### United States Senate

April 9, 1976

Dr. Joseph W. Mathews Chief Executive Officer Institute of Cultural Affairs 410 South Trumbull Street Chicago, Illinois 60624

Dear Dr. Mathews:

I am pleased to extend my welcome and best wishes to all who are attending the opening of the Fifth City Social Demonstration Consult.

Over the past thirteen years the community development project in Fifth City has completed several significant projects. The efforts here in community redevelopment are important to the future of redeveloping the cities across the nation.

I look forward to the opportunity to learn of the progress of the Consult. My congratulations and best wishes.

Warm regards,

Charles H. Percy

United States Senator

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Deng Holumbe

### FIFTH CITY

### GLOBAL SOCIAL DEMONSTRATION CONSULT

### STEERING COMMITTEE

First meeting held October 22, 1975 -- 2:00 P.M.

Present: Lela Mosley

Dorothy Adams
Florizel Foy
William Glover
George Walters
John Montgomery
(Peggy Davis)

Reviewed 18 tasks and prepared initial models for work to begin. Stake calling to begin Monday.

Need to move Presidium to November 8, 1975, as a Saturday morning meeting.

Next meeting: October 29, 1975 -- 2:00 P.M.

p.1

WEEK 4

1. PROGRAM STATUS REPORT

WEEK 5

2. PROGRAM PROPOSALS

Data gatjered through following forms.

WEEK 6

3. ORIENTATION TOUR PLAN

- A. Tour Plan
- B. Tour Guides
- C. Appointments
- D. History story, context and wrap up

### WEEKS 7-9 4. FACILITIES, FOOD AND ENABLEMENT

- A. Lunches at Community Center Menus, etc. for all meals
- B. Washington & Adams Hall Paint, decor & fixtures
- C. Equipment and materials list
- D. Enablement Teams and food orchestration

4 Call forms
1 Plus Dimber
2 Pod of Stiff
3-1CB

October 22, 1975

Steering Committee BOARD OF MANAGERS TASKS  PROGRAM/AGENCY STATUS REPORT							
	PPROGRAM/AGENCIE	S PROJECTION	-				
1975 Now Operating	Will Begin	1977 Will Begin	1978 Will Begin				
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	PROGRAM						
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Agency # & Name	Components Functioning	Approximate Budget ·	Consult Needs				
Research Developing		Actual 1974-75 Projected 1975-76					
Operating							
		Actual 1974-75					
Research Developing Operating		Projected 1975-76					
Research		Actual 1974-75 Projected 1975-76					
DevelopingOperating			· ·				

### 1. STAKE CALLING

Door to door calling in the stakes
Personal conversation with families
Context each family on the consult plans
Ask them what issues and concerns they have for the future of the community
Invite them to participate in events that prepare for and follow-up the consult.

### 2. PRESIDIUM MEETING

Invite residents to presidium

Compile results of questionaires - strategic needs

Create stake resident file system

Set-up one town meeting for November 29, 1975

Timeline additional town meetings

Invite residents to come to the Town Meeting to create preliminary proposals for the consult

### 3. INVITATIONS TO COMMUNITY CONSULT PARTICIPANTS

Selecting consult participants from community Care structures for children, business perations, etc. Registration form

### 4. TOWN MEETING SET-UP

Follow Town Meeting set-up manual

October 22, 1975

### PRESIDIUM TASKS STAKE CALLING QUESTIONAIRE

p.4

The Global Social Demonstration Consult in Fifth City is one of eight events in communities around the world designed to engage community citizens and leadership with consultants from many arenas whose expertise may be utilized in creating plans for the future development of the community.

	ISSUES AND CONCERNS FOR THE CONSULT TO DEAL WITH										
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Presidium Planning Saturday A.M. 9:00 A.M. - 2:00 P.M.

Town Meeting Proposals Saturday all day - 9:00 A.M. - 5 P.M. December 14 Congress Event Saturday activities all day - 12:00 noon to 9:00 P.M

EVENTS THAT YOU MAY PARTICIPATE IN - Check one or more.

November 8

November 29

FIFTH	CIT	Y	GSDC	
Steeri	lng	Cc	mmitte	ee

### PRESIDIUM TASKS

### GUILD STATUS REPORT

October 22, 1975

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	GU]	ILD CO	DMMUNITY PART			
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FIFTH CITY GSDC Steering Committee

# FIFTH CITY GLOBAL SOCIAL DEMONSTRATION Events Timeline

FALL QUARTER

	Events Timeline										
	осто	BER	NOCTORINE FACOUR PROGRESS FRONT (PROGRESS)	The state of the s		EMBER		DECEMBER			
Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10		
	I. LEADE	RSHIP PREPAR	ATION			II. CITIZENS	s' ENGAGEMENT				
A. Staff	)rientation	B. St	akes Formula	tion	С. Сол	nmunity Penet	ration	D. Model (	Creation		
6 <u>Mon</u> 5th City Staff Con. Report	13 New Board of Managers selected	20	27	3	10	17	24	1 Consult Set-up	8 Global Consult Con't.		
7 <u>Tue</u>	14	21	28 Old Stake Calling -Presidium	4 Old Stake Calling Preparation-	ll New Stake Calling -Town Mee	18 New Stake Calling ting Prep-	25	2 !	9 I I I		
8 <u>Wed</u>	GSDC Org.	22 GSDC Steer- ing Comm.1- meetings	29	5	12	19	26	3	10 ;		
9 <u>Thr</u>	16	23	30	6	13	20	27	4 !			
10 <u>Fri</u>	17	24	31	7	14	21	28	5	12 Consult Ends		
11 <u>Sat</u> Expertise needs req. to ICA	18	25		8 Community Presidium	15	22	29 Town Meeting '76	6 Global Consult Begins	13 Citizens Congress		
12 <u>Sun</u>	19		2	9	16	23 Community Thanksgiv- ing Cele.	30	7	14		

FIFTH CITY GSDC Steering Committee

# GLOBAL SOCIAL DEMONSTRATION Ouarter Tactics Timeline

FALL QUARTER

	Quarter Tactics Timeline										
	ОСТОВ	BER			NOVEM		DECEMBER				
Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10		
-	I	· LEADERSHIP	PREPARATION			II. CI	TIZENS' ENGA	GEMENT			
A.Staff Or	ganization	B. Sta	kes Formulat	ion	C. Comm	unity Penetr	ation	D. Model C	reation		
6 <u>Mon</u>	13	20	27	3	1.0	17	24	1	8		
7 <u>Tue</u>	14	21	28		11	18	25	2	9		
8 <u>Wed</u>	15	22	29	5 .	12	19	26	3	10		
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FIFTH CITY SOCIAL DEMONSTRATION CONSULT, APRIL 11-17, 1976

ARCHIVES, VOLUME II, B, Orders of the Day, Methods, Procedures

The Framing Desing

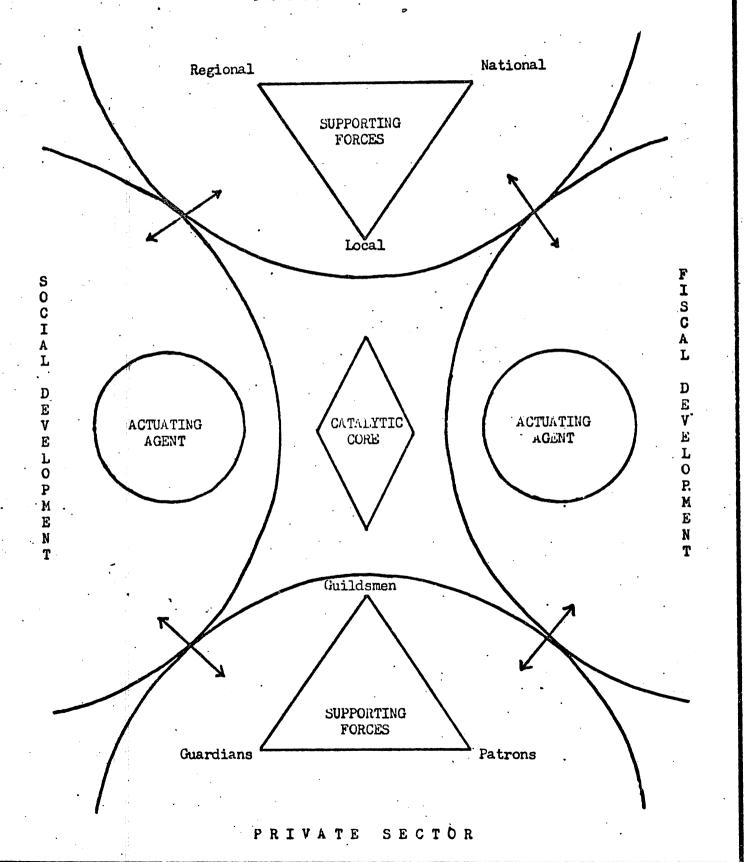
Concerns of the Method

Orders of the Day

THE FRAMING DESIGN

toward actualizing the socio-economic development project

PUBLIC SECTOR



### 1. CONCERNS OF THE METHOD

that does the methodology that we are engaged in intend to accomplish relative to the people participating in it? For instance one day such a consult, a smaller one, must be done in a single village and maybe many villages. What is it that the participation in the thodologies accomplishes? The method used in the consult emphasizes five underlying concerns. They guard, effect or instigate five human activities or five qualities.

The first is that the methods are concerned with local visioning or local planning, and not with imposed formulae. The consult aims at applying a common method of operation to a unique situation, rather than adapting a general solution to many different situations. The crimal contradiction across the globe today has to do with local man. Everywhere local man in on the move. In the broad sweep of history we see signs of this is a new form of economic philosophy. While we to and will have to operate out of a global economy, there has to be at the same time a concern for local economy. The fact that local man is on the move is also true in terms of self-identification and self-determination. The consult is concerned with local community and with local man making overt his latent vision of his own destiny and transposing that into global forms relevant to his moving into the future. Built into the methodology is the release of people's initiative and local creativity. It is not a scheme that superimposes some plan from the top down to the bottom, but rather that releases the consciousness, the intelligence, and the creativity of the local community and the local man.

The second is that the methods are concerned with comprehensive models and not with isolated programmes or issues. The task of levelopment, though complex, is a single unified process and must be lealt with as a whole if underlying issues, rather than simply symptoms are to be dealt with. Any community tends to become uncomprehensive, to fragment its objectives, to deal with only some of the issues. The function of a consult such as this is to enable the local people to forge a comprehensive rational picture of the vision that they relatively unconsciously possess and out of which they operate. Since no one but the people themselves can renew a community, 90% of any kind of effort made in community development is the motivation of local man himself. Comprehensiveness is the key to this motivity. Only when you do a whole community all at once do you gather up the motivity of the people which is that force which finally does community development.

The underlying dynamic built into the methodology here is the evelopment of comprehensive consciousness. You do not change society from the inside if you focus on one programme or one aspect of society or one issue. Change comes when we learn to think comprehensively about all of the problems -- all of the needs and all of the people. At this moment in history relative to comprehensive consciousness we have to think globally as never before. It is not nough to think comprehensively in the limits of your village, or the limits of your province, or the limits of your nation. If you went to genuinely participate in creating the future, you must learn to think globally. You must develop a way to think inclusively in terms of society as well. Change requires the consideration of all dynamics of society: the economic, the cultural, and the political. When any of these aspects is left out, effective change will not happen. Finally the means must be developed to think comprehensively in terms of the historical as well as the goo and the socio. This has to do with grasping the master trends of our time especially as they apply to the particular situation.

CORPORATE CREATIVITY

The third is that the methods are supported with corporate creativity. not with individual expertise. Since the transl anchor of development is the indicative social system beams are larged, rather than any one aspect of it, the mediating of various amount views over against one another, and a common perception of the saturation produces a critical kind of creativity in the group, here sleetly, individual know how and perception is necessary to produce and anti-ty, but it is in relating the corporate expertise to individual amounts that unbelievable creativity occurs and things begin to injust. Corporateness happens when the group works through a screet attent to the whole group and through which individual screens recent to bommon focus. This sort of objective common mind together with actual abjective methods creates corporateness. To put this another ways the method is not concerned about what I think, and what this is the tribe, and this one thinks, and this one thinks—it is an efficient to wire our brains together so that we increase the gray matter figures in a particular problem or a particular issue. It's like this. It mit very bright, but when I gear into this mind, and that mind and that and thatwhen they are all at my disposal, thus sures takes place. The methods encourage each one not to do his over thing. But to operate as a tool, acting as a corporate entity, accomplishing the impossible. We do this each day, and as we draw our with together in the plenaries, this creativity will show how not by working is individuals but by working in a group this creativity takes place.

EFFECTIVE ACTION

The fourth is that the methods are sample with effective action, not with abstract insights. The consult is more a decision-making reality than an occasion for academic research. Its aim is an effective plan of action, not simply more clarity on the situation. Most community development people produce a huge plus and integrantly nothing is done about it because people don't know how to do it. The consult methods are geared only toward actuation. Now. of course, planning is part of actuation; but in all the planning, the oncern is having the project succeed. Each time new people come into a community they have the same set of unbelievable insights about what ought to be done in the community as the last group had. That is not our interest. What the consult is after is action - how to do the insights. The liberal mindset operated out of the conception that if you had an idea, something was done. This is why the liberal always abstracts himself from engagement and sits around and critises what is going on. This consult stresses exactly the opposite—the ideas themselves accomplish nothing. Only when tactical systems and implementaries, sets of practical activities, are placed underneath ideas does change take place. This method pushes you into doing yourself, as an illustration to somebody else of what can be done.

The fifth is that the methods are concerned with motivating people, not with sterile solutions. The consult stakes the initiation of acceleration of concrete efforts of development as a direct result of its work. Probably all of us in the room, even though we don't want to, experience motivity; I mean deep motivity from what we were doing yesterday. The methods are designed to cut through our paralysis—to cut through our cynicism, to cut through our cultivated belief that nothing scrious can really happen; to cut through the idea that I cannot accomplish any the second of the second

### 2. METHODS FLOW

the steps of the method are clear. To begin with, you have to ascerting the operating vision that already exists in the community—the restricted vision that they live out of. Again, you are not interested in superimposing a vision but discerning the vision that already exists, were unconsciously. We talked about it as the latent vision, that which the people operate out of however consciously or unconsciously. The operating vision of the people—their hopes and their dreams—theld on this operating vision chart. If you stop there nothing will happen. The liberal always stops there, because he knows as long the stays on visions or goals, nothing will ever be needed to be done to the can just talk. When you have a practical vision, then you are in a position to look for the final, the depth contradictions that which that vision. This involves working together to clarify what is a trading in the way of that vision becoming reality.

Then we investigate the contradictions, those factors in the situation that are keeping this vision from happening. We call these the : atradictions. The people who don't wantito do anything, when they : to the contradictions, wring their hands and say, "Oh, my, isn't terrible!" But if you want to get something done then you use \* 30 contradictions as the doorway into the future. For it is pretisely in dealing with these arenas of contradiction in the situation that profound change can happen. Here we are analysing the situation, trying to get on top of the situation. When you locate the contradiction, you are ready to state the contradictions, ready to release them into history. At that time, you will see that "contradiction" is not a tive but a positive category, for the future will be made out of :.. With the contradictions in view, we will create the practical proposals, the raw material from which you chisel out the yet to be. This raw creativity. One of the great gifts of this way of working is that as soon as you see a contradiction you also begin to see signs of is beyond it. You get a hint of the proposal on the other side. I look through the contradiction to begin to see what it is that wild begin to move this whole community into the future. Although v experience things such as the deteriorated essential corporateness r the underdeveloped income resources, as negative, they are in fact \*\* keys to open up the future for us. Our work today is to design to proposals which will allow us to ride the back of the contradicinto the future.

first two movements are analysing the situation that we are dealwith. The next two are uncovering the potentiality that is in the
munity. Here we stop analysing and begin to plan what has to be
build practical proposals for releasing those contradictions
the future. Once again, if we stop here, nothing happens, for
musals are just good ideas no matter how exciting they may be.

will find that we never do our proposals. Rather, we do our tacin a given situation day after day after day. This is not some
of abstraction, but what is possible locally to do relative to
proposals. The next step after creating the practical proposals
the future is building the actualisation model or the tactical
for the actual situation. This is most important for our method.
That time all of the expertise that any of us possess will be cru—
the expertise of local leaders, of the blacksmith and the conlines.

CTICS/ FROGRAMMES

So we go on to build tactics. The burden begins to come on our shoulders as we see the immense amount of work that must be done. I think that burden is a happy burden, for what is needed in the community was not clear just a short time ago, and now it is clear. In a way once we are finished writing up our tactics, the consult is over. For once you have spelled out the jobs to be done, all that is left to do is to do them. So the question still remains, how do we get all these jobs done? To only pave the street, to only put in a community kitchen, to only dam up some of the creeks, finally would be a futile effort. For a community, just like humanness itself, is one entity, it is one people and not many little pieces. So we work in our teams on what we call the actuating programmes, where we go back through everything we have done in the consult so far, but especially to the tactics, to describe the ten or fifteen or twenty programmes that could be started in the community that would be the vehicle for all of the tactics to be implemented by the people of the community. When you have your tactical system, then your task is to group those tactics into rational programmes that can be put into action. The combination of tactics and actuating programmes enables the local forces, both public and private, to organise effectively to analyse the cost, and to create the motivity that is necessary to realise the practics. By the time we get there the consult will be over.

**SUILDING** 

There is one more step we call timelined implementaries. That job has to be done by the local people and the auxiliary staff. An implement-TPLEMENTARY ary is what a person or group of persons are assigned to accomplish on a particular month or a particular day. These last two, programmes and implementaries, are called designing the actualisation. The focus of this whole method is upon these last two. The tactics also have a critical relationship to the implementaries, to the actual doing of the project. If you want to get something done when you build the implementaries, you specify what is going to get done, when it is going to get done, who is going to do it and how they are going to do it; you build those implementaries for those tactics. If you don't want to get anything done you build the implementaries just for the programmes and then you will have a bunch of organisations in the community and none of them will work. But because these programmes organise the tactics, they make the job of spelling out implementaries much simpler.

AST STEPS The remaining two I call the framing of the method. One has to do with organising the forces and one has to do with organising the means or the funding. If you do this in any community or group of people, when they get to the end of the process, they have a new situation and a new vision because their situation is new. Then they start all over again and over again and this is the dynamic flow of history.

HISTORY 4S CHANCE I like to think when you get to implementaries the job is all done. But by the time we do the things we spelled out in our tactics something will have changed in the community. The hopes and dreams of the people will be different then. There will be new factors in the situation which are blocking the realisation of those hopes and dreams. There will be new directions and the community people will have to move to deal with those blocks and factors. Things that the people worked very hard to do, when we come around again will not be important, but new things will be. Then, new practical jobs will be required for the community people; they will need new programmes to organise those jobs and there will be new implementaries for the people to do. If you don't want to got something done in terms of history, you just stop the first time you get implementation. But if you want to live in history and the continuing change into the future, then over and over

niever again you will go through this process to continue the nevernting development of the community. To go through this again and
ntin, I believe is the essence of what it is to be a community again.
The proposals and the programmes after the vision, the contraintions, the proposals and the tactics have been written up in a book
this one. Then we will sit down and organise these programmes
for the sake of actuation, then bring the document back for the people
of the community, for the people who stand in the community can spell
the implementaries for what is planned in the consult. But I
the implementaries for what is planned in the consult. But I
the trick it would be fun just to hear from each team what the programmes
of that they came up with to give us a taste of what is in store for
the community.

SDCRT

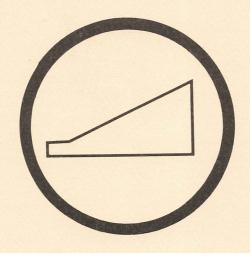
### PROCEDURES FLOW

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\		OPERATING VISION	UNDERLYING CONTRADICTIONS	FUTURIC PROPOSALS	TACTICAL SYSTEMS
R	E G I	OBJECTIVE			TACTICAL THINKING
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A R C	S T E P	LATENT EXPECTATIONS	OBJECTIVE DETERRENTS	DIRECT RECOMMENDATIONS	necessary Tasks
Ĥ	S	INDICATIVE PROBLOMMATICS	SUBJECTIVE IRRITANTS	INDIRECT STRATEGIES	ACTUALIZING ACTIONS
	В	VISION ELEMENTS	INTUITIVE BLOCKS	VIABLE PREPROPOSALS	IMPLEMENTING TACTICS
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r g	SE	CONTROLLING PRINCIPLES	VALENCE CHART	MASTER PROPOSALS	TACTICS PARAGRAPHS
A T I	FS	SUBCOMPONIENT CHART	Analysis Chart	SUB PROPOSALS PARA-TACTICS CHART CHART	
O N		VISION PARAGRAPHS	CONTRADICTION PARAGRAPHS	PROPOSAL PAPAGRAPHS	SUB-TACTICS CHARTS

### CONSULT METHODS FLOW

		step	Plenary	Tean Work	form	Special Groups
	A N A L	1	Ficld Orientation Trips	Problommatics	20-30 single phrase Elements of the Vision	x
P L A N	S I S	2	Practical Vision Crossgestalt	Deterrents & Irritants	Twenty Prioritized Statements of Factors	Clean and write up the Practical Vision
N I N G	R E C O M M E	3	Underlying Contradictions Swirl	Resolutions & Recommendations	Six point Acquinas Statements	Clean and write up Contradictions
	N D A T I O N	4	Practical Proposals Cross <i>g</i> estalt	Tactics	6-15 Basic Tactics Statements	Clean and write up Proposals
I M P L E M E	F O C U	5	Tactical Systems Crossgestalt	Subtactics Writing	150 word prose paragraphs	Clean and write up Tactics
N T A T I O N	S I N G	6	Subtactics Cleaning	Paragraph Cleaning	150 word description paragraphs	Clean up Programme Chart

K I H T O C U H S E E N	1. Co-ordinator 2. 3. 4. 5.	K C I O T M. C H C E T N R.	1. 2.
S E H C O U U R S I E T	Day I Day II Front Door 1. 4. S.B. 2. 5. Rover 3. 6.	S C E O C M. U R C I T T R.	Day I Evening Switch Board/ Receptionist 1. 1. Guard/Rover 2. 2.
H H O O U U S S I E N G	1. 2.	H C O O S M. T I C N T G R.	1.
E R H R O A U N S D E S	1.	P R E. SCHOOL	Building B Building C 1. 2. 3.
F I N A N C	Comptroller In-Kind  1. 1.  2.	H O U S E Em. Gen.	1. 2.
P R O D U C TION	1. Typist 2. Printer	C O M. En. Gen.	1. 2. 3. 4.



# FIFTH CITY

# SOCIAL DEMONSTRATION CONSULT April 11 – 17, 1976

FIFTH CITY 13 YEARS Fifth City is a 40 square block community on Chicago's Westside serving 20,000 people. Fifth City, "the decisional city", was initiated through the efforts of community residents and consultants on the staff of the Institute of Cultural Affairs, a program division of the Ecumenical Institute. The vision was that Fifth City could demonstrate what was possible for any community by creating positive trends of redevelopment within this inner city community. It was then seen that Fifth City could not only demonstrate what was possible but could abstract the method by which positive trends were created and give these methods to other communities so transformation could take place.

# COMMUNITY

The community leadership saw that one of the foundational problems within the community was a collapse of human dignity and community pride. The Preschool, Jets, Young Adult League, Adult Education Center, Elders Association, Men's Service Club and other social programs were developed to re—establish community identity. Physical rehabilitation began after the foundations of community pride had been rebuilt. The main focus of the next four years of community redevelopment will be rebuilding an economic foundation upon which the community can become self—sustaining.

# DEMONSTRATION! PROJECTS

The primary vision of Fifth City has been fulfilled. Seven other communities around the world are now using the methods that were initially developed in Fifth City to launch human development projects. Kenya, India, England, Australia, South Korea, the Philippines, and the Marshall Islands are hosting such projects. The initiating step for these communities is a week—long consultation of analysis and model building, built and refined in the thirteen years in Fifth City. The consultation enables the communities to rebuild the social and economic base in approximately four years.

# CONSULT

Fifth City proposes to intensify its own work by hosting a similiar consultation. The consult will be a tool for acceleration of the total project; expanding and updating the social programs and boosting economic redevelopment.

# CONSULT

The consult method has two major phases, analysis and proposal building. The first three days of the consult are used to develop a common understanding of the community's needs, resources, aspirations, and problems. Through extensive use of interviewing and community surveys, the entire consultant team is immersed in the situation of the community. The last two days, the consultants, using the information already gathered and their own professional expertise, form practical resolutions to the community's foundational problems.

# CONSULT PARTICIPANTS

All the participants in the consult act as the consult team. The residents of the community comprise one—half of the participants as local consultants. The guest consultants are volunteers with professional skills in areas of critical community need such as urban housing, industrial development, business development or medical care. The third group is the ICA staff, skilled in the consult techniques and methods. During the consult the three groups work together in nine—to—twelve member task forces. Experience has shown that the matching of local wisdom and professional expertise reveals a totally unique perspective as the groups work toward practical resolutions of the community's problems. The technological skills developed in our century are utilized, through the task force, to form a way for the grassroots to actually shape the destiny of human communities.

### WEEK'S FLOW

The consult is one week long. Each step of the consult method requires at least one day. The task force, as the working unit, is allotted maximum time. The design permits a latitude within which the teams may create their own time design for field trips and other activities according to the requirements of their task.

### DAILY DESIGN

The day is structured, yet flexible. Each day begins with a breakfast meeting presenting the broad components of community development. After a short break, all the task forces reconvene for the morning reporting session. The previous day's work from each task force is drawn together and reviewed. This process is designed to provide a quick daily orientation and give everyone a clear idea of the next step in the planning. The task forces spend the remainder of the day on their work.

### CONSULT PRODUCT

The tangible product of the consult is the Consultation Summary Statement. This document begins with a Prolegomena which gives an overview of the entire consult. The major sections of the Summary Statement are a synopsis of the five major steps of the consult method. The concluding section of the document states the actual steps to initiating the plans of the consult including the budgets, phasing, funding and personnel requirements for all the program arenas.

### CONSULT PREPARATION

Fifth City is preparing for the consult. The recruitment of the community and guest consultants will be the major focus over the next several weeks. The facility for the consult sessions will be the Fifth City Community Center. The building is now being readied. Accomodations for the guest consultants will be provided by the Institute of Cultural Affairs in the training center located within the community. All programs currently operating are compiling extensive status reports to assist the consultants in their work.

# CONSULT

Following the Consult, Fifth City will carry the primary responsibilty for IMPLEMENTATION implementing the plans of the consult. The major proposals and implementation steps outlined in the Consultation Summary will be phased into the project over the next four years.

### PROGRAM STATUS REPORT

### The Fifth City Socio-Economic Redevelopment Programs currently in operation include the following:

### COMMUNITY CENTER

The Community Organization maintains a Community Center for community meetings and its administrative offices. The Community Center houses the Health Outpost, Young Adult League, Housing and other program facilities.

### INFANT CARE CENTER

The Infant Care Center provides day care for infants 6 months to 2 years, allowing parents to attend training programs and/or work. The facility has been rehabilitated to comply with the city and state licensing codes.

### COMMUNITY PRESCHOOL

The preschool is supported through the Department of Children and Family Services and tuition. All the community teachers attend evening courses in Child Development toward A.A. degrees.

### **JETS**

The Jets program is an after—school and summer program with recreational and tutorial sessions for the elementary age youth. The program is now waiting for the rehabilitation of its facility to be completed.

### YOUNG ADULT LEAGUE

The Young Adult League involves over 200 youth in educational, recreational and community service activities. The Illinois Department of Corrections is sponsoring the Y.A.L. as a crime prevention program for youth.

### ADULT EDUCATION CENTER

The Adult Education Center offers courses in G.E.D. preparation and first year college curriculum. It is supported by individual tuition scholarships from state and federal tuition grant programs. The program is currently expanding to include job skills training.

### **ELDERS ASSOCIATION**

The Community Elders sponsor activities for the Senior Citizens and the the entire community. The annual Fifth City trip is planned and sponsored by the elders.

### COMMUNITY VOICE

The 5th City Voice, a bi—weekly community newspaper, is supported totally by the advertisements of community businesses and includes world, national, city, and community news.

### HOUSING: PACK I

A management system has been established with professional and community management. This package includes 82 units of housing which is 95% occupied and serving approximately 360 people.

### HOUSING PACK II

A contractor has been signed for completion of the rehabilitation of the five buildings. The contract has recently received final approval and release of funds by HUD.

### SHOPPING CENTER

The shopping center is the only one-stop shopping facility in the neighborhood with a full service grocery store, auto drive-in currency exchange, laundromat, dry cleaners and fast foods service.

### **BUSINESS CENTER**

The Business Center serves as the meeting and working facility for the business and economic redevelopment of the community. The Business Center is a project of the Men's Service Club.

### SAFE STREETS PROGRAM

The Safe Streets Program is sponsored by the Men's Service Club and the Community Organization. C.B. radios are in use for extensive crime prevention. The neighborhood Whistle Stop Program and the Community Watch Program are in the initiating phase.

### MEN'S CLUB BUILDING

A six flat building under rehabilitation by the Men's Service Club is to serve as an office facility and model housing unit for the community.

### LIGHT INDUSTRIAL COMPLEX

The self-support of the community depends on its ability to produce a large job market. A light industry will provide additional employment and serve as a training center. Research of several sources for construction and tenants is now underway.

### HEALTH OUTPOST

The Health Outpost is supported on a fee-for-service basis through the Department of Public Aid, Illinois Family Planning and patient fees, under professional direction with a full-time community nursing and paramedical staff.

Other programs are being planned.



## THE INSTITUTE OF CULTURAL AFFAIRS

4750 North Sheridan Road, Chicago, Illinois 60640, Tele: 312/769-5635, Cable: ICACHI Regional Office: 410 South Trumbull Avenue, Chicago, Illinois 60624, 312/722-3344

### CONSULTATION ON LOCAL NEIGHBORHOOD DEVELOPMENT

### FACT SHEET

### **PURPOSE**

To involve community residents and organizations in creating common practical proposals and priorities for the continued social and economic development of this community.

### DATES AND LOCATION

The Consultation will be held Sunday, April 11, thru Saturday, April 17, at the 5th City Community Center, 3350 West Jackson, Chicago.

### **PARTICIPATION**

Who will be present? 200 or more concerned citizens from this neighborhood will participate on a full-time or part-time basis. There will be local businessmen, educators, medical personnel, housewives, students, community elders, etc. Citizens from other communities will be our guests and will share their expertise and experience with us.

### DAILY AGENDA

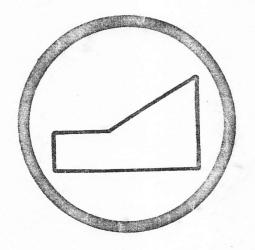
The Consultation begins with an opening celebration Sunday evening at 7:00 P.M. and closes with a celebration at noon on Saturday. Daily work sessions begin with breakfast at 7:00 A.M. and conclude with a reflective conversation over dinner, finishing by 9:00 P.M. each evening. Each day is divided into three parts—a brief talk and explanation of workshop procedures, research and workshops in areas of concern, and preparation of team reports to the total group.

### **LEADERSHIP**

Staff members from the Institute of Cultural Affairs have been requested to provide leadership and methods for the consult workshops. The Institute of Cultural Affairs has worked extensively with organizations and businesses in this neighborhood for the past 13 years and has conducted several similar consultations overseas during the past few months.

### REGISTRATION

Meals and all materials will be provided. For reservations or further information you may call Peggy Davis at 638-5852 or John Montgomery at 826-1976.



# FIFTH CITY SOCIAL DEMONSTRATION CONSULT

FIFTH CITY 13 YEARS Fifth City is a 40 square block community on Chicago's Westside serving 20,000 people. Fifth City, "the decisional city", was initiated through the efforts of community residents and consultants on the staff of the Institute of Cultural Affairs, a program division of the Ecumenical Institute. The vision was that Fifth City could demonstrate what was possible for any community by creating positive trends of redevelopment within this inner city community. It was then seen that Fifth City could not only demonstrate what was possible but could abstract the method by which positive trends were created and give these methods to other communities so transformation could take place.

# COMMUNITY

The community leadership saw that one of the foundational problems within the community was a collapse of human dignity and community pride. The Preschool, Jets, Young Adult League, Adult Education Center, Elders Association, Men's Service Club and other social programs were developed to re—establish community identity. Physical rehabilitation began after the foundations of community pride had been rebuilt. The main focus of the next four years of community redevelopment will be rebuilding an economic foundation upon which the community can become self—sustaining.

# DEMONSTRATION PROJECTS

The primary vision of Fifth City has been fulfilled. Seven other communities around the world are now using the methods that were initially developed in Fifth City to launch human development projects. Kenya, India, England, Australia, South Korea, the Philippines, and the Marshall Islands are hosting such projects. The initiating step for these communities is a week—long consultation of analysis and model building, built and refined in the thirteen years in Fifth City. The consultation enables the communities to rebuild the social and economic base in approximately four years.

# CONSULT

Fifth City proposes to intensify its own work by hosting a similiar consultation. The consult will be a tool for acceleration of the total project; expanding and updating the social programs and boosting economic redevelopment.

# CONSULT METHOD

The consult method has two major phases, analysis and proposal building. The first three days of the consult are used to develop a common understanding of the community's needs, resources, aspirations, and problems. Through extensive use of interviewing and community surveys, the entire consultant team is immersed in the situation of the community. The last two days, the consultants, using the information already gathered and their own professional expertise, form practical resolutions to the community's foundational problems.

### CONSULT PARTICIPANTS

All the participants in the consult act as the consult team. The residents of the community comprise one—half of the participants as local consultants. The guest consultants are volunteers with professional skills in areas of critical community need such as urban housing, industrial development, business development or medical care. The third group is the ICA staff, skilled in the consult techniques and methods. During the consult the three groups work together in nine—to—twelve member task forces. Experience has shown that the matching of local wisdom and professional expertise reveals a totally unique perspective as the groups work toward practical resolutions of the community's problems. The technological skills developed in our century are utilized, through the task force, to form a way for the grassroots to actually shape the destiny of human communities.

### WEEK'S. FLOW

The consult is one week long. Each step of the consult method requires at least one day. The task force, as the working unit, is allotted maximum time. The design permits a latitude within which the teams may create their own time design for field trips and other activities according to the requirements of their task.

### DAILY DESIGN

The day is structured, yet flexible. Each day begins with a breakfast meeting presenting the broad components of community development. After a short break, all the task forces reconvene for the morning reporting session. The previous day's work from each task force is drawn together and reviewed. This process is designed to provide a quick daily orientation and give everyone a clear idea of the next step in the planning. The task forces spend the remainder of the day on their work.

# CONSULT

The tangible product of the consult is the Consultation Summary Statement. This document begins with a Prolegomena which gives an overview of the entire consult. The major sections of the Summary Statement are a synopsis of the five major steps of the consult method. The concluding section of the document states the actual steps to initiating the plans of the consult including the budgets, phasing, funding and personnel requirements for all the program arenas.

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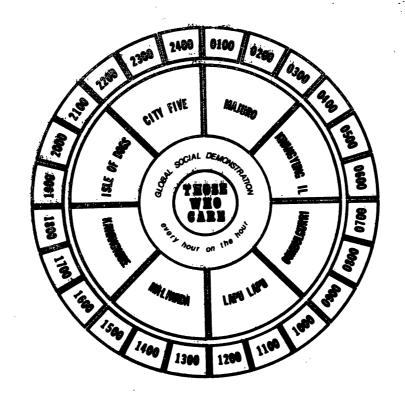
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# FIFTH CITY SOCIAL DEMONSTRATION CONSULT April 11 – 17, 1976

### THE PRACTICAL PROPOSALS CHART

	THE	E PRACTICAL PROPOSALS	CHART		
ICA Consultants		Consult Draft		1976	
-	A TENANCE PROPOSAL	B PHYSICAL	C COOPERATIVE CARE PROPOSAL		
INDUSTRIAL DEVELOPMENT I	COMMERCIAL DEVELOPMENT II	IMPROVEMENTS PROPOSAL III	COMMUNITY EDUCATION	COMMUNITY NETWORKS	
	1.1	111	IV	V	
MAJOR INDUSTRY PROJECT	FINANCIAL RESOURCES PROJECT	COORDINATED REHABILITATION PROJECT	DATA EXCHANGE PROJECT	GEOGRAPHIC CARE PROJECT	
URBAN	RETAIL		URBAN	LOCAL	
GARDENING PROJECT	PROMOTION PROJECT	RESIDENTIAL MAINTENANCE PROJECT	SKILLS PROJECT	SERVICES PROJECT	
SMALL ENTERPRISE PROJECT	BUSINESS EXPANSION PROJECT		EDUCATIONAL SUPPORT PROJECT	COMMUNITY EVENTS PROJECT	
		COOPERATIVE BEAUTIFICATION			
EMPLOYMENT SERVICES	SERVICES SERVICES		VOCATIONAL TRAINING	URBAN <del>INTERCHANGE</del>	
PROJECT	PROJECT		PROJECT	PROJECT	

### THE UNDERLYING CONTRADICTIONS

Pro of	Communi- Identity	Leverage for Admin. Effect'ness	Education		Fragmented Provision of Agency Services	Ineffectv, Vehicles for Comm, Participtn	Base of Develpment	Forms of	Undeveloped Application of Business Methods	Opp'tunity	Dependence On Social
	5E	6F	7A	15D	13E	17A	1C	8D	14F	7B	11E
<u> </u>	1E	12E	5A	6C	13G	11G	10F	2F	7F	15B	10E
	L5F	6E	17E	10D	14E	10G	17F	13C	5 <b>F</b>	18B	9В
1	.8F	12G	20F	3D	19E	2G	20E	12D	2D	20B	18E
<u> </u>	6G	11C	9A	7C	16E	9C	16C	5B	9 <b>F</b>	14B	an in American (A.) American in Since per St. For Maybell and A. S. Bellow A. S. Henry
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	.4G	5C	19B	15C	2E	11A	18A	4D	11B	· ·	
1	.6G	6C	3B	14D	6D	14A	7E	10B		•	
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	3F	17C	4F	18D	6A	18G	3F		•		
	3E	9E	4A	11D	4E	3C	2B				
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	2C	7D	10A	12F							
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FHDP ° ICA Consultants

ICA Consultants THE TACTICAL SYSTEMS CHART 1976										
A			RE-DEVELOPING munity Economy							
	B RE-ENGAGING Community Resources									
ti.		C To								
I Economic Services	II Human Re-employment	III Practical Learning	D IV Support Networks	V Social Care	VI Physical Re-constructic	VII Business n Expansion				
Cooperative Buying	Community Workforce	Job Training	Local Forum	Urban Recreation	Community Upkeep	New Enterprizes				
1	4	7	11	15	19 <sup>.</sup>	22				
Financial Services	Labor Pool	Formal Courses 8	Stake Demonstration 12	Community Events 16	Systematic Rehabilitation	Local Industry				
2	5	Youth Engagement	Urban Interchange	"Social Symbols	20	23				
Business	Placement	9	13	17	Preventive	Merchandizing				
Advisory Services		Informal Education	Information Systems	Local Publications	Repair	Schemes				
3	6	10	14	18	21	24				

# THE WHITE HOUSE WASHINGTON

### April 14, 1976

Dear Ms. Davis:

I want to express my personal congratulations to you as a participant in the national Horizons on Display Program.

America was founded on the conviction that individuals can join together in common purpose to resolve their differences and build a life of freedom, opportunity and achievement. As we celebrate our Bicentennial, we must renew this commitment to the human spirit.

Your project, with its focus on long-term solutions to community problems and needs and its promise of a better tomorrow for all Americans, is most appropriate. Your efforts to improve the quality of life in your community carry forward our tradition of progress and reflect a continuing confidence in the future.

There can be no finer birthday gift to the Nation than the proof you offer of our enduring capacity to achieve. Please accept my warm appreciation for your contributions to Horizons on Display and for your efforts to communicate its important message throughout the year.

Sincerely,

Ms. Peggy Davis

Executive Director

Fifth City Rhiroso Reformation

Gerald R. Ford

Corporation

3350 West Jackson

Chicago, Illinois 60624

# GLOBAL TASKFORCE: FIFTH CITY FIFTH CITY CONSULT SUMMARY STATEMENT -- WRITING TEAMS

I VISION & TACTICS	II CONTRADICTIONS & PROPOSALS	III PROGRAMS & EPILOGUE	IV PROLOGOMENA & EDITING	V CHARTS & PRODUCTION	Practical Enablement
James Weigle Rosemary Albright James Baumbach Robert Boohr John Cock Martin D. Dirickson Ed Francies / Bev Gazarian Ruth Gilbert Sally Gowers Richard Hamje Robert Heard Wayne Nelson Betty Rammage Neibaj Silk	John Epps Lynda Cock Doug Druckenmiller John Dyher Luvisminda Estrella Jackie Kelder Richard Lear <b>5</b> Ruth Marshall Carlos Ollison Shirley Porter Sandra True Faith Vance Marilyn Whiting Deborah Arhelger Ken Hamje	Joseph Crocker David Horn Dorthea Jewell Clair Micheal Robert John Miller Laverne Phillips Roy Stansbury Forrest Wahl C.A. Watson Catheryn Welch Connie Bush	Marilyn Crocker Tom Bergdall Delors Horn Ann Slicker Carol Walters	Judy Weigle Ellen Addington James Ockenfels Tom Price Kathy Rice Jack Silk	Lynda Cock  Emerging Generation  1. Mon. 4. Thurs  2. Tues. 5. Fri.  3. Wed. 6. Swn.  Kitchen and Security by Rotation
Sue Townsend Ardil Watson  Charles Lingo Jose Armas John Foss Peter Fry Ruth Landmann 2 Mary Ann Madoni Judy Montgomery Doug Rettig	Claudia Haman Jana Bergdall Kate Collins 4 Mike Ford Bill Gooch Sushila Joshi Ron Kelder John Montgomery Robert True	George Walters Jan Ames Chen Ian Georgiana McBurney Daryl Marley Wayne Nelson Paula Philbrook Merv Rammage Eric Turner Robert Walton Jane Warren 3	James Addington Alice Baumbach Pat Druckenmiller Phyllis Earley Carol Morton Barbara Scott	Audrey Ayres 6 Ruth Grunberg Michael Jackson Nancy Knowlton Nancy Longfellow 6 Mardel Phillips Kay Schnetzline	Reassigned  Don Barkoney Keith Boivin -Sun Cathryn Bundy -Sun Ann Epps - Tues. Cathy Fenton-Sun. Dorthea Jewell-Mon Helen Newkirk - Su Lois Reeves-Sun J. Reynolds - Sun. Bev Salmon-Sun. Bill Salmon-Sun.
Room A	Room E/Wayside	Room B	5th City/Library	Typing/Hall	



# 5th CITY VOICE

SPECIAL EDITION - MARCH, 1976

# MARCH, 1976 - MONTH OF MIRACLES

### PACK II CONSTRUCTION RESUMES

Construction on Pack II, the five boarded—up apartment buildings located along Homan Avenue, will resume this month, after a delay of nearly one year. A new general contractor, Able Construction Company, has been signed and will complete the project by July, 1976. New financial arrangements have been made with the Department of Housing and Urban Development (HUD) and Model Cities/CCUO to cover the costs of construction.

Floyd Stanley and Carrie Neff, representatives of the Fifth City Housing team, met on Friday, February 27, 1976, with Chicago HUD Director, John Waner, and Model Cities Director, Albert Prichett, to confirm the final arrangements. As everyone shook hands, John Waner complimented Fifth City on its four—year effort to complete Pack II, saying, "We [HUD] must congratulate you on your victory. None of us thought it could be done."

The first apartments are expected to be ready for occupancy in early April. There will be one—, two—, three—, and four—bedroom apartments available. Anyone interested in becoming a tenant in Pack II should contact the Fifth City Housing Office, located at 3350 West Jackson Blvd., either by calling 638—5852 or by coming in to the office. We'll be waiting to hear from you.

### FIFTH CITY TRAVELS TO LONDON

On Saturday, March 13, 1976, Mr. & Mrs. Tom Liles left Chicago for London, England, where they will be consultants for the Social Demonstration Consult at the Isle of Dogs Tom and his wife, Lucille, were sent out at a lunch attended by 150 people from Chicago and other cities.

Tom, one of the first 200 Iron Men, has been very active in the Fifth City project since it began almost fifteen years ago. It is this wisdom that Tom and Lucille will share at the Isle of Dogs, from the first project to the first consult in an urban setting.

The Liles will be gone for two weeks and during that time they will work with the people on the Isle of Dogs, located in the Thames River in London. They will work on what it means to rebuild the inner city, the neglected part of a city, and will tell the story of Fifth City. Along with about 50 other consultants with expertise in a variety of fields, they will work with the people of the Isle of Dogs to build the plans and the social model which will enable the Isle of Dogs to rebuild its social and economic base.

# RONALD McDONALD VISITS FIFTH CITY PRESCHOOL

On Friday, March 5, 1976, Fifth City Preschool was visited by Ronald McDonald for a party. Ronald treated the preschoolers to a magic show in which Vernon Covington, Kinderschool, was his assistant in a trick where Vernon pulled a long paper chain out of Ronald's mouth. Monique Johnson helped Ronald with a magic rope trick. The room, in Building B, was decorated with balloons and streamers and each child was given a Ronald McDonald puppet, a balloon, a ring, a coloring book and crayons.

The Mini-School gave Ronald McDonald a papier mache Iron Man holding the Golden Arches in his hands, which they had made especially for him. The preschoolers in Building C prepared a collection of pictures of preschool activities, which they mounted for display, to give to him.

The children then had cake and ice cream with Ronald and Mr. Norm Axelrad to celebrate Mr. Axelrad's 15th anniversary with the McDonald's Corporation.



Ronald McDonald & Vernon Covington



## FIFTH CITY SALUTES THE FUTURE March 6, 1976

## Fifth City Shopping Center - Grand Opening

Fifth City Preschool

Mrs. Ruth Carter began the program at the Community Center by leading the community in singing two songs to begin the festive celebration of the Grand Opening of the Fifth City Shopping Center.

**OPENING** 

. . . . . . . . . . . Mrs. Peggy Davis Fifth City:Chicago

Mrs. Peggy Davis opened the program celebrating the Grand Opening of the Fifth City Shopping Center by

welcoming the guests to Fifth City —the Decisional City.

"This is a unique community. It may not seem so to you from outward appearances, but it is unique. It is a community where something is happening. You look around today and you see buildings boarded up, and you see burned out store fronts...But just wait. Those buildings you see boarded up will be filled with people, and those burned out stores will be filled with businesses.

'People have decided to stay and build this community. People have decided to build this community as a sign to others and to ourselves of what we can do. People have decided to live here and to work here. This is the Decisional

. Mrs. Lela Mosley Fifth City: Chicago

"Peggy has talked to you about Fifth City--the Decisional City. I would like to take a moment to talk to you about other communities around the world where people have decided to rebuild their communities. Communities which have decided to create their own futures and become Social Demonstration Projects. There are eight of these communities around the world, including Fifth City.

"I had an opportunity to visit India, at a site there called Maliwada and that particular site is very dear to me. I quess there's no place in the world there is a social demonstration that is not dear to the people who have worked and served in the Fifth City project. Or to those people who have supported the Fifth City project because their support has enabled the demonstration of the pilot project of seven other areas where it's possible. You must, as I do, feel the closeness of those particular projects.

"I've been thinking especially of the Maliwada site. That particular site, when we arrived there in India, we felt like it had nothing. I guess when I say that it has nothing, it has no huge buildings; it had no structures out of which to operate, Well, I felt that when I went to Maliwada there were people just sitting there not participating in the renewing of the structures that must come into being. I found that, as we were there, those people were just sitting there waiting because they had no hope. There's nothing there that those people have that they can look forward to tomorrow. Because we took people with know-how and took the minds of those people that had a need to create a structure in their local area and created their social model, the people of Maliwada began to participate.

'I guess I'm sort of witnessing to the fact that what it took the people of this community ten years to do, the people of Maliwada did in five days! It seems unbelievable but it is true. I guess the other thing that I'd like to witness is

people or inaliwada did in five days! It seems unbelievable but it is true. I guess the other thing that I'd like to witness is that the methods of social demonstration are applicable to every place in the world and they will work.

"My concern, and our concern, is that Fifth City be that demonstration that is going to affect the lives of all people around the world so that they can participate in the decision—making and in the economic and social upgrading of their community. That's important. You can live by symbols, you can live by your religious beliefs, you can live on somebody else's dictation, but there is nothing like bringing into a community something for yourself, so that YOU begin to determine the future of its residents. Therefore, the commercial residents, Fifth City, the Institute of Cultural Affairs and all those that have enabled this to be, welcome you."



Mrs. Peggy Davis & Mrs. Lela Mosley





People gathered from all over the City of Chicago to celebrate the Grand Opening

Mr. David Wood prefaced the introduction of the special guests and dignitaries with some comments about the support which Fifth City has received from many people and organizations in Chicago. "I don't have to tell anyone that shopping centers don't just happen. It takes the work and dedication and devotion of innumerable people and I suppose that if I were able to name all of those people it would take until sometime this evening." Mr. Edward Rosewell, treasurer of Cook County; Mr. Eugene Ray, Alderman of the 27th Ward; and Mr. Jimmy Washington, Alderman of the 28th Ward were then introduced.

In introducing the residents of the Shopping Center, Mr. Floyd Stanley, Mr. & Mrs. Warren Pinkston, Mr. Richard Mundo and Mrs. Jay Mundo, Mr. Wood pointed out that without the businessmen to man the shopping center

there would be no reason to have it.

"You know when the dream of a shopping center in Fifth City began, we knew immediately that we would have to find someone in the financial world who would share that dream with us. It was not a simple task. The financial world sometimes, I feel, has trouble dreaming. We found in the National Boulevard Bank a feeling and spirit that was such that they could share with us the possibility of rebuilding this part of the West Side of Chicago and they put substance to their belief in this project. That is to say, they provided the money that allowed those buildings across the street to go up and allowed us to be where we are today." Introduced from the National Boulevard Bank staff were Mr. John Irwin, Mr. Robert Hansen, Mr. Jeffrey Miller and the president of the National Boulevard Bank, Mr. Henry K. Gardner.

**ADDRESS** . Mr. Henry K. Gardner President

National Boulevard Bank

"This is a great occasion for us, I think everybody here, but it's both a happy and solemn occasion. Happy, of course, because we can look out and see tangible results, the progress of an area and above all, listening today, you can see there's so much that lies ahead. It's a solemn occasion because we can look around and see how much needs to be done what a very long way we have to go to do what we need to do in the city and country and truly around the world, as I so

graphically can see here. "Our bank is really very happy to have been a part of this development but let me emphasize one thing, we would not wanted to have become a part of it if we hadn't been convinced that it was going to work. There was only one reason, basic reason, why we were convinced. We convinced ourselves and were convinced that it would work and that's because it all started here. Simple fact is that the people of this community did it and, with some help, they can succeed. This can happen all over the country. Really what we need, I think, is a combination of people working together. A fine result can happen. A financial institution can't do it alone, in fact, I guess a lot of people say we can't do much of anything. But if, in the private sector, together in cooperation with the government and with interested and competent independent organizations - if we work together we can succeed. I think that's evident. On behalf of myself and the members of our staff, that have been introduced down here, I can say that we're truly honored to be with you today and it's delightful to be here.

"Congratulations to everybody who has had a part in this."

#### 

The Marshall High School Band, under the direction of Mr. O'Banyon, then entertained the gathering with two numbers. Originally the band was to play outside to escort the gathering across the street to the Shopping Center but because of the cold temperatures that day, they performed in the Community Center. Their performance was well received by the audience, who even sang along with one of the songs.

#### SHOPPING CENTER CEREMONY ......

. . . . . . . . . Mr. Floyd Stanley

President

Fifth City Commercial Corporation

Mr. Henry K. Gardner

President

National Boulevard Bank

Mr. Floyd Stanley and Mr. Henry K. Gardner then led the gathering across the street to the Fifth City Shopping Center. Mr. Stanley, president of the Fifth City Commercial Corporation, who has been working toward the opening of the Fifth City Shopping Center for six years, said "This has been a dream of this community for six years. Now it's good to wake up in the morning and find out that it's come true." He then handed the shears to Mr. Gardner and the ribbon was cut to celebrate the end of a six-year-long dream and the Grand Opening of the Fifth City Shopping Center,







f the Fifth City Shopping Center

Mr. Henry K. Gardner

The Ribbon Cutting

## SHOPPING CENTER SPOTLIGHT

#### FIFTH CITY SUPER FOODS WARREN PINKSTON

Warren Pinkston, owner of 5th City Super Foods, has been involved in the grocery business in Chicago for 40 years. Like many others in the business, he started out as a stocker, moving up the ladder to meat cutter and then to managing other grocery stores and meat markets before owning his own store.

5th City Super Foods is the third store he has owned. The first one, Bert's Super Foods (named after his wife Bertha) was in Robbins. The second store which Pinkstons owned was on 22nd Street and was doing very well when it was destroyed by fire. It was at that time that he was approached by 5th City to move into the Fifth City Shopping Center.

When he opened in October, 1975, it was Warren's hope that he could demonstrate to the other merchants on the West Side that if you have quality merchandise at a fair price you can do a good business. He doesn't want people to get ripped off any more than they want to get ripped off. "We want to do business here in 5th City," said Mr. Pinkston, "Because we believe in quality merchandise and fair prices. People are people and should be treated as people. Because we treat people right and have nice prices and quality merchandise, we do business here, it's as simple as that. When we get the liquor department in and streamlined we will be the 'servants to the community' with 'Complete Service for the Community."

You can visit Warren and his wife, Bertha, at 5th City Super Foods everyday from 8AM to 8PM or on Sunday from 8AM to 5PM. They are looking forward to meeting you and serving your grocery needs.



Mr. Warren Pinkston

#### STANLEY'S LAUNDROMAT

### & DRY CLEANERS FLOYD STANLEY

Floyd Stanley, owner of Stanley's Laundromat and Dry Cleaners, has been in the dry cleaning business in Fifth City for eight years. Before that, he was a barber for 20 years. After finishing barber college and earning a master barbers license, Floyd was unable to find a job so he decided to open his own shop and he has been running his own businesses ever since that time.

Floyd is one of the men who has been working on the Fifth City Shopping Center from the very beginning. He was one of the community businessmen who had a dream many years ago and took part in the hard work and planning that was needed to make the shopping center become a reality.

When asked what he thought the advantages of the shopping center were, he said, "It has great potential and meets the needs of the people in this community. For me, it has been a great expense but if this opportunity had not come along I probably never would have been able to get myself together enough to expand my business. I think one of the greatest things that ever happened to me was a business administration course I had at Illinois Institute of Technology. It was a great help and I've used it as my model ever since. Personally, I feel that working on getting this shopping center together since the beginning has been equivalent to a college education!"

Floyd Stanley has long been active in many areas of the Fifth City Community. In addition to owning his own business, Floyd is president of the Fifth City Commercial Corporation. He is also president of the Fifth City Housing board and a member of the Fifth City Men's Service Club and the Fifth City Board of Managers.

You can visit Floyd, and his wife Mary, at Stanley's Laundromat or Stanley's Dry Cleaners, in the Fifth City Shopping Center, every day from 7 a.m. until 9:30 p.m.





## JACKSON-HOMAN CURRENCY EXCHANGE MRS. JAY MUNDO

The Jackson-Homan Auto Drive-In Currency Exchange, the original Madison—Homan Currency Exchange, is operated by Mrs. Jay Mundo and her son Richard. The Mundos first opened the Madison—Homan Currency Exchange, at 3355 West Madison, in 1945. For 23 years the Madison-Homan Currency Exchange served the community from that location. In 1968, fires during the riots of that year burned out the entire block of businesses. After a year of looking for a new location in the neighborhood, with the most valuable help of many community residents, the Madison-Homan Currency Exchange became one of the very few businesses which re-opened in the neighborhood. Its new location, 3547 West Madison, at the intersection of Madison and Central Park was its home for seven years. In January, 1976, the Madison-Homan Currency Exchange became the Jackson-Homan Currency Exchange and moved to an expanded facility in the Fifth City Shopping Center in order to offer better and expanded services to the community.

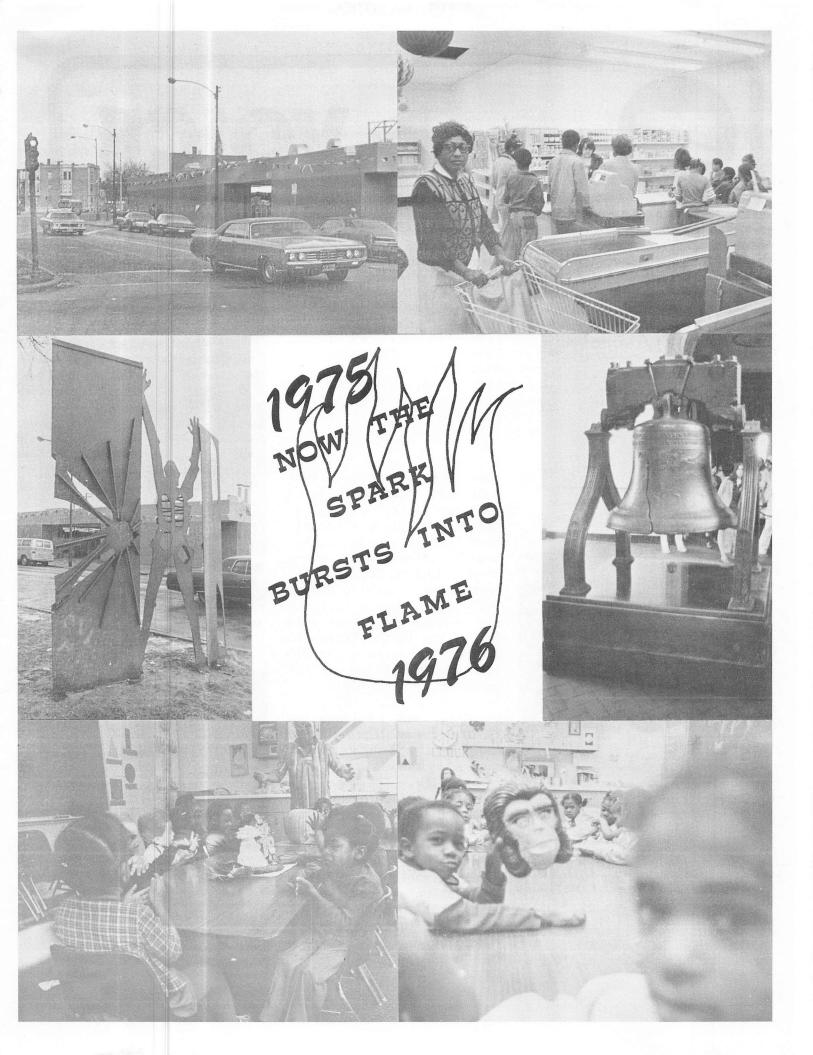
When asked why she established business in this community, Mrs. Mundo stated, "I've always been in this community and we want to be able to offer a service for the people in this neighborhood. We've been here for 30 years and plan on being around for a long, long time. I've been known as Grandma Jay to a lot of kids in this neighborhood and I plan on being Grandma Jay to a lot more kids here."

With the move to the Fifth City Shopping Center, the services of the currency exchange have been expanded to include the only drive—up window service in the city of Chicago.

In addition to the currency exchange, the Mundos will be operating a fast food restaurant to be called *The "Sammich" X-Change*. It will feature all kinds of carry—out foods and beverages and will be open in March.

So, if you've been m ssing the Madison—Homan Currency Exchange, remember it has moved to the Fifth City Shopping Center at 3355 West Fifth Avenue at Homan, and become the Jackson—Homan Auto Drive—In Currency Exchange where Mrs. Mundo and her staff still provide "pleasant service with a smile."

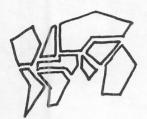
Mrs. Jay Mundo





## 5th CITY VOICE

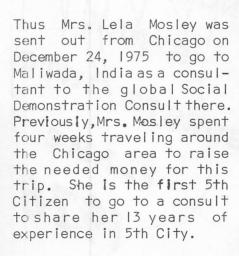
Tuesday, January 13, 1976



"5th City goes to the world"

"Now the spark bursts into flame!"

We, the willing, led by the unknowing, are doing the impossible for the ungrateful. We have done so much for so long with so little we are now qualified to do anything with nothing.



5th City and Maliwada are two of eight projects around the globe which were all sparked by the vision of hope in 5th City. The other six projects are located in Oombulgurri, Australia; Majuro, Marshall Islands; Trastevere Italy; Isle of Dogs, England; Jeju Do, Korea; and Kawangware, Nairobi, Kenya. More information on these Social Demonstration projects will appear in future issues of the Voice.



Many new and old colleagues gathered to celebrate Mrs. Mosley's trip



Sushila Joshi tells about the village of Maliwada



The 5th City housing staff is proud to announce a tenant ball held Saturday, January 10th, in the evening, at the 5th City Community Center. There was dancing to a live band. All tenants in 5th City buildings and their families and friends were invited to come out and spend an enjoyable evening with their neighbors. It is hoped that the Tenant Ball will become an annual affair since a good time was had by all who attended.

#### 5TH CITY HOUSING NEWS

It is hoped that construction will resume on Pack II within the month. The buildings have been boarded up for security purposes until that time. If you are interested in renting an apartment in the new buildings, watch for construction to begin. Applications will be taken after men have been working on the buildings a few weeks.

If at anytime you would like to submit an article or opinion of community concern, please feel free to contact Peggy Davis, 638-5852 and she will see that you, too, have the opportunity to express your opinion in the 5th City Voice.

MEN'S SERVICE CLUB

1975 was a busy year for the 5th City Men's Service The business center was established in the old gymnasium on Van Buren and the plan for the safe streets program was built. The safe streets program will be fully operating sometime in January. One of the projects planned for 1976, the 5th City Maintenance Corporation, happened in 1975 because a few men decided that it was important to, they just picked up and are doing it. At present, the Maintenance Corporation is cleaning, repairing, and repainting apartments for new tenants in 5th City housing.

Plans for 1976 include the development of small business and light industry in 5th City. Other projections for the Men's Service Club in '76 include job development, savings and loan and a Contractor's Association.

YOUNG ADULT LEAGUE

The Young Adult League is a relatively new program in 5th City. The membership consists of young adults between the ages of 14 and 21. This first year has included many events from basketball teams to singing groups and just about everything in between. The YAL membership this year went over 200 members. Some of the signal events of the year included the addition of Mrs. Washington to the staff and moving the YAL space to the basement of the Community Center to give them more space. Several of the young adults have also been employed in the 5th City Shopping Center.

Plans for 1976 call for expansion of the staff and program. Expansion of the program is planned to include a student exchange program, job placement training facilities and a young adults business. It is the hope of the Young Adult League to provide the opportunities for young adults to become the Iron Men and leadership for the future.

FIFTH CITY
CELEBRATES THANKSGIVING
1975







## EDITORIAL: A CONCERNED 5TH CITIZEN SPEAKS OUT

It is time that we, as 5th Citizens, strike out at the rampant and unchecked crime now flaring in our streets and within our homes.

There has been constant harm brought to our families and to ourselves. Our children have neither been protected from the demons within our boundaries nor have they been exposed to the cultural resources that are only a few blocks away at our 5th City Community Center.

Some of us feel reluctant to leave our homes for fear that the demons may find a way to enter and steal our personal possessions. There are homes being broken into and the families therein are being cut and beaten right here in our community.

Our mothers and daughters are being raped and our sons are being trained to become dope addicts and pimps at an early age. The truth goes on in the tragedies that happen in our neighborhood. I can safely say that there are thousands of people in our community that know of some sort of crime happening within the boundaries of 5th City.

It is a known fact that the majority always rules; and that united we are strong and to stand but divided we are weak and we fall. So it stands to reason that in order to be in control of what happens to our community we must come together and plan our strategy

and then act it out or we will be destroyed by the villain.

continue to

We need all those in 5th City who have the determination to drive out and keep out the unwelcome intruders who lurk in our streets alleys, passage ways and drive ways. We need all eyes in the community to spy on intruders! We need every ear to listen for strange or extraordinary voices or sounds! We need all those who want to be safe to write or call to report any suspicious happenings. We must not be afraid of the demon because it is through our fears they are allowed to exist. We must know that if we face and challenge our fears they always disappear. Should we allow ourselves to be easy prey before we decide to protect ourselves, our loved ones and our homes?

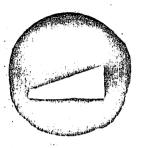
The holiday season is upon us and we all know how crime soars through the months of November to February. To show your desire to put an end to the destruction of our neighborhood, families and friends, call or write the 5th City Community Center, 3350 W. Jackson, 638-5852 and ask for Donna Pride or George McNeal anytime between 9 and 5 weekdays. In case of emergency do not be afraid to pick up a telephone and dial PO5-1313 to report a criminal act. In making a report you may remain anonymous if you wish.

--Sara Braison

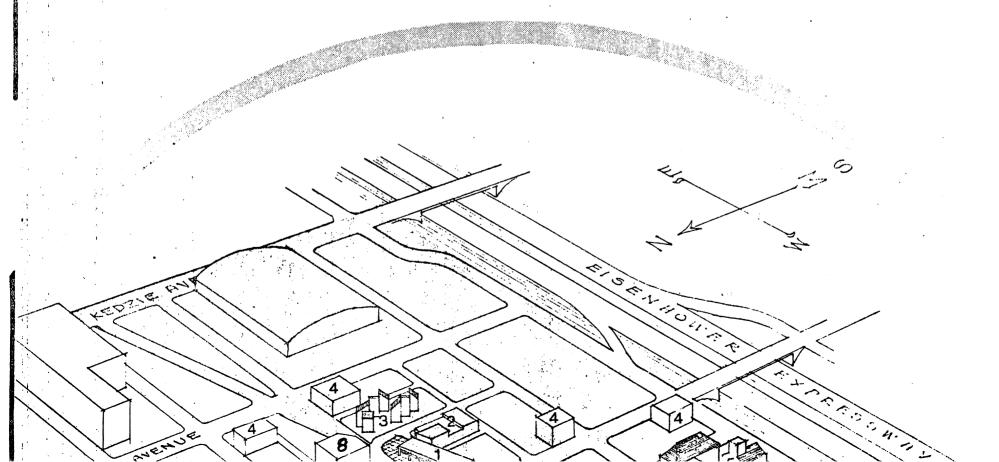
5th CITY BOARD OF MANAGERS  TOTAL SERVICE TO THE COMMUNITY				JANUARY							
ECONOMIC	CULTURAL			POLITICAL	MON	TUES	WED	THURS	FRI	SAT	SUN
HEALTH	Education PRE-SCHOOL	Symbol INTER-FAITH	Social YOUTH	CIVIL	1	1976		New Year's Day	2	3	4
OUTPOST Margarite Freeman 638 5852	Rosemary Medious 722-3444 (Bldg C)	RELATIONS R. Lee M <sup>o</sup> Mullen 638-5852	DEVELOPMENT John Neff 638-5852	RELATIONS Leona Morris 638-5852	5	6	7	8	9	Tenant Ball	11
ECONOMIC SERVICES Floyd Stanley	SCHOOL SUPPORT Lillie, Fox	LOCAL ARTS O'Herrow Marshall	SOCIAL SERVICES Bobby Collins	SAFE STREETS George M <sup>C</sup> Neal	12	13	14	Martin Luther King's Birthday	16	17	18
722-3440 COMMUNITY	638-5852 ADULT	638-5852 COMMUNITY	638-5852 COMMUNITY	638-5852 PROGRAM	19	20	21	22	23	24	25
HOUSING Donald Freeman 638-5852	EDUCATION Karen Eames 638-5888	Eames Ella Beasley	DEVELOPMENT Florizell H. Foy 638-5852	PERSONNEL Peggy Davis 638-5852	26	27	28	29	30	31	

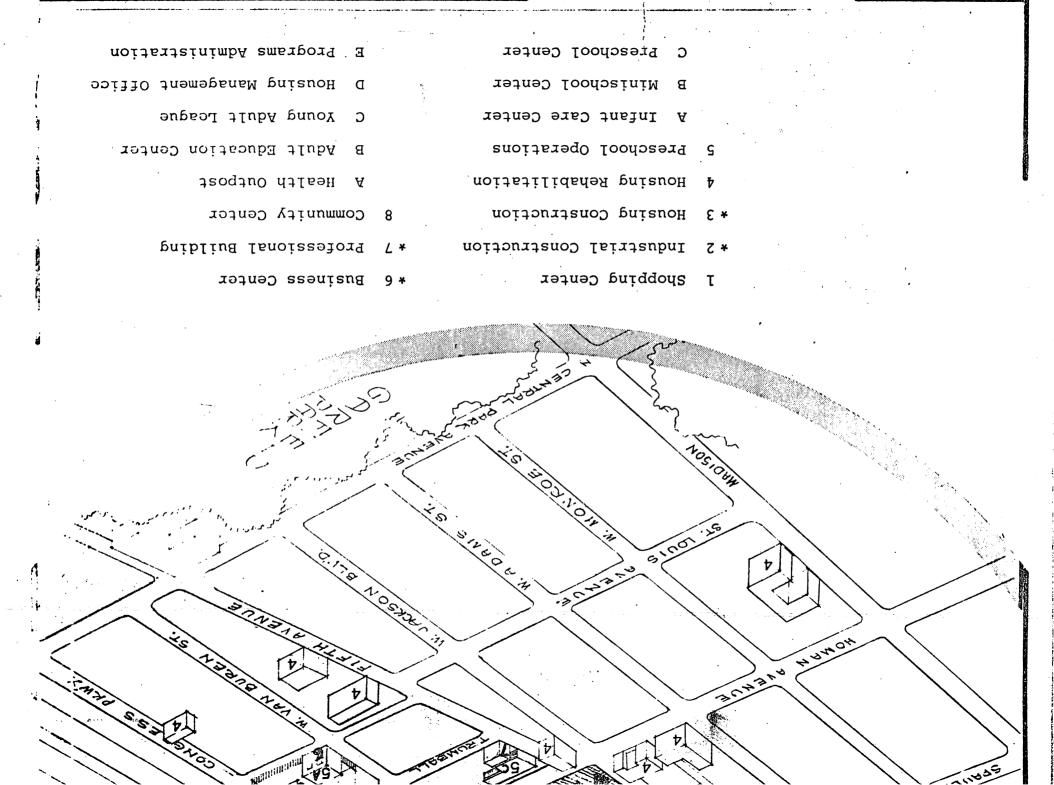
## FIFTH CITY

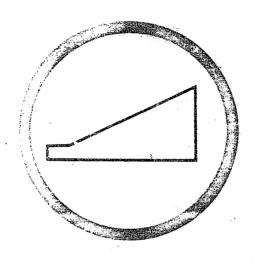
## 1963 - 1975



Fifth City enters its thirteenth year in social demonstration of urban community reformulation. It has created a leadership of over 200 citizens who have forged a comprehensive social model of care for all the needs of all the people. It has already completed much of this model in social and economic rebuilding; many major tasks remain as are indicated below. (\*)







#### FIFTH CITY

#### GLOBAL SOCIAL DEMONSTRATION CONSULT-

THE OPENING FEAST 7:00 P.M.

April 11, 1976

#### PROGRAM

THE OPENING

GREETINGS

SONGS

INTRODUCTIONS

THE MEAL

LETTERS

NATIONAL WELCOME COMMUNITY WELCOME

THE ADDRESS

THE CLOSING

ANNOUNCEMENTS SENDING FORTH

#### A NEW DAY

I can see a new day, a new day soon to be, When the storm clouds are all gone, and the sun shines on a world that is free.

I can see a new church, a new church ,in history Where the word is at the center, & the future ever shall be.

I can see a new man, a new man standing tall With his head high and his heart proud, and afraid of nothing at all.

I can see a new world, a new world coming fast Where all men are brothers, and hatred is forgotten at last.

I can see a new day, a new day soon to be When the storm clouds are all gone, and the sun shines on a world that is free.

#### CHICAGO IS A WONDERFUL PLACE

Chicago is a wonderful place, The Westside's where we live; Chicago is a wonderful place, The Westside's where we live.

So sing all you people, life is here to live; So sing all you people, life is here to love.

> Chicago is a wonderful place, The Westside's where we live; Chicago is a wonderful place, The Westside's where we live; The Westside's where we live. The Westside's where we live.

#### LOCAL MAN SHALL RISE AGAIN

Born in plenty, raised up blind, all turned hollow, something there was wrong.

Human suffering over all the worldthree billion people die and never live.

Refrain: All the earth belongs to all
That's the vision and the call.
Local man shall rise again
To bild the earth, the
Common earth.

Joined the rebels, lost the past. Saw destruction, nothing really changed. Human suffering over all the worldthree billion people die and never live.

Then a stranger, loved by none, all was gone, every hope had died. Human suffering over all the worldthree billion people die and never live

At the center, aweful calm, born of spirit, then my life was gone.
Human suffering over all the worldthree billion people die and never live.

From the center we shall stand, in every nation, throughout every hand. Building patterns to release the new: Dying daily that the new may live. When Iron Men go marching in, when Iron Men go marching in,
There'll be a new day tommorrow,
when Iron Men go marching in.

When City Five has come alive, when City Five has come alive, There'll be a new day tommorrow, when City Five has come alive.

O, when the trend begins to bend, O, when the trend begins to bend,
There'll be a new day tommorrow, when the trend begins to bend.

O, when the world picks up the sign, O, when the world picks up the sign, There'll be a new day tommorrow, when the world picks up the sign.

For Iron Men it's never done, for Iron Men it's never done,
There'll be a new day tommorrow,
when Iron Men go marching in.

#### TOP OF THE WORLD

Such a feeling's coming over me, there is wonder in most everything I see,
Not a cloud in the sky, got the
sun in my eyes, And I won't be surprised
If it's a dream.

Every thing I want the world to be is now coming true especially for me, And the reason is clear, it's because you are here You're the nearest thing to heaven that I see.

I'm on the top of the world, lookin' down on creation and the only explanation I can find Is the love that I've found ever since you've been around Your love's put me at the top of the world.

Something in the wind just learned my name, and it's telling me that things are not the same, In the leaves on the trees and the touch of the breeze
There's a pleasing sense of happines for me

There is only one wish on my mind; when this day is through I hope that I will find That tommorrow will be just the same for you and me, All I need will be mine if you are here.

Repeat chorus

#### CONSULT REMARKS

THE DAILY AGENDA MONDAY-FRIDAY

7:00 A.M. CONSULT BREAKFAST

TEAM WORK OR PLENARY

12:00 NOON TEAM LUNCH

FIELD WORK

6:00 P.M. TEAM DINNER

TEAM WORK

9:00 P.M. INFORMAL CONVERSATION

CHILDCARE AVAILABLE

3419 West 5th Avenue
7:00 a.m. to 9:00 p.m.

Transportation to and from school
Meals provided

TRANSPORTATION AVAILABLE Call 638-5852 or 826-1976

MEALS AND MATERIALS PROVIDED

To Consult Participants

FHDP	4/17/76
. Train on the	CLOSING PLENARY CELEBRATION
1:00	· INTRO
OPENING	SONGS
	DIGNITARIES WELCOME ALDERMAN RAY
/:20	Saw Toon Strain Con
MEAL	SOUL FOOD SPECIAL-FEAST ENTERTAINMENT  1. 2. 3.
1:45 SYMBOUC PRESENTATIONS	THE CELEGRATION OF THE COMPLETED WORK OF THE TEAMS & THE PRESENTATION OF THE WORK (TEAM I, II, III, III) THE PRESENTATION OF THE RESULTS OF THE CONSULT
200	
CONCLUDING REMARKS	WORDS OF APPRECIATION— TO LOCAL COMMUNITY— BY THE GUARDIANS, BY THE TEAM TO THE GUARDIANS_ BY THE WCAL COMMUNITY CLOSING SPIN
2:30	PRACTICAL ANNOUNCEMENTS
SEND OUT	GUARDIANS AND WHOLE CONSULT

#### MONDAY TEAM PROCEDURES

#### CONTEXT

The starting point for any practical social planning is articulating the total latent practical vision or image of the future existing in the minds of the local people. This is brought to the surface in the consult out of the encounter of outside consultants and local people as they work together. The teams will operate in the field all day investigating their assigned arena in site visits, conversations, and study of reference materials. By the end of the day, each team will create a list of 20-30 elements of the operating vision of the community.

#### **PROCEDURES**

TEAM CHECK 1. After breakfast meet briefly as teams to plan the day. Introduce the various team members and their expertise arenas and appoint scribes for the teams. Lay out the various investigations needed during the day. Assign the team to cover them. Move to the field as quickly as possible.

FIELD WORK 2. As a team, units, and individuals investigate first hand the arenas of community life related to your assigned arena. Find out the concerns of the community, gather the objective data of the situation and investigate particular problems first hand whenever possible.

REPORTING BRAINSTORM 3. In the evening over dinner, after the investigations have been completed, meet as a team to discuss the day. Report on places visited and people seen and discuss problems, needs, and possibilities uncovered through the day. List insights by the whole team coming out of the day's work which hold the practical expectations and indicative needs observed in the community.

SUMMARISING 4. WORKSHOP dist

4. Draw these observations together into a list of 20 to 30 distinct elements of the operaing vision which emerged in the reporting over dinner. State each in a brief one sentence statement, then title it with a 3-5 word holding caption. Print these titles on the large butcher paper form provided for the plenary. Take a copy of both titles and statements to the practics room for typing and duplication.

5. Work in subteams on each component to pull the data together. To begin, select 5-6 significant factors or contraSUMMARISINGlictions listed and organise other items related to these into
WORKSHOP a groupging. Select several more which seem relatively independent and build groupings around them also. Continue this
process until you have about 20 distinct blocking factors
related to each assigned component of the Operating Vision.
State each contradiction in a 5-10 work holding phrase and give
it a concrete 2 word title. List them in order of importance.
Print the lists on the large butcher paper form provided
for the plenary and type a stencil and turn it into practics
for duplication.

#### WEDNESDAY ORDERS OF THE DAY

On Wednesday morning, the total Consult will swirl the 100 or more blocks in order to disclose the inclusive underlying contradictions to the total Operating Vision. At the conclusion of the plenary the teams will be assigned to various swirls of the total matrix of contradictions discerned in the plenary. They will analyse the contradictions, investigate the possibilities of their creative resolution and build 6-point practical proposals for dealing with those contradictions.

- 1. The first part of the morning will be spent working as teams in a plenary session. Twenty (20) minutes after breakfast has been cleared, meet back as teams in the plenary space. Study the published copy of the team reports and check it for accuracy and clarity. As the plenary procedes, instructions will be given to the teams. At the conclusion of the plenary send the scribes to exchange data with the other teams. Get transport back to your team space to begin the day.
- 2. Meet as teams to plan the day. Review the total set of contradictions and study each assigned contradiction cluster. Work through the data to uncover the subswirls of blocks within each assigned contradiction. Name these subswirls, clarify the title of the contradiction itself and write a paragraph describing the contradiction using the paragraphs in a consult summary statement as a model. Organize the team to cover the various assigned contradictions, check practical arrangements, and set a time for the team to meet back. Send the team into the day.
- 3. As a team, subunits, and individuals, investigate and research proposals for each assigned contradiction. Through the day keep in mind the one central question: What practically must be done to resolve the contradiction?
- 4. In the evening, meet as a team to go over the day. Hear reports from the units on recommended proposals. Then as a team, brainstorm additional creative resolutions for each contradiction.
- 5. Draw together the brainstorm for each contradiction into a six-point proposal including one (1) major proposal to centrally impact the contradiction and 4-5 basic proposals which together will deal with all aspects of the contradiction. Give each proposal a 2-3 word summary holding caption and write a brief statement which describes each proposal. Write the proposals titles and statements on large sheets of butcher paper. Type and hand in a stencil copy of the proposals for duplication.

On Thursday, the total Consult will perform a cross-gestalt in order to arrive at the Practical Proposals for the comprehensive development project. The move from proposals to Tactical Systems shifts the consult from the realm of ideas solidly into the realm of action. The task of the day is to work out 6-15 separate practical acts required to implement each of the proposals.

#### MORNING PLENARY

1. The first part of the morning will be spent working as teams in a plenary session. After breakfast has been cleared, meet back as teams in the plenary space. Study the published copy of the team reports and check it for accuracy and clarity. As the plenary proceeds, instructions will be given to the teams. At the conclusion of the plenary send the scribes to exchange data with the other teams.

#### TEAM CHECK

2. Meet as a team to plan the day. Go over the assigned Paramount Proposals relisting the data from the plenary under the relevant Basic Proposals. Because of the number of basic proposals assigned to each team (4-7) it is suggested that you work in subgroups throughout the day—each subgroup with a single Basic Proposal to work on. In the subgroup outline the content of each Basic Proposal. Use the plenary data gestalted into the basic proposal to create the 4 rational parts or subproposals of each proposal. If possible, take them down another level. Share the 4x4 dscription of each of the Basic Proposals with the team, then assign someone to write a prose holding paragraph which describes the proposal and read it to the group for criticism. Plan the study and investigation necessary by the subgroup to determine the specific tactical requirements for actualizing each proposal. Send the team into the day.

#### VARIED INVESTI-GATIONS

3. As a team, subunits, and individuals, investigate and research the tactical requirements for the aasigned proposals. By the end of the day you should have uncovered 5-8 substantial tasks (not procedures or abstract steps) necessary to implement each subproposal of the assigned Basic Proposal. Looking at these four brief lists of 5-8 tactics per subproposal, use your imagination to walk through the total actualization of the proposal in order to see the necessary tactics. Pull out 6-15 independent tactics necessary for implementing each Basic Proposal. Give each tactic a word (adjective and noun) title which clearly states the tactical action and write sentences giving the specifications of the tactic. List these on butcher paper to present to the team in the evening.

#### REPORTING BRAINSTORM

4. In the evening, after the investigations have been completed, meet as a team to go over the day. Report on the work done relative to each of the proposals. Allow the team to critique the work of each unit for: 1) practicality (Are these doable tactics and not additional proposals?), 2) applicability (Are these all necessary and doable?), 3) substantiality (Are these each substantial acts and not abstract steps?) NOTE: A rough guide is this: any suggested tactic which would require less than one man-day of effort

should be subsumed if possible in another tactic..) and
4) inclusiveness (Are substantial tasks unmentioned?) Comments
by the total team will ensure a balanced picture of the tactical
necessities for each proposal.

SUMMARIZING WORKSHOP 5. Return to subgroups, go over the comments of the total team and clean the basic tactics incorporating new insights. Clean the two word holding title and rewrite the descriptive sentence. Print these on butcher paper form provided while the rest of the team writes holding paragraphs on each Basic Tactic to get down on paper as much of the practical specifications and data as possible. Thte titles plus the tactic sentences should be typed to be run off for the plenary in the morning. Also, assign someone to type all the paragraphs with 2 carbons — 1 paragraph per page. Turn in a copy of all work to the practics group for duplication.

#### FRIDAY ORDERS OF THE DAY

Friday, once more a cross-gestalt will be made by the whole Consult. This will transpose the tacitcal actions into a co-ordinated tactical system of 25-35 basic tactics. Working with assigned Paramount Tactics discerned in the plenary, the teams will finalise the organisation of the Tactical Systems and write 150-300 word holding paragraphs describing the subtactics for each Basic Tactic. Each team will also build a tnetative set of Actuating Programmes for the project.

MORNING PLENARY

1. The morning will be spent working in a plenary session to articulate the tactical systems necessary for the community. This will involve organising 250 or more tactics into a single system of 25-35 primary tactics. The amount of data involved in this plenary requires a different kind of participation by the group mind than has been needed before. We will sit by teams but work primarily as subgroups within the teams, each focusing on one particular proposal and the tactics listed beneath it. This means that to cover all the work we will be operating in 17-22 sepapate groups. The groups will be assigned to work with material which they themselves did not create. The purpose of this is to bring maximum objectivity to the corporate mind. Detailed instructions will be given stop by stop as the plenary procedes. At the conclusion of the plenary teams will be assigned to write up the basic tactics which emerged out of the crossgestalt. While the teams are being transported to Bridgehouse for lunch, the scribes will exchange with the other teams.

T' MI

2. Meet as a team to plan the day. Review the tactical data gestalted into the assigned Paramount and Basic Tactics. Build backup data folders for each basic tactic which include: cut and pasted portions of the plenary reports which were gestalted into the tactic plus any additional back-up information from the night before. Clean the gestalt to climinate overlap and, in singroups, delineate the discrete subtacites for each Basic Tactic. Check these subtacites briefly as a team for consistency, inclusiveness and to avoid over-lap. Take one tactic to work through with the whole team as a sample. List and discuss each of the subtactics in terms of what actions are specifically involved. Then discuss the tactic as a whole including its intent and significance. Wrtie the first sentence or two as a whole team describing the subtactic ,intent and significance of the tactic. Then assign groups to each subtactic to write holding statements which describe the subtactic concretely and specifically. The emphasis here is on holding data, so don't be afraid of length at this point. Read the whole tactic alous as a group and comment on and clean it. Be sure nothing is omitted. These paragraphs are the basis for programmes and implementaries as well as the tactics section of the summery report, so be sure to get down all relevant information. Assign remaining tactics to various subgroups in the team to repeat the process above. Check practical arrangements, and set a time to meet back as a team. the team out to write up the tactics paragraphs.

VARITED INVESTGINS

3. The whole day will be spent in writing up the tactics. However as teams, subunits, and individuals, be sure to gather, investigate and list, out of plenary reports, backup materials and conversations with various consultants, all the specific data portinent to each tactic. Build a backup folder to hold all this data in an organise way. Note: the basic data for discerning the subtactics will be the published plenary report. However, other naterial is extremely helpful in amplifying and fully specifying the subtactics. Write up the paragraph, each on separate sheets of paper, and exchange them to check for inclusiveness and readability. The emphasis here is on holding in a useable form all of the practical data out of the Consult. Turn these holding paragraphs in, together with back-up information, one tactic per folder to the scribe.

REPORTING BRAINSTORM

In the evening, after the tactics paragraphs have been written. meet as a team to reflect on the work of the Consult. You sho have Vision, Contradiction, Proposal, and Tactics charts before you. Converse on the insights and breakthroughs of the Consult. over the actuation of the project. What courses of action are clearly needed? What decisions have we made? What structures will be needed in the community in actualising the project? Divide the team into 4 groups. Forking separately, two of the groups decide the Actuating Programmes hidden in the Tactical Systems, and plot all of the tactics into one or another of these programmes. other groups plot all of the proposals into a set of programmes.

WORKSHOP

Draw these four sets of suggested programmes into one set of 12-20 Actuating Programmes for the total project. Hear reports SUMMARISING from each of the groups, climinate over !. p, and combine similar programmes into a single set. Plot the tactics and proposals into the programmes making sure none are left out. Use that data to delineate the 4 components of each programme. Copy the Actuating Programmes chart, including the compon ats onto a large sheet of butcher paper. Note: While the actual process of discerning the actuating programmes is much more lengthy than this, the work of the teams will provide helpful initial reflections for the following week. Collect and organise all backup material for filing. a copy to practics for duplication.

#### MONDAY TEAM PROCEDURES

#### CONTEXT:

The starting point for any practical social planning is articulating the total latent practical vision or image of the future existing in the minds of the local people. This is brought to the surface in the consult out of the encounter of outside consultants and local people as they work together. The teams will operate in the field all day investigating their assigned arena in site visits, conversations, and study of reference materials. By the end of the day, each team will create a list of 20-30 elements of the operating vision of the community.

#### **PROCEDURES**

TEAM CHECK 1. After breakfast meet briefly as teams to plan the day. Introduce the various team members and their expertise arenas and appoint scribes for the teams. Lay out the various investigations needed during the day. Assign the team to cover them. Move to the field as quickly as possible.

FIELD WORK

2. As a team, units, and individuals investigate first hand the arenas of community life related to your assigned arena. Find out the concerns of the community, gather the objective data of the situation and investigate particular problems first hand whenever possible.

REPORTING

In the evening over dinner, after the investigations BRAINSTORM have been completed, meet as a team to discuss the day. Report on places visited and people seen and discuss problems, needs, and possibilities uncovered through the day. List insights by the whole team coming out of the day's work which hold the practical expectations and indicative needs observed in the community.

WORKSHOP

SUMMARISING 4. Draw these observations together into a list of 20 to 30 distinct elements of the operaing vision which emerged in the reporting over dinner. State each in a brief one sentence statement, then title it with a 3-5 word holding caption. Print these titles on the large butcher paper form provided for the plenary. Take a copy of both titles and statements to the practics room for typing and duplication.

#### TUESDAY ORDERS OF THE DAY

On Tuesday morning, a crossgestalt of 100-150 or so elements will be made by the whole Consult which will provide an articulation of the practical... vision for the comprehensive development of the community. The Operating Vision is achieved indirectly by dealing creatively with the factors in the situation which contradict its implementation. The intent of this day is to bring to the surface these underlying contradictions to the Operating Vision and to identify their relative blocking power. Working with the assigned components of the Operating Vision, the teams will investigage the subjective irritants and concrete deterrents to the Vision, organising the lists for each component into 20 prioritised and titled statements which articulate these contradictions.

MORNING PLENARY 1. The first part of the morring will be spent working as teams in a plenary session to articulate the Operating Vision of the community. Twenty (20) minutes after breakfast has been cleared, meet back as teams in the plenary space. Put up your butcher paper in a location in view of the team and where it can be seen by other teams. Study the published copy of the teams report and check it for accuracy and clarity. Appoint scribes and a reporter for the team. As the plenary procedes, instructions will be given to the teams. At the conclusion of the plenary send the scribes to exchange data with the other teams. Get transport back to your team space to begin the day.

TEAM CHECK

2. Meet as teams to plan the day. List the data gestalted into each assigned component for the team to see. Gestalt it into 3-5 groupings in each component and relist the plenary data under the gestalt. This will serve as the basis for work on the contradictions. Discuss briefly the procedure for the day and list the investigations needed to uncover deterrents related to each of the assigned components. Then organise the team into subgroups, one working on each component; check practical arrangements; and announce when the team will meet back before sending them out into the day.

3. As a team, subunit, and individuals, look into the arenas of community life pertinent to the assigned components of the Operating Vision. Investigate, discuss and discern the concrete VARIED INVESTIGATNdcterrents, irritants and other blocks present in the situation which are prohibitive relative to the assigned components of the Operating Vision.

4. In the evening, at tea, meet as a team to go over the day. Report on the investigations made relative to each of the as-REPORTING signed components, listing deterrents and blocks uncovered BRAINSTORM during the day on the board. Then as a team, list additional factors uncovered during the day for each component. Use questions like "What is blocking the realisation of the Operating Vision?" "Why hasn't the Operating Vision already been accomplished?" Appoint a scribe and time-keeper to keep the team moving. List 30-40 factors for each component.

5. Work in subteams on each component to pull the data together. To begin, select 5-6 significant factors or contraSUMMARISINGictions listed and organise other items related to these into WORKSHOP a groupsing. Select several more which seem relatively independent and build groupings around them also. Continue this process until you have about 20 distinct blocking factors related to each assigned component of the Operating Vision. State each contradiction in a 5-10 work holding phrase and give it a concrete 2 word title. List them in order of importance. Print the lists on the large butcher paper form provided for the plenary and type a stencil and turn it into practics for duplication.

#### WEDNESDAY ORDERS OF THE DAY

On Wednesday morning, the total Consult will swirl the 100 or more blocks in order to disclose the inclusive underlying contradictions to the total Operating Vision. At the conclusion of the plenary the teams will be assigned to various swirls of the total matrix of contradictions discerned in the plenary. They will analyse the contradictions, investigate the possibilities of their creative resolution and build 6-point practical proposals for dealing with those contradictions.

- 1. The first part of the morning will be spent working as teams in a plenary session. Twenty (20) minutes after breakfast has been cleared, meet back as teams in the plenary space. Study the published copy of the team reports and check it for accuracy and clarity. As the plenary procedes, instructions will be given to the teams. At the conclusion of the plenary send the scribes to exchange data with the other teams. Get transport back to your team space to begin the day.
- 2. Meet as teams to plan the day. Review the total set of contradictions and study each assigned contradiction cluster. Work through the data to uncover the subswirls of blocks within each assigned contradiction. Name these subswirls, clarify the title of the contradiction itself and write a paragraph describing the contradiction using the paragraphs in a consult summary statement as a model. Organize the team to cover the various assigned contradictions, check practical arrangements, and set a time for the team to meet back. Send the team into the day.
- 3. As a team, subunits, and individuals, investigate and research proposals for each assigned contradiction. Through the day keep in mind the one central question: What practically must be done to resolve the contradiction?
- 4. In the evening, meet as a team to go over the day. Hear reports from the units on recommended proposals. Then as a team, brainstorm additional creative resolutions for each contradiction.
- 5. Draw together the brainstorm for each contradiction into a six-point proposal including one (1) major proposal to centrally impact the contradiction and 4-5 basic proposals which together will deal with all aspects of the contradiction. Give each proposal a 2-3 word summary holding caption and write a brief statement which describes each proposal. Write the proposals titles and statements on large sheets of butcher paper. Type and hand in a stencil copy of the proposals for duplication.

On Thursday, the total Consult will perform a cross-gestalt in order to arrive at the Practical Proposals for the comprehensive development project. The move from proposals to Tactical Systems shifts the consult from the realm of ideas solidly into the realm of action. The task of the day is to work out 6-15 separate practical acts required to implement each of the proposals.

MORNING PLENARY 1. The first part of the morning will be spent working as teams in a plenary session. After breakfast has been cleared, meet back as teams in the plenary space. Study the published copy of the team reports and check it for accuracy and clarity. As the plenary proceeds, instructions will be given to the teams. At the conclusion of the plenary send the scribes to exchange data with the other teams.

TEAM CHECK 2. Meet as a team to plan the day. Go over the assigned Paramount Proposals relisting the data from the plenary under the relevant Basic Proposals. Because of the number of basic proposals assigned to each team (4-7) it is suggested that you work in subgroups throughout the day—each subgroup with a single Basic Proposal to work on. In the subgroup outline the content of each Basic Proposal. Use the plenary data gestalted into the basic proposal to create the 4 rational parts or subproposals of each proposal. If possible, take them down another level. Share the 4x4 dscription of each of the Basic Proposals with the team, then assign someone to write a prose holding paragraph which describes the proposal and read it to the group for criticism. Plan the study and investigation necessary by the subgroup to determine the specific tactical requirements for actualizing each proposal. Send the team into the day.

VARIED INVESTI-GATIONS 3. As a team, subunits, and individuals, investigate and research the tactical requirements for the assigned proposals. By the end of the day you should have uncovered 5-8 substantial tasks (not procedures or abstract steps) necessary to implement each subproposal of the assigned Basic Proposal. Looking at these four brief lists of 5-8 tactics per subproposal, use your imagination to walk through the total actualization of the proposal in order to see the necessary tactics. Pull out 6-15 independent tactics necessary for implementing each Basic Proposal. Give each tactic a word (adjective and noun) title which clearly states the tactical action and write sentences giving the specifications of the tactic. List these on butcher paper to present to the team in the evening.

REPORTING BRAINSTORM 4. In the evening, after the investigations have been completed, meet as a team to go over the day. Report on the work done relative to each of the proposals. Allow the team to critique the work of each unit for: 1) practicality (Are these doable tactics and not additional proposals?), 2) applicability (Are these all necessary and doable?), 3) substantiality (Are these each substantial acts and not abstract steps?) NOTE: A rough guide is this: any suggested tactic which would require less than one man-day of effort

should be subsumed if possible in another tactic..) and
4) inclusiveness (Are substantial tasks unmentioned?) Comments
by the total team will ensure a balanced picture of the tactical
necessities for each proposal.

SUMMARIZING WORKSHOP 5. Return to subgroups, go over the comments of the total team and clean the basic tactics incorporating new insights. Clean the two word holding title and rewrite the descriptive sentence. Print these on butcher paper form provided while the rest of the team writes holding paragraphs on each Basic Tactic to get down on paper as much of the practical specifications and data as possible. Thte titles plus the tactic sentences should be typed to be run off the plenary in the morning. Also, assign someone to type all the paragraphs with 2 carbons — 1 paragraph per page. Turn in a copy of all work to the practics group for duplication.

#### FRIDAY ORDERS OF THE DAY

Friday, once more a cross-gestalt will be made by the whole Consult. This will transpose the tacitcal actions into a co-ordinated tactical system of 25-35 basic tactics. Working with assigned Paramount Tactics discerned in the plenary, the teams will finalise the organisation of the Tactical Systems and write 150-300 word holding paragraphs describing the subtactics for each Basic Tactic. Each team will also build a tnetative set of Actuating Programmes for the project.

MORNING PLENARY

1. The morning will be spent working in a plenary session to articulate the tactical systems necessary for the community. This will involve organising 250 or more tactics into a single system of 25-35 primary tactics. The amount of data involved in this plenary requires a different kind of participation by the group mind than has been needed before. We will sit by teams but work primarily as subgroups within the teams, each focusing on one particular proposal and the tactics listed beneath it. This means that to cover all the work we will be operating in 17-22 sepapate groups. The groups will be assigned to work with material which they themselves did not create. The purpose of this is to bring maximum objectivity to the corporate mind. Detailed instructions will be given step by step as the plenary procedes. At the conclusion of the plenary teams will be assigned to write up the basic tactics which emerged out of the crossgestalt. While the teams are being transported to Bridgehouse for lunch, the scribes will exchange with the other teams.

TAM CHLCK

2. Meet as a team to plan the day. Review the tactical data gestalted into the assigned Paramount and Basic Tactics. Build backup data folders for each basic tactic which include: cut and pasted portions of the plenary reports which were gestalted into the tactic plus any additional back-up information from the night before. Clean the gestalt to eliminate overlap and, in subgroups, delineate the discrete subtacites for each Basic Tactic. Check these subtacites briefly as a team for consistency, inclusiveness and to avoid over-lap. Take one tactic to work through with the whole team as a sample. List and discuss each of the subtactics in terms of what actions are specifically involved. Then discuss the tactic as a whole including its intent and significance. Wrtie the first sentence or two as a whole team describing the subtactic ,intent and significance of the tactic. Then assign groups to each subtactic to write holding statements which describe the subtactic concretely and specifically. The emphasis here is on holding data, so don't be afraid of length at this point. Read the whole tactic alous as a group and comment on and clean it. Be sure nothing is omitted. These paragraphs are the basis for programmes and implementaries as well as the tactics section of the summery report, so be sure to get down all relevant information. Assign remaining tactics to various subgroups in the team to repeat the process above. Check practical arrangements, and set a time to meet back as a team. Sed the team out to write up the tactics paragraphs.

VARITD : INVESTGINS

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## WORKSHOP

Draw these four sets of suggested programmes into one set of 12-20 Actuating Programmes for the total project. Hear reports SUMMARISING from each of the groups, climinate overl.p, and combine similar programmes into a single set. Plot the tactics and proposals into the programmes making sure none are left out. Use that data to delineate the 4 components of each programme. Copy the Actuating Programmes chart, including the compon nts onto a large sheet of butcher paper. Note: While the actual process of discerning the actuating programmes is much more lengthy than this, the work of the teams will provide helpful initial reflections for the following week. Collect and organise all backup material for filing. a copy to practics for duplication.



# FIFTH CITY HUMAN DEVELOPMENT PROJECT BULLETIN

June 28, 1976

## JULY 24:

## PEOPLE MEET ON CRIME



ritth Citizens plan the CIF

Are you concerned about crime and unsafe streets? On July 24 there will be a community wide meeting which will deal with such issues. The meeting is called the Community Issues Forum (CIF), and you, as a local resident, are invited to take part.

On Thursday night, 19 residents met together as the CIF Steering Committee to make sure that July 24 comes off.



Those present were: Clotill Maxwell, Helen Maxwell, Andre Johnson, Nola Rose, Ida Mayes, Lillian Cunningham, Vesta Harris, William Townsend, Robert Butler, Carrie Collins, Herb Odom, Ray and

Sisac, Carrie Willis, Henry Constant, and La Verne Smith. Three people were selected by the group to head up the Steering Committee: Mr. Odom, Mrs. Fox. and Mr. Constant.

What will the CIF be like? The most important aspect is that it will be action-oriented: hard, practical planning on how to meet the issues. Entertainment, lunch, and child care will help make the CIF an enjoyable event, as well as a day of hard work.

### **BUSINESSMEN MOVE IT!**

The Fifth City Business Association held its third meeting last Wednesday with 12 community businessmen coming together over lunch to wrestle with the problems facing them, and the solutions to deal with those problems. The businesses represented included a grocery store, a candy store, a liquor store, two beauty salons, a funeral home, a record shop, two restaurants, a service station, and an auto body shop.

One of the major issues discussed at last week's meeting was the problem of crime and building security. The group decided, as have many other groups and community residents, that this is the key problem which has to be dealt with before other problems can be tackled. Another kind of concern of the group was that of providing financial counseling to local businesses; and representatives of the National Boulevard Bank and the Equitable Life Insurance Company who were at the meeting promised that their companies would offer such counseling.

(cont. on back page)



Porches getting painted, people having fun: all part of the 5th City rehab facelifting.

## jets=

STARTS JULY 6
REGISTRATION
THUR.-FRI.
JULY 1st-2nd
\*\*\*\*\*\*\*\*\*\*
VOLUNTEERS
NEEDED!!

COME SELL YOUR GOODS
AT THE

#### merchants' bazaar

SAT. JULY 17: \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*
MEETINGS EVERY WED., 8 PM, 3417 FIFTH AVE.

## A Fifth City Summer.

COMING ATTRACTIONS!!

#### CIF

COMMUNITY ISSUES FORUM JULY 24 CONCERN ABOUT SAFE STREETS

#### Jets

FOR YOUTH AGES 6-13 EIGHT WEEKS STARTS JULY 6

### MYSEP

SUMMER YOUTH WORK PROGRAM AGES 14-21 NINE WEEKS STARTS JUNE 28

## Merchants' Bazaar

BARGAINS GALORE! NEXT ONE JULY 17 COME ONE! COME ALL!

PLUS- WATCH FOR THE MONROE ST. BALL DIAMOND!!



The Jets are coming- only their mascot seems to be slow getting started!

## businessmen (cont. from front page)

The Business Association meets every other Wednesday at noon over lunch at the Financial Services Center 3417 5th Ave. All Businessmen within the 40 square blocks of Fifth City are invited to the next meeting July 7!

#### 5th CITY DIRECTORY

Safe Streets HOTLINE

722-3452!!

5th City Housing 638-5852 MYSEP Program 638-5852 Jets Program 722-3444 Free Seeds 826-1976

EVENTS THIS WEEK										
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY				
*Men's Club 7:00 Community Center	*Stake Call- ing Evening *Home Owners & Builders 8:00 Com.Ctr		*Community Issues Forum Steering Committee 7:00 Infant Ctr.		* Block Beautifi- cation Work-days	JULY 4th'				