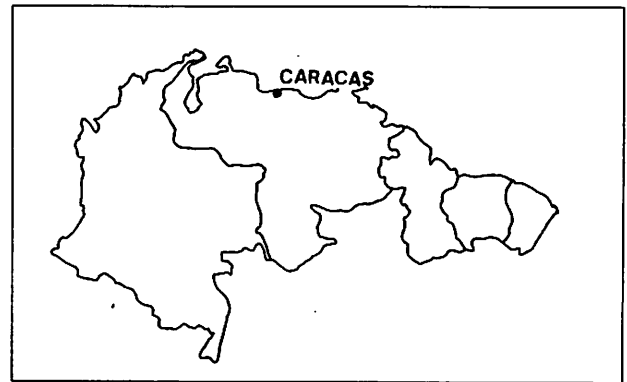
LATIN AMERICA



ICA LOCATION: VENEZUELA, CARACAS

OBJECTIVE:

The mission is to provide professional services of human development to communities, companies, organizations and the network of individuals concerned with releasing human potential. These services are offered primarily for the nations of the Caribbean and the northern part of the South American continent.



BACKGROUND:

ICA Venezuela was registered in 1978 as a private, not-for-profit civil association, with a previous history as the Ecumenical Institute in Caracas since 1968. This shift represents a change of strategic focus from church renewal to social development.

PAST ACCOMPLISHMENTS:

ICA Venezuela began its pilot community development project in 1977 in Cano Negro, Barlovento. This work was expanded to include 13 villages in 1981 which resulted in the training of over 200 village leaders. From 1984-88 community development consultancies were conducted for the government owned oil industry in 3 states. In 1987-88 strategic planning seminars were conducted for private companies in 7 nations. In 1987 three human potential seminars with internationally known presenters were held for over 300 people. Also in 1987, ICAV purchased a 23 room mansion for its Center for Human Promotion in Caracas. In 1988 ICA Venezuela re-structured itself into 3 semi-autonomous professional divisions with salaried personnel.

ONGOING ACTIVITIES AND PROGRAM SERVICES:

ICA Venezuela offers a variety of programs and services through three divisions.

a. ICA Associates provide professional services of organizational development primarily to the private sector. Programs include strategic planning seminars, managerial training, and corporate culture research.

b. ICA Development provides professional services of community development primarily to rural communities. Programs include community planning, leadership training, and socio-economic development projects.

c. ICA Networking provides professional services of personal and inter-personal development primarily to individuals with an international orientation. Programs include community awareness roundtables, international conferences, personal development seminars, and cultural exchange programs.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

ICA Venezuela looks forward to intensifying research of needs and developments of the region; sponsoring courses and conferences to promote human development; and establishing a foundation to accelerate community development projects.

SPONSORS/SUPPORT GROUPS/FUNDING:

ICA Venezuela has an active Board of 11 directors who meet monthly and work closely with the three divisions. Also a board of 20 advisors provides a wide range of support from assisting in fund raising, program marketing, program facilitation, strategic planning and promoting the ICAV. Over the past 4 years (while budgets have annually doubled) ICAV's program has increased to its present level of over 85% of total income, thus lessening the dependency upon donations. Donations are almost exclusively from Venezuelan sources: 5 local foundations and 40 local corporations.

NEED AND PROBLEMS:

Presently ICA Venezuela has its focus on strengthening and expanding its institutional infrastructure and network in order to increase its human development services delivery for greater social impact.

VOLUNTEER NEEDS AND REQUIREMENTS:

ICA Development has created an International Work/Study Program for youth and adults who want to live in and learn another culture and apply skills in community service program. Please contact Antonio Beltran for more information.

CURRENT PERSONNEL:

ICA Venezuela Executive Director: Bob Work. ICA ASSOCIATES - Account Executives: Rob and Mary Work, Rick and Linda Jones, Tina Valdes. Research Director: Susan de Vogeler. Office Manager: Ana Carballo. ICA DEVELOPMENT - General Manager: Antonio Beltran. Contract Managers: Antonio Beltran, Monique Scholman. Trainees: Alfredo Martinez, Maritza Salazar, Hector Pacheco. Rural Center Caretaker: Eliseo & Mirla Rivero. ICA NETWORKING: volunteer basis currently; per- will be hired.

CONTACT INFORMATION:

Mailing address: Apartado 5842, Caracas 1010, Venezuela
Telephones: Office (582) 261.52.76 or (582) 261.58.19 +
FAX
Center (582) 74.66.34 or (582) 74.97.86
FAX: (582) 261.58.19
Telex: 25178 attn. B. Castro, ICA, Ansbk: JONWA VC
Street address : ICA Associates, Ed. El Torbes, p. 6, 72
Av. San Juan Bosco
Altamira, Caracas, Venezuela

ICA Development & Center for Human Promotion

Qta. Los Bosquecillos, #13
Av. El Bosque, La Florida, Caracas, Vz.

LAST UPDATE: October 1988.

ICA LOCATION: GUATEMALA , GUATEMALA CITY/ CONACASTE.

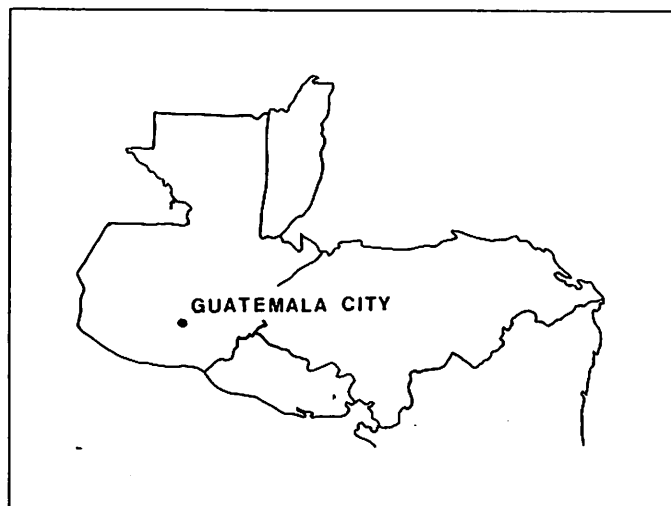
OBJECTIVE;

The sharing of our methods to meet local needs.

BACKGROUND;

In 1978, ICA started working in the village of San Miguel Conacaste, Municipality of Sanarate, State of El Progreso, Guatemala, C.A., as a pilot demonstration project in integrated development for Guatemala and for the rest of Central America. Conacaste had suffered severe damage

during the major earthquake which struck Guatemala in 1976. The village had not been able to repair much of the damage, nor did they have electricity, water or other basic services. Agriculture, the economic base of the community, was undeveloped and did not provide subsistence for Conacaste residents.



PROJECT HISTORY:

In the first few years of the project, following the initial planning consultation with the village residents, work was done to secure basic services such as electricity, water, housing, a health center, and to increase food production. Following a four-year plan which the residents created during the consultation, this work was done jointly by committees and ICA. The community organized groups in which the people took direct responsibility for the development of Conacaste. Accomplishments include: Electricity both in houses and throughout the streets; accessible water, first in six "chorros", later piped to 80% of the houses; began an extensive, 115-plot drip irrigation project with a \$500,000 loan from IADB (Inter-American Development Bank); established a legal, community-run agricultural cooperative which now has over 100 members not only from Conacaste itself but from neighbouring villages; the Development Committee built a new primary school with the help of the National Reconstruction Committee (set up following the earthquake); a functioning Health Centre with nurse and student doctor; a community Pre-School for children ages 4, 5, 6 was started in 1980 with trained community teachers. Has continued and expanded and is now completely self-supporting; widened roads; construction of training center and residence; new Pre-School facility. In 1984, the first 3-week Human Development Training Institute was held in the training center in Conacaste with 50 participants -- local leaders from the area as well as from the rest of the state. The HDTI curriculum includes basic self-help methods and skills for carrying out local economic and social projects and processes for planning and engaging community residents in their own development. A total of ten 3-week courses have been held to date. In 1985, ICA left its full-time residency in Conacaste because self-reliance and strength, and moved to Guatemala City. A SYMPOSIUM ON INTEGRATED COMMUNITY DEVELOPMENT was held in 1986 for 85 people from 40 development agencies in Central America. The 4-day event resulted in much greater coordination and collaboration among the agencies and institutions working in Guatemala, both international and national organizations.

From 26-29 October, 1987 ICA held an educational conference called **NEW HORIZONS IN LEARNING**. The event was held in Guatemala City with 375 full-time participants. The presentors were: Ms. Dee Dickinson and Dr. Pat Burke Guild, both from Seattle, Washington; Dr Bernice McCarthy, Chicago; Dr. Bob Samples of Boulder, Colorado; Beatriz Capdevielle and Dr. Luis Alberto Machado of Venezuela; Dr. David Perkins of the University of Harvard and Dr. Reuven Feuerstein of Israel.

ONGOING ACTIVITIES:

DRIP IRRIGATION PROJECT - The number of plots with irrigation are continuing to increase. Cooperative meets at least once per month, sometimes weekly; has assumed responsibility not only for production, marketing and repayment of IADB loan, but also repairs the installations, gives assistance to farmers in regard to fertilizers and insecticides, and completely monitors and regulates the distribution of the water, including local fines for abuse or misuse. In 1987, the Cooperative was awarded an additional loan for technical assistance because of the dramatic change from one crop to three tomato crops per year. This fact, and the giant leap in income, has brought with it a new set of problems relating to the land and cultivation -- for example: application for fertilizers and insecticides--quality, quantity; disease-resistant seeds.

PRESCHOOL - This project is now in its own facility, with a room for each age level of 3, 4 and 5 years. The children have uniforms (80 of them), individual materials, a nutrition snack each day and new tables and chairs. The San Miguel Preschool in Conacaste is the only legal, certified RURAL preschool in Guatemala. At the moment there are three teachers and three assistants, whose salaries have all been raised this year.

DOMESTIC WATER SYSTEM - It became necessary, after 8 years, to buy a new water pump. Although small, the original pump had served this community of 1500 people for two years longer than the pump company had predicted. Even though there is a new pump, bought together by the community and the Mayor of Sanarate, water continues to be a challenge because the system is inadequate, the water is contaminated and distribution needs to be updated. Rotary International and Rotary East Club in Guatemala City have agreed to finance \$6,000 for the expansion of this project. The Training Centre Residence, the only two-storey building in Conacaste, is nearing completion. Begun by Depauw University, Indiana, in January 1986, the Center will house 60 people. The first floor includes an office, four large dormitories and a "bodega" (storage room). A new kitchen has just been built, plus toilets and showers to accommodate course participants. Not only is the Centre being used as the Training Center for the HDTI's, but is already being used by the Cooperative and by the Development Committee, who helped supply the "mano de obra" (workforce).

THE MOTHER'S CLUB is now a legal entity and is responsible for the administration of the Preschool. As an adjunct, courses are also held regularly in sewing. The mothers' group is interested in new projects for women, especially income-producing.

THE GLOBAL VOLUNTEERS from Minneapolis, Minnesota, came four times during the 1987. Through their auspices, a two-ton, 8-cylinder Chevrolet pick-up truck was donated for ICA's use in Conacaste and surrounding area. During each of the G.V.'s two-week visits, the team of 8-10 working adults helps in whatever activities the community decides are its priorities at the moment.

ANTICIPATED ACTIVITIES:

Future Goals-Completion of domestic water project expansion; Follow-up of course participants to enable other community projects patterned after Conacaste. This means in-

tensifying visits to communities of course "grads" to act as liaison in their development efforts, especially in appropriate technology, fund raising and advanced leadership training methods. Renewed efforts in health education, nutrition and hygiene. Follow-up in Guatemala City of the 375 participants in the Educational Conference (New Horizons in Learning) in such activities as new courses in educational methods, pilot projects in private and national schools, continuation of the ICA Resource Centre of tapes, films and books. Again in Conacaste, continuing the increase of plots with drip irrigation system; More technical assistance for the Cooperative; Completion of park beautification and children's playground; Increased number of textbooks for primary school; New income-producing activities for the Mothers' Club. Turning over Training Centre to Community.

SPONSORS/SUPPORT GROUPS/FUNDING:

ASINDES-ONG (umbrella NGO institution); CRN (Committee of National Reconstruction); ACAD (preschool grant); WILD GEESE FDN (Holland); National/international development agencies who send panelists and specialists to the HDTI courses to do practical demonstrations of appropriate technology such as latrines, stoves and drainage systems; Rotary International; Global Volunteers; Depaw University; Many companies in the private sector, Guatemala.

NEEDS/PROBLEMS:

Long-range financial base for other communities in such projects as portable water systems, small industries, sewing projects, preschools, irrigation projects, health care. Volunteers fluent in Spanish who are willing to go anywhere in the rural areas to assist with those projects and with the funding schemes. Writers trained in model-building and curriculum designing to write Manuals for the HDTI, Preschool and Cooperative so that Conacaste and ICA can get all this experience and wisdom out to the world. Researchers in new educational methods to help with follow-up of the Educational Conference.

CURRENT PERSONNEL: Staff of 10.

VOLUNTEER NEEDS AND REQUIREMENTS:

Knowledge of Spanish; \$150 per month; Minimum commitment 6 months to 1 year.

CONTACT INFORMATION:

Instituto de Asuntos Culturales de Guatemala
13 Calle 15-68
01001 Ciudad Guatemala
GUATEMALA, C.A.
Telephone: (502-2) 29792

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Courses in Methodology for Self-help Development for Community and Individual; Follow-up of Conference; New Horizons in Learning (latest thinking and application of brain-mind-body research). Planning Strategies; Programme Implementation Methods; Fund Raising Techniques and Proposal Writing.

LAST UPDATE: May 1988

ICA LOCATION: JAMAICA, KINGSTON

OBJECTIVE:

To promote human development of individuals in communities, organizations and structures of society in Jamaica, the Caribbean and beyond.



BACKGROUND;

ICA was invited to Jamaica in 1978 by the Anglican Church.

PAST ACCOMPLISHMENTS:

Community Development Programmes in 16 villages in the Blue Mountains. Exchange programmes between village leaders and other communities. HDTI - training schools. Dialogue on development conference.

ONGOING ACTIVITIES:

Community Development Projects in Blue Mountain cluster; LENS programme with private sector organizations; Training to community leader and member; Training day - University Social Welfare Programmes.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Development of income generating projects for women. To continue LENS programmes to increase staff as projects have been approved. To extend services to other rural communities.

SPONSORS/SUPPORT GROUPS/FUNDING

LENS Programs; United Way; C.I.D.A.

NEEDS AND PROBLEMS:

Regular funding for day to day operations, transition period was unrealistic.

CURRENT PERSONNEL:

Executive director, secretary, two volunteers and a part time cleaner.

VOLUNTEER NEEDS AND REQUIREMENTS:

Computer skills and accounting skills.

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS
IB Goodwood Terrace

Kingston 10, Jamaica
West Indies
Teleph. # (91-809) 925-4089
Telefax: (809) 924 4962
Telex: 3623 SUNNY JA

PROGRAMS, SERVICES, RESOURCES AVAILABLE:

Consultants to the Blue Mountains Development Ltd. Monitoring of community development projects. Project proposals, project training and implementation as well as project evaluation.

LAST UPDATE: October 1988

ICA LOCATION: PERU, LIMA

OBJECTIVE:

To awaken and nurture the forces working to care for the planet, especially those working to care for the forgotten and dispossess.

BACKGROUND:

In Peru since 1979. Registered with the Ministry of Culture as a civil not for profit organization with a Peruvian Board of Directors.

PAST ACCOMPLISHMENTS:

Awarded the government "Bronze Shovel" award for self development in Azpitia in 1984. Programs with DePauw University for 5 years and 2 Rotary International workcamp. 4 Peruvians on extended (2 or more years outside the country). 2 UN International consultant contracts. Construction of a registered industry (fresh cheese planet) which is completely independent and operating autonomously still 2 years later. Construction and equipping of a training centre for 60 in Azpitia. Purchase of a large anchor house in Lima paid for completely in 2 years.



ONGOING ACTIVITIES:

Bi-monthly training programs with the development sector in the Azpitia T.C. Nutrition training and demonstration in urban barrio of Villa El Salvador. Weekly pedagogy and English training for our staff.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

See attached 5 year vision for details. The 3 directional movements are:

- . The enabling of educational reformulation.
- . The fostering of planetary consciousness.
- . The facilitation of socio-economic justice.

We envisage an Education Conference (similar to the one in Guatemala) in 1990. We have "space between" programmes for cultural interchange. We will continue to work with training and consultations with the developing company.

SPONSORS/SUPPORT GROUPS/FUNDING:

Grants from Presbyterian Church, USQ; ICCO; Wild Geese; Church of Savior, USA; Programme fees.

NEEDS AND PROBLEMS:

Inflation. The cost of everything including food was increased by 300-800% this week and everyone is suffering. It will be difficult to maintain our current level of programme fees. Need to seek more grants with a \$ base from outside Peru.

CURRENT PERSONNEL:

3 Extranationals (Wests & Judith Hamje); 7 Peruvians with 2-5 years in the house and 2 delightful children.

VOLUNTEER NEEDS AND REQUIREMENTS:

People who speak Spanish with willingness to live in Azpitia and run the training/conference centre; 6 months minimum commitment.

CONTACT INFORMATION:

For volunteers: Donnamarie West

For development or programme data: Gloria Santos

INSTITUTO DE ASUNTOS CULTURALES

Apartado 11-0630

Jesus Maria, Lima 11, Peru

TELEPH # (51-14) 61-0813

PROGRAMS, SERVICES, RESOURCES AVAILABLE:

2 computers (Compaq and Espon) IBM Proprinter. 2 VW Kombis. Fully equiped training center in Azpitia, 1 1/2 hours south of Lima. Beautiful house in Lima with VHS and Betamax and color TV. DHL courier service available to Miami for staff.

LAST UPDATE: OCTOBER 1988.

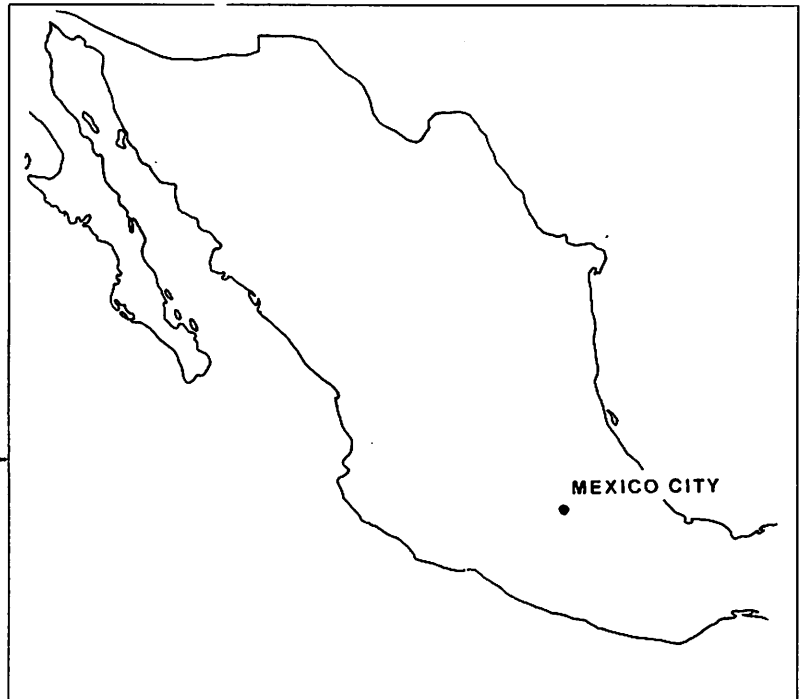
ICA LOCATIONS: MEXICO, MEXICO CITY

OBJECTIVE:

The sharing of our methods to meet local needs.

BACKGROUND:

The Mexico City Office, affiliated with the Guatemala project, was opened in 1981 to work with other agencies and communities, providing consultation and training in the participative methods and techniques of development. This office continues to be affiliated in one unit ICA: Guatemala but each country has different personnel and strategic focus.



PAST ACCOMPLISHMENT:

1982-84: Documentation of rural development projects in Mexico and the selection of 7 key representatives which attended the International Exposition on Rural Development. During this time the staff also conducted contracts in planning and training with two private sector entities. 1985-1987: Realization of collaborative agreement with Fundacion Mexicana para el Desarrollo Rural (FMDR) to conduct community courses and train professional staff in participative methodology and integrated development. Over 1400 people involved in the FMDR system have been through courses ranging from 3 days to 3 weeks - which focussed on these methods and there are over 50 staff members now using the methodology for their work with community groups. In 1986 the office-residence was installed in a house now called the Center for Integrated Development and it is in the process of being remodeled in order to expand services. 1987: ICA: Mexico began collaborating with SEDAC (Servicios de Educacion Adulta) in the State of Hidalgo in the planning and implementing of a Health and Nutrition Project, initiated in April and reaching 19 Otomi Indian communities by the end of the year which was documented in an extensive evaluation report.

ONGOING ACTIVITIES:

Programme Collaboration: ICA: Mexico continues to collaborate with FMDR, now focussing on the training and retooling of its professional staff. At present there is at least one two-day course planned per month with the staff in Puebla. The collaborative project with SEDAC has expanded to 21 more communities, 7 in the State of Jalisco and 14 more in the State of Hidalgo. The program in Jalisco was initiated in March, 1988 with a course in planning methods and team organization. This project requires ICA monitoring of funds, and continuous documentation through community visits and participative evaluation methods as well as periodic courses to plan community participation. In addition, the Mexico team continues to seek contracts with other agencies in all sectors to expand its activities and source of income.

Center for Integrated Development Expansion and Ongoing Staff Training: the Center is being expanded through the creation of a design for a large meeting room and additional bedrooms and the continuous implementation of renovation activities such as plastering and painting. The staff in Mexico, presently consisting of 4 extranational fulltime ICA staff, 1 Mexican fulltime staff, 2 Mexican volunteers and 3 international volunteers are doing regular training events for their own professional development.

1988 ICA conference on OUR COMMON FUTURE: the Mexico staff has responsibility for the logistics coordination and local recruitment of this event and has assigned two staff members full time to this task. The conference is clearly an important strategy to expansion of ICA efforts in Mexico in 1989.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Using the Conference to expand interconnections between different sectors and types of agencies, therefore giving ICA entry into many collaborative contract possibilities. Making the "Centre for Integrated Development" a viable space for offering training programmes for urban participants and in-service programmes for rural promoters. Expanding and training Mexican staff.

SPONSORS/SUPPORT GROUPS/FUNDING:

Konrad Adenauer Foundation through Fundacion Mexicana para el Desarrollo Rural; Presbyterian Hunger Fund; Wild Geese Foundation, Miserior; private donations.

CURRENT PERSONNEL: 10 people.

VOLUNTEER NEEDS AND REQUIREMENTS:

Knowledge in conversational Spanish, \$150 a month fee, minimum commitment six months, previous training with a local ICA office.

CONTACT INFORMATION:

Instituto de Asuntos Culturales
Mexico Oriente 158 No 232
Col. Moctezuma
15500 Mexico, D.F.
Teleph. 52-5/571-4135 Telex: 1773219 FMDR ME.
Contact person: Rose Worden

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

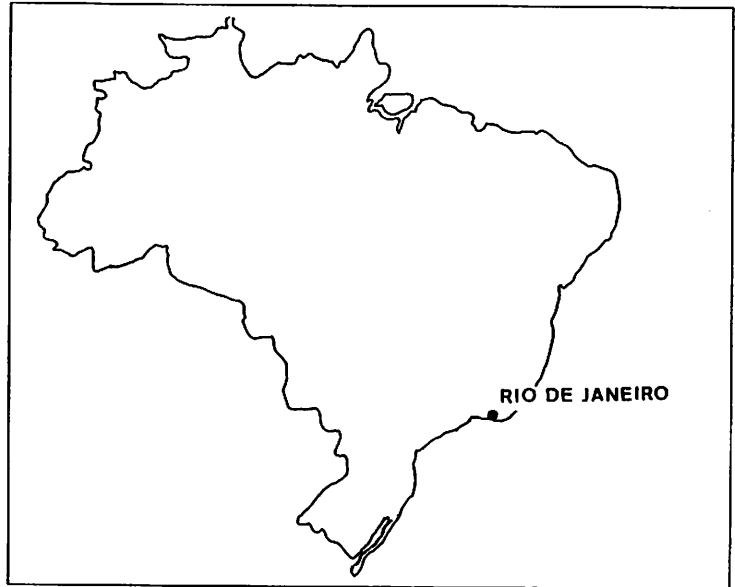
Ongoing training in participative methodology and techniques of integrated development, opportunity to participate in the organization of a conference of international import, documentation of the health and nutrition project with Indian communities.

LAST UPDATE: September 1988

ICA LOCATION: BRAZIL, RIO BONITO AND RIO DE JANEIRO

OBJECTIVE:

1) Integrated rural development based on participatory planning and programs in the arenas of health, education, agriculture, leadership training and community unity. 2) Consulting services to Brazilian industries and businesses in the form of participative planning and management training modules. 3) Enablement of the Educational community through Imaginal Education and methods training.



BACKGROUND:

The ICA Brazil was established in 1978. Its present work services eleven local rural communities and service agencies throughout the municipality of Rio Bonito, where there is one staff facility. The other facility is in Rio de Janeiro and services the project through administration and fund-raising as well as providing consulting services in the major cities of Brazil.

PAST ACCOMPLISHMENTS:

Completion of a rural demonstration in the community of Bananeiras; nine community associations in being; rural symposium of agencies in the municipality of Rio Bonito; mothers' clubs; health facilitators trained; consultations held in Sao Paulo, Rio and Salvador with hotels and industries.

ONGOING ACTIVITIES:

The work in the rural area continues and is expected to expand dramatically in the next few months. The same is true for the urban work.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Development of small industries; creation of local health guilds; further networking of agencies and services in the municipality; leadership training seminars; human development courses; pilot projects in urban areas; publication of research materials; amplified training of staff and establishment of a permanent training center.

SPONSORS/SUPPORT GROUPS/FUNDING:

A number of local companies, some individuals, some international grants, consulting and programme income.

NEEDS AND PROBLEMS:

The time and expense of procuring long-term visas.

CURRENT PERSONNEL:

Five full-time national staff, two international volunteers, a pool of LENS facilitators, four permanent international staff and three children.

VOLUNTEER NEEDS AND REQUIREMENTS:

Some experience and/or expertise in the arenas of health, education, home industry, office work or administration. Some knowledge of Portuguese (plan on enrolling in an intensive course here for the first 5 weeks). Maximum time on visitor visas is nine months. Ability to drive stick shift, previous knowledge of Spanish or other romance languages, and experience in fund raising would also be useful.

CONTACT INFORMATION

INSTITUTO DE ASSUNTOS CULTURAIIS

Avenida Treze de Maio 45/Sala 1504

20031 Rio de Janeiro, Brazil

Teleph. # (55-1) 262-2193 days; 254 9081 evenings and weekends.

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Orientation for the Order. Social Research on Brazil. Management Training Modules.

LAST UPDATE: September 1988

ICA LOCATION: CHILE, SANTIAGO

OBJECTIVE:

Every social group includes a demonstration of human development.

BACKGROUND:

1978-1982: Sol de Septiembre Human Development Project. 1984-1988: Birth and growth of shared-time movement ICA-Chile.

PAST ACCOMPLISHMENT:

1984-1988 - 15 Imaginal Education Seminars (totalling 300 participants). 4 LENS Seminars (35, 70, 100 and 200 participants). 2 Community Forums: 1 new horizons for learning (NHL). Seminar Facilitation of Chile-Brazil quality circle symposium. Several strategic planning seminars: 1 RS1 and 1 DMA course: 18 attendants from Chile at 9 international ICA events (1984-1988). An economically self-sufficient and largely self-learning movement.



ONGOING ACTIVITIES:

New horizons for learning seminars. Developing high-level business/government contacts for catalytic action quality circle strategic planning. Applying ICA methods in everyday family, work and social situations: regular tuesday 7 to 9 p.m.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Several LENS seminars primarily within the economic community. Imaginal education and NHL seminars within the educational community International conference on education and learning in Chile monthly round tables. Suitable facilities for office and events.

SPONSORS/SUPPORT GROUPS/FUNDING:

All of us, our families and workplaces provide direct or indirect support in many ways. Funding from courses and events.

NEEDS AND PROBLEMS:

Limited ability of part-time for marketing and quality facilitation. Need support of a core of 2 or 3 full-time experienced staff. Need suitable facilities for office and events.

CURRENT PERSONNEL:

10 part-time volunteers, attending regularly. 12 part-time volunteers, attending occasionally.

CONTACT INFORMATION:

Instituto de Asuntos Culturales

ICA Directory

Centro Casillas 9072

Santiago, Chili

Phone Anamari Urrutia res. (56 2) 222-2365

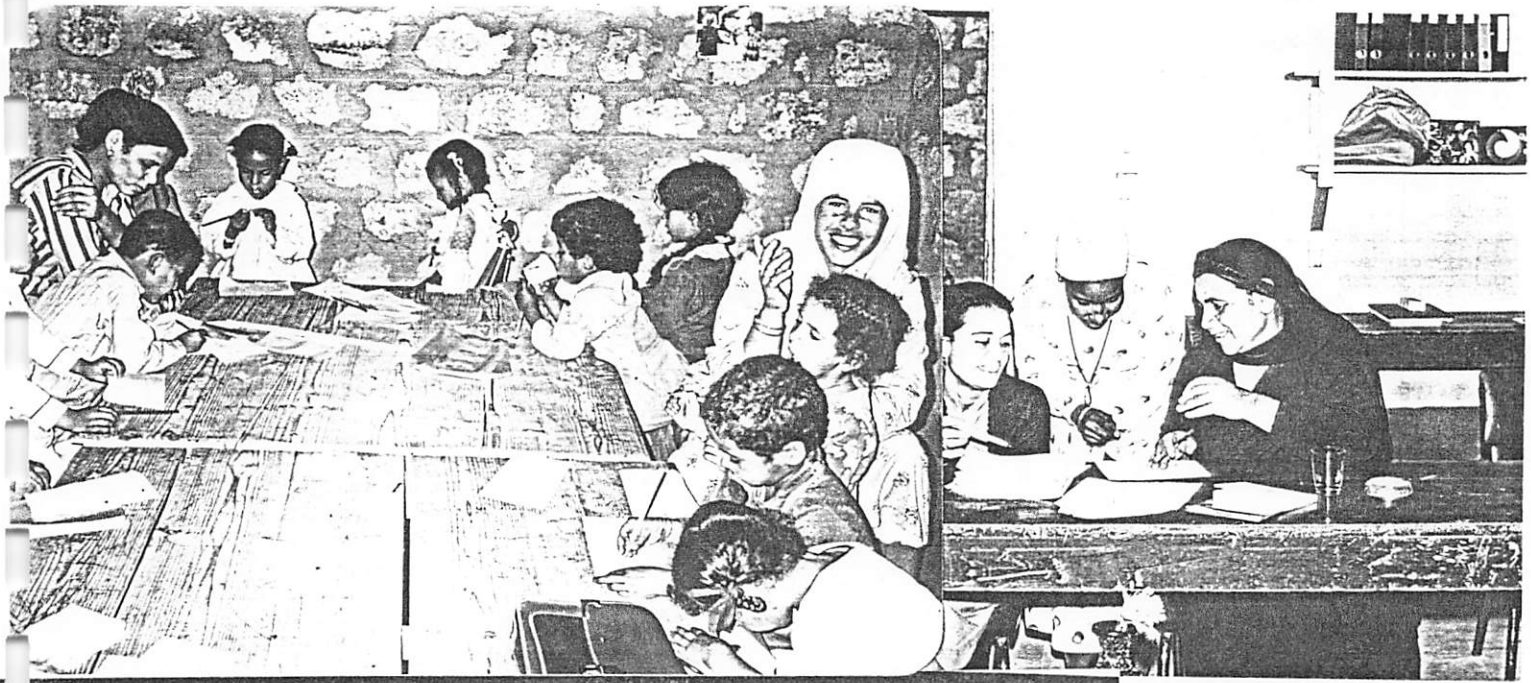
Eduardo Chistensen res. (56 2) 231-1630

Gerd Luders. (56 2) 228-3935 ,off. (56-2) 223-6114

PROGRAMS, SERVICES, RESOURCES AVAILABLE:

LENS. Strategic Education. New Horizons for Learning. Community Forums.

LAST UPDATE: October 1988



**NAME AND
BLACK AFRICA**



25	7	
1		
3		

WHAT IS HAPPENING

1) TRAINING.

- 1) Village Volunteers 4 months.
- 2) Primary School Teachers on Family Life and diseases.
- 3) Parents on above
- 4) Home Helpers. (2)
- 5) TBAs
- 6) Nutritional guides through teaching and Gardening.

2) INTENSIVE CBD

- By Village Volunteers
- By TBAs
- By PARENT AND TAs

3) IMMUNISATION PROG

4) DISPENSARY AND REF

5) CONSULTING YOUTH ON LIFE AND I.C.A.

ICA LOCATION: COTE D'IVOIRE, ABIDJAN AND BROBO

OBJECTIVE:

To give the villages a sense of local responsibility and a feeling of their capacity to realize their own dev't, to thus demonstrate to Government the role of local initiatives in Development Policy.

BACKGROUND:

Established office in Abidjan in 1979; In 1981 the villages of the Brobo Sous Prefecture started the first village development cluster in Cote d'Ivoire. It was made up of 7 villages in Kouadionikro, located 30 Km east of Bouake in the central area of the nation.

The expansion of the cluster has now moved into the sub-regions with plans to involve all of the 65 villages. The ICA often serves as a liaison between the existing services and the villages, as well as helping village people to expand their vision and create specific plans for their future.



ONGOING ACTIVITIES:

Local industries - brick and pottery; Community pig and poultry farms; Crop diversification; Health training - establishment of village micro pharmacy; Organic demonstration farm; Formation in French means TRAINING: we do this using an innovative system of local language tapes in battery powered cassettes; Formation of women farmers groups; Display park for appropriate technology; Regularly visit villages to plan, evaluate and discuss; Conduct information sessions in villages about livestock, health, methods of village dev't; Deputy of Mbatto has invited ICA to become their paid consultant for 5 years to do all they can do in their 48 villages.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Organic farming and small enterprise development to increase cash income and local people in a system which preserves local ecology.

SPONSOR/SUPPORT GROUPSSS/FUNDING:

L'Institute Africain pour le Developpement Economique et Social; Australian International Development Bureau (AIDAB); Broederlijk Delen; Rotary Club; UNICEF; USAID; International Foundation for Education and Self Help.

NEEDS AND PROBLEMS:

Increase bilingual skills of the staff; Heavy dependence on grants; Need to increase the formal training of current staff and to define job descriptions.

CURRENT PERSONNEL:

14 full time ICA staff, 1 national volunteer, 1 international volunteer and 5 children.

VOLUNTEER NEEDS AND REQUIREMENTS:

Minimum of 6 months but prefer 1 year; 70,000 CFA monthly (\$1 = approx 250 CFA); Knowledge of French; Work experience necessary; University graduates without work experience not accepted; One month residential training in US or European ICA office.

CONTACT INFORMATION:

INST. DES AFFAIRES CULTURELLES ICA
01 BP 3970 BP 119
Abidjan 01 Brobo (Bouake)
Cote d'Ivoire Cote d'Ivoire
Teleph# (22-5) 44-34-74

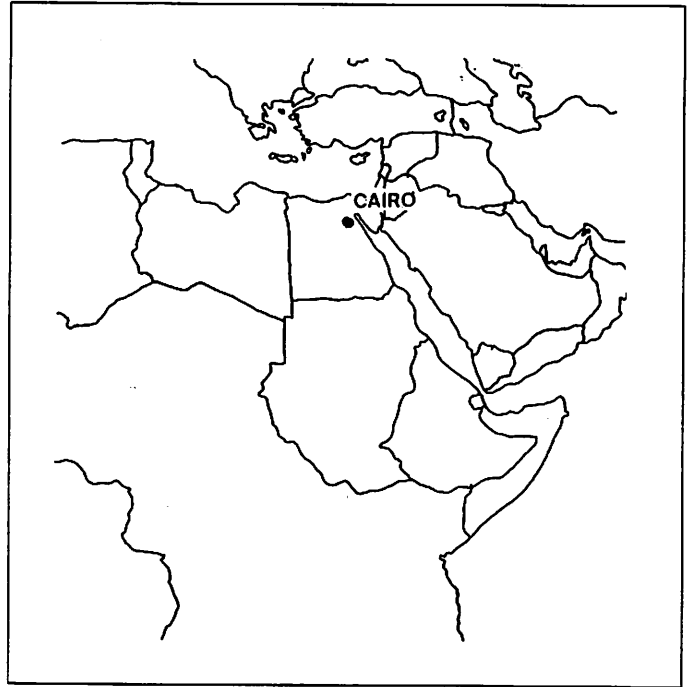
PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Republique de Cote d'Ivoire - Brobo - Une reussite villageoise.

LAST UPDATE; 5 Feb 1988.

ICA LOCATION: EGYPT, CAIRO

THE INSTITUTE OF CULTURAL AFFAIRS IN EGYPT, North Africa and Middle East Regional Center, Bayad El Arab, Beni Suef, Arab Republic of Egypt



OBJECTIVE:

To provide an ongoing active laboratory of local community development method and practice and a centre for training and exchange for local community development practitioners in North Africa and the Middle East.

BACKGROUND:

In 1976, The Institute of Cultural Affairs was invited to initiate a demonstration self-help development project in Bayad El Arab village, Beni Suef. Presently, working under an agreement with the Governor of Beni Suef, and in cooperation with the People's Council of Bayad El Arab, self-help economic and social development efforts involve the 20,000 residents of eleven settlements of Bayad El Arab Unit.

The Institute of Cultural Affairs in Egypt is involved with self-help development in three areas: Economic Intensification; Services Localization; and Training, Exchange and Consultancy in Egypt and the Middle East.

PAST ACCOMPLISHMENTS:

SMALL LOANS for income generation provide the opportunity of improved standards of living to poor families and women. Loans of twenty-five to two hundred and fifty Egyptian Pounds encourage productive projects, such as trading, animal raising, tailoring and feed mills. In the first three phases of the programme, approximately 300 loans were made in eleven villages of which two-thirds were to women.

ANIMAL PROTECTION through the introduction of improved breeds of rabbits and goats there is a way in which traditional animal husbandry skills can be made more productive. An experiment with a loan scheme providing village farmers with foreign breed rabbits has proved highly successful. Experimentation with improved goat breeds is ongoing to find the most productive and adaptable goat in the Bayad El Arab village environment.

AGRICULTURAL PRODUCTIVITY is being addressed through introduction of improved technology to local farmers. A demonstration land reclamation project of 10 acres of desert land has provided valuable experience with the use of "trickle" irrigation. The success of this project has established the base for a fifty acre reclamation project. This project will support local efforts through loans and grants for trickle irrigation to village farmers. Another experiment for agricultural greenhouses with three local farmers has brought this technology to Beni Suef for the first time.

PRIMARY HEALTH CARE has been a high priority in the Bayad El Arab development efforts. Since 1982, twenty-eight village women have been trained as primary health "caretakers" serving their villages. Although mostly illiterate, these village women have had a significant impact on hygiene, immunization, nutrition, oral rehydration, mother and child care, and first aid. Presently, these health caretakers serve approximately 17,000 cases annually.

NON-FORMAL EDUCATION in the Bayad El Arab villages is complementing the existing school system. Ten village women have been trained to teach and manage six village preschools. Some 200 children in the Bayad El Arab villages are benefitting from early childhood education through an innovation curriculum combining basic skills and life education. The preschool teachers have also initiated a women's literacy programme providing an opportunity for uneducated women to play a wider role in the society.

ENVIRONMENT AND COMMUNITY ORGANIZATION activities combine village efforts towards meeting priority needs. Five villages have installed appropriate technology portable water systems with self-effort. These well-fed storage and distribution systems have been managed and operated by village committees. Similar self-help efforts have resulted in the construction of twenty-four new primary school classrooms and fifteen middle school classrooms in three villages. Additions and renovations to existing primary schools have provided an additional six classrooms. Through this method of self-effort educational facilities have been expanded at a fraction of normal contracted construction costs. An experiment is presently underway to establish an appropriate technology sanitation scheme.

TRAINING PROGRAMMES in primary health care, small loans, preschool education, agriculture, and community development have been organized by the Institute in Bayad El Arab. Private voluntary organizations, government workers, international agencies, and interested individual have had the opportunity to benefit from the practical experience of the Institute's local development efforts.

EXCHANGE EVENTS including "Sharing Approaches That Work" Symposia, workshops, and networking visits in Bayad and to other projects in Egypt and the Middle East have allowed local development practitioners to learn from each other. Exchange activities have involved some 200 people in areas such as agriculture, small loans, primary health, preschool education, community organization, and livestock production.

DEVELOPMENT CONSULTANCIES have involved a number of Institute staff in providing their "hands-on" development experience to other organizations. Consultancies have included sectors such as primary health care, agriculture and extension, community training, income generation, and organizational planning.

ANTICIPATED ACTIVITIES:

Continued expansion of economic and social development efforts in the Bayad El Arab villages in cooperation with local community residents particularly in the areas of small enterprise development, agricultural loans to local farmers for reclamation of fifty acres of desert land using trickle irrigation, environmental rehabilitation through tree planting, and experimentation with vocational training for employment.

Establishment of a trained corps of local community development facilitators in North Africa and the Middle East to support training, exchange, and consultancy work in Jordan, Sudan, Egypt, and other countries of the region.

Research into appropriate forms of service to local people in the "fourth world" countries of the region such as Sudan, Somalia, Djibouti, Morocco, etc.

SPONSORS/SUPPORT GROUPS/FUNDING:

Amoco Foundation, Australian Development Assistance Bureau, Australian Embassy, British Community Association, Canadian Embassy, Conoco Coral Inc., Dutch Inter-church Aid, Federal Republic of Germany Embassy, Ford Foundation, General Electric Foundation, Ghabbour Brothers, Hewlett Foundation, ICCO, Maadi Women's Guild Benevolence Committee, Misereor, Ministry of Labour and Social Development - Jordan, Moers' Synod, Near East Foundation, Overseas Development Administration - U.K., Royal Netherlands Embassy, UNICEF, Wilde Ganzen.

NEEDS AND PROBLEMS:

Need for a person experienced in teaching English as a second language and with computer skills (WP, 123, DBIII, etc) to work full time in staff skills training.

CURRENT PERSONNEL: 18 people

VOLUNTEER NEEDS AND REQUIREMENTS:

Must have a current driver's licence and international driver's licence. Must be able to stay for a minimum period of two years if accepted by the Bayad team. Must cover own expenses for first year and pay USD 100.00 per month for the first twelve months. Must be prepared to live in the social constraints of Arab society.

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS
c/o 1079 Cornich El Nil
Garden City, Cairo
Arab Republic of Egypt
Teleph# 350 3009 or 350 8631
Telex 92345 CONOC UN

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

The Institute of Cultural Affairs North Africa and Middle East Regional Centre in Bayad El Arab offers a full range of training and consultative services for those concerned with local community development. Services include training programmes for field workers, programme coordinators, and community residents in areas such as primary health, informal education, environment and community organization, agricultural extension, animal husbandry, and income generation.

Consultation services are also available upon request in similar areas of local community development and in organizational and community planning, and organizational transformation within the development sector.

LAST UPDATE: 28 February 1988

ICA LOCATION: KENYA, NAIROBI

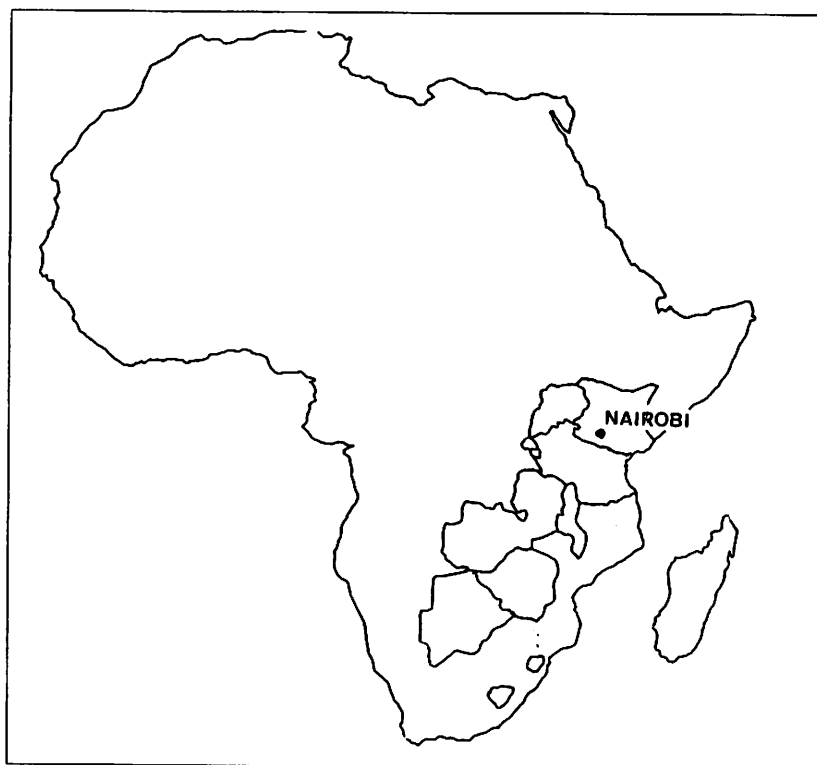
**LOCATIONS:
NAIROBI,
MACHAKOS, MURAN-
GA, KAKAMEGA
AND KILIFI**

OBJECTIVE:

To train local people, government officers, and relevant others to work together in project analysis, implementation and planning for the sake of human development.

BACKGROUND;

In 1975 the first human development project was started in Kawangware, on the outskirts of Nairobi. In 1978 this was followed by a project in rural area, Kamweleni in Machakos District, some 50 Kms east of Nairobi. The success of the Kawangware Human Dev't Projects led to the creation of a 12 year replication plan for spreading human dev't throughout the nation. The Kawangware and Kamweleni HDP's serve as urban and rural pilot projects for this **KENYA REPLICATION SCHEME**. Now there are three additional training centres in Serem Village of Kakamega District, Mugumoini Village in Muranga District, and Vwevvesi Village in Kilifi District to serve as centres for varied projects and programmes in development.



PAST ACCOMPLISHMENTS:

The Human Development Training Institutes held in Kamweleni were held to prepare men and women from Kenya for at least 2 years of volunteer service in the villages. Also see above.

ONGOING ACTIVITIES:

Village development meetings; Village leadership skills seminars; Women's group trainings; Soil conservation efforts; Consultant to Kabiro Health Clinic; Construction of water catchment tanks; Project Documentation Labs; Development issue symposiums for local and government personnel; Community participation activities; Staff training; District Focus support activities and training; Health trainings; Gardens.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Income generating projects with groups; extension of the District Focus Programme to districts other than Machakos; Training of Trainers seminar with the NGO sector; Kabiro health expansion of community-based methods to other communities in Nairobi; womens group training methods of participation and leadership and health skills; con-

tracts with government ministries and other organizations for community participation component; 5-year plans for each training centre.

SPONSORS/SUPPORT GROUPS/FUNDING:

For 1985: Kenya Ministry of Housing and Social Services; Kenya Ministry of Health; Ford Foundation; Africa Now; Australian High Commission; Caritas Italian; Corn Products Corp; Divine Word Fathers; Family Planning International Assistance; Swedish Cooperative Center; Water Aid; Vereeniging tot Weldadigheid van den Allerheiligsten Verlosser; SIDA; Presbyterian Hunger Fund; Wild Geese and a host of local business.

NEEDS AND PROBLEMS:

Collaboration with donors, NGO's and others doing the same work. Forming a Board of Advisors. Long-term funding is not secure. ICA facilities is uncertain (staff living space and offices). Relationship with extra-nationals is unclear.

CURRENT PERSONNEL: 60 Kenyans and 15 extra-nationals.

VOLUNTEER NEEDS AND REQUIREMENTS:

No more volunteers can be accepted until the VISA situation is clear.

CONTACT INFORMATION:Address all correspondence to:

The Management Team

ICA Kenya

P.O. Box 21679

Nairobi, Kenya

If a name is needed, address it to the attention of Mr. Sam Were.

LAST UPDATE: September 1988

ICA LOCATION: NIGERIA, LAGOS

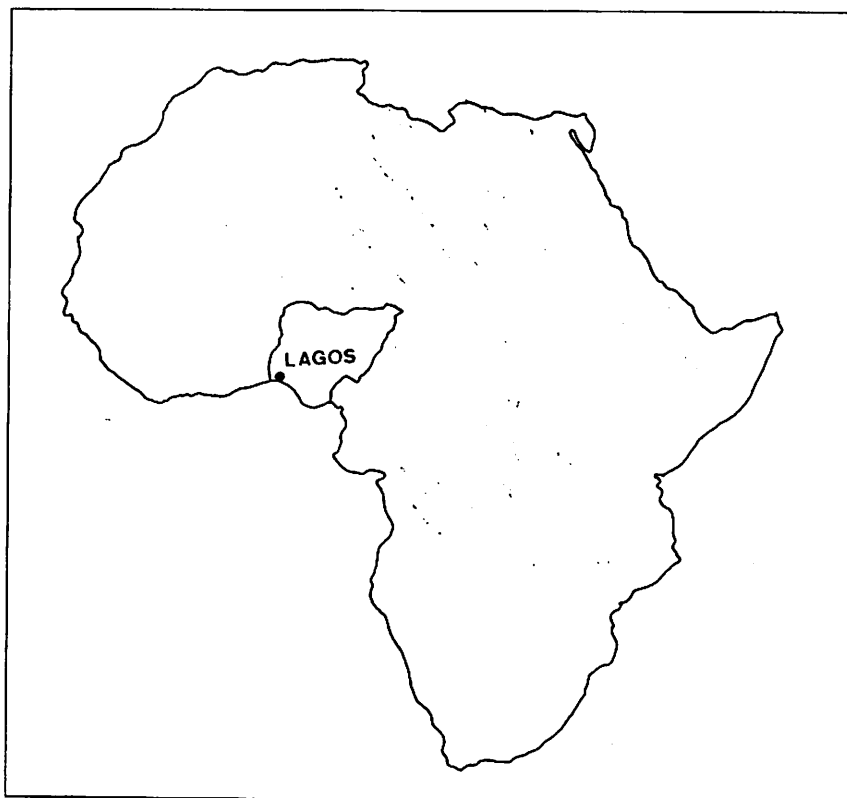
OBJECTIVE:

To establish a replicable local participatory P.H.C. project, that will improve the living standard of the people.

BACKGROUND:

In 1977 the leaders of IJEDE village, which is situated 55 Km east of Lagos, invited the ICA to initiate a human dev't project in their villages; an initial 2 week consultation resulted in a plan for village dev't including such projects as a village-wide lighting system. A block making factory.

Health caretaker training. Borehole drilling and water tower construction.



PAST ACCOMPLISHMENTS:

Successful completion and handing over a IJEDE HDP; Massive T.M. all over Nigeria; Creation of NIRADO as a IERD networking, etc... .

ONGOING ACTIVITES:

A sum of \$125,000 has been allocated by the government for a new program of primary health care. The local government area of NDOKWA, 400 Km east of Lagos, has been chosen as the initial site. Serving a population of 300,000 spread over 42 villages, the ICA will be working closely with local health structures as well as village people to create a primary health care demonstration unit.

ANTICIPATED ACTIVITES/FUTURE GOALS:

Staff selection & training; Baseline demographic survey; Health education & awareness for the villages; Community health forums; Training villagers in special skills; Monthly monitoring & encouragement by NICA; Mid-course documentation; Village leaders training; Final evaluation survey.

NEEDS AND PROBLEMS:

Need to raise foreign funds to meet offshore costs because of blocked Nigerian currency; Distance between Abidjan and Ndokwa makes interchange difficult and expensive; Need to get around 6 month visa regulation for non-Nigerian staff; Need to upgrade skills of Nigerian staff to take on the training and management of a 16 person team.

CURRENT PERSONNEL: 16 staff members, 4 extra-nationals, 12 Nigerians.

VOLUNTEER NEEDS AND REQUIREMENTS:

\$150 per month plus \$40-50 per month personal expense money; Need health experts; Work experience necessary; University graduates without experience not accepted.

CONTACT INFORMATION:

THE NIGERIAN INSTITUTE OF CULTURAL AFFAIRS

P.O.Box 2524

Lagos, Nigeria

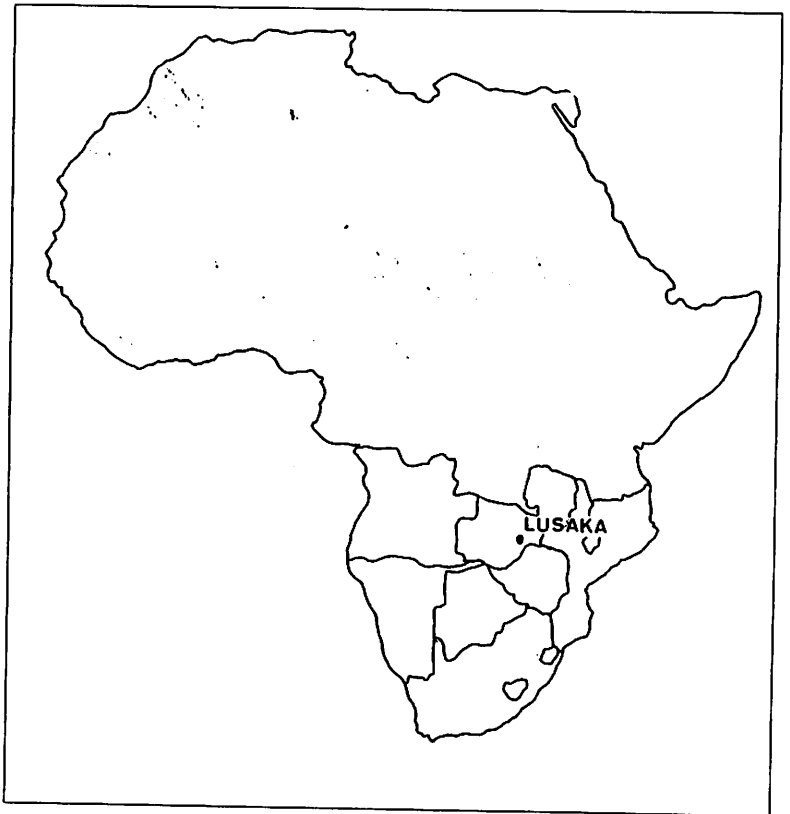
Teleph# 631990, Telex 600540/9

LAST UPDATE: 6 Oct 1987

ICA LOCATION: ZAMBIA, LUSAKA

OBJECTIVE:

Many people doubt the possibility of lasting local dev't because they have never seen it in operation. A human dev't project (HDP) demonstrates people's capacity to change their lives and shape their future. The villages look together at their hopes and dreams, discern underlying contradictions and create timelined actions to deal with the contradictions. Corporately they do these plans, discovering new community pride, accomplishment and collegiality.



BACKGROUND:

In February 1978, the Kapini HDP was launched comprising the villages of Kapini, Malekeno and Mulowa. This project is located 24 Kms north of Lusaka on the great road north. The Diamond of Zambia Project was initiated in 1981. Here the task of the ICA is visiting and training rather than direct financial and material inputs. Village cluster dev't scheme initiated in late 1983. Villages decided during meetings to concentrate on economic, human and social programs over the next 2 years.

PAST ACCOMPLISHMENTS:

Primary schools; Rural health centre built; Commercial services established including a maize mill; Training centre and community hall built; Piped water supply; Women's sewing and mat weaving and cement block making industries established; Community health caretakers trained; Village transport system.

ONGOING ACTIVITIES:

Community development association meets weekly; Village training programmes; Effective management courses; Staff spend time with each cluster, evaluate their achievements with local leaders, visit and follow a village meeting to decide the next months activities.

SPONSORS/SUPPORT GROUPS/FUNDING;

Canadian International Development Agency.

NEEDS AND PROBLEMS:

No operational centre or office in Lusaka; Construction on expanded training building behind schedule.

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS
P.O. Box 31454
Lusaka, Zambia
Teleph# (206-1) 212130 - Messages only.

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Demonstration Zambian Humanism.

LAST UPDATE: 6 Oct 1987

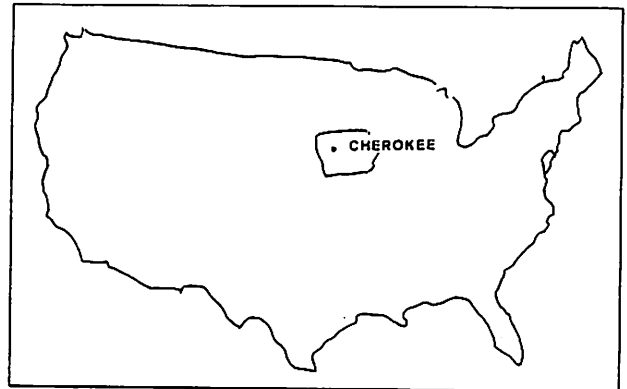
NORTH AMERICA



ICA LOCATION: USA: CHEROKEE, Iowa

OBJECTIVE:

To enable individuals and organizations to be sustained in their vision of transformed society progressively moving towards some economic justice global in thinking, planning and actions and united through our common story.



BACKGROUND:

With the closing of the Social Demonstration Projects at Lorimor, Iowa (in 1983) the ICA Iowa Office was created and continues to be the coordinating vehicle for the states of Iowa and Nebraska as part of the Chicago Primary Unit.

PAST ACCOMPLISHMENTS:

Annual Appeal Coordination. Quarterly mailing to 83 colleagues. Marketing of Machakos simulation. Marketing coordination of Strategic Planning to state and local agencies and organizations. Funding for global involvements.

ONGOING ACTIVITIES:

Local Church Network. Iowa Peace Networking Coordination and Planning. Recruitment for and participation in research activities of Chicago Primary Unit.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

We will seek ways to facilitate education reformulation through marketing courses, planning sessions, research events and spirit retreats. We anticipate being part of the "Education 2000" Research of the Chicago Primary Unit. We will work closely with Women's Organizations in creating their agendas for the next decade in the economic and political arenas through presentations, panels and strategic planning facilitation. Targeted Am. Ass. of U. Women, United Methodist Women, Business and professional Women. We will join groups with ecological thrusts to their work in order to build a unified network of care across Iowa, Nebraska and South Dakota. Targeted: Iowa Peace Institute, Peace Links (national) Sierraclub, Iowa 2000. We will integrate and expand programmes of working relationships with churches in their earnest desire to care for the land, the dispossessed and the environment.

Kathleen Clark and David/Lynn Zahat.

SPONSORS/SUPPORT GROUPS/FUNDING:

Each individual funds their own participation, and programme monies are sent to ICA Chicago.

NEEDS AND PROBLEMS:

In order to keep our global perspective in the midst of very-local activities, we need to continue to participate in the global communication network.

CURRENT PERSONNEL:

Don and Marileen Johnson, Iowa. Dorothy Hackman, Nebraska.

VOLUNTEER NEEDS AND REQUIREMENTS:

Unifying our thrust across Iowa and Nebraska, we need to intensify our local communications and bring others along.

CONTACT INFORMATION:

ICA
Donald and Marileen Johnson
506 N. Roosevelt
Cherokee, Iowa 51012, U.S.A.

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

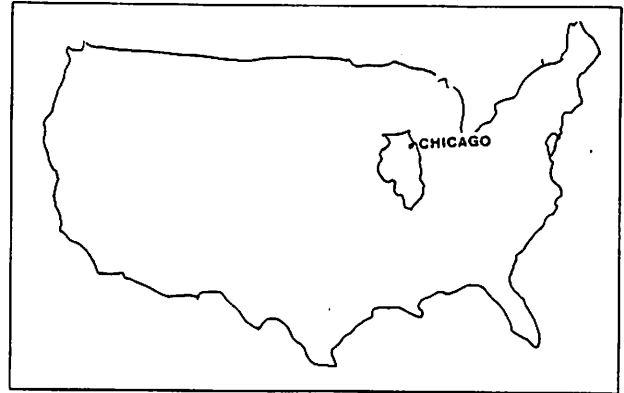
Skills Improvement Workshops; Global Update Quarterly Mailings; Machakos Demonstrations; Othes related to Chicago Primary Uit.

LAST UPDATE: September 1988.

ICA LOCATION: USA: CHICAGO, Illinois

OBJECTIVE:

Concerned with the human factor in world development - dealing with this objective through the strategies of Organizational Facilitation Services, the Community Resource Center and Social Change Catalysis.



BACKGROUND:

Coordinate the ICA work throughout 20 states which includes ICA offices in Atlanta, Cincinnati, Detroit, Indianapolis and Kansas City.

PAST ACCOMPLISHMENTS:

Home of 5th City, the original human development project that served as a model for other projects throughout the globe. Hosted global research assemblies each summer from 1964-1987. During the Town Meeting Campaign in 1976 did town meetings in every country throughout the state. In 1980 initiated the "Chicago Standing Tall for the '80s" campaign in which there were programmes in the 77 neighbourhoods of Chicago. In 1982 these programmes were focused in westside neighbourhoods and northwest suburbs to create "human development zones". These programmes became the basis for forming ICA Associates.

ONGOING ACTIVITIES AND FUTURE GOALS:

The three primary directions of our work locally in Chicago from 1988-1992 include:

(1) Massively expanding the Organizational Facilitation Services.

Currently seven people market and facilitate programmes with municipal governments, religious orders, national associations, and the private sector. In our fifth year of a contract with the Chicago Department of Economic Development, which funds us to do planning with economic development organizations in the Chicago neighbourhoods. We plan to publish the book **WINNING WITH TECHNOLOGIES OF PARTICIPATION** this year to create a stronger marketing position in the public and private sectors.

(2) Increasing the services of the Community Resource Centre.

The Community Resource Center has created an environment for the building to be a node for international social service agencies. Over the coming year we will expand the rental space and hope to house an "Educational Incubator" to become a centre for new creative educational programmes.

(3) Researching Social Change Catalysis through educational leverage points.

This year we will do interviews to determine a focus to the educational needs in Chicago and discern what service we might be over the next decade. The shift of Chicago's image of having the worst educational system in the nation to having the best is our concern. In collaboration with the private and public sectors, we will hold Regional Symposiums across the geography and an Educational Summit to state the learnings.

SPONSORS/SUPPORT GROUPS/FUNDING:

More than half of funding is directly through programme, increasingly with longer term contracts and new contacts. The Chicago Department of Economic Development contract has opened up new programmes with the Chicago Department of Planning and the Mayors Office of Employment and Training. Our development funds include annual contributions from such corporations as First National Bank, Illinois Bell and Northern Trust. The Annual Appeal base of individual givers is made up of 333 contributors, donating \$150,000 yearly.

CURRENT PERSONNEL:

17 full time and 21 part-time.

CONTACT INFORMATION:

Karen Troxel
Institute of Cultural Affairs
4750 N. Sheridan Road
Chicago, S Illinois 60640
U.S.A.
Teleph# (1-312) 769 6363

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Effective Supervision; Tools for better business from LENS International; LENS - Leadership effectiveness and new strategies magazine; Training programme in the cultivation of human capacities.

LAST UPDATE: September 1988.

ICA LOCATION: USA: CINCINNATI, Ohio

OBJECTIVE:

To serve as a catalyst and resource to encourage globally responsible human development in concert with other ICA locations and through collaboration with similarly concerned groups and organizations.



BACKGROUND:

Since 1968, the Ecumenical Institute (and later ICA) has taught courses and maintained a coordination office in Southern Ohio. Beginning with ecumenically focused church renewal, service has expanded to include work with the public and private sectors as well.

PAST ACCOMPLISHMENTS:

Congregations in Local Church Experiment; over 350 Town Meeting community planning events in Ohio and Kentucky; Ohio participation in the International Exposition of Rural Development, including attendance of Dayton's Edgement Solar Garden at the Plenary Session in New Delhi, India; Economic Development Forums in Kentucky and Butler County, Ohio; Strategic Planning for Ohio Deputy Registrars; Focus Group Input Meetings for Greater Cincinnati Community Chest Regional Needs Assessment; Future Sight World Challenge Conservations for regionally focused global research; "The Power of Myth" series using Joseph Campbell/Bill Moyers videos; and well over 100 trained church, business, and civic leaders, dramatists, etc. many of whom have served on the international staff of the ICA.

ONGOING ACTIVITIES:

Regular Wednesday meetings for study and interchange; marketing and facilitation of methods for local agencies and coalitions; as well as participation in cross-geographic councils, conferences, programmes and projects.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Continued exploration of the key issues facing the planet (Future Sight); providing facilitation services to groups and organizations on both a fee and pro bono basis; and support of Research, Training, and Demonstration activities in Human Development through the ICA Global Network.

SPONSORS/SUPPORT GROUPS/FUNDING:

Continued development of donor base; two global leadership training support partnerships with local churches; and fees for service.

NEEDS AND PROBLEMS:

No special problems, but clearer guidelines and coordination of funding for projects "beyond our local" would be helpful.

CURRENT PERSONNEL:

Ann and Jay Antenen, Carolyn Houpt and Jay Antenen, Judy and Norm Lindblad, Bruce and Nancy Lanphear and Ellen Rebstock, and Michael and Nancy Vosler plus 10 to 12 who participate in studies and special events.

VOLUNTEER NEEDS AND REQUIREMENTS:

One or two trained marketers, (with negotiated options for fee sharing).

CONTACT INFORMATION:

ICA Cincinnati - c/o Norm and Judy Lindblad
10749 Springfield Pike
Cincinnati, OH 45246 - Tel. 011 (513) 771-9436

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

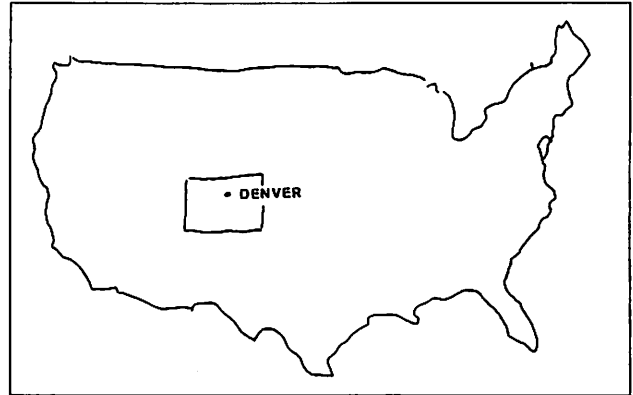
Future Sight Conversation constructs and facilitation: **SKILLS:** computer money; construction expertise; communication and public relations; years of community development consult and local church journey experience ; macro and micro socio-economic transformation, ecological responsibility, cultural diversity dialogue processes, preventive health care and several gracious "wayside inns".

LAST UPDATE: September 1988.

ICA LOCATVON: USA: DENVER, Colorado

OBJECTIVE:

1. As a field office of ICA: West, to provide programmes related to innovation life education and global life styles. 2. To provide (profitable) consultative services through ICA Associates.



BACKGROUND:

House opened in 1971. Long term regional colleagues supporting local and global ICA activities.

PAST ACCOMPLISHMENTS:

Numerous programmes related to Imaginal Education and Innovative Education methods. State wide conferences related to IERD - Sharing Approaches in Rural Development. International volunteer recruitment and training.

ONGOING ACTIVITIES:

Education Team - Facilitation of programmes for teachers and other educators concerned with innovative methods. Food for all - Start up phase. ICA Associates - Facilitation methods training; Organizational transformation facilitation.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

A collaborative venture in job training related to Training Inc. - Proposals are in... Re-sourced ICA West activities with emphasis on global lifestyle.

SPONSORS/SUPPORT GROUPS/FUNDING:

Collaboration with many local/international groups; Food for all results; S.I.D. - Forum for International Development.

NEEDS AND PROBLEMS:

Need to clarify and focus the current ICA thrust; see our way clear to participate in compelling activities with no full time staff.

CURRENT PERSONNEL:

Suzanne Heilman, Gene Hunter, Jean Long, Colleen Smith, Mark & Catherine Welch, Clare & Ken Whitney (in house). Terrence Wright - ICA Coordinator (region).

VOLUNTEER NEEDS AND REQUIREMENTS:

ICA Programme Marketer - able to work fairly independently.

CONTACT INFORMATION:

Institute of Cultural Affairs
Denver House Field Office
1741 Gaylord
Denver, CO 80206, U.S.A.
Tel: 303-333-1984

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

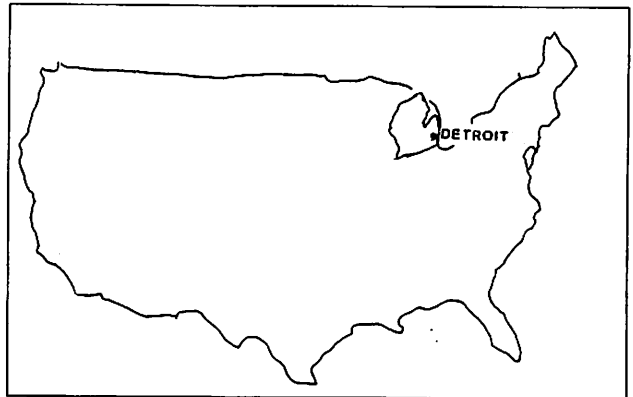
FM-1 (Facilitation Methods); Imaginal Education (with variations); Volunteer Training Formats.

LAST UPDATE: September 1988.

ICA LOCATION: USA: DETROIT, Michigan

OBJECTIVE:

Our objective is to empower our spirit connection by nurturing individual journeys, eliciting the planetary ethic and by having powerful team events and stimulating ICA association exchange.



BACKGROUND:

Work began in Michigan area in 1965. The Detroit Religious House was established in 1970. The work at that time centred around the training of lay church leaders and the establishment of galaxy churches. This history lingers in the memories of several staunch colleagues in the area. By 1977 the community awakement -- Town Meeting Project had spread across the State. 1980 brought the programme push on LENS.

PAST ACCOMPLISHMENTS:

Galaxy Churches; Town Meetings across entire state; Community Partnership in Munising MI, Bangor, Mich. a show piece for the results of Town Meetings at the IERD. The development of a for-profit company to sell the LENS Seminar established in 1983. LENS International has an on-going contract (now 3 years old) which may be the largest of its kind in the ICA. To date \$325,000 has been received from that contract alone.

ONGOING ACTIVITIES:

Detroit is a part of the Economic Network. Through LENS International Incorporated the focus is on strategic planning, fund raising. Most of our experience in the past 3 years has been in hospitals, and medium sized companies. Both in and out of LENS we serve the Arts, Health and Educational Institutions.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

We are looking forward to continuing the work we are doing. We intend to increase our long term contracts and relationships. Our goal is to develop our professional recognition, increase our income and build a capital reserve. As a community we are encouraging individual spiritual growth, coupled with time to share our insights with each other along the way.

SPONSORS/SUPPORT GROUPS/FUNDING:

Consultant Brokers - examples: American Society of Employers, Orchestra Hall, Boards of Realty, & Independent Consultants. Board of Advise and Review, A.A. Colleagues New Age Network Group.

NEEDS AND PROBLEMS:

Modest client base needs to grow. Need to add training to strategic planning. Have question of how to provide more extensive services to larger companies. Need at least another 2 people. Working on retiring a \$25,000 debt.

CURRENT PERSONNEL:

Walter and A.J. Blackledge; Roger and Maxine Butcher and Teresa; Kay and Geoff Nixon and Ann and Matthew and Phoebe Reynolds.

VOLUNTEER NEEDS AND REQUIREMENTS:

Not applicable because of our focus on the for-profit sector.

CONTACT INFORMATION:

Detroit Programme House, Detroit, Michigan 48214, U.S.A.

For LENS Programme contact Roger Butcher or A.J. Blackledge.

For Fund Raising and Orchestra Hall contact Geoff & Kay Nixon and Walt Blackledge.

For ICA economics contact Maxine Butcher (she also knows a lot about hospitals)

PROGRAMS, SERVICES, RESOURCES AVAILABLE:

New Age Contacts and Monthly Meetings. Quarterly Spirit Event. Strategic Planning/training. Computer/editorial services. Community resources include: concerts, art films, great restaurants, magnet schools.

LAST UPDATE: September 7, 1988

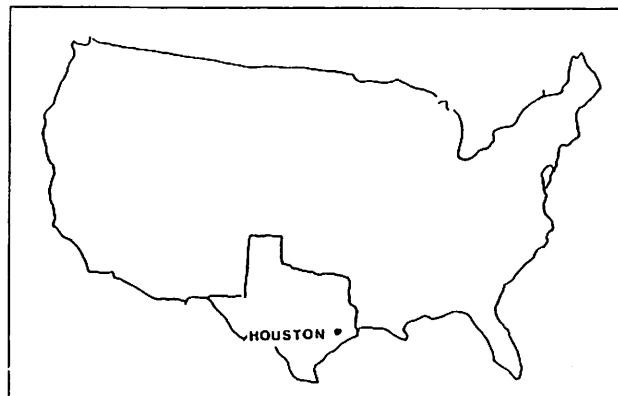
ICA LOCATION: USA: HOUSTON, Texas

OBJECTIVE:

Service to the development and education communities.

BACKGROUND:

Origins of the existing organization -- ICA/EI -- began with the Christian Faith and Life Community in Austin, Texas. The Houston office was established in 1970 and has operated continuously since that time. It is currently an ICA West field office, head office in Phoenix, Arizona.



PAST ACCOMPLISHMENTS:

Extensive impact on the church through the RS-1 and PLC courses. Strong state and city authorization built through Town Meeting 76 programme followed by the establishment of the Asherton Human Development Project. Participation in the IERD through Rio Grande Valley RDS and Su Clinica Familiar's membership in the U.S. Delegation to the Central International Event in Delhi, India. Coordination of the ICA's pilot development education programme, The Heart of the Matter, artially funded by U.S.A.I.D.

ONGOING ACTIVITIES:

Coordination of Texas/Louisiana ICA activities; maintaining ICA West field office in Houston, Texas. Coordinate Machakos Village Development Simulation Game production and sales as well as national and international marketing of Machakos Game Guide Training Seminars. Coordination office for Imageshift (*) Workshop training and Imageshift program facilitation. (* "Imageshift" is an imaginal education course on the in-depth process of changing images).

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Staffing of Machakos Game Guide Training Seminars both across the U.S. and internationally. Coordinating game sales. Increasing the use of the Imageshift technology within public education and teacher training networks throughout North America.

SPONSORS/SUPPORT GROUPS/FUNDING:

Programme fees, corporate and foundation grants, individual donations, Machakos game sales.

NEEDS AND PROBLEMS:

Seed monies for completing Machakos game production and initiating the marketing phase.

CURRENT PERSONNEL:

Susan Wegner, Kaye Hayes.

VOLUNTEER NEEDS AND REQUIREMENTS:

Self-supporting volunteer (including own housing) to do Machakos game marketing and data base maintenance.

CONTACT INFORMATION:

Susan Wegner,
1955 Portsmouth St.
Houston,
Texas 77098
Phone (713) 522-7933

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

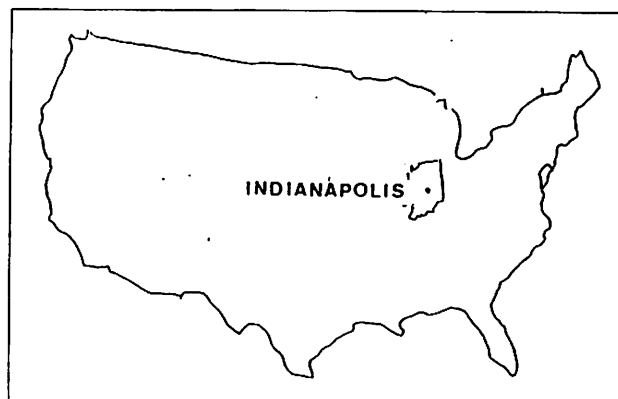
Machakos Simulation Game Guide Training Seminars. Imageshift Workshop - imaginal education course on the process of changing images. State-of-the-art Machakos Villager Development Simulation Game Kits (available to trained game guides).

LAST UPDATE: September 1988

ICA LOCATION: USA: INDIANAPOLIS, Indiana

OBJECTIVE:

To help develop a motivating story and an effective vehicle for those who are committed to building prototype cities of tomorrow.



BACKGROUND:

ICA established an Indianapolis office in 1971 at the request of four local churches seeking consultation on parish renewal.

From 1976 to 1980 the focus was on Town Meetings, Youth Forums, and Global Womens Forums. A Training Incorporation was established in 1981 and has graduated over 900 entry level clerical skills workers. Up until 1986, Indianapolis served as a resource centre for programmes in Ohio and Kentucky. In August of 1986 a full time experiment in urban synergy was launched in Indianapolis.

PAST ACCOMPLISHMENTS:

Training Incorporation; Neighbourhood Caretaker Journal; Kentucky Regional Economic Development Forums; Home Health Aid Contract; Church and Community Project; American Express Award; Home Owner Training Programme.

ONGOING ACTIVITIES:

Earthcare Forum (45 civic and religious leaders exchange information and strategic urban synergy); Adult Literacy Pilot; Training Incorporation expansion; Neighbourhood Caretaker "Book" project; Church and Community Project; Accelerated Neighbourhood Pilot; Home Land Trust (a cooperative housing and community land trust pilot). Earthcare Associates hold weekly planning and Celebration of Life event.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Residential clustering of Earthcare network colleagues.

SPONSORS/SUPPORT GROUPS/FUNDING:

Indianapolis Foundation; Kentucky Commerce Cabinet; Indiana Vocational Technical College; Roman Catholic; Episcopal, Presbyterian and United Methodist Churches; Mapleton-Fall Creek Neighbourhood; Earthcare Forum.

NEEDS AND PROBLEMS:

Attracting and retaining co-workers. Projecting a clear image of purpose and function.

CURRENT PERSONNEL:

Anita and John Gibson; Jesse and Mollie Clements.

VOLUNTEER NEEDS AND REQUIREMENTS:

Self-supporting volunteers with skills in communication, building trades, education, clerical and bookkeeping.

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS

3038 Fall Creek Parkway

Indianapolis, IND 46205

USA

Teleph# (1 317)925 9297 - ECONET ICAEAR:HCARE

PROGRAMME, SERVICES, RESOURCES AVAILABLE:

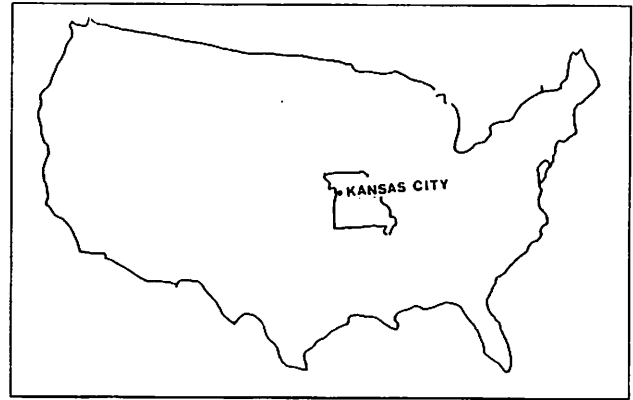
Training of Trainers; Strategic Planning; Leadership and Economic Self-Development; Local and global networking; Urban pilot project design and implementation

LAST UPDATE: September 1988

ICA LOCATION: USA: KANSAS CITY, Missouri

BACKGROUND:

A "religious house" was in Kansas City from 1970-1984 at which time a "core" of colleagues assumed responsibility for programme activity.



PAST ACCOMPLISHMENTS:

Study series, spirit retreats, strategic planning with a diversity of clients, economic support of global programme, metro-wide sharing approaches that work event, methods training.

ONGOING ACTIVITIES:

Study series, spirit retreats, strategic planning, leadership methods training, economic support.

ANTICIPATION ACTIVITIES/FUTURE GOALS:

Being a Regional Resource Centre, participating in Organizational Facilitation Services and acting out Social Change Catalysis.

SPONSOR/SUPPORT GROUPS/FUNDING:

55 family contributors-Kansas & Western Missouri. Village Presbyterian Church, Prairie Village, KS. Outreach International, Independence, MO.

NEEDS AND PROBLEMS:

We are exploring the possibilities of establishing a business franchise of Human Technology Delivery in conjunction with Chicago Programme Team.

CURRENT PERSONNEL:

12 active members of core team. At the moment two full time on team: Priscilla Wilson and Russell Brown. 52 families participation on Annual Appeal support. 280 on newsletter mailing list.

CONTACT INFORMATION:

Priscilla Wilson
P.O.Box 22696
Kansas City, MO 64113-2696
Teleph# 913-722-1907

PROGRAMMES, SERVICES. RESOURCES AVAILABLE:

Power Tools for Today's Interactive Leader participation with a regularly meeting team.

LAST UPDATE: 5 September 1988

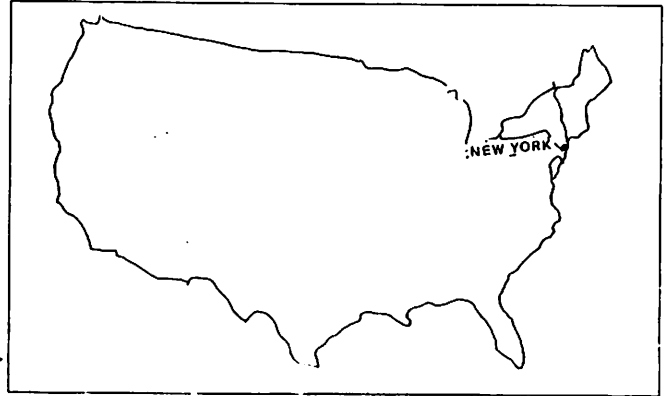
ICA LOCATION: USA, NEW YORK CITY, New York

Objective

Enabling grassroots demonstrations of the power of self-help in motivating social change.

BACKGROUND

For over twenty years the Institute of Cultural Affairs has been pioneering in educational methods, curriculum design and participatory problem-solving techniques for all segments of society in northeast USA. The New York office is the coordination office for the eastern USA including offices in Washington, D.C., Troy, New York and Pittsburgh, Pennsylvania. It is also the coordination office for the global United Nations activities of the Institute and for international funding from the USA for international ICA offices.



PAST ACCOMPLISHMENTS

Starting Training, Inc. programs in Newark, New Jersey, Washington, D.C., and Pittsburgh, Pennsylvania; achieving consultative status with the Economic and Social Council of the United Nations; UNDP contracts in Bangladesh and New York; collaboration with New York University in setting up the Megacities Project; a Women in Development Symposium held to prepare for the Nairobi Forum of the Decade for Women; a Sharing Approaches That Work program for minority youth employment agencies in Manhattan; two year town meeting campaign which produced 350 local town meetings for the northeast United States; work with the Loaisida community on the Lower East Side of Manhattan which was highlighted by the renaming of Ave C to Loaisida Avenue.

ONGOING ACTIVITIES;

Training Inc: over 300 graduates a year placed in the workplace; Megacities: ICA provides the New York director and office staff; the international community: UNDP and OEF training contracts, Inter-Action and UN liaison, Advocates for African Food Security Task Force; Loaisida: employment council, mixed income housing project; Training courses: New York Mental Health Association; Volunteer Coordination: residential training for overseas volunteers.

ANTICIPATED ACTIVITIES/FUTURE GOALS

There will be expanded operations in all of the ongoing activities.

SPONSORS/SUPPORT GROUPS/FUNDING

Individual support through regular giving of time and money, contributions from and contracts with churches, service organisations, foundations and businesses. Some of these include OEF International, the Ford Foundation, IBM, Security and Inter-Action.

NEEDS AND PROBLEMS

A reworking of the image of ICA's work in the northeast of the US

CURRENT PERSONNEL

Linda Barnes, Jill Egland, Helen Haug, Len Hockley, Phyllis Hockley, Sheila McGuire, Robert Malii, Virginia Malii, Ashleigh Norment, Vaughn O'Halloran, John Rader, Mark Stauffer, Nancy Trask, Carol Walters, George Walters, Bob White, Judi White

VOLUNTEER NEEDS AND REQUIREMENTS

Local volunteers are needed as well as those who want to be placed overseas. Volunteers must be self-supporting.

CONTACT INFORMATION

The Institute of Cultural Affairs
206 East Fourth Street
New York, New York 10009, USA
Tel: (1-212) 475-5020
Telex 650-295-3744, Econet: ICANEWYORK

RESOURCES AVAILABLE

Publications: The IERD SERIES published by ICAI, WHAT MORE CAN WE ASK FOR? by DonnaMarie West, SPIRIT by Harrison Owens, SELF-TALK books and audio cassettes by Dr. Marty Seldman, and Case Studies on the Role of Women in African Food Security published by the Advocates for the African Food Security Task force.

ICA LOCATION: USA , OKLAHOMA CITY, Oklahoma

OBJECTIVE:

Service to the development and education communities.



BACKGROUND:

Strong history of RS-1, etc. House opened 1969. Opened Metro Houses in Amarillo and Tulsa. Did Oklahoma 100 and other related events in the Town Meeting Campaign. Office moved to Dallas for a period. Oklahoma City Office reopened in June 1987. We are currently a location of the Order assigned to the Oklahoma City area. Also functioning as an ICA Office relating to ICA West Head Office in Phoenix, Arizona.

PAST ACCOMPLISHMENTS:

Extensive impact on the church through the RS-1 and PLC courses. Strong State and City authorization built through the Town Meeting Campaign followed by the establishment of the Indianoma Human Development Project. Participation in the IERD though current staff is not aware of the exact form of that participation. Development of the Planetary Life Style Course.

ONGOING ACTIVITIES:

Coordination with the Urban Skyline Ministry in developing a 1st-12th grade program for urban kids; and the Methodist Conference using strategic planning to enable urban churches to more effectively serve that parishes. Consultative relationship with the Human Serve Organization and the Oklahoma Council of Black Mayors

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Training relationship with the Western Oklahoma Health Delivery Communities, and other small communities near Oklahoma City. Completion of the Planetary Lifestyle Course and other related constructs.

SPONSORS/SUPPORT GROUPS/FUNDING:

Program fees, contract delivery arrangements, salary.

NEEDS AND PROBLEMS:

Retaining global perspective, flexibility relative to 4 career change programs underway in an office with 4 adults, handling complexity of all adults on permeation as well as program creation and implementation.

CURRENT PERSONNEL:

Robert Wilkinson, Conna Wilkinson, Hubert Fulkerson, Kay Fulkerson.

CONTACT INFORMATION:

Conna Wilkinson
721 NE 14th
Oklahoma City, Oklahoma 73104, U.S.A.
Tel.: (405) 236 5409
Econet: ICAOKC

PROGRAMS/SERVICES/RESOURCES AVAILABLE:

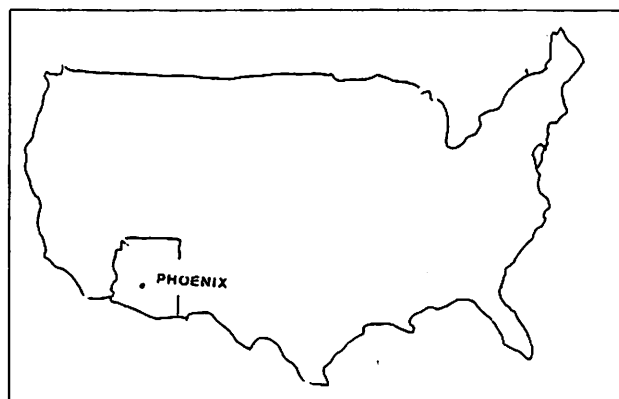
Planetary Life Style Course. Strategic Planning and Implementation.

LAST UPDATE: October 1988.

ICA LOCATION: USA: PHOENIX, Arizona

OBJECTIVE:

To coordinate and implement programme services throughout the West and South-west United States.



BACKGROUND:

Works with satellite center in Seattle and field offices in Denver, Houston, Oklahoma City and Los Angeles. Several other field offices will probably open in 1989.

PAST ACCOMPLISHMENTS:

Human Development Projects with Native and Mexo-American communities. Extensive Town Meeting campaign. IERD events in all three phases of the programme Creation of a series of Facilitation Methods courses. Education Think-Tanks and Symposium. Extensive work with minority communities.

ONGOING ACTIVITIES:

Extensive multi-sector training in Facilitation Methods. Twelve active partnerships with organizations dedicated to making a long-term impact in: a) Life-Long Learning. b) Quality Human Services. c) Multi-Cultural Leadership

ANTICIPATED ACTIVITIES/FUTURE GOALS:

A major partnership is being launched to create a 3-month long general studies curriculum based on ICA's Global Academy and University 13 constructs to prepare university students to be effective life-long learners with a planetary perspective. The programme will be piloted in Phoenix and replicated globally.

SPONSORS/SUPPORT GROUPS/FUNDING:

Research and development of university is being funded by a foundation, other partnerships through membership base and designated contributions. Other costs covered through contracted program services.

NEEDS AND PROBLEMS:

Skilled personnel for documentation and funding. Volunteers for administrative assistance and coordination team.

CURRENT PERSONNEL:

Two of ICA West's Coordinators operate out of Phoenix. In addition, one accountant, one manager of data base and correspondence and two exchange staff from Chile. Everything else done by part-time volunteers.

VOLUNTEER NEEDS AND REQUIREMENTS:

People with secretarial, administrative skills and skills in documentation or facilitation.

CONTACT INFORMATION:

ICA West Coordinating Centre

4220 N. 25th Street

Phoenix AZ 85016 - USA

Tel.: 602-955-4811

Program Coordinators: John Oyler or Kim Epley, Member
Services and Volunteers: Louise Albright

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

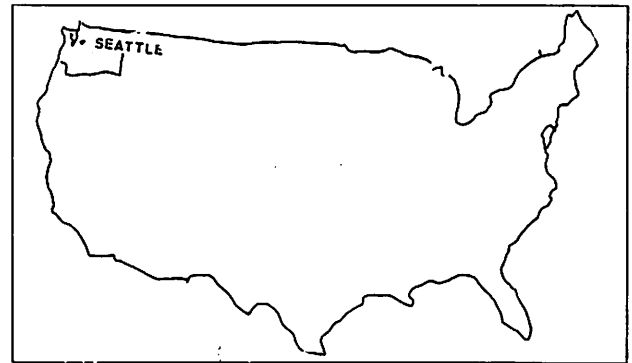
Quarterly newsletter INITIATIVES; brochure and portfolio of ongoing partnerships; journal of readings towards a Planetary Myth (available December '88); list of publications (articles, books, etc.) that are available in original or photocopy form.

LAST UPDATE: September 1988.

ICA LOCATION: USA , SEATTLE, Washington

OBJECTIVE:

To help facilitate the on-going planetary transformation process..



BACKGROUND:

Seattle has had an active EI/ICA office since 1969. In 1986, a team was assigned to Seattle to create the new form of the Student House which has assumed the name of Residential Learning Center (RLC). This decision was the result of our association with Dee Dickinson and New Horizons for Learning. Ten acres were purchased and youth took up residence in September 1987.

PAST ACCOMPLISHMENTS:

Many trained people sent to global assignments. Communities impacted throughout the Northwest U.S. through Town Meetings and a Communities on the Move program. Supported the Cusick Human Development Project which has in place today an active Human Development Association, community newsletter and, according to a local newspaper, an "active spirit of voluntarism". Participated in IERD through two delegates sent to IERD and extensive networking in rural communities. Was an initial point of contact with people and groups in the planetary transformation movement.

ONGOING ACTIVITIES:

Individuals are pursuing professional careers. ICA West is working with the team in Phoenix, developing partnerships with education and human service organizations across the U.S. (This involves travel). Major activities include marketing facilitation and training services with a growing emphasis on training. ICA Associates is working with the private sector, marketing consultation services in the Northwest and throughout the Western U.S. The RLC, in its second year of operation, is building curriculum; developing its 10 acre land source into a source of self-support (cash crops such as blueberries, strawberries, vegetables, Christmas trees, holly, etc...); and networking with educational organizations toward building collaborative programs. All are interested in pursuing personal development jounries and exploring/building the network in the Northwest of people concerned with the future of the planet.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

ICA West anticipates the development of a network of trained facilitators and field offices across the Western U.S. and increased collaboration with educational structures. ICA Associates anticipates developing long-term consultation relationships with businesses and creating the global form of ICA Associates. The RLC anticipates major work on land development for self-support, fund raising and the development of an integrated three year "rite of passage" program of which parts can be widely replicated.

SPONSORS/SUPPORT GROUPS/FUNDING:

Fees for service, annual appeal, tuition fees for students at the RLC and professional employment are major sources.

NEEDS AND PROBLEMS:

Both locations are full and are working toward creative ways to flex their space according to needs. A stable funding base for the RLC. Volunteers for the RLC. ICA Associates - intensive marketing of services for this new business. ICA West - intensive marketing and funding for partnerships.

CURRENT PERSONNEL:

ICA Associates - Don Cramer. ICA West - Dorothea Jewell. Other Seattle House residents: Don Baker, Claudia Cramer, Jim Jewell, Bill, Maxine and Felicia (youth) Norton. Michael, Molly and Nathan Shaw (EG). Luke Gilbert (youth).

RCL - Carol and Stan Crow. David and Patricia Coffman and Katie, Bobbie and Jason (EG). Jon Elizondo. Bob Lamphear and Bev Casebeer (volunteer).

VOLUNTEER NEEDS AND REQUIREMENTS:

RCL - self-supporting volunteers to work with youth, fund raising, and land resource development.

CONTACT INFORMATION:

RLC - 22421 39th Avenue SE
Bothell, WA 98021 - USA
Tel. : 206-486-5164
Seattle House:
1504 25th Avenue
Seattle, WA 98122
Tel. : 206-323-2100

PROGRAMS, SERVICES, RESOURCES AVAILABLE:

Facilitation services, facilitation methods training, strategic planning, organization transformation consultation, several 10 hour teacher training modules are currently being developed for use with New Horizons for Learning and Antioch University.

LAST UPDATE: October 1988.

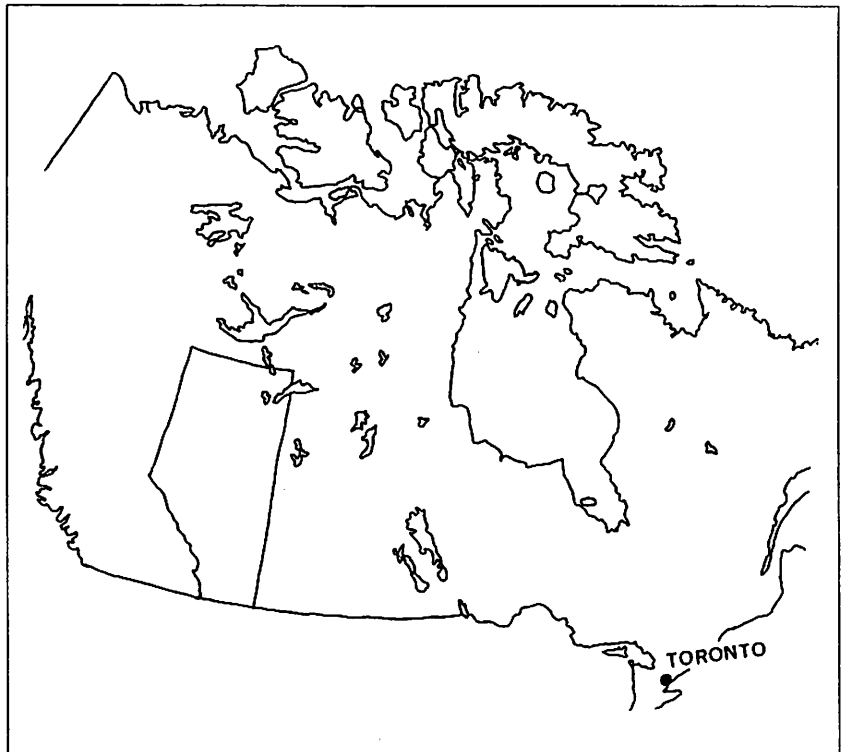
ICA LOCATION: CANADA: TORONTO

OBJECTIVE:

Recreating the act of service; Equipping people with new leadership skills, introducing new modes of organization and enlarging the motivation of those with the urge to serve.

BACKGROUND:

Established in 1972 and since then thousands of people across Canada have participated in ICA planning and training events; People who have participated in the programmes have new ways of enabling self-reliance and self-confidence in their own networks and communities through consensus methods and full participation.



ONGOING ACTIVITIES:

Two different units operate here. The first is the research synergism node which is host for a research MGMT team from ICA International. They do research on the new planetary culture as reflected in various fields of interest such as education, development, peace and planetary unity, health, ecology, family. They are setting up a human resource centre. The other unit offers programmes within an organization, creating a vision, working in partnership - government/community, creative fundraising; Catalysing open houses and informal colleague events; Administer CIDA contributions to the ICA Jamaica and the ICA Zambia through monitoring, reports to CIDA, public relations work with the international development community; Provide leadership in building a collaboration between the government, banks, social agencies and farmers in distress.

SPONSORS/SUPPORT GROUPS/FUNDING:

Rural Organization and Service Branch of Ministry of Agriculture and FGood; Labatts Ontario Breweries; Lake of Bays Cottage Association; Ontario Ministry of Health; North Wellington Advisory Group; Project Hope; Junior Farmers; Rural Education and Development Association; Bell Canada.

CURRENT PERSONNEL:

23 Adults

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS
577 Kingston Road, Suite #1
Toronto, Ontario M4E 1R3
Canada
Teleph# (416) 691 2316

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

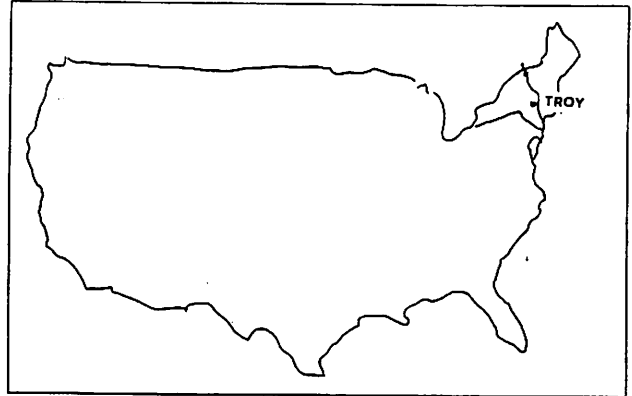
ICA Canada; Programme Report 1985-1986; Quarterly packet on research themes and transformation of people energy. EDGES Magazine published quarterly.

LAST UPDATE: 17 Nov 1987

ICA LOCATION: USA:TROY, New York

OBJECTIVE:

To encourage the most effective use of human resources in local communities, to encourage and strengthen individuals in their concern to care, to establish, encourage and enable dialogue and networking among various sectors of society.



BACKGROUND:

Metro Group established in the early 1970's related to the house in Rochester and the Local Church Experiment, a major base including an Albany House during the Town Meeting campaigns, moved to staff the Charlotteville Human Development Project in 1978 and back to Troy in 1980.

PAST ACCOMPLISHMENTS:

Troy Community Forums (1982, 1985), Troy Neighbourhood Forums (1986), Partnerships in Economic Development SATW (1983), Spotlight on Youth SATW (1984), Albany Religious Social Action Forum (1987), Strategic Planning with a variety of organizations including Planned Parenthood of Northern New York (1986) and Troy Area United Ministries (1987, 1988), two year consultation with the United Way of the Mohawk-Hudson Area (1985-88), training for Dutchess County Community Action Agency (1983, 1987) and the Community Education Programme of the Greece Central Schools (1986-87), aided with conference facilitation (Wyoming Annual Conference of the United Methodist Church, 1985; Women's Housing Options, 1987; Soviet-American Citizens Summit, 1988).

ONGOING ACTIVITIES:

Marketing ICA programmes to human service agencies and religious organizations, supporting local networks of colleagues in three locations in New York State as well as scattered colleagues, producing information packets for colleagues, editing and publishing the newsletter for the New York area (1984 - present).

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Maintain and expand colleagues base and pool of facilitators, work toward longer term consultancies as well as individual programmes.

SPONSORS/SUPPORT GROUPS/FUNDING:

Donations from colleagues provide approximately 50% of financial support, fees from programmes 50%. Support is very local or fragmentary.

NEEDS AND PROBLEMS:

The major funding source for human services in New York is State government. We would like to find a way to obtain a state contract to do consulting or training. It is crucial to our ability to provide services to be connected to a global perspective and the insights and models of others.

CURRENT PERSONNEL:

Resident in House: Kenneth and Dorcas Rose. Part of the Regional Facilitation Team: Abe and Janice Ulangca, Howard and Margaret Stoner, Bob Mayo, Susan Brainard, Roy and Cynthia Chamberlin, Ralph Black, Steve Lesnak.

VOLUNTEER NEEDS AND REQUIREMENTS:

Most of our work utilizes long term well trained volunteers who live in the territory. We need to find a more effective way to engage and train new volunteers.

CONTACT INFORMATION:

ICA Troy
126 4th Street
Troy, New York 12180
U.S.A.
Tel. : 518-273-6797
Also: Abe and Janice Ulangca
3413 Stratford Drive
Westal, N.Y. 13850
U.S.A.
Tel. : 607-797-4595

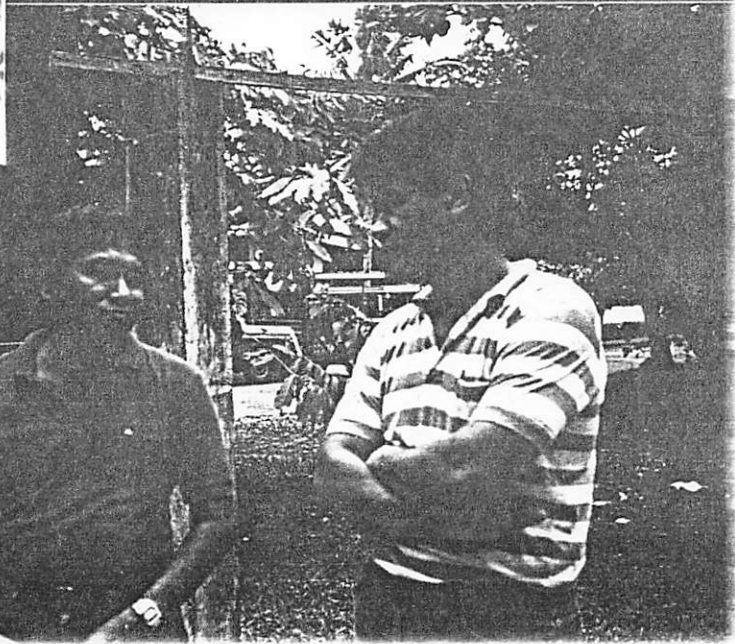
PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

We maintain twenty years of movement files, have constructs for a variety of programmes, curriculum for a variety of training events. Programmes most called for include community forums, strategic planning, organizational consulting and conference facilitation.

LAST UPDATE: September 1988.



SEAPAC



ICA LOCATION: HONG KONG

OBJECTIVE:

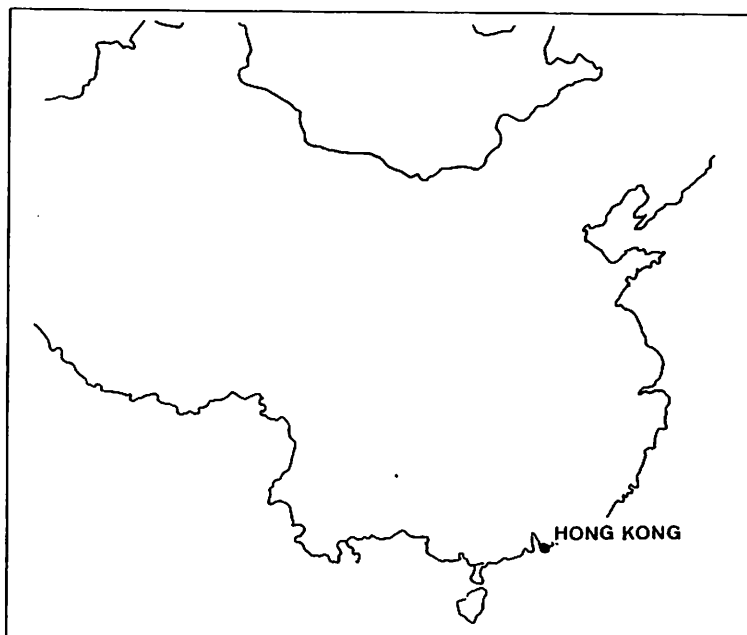
To be the sign and presence of those who care.

PAST ACCOMPLISHMENTS:

International Training Institute. Local Church Experiment. Nam Wai Human Development Project. Forums...health and neighborhood. Skills for Cure Responsibility Series. LENS Management Consultancies. Hosted Jean Houston Team and Don Campbell. Demonstration facility.

ONGOING ACTIVITIES:

Roundtable series - study and dialogue; Workshops for those interested in learning methods and techniques for personal and professional growth; Urban community projects, conferences and leadership training courses are the primary focus of work.



ANTICIPATED ACTIVITIES/FUTURE GOALS:

Relate to China. Potential here of being the hope filled presence for post-1997 changes from colony form of government. Concern for social transformation. Management consultants.

SPONSORS/SUPPORT GROUPS/FUNDING:

Hong Kong General Chamber of Commerce, HK; Federation of Youth Groups; Rotary; Jaycees; Raja Yoga Friends of the EArth; Unity for Peace; Thahayana Buddhists; Jyolinikelan; Hong Kong Federation of Youth Groups; Bangkok Bank Ltd.

CURRENT PERSONNEL:

17 Fulltime staff, 5 children.

VOLUNTEER NEEDS AND REQUIREMENTS:

Self-supporting individuals (teaching English, secretarial work) Management consultants. People with journalistic and promotional experience. People interested in working with youth and young adults.

CONTACT INFORMATION:

Jim Oberg/Michael Hoff
INSTITUTE OF CULTURAL AFFAIRS
Woodside
Mount Parker Road
Quarry Bay, HONG KONG

ICA Directory

Teleph# (852-5) 626 181

Telex 60963 Attn ICA 562 6181 ANSBK GESCHK HX

PROGRAMS, SERVICES, RESOURCES AVAILABLE:

All doors are open!

LAST UPDATE: September 1988

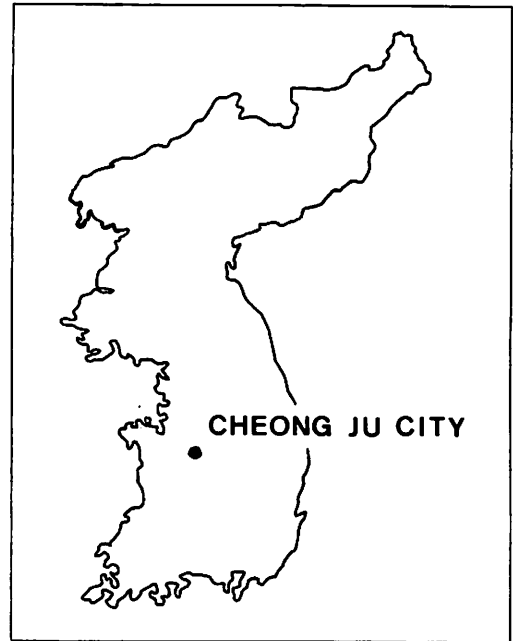
LOCATION: KOREA

OBJECTIVE:

The key to the full realization of Korea's potential is its people and their creative and responsible participation in the ongoing process of change. The purpose of the ICA is to help people enable their effective participation in communities and organizations.

BACKGROUND:

Since the ICA began the human development project in KWANG RYUNG IL in 1975, it has been living in 2 separate teams, one in the project and one in Seoul. Training center and housing facility are located in CHEONG JE CITY. The ICA helps people build a context for their evaluation and choice of significant roles and vocations for their lives. It helps both public and private organizations increase the effectiveness of their management and people by providing them methods for strategic planning. The ICA enable communities to organize, create and implement their own comprehensive development plan through methods of consensus and voluntary participation.



ONGOING ACTIVITIES:

Womens program in Cheong Won County; Cluster Pioneer Meetings to foster self development in the villages including rural development, leadership training and project planning/reporting; Corporate farm; Cooperative credit union; Preschool; National roundtable program - network of people which researches and promotes values for living in a global, information age society through the interchange of ideas - active roundtables in Seoul, Cheong Ju and Incheon; Global living studies - similar to roundtable.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

International Training Center; International Research Interchange; Demonstrating town meetings; Multi-village health project; Monthly magazine called "The Roundtable"; Roundtable facilitators training institute; Values research think tank.

CONTACT INFORMATION:.

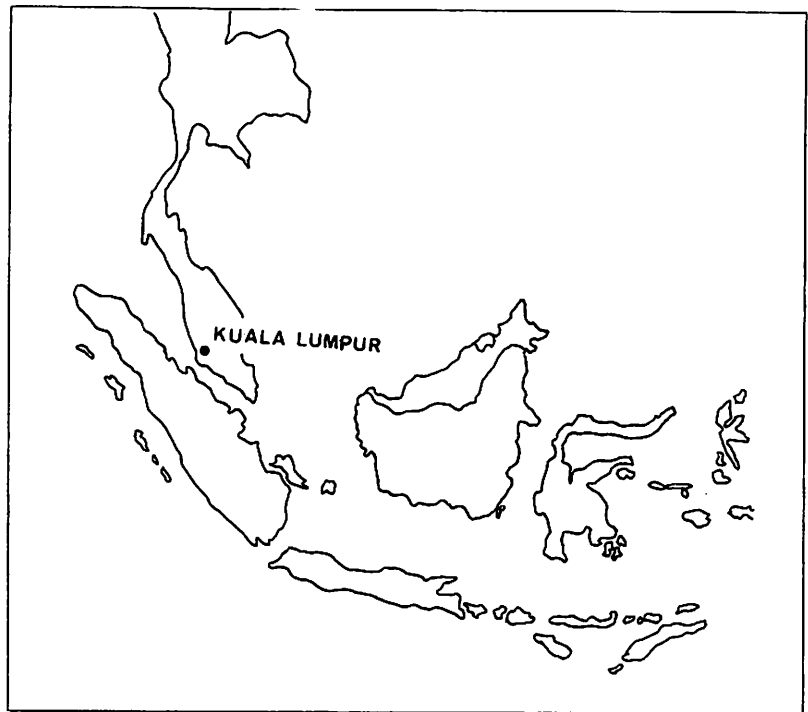
INSTITUTE OF CULTURAL AFFAIRS
P.O. BOX 60
Cheong Ju City
Republic of Korea
Teleph# (82-431) 3-8140

LAST UPDATE: 10/06/1987

ICA LOCATION: MALAYSIA, KUALA LUMPUR

OBJECTIVE:

(Mission Statement) As the Kuala Lumpur House of the South-east Asia Primary Unit, we are committed to a mission of service. Our mission is to develop and demonstrate whole systems transformation in ourselves and others. We promote and sustain relationships of affirmation, creativity and responsibility in all our endeavours. Our task within the private sector is to promote participative policy and an ethic of service. Our task within the development community is to promote an enabling environment for self-reliant local development, not



only in Malaysia, but across Southeast Asia. Our task within our community is to sustain an atmosphere of harmonious consensus in the midst of creative chaos as a demonstration of possibility. Our task in extended Order relations is to uphold and create the new forms required. Our task is to beckon and involve others in this mission.

BACKGROUND:

The ICA Malaysia is the oldest ICA location outside North America, being established in the early 1970s. The Sungei Lui Human Development Project was begun in the mid-70s, followed by Serusup in East Malaysia (Sabah). Both projects had substantial and recognized accomplishments locally. Politically, both had vulnerabilities, and the current story of each varies with the teller. Both catapulted ICA Malaysia into a new orbit of corporation contacts and development community contacts. During this time a series of Town Meetings were held in rural areas throughout the nation. An ICA Coordinating Centre was located in KL 1979-1982 serving Malaysia, Indonesia, Australia, and the Pacific Islands. KL experimented in 1982-85 with a team of 2 Malaysians, and programmes consisted of LENS and IERD-related work. In 1986, LENS International (M) Sdn. Bhd. was established as a for-profit consulting firm to support ICA staff here. It has provided creative consulting for a wide number of local organizations.

PAST ACCOMPLISHMENTS:

ITI-Penang; 1981 National Development Symposium opened by the Minister of Agriculture; LENS with corporations; Bank Negara (the central bank); Bank Pertanian, Bank Pembangunan; Oversea Chinese Corporation (no.1 company nationally), ESSO, ICL Computers, and many, many more. Year long consultancy with local finance company; 2-year training consultancy with direct selling association; 3 companies using LENS in-house. 1986 National "Sharing Effective Approaches in Human Development" Seminar organised jointly with the Human Development Faculty of the University of Agriculture, and opened by the Deputy Prime Minister. 1987 ASEAN "Human Development Train-

ing and Facilitating Seminar" with 50 people from 4 nations held at University of Malaya; Prime-Minister's sister-in-law opens the event. 1988 Participatory Documentation Laboratory demonstrating the method while actually producing documentation of a local village. 1988 "Facilitating Human Development Seminar" held in Indonesia and co-sponsored by the Department of Small Industry and the Institute for Economic and Social Research, Education and Information, and attended by people from Philippines, Thailand, Malaysia and Indonesia; supported by the Australian International Development Assistance Bureau.

ONGOING ACTIVITIES:

LENS International marketing and facilitating seminars. New edge is Customer Service seminar which is invented here and has caught on well. Looking for additional new edges. ICA is completing the pilot phase of a documentation project; "Women in Malaysia; Sharing Approaches That Work" with support from the Australian High Commission and in cooperation with the National Council of Women's Organizations and numerous ministries. ICA is also conducting a "Community-Based Planning Laboratory" featuring the consult method in cooperation with a deputy minister in the Prime Minister's Department and involving both an actual village consult and training in the process; participants from Philippines, Thailand, Indonesia and Malaysia attending.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

LENS will continue to market and conduct quality programmes while expanding the core of facilitators. Pilot work will be done in the arena of Whole Systems Transformation, and participation in the India Academy is anticipated. A joint-venture in Thailand is under consideration and could require extensive presence for at least 6 months.

ICA is moving towards a working relationship with the Sabah Foundation for training in their community development programme; the Community-Based Planning programmes (with government agencies at the village level) seems useful and needed. We anticipate continuing to work with the National Conference of Women's Organizations (NCWO) in extending the pilot documentation programme; and with an ASEAN-wide constituency of people who have attended the training programmes we have done in Philippines, Malaysia and Indonesia. Perhaps in Thailand in 1989. GTZ training possibilities in Indonesia and Thailand.

SPONSORS/SUPPORT GROUPS/FUNDING:

Several repeat clients provided the bulk of LENS income; ICA support has come from the Australian High Commission, LEE Foundation and programme fees.

CURRENT PERSONNEL:

John and Ann Epps; Larry and Evelyn Philbrook, Lloyd (6) and Lela (3); Philip and Edna Thillainathan; Mariele Mackay (U.K. volunteer - departure 10/88); Barbara Shelly (U.S.A. Volunteer - departure 10/88).

VOLUNTEER NEEDS AND REQUIREMENTS:

2 Skilled and mature self-starters.

CONTACT INFORMATION:

Institute of Cultural Affairs
Box 10564
50718 Kuala Lumpur, Malaysia
Tel. (03) 781-5394 or 783-1310
Telex: MA 33635 attn: ICA - Ans: PGT MA33635

PROGRAMMES, SERVICE, RESOURCES AVAILABLE:

Constructs for Customer Service Seminar, Managing by Consensus Training Modules, Facilitating Human Development seminars. Documentation manual and results. LENS Consulting and Training. Community Based Planning Constructs; Participatory Documentation Module, etc...

LAST UPDATE: September 1988

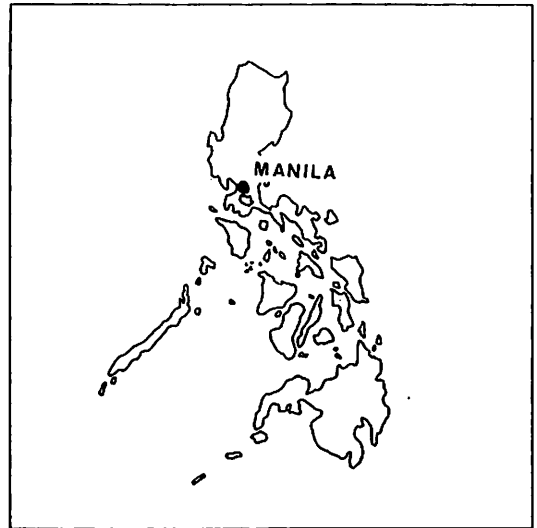
ICA LOCATION: THE PHILIPPINES, MANILA

OBJECTIVE:

Catalyzing constructing changes at the local level in the way people think, behave and interact.

BACKGROUND:

The Institute of Cultural Affairs was formed in 1975. The Institute has organized integrated, two-to-four year self-reliance community development programs in five principal locations in the Philippines over the past 12 years.



PAST ACCOMPLISHMENTS:

RE our work. In the Philippines, our work focuses on community development. More and more, though, this does not imply living next door to people in villages and working with them on a daily basis. Rather, much of our work lies in areas of planning facilitation, liaison between government offices, proposal writing, designing and/or setting up small conferences and workshops, correspondence, locating buyers of locally-made handicrafts, and documenting the impact of programs through interviews and reports. There is a lot of office work, in other words, as well as liaison and advocacy work.

ONGOING ACTIVITIES:

1. Bicol Region Community Development. This involved work on two levels. We work in five barangays (political units roughly corresponding to villages) in Tiwi, Albay, and are helping to organize agricultural demonstration plots (annual crops, fish ponds, etc) tree planting and awareness, a small handicrafts industry, and education about health, sanitation, nutrition, and preschool curriculum issues.

Regionally, we work to set up cooperation among government and non-government agencies throughout the Bicol Region (southeastern Luzon).

2. Basilan Provincial Community Development. Working with provincial agencies to coordinate their programs, and implementing this scheme in two pilot barangays in different municipalities.

3. Farmer's Center Project Evaluation. We reviewed a self-help component of the Philippine-German Crop Protection Programme, funded by the Agency for Technical Cooperation (GTZ).

ANTICIPATED ACTIVITIES/FUTURE GOALS:

In 1988, we are looking forward to launching an urban development project quite near our home in Mandaluyong, in a neighborhood of squatters who live at the back of a cemetery that floods from time to time. Also, we may organize an international conference with the help of other community development people with whom we have been working.

SPONSORS/SUPPORT GROUPS/FUNDING:

SASAKAWA Peace Foundation, CCF, GTZ, World Bank, National Manpower and Youth Counsel.

CURRENT PERSONNEL:

15 adults, 11 Philipinos, 3 Americans, and 2 from the Pacific Island Nation of Tuvalu.

VOLUNTEER NEEDS AND REQUIREMENTS:

We ask that all international volunteers shoulder their own travel expenses to and from the Philippines, and within the country when not on ICA business. Also, we ask that they each contribute US\$125 per month to cover their food and lodging, certain materials, and to assist the organization itself. Also, we also ask that each volunteer sign a short memorandum of agreement that indicates that the volunteer will not get involved in political activity and is responsible for his/her conduct and expenses.

We expect volunteers to spend a minimum of six months with us, and prefer a 9-12 month period.

CONTACT INFORMATION:

The Institute of Cultural Affairs
603 Boni Avenue
Mandaluyong, Metro Manila
Tel: 78-00-71 to 74 loc. 5 \$ 6
Residence: 78-00-74

LAST UPDATE: October 1988

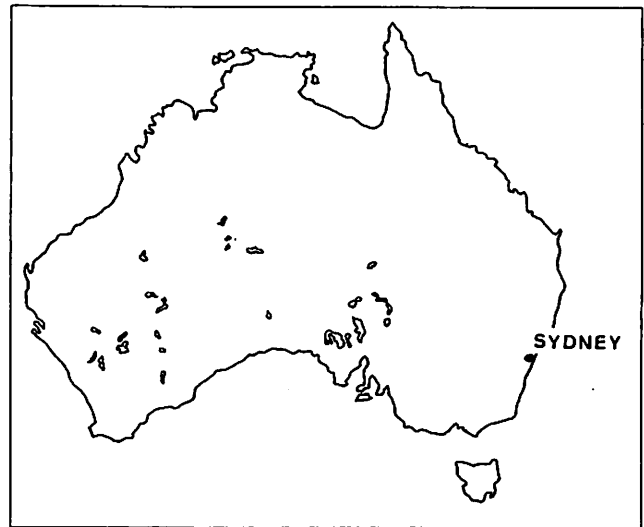
ICA LOCATION: AUSTRALIA, SIDNEY

OBJECTIVE:

To offer broadly our training and planning processes across society. To research and apply the wide range of emerging personal and professional growth methods.

BACKGROUND, PAST ACCOMPLISHMENTS AND ONGOING ACTIVITIES:

Originally known as "The Ecumenical Institute" ICA was set up in Australia in 1968. Initial programs were with local church leadership. In 1971, a one-year human development project was set up with Mowanjum, an aboriginal community in North West Australia. In 1973, a more extensive program was begun with Oombulgurri, an aboriginal community in the Kimberley region of Western Australia. In 1974, a program of community meetings was begun resulting in one meeting being conducted in every shire across Australia. A further aboriginal project was initiated in Murrin Bridge, NSW in 1976. In the 80s ICA Sydney has focused attention on consultative relationships across the broad spectrum of society resulting in some notable LENS seminars with the private sector in Sydney in the early 80s and at the same time a great deal of work with the public sector in Darwin.



In more recent years, ICA has continued its link with aboriginal communities through consultative training and planning events. By focusing its efforts, in NSW it has established firm relationships with local government and has opened up new work with the private sector.

Since 1984, ICA Sydney has taken a keen interest in developing personal and professional growth seminars using the insights of key consciousness research thinkers. Such seminars include a retreat called "journey to the future", two seminars on the work of Ken Wilber and a "vocational perspectives" workshop.

An increasing number of planning and training seminars are being used by State Government Health Authorities concerning health issues in general and also for aboriginal people.

In recent years, ICA Sydney has taken responsibility for work in the Pacific. It fielded a team in Tonga for several years and at present is engaged in offering training programs to young farmers in several of the small Pacific Nations.

ICA Sydney is at present reviewing its future strategies and investigating the establishment of a professional business to market its programs in a mode that competes with other professional consultants.

SPONSORS/SUPPORT GROUPS/FUNDING:

ICA Sydney has developed a wide group of private company sponsors. Several foundations and trusts are at present supporting our aboriginal efforts as do a number of individuals across the country. We receive federal government funding for our work in the Pacific.

CURRENT PERSONNEL;

Deirdre Dowsett, Ann and Robert Duffy, Charles Jago, Maria and Richard Maguire, Catherine and Roger Marsh, Adrian and Mary Rhodes, Brian and Rhonda Robins, Wendy Saegenschnitter, Victor Taylor, Liza Tod, Falekakala and Fetu'u Tupou, Norma Weaver, Roger Williams.

Colleagues in residence: Sue Chapman, Jin Yung (Korean student) and Linda Duffy.
Youth: Frank Maguire. Children: Julia and Daniel Marsh, Kalolaine and Taniela Tupou, Roslyn Rhodes.

VOLUNTEERS:

ICA Sydney receives continuing requests mainly from Europeans wishing to volunteer their services. Visa limitations and the specific nature of our work forces us to restrict the number we receive.

CONTACT INFORMATION:

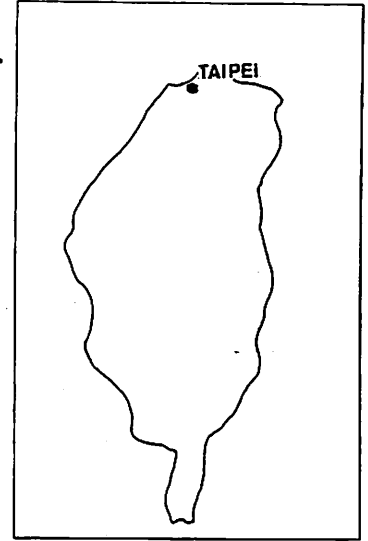
ICA Australia, Tel.: (61-2) 558-8508
GPO Box 1792
Telex: tlxprs aa177866
Sydney
FAX (61-2) 550-9293
NSW 2001
Australia

LAST UPDATE: October 1988.

ICA LOCATION: TAIWAN, TAIPEI

OBJECTIVE:

Probably like everyone else, we are in the process of transition. We are a small house but have launched an ambitious expansion model. We are now hiring both Chinese and expatriate staff to help with our expanding development base, a growing multinational business consultancy venture, a just starting environmental movement - building project and a variety of smaller programs. Our objective is to extend the perception in this society that we are a major resource for developing the new leadership required for both social and organizational change. We also intend to move toward greater indigenization during the coming year. We see ourselves increasingly able to hire Chinese and foreign staff with the experience and sophistication to work effectively with both the business community and numerous high-level government relationships, as well as upgrade our current staff capabilities. We are also discussing the possibility of targetting the educational community as one of our next service arenas during 1989.



BACKGROUND/PAST ACCOMPLISHMENTS:

The tenth anniversary documentation last year of our Hai Ou HDP demonstrated the almost embarrassing economic and social success of this community project. IERD and the Asia-Pacific Regional Assembly have established very solid foundations with the Government and led to a variety of ongoing training programs for rural leadership. A major push on the multinational business community during the past five years has resulted in more than forty consultancy clients and recognition as a somewhat costly but definitely first-rate training organization for developing the new concepts, approaches and skills needed by today's middle and upper managers. The combination of these resulted in our being chosen to design, coordinate and train the leadership for the Environmental Protection Administration's program for local citizen discussion/action groups in communities all across Taiwan during the coming years.

In the course of the past four years, Taipei ICA has moved to a new, professional office/training center facility on Taipei's major business street, and built a strong local colleague base. Four "Old Order" people and one newly hired ICA staff person, plus our colleague team in Taipei presently generate the income to meet the monthly U.S. \$25,000 budget. Five people work full-time for the ICA; there are no permeators nor any income from other sources. The sixth member of our staff, Peter Hu, is 82 and provides essential internal support services. A significant portion of our budget now goes for our staff salaries, which we call honoraria. Our base monthly honoraria currently range from U.S. \$1,000 to \$1,800, with intencives that are designed to allow people to earn total income of up to twice this amount.

ONGOING ACTIVITIES:

In addition to the above, we have maintained bi-weekly Roundtables, a Sojourner Program, celebrations and outings, colleague events and special interest groups (currently, computer clubs and Macintosh desktop publishing training, Tai-Chi, church and school activities and sports). We have been writing a daily radio series on the changing style of leadership over the past year and are publishing a book with the first 120 talks in

style of leadership over the past year and are publishing a book with the first 120 talks in November. We are also now exploring franchising this radio series internationally. As of October we are starting a two-month experiment in twice-daily radio commercials for ICA programs.

SPONSORS/SUPPORT GROUPS/FUNDING:

In our new economic model, our \$25,000 income derives from three primary sources. Development or annual corporate contributions from over 200 companies in Taiwan; the business program venture; and our special service projects (like the EPA program) and other ventures, such as the Sejourner Program, Roundtable and Inhouse seminars.

NEEDS AND PROBLEMS:

The need for additional capable staff to spread the load on the current five people and allow us to grow further has pushed us to launch our new economic model. We can now foresee a realistic possibility of hiring increasing numbers of professional people during the coming year. We anticipate that some of these will come from the Chinese and expatriate business community here and some from other ICA locations. We have recently hired the first of these, an American who as headed the international division of an advertising agency here. We hope to explore finding additional personnel through some executive search organizations. We think we are still overworked, if no longer so badly underpaid, and we are out to change this during the coming months.

CURRENT PERSONNEL:

Residential: Gordon Harper (Roxana is currently providing extended family care in the U.S.), Ben and Vicky Aguirang (and their two elementary school children), Peter Hu, Jo Tai and two sojourners.

Non-residential: Judd Herman, Anna Sung (volunteer) and an attractive team of local colleagues.

VOLUNTEER NEEDS AND REQUIREMENTS:

We do not foresee a major role for short-term volunteers, given the directions we are pursuing, but would be open to considering qualified prospects interested in the major arenas of our work. We are obviously looking for longer-term professional people to work in these arenas. If they have a little passion for changing the world, all the better.

CONTACT INFORMATION:

ICA TAIPEI
6/F, 53-1 Chung Shan North Road, Sec. 7
Taipei 11136
Taiwan, R.O.C.
Tel. (886-2) 871-3150 (3 lines)
Cable: ICATAI, Telex: 21822 - FAX: (886-2) 715-3783
ECONET ID: ICATAIWAN

LAST UPDATE: October 1988

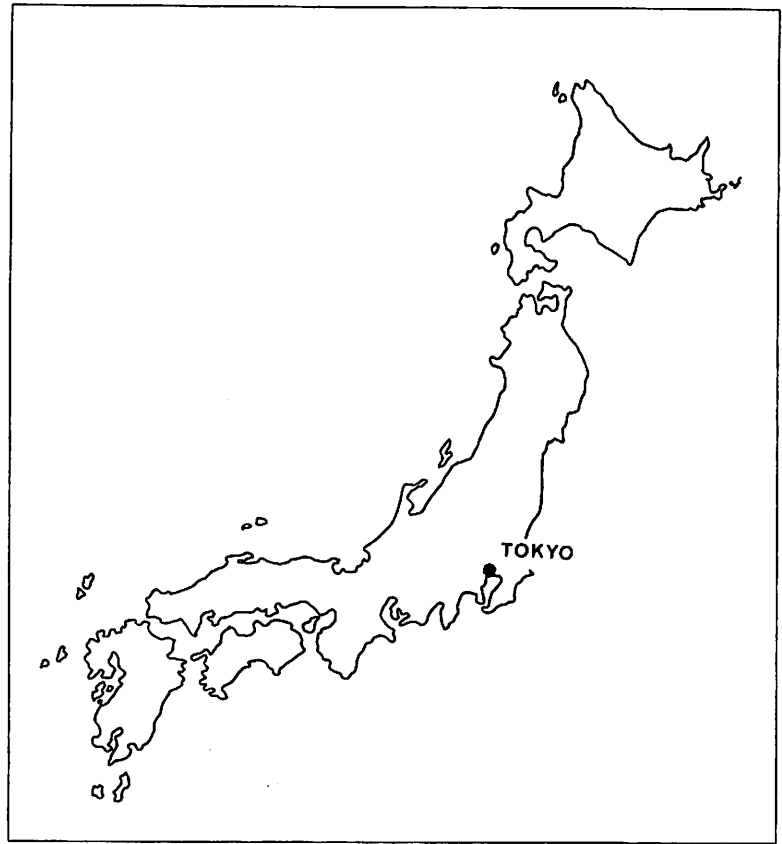
ICA LOCATION: JAPAN, TOKYO

OBJECTIVE:

To facilitate global consciousness in the public, private and voluntary sectors through programs and networking.

ONGOING ACTIVITIES:

Educational symposiums; Womens groups; Lens seminars; Youth programmes/forums/exchanges; Network of people which researches and promotes values for living in a global, information age society through the interchange of ideas; Imaginal education training; International exchange events; English courses; Mental health and volunteering tours for Japanese to USA.



SPONSOR/SUPPORT GROUPS/FUNDING:

Grant from Niwano Peace Foundation; Osaka Women's Association; American Express Co.; Rikkyo University Office Staff; Asian Friendship Association; Tokyo Agricultural University and Africa Club; National Youth Association; Meguro Unesco; Hokkaido Kurisawa Education Board.

NEEDS AND PROBLEMS:

Development of well trained, Japanese facilitators.

Expanding the image of "volunteering" to include responsible people assuming a serious responsibility for the quality of life in the society.

CURRENT PERSONNEL:

5 fulltime staff including 2 Japanese nationals, 2 children, 1 international volunteer.

VOLUNTEER NEEDS AND REQUIREMENTS:

One year stay; native English since most international volunteers teach English courses while in Japan. This also helps with costs as Japan is a very expensive country to live in.

CONTACT INFORMATION:

TOKYO ANCHOR HOUSE
Institute of Cultural Affairs

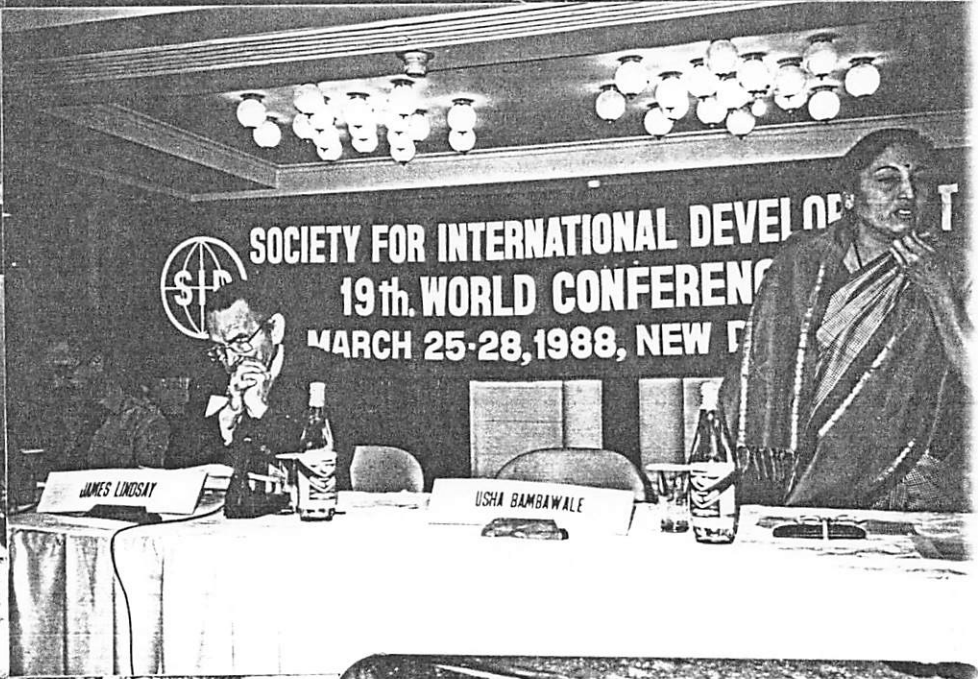
4-5-8 Akazutsumi
Setagaya-Ku
Tokyo 156, Japan
Teleph# (81-3) 324-0333

PROGRAMMES, SERVICES, RESOURCES AVAILABLE;

Toi-Machi town meeting article in Shizuoka Newspaper; ICA article on annual research report of Tokyo Volunteer Centre; Town meeting video by Shizuoka Tobu-Community Center and Shizuoka Broadcasting; Setagaya Newspaper: 21st. century village camp and life planning seminar introduction; Kobe Newspaper: Junzo Oshima Kenya Story.

LAST UPDATE: September 1988

SOUTH-ASIA



ICA LOCATION: INDIA, BOMBAY

OBJECTIVE:

Catalyse the process of Organizational Transformation within the Communities (Economic, Education, Development and Planetary Unity).

BACKGROUND:

Out of concern for Rural Development in India the ICA: India's major work between 1975-1984 has been focused on Human Development in rural areas of Maharashtra, Karnataka, Uttar Pradesh, Haryana, Andhra Pradesh and the bustees of Calcutta, West Bengal. There has been a larger emphasis in the State of Maharashtra. During this period, over 4000 men and women from rural and urban communities participated in Training Programmes of Human Development.

Out of this number, 1700 stayed on as volunteers for more than a year, committing themselves and their families to work in another rural community. This massive effort created awakening on a large scale in the importance of human development in every sector of society in India.

In 1973, ICA: India introduced the LENS programme (Leadership Effectiveness and New Strategies) which began the 14 year history in India of developing and facilitating Human Development Programmes for the Economic Community. In this programme, an organization's contradictions are used to build anticipatory strategies that lead to an action plan to which participants are committed. Now, in 1988, the LENS is only one of many component programmes designed in collaboration with company leaders. This rapidly expanding programme range includes STRATEGIC PLANNING, LEADERSHIP DEVELOPMENT AND SYSTEMS BUILDING.

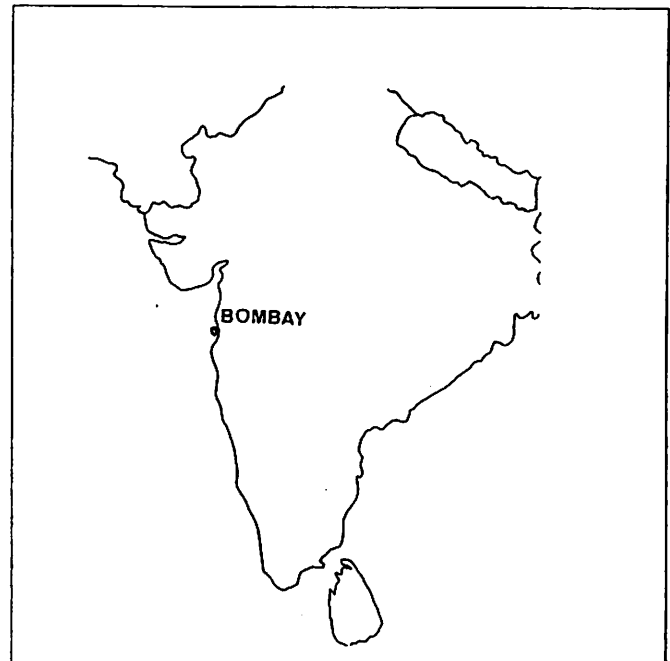
The primary thrust within the Development Community is focused on Health, Women's Advancement and Leadership Skills Training.

ONGOING ACTIVITIES:

See above. Also leadership skills seminars; Video service and computer venture in Bombay; Computer literacy course; Customer service modules; Marketing and sales programmes; Introducing innovative methods through imaginal educ programmes; Health forums held by staff in various village; Programmes in marketable skill development; Women's health, community health; Training health caretakers; Literacy courses.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Collaboration and interchange between organizations that make up the Development Network; Transferring the Methods of Human Development to all sectors of society, and through all levels of organizations and companies.



SPONSORS/SUPPORT GROUPS/FUNDING:

Rotary International Grant; US Aid; Canadian save the children; ADAB; Boruka Textiles.

NEEDS AND PROBLEMS:

Determining the configuration which allows for Whole Systems Transformation to take place so that finances, facility and staff training becomes a driving force to take into the future.

CURRENT PERSONNEL:

44 adults, 8 students, 17 children in the entire Bombay Primary Unit.

VOLUNTEER NEEDS AND REQUIREMENTS:

\$75 per month; Minimum stay: 9 months.

CONTACT INFORMATION:

THE INSTITUTE OF CULTURAL AFFAIRS: INDIA
13 Sankli Street, 2nd Floor
Byculla, Bombay 400 008
India

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

- Programmes-Fee Schedules available in conversation with ICA India.
- External Environment Analysis, Growth Strategy Think Tanks
- LENS, Contradictional Analysis, Task Force Implementation
- Practical Vision Building, Organising Yourself and Others
- Situational Leadership, Hands-on Team Skills Training
- Effective Supervision Skills, Extended Leadership Laboratories
- Philosophy & Mission Retreats, New Paradigm Seminars
- Trainer Methods Training, Marketing Conference Orchestration
- Customer Oriented Operations, Local Development Practitioner's School
- Project Evaluation, Imaginal Education Seminar
- Women's Institute, Community Health Forum, and Health Assembly (Primary Health Unit)

PUBLICATIONS:

- 1. *IMAGE* - An Action Research Journal of Organ. Trans.Rs.30
- 2. *MALIWADA* - Documentation of 10 years of development Rs.30
- 3. *DIRECTORY OF ORGAN. TRANS.*Rs.30,
- 4. *VOICES OF RURAL PRACTITIONERS* , Rs. 260/-

LAST UPDATE: May 1988

ICA LOCATION: INDIA, CALCUTTA

OBJECTIVE:

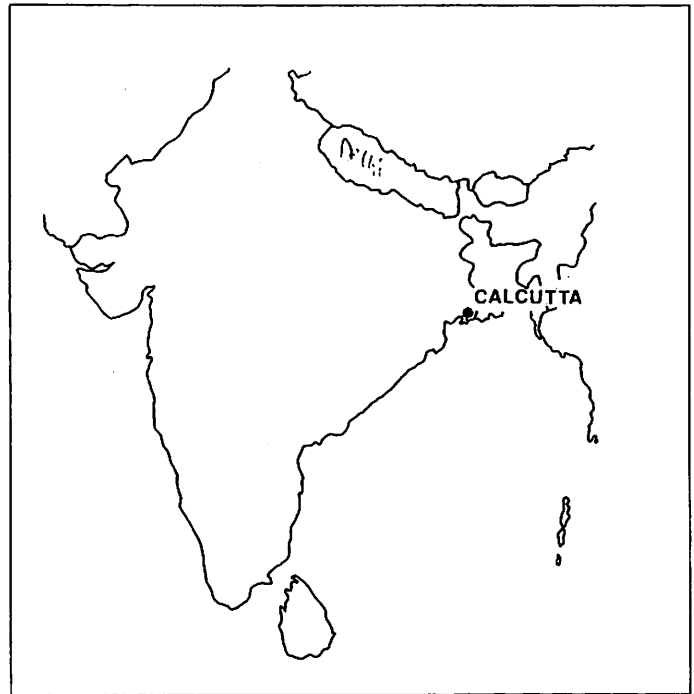
Empowering all-sector coalitions to effect change at all levels of society.

PAST ACCOMPLISHMENTS:

Women trained to operate their own business.

ONGOING ACTIVITIES:

Leadership training seminars; Cross-NGO programs for dev't practitioners; Working in 3 teams; Client managers, marketing trainees and marketing education; Facilitating an evaluation of village dev't effectiveness for a major internationally-funded dev't organization (SEDP); Also work in cooperation with the HOWRAH Women's Association and Indo-German Social Service Society on women's dev't adult literacy programs, primary education, basic health care through door to door visitation, community leadership training, educational and health surveys and planning meetings.



ANTICIPATED ACTIVITIES/FUTURE GOALS:

Extending geographic coverage; Moving on strategic structures; Intensifying training formation.

SPONSORS/SUPPORT GROUPS/FUNDING:

Rotary Club; Socio-Economic Dev't Program; TATA Iron and Steel Co. Ltd.; HOWRAH Women's Association; Indo-Germa Social Service Society.

CURRENT PERSONNEL:

3 Families, 4 single men, 1 Japanese volunteer, 3 extra-nationals, 13 nationals including 5 children.

VOLUNTEER NEEDS AND REQUIREMENTS:

Need teachers and health experts; space for 2 volunteers; \$50 per month; Minimum stay: 9 months.

CONTACT INFORMATION:INSTITUTE OF CULTURAL AFFAIRS

3B Ahiripukur, 1st Lane
Calcutta 700 019, West Bengal
India
Teleph# (91-33) 44 8788

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Image - an action research journal on organizational transformation.

LAST UPDATE: 10.07.1987

ICA LOCATION: INDIA, CHIKHALE

OBJECTIVE:

Western India Human Resource Development Centre: a training and conference centre focused on releasing the human spirit through Partnerships in Service, Methods Transfer and Action Research. Holding Image: "Mid-wives to Regional Transformation".

BACKGROUND:

1978-79 Human Development Project - Divisional Project. 1980-83 Cluster Human Development Project. 1984-88 Established as Western India Human Resource Development Centre with

programme offerings to villagers, local development field practitioners and industry personnel from the region.

A 3-H Grant in 1984 has supported awakening and training programs to the 176 villages of Panvel Block and other villages of Western Maharashtra.

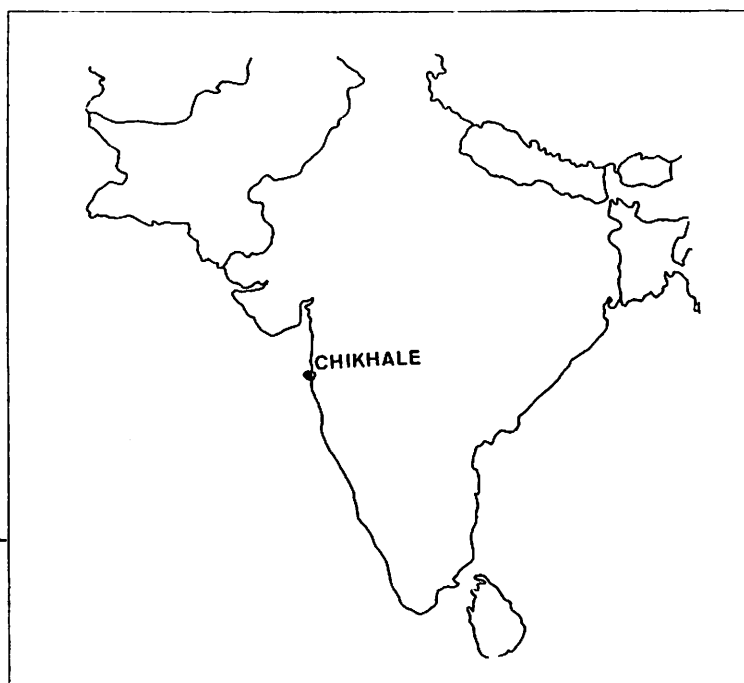
A Two-story - 10,000 sq. ft. - training and conference centre has been built.

PAST ACCOMPLISHMENTS:

ICA India has been doing village development in the Panvel Block for the past 10 years. All four sectors of society have been involved: business, government agencies, voluntary organizations and local villagers. Over the past 4 years, the ICA has been focusing more intensely on this four sector collaborative approach to development. Leadership Training and Project Evaluation programs have been done with 5 other development organizations in the area. A major health, nutrition and women's advancement program is being done collaboratively with over 12 organizations, including the Government District Health Office, ICDS, and SNDT University. Health Forums have been held in 124 villages in the Block, followed by Health Assemblies in each Primary Health Centre. Training in participatory methods to Primary Health Centre Workers, Angenwadi Teachers, and Community Health Guides has been the most focus, along with training in Imaginal Education Methods to High School Teachers in the area.

ONGOING ACTIVITIES:

Training of Community Health Guides and Primary Workers in Participatory Development Methods. Training of School Teachers in Imaginal Educational Methods. Women's' Advancement in urban and rural areas with anticipated linkages. Facilitating planning and training programmes with industries in the region (Konkan Region, including New Bombay).



ANTICIPATED ACTIVITIES/FUTURE GOALS:

Partnerships with Industry in local development efforts (contract with industry to facilitate participatory development in target villages). Human resource development training for small scale industries personnel in collaboration with industrial associations and subsidized with third party funding. Integrated health and human development programmes, through empowering existing structures, in collaboration with SNTD Women's College of Bombay. Cultural Action Research in Konkan Region - focusing on the cultural aspects of development.

SPONSORS/SUPPORT GROUPS/FUNDING:

2.5 Lakhs (\$17,5000) from Rotary International 3-H Grant available through May 1989. Local industry support through contracts and some contributions.

NEEDS AND PROBLEMS:

Major grant, or some other financial support mechanism needed when Rotary grant is completed in May 1989. Access and services presently limiting the functioning of the Centre.

CURRENT PERSONNEL:

Fred and Nancy Lamphear, Dayaram and Gita Mortghare, Ravi Shelar, K.K. Tape, Asaram and Geeta Bhojar, Babarao and Rankvor Maske, Anil and Lucina Prasad, Gopal Thakare, Bhimmarao and Shakuntala Tupe.

VOLUNTEER NEEDS AND REQUIREMENTS:

1-2 for 6 months uninterrupted minimum period; India travel can be arranged following visa renewal; post-university preferred.

CONTACT INFORMATION:

ICA, India
Western India Human Resource Development Centre
Post: Chikhale Village
Taluka: Panvel
District: Raigad 410 206
Maharashtra, India

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Local Development Practitioner's School. Imaginal Education. LENS. Philosophy and Mission Seminar. Leadership Development Modules and Elements of Supervision for Industry. Project Journey Lab. Think Tank. Etc.

LAST UPDATE: September 1988.

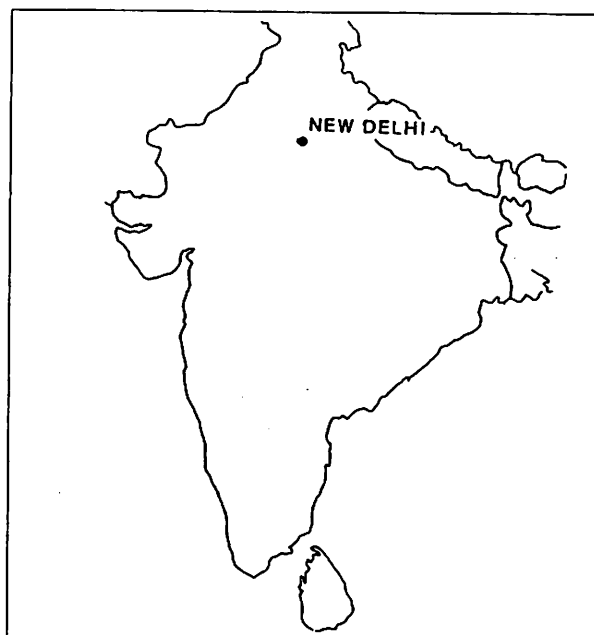
ICA LOCATION: INDIA, NEW DELHI

OBJECTIVES

To forge and experiment with styles of appropriate societal living in order to release the human spirit for the new age that is dawning.

BACKGROUND:

There has been staff resident in Delhi since 1972. Our earliest work was with Church organizations but has since broadened into village work in 1975 and into the training and seminar field with companies and a wide variety of organizations throughout Northern India.



PAST ACCOMPLISHMENTS:

In the mid-seventies, we undertook rural work in Sikror village, western Uttar Pradesh State, then later in Haryana State in a cluster of 5 villages. In 1984, we hosted the International Exposition of Rural Development which brought together 650 rural development practitioners from 50 nations. Since 1984, we have been focussing on providing training, planning and facilitation services to a variety of companies and other organizations. With one particular company we have worked in depth with all the employees, including 1700 workers. A remarkable shift has taken place in the corporate culture of the company. "Corporate Workshops" have become an every day occurrence on the shopfloor.

ONGOING ACTIVITIES:

Monthly Training seminars in collaboration with an Indian Youth Organization. LENS and other programmes with companies. Exploratory contracts with German Development Agency, GTZ. Preparations for a Jean Houston Seminar in February 1989. Efforts at diversifying our income sources. Efforts at establishing a "permanent" centre for the Institute in North India.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Weekly hosting of study groups (teaching, learning communities). In depth work with more industrial houses, particularly focussing on equipping in-house teams with leadership skills. Building a second base in North India, somewhere in the Himalayan region, with the long-term objective of providing a Spirit Retreat Centre for South Asia and others of our associates from around the world. Innovative work with educational community, to enrich the grassroots educational context.

SPONSORS/SUPPORT GROUPS/FUNDING:

The Modi Group; The Australian High Commission; Vishwa Yuvak Kendra (Youth Institute); various other embassies and high commissions.

NEEDS AND PROBLEMS:

Inadequate housing and office space. Uninvented forms for engaging larger order community.

CURRENT PERSONNEL:

8 adults: 4 Indians, 2 Canadians, 1 American, 1 Malaysian. 3 youth.

VOLUNTEER NEEDS AND REQUIREMENTS:

We would be happy to have one or two mature people join us who have a solid formation in leadership skills and would be interested in learning more about the Indian Industrial environment through involvement in leadership of in-house seminars with companies. When they are not involved in seminars, they may be engaged in research projects, teaching English or marketing programmes.

CONTACT INFORMATION:

Institute of Cultural Affairs

P.O.Box 57

New Delhi, India 110 001

Tel. : 332-8934

For more information please contact: Volunteer Coordinator

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

The Institute in Delhi makes available a wide range of tailored programmes for companies, rural development agencies and other organizations. In addition, it provides a stimulating living environment for those who are interested in raising the larger vocational questions of life. Situated in India's national capital, it provides a rich historical environment and a network of colleagues who are concerned to be trained and to maintain global linkages.

LAST UPDATE: September 1988.

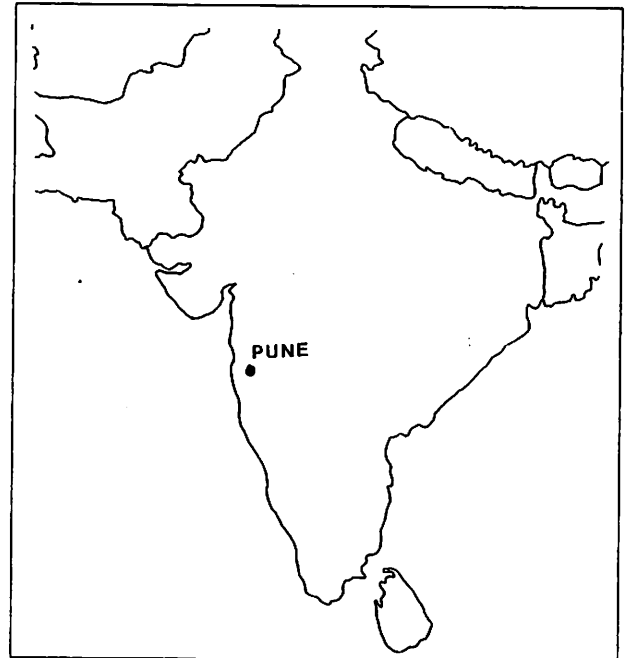
ICA LOCATION: INDIA, PUNE

OBJECTIVE:

To develop models that empower the HRDC network and are applicable to organizations and communities in India.

BACKGROUND:

Located just beyond Ghorpurigaon, the Pune Center is the most recently designated HRDC; It was initially established to provide various services to the HRDC network and then to develop the programme capacity to serve the Pune region with particular focus on the urban-rural linkage with Jawale and on the education community.



ONGOING ACTIVITIES:

Fiscal and legal services for the network - designing and implementing models that ensure financial accountability, self-sustaining programs and residential units; Curriculum development - designing programmes and structures that serve the needs of both rural and urban community structures and individuals; An experimental residential supplemental education programme for middle-school age children of the ICA staff - to develop structures and activities that equip children to function independently and to realize their full potential.

SPONSORS/SUPPORT GROUPS/FUNDING:

Rotary International; US Aid; Canadian Save The Children; ADAB.

CURRENT PERSONNEL:

51 adults, 7 students, 21 children in the Bombay Primary Unit (which includes Pune)

VOLUNTEER NEEDS AND REQUIREMENTS:

\$50 per month; min. stay: 9 months.

CONTACT INFORMATION:

INSTITUTE OF CULTURAL AFFAIRS
P.O. BOX 244, Pune 411 001
Maharashtra, India, Teleph# (91 21) 260503

LAST UPDATE: 14 Oct 1987

ANNOUNCING THE SECOND EDITION OF THE ICA DIRECTORY

TO BE RELEASED 1 SEPTEMBER 1989

As an ICA location, this year, you have undoubtedly experienced.....

fresh surges of air



unexpected openings



new foots in doors



and a few challenges



SO, please send in your revised/appended Directory information by 15 July, 1989. If you like forms, use the following. Otherwise, tear out your page in this Directory copy and write in revisions.

In the meantime, do you have any suggestions re: the format/presentation of the Directory? How did your location use it? Would additional information categories be useful? Include them in your new location brief. Send your brief to the ICAI office.

NAME/LOCATION: _____

ADDRESS(NEW?) _____

Revisions/additions to our ICA DIRECTORY entry follow:

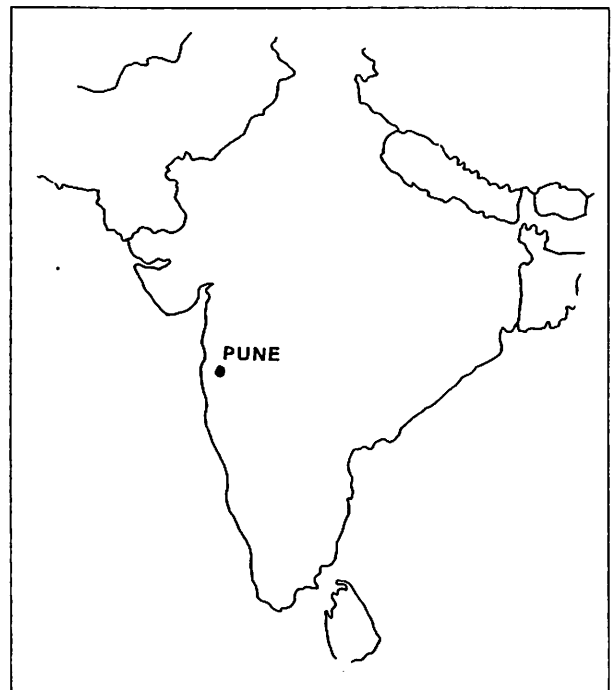
ICA LOCATION: INDIA, PUNE

OBJECTIVE:

Development of human resources in Southern Maharashtra to their fullest potential.

BACKGROUND:

The Pune House opened in 1984 as the Centre for the New Skills Training Programme. The Fiscal Legal Operations for South Asia were transferred to Pune and in 1985 a South Asia Student House was began. Pune provided support for the Jawale rural development work and in 1987 began providing programme services to the economic, development and education communities.



PAST ACCOMPLISHMENT:

New Skills Training programmes (6 months); 3 years of Student House experimentation; continental finance coordination; working with the Development Community network; SKF Bearings, India as first major client.

ONGOING ACTIVITIES:

Fiscal Legal Coordination for India; Economic Community Programmes; Development and Education Community Marketing, Research and startup of Long Term Rural Development Projects.

ANTICIPATED ACTIVITIES/FUTURE GOALS:

Education Community Pilot Programmes; Development Community Collaborations; Economic Community Cross-Company Programmes (1 day longer); Leadership Training Programmes with all communities; Simplified Financial Management; Coordinate Long Term Rural Development Projects.

SPONSORS/SUPPORT GROUPS/FUNDING:

Current funding from Corporation & Development Agency Fees

NEEDS AND PROBLEMS:

Location self support will require new Economic Community clients and/or 3rd party funding. We are still testing the markets for clients in all 3 communities.

CURRENT PERSONNEL:

3 Extra-nationals, 5 Indian nationals.

VOLUNTEER NEEDS AND REQUIREMENTS:

Documentation and English skills required. Older volunteer preferred (no women under 25).

VOLUNTEER NEEDS AND REQUIREMENTS:

Documentation and English skills required. Older volunteer preferred (no women under 25).

CONTACT INFORMATION:

Institute of Cultural Affairs
Rachel Mahal, 9 Shankarseth Road
Pune, India 441042
Tel:91-0212-26906

PROGRAMMES, SERVICES, RESOURCES AVAILABLE:

Management Training and Planning; Development Practitioner/Agency Training; Planning and Evaluation; Finance Management; Proposal Writing; Development Project Research; Human Capacity Activities.

LAST UPDATE: October 1988

CURRENT PERSONNEL

Jack and Louise Ballard, Richard Funk, Bob and Muriel Griffin, Basil and Marie Sharp, Y-Otto Sharp, Y- Chris and Peter Ballard, Leonard Sizer, Carolyn Chard, Andrew Knutsen, Sandra Pinel, Sherwood and Eunice Shankland/Robert (sabbatical), Mary Alice Jessup.

VOLUNTEER NEEDS AND REQUIREMENTS

People who have interest in focusing on spirit practices. People who permeate, exchange, link, build new images of facilitating change and caring for the globe. People who lead retreats and expand exposure to books, etc.

CONTACT INFORMATION

ICA OFFICE
1730 20th Street, NW, Apt. #11
Washington, DC 20009
Tel (202) 467-0726

Last Update: October 1988

ICA LOCATION: USA, WASHINGTON, D.C.

ULTIMATE OBJECTIVE

To serve and heal the planet through activities and modes of service supported by a rich spirit/study life with an undergirding framework (myth factor).

BACKGROUND

The historical work of the Richmond, Philadelphia, and Baltimore Houses along with the Washington, D.C. House provides a legacy into the present through the Ivy City HDP, the Town Meeting Campaign, the IERD hosting and send-out, and Women in Development programs.



PAST ACCOMPLISHMENTS

J.W.M. Legacy event; Soviet-American Summit facilitation; Spirit Retreats; Mystery School participation; Education Summit collaboration; Church planning seminars; Training Inc. launched; Other World research; Study Series: The Chalice and the Blade, Search for the Beloved; Machakos Simulation Games; Carl Reiman to Mexico/Venezuela - 1988; Mary Alice Jessup to Egypt - 1988.

ONGOING ACTIVITIES

Mystery School participation; Training, Inc. Washington, DC; Writing nutrition book; Changemasters; Training volunteers for overseas service; Machakos for development agencies.

ANTICIPATED ACTIVITIES/FUTURE GOALS

Training, Inc. broadening networks and audience served;
Mystery School participation expanded;
Search for the Beloved study/exercise group;
Nutrition Workbook published;
Affordable Housing developed;
Colleague Node for interchange/support expanded;
Pre-school leadership/training prowess publicized;
Enlarged images through specific jobs with minorities, in seminars, etc.

SPONSORS/SUPPORT GROUPS/FUNDING

Colleague contributions @ \$3000 - \$4000 per month;
Training, Inc. public, private, and voluntary contributors.

NEEDS AND PROBLEMS

Initiate and develop links with spirit networks; identify others; Long-term housing; Formation of teams or units to work with various missional thrusts.

