



THE INSTITUTE OF CULTURAL AFFAIRS

1900 Gallaudet St., N.E. Washington, D.C. 20002
(202) 529-5620

January 1981

Dear Colleagues,

During the past month, the ICA has been involved in a continuing dialogue with the corporation members of the Ivy City Project which has resulted in decisions that the enclosure will trace and clarify.

In brief, summer and fall of 1980 marked a transition period resulting in Ivy City's full responsibility for running its own human development project. During that time, several of the ICA auxiliary assisted community leaders on a consultant basis.

A set of realities converged by the end of January which indicated the need for a different kind of ICA commitment. They include:

- a large daytime workforce consisting of 10 CETA workers, a new Vista volunteer and two people on a work-release program. These individuals, new to the work of human development, require methods training and team organization
- a large debt consisting of \$12,000 in loan paybacks and recently incurred bills pertaining to program and facility operation, plus from \$3000 to \$5000 start-up funds needed to resume print shop operations
- the decision to have a fully licensed preschool which entails renovation, equipping and teacher training
- the need for ongoing financial support to cover the future operating costs of the Project
- and, finally, the felt need for sharpened community outreach programs and further community guild development

Confronted with these challenges, the Ivy City Human Development Project and the Institute of Cultural Affairs have decided to launch a five-month campaign through June 30, to resolve immediate issues and undergird the ongoing success of an independent project. A chart of 33 program arenas organized under the four operating community guilds will essentially be the blueprint for the next five months (see enclosure). Each program arena will require the formation of an inclusive working team comprised of community residents and outside volunteers. Many of these programs are already underway and simply need acceleration and guidance. Guild and task team meetings will provide the opportunity to plan each arena's activity. A focused commitment of all ICA staff has been pledged for the success of this campaign as well as the intent to involve colleagues whenever and wherever they can participate.



CONCERNED WITH THE HUMAN ELEMENT IN WORLD DEVELOPMENT

The decision to launch an Ivy City Campaign through June 30 has necessitated a postponement of the Regional Consult date. The next five months are envisioned, however, as both preparation for the Consult and the enabling of a broader, metro- and region-wide focus. A Regional Meeting to discuss the phasing towards a Regional Consult will be held Saturday, February 21, from 9:00 am to 5:00 pm in Ivy City.

Sincerely,

MIKE

Michael Vosler
for the D.C. House

Susan Craver

Susan Craver
for the D.C. Metro

P.S. The enclosure is a brief of the last four years in Ivy City, a description of the fall transition quarter, and the background for the proposal for the Ivy City Campaign.

THE PAST FOUR YEARS

Since 1976, approximately 65,000 manhours and some \$200,000 have been expended towards Ivy City's Development. In addition, an estimated \$100,000 of inkind goods has been contributed to the community and its programs. These resources have enabled work in such things as:

- the continuing renovation of 3 building, formerly unused and vandalized, made available for community use
- an equipped playground, basketball courts, and a community stage
- office equipment and furnishings, tables and chairs
- indoor and outdoor recreational equipment and work tools
- a staffed and equipped pre-school
- signs and murals
- community parks and gardens
- neighborhood beautification
- a print shop, printing equipment, and training for apprentices
- programs of varying duration for all age groups
- transport vehicles including a bus, a van, and 2 cars
- a continuous presence of ICA personnel without salary to back-up all program initiatives and to assist with a variety of contingencies that include emergency housing, court testimony, probation relationships
- 4 summer programs for youth and children, 2 of these including free lunches
- tutoring and training for adults and children toward basic literacy, improved reading skills, and work toward GED certigicates



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A statement of commitment on behalf of the Institute of Cultural Affairs, Washington D. C., to the Ivy City Human Development Project

January 1981

In 1976, the Institute of Cultural Affairs accepted an invitation from the Ivy City Club to work with the Ivy City community in a community initiated effort to implement a comprehensive program toward human development as a demonstration of possibility for other communities. The commitment of the ICA has been four-fold:

1. To assist the community in its own efforts to create and implement a plan of development that inclusively relates economic, human, and social development. ICA staff has been made available, full and part-time, to work alongside community residents. They have shared with the community the pool of resources available through a network of caring people (volunteers, contacts within specific arenas of expertise, and financial resources made available through contributions from around the country in support of this and other human development projects.)
2. To introduce and train community members in methods of corporate planning and implementation.
3. To open and encourage ongoing contact with other communities undertaking similar efforts of human development.
4. To encourage Ivy City residents to participate in extended training programs that will reinforce their confidence and competence toward sustained engagement in serving their community.

The work of the Institute of Cultural Affairs in Ivy City is a part of the ICA's overall commitment to do research around the globe into the dynamics of human community. The ICA is committed to sharing the learnings of that research through training programs and demonstration projects so that any local community can see the possibility of meeting the needs of its people. The ICA is concerned that Ivy City share its learnings with other communities locally and around the world.



CONCERNED WITH THE HUMAN ELEMENT IN WORLD DEVELOPMENT

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THE PAST QUARTER, Fall of 1980

During the summer of 1980, the ICA and the Ivy City community entered a period of transition. For the community it was the beginning of clearly being "in charge" of its own human development effort. The ICA reduced its staff and time commitment giving more time to other activities in Washington D.C., in Virginia and in Maryland. From 3 to 5 ICA staff continued to work with community staff and residents as they accomplished such things as:

The Business and Commerce Guild

- gave extensive consideration to the possible submission of an Urban Development Action Grant proposal and nurtured 4 previously submitted proposals
- withdrew the printshop from an economically unviable location
- created a plan for a non-profit printing training cooperative
- negotiated cancellation of the lease on the building in which the print shop was located
- extended the outstanding letter of credit a final 3 months
- secured interest-free loans to pay off the bank loan
- received approximately \$11,000 in contributions
- paid 3 monthly community salaries

The Community Center Guild

- conducted a Community Congress that gave form to four working guilds
- secured one additional Vista volunteer and eleven CETA workers
- established supervisory procedures for VISTA and CETA personnel
- established office procedures and task assignments
- redesigned office space
- wrote and published 2 issues of the Voice
- ran a pre-school averaging 20 students and staffed by 2 teachers
- began the creation of an operational plan and a set of policies for the future operation of the pre-school
- secured approximately \$6000 of inkind goods
- secured some 200 volunteered man-hours toward maintenance of the community center facility
- conducted some 10 site visits including a visit from 4 Nigerian National Assemblymen and visitors from South Africa and India
- assumed responsibility for 2 cars donated to the community through ICA contacts
- brought the Van into operational order
- created a structure and system of control and maintenance of community vehicles
- maintained a quick-print capacity for community publications
- secured the necessary appointments with the Mayor's office and the General Services Administration to win an abeyance on current lease violations

(continued next page)

Guild Accomplishments (continued)

Community Activities Guild

- worked on the legal structure of the Corporations and office staff
- conducted a 3-session Community Congress that gave form to the 4 working guilds
- planned and implemented a 2-day Fourth Anniversary celebration
- held community celebrations related to Halloween, Thanksgiving (including a free feast), Christmas, Kwanza, and New Year's
- planned and implemented a Gospel Festival as a fund-raising event
- conducted 6 meetings of the ICHDC and ICCO Boards
- planned and implemented an Honorary Luncheon for project supporters
- conducted 3 Community Council and Guild evenings
- created and launched a Youth Recreation Center including in-kind equipment worth \$400
- hosted an Urban Summit with representatives from New York, Philadelphia, Hartford, and Morristown, New Jersey
- hosted the District of Columbia's Historical Museum's traveling exhibit and guests to that exhibit
- secured a volunteer to work on winterization programs

Housing and Environment Guild

- conceived and began implementation of the Neighborhood Care program involving 11 Ivy City Neighborhoods and securing 7 of the 11 Neighborhood Advocates
- elicited the cooperation of D.C. (special detail and truck) and Federal (6 men for 6 hours plus equipment) agencies to implement a massive clean-up of the community
- community residents volunteered to clean up Our Place Park and the Corcoran St. Park and to maintain the corner lot at Kendall and Gallaudet Sts.

In the midst of all of this, and perhaps most significant of all, was the creation of a core of people who together have decided to shoulder responsibility for the continuation of Ivy City as a developing community.

Such development is not without its frustration. In standing before a vision of what can be, the awareness of what is not yet, is heightened. In deciding to stand before the total needs of the community rather than focusing on single issues, the awareness of "so much to be done" is ever present. Most prevalent of all is the awareness that Ivy City can win across the whole spectrum of what needs to be accomplished.

THE FIVE CHALLENGES AND THE PROPOSAL

Conversations and meetings with community members in the early weeks of January have resulted in a mutual awareness of five great challenges confronting Ivy City. These are:

1. Financial Viability. Meeting this challenge would require paying off debts owed by the corporations; establishing sound, publicly accountable financial systems with regular monthly reports; and creating dependable sources of income from development and industries.
2. Political Integrity. This will require a clearer definition of Board responsibilities, operating procedures, and readiness to meet all legal requirements; a complete record of the minutes of Board meetings in separate binders for each of the two Boards; and obvious patterns of community input that allow the Boards to both read and serve the larger community consensus.
3. Programmatic Success. Operational functioning of the four community guilds and the eleven neighborhoods is required to meet current and anticipated needs of the community. The program possibilities laid out on the accompanying program chart are those in which the ICA sees that significant victories could be achieved. Key to that success would be the formation of effective teams around each program arena. The Ivy City elements of these teams would help assure the sustained operation of these programs beyond the time limits of the proposal set forth below.
4. Methods Confidence. Practical self-confidence in creating and implementing plans of action for the community will require regular training opportunities. This would include an emphasis on group methods and practical operational skills in such things as basic office procedures, program management, and considerations for dealing with various sectors of the public. It might also include the participation of a number of Ivy City residents in the Academy program in Chicago where people interested in both the practical and profound aspects of human community work through an 8-week intensive training program.
5. Consultant Role Clarification. The ambiguities of transition, and the demands of meeting the above challenges without totally neglecting ICA responsibilities throughout the District of Columbia and the state of Virginia and Maryland, suggest the need for a focused commitment of ICA staff resources for a limited period of time.

THE PROPOSAL: Through its network of supporters, the ICA could provide up to 35 people who, if invited, could be expected to participate on an essentially part-time basis to assist Ivy City teams. These people would be a part of those teams to enable program objectives through June 30th. Beyond June 30, the extent of this relationship would be markedly reduced from this proposed commitment of 35 people, and would be worked out by ICA and community representatives.

BUSINESS AND COMMERCE	COMMUNITY CENTER	COMMUNITY ACTIVITIES	HOUSING AND ENVIRONMENT
LIGHT INDUSTRIES -PRINTING CO-OP -RECYCLING CENTER -BOOKKEEPER	CENTER OPERATIONS AND GROUP METHOD TRAINING	CORPORATION BOARDS AND COMMUNITY POLITY	NEIGHBORHOOD CARE AND GUILD ENLISTMENT
	SITE VISIT HOSTING	FESTIVALS, CELEBRATIONS AND EXCURSIONS	
	CORPORATION FINANCES	CULTURAL PROGRAM	NEIGHBORHOOD BEAUTIFICATION
	INKINDING	FUND RAISING EVENTS	
BUSINESS EXPANSION -BOOKKEEPER(s) -MAINTENANCE CORP. -DASHIKI SHOP -ASST. MANAGERS -FOOD CO-OP	COMMUNITY LIBRARY	ELDERS ENGAGEMENT	PUBLIC SAFETY NETWORK
	PRESCHOOL -POLICY BOARD -DIRECTOR -TEACHERS AND STAFF -TRAINING	ADULT TRAINING -LITERACY -GED	
	HEALTH OUTPOST SERVICES	WOMEN'S GUILD	HOUSING RESOURCES LINK-UP
VOCATIONAL SKILLS TRAINING -AUTO MECHANIC -EARLY CHILDHOOD EDCU -TYPING -TAILORING -WORD PROCESSING	VEHICLE MAINTENANCE AND CONTROL	MOTHERS' CLUB	TENANT'S BUYING GUILD
	EMPLOYMENT SERVICES	YOUTH ENGAGEMENT -RECREATION CENTER -SPORTS -YOUTH SERVICE CORPS -DISCO	WINTERIZATION PEST CONTROL AND FIRE PREVENTION
	VISTA/CETA SUPERVISION	JETS	
DEVELOPMENT -CASH CONTRIBUTIONS -COMMUNITY PLEDGES	FRAMING AND AUTHORIZATION		SIGNS AND SYMBOLS
	EXTENSION	-RECREATION -SUPPLEMENTAL EDUCA -COMMUNITY SERVICE	

Strategy Part

TALKING PAPER: Economic Ventures/Demonstrations

Movemental Principles-The intention of Computer Paradigm is five-fold:

1. To provide a channel for the creativity and resourcefulness of the Regional Team toward establishing a base of self-support for the Regional Team inclusive of the Symbolic Order.
2. To establish a bridgehead at the very edge of where the business community is itself engaged in creating the future in order to better tap its creativity in building the new society.
3. To gain prowess in a field that will vitally affect human development in the third world.
4. O:E Posture of being self-supporting
5. Demonstrating a business style out of movemental forms of participatory decisions.

Regional History - During the Fall of 1981, a series of PSU's and field research was done to discern potential directions for a computer related enterprise, an idea that can be traced back to a National PSU in Spring of 1980, which attempted to sort out Strategic Directions for the 80's. Subsequent to describing the broad outlines of an Operating Structure, the Service Function, and the Market Constituency of such an enterprise, a link was established with Community Computers of Arlington. This link offered a "foot in the door" of the computer industry. An agreement was negotiated whereby Computer Paradigm would be given access to computers and manuals and the expertise of CC:A to gain initial prowess in the use of computers. In return, Computer Paradigm would staff a newly opened store in Greenbelt, Md. In addition, a Service Bureau was established which contracted to provide management services to the American Society of Cybernetics. These efforts have involved the direct engagement of more than 10 Regional Team colleagues.

Current Situation-As of the end of March, Computer Paradigm's Service Bureau continues to fulfill its contract with ASC and is negotiating 4 other contracts. The Community Computers:Greenbelt store is open and operating and is preparing for its formal opening. 32 individuals and Associations have had Needs Analyses done by Computer Paradigm staff and configurations of hardware and software proposed to meet those needs. 27 remain potential customers of software/hardware systems. Steps toward incorporation have proceeded with the opening of a savings and a checking account with steps in process toward going on record as a Sub-S Incorporation. Salaries have been paid for 2 months to three members of the Symbolic Order from income earned by the Service Bureau and from loans provided by interested parties.

Insights-Replication of the enterprise would benefit greatly from three realities: 1) Gaining an ALLY already in the field being entered and able to offer training and back-up resources; 2) the resourcefulness and wisdom of several regional team members, one of whom provides the anchor and continuity of the enterprise; 3) structurally maintaining the tension of

immediate income possibilities while gaining position for reaping larger, but longer-term, profits down the road; 4) keeping a firm grip on what we've learned as a movement about training, use of rational constructs and spiritizing symbols, accountability and absolution, and continual rehearsal of the global-relatedness of the enterprise.

Our Key Strategic Questions: When allies are not readily found, how do we create the allies needed for such a venture? What are the immediate income possibilities available to situations where a broad pool of highly educated, highly trained people are not available? Does the venture require a strong Regional Team already in place, or could it be used as a tool for building one aspect of the Regional Team? There is still an unclear consensus on the "directions" of the venture. Is hardware/software sales the best avenue toward utilizing the resources of this region? Is there not possibly some niche of educational service to be found that's more appropriate to the interests and skills of our Global Servant force? These questions require a continuing stance of "openness" and flexibility as we continue to explore the computer field. Already we've been able to do a couple of talks and planning sessions that may well give us a clearer picture of the future. The promise of larger fund sources still seems tied up with hardware and software sales, but that could only be because we've not yet discerned the market, or how to tap the market, in these other arenas.

Practical Considerations for Quarter IV in the light of the next 2 years-We need to continue our relationship with Community Computers, certainly through August of 1982. We need to explore a relationship with Capitol Consultants and other computer-related businesses. We need to maintain the service bureau function through Quarter II of 1982-83 as the most steady source of income. We need to have paid back all loans by the end of 1982, to have incorporated and established an investment base for the enterprise. We need to continue to experiment in various service offerings, keeping an eye on educational and software demands that we are particularly able to respond to. We need to establish the anchor/continuity of the operating staff that is non-Symbolic Order; this may require some demonstration of income viability. We need to launch a training effort for the entire regional team.

PROGRAMMATIC EVENTS

Movemental Principles: The programmes of the Institute are vehicles for: increasing the self-conscious power of decision-making among all people; engaging the energy and commitment of those self-conscious, aware persons; supporting individual decision-making and nurturing corporate motivation. New programmes are created as new forms/vehicles are perceived to be necessary for enabling these dynamics to happen.

Regional History: Religious Studies-1 Seminars and Parish Leadership Colloquies held throughout the Region in the late 60's and early 70's. Community Forums, Youth Forums, Women's Forums, Educational Forums, Prison Forums and Farm Forums have been key programmes in the 6 metros. This Region had two strong Local Church Experimentation projects, one in D.C. and another in Baltimore. A Regional Consult was held in June 1981 and subsequent follow-up events took place in Richmond, Norfolk and Roanoke. Evening events with the Institute & the showing of the Global Film THE WORLD OF HUMAN DEVELOPMENT have been significant programme events. Among the many programs held in Ivy City Human Development Project were a demonstration LENS and youth and women's forums.

Current Situation: During 1981-1982 this Region has held: 2 Cultural Studies-1 courses (weeknight sessions), 2 Religious Studies-1 courses, a Human Development Seminar, an Ethical Studies-1 Seminar; Forums in Dinwiddie County, Va., Barclay Elementary School in Baltimore, Clinton, Md. (sponsored by Hope Lutheran Church) and 2 Leadership Methods Seminars in Baltimore. Regular Evening events with the Institute have taken place at the Washington House and several local churches and organizations in the Region have hosted similar events.

Insights from Research of the Past 2 Years: The Regional Consult -- Dialogue 80 A Regional Exchange on Local Development -- and the Americas Challenge programme marketing blitz presented us with many interesting programme possibilities. We discovered that the Town Meeting County Coverage programme of several years ago introduced us to many caring people who are willing to assist us in our programme marketing. We discovered that people are asking for programmes which focus on context as well as those that focus on practical methods. We discovered that many local congregations are seeking ways to concretely relate to and serve their neighborhoods. We discovered that we have had few programmes in the private sector. We discovered people are interested in programmes that focus on youth, women, and ethnic minorities.

Key Strategic Questions:

1. How do we engage the Town Meeting participants from 5 years ago in our new programmatic efforts?
2. How can we make more of the core curriculum accessible to this Region?
3. What programs will best activate Hagerstown, Roanoke and Norfolk Metros?
4. How should we use the advantages we discovered in the America's Challenge work? What are our priorities given all the potential programmes we could offer/pursue?

Practical Considerations for Qtr. IV:

1. Week I treks/circuits to Norfolk, Hagerstown, Roanoke metros.
2. Imaginal Education offered weeknights Qtr. IV
3. Finish our Regional Brochure.
4. Highlight each metro -- one programmatic event in each as f/u to Regional Americas Challenge possibilities.
5. Create a 2-year Program Rationale bottomline.

REGIONAL TEAM FORMATION

Movemental Principles: The whole team is responsible for/to every part. Regular meetings are critical to sustaining the team -- as are task team assignments, covenantal understanding and on behalf of expenditure.

Regional History: Pre-1969 cadres which recruited RS-1 and PLC's; House presence in 69-- team continued to enable courses. Local Church cadres followed; moved into guild consciousness; Ivy City enlisted Regional Team as project consultants (vs. course recruiters and enablers); the Regional Team this year has formed three metro configurations with Baltimore, Richmond and D.C. assuming responsibility for Regional task.

Current Situation: We have a Regional Team which has covenanted itself and which is intentionalizing its training to be program consultants and trainers (pedagogues). There are some 70 members of the regional team with half meeting weekly, and the others engaging in specific tasks or events.

Insights from Research of the Past 2 Years: Wherever you do a program, people want to participate on a broader basis. If you give people a specific way to engage, they're more likely to commit themselves. Consistent mailing is critical. Regular invitations to events increases the chance of their participation. Dividing into teams is critical to implementation.

Key Strategic Questions: How do we accelerate the training of new colleagues? How do we all pick up Order wisdom? How do we invite new people to join the team? What are the tasks/team configurations that give people a responsible and satisfying way to respond to their care? What are the marks of the journey? How do we support those who have assumed priorship responsibility? How do we allow ourselves a rhythm that allows us to configure as one regional team often enough so that we inform one another's tasks and sustain each other in our local situation? What is the emerging economic covenant?

Practical Considerations for Qtr. IV: Securing a new Regional Facility in D.C.. The rhythm of meeting and celebrating as a Region. Finding the one training event that we do as a team. What's the one spirit/contextual event that we do as a Region?

KEY STRUCTURAL RELATIONSHIPS

Movemental Principles: We assist resurgence wherever there's a blip on the screen. We're not out to do every structure, but those which address key societal needs/pain -- those which have the most catalytic potential; and those which if transformed would be most likely to lead others -- those which have the most likelihood of taking seriously what we have to offer. Geographical coverage. Four sector coalition with the local as foundational. Our posture of being the transestablishment -- not falling into either establishment or disestablishment modes. We are structural revolutionaries.

Regional History: Local churches; theological seminaries (Wesley) -- then D.C. Civic associations; correctional institutions; service clubs in relation to Town Meetings -- City Councils. We signaled a new era of working with a broad structural constituency with the Regional Consult. The America's Challenge Campaign followed up Regional Consult contacts with program proposals resulting in 32 separate structural contacts. The private sector gave strong support to the programs of Ivy City HDP.

Current Situation: We have just completed research region-wide which illuminated structures in our geography we need to focus on in the next 2 years; we are waiting for the consensu of this Assembly to focus next steps in this arena. International framing has been accelerated with the IERD emphasis and preparation. Key structural contacts include: CLUSA, NAN, the Lutheran Church Network, etc. We are exploring the possibility of a LENS with the Urban Institute in Richmond.

Insights from Research of the Past 2 Years: We've discovered we can be a resource to almost any institution in society; what we offer can fill a critical gap existing in structures which has to do with multiple factors of vocational malaise, ineffective operating modes; and planning methods, and lack of common images of the task and the future. There's a great need for methods of building teamhood within structures. We can't be free -- we've got to charge in order to be able to offer our programs and services to even more structures -- and people are willing to pay for our services. We are a unique networking element in our geography -- e.g., Ed Wright wanting to do a Consult in Newport News after hearing about what is happening in Petersburg. The Church seems to want secular methods training and secular institutions seem to be asking for contextual spiritizing events.

Key Strategic Questions: We are now at a point where we have got to prioritize our foci -- for catalytic impact and societal or institutional coverage. Once we ask how we can be a resource, we decide the program packages and tailor proposals after the initial visit or conversation. How do we establish a wide-spread track record and document our Regional programmatic histories. How, once an event is done, does a consultative relationship continue? What is the mode that continues (the operating mode) that sustains what we catalyzed within the organizations themselves? (How we keep it going and how it is internally sustained?) What is the most effective way to train a large, versatile regional faculty?

Practical Considerations for Qtr IV : What is the Day I/Day II rhythm that enables followup on those structural relationships we have working (configurations of people)? What's the screen we use in making the decisions of where to focus? What are some formulation/hosting events that sustain structural, or deepen, structural relationships? How do we begin to link up structures in our geography that could be of mutual benefit to one another?

TALKING PAPER

Local Communities Demonstration

Movemental Principles

The Washington Region (as part of the Global Movement of those who care) has intentionally set out to demonstrate and participate, through methods and training, how local communities can by their own decision take up leadership and be the core of grass roots people who make a difference in their community. And how these communities are the catalysts for impacting these changes that allows every person to have a voice and participate and take an active part in that community. Local community is done in relationship to and on behalf of the globe.

History

In June of 1965 this Region held a Town Meeting in an urban community in Washington, D.C. (Ivy City), and one of the implementations that communities future vision resulted in a one week consult. Using the methods of the ICA to look at their issues, contradictions and proposals, this community built a time line for their future. After this consult ended, the core of this community invited the staff to live in that community and with their methods train local leadership in a demonstration of human development (HDP). Working in a delimited geography (24 blocks) and all sectors of the community many things came about. Highlights included:

1. Ivy City Training School (1980) for local community/Methods Academy
2. A pre-school was opened.
3. Medical Outpost
4. Small business enterprise.
5. Community Center in a school that had been abandoned (Crummel School)

In addition to their own community, Ivy City impacted other communities all along the East Coast meeting twice a year as an Urban Summit Group. They met with a Spanish Community (loisade, New York City) And other communities in Morristown, N.J. And Philadelphia.

In addition to Ivy City there has been their local community impact. Petersburg, Virginia, just outside of Richmond has a history of a core of people doing a series of events going as far back as Local Church Cadre meetings, RSI courses, Town Meetings, and an HD I, and sending colleagues across the region to impact other parts of the region and participate in CS I, ES I courses, Regional Consults and Global Councils.

Current Situation

At the present time, the ICA staff resides outside of Ivy City but acts as a consultant for that community. At the present time there is a core of local people there demonstrating and impacting their care in that community and other communities in the Region.

Current Situation(Continued)

Petersburg at the present time has a core of approximately 30 people ready to do a six day consult starting on April 30, to look at Petersburg and involve all the sectors and diversity of that community and come up with a comprehensive plan of how Petersburg can be a demonstration of what it means when local people decide to care for their community and participate in change toward a better Petersburg for the next century.

Key Insights Into Area From Research of Past Two Years

1. Continue to do training and journey cores to enable them to assume local leadership.
2. Hold regular meetings in their community as the core using tools and methods to allow for the participation of all.
3. Enable core's to interchange with other cores and events in the Region, Area and the Globe.
4. Continue to demonstrate with events, celebrations, victories in the community what it means to care for every human being and allow all to participate.

Key Questions

1. Documentation of learnings and eventfulness/follow up journey
2. Catalyze other communities to be the same kind of impact demonstration.
3. Continually expand and train the core.
4. On going training events.
5. Continue to act out interchange model.
6. How forge a cluster of communities.

Petersburg

1. Do consult
2. Do a Training School in Petersburg, Newport News, Roanoke and Clifton Fc
3. How to put into action the time line that comes out of the consult for the future of all Petersburg.
4. Build networks inside and outside of Petersburg.

Ivy City

1. Continue to meet and catalyze, train, expand, nurture and support the active core in that community and continually invite their outside participation in Petersburg, the rest of the region, area and global events.

Other

Beckon other local communities to participate in caring for their life and the life of other communities.

David Dunn

Subject: [DIALOGUE] News From Ivy City
Date: Sunday, July 21, 2002 9:34 AM
From: Fecraver@aol.com
Reply-To: ica-dialogue@igc.topica.com
To: ica-dialogue@igc.topica.com

Dear Colleagues,

Yesterday Judy and Jack Gilles went with Susan Craver to an event in Ivy City. It was a community event to mark the designation of the over 100 year-old Alexander Crummell School as a registered historic site for D.C. This is the school in which the Ivy City HDP community center and preschool (which Susan and Phoebe Reynolds assisted until 1981). We all gathered at the local Bethesda Baptist Church where a group of community people from the Ivy City-Trinidad Civic Assoc. were present as well as members of the Crummel School Alumnae Assoc. and 4 teachers, most of whom were from the 40's and 50's. There were tributes to Dr. Alexander Crummell, a great black Episcopal priest, abolitionist, educator and scholar. After the tributes and songs, we all walked to the school singing "Are You Ready Ivy City". At the site, there were more community people, and the building was blessed by three Episcopal priests. Susan was the last speaker and she did a fantastic witness to the dream to be and the legacy of those who were part of the Ivy City HDP. She inspired people to the extent that one lady who had been part of Ivy City in the 80's and had gone back to Mississippi for 14 years jumped up to give a spontaneous witness and "Amen" to what Susan was saying.

The building is now in a state of high disrepair with part of the roof collapsed and the windows broken and boarded up. But this is the first step in the reclaiming of the building for the community. There is lots of work to be done in getting city backing and other funds for renovation, but the community spirit is there and there seems to be a real solid base of citizens willing to rekindle the dream of Ivy City.

After the event we three walked through the community with a young man who is working on new community initiatives. Susan pointed out landmarks of Ivy City HDP programs and although the community is still a physically broken place, it still has the seeds of hope we planted so many years ago.

Jack, Judy, Susan

David Dunn

Subject: [DIALOGUE] Postcard from Nebraska: Sheryl's Health Report (fwd)

Date: Sunday, July 21, 2002 11:33 AM

From: cplcaruso@igc.org

Reply-To: ica-dialogue@igc.topica.com

To: ica-dialogue@igc.topica.com

Friends, family and colleagues:

Greetings from Omaha. We thought it would be helpful to give you all an update on Sheryl's health situation.

She is now at the University of Nebraska Medical Center undergoing the procedure for a stem cell transplant. The collection process, which must be completed before the transplant, is going quite slowly. After 2 weeks of collection the medical team is making some adjustments that hopefully will produce positive results in stem cell production. We should have a reading on this by the end of the month. When she collects the right amount she will then move back into the transplant process which could take her until the end of August.

Sheryl is being cared for by some of the best lymphoma specialists in the country who have pioneered in the development of stem cell transplantation some 20 years ago. We are very pleased with her medical treatment. Her mother and I support her emotional and light health care needs. Veola is her weekday angel and I come in on weekends to relieve her.

Sheryl's energy and spirit are strong. As one of her survivor acquaintance's said in a Columbus hospital, "you've got to be as tough as a \$ 2 steak"! Believe me this woman is working on the \$1 version. She is an incredible symbol of strength to all of us.

We want to thank you for all of for your supportive e-mail, cards, energy and prayers.

Peace,

Ray & Sheryl