Fourth Guan April 13-1!	rdian Consult 5, 1973	SECTOR IV CIVIC RELATIONS  Ecumenical Institute Spring Quarter 1973				
TEAM J LEGAL GROUNDING		TEAM K SECULAR PERMEATION			TEAM L CONSULTANT NETWORK	
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## LEGAL GROUNDING

Going global requires an immediate look at the multitude of legal structures available to assist in undergirding the order as a world body with one missional thrust. As the global movement becomes established in local communities, a complexity of legal issues arises. There is a need for maximum beneficial use of facilities with minimum expense and maximum utilization of tax saving devices. As the Institute expands, a method of centralized ownership and management of property must be envisioned and formalized. A way of structuring the relations of hundreds of persons across the globe in conventional corporate form must be devised. The task is to explore the most advantageous methods of providing for these needs.

- 1. What is the most advantageous vehicle for holding and occupying Religious House properties around the globe?
- 2. How can real estate tax exemptions best be obtained in all countries?
- 3. What are the best methods of avoiding liabilities in connection with real estate?
- 4. What are the issues in dealing with local zoning laws?
- 5. What can be done to encourage bequests through wills and trusts?
- 6. What are the ramifications of the 1969 Revenue Act on giving by foundations to our work?
- 7. Could use of annuities be helpful?
- 8. What are the income tax laws the Order should know about for best advantage in obtaining contributions?
- 9. How can the Order be so constructed as to avoid income tax on salaries of Order members?
- 10. What is the best form of legal vehicle for structuring the global Order.
- 11. What country should be the domicile of the Order for best advantages?
- 12. What will be the best method of central ownership of property of all Religious Houses by the Order or Institute?
- 13. How can we set up separate divisions for operational purposes such as the International Training Institute?
- 14. How do we best handle guardianship for deployed youth?
- 15. How do we control ownership of property in demonstration projects?
- 16. What are the best legal tools for dealing with relations between Order and Order members on such things as children's education, medical care, old age assistance, etc.?

## SECULAR PERMEATION

With the expansion of the Movement in various areas and the turn to the global, the social and the secular, we must now think through our strategic relations to other social groups. It is unwise to move rapidly in this area, but the time has come to begin thinking through the issue of our relationship to the established dimension of society. This issue shows up in 2 areas: How can we most effectively present ourselves before society and what are crucial social arenas for us to move in at this time. The following questions point out some of the issues in this area

- 1. What civic, professional, service, or fraternal organizations have global networks which would be open to our programs?
- 2. How might we approach such groups?
- 3. What movement programs would be most appropriate to such groups?
- 4. How might we concretely impact these groups with the LENS course?
- 5. What discernable age and/or interest groups must be nurtured and impacted in the next 4 years?
- 6. Who are the helpful contacts which the current Guardians have or could create across the globe to enable the Movement?
- 7. Who are the 50 Economic, 50 Political and 50 Cultural leaders across the globe that the Movement needs to contact in the next 4 years?
- 8. What system would we set up to methodically contact and develop these people?
- 9. What are means of financing the LENS course either in terms of scholar-ships or grants overseas?
- 10. How would we gain entree to teaching the LENS course to selected businesses and Governmental agencies?
- 11. What are effective ways for the Guardians to participate in recruiting the LENS course?
- 12. How would we secure endorsements and sponsors for the LENS course?
- 13. What story would we use to represent the Movement to non-Western, non-Christian groups?
- 14. What role would LENS and other programs play in such a story?
- 15. What story and/or articles and materials would we use to represent the guild in such situations?
- 16. What materials in terms of content and format are needed for this turn to the globe?

Ecumenical Institute Spring Quarter 1973

## CONSULTANT NETWORK

The entire context of the Guardian experiment has shifted as a result of the participation of 3 Movement Guardians in the Winter Quarter's Global Trip. The impending Guardian's meeting set for the Fall of 1973 in Hong Kong has dramatized going global. As a result, direct reflection is needed on the experiment for the immediate and long-range implications. The general issues of concern fall into two arenas: the implications of going to the globe, and the future possibilities of the experiment. The following list of specific questions focus the arenas of concern:

- 1. What would a global net of consultants look like?
- 2. What steps would be taken to bring such a net into being?
- 3. What would the task of such a net be?
- 4. What should be going on at Centrum relative to Guardians?
- 5. What needs to be on the agenda of the Hong Kong Guardian's meeting?
- 6. What should be the size of the meeting and how will that level of participation be achieved?
- 7. In what ways would the Guardians enable the arena of sponsorship and authorization?
- 8. How would the Global Movement be represented or symbolized at Hong Kong?
- 9. What is the missional need, function, and cultivation possibilities in Global Trips of Guardians?
- 10. What are the travel patterns and possibilities of Guardian travel?
- 11. How can Guardian travels be used to build the Movement?
- 12. How can global conferences and contacts be used?
- 13. What training is necessary for the sake of the Guardians' future?
- 14. What new roles are emerging that place demands on the Guardians?
- 15. What areas of expertise are required and how will they be acquired?
- 16. What on-going economic relationships with the Movement can the Guardians provide?

TEAM J

CIVIL RELATIONS

The primary arenas in which the Movement requires legal grounding were articulated. In so doing, there was a tension held between maintaining the dynamic character of the Spirit Movement and the possible structural rigidity that could come when dealing with societal legal structures. Finally, it was discerned that although the "vhat" has been named, the "who" is still unclear.

TEAM K

SECULAR PERMEATION Three major permeation diffusion and nurture areas were: Global Odyssey, "Desert Nurture" model, and Global Employment agency. The practical proposals seek to increase the global consciousness and to impact, nurture and sustain secular man with several immediate tasks to be accomplished including researching, preparing manuals and finding financial resources. Of great secular impact would be the formation of a Speakers Bureau.

TEAM L

CONSULTANT NETWORK

Signal recommendations in this arena are: the guardians teaching Lens and compilation of a guardian directory. Values in these were getting the maximum effectiveness into a consult and giving guardians two sets of tools for impacting secular society; the Lens and the Consult. The consultative network gives concrete form to the global servanthood force; it is the serving form. There is a need to list typical consults to get clarity on what needs to respond to, and clarity on the dangers that must be dealt with in consultations. Some apparent dangers are: 1) gathering data and not making use of it. 2) consults with no practical results. 3) not involving grassroots in the doing and work. An area that needs additional work is organizing the method of training--the machinery is there. Other areas that need work are: getting the concrete steps to create the data bank; prioritizing consults using the grid of world contradictions; discerning the relationship of the consult network to the Ecumenical Parish; and PSU work on activities of guardians in relationship to the movemental church's activities. We are raising tactics to release motivity. It needs to be noted that any guardian can do any consult.

Fourth Guardian Consult Chicago

SECTOR FOUR: CIVIL RELATIONS
TEAM J: LEGAL GROUNDING
FINAL RECOMMENDATIONS

April 13-15, 1973 Page 32

The ad hoc, experimental, and evolutionary of the symbolic order conflicts with the need for the continuing forms that enable the legal undergirding of the Movement. This need is compounded and given new dimensions by participation in the new global resurgence. The lack of proper legal structure is subjecting the order to liabilities, limitations, lost tax advantages, lost contributions, and conflicts with civil authorities. Thus, without seriously inhibiting the dynamic life of the order, available legal council must find forms that are recognized by society. Creating a form for the order in harmony with existing legal structures could provide significant new resources for the growth of the spirit movement.

- I. IT IS RECOMMENDED THAT THE ECUMENICAL INSTITUTE BE INCORPORATED IN EVERY STATE AND COUNTRY WHERE IT IS OPERATING, TO PROMOTE LOCAL RESPONSIBILITY AND AREA CONTROL.
  - Assigned areas and regional legal counsel to take responsibility for creating non-profit corporations in the several states and countries.
  - 2. All corporations to be directly controlled by the Board of the Ecumenical Institute.
  - 3. Each corporation to be named "The Ecumenical Institute: (local designation)".
- II. IT IS RECOMMENDED THAT THE ORDER ESTABLISH ITSELF AS A NONPROFIT LEGAL ENTITY, IN WHATEVER FORM IS NECESSARY TO DEAL WITH THE TAX STATUS OF EARNED INCOME, GIFTS, AND INVESTMENT, AND TO PROTECT AGAINST LIABILITIES.
  - 1. Research Religious Orders and fraternal organizations.
  - 2. Research U.S. tax laws.
  - 3. Describe feasibility of establishing Order as a legal entity holding the value of symbolic relationship to Historical Church.
- III. IT IS RECOMMENDED THAT WAYS AND PROCEDURES BE DETERMINED AND DEVEL-OPED TO MINIMIZE TAX LIABILITY AND MAXIMIZE BENEFITS FOR THE ORDER, THE INSTITUTE AND RELATED INDIVIDUALS.
  - Explore possibility of minimizing personal income tax payment of the Order people on income from external employment in connection with incorporation of the Order as non-profit organization.
  - Explore possibility of E.I. (or the Order as incorporated entity)
    acting as a contract employer to outside businesses and governments. (e.g. Manpower)
  - 3. Explore possibility of personal income tax deduction through depression of R.H. property and tax payment thereby.
  - 4. Explore the possibility of maximizing property tax exemption or elimination of property tax through change of ownership to E.I.
  - Explore possibility of tax deduction in addition to cash contributions through a check list of allowed expenses that can

Fourth Guardian Consult Chicago SECTOR FOUR: CIVIL RELATIONS
TEAM J: LEGAL GROUNDING
FINAL RECOMMENDATIONS

April 13-15, 1973 Page

be deducted as for benefit of a non-profit organization (e.g. Ecumenical Institute).

- IV. IT IS RECOMMENDED THAT THE POTENTIAL LIABILITY OF THE ORDER AND THE INSTITUTE BE DETERMINED IN ALL AREAS, PARTICULARLY REGARDING REAL ESTATE AND AUTOMOBILES, AND THAT STEPS BE TAKEN TO MINIMIZE EXPOSURE THROUGH TRANSFERS OF TITLE AND EXPLORING VARIETIES OF COVERAGE, INCLUDING GROUP COVERAGE.
  - 1. Investigate group insurance for Area Houses and automobiles.
  - 2. Set levels of minimum liability and fire insurance.
  - 3. Compare premiums and scope of coverage for different policies.
  - V. IT IS RECOMMENDED THAT WHEN ACQUIRING PROPERTY FOR HOUSING, FIRST CONSIDERATION BE GIVEN TO LEASING TO RETAIN THE FLEXIBILITY AND MINIMUM INVESTMENT. ALL PROPERTY LEASED OR PURCHASED SHOULD BE IN THE NAME OF THE ECUMENICAL INSTITUTE INCORPORATED IN THAT AREA.
    - 1. Establish break even point between personal ownership by highsalaried Order members taking depreciation vs. ownership by The Ecumenical Institute.
    - 2. Spend 1 year searching for leasing prospects.
    - 3. Look for gift of house.
    - 4. Explore the possibility of maximizing property tax exemption benefit through change of ownership to The Ecumenical Institute.
    - 5. Explore the possibility of tax deduction expenses incurred by collaborations.
- VI. IT IS RECOMMENDED THAT A FILE BE CREATED AT SYMBOLIC CENTRUM CONTAINING ALL LEGAL DOCUMENTS PERTAINING TO RELIGIOUS HOUSES AND CORPORATE ORG.
  - Make list of all colleagues who are lawyers and accountants by metros.
  - Establish contact person at Symbolic Centrum to act as liason with metro lawyers.
  - 3. List areas of concern where local legal advice may be necessary:
    - a. State law: Real estate exemption where property used by religious organization.
    - b. Necessary form for organization to qualify as tax exempt religious organization.
    - c. Procedure for organizing non-profit organization.
- VII. IT IS RECOMMENDED THAT A COMPREHENSIVE MODEL BE CREATED FOR THE CARE
  OF ORDER MEMBERS IN ANY COUNTRY, INCLUDING GUARDIANSHIP DOCUMENTS,
  LIFE INSURANCE, HEALTH INSURANCE COVERAGE AROUND THE GLOBE, AND A
  MODEL BE PROVIDED.
  - 1. The Order should prepare a comprehensive model for the care of children of members of the Order not living under the direct supervision of their parents.
  - 2. Legal counsel for the Institute should prepare whatever legal documents are required to implement the "care" model.
  - 3. The life and health insurance of members of the Order be reviewed by an insurance agent selected by the Institute.

Fourth Guardian Consult Chicago

SECTOR FOUR: CIVIL RELATIONS TEAM J: LEGAL GROUNDING FINAL RECOMMENDATIONS

April 13-15, 1973 Page 34

- 4. A model for members of the Order will be prepared by legal counsel.
- VIII. IT IS RECOMMENDED THAT THE NAMES THE ECUMENTCAL INSTITUTE, INSTITUTE OF CULTURAL AFFAIRS, AND INTERNATIONAL TRAINING INSTITUTE BE PROTECTED FROM UNAUTHORIZED USE IN EVERY COUNTRY.
  - IX. EXPLORE ADVISABILITY OF SEPARATE DIVISIONS WITHIN THE INSTITUTE TO FACILITATE PROMOTION OF SECULAR COURSES, e.g. LENS.
    - Design printed material to show relationship to Institute of Cultural Affairs rather than The Ecumenical Institute.
    - 2. Research in what areas use of The Ecumenical Institute would not be advantageous.
  - X. IT IS RECOMMENDED THAT CONSIDERATION BE GIVEN TO THE LEGAL DOMICILING OF THE GLOBAL SPIRIT MOVEMENT AND MOST PRECIPITIOUS CITIZENSHIP OF ITS COLLEAGUES.

As the Movement extends into geographic areas and into new global social dimensions, a need is perceived to establish policy guidelines and manuals to initiate, sustain, and nurture the established groups and individuals. Secular permeation deals with diffusing the secular movement message into global society's secular segments.

- I. IT IS RECOMMENDED THAT SOCIO-SPIRIT (EDGE)/STYLE WORKSHOPS BE ESTABLISHED TO (A) POINT UP THE IMPORTANT SOCIO-SPIRIT ISSUES OF THE DAY AND (B) PROVIDE INFORMATION EXPLAINING THE VARIOUS CULTURAL LIFE STYLES.
  - 1. Select several people to participate in a workshop of the socio-spirit life style issues who are aware of cultural life styles and sensitive to social issues.

2. The group would contain guardians primarily and would suggest a common of global citizenship.

3. 100 Guardians workshop participants and leaders will embark on a global Odyssey in 3 groups each of which focuses 2/3 of its trip in one of the spheres--East, West or South.

4. Recent global trip returnees would work with several of the trip group leaders to develop a questionnaire and screen for gathering data on the Odysseys.

- II. IT IS RECOMMENDED THAT POPULAR PREACHING BE THOUROUGHLY RESEARCHED IN ORDER THAT THEY MAY BE USED EFFECTIVELY IN INFORMAL AND STRUCTURED SITUATIONS.
  - Look at research from S'72 "Secular Impactment Schemes" in regional workshops.
  - 2. Regional Religious House
  - 3. a. Build practical implementation model
    - b. Notify Religious House priors
  - 4. a. Turn over to Religious House to conduct
    - b. with 10 Guardians present
- III. IT IS RECOMMENDED THAT A "DESERT NURTURE" MODEL BE DEVELOPED THROUGH SELF-SUSTAINING SYMBOLIC LIFE.
  - 1. The first practical step in implementing this is to have a Guardian assigned to LENS course to gather data relative to key participants.
  - 2. Guardians would make these assignments.
  - 3. The key step in implementing this would be the initiation of some form of an areal organization of Guardians.
  - 4. Key strategies and tactics would be related to gathering current wisdom relative to experiments in secular solitaries currently being tried by permeators.
- IV. IT IS RECOMMENDED THAT A LISTING OF KEY GROUPS WITH ESTABLISHED IN -SERVICE PROGRAMS BE PREPARED AND THAT THESE GROUPS BE PRIORITIZED ON THE BASES OF SOCIETAL IMPACT. IT IS FURTHER RECOMMENDED THAT A LIST OF PERSONAL ACQUAINTANCES AND CONTACTS BE PREPARED BY EVERY MEMBER OF THE MOVEMENT.

Fourth Guardian Consult Chicago SECTOR FOUR: CIVIL RELATIONS
TEAM K: SECULAR PERMEATION
FINAL RECOMMENDATIONS

April 13-15,1973 Page

36

1. To implement this recommendation a questionnaire will be completed by each LENS grad. The questionnaire will be built on and be an updated version of the questionnaire given to the Guardians in Fall '72.

2. A group of Chicago Guardians and representatives from Symbolic Centrum will create the questionnaire.

- 3. A PSU will be held this spring in every area to determine the priorities of the secular groups to be impacted and to pick the individuals who need to be contacted immediately.
- 4. Groups and individuals will be contacted by Guardians in each area.
- V. IT IS RECOMMENDED THAT AT THE END OF A LENS COURSE, THE OPPORTUNITY FOR PARTICIPATION IN COURSES SUCH AS RS-I BE INDICATED AND THE NEED FOR FINANCIAL SUPPORT STATED E.G. SCHOLARSHIPS AND OVERSEAS GRANTS.

The remarks should be prepared and delivered by a Guardian in the ares in which the course is held. The remarks should include references to the experience of graduates of previous LENS courses and be supported by endorsements in brochures handed out at the end of the course.

- VI. IT IS RECOMMENDED THAT A MANUAL EMBRACING POLICY GUIDELINES BY PREPARED INCORPORATING METHODOLOGIES FOR WRITING ARTICLES FOR PUBLICATION. FURTHER ON IN DEPTH STUDY OF PROPER PUBLISHING OUTLETS SHOULD BE DEVELOPED.
  - 1. Examine existing literature.
  - 2. Guardian writer; centrum
  - 3. Write manual with guidelines, policies and suggested publication outlets.
  - 4. Articles on resurgence written.
- VII. IT IS RECOMMENDED THAT A GLOBAL EMPLOYMENT AGENCY BE CREATED THROUGH WHICH INFORMATION FROM GUARDIANS AND LENS GRADUATES CAN BE DISSEMINATED CONCERNING GLOBAL EMPLOYMENT OPPORTUNITIES AND LOCAL TRAINING PROGRAMS FOR SECULAR PERMEATOR, WHETHER GUARDIANS, SYMBOLIC ORDER OR MOVEMENT COLLEAGUES.
  - 1. Design a form for obtaining data from present permeators and Guardians on global employment opportunities.
  - 2. The task is to be accomplished by Guardians, permeators and Order Centrum with Order Strategies Post as co-ordinator.
  - 3. The recommendation will be implemented by Order Strategies issuing the data form to Guardians and permeators for return and filing at Order Centrum.
  - 4. A key strategy would be to have Guardians and permeators send in employment information on back of there business card.
- VIII. IT IS RECOMMENDED THAT A SPEAKER'S BUREAU BE ESTABLISHED TO PROVIDE RELEVANT MOVEMENT WISDOM TO WELL KNOWN SPEAKERS, AND TO PREPARE THREE CLASSICAL TALKS ON RESURGENCE (ONE OF WHICH MIGHT BE A SPIRIT TRAVELOG) FOR PRESENTATION TO CIVIC OR SERVICE GROUPS.
  - 1. Prepare list of Guardians that are good speakers; get their names on speaking lists.
  - 2. Prepare list of wellknown speakers that should receive movement documents or visits.
  - 3. Develop materials (e.g. 4 X 4s, handouts).
  - 4. Develop recruitment model to be implemented three months after talks.

Fourth Guardian Consult Chicago SECTOR FOUR: CIVIL RELATIONS
TEAM K: SECULAR PERMEATION
FINAL RECOMMENDATIONS

April 13-15, 1973 Page 37

- IX.IT IS RECOMMENDED THAT A MANUAL BE PREPARED DESCRIBING HOW TO DEVELOP ART FORM CONVERSATIONS, MINISPEECHES AND SECULAR RELIGIOUS GREETINGS AND CLOSINGS IN ORDER TO AWAKEN AN AWARENESS OF THE SPIRIT DEEPS IN COMMON SECULAR SITUATIONS.
  - 1. Develop the manual, after researching types of situations.
  - 2. Guardians who are Academy graduates have the required training in the art form methodology.
  - 3. Hold 2 PSU's, one writing the manual, a period of testing, and one for final rewrite.
  - 4. Recruit new Guardians and nurture experienced Guardians.
- X. IT IS RECOMMENDED THAT FINANCIAL GUIDELINES BE ESTABLISHED FOR REGIONAL SECU-LAR PERMEATION EVENTS, SUCH AS LENS AND SPEAKERS BUREAU HONORARIUMS.
  - 1. Gather existing data regarding LENS course fees.
  - 2. To be done by Centrum and a Chicago Guardian.
  - 3. Form a PSU of Chicago Guardians and Centrum leadership to establish standard LENS charges and honorarium policy.
  - 4. Disseminate charges to appropriate people.

The entire context of the Guardian experiment has shifted as a result of the forthcoming Guardian meeting in Hong Kong, expansion of LENS courses across the globe and the recent Guardian global trip. The issues that have emerged are the implications of going to the globe and future possibilities of the Guardian experiment. These indicatives have created a demand for a practical strategic design relative to a global network of Guardian consultants. At present there exists no formulated network of consults to release the available skills of the guardians nor of secular man within professional and service organizations. The fourth Guardian consult therefore makes the following ten recommendations.

- I. IT IS RECOMMENDED THAT A DIRECTORY OF ALL DESIGNATED GUARDIANS BE COMPILED AND REGULARLY UPDATED TO INCLUDE ESSENTIAL IDENTIFYING AND DESCRIPTIVE DATA, CROSS-INDEXED BY PRINCIPLE CATEGORIES.
  - 1. A questionnaire to be designed for use by all Guardians.
  - 2. Data from questionnaire to be collected on IBM cards with identifying information needed for consult assignment.
  - 3. Design layout for Guardian Directory
  - 4. Set up procedure for continual up-dating
- II. IT IS RECOMMENDED THAT A GRID OF CURRENT MOVEMENT AND WORLD CONTRADICTIONS BE DEVELOPED THAT FOCUSES THE SPECIFIC ARENAS FOR ENGAGEMENT AND FACILITATES SOPHISTICATED INTERCULTURAL RELATIONS.
  - 1. Problem solving units by religious houses to set up one year timeline of goals.
  - 2. Send goals to Guardians for review
  - 3. Contradiction analysis from Summer 1971 to create chart of needed consultations.
  - 4. Global trips to needed consultations and evaluate consultations.
- III. IT IS RECOMMENDED THAT A MOVEMENT GUARDIAN DATA BANK BE ESTABLISHED TO FACILITATE CONSULTANT EFFECTIVENESS.
  - 1. A data centrum needs to be created and basic operating procedures established for receiving and passing on the data.
  - 2. Procedures need to be established for Guardians to report personal travel itineraries to data centrum.
  - 3. Procedures need to be established for Religious Houses to determine and report their local consultation needs and opportunities.
  - 4. Procedures need to be established to identify, catalogue and disseminate through the network information on specific deployment opportunities as they arise.
- IV. TO ENABLE GUARDIAN SPIRIT NURTURE AND ENGAGEMENT IT IS RECOMMENDED THAT A LASTING MODEL BE CREATED ON AN AREA BASIS AND IMPLEMENTED ON A REGIONAL LEVEL.
  - 1. To know what consults are needed, use the data bank as the primary resource.
  - 2. Relaying necessary assignments for consultation requests would be done through a centrum.

3. Centrum would alert receiving Regions of Guardians arrival and coordinate consultative services relative to Guardians journey.

4. It is necessary that each religious house assess its needs relative to consults and that it build practical formats for particular guardian visits.

- V. IT IS RECOMMENDED THAT THERE BE A METHOD OF TRAINING CONSULTATIONS IN SELF IMAGE OF SOPHISTICATION AND MOVEMENTAL WISDOM.
  - Through collation of wisdom and research in social processes and customs create a visionary document speaking to the urgency of the times.

2. Create a handbook of crucial customs and laws.

- 3. Guardians will set the time for training themselves as consultants.
- 4. A common set of procedures should be established providing for briefing sessions prior to consults and past-consult evaluation.
- VI. IT IS RECOMMENDED THAT A COMPREHENSIVE CHECKLIST BE CREATED AS A BASIS FOR ORGANIZING EACH CONSULTING ASSIGNMENT.

 The format for the checklist would be created by an ad hoc PSU to be used as the initial context for each consultation.

2. Pilot consults would be carried out using the checklist and evaluating

its power as a tool.

3. Revision of the checklist format would be carried out prior to the massive enactment of consultative activities.

- 4. Ongoing re-evaluation of checklist would insure that it continued to carry the necessary categories and grids to organize the context for the assignment.
- VII. IT IS RECOMMENDED THAT THERE BE DEVELOPED THE BASIC TOOLS AND INSTRUMENTS FOR SECULAR CONTACT AND PUBLIC RECOGNIZION OF THE MOVEMENT AS A CONSULTATIVE RESOURCE.
  - List all sponsors for global programs with their professional and/or social status.
  - 2. Brainstorm target audiences from directories and experiential knowledge.
  - 3. Design innovative brochures, pitches and advertisements appropriate to selected target audiences.
  - 4. Secure professional skills to enable effectiveness in public relations media design.
- VIII. IT IS RECOMMENDED THAT A CONSULTANTS ASSIGNMENT RATIONALE BE CONSTRUCTED AND IMPLEMENTED FOR INDIVIDUALS, TEAMS AND GROUPS SO AS TO DEPLOY CONSULTANTS WITH MAXIMUM EFFECTIVENESS.
  - 1. From the hosting model in Recommendation IV select the needed consultations and organize them into a comprehensive gestalt of the missional arenas.

2. Design a matrix of consultations interlocking project requirements and Guardian gifts.

3. Have a team of six Guardians for each of the areas of each continent to make up an initial set of Guardian assignments according to geography and time tracks.

4. Draw up the operating procedures for a speakers bureau which presents the vision and availability of the guardians, locates opportunities for consultations and keeps the results of the consultations for future speeches and for the data bank.

- IX. GUARDIANS, ACTING AS CONSULTANTS, ASSUME PRIMARY RESPONSIBILITY FOR RECRUITING, TEACHING AND PREPARING FOR LENS COURSES.
  - 1. LENS course preparation model be developed by a Guardian Council.
  - 2. LENS preparation will require initially an area pedagogy guild for Guardians, to be established in areas.
  - 3. As a council, Guardians will develop an enlistment pitch and a model for locating and contacting key organizations in course location cities.
  - 4. Follow-up of model entails locating and contacting lay organization recruitment referrals that are secured.
- X. IT IS RECOMMENDED THAT GUARDIANS FORM A GLOBAL ODYSSEY TO FORMULATE GUARDIANS ACCORDING TO PRIORITY AREAS OF THE GLOBE AND SENSE AND REPORT POTENTIAL CONSULTATION OPPORTUNITIES.
  - A guardian centrum dynamic would create alternative itineraries based on particular movement priorities and alerted areas of consult opportunities.
  - Recruitment and formulation models would be designed in each area for guardians from recent LENS grads and recruiting same to the odyssey.
  - 3. Models also would be created by areas to recruit key guardians to the odyssey including enabling stories, area quotas, and a rationale for assignment to the odyssey.
  - 4. A team constituency rationale would be designed on the centrum level for delineating how many of which professions as well as which individual gifts were needed on the odyssey.

SECTOR I REPORT	SECTOR II REPORT	SECTOR III	SECTOR IV	CLOSE
		SECTOR III REPORT	SECTOR IV REPORT	CLOSE ANN.
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The task of the plenary is to present the work of the consult to the total group and enable the total group to get on top of and ask questions about the material. This is the most crucial part of the meeting as this is the only place where the whole group has the opportunity to see all the material.

The group will begin gathering at 10:30. Start songs as early as possible to draw the gorup together quickly. Mix movement songs with the resurgence songs. The aim is to create a mood of celebrating the consult. The actual work of the plenary should begin if possible by 10:45, but use your judgment here. Groups will be passing out documents during the singing.

At 10:45 the leader sets the context for the plenary. "We have done an amazing amount of work in our various teams and sectors this weekend. We want now to hear the reports of the sectors so as to become thoroughly acquainted with the work that has been produced. Each sector will have 20 minutes to report: 3 minutes for an overall context by the sector leader, 5 minutes for us to skim the report, the 3 minutes for comments by each team leader and 3 minutes for questions. and additional comments

"Does everyone have a copy of the document from each of the 4 sectors?"

(See that they are distributed at this point). "Someone act as a time-keeper"

(if you go off of the timeline it should be at the question period).

"Let us begin with the report of Sector One."

At the end of each sector report say, "I receive this document on behalf of the Global Spirit Movement." Then call for hie next report. At the end of all 4 reports symbolize the work of the consult by commenting on its importance and then are have the group sing, "A New Day." Call for announcements. Then say, "We will break now for 15 minutes while the table is set for our closing meal." "The Lord be with you."