

# *Eleventh Guardian Consult*



*October 15-17, 1976  
Chicago, Illinois*





## **CONTENTS**

### **CONSULT WEEKEND**

<b>Weekend Time Design</b> . . . . .	<b>5</b>
<b>First Floor Map</b> . . . . .	<b>6</b>
<b>Saturday Task Force Design</b> . . . . .	<b>7</b>
<b>Saturday Task Description</b> . . . . .	<b>8</b>
<b>Journey Of Guardians</b> . . . . .	<b>10</b>

### **BACKGROUND**

<b>Town Meeting Record By States</b> . . . . .	<b>13</b>
<b>U.S.—Canadian Areal Manuever Map</b> . . . . .	<b>14</b>
<b>TM—CFC Areal Manuever Chart</b> . . . . .	<b>15</b>
<b>Town Meeting Schedule</b> . . . . .	<b>16</b>
<b>Social Demonstration Consult Schedule</b> . . . . .	<b>17</b>
<b>Sudtonggan Eight Week Report</b> . . . . .	<b>19</b>
<b>ICA Office Addresses</b> . . . . .	<b>21</b>

### **SONGS**

*Consult Weekend*



**TIME DESIGN**

11th Guardian Consult

**FRIDAY EVENING**

6:00 p.m.	GENERALS' CLUB
7:00 p.m.	OPENING DINNER
	Welcome
	The Three Campaigns
9:30 p.m.	GENERALS' CLUB

**SATURDAY MORNING**

6:30 a.m.	DAILY OFFICE
7:00 a.m.	BREAKFAST
	Maharashtra Replication
8:30 a.m.	TASK FORCE WORK

**SATURDAY AFTERNOON**

12:30 p.m.	LUNCH
	Human Development Technology
2:00 p.m.	TASK FORCE WORK
4:00 p.m.	High Tea in Task Forces
5:30 p.m.	PLENARY

**SATURDAY EVENING**

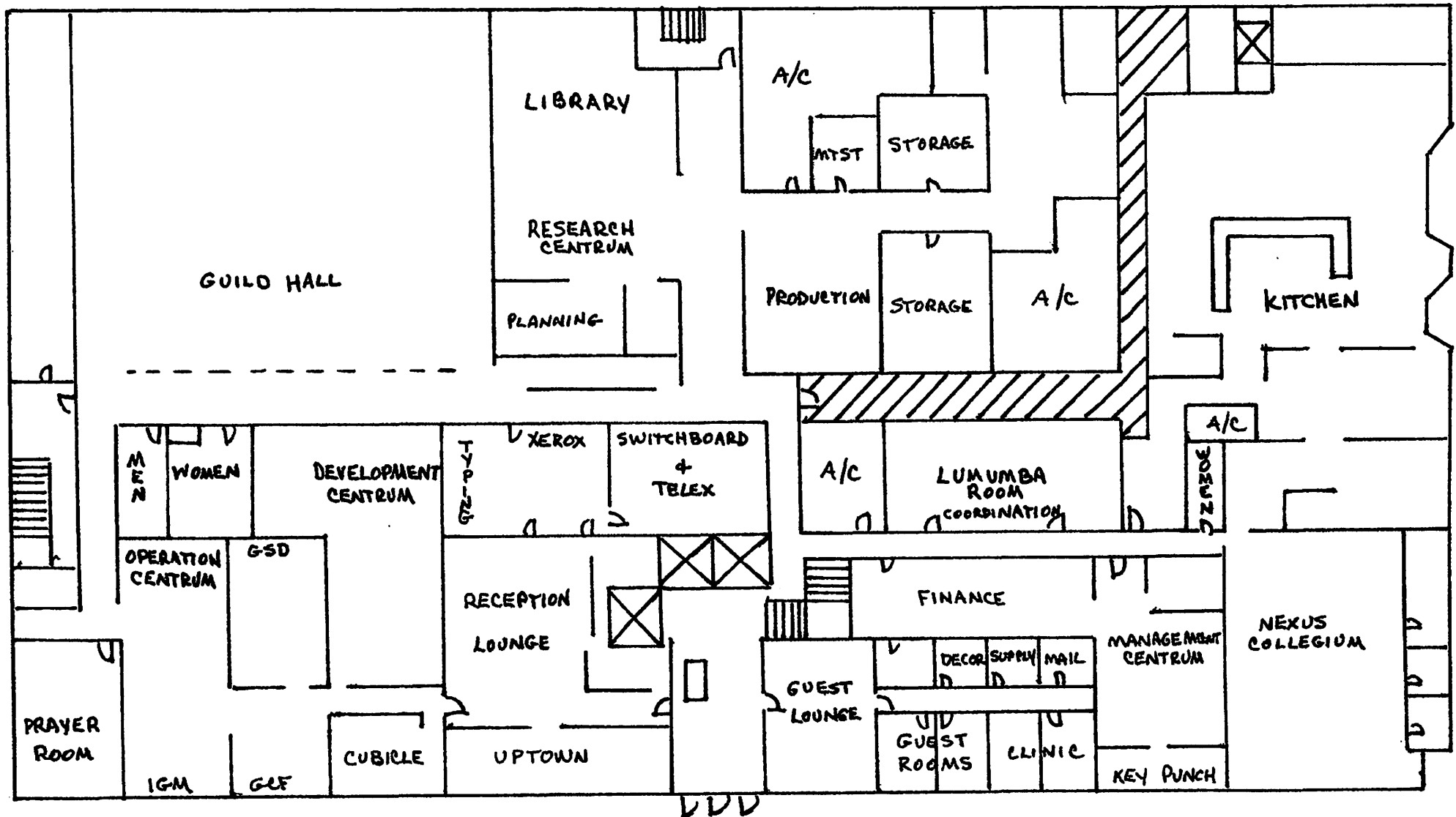
8:00 p.m.	DINNER
	Gram Sabha
9:30 p.m.	GENERALS' CLUB

**SUNDAY MORNING**

7:00 a.m.	DAILY OFFICE
7:30 a.m.	BREAKFAST
	Engagement in the Three Campaigns
9:00 a.m.	AREA MEETINGS
10:30 a.m.	ENGAGEMENT ORIENTATION
12:30 p.m.	CLOSING LUNCH
	Philosophy of Social Change
2:30 p.m.	DEPARTURE

# GLOBAL NEXUS CHICAGO

## First Floor Plan



ICA: Chicago

October 15-17, 1976

**TASK FORCE DESIGN**

11th Guardian Consult

**THE THREE CAMPAIGNS**

**GLOBAL SOCIAL DEMONSTRATION**

THE  
PROJECT STAFFING  
TASK

THE  
ECONOMIC PROGRAMS  
CAPITALIZATION

THE  
HEALTH CARE  
DESIGN

THE  
ECONOMIC DEVELOPMENT  
ACCELERATION

**GLOBAL COMMUNITY FORUM**

THE  
CONSULTANT ROLE  
INTENSIFICATION

THE  
PROFOUND ORCHESTRATOR  
ROLE

THE  
NATIONAL PROMOTION  
IMPLEMENTATION

**INTRA-GLOBAL MOVEMENT**

THE  
PRACTICAL ACTION  
STATEMENTS

THE  
CONFERENCE CENTER  
PHASING

THE  
LEGAL TREK  
PLAN

THE  
BROADENED DEVELOPMENT  
SUPPORT



## 11th Guardian Consult

## TASK FORCE DESCRIPTION

## THE THREE CAMPAIGNS

GLOBAL SOCIAL DEMONSTRATION

1. The Project Staffing Task, in response to the need for 40-60 additional short and long term auxiliary staff in the social demonstration projects in the next three months, will design the necessary recruitment, orientation, and data exchange to fulfil these needs. This task force will meet in the G.S.D. Post space.
2. The Economic Programs Capitalization will design the plan for the catalytic, breakloose financing that will enable procurement of machinery and equipment for economic and agricultural intensification in human development. This task force will meet in the G.C.F. Post space.
3. The Health Care Design will build the components of the necessary health care system, create a pool of personnel who will maintain that system, and establish the teams that will actualize the health plans for each project. This task force will meet in the Uptown Post space.
4. The Economic Development Acceleration will build the plan, to be actualized this fall in Sudtonggan by a team of guardians, that will locate and procure the support necessary to accelerate economic self-dependence. This task force will meet in the Operation Centrum space.

GLOBAL COMMUNITY FORUM

5. The Consultant Role Coordination will broaden the present consultant and coordination roles and will create models for securing the \$1200 Town Meeting fee. This task force will meet in the Nexus Collegium space.
6. The Profound Orchestrator Role will devise the methods and training by which orchestrators ensure that those who attend Town Meetings will experience the profound significance of the day. This task force will meet in the Research Centrum space.

## TASK FORCE DESCRIPTION

7. The National Promotion Implementation will devise the sophisticated promotion techniques that will undergird the rapid acceleration broken loose in the area maneuvers. This task force will meet in the Reception Lounge space.

INTRA-GLOBAL MOVEMENT

8. The Practical Action Statements will create writing designs that will provide the movement with new ways to tell about the programs of the Institute in order to move into arenas that are thus far untapped such as professional journals and other publications. This task force will meet in the Management Centrum space.
9. The Conference Center Phasing will produce a recommendation for the phased renovation of the sixth floor into a conference center which will include a timeline for completion of the task with immediate construction of guest rooms, and plans for raising the necessary funds. This task force will meet in the Global Guild Suite on the sixth floor.
10. The Legal Trek Plan will create the concrete trip models for a team to visit and consult with EI/ICA staff around the globe beginning January 1 as a preparation for common legal organization. This task force will meet in the Planning space of Research Centrum.
11. The Broadened Development Support will create concrete suggestions for the broadened participation of the guardian network in global funding, in terms of direct support of the operational budget as well as the intensification of guardian participation in areal development. This task force will meet in the Development Centrum space.

# JOURNEY OF THE GUARDIAN CONSULTS

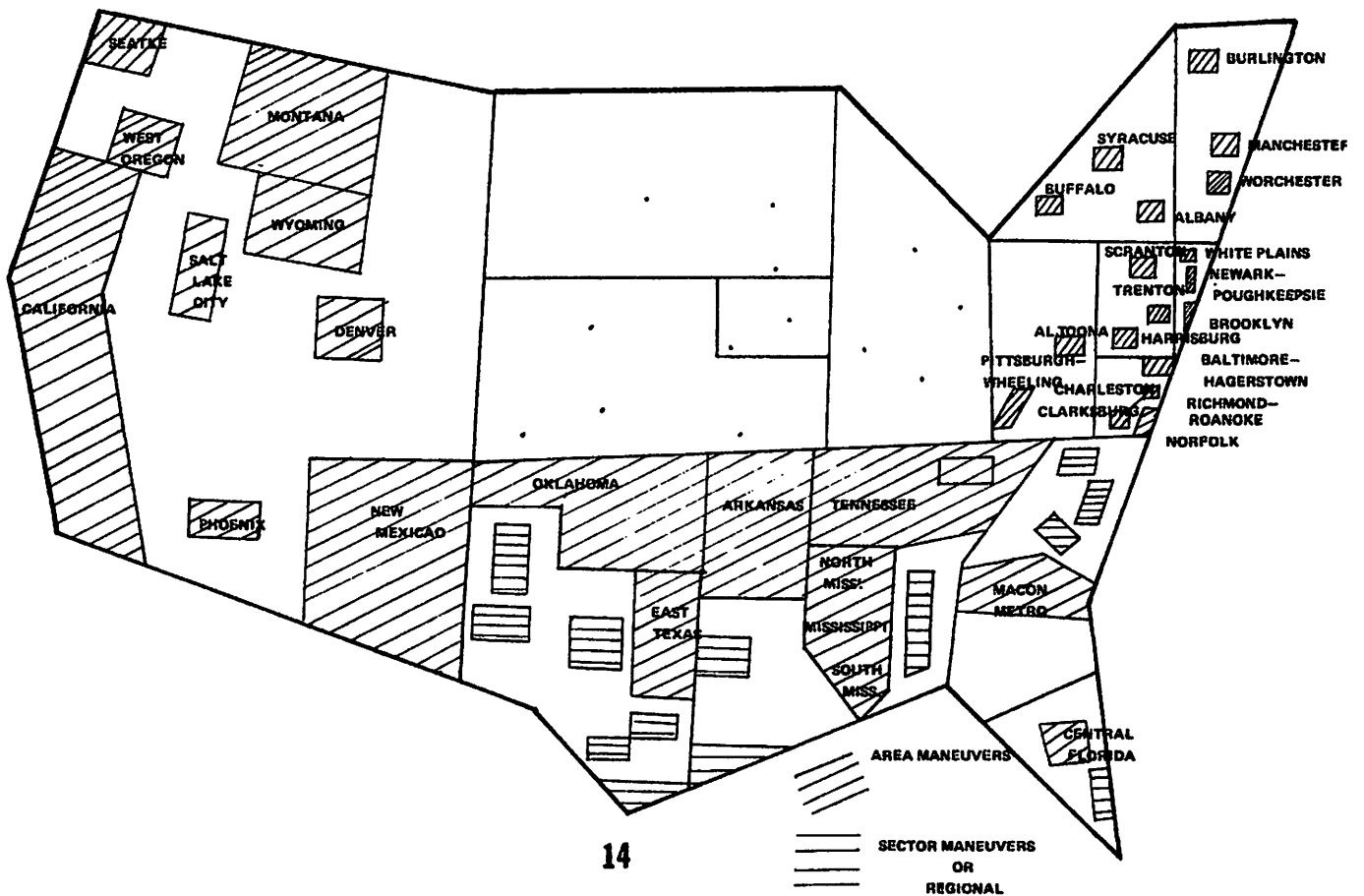
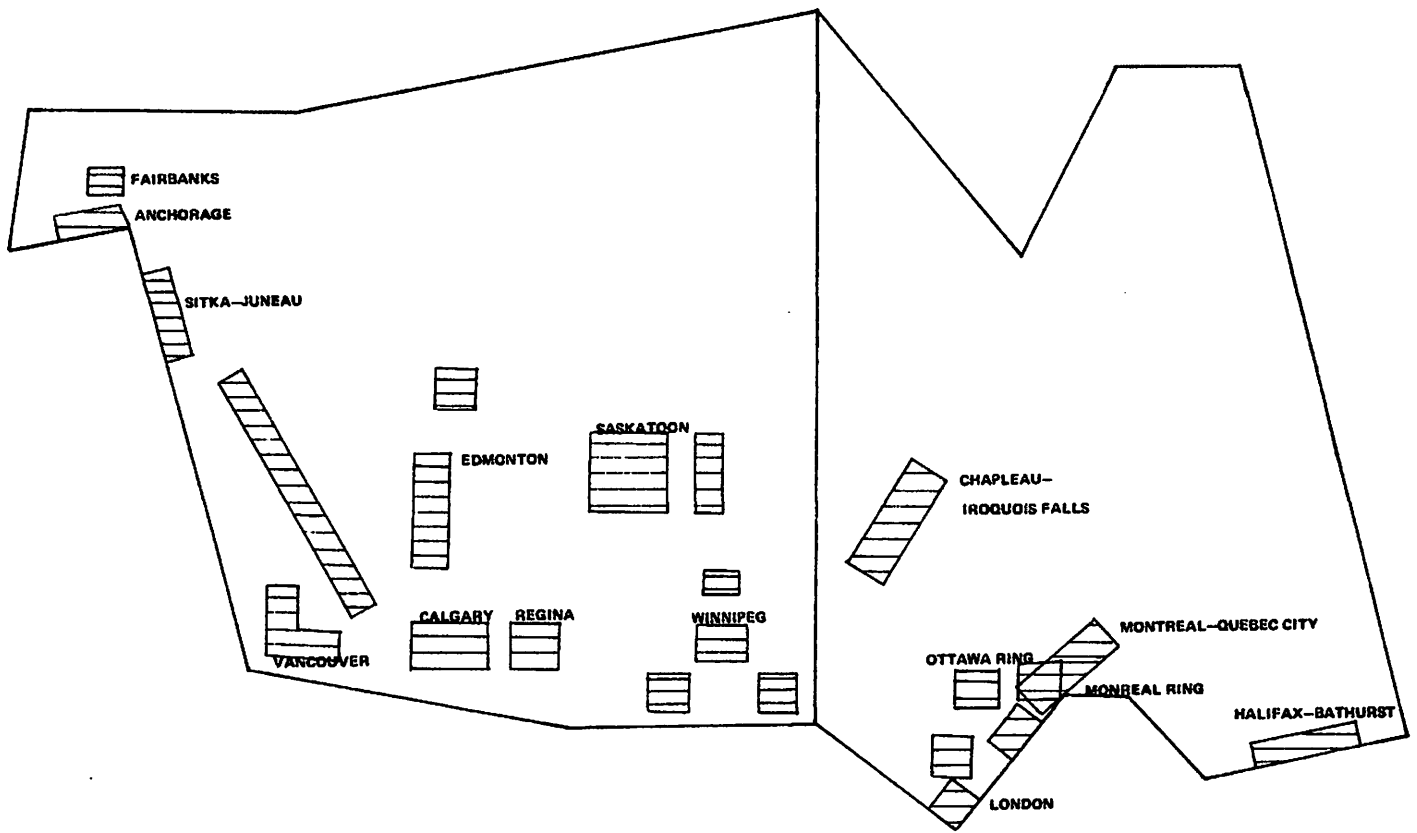
October, 1976

YEAR	1972			1973		1974		1975		1976
DATE AND ATTENDANCE	JANUARY	MAY	NOVEMBER	APRIL	OCTOBER	APRIL	OCTOBER	APRIL	OCTOBER	APRIL
	33	45	80	200	200	225	225	300	300	300
ISSUE	Inventing The Role Of The Secular Movement	Previewing The NINS Course	Marshalling The Professional Expertise	Establishing The Advisory Council	Forging The Form Of The Guild	Creating Pioneering Role Of The Economic Community	Providing The Social Demonstration With Consultants	Framing The Town Meeting	Engaging Practically In The Movement	Deciding To Be Assigned
KEY HAPPENING	Staking The Claim In Kemper	Launching The \$500,000	Discovering The Corporate Power	Discovering The Guardian Globality	Revealing The Power Of Corporateness	Practical Implementation Of Social Process	Going For Broke With Town Meeting	Expanding The Guardian Network	Experiencing Town Meeting As A Profound Tool	Articulating Para-Vocation
THE GLOBAL DEMAND	Secular Prowess	Movemental Decision	Engagement of Local Secular	Depth Human Creativity	Secular-Religious Style	New Cultural Forms	Radical Decisions	Intensified Engagement	Paravocational Response	Engaged In Mission
RESOLVE	Commit Finances Movementally	Raise \$100,000 Continentally	Serve The Globe Locally	Create The Global Network	Become The New Style	Engage In Practical Care	Decide To Embody Profession	Insure The Success Of Town Meeting	Bringing Off The Three Campaigns	Responsibility For The Task
OPERATING IMAGE	Pioneers In The New Venture	Defenders Of The Movement	Permeators Of The Establishment	Advisors For The Movement	Colleagues In The Task	Creators Of Futuristic Social Forms	Consultants For Global Programs	Those Who Care	Being The Sign	Being On Call



*Background*







Quarter II, 1976-77

# NORTH AMERICAN GCF AREAL STRATEGIES

	EDMONTON	SAN FRANCISCO	CHICAGO	HOUSTON	NEW YORK	MONTREAL
<b>Geographic c Design</b>	(6 Regions)	(6 Regions)	4 Divisions	6 Sectors	3 Bi-regions	(6 Regions)
<b>Quarter Goals</b>	21 Dates Set	200 Dates Set by Week 8 in California 9—New Mexico 6—Salt Lake Valley 5—Wyoming 15—West Oregon	Phase I—1 TM/Polis by 9-76 Phase II—2 additional micros/ polis with at least 1 TM by April 77 Phase III—3 remaining micros/ polis with at least 1 TM by October 77	Quarter II— 210 Dates Set Quarter III— 224 Dates Set	72 Dates Set per bi-region=216  24 Dates Set from City maneuvers	37 Dates Set
<b>Maneuver Rationale</b>	Move North	California is major man- euver Seattle, Montana, Denver Phoenix are strongholds to be accelerated. W. Oregon, Salt Lake Valley, N.Mexico are to be established as strongholds	Regular house circuits built out of the scheme of Phase II goals	10 "large territory" maneuvers by area  2-6 "small territory" maneuvers per sector by section	6 major town maneuvers per bi-region	Exurban Corridors  Suburban Rings
<b>Troop Rationale</b>	1 per house available for area mobility	Each region provides 1 for each phase of California maneuver Local & outside forces combine for other maneuvers	Troop exchange within division territory	Cross-sector assignments for areal maneuvers	8 per bi-region on maneuvers	12 from the area for one areal sweep
<b>Major Emphasis</b>	New Strongholds	California State-wide	Polis Rationale	Mississippi State-wide Oklahoma 100	Key Cities	Suburban

ICA

GLOBAL SOCIAL DEMONSTRATION  
1976-77 CONSULT SCHEDULE

I	KELAPA DUA august 8-14 INDONESIA	KREUZBERG OST september 12-18 GERMANY	I
II	EL BAYAD october 8-14 EGYPT	IVY CITY october 10-16 UNITED STATES	II
III	SHANTUMBU november 28-december 4 ZAMBIA	LODGE GRASS december 5-11 UNITED STATES	III
IV	IJEDE january 9-15 NIGERIA	CANO NEGRO january 9-15 VENEZUELA	IV
V	FUK WAH TSUEN february 20-26 HONGKONG	MOUND BAYOU march 6-12 UNITED STATES	V
VI	MIYATA april 10-16 JAPAN	BLIND RIVER april 17-23 CANADA	VI
VII	SOUTHERN TAIWAN may 22-28	WESTERN CANADA may 29-june 4	VII

ELEVENTH GUARDIAN CONSULT TASK FORCE ASSIGNMENTS

October, 1976

GLOBAL SOCIAL DEMONSTRATION		GLOBAL COMMUNITY FORUM		INTRA-GLOBAL MOVEMENT		
PROJECT STAFFING TASK	ECONOMIC PROGRAMS CAPITALIZATION	CONSULTANT ROLE COORDINATION	PROFOUND ORCHESTRATOR ROLE	NATIONAL PROMOTION IMPLEMENTATION	PRACTICAL ACTION STATEMENTS	CONFERENCE CENTER PHASING
<p>JOHN BENGEL BRIAN BIRDMELL JOHN DETTMAN DAVID DEMEY JERRY ENRIGHT RUTH GILBERT DUNCAN HOLMES DAVID HOOD ROBERTA HOSS ROBERT JAECKS RUTH JEBB DONALD JOSE MARGARET KRAUSE DANN LINGO JAIME TORRALBA ANNA VOUT ARLHER WESTHEAT * PRISCILLA WILSON</p>	<p>JIM BELL ALLEN BEUCHAINE ART BIRNEY GEORGE BLACK GAYTHORNE BURNS DON BUSHMAN JIM GRAHAM FRANK HILLIARD BILL KELLER JOHN KRADLAK SHALIDA MAGREED DICK MARK KITTY OVERALL BETTY PESEK RUTH RANSON * DAVID REBSTOCK RAY SPENCER ROBERT ST CLAIR NEIL VANCE MARK WELCH ROD WURDEN</p>	<p>AUDREY AYRES ✓ FRANCIS BARRON ✓ BOB BATTERSHELL ✓ KATHLEEN BEUCHAINE ✓ ISABEL BISHOP ✓ CHARLES BUSH ✓ RICHARD BUTLER ✓ DON CLARK ✓ LELA COLLINS ✓ RICHARD DAVIS ✓ DEBBIE DROWN ✓ JOHN DUELAC ✓ RON FAUST ✓ CLAUDIA HANAN ✓ HELEN HENKIRK ✓ EDITH HOWELL ✓ HYLOJA JACKSON ✓ JEAN KRADLIK ✓ KIT KRAUSE ✓ CHAS LINGO ✓ ATS MATSUOKA ✓ ROBERT MCKINNEY ✓ PAI NICHOLS ✓ MICHEL NOLIN ✓ ASHLEIGH NORMENT ✓ HERBERT JDOM ✓ BEATRICE OLIVSTRIV ✓ SALIMA OMERS ✓ JOE PINARDO ✓ DON RICHARDS ✓ IMogene SCHULTZ ✓ * JACK SEACORD ✓ JUNE SEERY ✓ BARBARA SMELTZER ✓ ELAINE TAYLOR ✓ JOE VANCE ✓ FAITH VANCE ✓ DARLENE WAGNER ✓ HAROLD WILLIAMS</p>	<p>JOHN ALLEN LOUISE BALLARD KATHY BARTON THELMA BATTERSHELL JIM BAUMBACH ELSA BENGEL DAIREL BROWN JERRY DAVIS MICHAEL DELOUGHERY PHYLLIS ERLBY SIA FENTON CAROL FLEISHMANN * JACK GILES MERVIN GREEN DOIS LAMN MARY LAMN CHEN I AN JIM JOHNSON WOODRIN KEE JANE KELLER PHILLIP KEIAS PAUL KEY ROBERT KNUITSEN SHERRY LACHMAN CHUCK LAPP RICHARD LE BLANC DON MAPLE GEORGIANA MCBURNE BILL MCKIRK WILLIAM PENTA DON RICHERT BRIAN ROBBINS MICA RODENBURG CHARLOTTE SWEET MAE TIPPEIT JARY TOLINSON JOHN VANCE THOMAS VOLINI GEORGE WALTERS ROBERT WHITE</p>	<p>ICHAEL BAEDLES BARBARA BARKONY MARCIA BERRYMAN BILL BIGELO RUTH BRITT NEIL BROWN * RAY CARUSO SUSAN CURRY SUSAN DEKLE ROB DUFFY RONY GOMERS BILL GROM FRED HAMAN DOROTHY HERBERT DAVID JACKSON MICHAEL JACKSON MARSHALL JONES LOUISE LE BLANC RICHARD LEAR WILBER LEATHERMAN JOHNIE MAPLE DARRELL MARLEY LOUIS MENAKO DOLORES MORRILL JAMES PATTERSON BUNCHELL PIERCE SHIRLEY PORTER TERRY SEALE JACK SEHRING LEONARD SIZER RON SLATER CAROL WALTERS MARK WELCH JACK WOMACK</p>	<p>DANE ADKINSON JANET BAKER RALPH BLACK LUELLA DETTMAN JOHN EPPS * BILL GOODGER NADINE GREEN NAN GROM JOEY MAY MARSHALL MOORE MARVYN WOMACK</p>	<p>SHLEDA ADKINSON VICTOR AXELROD GEORGE ENSINGER * PAI GOODGER CHARLES GRIMBLE FRED GRUNER SUE KIRSCH NANCY KNOWLTON ROBERTA LAPP DENNIS LORU RONALD NIXON MERY RAMAGE JUDY SEALE JIM SLOTTA ANNE WOOD</p>
HEALTH CARE DESIGN	ECONOMIC DEVELOPMENT ACCELERATION				LEGAL TREK PLAN	DEVELOPMENT SUPPORT
<p>HARRY BLISS BETTY COMPTON JAN DODDS BETTY DYSON KEN GILBERT FRED JACOBS ANN JAECKS A.H. JEBB JAN KUDICK PEGGY MARK JIM OVERALL MARTIN PESEK LEN PIERCE BETTY RAMAGE BOB SPRINGS ELAINE STOVER CHARLENE TUNSONI * BOB TRUE SANDRA TRUE FRANK WHERRY RON WHITSETT MICHAELNA YOUNG DALLAS ZIBURNORN</p>	<p>DON BRITT BILL BUTLER ANN EPPS DIANE GALBREATH RICHARD GALBREATH RICHARD GALBREATH CHARLOTTE GRAHAM KEN HAMJE ROBERT HEARD JERRY KIRSCH TOM MAYES DAVID MAYFIELD CAROL PIERCE JIM ROWLAND ROBERT RYE JIM TAYLOR CHET THOMAS * BOB WILSON KEN WILTSE PAUL WORTHINGTON</p>				<p>DAVID BUTLER FRED EMERSON ROXANNA HARPER SAM HASON AINEE HILLIARD CLANCEY MANN GEORGE MCBURNEY JOE PORTER * DAVID WOOD</p>	<p>DON BAKER JOE GILMOUR CHAS HANN AMUS HOLLINGER MARTIN HOWELL FRED KAPOFF RICHARD KROEGER RUTH MARSHALL LYN MATHEWS * DON MOFFETT DENNIS RICE OLIVEANN SLOTTA JOHN WEBSTER</p>

10/6/201

## **SUDTONGGAN HUMAN DEVELOPMENT PROJECT**

### **First Eight Week Report**

**June 20—August 15, 1976**

#### **A. COMMUNITY SERVICES**

##### *Sudtonggan Health Clinic*

This program began during the week following the consultation as a nurse from Marigundon Health Center agreed to come once a week on Wednesdays. Two weeks later a family in the community offered their two-room house for the Health Clinic. They move out during the day while one room is used as a reception room and one as a check-up room. This enables the Clinic to be open six days a week. A core of volunteer aides from the community mans the clinic. Another private nurse volunteered to begin health education classes once a week. The attendance has been 30 to 40, in sessions dealing with nutrition and pre-natal care. A doctor has also volunteered her time one day a week for the clinic. ₱12,000 (approximately \$2,000) worth of medicine has been donated to the clinic through Opon Emergency Hospital and Doctora Gambito, and the hospital has been helpful in providing reduced costs for emergency cases in Sudtonggan families who cannot afford medicines. On August 1st the major breakthrough for the clinic happened as Cebu Velez Hospital assigned two full-time post-graduate doctors to Sudtonggan daily, five days a week. They are in the clinic in the mornings and do field work, preventive medical care, health training and visitation in the afternoons. Medical files have been compiled on every family in the community. The Department of Health has also held an immunization day for T.B. in Sudtonggan.

##### *Sudtonggan Nutrition Center*

130 children in the Early Learning Center (ELC) receive one full meal and two large snacks a day, five days a week, from the Sudtonggan Nutrition Center. All the children in the ELC have been weighed and their malnutrition level charted using the categories of CARE; none were found to be of normal weight. The Nutrition Center provides meals for community workdays every Saturday. The kitchen in the ELC building was reconstructed and serves as the center's location. At present, 22 bags of food have been provided through CARE and the community, particularly the fishermen, has been donating food for the Nutrition Center. The children in the six-month to three-year age group who are not in the ELC have also been weighed and several extreme cases of malnutrition were found. The average was much worse than in the older ELC age group. Two of these cases have been referred to the Malnutrition Ward at the Opon Hospital. Nutrition classes have begun with more than forty attending. The signs of improved vigor can already be seen among the ELC children due to the daily food program.

##### *Sudtonggan Utilities Project*

Road improvement has begun through the Barangay (local government) Road Improvement Fund. The fund was used to repair the major pot-holes and breaks in the main road to Sudtonggan. One well has been cleaned and a new washing area created by the residents of Purok (stake) 3. The first septic tank hole has been dug and is ready for completion for

the first public toilet. The major event was the installation of the first public outdoor light in the village square. This light has been on every night from 6:30 to 11:00 p.m. and has increased the use of the square at night. The small generator used has also provided electricity for the sound system for the community dances.

#### **B. COMMUNITY EDUCATION**

##### *Early Learning Center*

The Early Learning Center (ELC) which was started before the consult on a half-day basis now operates for a full day. 130 children attend with twelve volunteer community aides and two junior staff. One of the first activities was a trip to Opon Emergency Hospital. The ELC now has a full-time 8 to 5 curriculum. It is located in a building donated by the community leadership and an extension building of two classrooms has been built. The ELC has regularly received donations of slippers and clothing for each child from the Department of Social Welfare and the Cebu Shipyard Wives Association, as well as funds. A parents meeting rekindled support and donations for the Center. Teachers meetings have begun to meet the needs and problems of the staff. The Volunteer Community Aides have begun on-the-job training and new interest has been sparked. The community parents noted that the ELC children have in many cases surpassed the Grade Three children in reading the alphabet, counting, and speaking in English. This program has radically changed the mental and physical health of the children.

##### *Village Schooling Institute*

The Department of Education and Culture in the Philippines has granted the request of the community for a Grade One extension class. The Grade One class began August 10, with fifty children ages 7 to 13, and a teacher assigned, supervised, and salaried by the DEC. The Adult Education and Literacy Class started on July 28 with one afternoon and two evening classes on Wednesdays and Fridays. There has been great interest in the classes with an average attendance of 75, ages 14 to 67 years.

##### *Functional Skills Academy*

The possibility of skills training with the Cebu Shipyard and Engineering Works is being pursued. Field training has been ongoing in the Fishing, Animal Husbandry, and Agricultural Programs.

#### **C. COMMUNITY FORMATION**

##### *Sudtonggan Community Center*

On June 20 the first Community Assembly was held to symbolize the beginning of the Sudtonggan Human Development Project. This was attended by over 120 adults. The next Tuesday night the village met again to form the 5 guilds of the project which have been meeting weekly since then. The guilds are Health, Education, Improvements, Agriculture and Commerce. Attendance at these meetings averages around 100. These guilds are the planning and implementing forces behind the project. The meetings begin with all 5 groups coming together for singing, reports on the

past week and a global report from one of the other projects. Then the guilds move to 5 different locations and do the planning for the next week. On July 11 a second community assembly distributed the Sudtonggan Human Development Consultation documents in the Visayan language to each family in the community. Sudtonggan has been gridded into 5 puroks (stakes). A large map with the grid lines is part of the decor in the guild meeting room. Three puroks have held meetings and one purok has already implemented a corporate well-cleaning project. A purok center has been located for each purok. The youth development program started with a meeting of the youth and has resulted in youth volunteer workdays. The youth leveled the basketball court and fenced in the Early Learning Center grounds. In the arena of cultural life 4 community dances have been held, and residents have written 3 new songs about the project. A movie night was held with more than 800 watching movies on the world food problem, nutrition, family planning and the moon landing. A community bulletin board has been created. All 152 family households have been surveyed and a rough analysis completed. One of the significant results of this program has been the volunteer effort extended by the people of Sudtonggan in regular community workdays to implement their plans.

#### *Community Improvement Association*

The focus of this program has been on the environmental design of a community and village square by transforming the existing basketball court. The Improvement Guild planned and implemented a series of volunteer workdays which 1) moved the stone stage from the middle of the basketball court across the road, 2) built a larger cement stage, 3) leveled the basketball court and built new backboards to replace the old ones, 4) painted the chapel "Sudtonggan Green," 5) painted the temporary Health Clinic, 6) created three long bamboo benches with backrests around the basketball court, 7) created a large background for the community stage with the community symbol painted on it, and 8) built a park with gravel and benches under the trees next to the stage which serves as a Health Clinic waiting room, tricycle stop and community "lounge." Donations of paint and materials were obtained from several hardware stores in Cebu. This has radically affected the village—youth from surrounding villages now come to Sudtonggan basketball games every Sunday, there is a gathering place to relax and talk, and villagers are showing great pride in being from Sudtonggan. Two houses have been rehabilitated, one for the temporary Health Clinic and one for the Village Schooling Institute. A two classroom building has been constructed for the Early Learning Center, and the project office, community meeting hall and project staff residents' housing have been constructed. Tools for construction have been donated to the community and are maintained and shared creating a common pool of equipment.

### **D. COMMUNITY AGRICULTURE**

#### *Land Food Project*

The Agriculture Guild held workdays on which a plot of land was prepared for an ampalaya vineyard. Seeds were obtained and a small nursery started which was transplanted to the garden. Several families began backyard gardens when they

observed the seeds growing in the nursery. Also, marginal land plots have been prepared to begin experiments with vegetable farming on the rocks. Caves containing bird manure called "guano", which is a high grade crop fertilizer, have been discovered. Through the mayor, the city of Lapu-Lapu has donated seeds for expanding the family backyard gardens.

#### *Sea Food Project*

Four cooperative fishing expeditions have been held involving all twelve small boats and three pump-boats. Part of the catch was donated to the Nutrition Center and the fishing fund. Dr. Divinagracia has begun training a group of fishermen in new methods and techniques of fishing. A shrimp fry nursery near the river was initiated.

#### *Animal Husbandry Project*

General Milling Company donated 102 bantex broiler chickens and provided a 60-day loan of three sacks of starter feed. The agriculture guild held a volunteer workday to build the chicken coop and assigned members to feed and care for the broilers on a two-hour rotation basis.

### **E. COMMUNITY COMMERCE**

#### *Fiscal Services Association*

A five-day, seven-session seminar on cooperatives was held, sponsored by the Department of Local Government and Community Development and was attended by 45 community residents (the largest such seminar ever held). About 20 residents are participating in a corporate savings venture. The sari-sari store owners are receiving assistance in bookkeeping, secretarial, and legal requirements of business. A medical emergency fund has been started to handle cases where people cannot pay medical costs.

#### *Sudtonggan Trading Company*

The major accomplishment has been a weekly bulk-buying trip in which sari-sari store owners in Sudtonggan pool together in a trip to Cebu where they buy goods in bulk at discount prices. The first trip saved ₱150, primarily on corn, and the savings were passed on the community through lower prices. Corn is now available in Sudtonggan at some of the lowest prices on the island. On succeeding trips the amount saved was increased to ₱175 and then over ₱200. A market has been found which will increase the income on fish sold by local fishpond owners. The first rope product, a hammock, was sold. Marketing agents for other craft products who can handle export of handicrafts have been located and samples of rope were sent to San Francisco, and an order has been received.

#### *Sudtonggan Industrial Complex*

The craft makers visited five places in Cebu to study methods and possibilities of marketing their crafts and they now meet weekly in a guild workshop session. Mehitable, a large rattan furniture exporting company, was visited to explore the possibilities for developing that skill among Sudtonggan carpenters. A saw has been obtained to cut rocks to form construction blocks. The machinery to polish and refine the rock has been set up and the Rock Industry is ready to begin.

%%%%%%%%%



**OFFICES OF THE  
INSTITUTE OF CULTURAL AFFAIRS**

**OCTOBER, 1976**

<b>ADELAIDE</b> S. Hampton	51 LeFevre Tc. North Adelaide 5006, S.A. Australia	Tel. 276-2573
<b>ALBANY</b> W. Refior c/o Ken Rose	964 Riverview Road Schenectady, NY 12309	Tel. 518-783-1362
<b>AMARILLO</b> R. Marsh	508 S. Buchanan Amarillo, TX 79101	Tel. 806-372-2226
<b>AMSTERDAM</b> J. Latham	Rozengracht 150 Amsterdam, C, Netherlands	Tel. 031-020-257709
<b>ANCHORAGE</b> H. Stoner	1530 Orca Anchorage, AK 99501	Tel. 907-276-6541
<b>APIA</b> E. Higgins	P.O. Box 4228 Matautu-uta Apia, Western Samoa	Tel. 672 3 rings
<b>ATLANTA</b> I. Powell	226 E. Lake Drive S.E. Atlanta, GA 30317	Tel. 404-377-0669
<b>BALTIMORE</b> J. Meyers	132 S. Gil more Street Baltimore, MD 21223	Tel. 301-566-8385
<b>RAYAD</b> F. Buss	19 Alfi Bey St. P.O. Box 2045, Cairo, Egypt	Tel. 915227 or 915810 Telex 9272336 Attn: 070 WWD, ICA Egypt
<b>BERLIN</b> D. Elliott	Wrangel Str. 83 1 Berlin 36. Fed. Republic of Germany	Tel. 030-612-8041
<b>BILLINGS</b> C. Ennis	407 S. 29th Street Billings, MT 59101	Tel. 406-252-3072
<b>BOMBAY CENTRUM</b> Institute of Cultural Affairs	P O Box 100 Aurangabad, Maharashtra, 431001, India	
<b>BOMBAY</b> A. Joseph	13 Sankli Street Eyculla, Bombay 400-008, India	Tel. 37-3741
<b>BOSTON</b> K. Wiltse	27 Dartmouth Street Boston, MA 02116	Tel. 617-262-7890
<b>BRISBANE</b> M. Vokler	P.O. Box 17 West End, Brisbane, 4101, Queensland, Aus.	Tel. 44-4125
<b>BRISTOL</b> J. Wright	Windmill Lane Henbury 10, Bristol, U.K.	Tel. 0272-625-601
<b>BROOKLYN</b> C. Stock	178-40 137th Ave. Jamaica, NY 11434	Tel. 212-276-1953
<b>BRUSSELS CENTRUM</b>	Rue Berckmans 71 1060 Brussels, Belgium	Telex 84661306 Att: Ecum. Instit. Ans: 61306 NORDIC B Tel: 332-538-6541
<b>BRUSSELS</b> P. Townley	Rue Capouillet 33 1060 Brussels, Belgium	Tel. 332-537-8304
<b>CALCUTTA</b> A. Thomson	21/1B Shamsul Huda Road Calcutta 700 017 India	
<b>CANBERRA CENTRUM</b> G. Banks	P.O. Box 82 O'Connor ACT 2601 Australia	Tel. 062-474323 Twx. ans: NOAHLYNAA Telex: 790 62277 Att: Chris Langley
<b>CARACAS</b> G. West	Apartado 8060 Caracas 101, Venezuela	Twx: 395-23366 Att: J. A. Bello RE: El message Tel: 91-9497 Twx ans: 23366 PRIWATER

<b>CEBU</b> H. Prather	Sudtonggan Basak, Lapu Lapu City Cebu, Philippines	Cable: EICEBU Lapu Lapu, Cebu, Philippines Twx 7426615 Att: EI Ans 5615 STAFF PU Tel. 8-35-96
<b>CHARLOTTE</b> T. Weygandt	1808 East 7th Street Charlotte, NC 28204	Tel. 704-333-8460
<b>CHICAGO CENTRUM</b>	3444 W. Congress Pkwy Chicago, IL 60624	Telex 9102215658 Ans: EI-CHI-CGO Tel. 312-769-6363
<b>CHICAGO</b> G. Walters	410 S. Trumbull Chicago, IL 60624	Tel. 312-722-3444
<b>CINCINNATI</b> R. Booher	2376 Kemper Lane Cincinnati, OH 45206	Tel. 513-861-7227
<b>CLEVELAND</b> D. Bushman	11136 Magnolia Drive Cleveland, OH 44106	Tel. 216-421-8545
<b>DALLAS</b> D. Morton	4422 Sycamore Dallas, TX 75204	Tel 214-827-8650
<b>DARWIN</b> D. White	P.O. Box 4751 Darwin, NT, Australia	Tel. 853-992
<b>DAVAO</b> F. Soderlind	P.O. Box 244 Davao City 9501, Philippines	Cable: EIDAVAO CITY ROP Telex: 72257600 Att: EIDAVAO Twx ans: PIDVO 7600APH Tel. 733-54
<b>DELHI</b> V. Paul	5 Jantar Mantar New Delhi 110001, India	Tel. 311-934
<b>DENVER</b> G. Forbes	1741 Gaylord Denver, CO 80206	Tel. 303-333-1984
<b>DETROIT</b> R. Walton	60 Avalon Highland Park, MI 48203	Tel. 313-866-3443
<b>EDMONTON</b> R. Duffy	10015-105 A Ave Edmonton, Alberta, Canada T5H0M5	Tel. 403-424-7098
<b>FRANKFURT</b> J. Oyler	Darmstader Landstrasse 109 6 Frankfurt am Main, Germany	Tel. 618-753
<b>FUKUOKA</b> T. Bergdall	1-19 Daimyo-Michi 2 Chome Chuo-Ku Fukuoka, T810 Japan	Tel. 092-712-6747
<b>GLASGOW</b> K. Whitney c/o The Pearce Institute	Govan Road Glasgow, G51 Scotland U.K.	Tel. 041-445-1883
<b>GREEN BAY</b> J. Gibson	403 Kellogg Green Bay, WI 54303	Tel 414-432-1262
<b>HARTFORD</b> R. Hansen	118 Main Street Hartford, CT 06106	Tel. 203-527-0209
<b>HONG KONG CENTRUM</b>	16 Kimberley Road Block B Flat 4A Kowloon, Hong Kong	Telex 780-74661 Ans MIRHO HX 74661 Tel. 3-677-695
<b>HONG KONG</b> W. Bonnell	3 Norfolk Road, Kowloon Tong Kowloon, Hong Kong	TEL. 3-382-780
<b>HOUSTON</b> D. Clark	4421 Airline Drive Houston, TX 77022	Tel. 713-697-4738
<b>HYDERABAD</b> T. Casswell	1-2-382 Gaganmahal Road Hyderabad 500029, India	Tel. 63555
<b>INDIANAPOLIS</b> J. Bengel	3148 N. Pennsylvania Indianapolis, IN 46205	Tel 317-925-9297
<b>JAKARTA</b> T. Lush	Bacang 111/10 Kebayoran Baru, Blok D Jakarta, Indonesia	Telex 796-46279 Att: ICA Telex ans: DARALON 46279 Tel. 73-490
<b>JEJU</b> G. Holcombe	P.O. Box 88 Jeju City, Jeju-Do 590 Republic of Korea	Tel. Jeju-Do Buk Gun, Aeweol Myeon, Kwangyun Il Ri, ask for ICA
<b>KANSAS CITY</b> L.E. Philbrook	3623 Locust Street Kansas City, MO 64109	Tel. 816-931-6765

<b>KAOHSIUNG</b> D. Druckenmiller	P.O. Box 00282 Kaohsiung 800 Taiwan ROC	Cable: ICAKAO, Kaohsiung, ROC Tel. 235-377
<b>KUALA LUMPUR</b> T. Jayasekara	65 Jala 5/31 Petaling Jaya Selangor, Malaysia	Cable ICAKUL, Petalingjaya, Kuala Lumpur Mal. Tel. 51-302
<b>LAGOS</b> R. Kitney	P.O. Box 5017 Lagos, Nigeria	Telex 96131121 Att: Dicks/Kitney Telex Ans:31121 OXONIA NG
<b>LONDON</b> D. Cramer	Bridge House, Isle of Dogs London, E 14, England U.K.	Tel. 01-515-5050
<b>LOS ANGELES</b> R. Knutson	1049 Magnolia Avenue Los Angeles, CA 90006	Tel 213-380-0725 or 26
<b>LUSAKA</b> T. Farrar	P.O. Box 1454 Lusaka, Zambia	
<b>MAJURO</b> R. Fishel	Box 341, Majuro Marshall Islands, Trust Territory 96960	Tel. 324
<b>MANCHESTER</b> L. Greenwald	St. Alban's Vicarage Waterloo Road Manchester 8, England, U.K.	Tel. 061-843-3782
<b>MANILA</b> G. Packard	128 Lopez-Rizal Mandaluyong, Rizal, Philippines	Twx. 742GMC5084 Att:Quimby Ans:UNION CARR Tel. 78-62-54 Cable: EIMANILA, Manila, Phil.
<b>MELBOURNE</b> J. Telford	48 Grevilla Street, Prahran 3181 Victoria, Australia	Tel. 0351-7387
<b>MEMPHIS</b> G. Gibson	1210 Peabody Street Memphis, TN 38104	Tel. 901-726-1839
<b>MIAMI</b> B. Scott	980 NW 10th Ave. Miami, FL 33136	Tel. 305-545-5537
<b>MINNEAPOLIS</b> S. Laxdal	2302 Blaisdell Minneapolis. MN 55404	Tel. 612-871-7244
<b>MILWAUKEE</b> W. Newkirk	1727 S 9th Street Milwaukee, WI 53204	Tel. 414-671-4370 or 71
<b>MONTREAL</b> B. Robins	2507 E. Ste. Catherine Montreal, Quebec, Canada H2K 2K1	Tel. 514-525-7324
<b>NAIROBI CENTRUM</b>	P.O. Box 21679 Nairobi, Kenya	Cable: ICANBI, Nairobi Telex: 96322564 Att: E INBI Ans: 22564 EQUITY Tel 567728
<b>NAIROBI</b> W. Tolman	P.O. Box 27218 Desai Road Nairobi, Kenya	Tel. 20573
<b>NEWARK</b> G. Lawson	156 Mt. Prospect Ave. Newark, NJ 07104	Tel. 201-484-2441
<b>NEW ORLEANS</b> F. Powell	1925 Milan New Orleans, LA 70115	Tel. 504-895-2810
<b>NEW YORK</b> J. Morrill	49 Claremont New York, NY 10027	Tel. 212-666-8330
<b>OKLAHOMA CITY</b> W. Bailey	1415 N. Hudson Avenue Oklahoma City, OK 73103	Tel. 405-236-5529
<b>OMAHA</b> R. White	4619 N. 34th Street Omaha, NB 68111	Tel. 402-457-5172
<b>OOMBULGURRI</b> R. Lingafelter	Box 169 Wyndham WA 6740, Australia	Cable: OOMBULGURRI OUTPOST, WYNDHAM WA 6740, Aust. Tel. 61-1030
<b>OSAKA</b> W. Schlesinger	1-17 Sanno, 1 Chome Nishinari-Ku Osaka 557, Japan	Telex 781J63818 Att: ICA. Ans: UNITRE OSAKA Tel: 06-633-7660
<b>OTTAWA</b> B. Fisher	123 Sherbrooke Ave Ottawa, Ontario Canada K1Y ISI	Tel. 613-729-6524
<b>PARIS</b> B. Parker	4 Rue Roquepine Paris 75008, France	Tel. 331-265-8099
<b>PEORIA</b> K. Krauss	444 W. 2nd Street Peoria, IL 61605	Tel. 309-674-6240

<b>PERTH</b> J. Rees.	932 Albany Highway East Victoria Park 6101 WA, Australia	Tel. 613548
<b>PHILADELPHIA</b> R. Alton	3725 Chestnut St. Philadelphia, PA 19104	Tel. 215-382-0418
<b>PHOENIX</b> M. Poole	2206 W. Monroe Phoenix, AZ 85009	Tel. 602-255-7522
<b>PITTSBURGH</b> D. Francis	1307 Allegheny Ave. Pittsburgh, PA 15233	Tel. 412-231-8131
<b>RAPID CITY</b> B. Sharp	621 E. Boulevard N. Rapid City, SD 57701	Tel. 605-342-1343
<b>RICHMOND</b> R. Truman	2205 Monument Ave Richmond, VA 23220	TEL. 804-355-3163
<b>ROCHESTER</b> N. Stover	53 Lakeview Park Rochester, NY 14613	Tel. 716-647-1656
<b>ROME</b> D. Avery	Via de San Gallicano 7 Roma 00153, Italy	Tel. 589-6330
<b>SACRAMENTO</b> C. Zervigon	2989 Del Paso Blvd. Sacramento, CA. 95815	Tel. 916-929-5042
<b>ST. LOUIS</b> B. Macomber	1840 Hogan Street St. Louis, MO 63106	Tel. 314-241-6915
<b>SALT LAKE CITY</b> G. Emerick	157 S. 7th E. Salt Lake City, UT 84102	Tel. 801-363-1012
<b>SAN ANTONIO</b> W. Lachman	2018 W. Commerce San Antonio, TX 78207	Tel. 512-224-8927
<b>SAN FRANCISCO</b> R. Vance	955 S. Van Ness San Francisco, CA. 94110	Tel. 415-285-3939
<b>SAN JOSE</b> D. Reese	102 S. 14th Street San Jose, CA 95112	TEL. 408-295-0060
<b>SASKATOON</b> D. Holmes	348 2nd Ave. S. Saskatoon Saskatchewan, Canada S7K 1L1	Tel. 306-653-3663
<b>SEATTLE</b> R. Kroeger	2706 Harvard Ave. East Seattle, WA 98102	Tel. 206-322-2425
<b>SENDAI</b> W. St. John	2-7 Aza Shimuzu Moria Fukushima-Shi 960, Japan	Tel. 0245-57-8346
<b>SEOUL</b> B.H. Kang	129 Nokbun-Dong Sudaemoon-Ku Seoul 120-02, Korea	Tel. 38-2419 Telex 78727265 Att: ICA TelexAns: SE JONTE K27265
<b>SINGAPORE</b> W. Westre	24 Sea Avenue Singapore 15, Singapore	Tel. 407722
<b>SYDNEY</b> B. Oakley	Box M 44 Sydney Mail Exchange Sydney, NSW, Australia 2016	Cable: EISYD, Sydney, Aust. Tel. 929-4025
<b>TAIPEI</b> C. Johnson	52-7 Hsin Sheng South Road Sec. 3, Taipei Taiwan, 106 Republic of China	Twx 78511165 Att:ITI Ans:11165 STEELMAST Tel. 341-3474 Cable: Icatat, Taipei, ROC
<b>TOKYO</b> C. Hickey	18-13 Minami Senju 3 Chome Arakawa-ku Tokyo 116, Japan	Cable: EINEASIA, Tokyo, Japan Tel. 03-806-5405
<b>TORONTO</b> J. Bishop	474 Annette Street Toronto, Ontario, Canada M6P 1S2	Tel 416-763-3910
<b>TULSA</b> W. Slicker	116 E. 16th Street Tulsa, OK 74119	Tel 918-583-0028 or 585-1300
<b>VANCOUVER</b> D. Allen	1390 E. 61st Ave Vancouver, BC Canada V5X 2C7	Tel 604-324-1272
<b>WASHINGTON</b> C. Ollison	2010 Kendall St. N.E. Washington, D.C. 20002	Tel. 202-529-0411
<b>WICHITA</b> J. enton	1604 N. Fairmont Wichita, KS 67208	Tel. 316-682-7587
<b>WINNIPEG</b> A. Smith	359 Alexander Ave. Winnipeg, Manitoba, Canada R3A 0N2	Tel 204-943-7858



# ICA THE INSTITUTE OF CULTURAL AFFAIRS

CONCERNED WITH THE HUMAN FACTOR IN WORLD DEVELOPMENT

The 11th Guardian Consult for North America begins on October 15. The consult will focus on the edge of the three movement campaigns of Global Community Forum, Global Social Demonstration, and Intra-Global Movement. The acceleration of activity in the three campaigns since Summer '76 places an especially significant demand on the guardian dynamic. The Town Meeting and Community Forum Canada areal strategies need to be examined, special social demonstration teams must be formed, and statements illuminating the edge of the community forum and revolutionary economics in social demonstration must be written. Continuing the trend of past consults, there will be a number of participants who have had limited contact with the I.C.A.

New to this meeting is the assignment of responsibility to the task force leader (you) for procedures. You will develop simple informal procedures for your group. A copy of these should be mailed to ICA: Chicago (Attention: John Epps) by October 1 at the latest.

Enclosed you will find:

The design for the Consult

Suggested content outline for your team's assignment

A list of the team's end products

Resources to use in your brooding and planning for your team

Please plan to arrive in Chicago by October 14, Thursday evening, to enable finishing touches, etc., as necessary. We will call you on September 28 to be of help in every way possible. Your task force procedures outline should be complete and cleared with Chicago by October 4 in order to ensure the most effective work of the teams with no overlap of material.

Rough outline of suggested Task/Team Procedure

1. 2-minute comment
2. Song
3. Context for session - as necessary - or "conversation"
4. Brainstorm on board
5. Gestalt/talk
6. Repeat 4 & 5 as necessary
7. Write, edit, rewrite, and discuss.

The 11th Guardian Consult is shaping up as an exciting event.

Take Care of Yourself,



**Don Moffett**

4750 Sheridan Road  
Chicago, IL, USA 60640  
tel. 312/769-5635

rue de Suisse 26  
1060 Brussels, Belgium  
tel. 322/538-5892

P.O. Box 21679  
Nairobi, Kenya  
tel. 567728

P.O. Box 660  
Bombay, India 400001  
tel. 37-3741

357 Bukit Timah Road  
Singapore 10, Singapore  
tel. 252-9009

16 Kimberley Road, Block B-4A  
Kowloon, Hong Kong  
tel. 3-677-695

ELEVENTH GUARDIAN CONSULT TASK FORCES			FACILITY/PHASE I	PROGRAM/CONTINUUM
GSD	GCF	IGM		
<b>STAFF ORIENTATION</b>  P. Wilson R. Spencer R. Gilbert	<b>COORDINATION</b>  S. Laxdal C. Haman H. Williams F. Vance	<b>STATEMENTS</b>  B. Butcher J. Epps N. Grow Chen I An	<b>PHASE I</b> D. Bozarth R. Yost B. Bauknight K. Fillipski C. Clements M. Nessibou	<b>FUNCTIONALIZATION</b> A. Wilkins L. Hockley  GOR C. Bayer
<b>ECONOMIC PROGRAMS CAP.</b>  D. Rebstock F. Hilliard R. St. Clair B. Pesek D. Bayer	<b>PROFUNDITY</b>  G. Tomlinson Ga. McBurney D. Hahn	<b>SIXTH FLOOR</b>  G. Ensinger A. Wood D. Lord M. Ramage	M. May A. Bridgeham M. Karpoff J. Laroche M. Swims N. Yarber D. Yost M. Corcoran J. Mathews J. Henschen D. Duncan S. Hahn M. Griffin M. Watson J. Elizondo	<b>CIRCUITS</b> C. Watson G. Bosworth J. McCaully
<b>HEALTH CARE</b>  B. True K. Gilbert F. Wherry B. Ramage		<b>LEGAL TREK</b>  D. Wood C. Mann R. Porter R. Harper G. McBurney	<u>Note</u>  (1) Number of shifts.	<b>WARCHEST</b> G. Nixon P. Moriarity
<b>ECONOMIC ACCELERATION</b>  R. Wilson C. Pierce A. Epps N. Vance	<b>PROMOTION</b>  R. Caruso M. Jones B. Grow S. Porter	<b>DEVELOPMENT</b>  D. Moffett C. Hahn L. Mathews R. Marshall		<b>ACADEMY</b> R. Shropshire C. Shropshire D. Lazear M. Lazear J. Montgomery Ju. Montgomery E. Rebstock B. Stanfield J. Stanfield J. Troxel K. Troxel A. Watson J. Rader
				<b>PERMEATION</b> V. Joshi  <b>SPECIAL</b> L. Estrellia



HOSTESSING	GENERAL'S CLUB	COORDINATION	MATERIALS	FACILITY/PHASE I	PROGRAM/CONTINUUM
<b>HOSTING</b> L. Wisman M. Talbott J. May C. Lingo/J. Bell F. Haman D. Lingo R. Rawson B. Compton L. Ballard A. Hilliard S. Kock F. Karpoff  <b>REGISTRATION</b> K. St. Clair A. Hilliard C. Lingo L. Ballard (Computer) M. Porter D. Haman  <b>MEAL SERVICE</b> Ter. McClelland + Student House	<b>PROGRAM</b> M. W. Moffett  <b>AUDIO-VISUAL</b> R. Hummer M. Jones R. Talbott  <b>BAR</b> R. Williams A. Epps G. Tomlinson J. Epps B. Grow + 4 Guardians (Tickets) N. Grow E. Hockley	<b>T/F LEADERS</b> R. Wilson R. Seacord P. Goodger (Coordination) D. Moffett  <b>PRACTICS TEAMS</b> A. Ensinger M. Mann L. Wisman F. Hess  <b>SPIRIT LIFE</b> M. W. Moffett P. Wilson	<b>PRODUCTION</b> J. Miessen K. Jones M. Hahn B. Kroeger M. Porter D. Haman  <b>PRINT SHOP</b> De. Horn J. Silk J. Shipley R. Funk	<b>KITCHEN</b> D. Jewell L. Westbrook D. Brennecke Da. Horn Tam. McClelland L. Spencer R. Richmond L. Ennis R. Marshall (1) V. O'Halloran (1) + 3 Phase I  <b>HOUSING/CLEANING</b> P. Mitchell J. Dirickson R. Ellsworth R. Gowers M. Hamjee D. Dirickson G. Nixon (1) S. Vatu  <b>SECURITY</b> P. Jones W. Ellsworth J. Creech R. Beck J. Carlton N. Silk J. Bell/C. Lingo S. Christian J. Jewell (1) L. Mathews (1) A. Wilkins (2) P. Brennecke (2) L. Hockley (2)	<b>TM 76</b> M. Lord M. Hoff  <b>WEDGE</b> J. Mathews C. Morrissey G. Holcomb W. Holcomb L. Bell  <b>CONSULT TREKS</b> Sa. Allen St. Allen J. Jenkins M. Jenkins M. Tomlinson W. Alerding B. Alerding Da. McCleskey Do. McCleskey  <b>CONSULTS</b> C. K. Lan K. Thornton J. Armas N. Armas J. Ballard J. Pierce S. Joshi  <b>SCHEDULING</b> E. Hockley



		11th GUARDIAN CONSULT MEAL CONSTRUCT					1st DRAFT
		OCTOBER 15-17 1976					
		FRIDAY DINNER	SATURDAY BREAKFAST	SATURDAY LUNCH	SATURDAY DINNER	SUNDAY BREAKFAST	SUNDAY LUNCH
IMAGE		THE COLLEGIAL REUNION	THE BUSINESS BREAKFAST	THE CORPORATE PAUSE	THE 3 RING CIRCUS	THE	THE GRAND COMMISSIONING
SONGS		THE VISION VICTORY SONG	WINDS OF CHANGE SOMETHING TO SING ABOUT	THE SIGN 5th CHOICE SONG (TM SONG)	BUILDING W DEMONSTRATION (CANADA SONG)	(TM SONG) TO LIVE A DAY	② VICTORY SONG ① AT THE CENTER TRANQUIL
TALKS		GUARDIANSHIP IN THE THREE CAMPAIGNS (CONTEXT FOR PRESENTATIONS + CORPORATE CONVERSATION ON 3 CAMPAIGNS)	MAHARASTRA REPLICATION	THE WEDGE	CIF (Awakening Tool AND ITS @ TM - IMPLICATIONS FOR FUTURE)	WINNING (MAJOR SPIRIT ADDRESS FOR THE WEEKEND)	GUARDIANSHIP RESPONSIBILITY FOR WHOLE THING (MARCHING ORDERS)
REPORTS ANNOUNC'TS		TOMORROW'S SCH.			CALLS FROM G.S.D. + TM TM COMMERCIALS		
ASSIGNMENTS		DON M - ORCHESTRATOR					
DECOR		light, fun	solid smokes	like the	explosive		stately, serious

3rd family → Spring → summer → freshman →

U-8

A.1 (worded)

Taken

See.

MEAL	THE THREE CAMPAIGNS			CLOSING
	COMMUNITY FORUM	SOCIAL DEMONSTRATION	GLOBAL MOVEMENT	
<p>Songs</p> <p>Welcome</p> <p>Ritual</p> <p>Meal</p>  <p>Context for Weekend:</p> <p>1. The Three Campaigns- one task.</p> <p>2. Tonights plan</p>	<p>PRESENTATION</p> <ol style="list-style-type: none"> <li>1. Where we are</li> <li>2. Areal strategies</li> <li>3. Outcome of maneuvers</li> <li>4. Highlights of TM</li> </ol> <p>CONVERSATION</p> <ol style="list-style-type: none"> <li>1. What have been highlights in TM since we last met</li> <li>2. What's happening in the maneuvers</li> <li>3. Where do you see new breaklooses occurring</li> <li>4. Where do you see manifestations of profound dimension of TM</li> </ol>	<p>PRESENTATION</p> <ol style="list-style-type: none"> <li>1. Where we are</li> <li>2. Weekend work of T/F</li> <li>3. Report on sites</li> <li>4. Fundamental Contrad: Repository</li> </ol> <p>CONVERSATION</p> <ol style="list-style-type: none"> <li>1.</li> <li>2. What will it look like to broaden participation in SD</li> <li>3.</li> <li>4.</li> </ol>	<p>PRESENTATION</p> <ol style="list-style-type: none"> <li>1. Authorization-tax credibility</li> <li>2. ITI's</li> <li>3. Guardians around the world</li> <li>4.</li> </ol> <p>CONVERSATION</p> <ol style="list-style-type: none"> <li>1. Where run into Those Who Care in unexpected places.</li> <li>2. Qualities of TWC</li> <li>3. What does it mean to be a social pioneer.</li> </ol>	<p>ANNOUNCEMENTS</p> <ol style="list-style-type: none"> <li>1. General's Club til 11pm</li> <li>2. Tomorrow Morning: 5:45-wake up 6:00-coffee in guild suite 6:30-Daily Office 7:00-Breakfast 8:30-Task Force work</li> <li>3. Registration in Reception Lounge if you haven't regist.</li> </ol> <p>Song</p>
45 min	20 min	20 min	20 min	10 min

1. As people gather in the Guild Hall they will be seated.
2. Don Moffett says a word of welcome, especially to those who are here for the first time, and asks the hostess to begin the evening.
3. The hostess will mention the packet, its contents and the songbook in the back and lead the group in singing:

Song #9- The Vision (no context)

Song #12- The Victory Song (This year we are going  
to win with Town Meeting,  
and this is our song; there  
is a group to sing it with us.)

4. Meal Context: In the past we have worked with figures that have helped us talk about what we are doing. You remember the Guru, the Saint, and the Hunter Warrior? Right now the one that helps me most about winning is the general; not the general in battle with guns but the general in an effective maneuver of Town Meeting and Social Demonstration. Now listen to what Sun Tsu says about winning:

Now there are five circumstances in which victory may be predicted: He who knows when he can fight and when he cannot will be victorious. He who understands how to use both large and small forces will be victorious. He whose ranks are united in purpose will be victorious. He who is prudent and lies in wait for an enemy who is not, will be victorious. He whose generals are able and not interfered with by the sovereign will be victorious. It is in these five matters that the way to victory is known.

5. Let us eat this meal in salute to the future and its possibility for local people across the globe. Let us feast together.
6. Don Moffett: The Three Campaigns and an explanation of our evening.
7. Don calls for the presentations

Gary Tomlinson: Town Meeting  
Rod Wilson: Social Demonstration  
Pat Goodger: Intra-Global Movement

8. Don gives Task Force Orientation from chart and makes the following announcements:
  - a. Registration and housing for those who have arrived since dinner in the reception area by the front desk.
  - b. The Generals' Club on the 2nd floor is open until 11:30 this evening.
  - c. A special feature of the Generals' Club is the slide presentation of Social Demonstrations. If you have not seen it, you do not want to

ICA: Chicago  
Eleventh Guardian Consult

MEAL CONSTRUCT  
FRIDAY DINNER(2)

Quarter II  
October 15-17, 1976

- miss it. It will be shown twice this evening and tomorrow evening.
- d. Morning Office will be at 6:30 tomorrow on the second floor. Wake-up will be at 5:45.
  - e. Coffe will be served in the Guild Suite on the 6th Floor when you awaken.
  - f. Breakfast will be here in the Guild Hall at 7 o'clock.
9. See you in the Generals' Club and in the morning.

MEAL CONSTRUCT

SATURDAY BREAKFAST

1. As people gather in the Guild Hall they will be seated.
2. Diane Galbreath greets the group and leads the singing.
  - Song # - Create the New Way (no context)
  - Song # 19 - Something to Sing About (This is the year of Canada and there is a fine song to sing about)
3. Meal Context: Sun Tzu was a general who concerned himself only with winning.

"Nothing is more difficult than the art of maneuver. What is difficult about manoeuvre is to make the devious route the most direct and to turn misfortune to advantage."
4. Let us eat this meal in attention to detail. Let us feast together.
5. Raymond Spencer: Maharastra Replication
6. Don makes the following announcements.
  - a. Pass out Task Force assignments--if your name does not appear come to the front following the meal.
  - b. Meeting Space for Task Forces listed in your book with the Task Force description on page #84-9 --they will meet at 8:30am
  - c. Registration in the Front Lounge for those who have not done so yet.
  - d. Lunch will be here in the Guild Hall at 12:30pm
7. Diane stands at table and sends group into the day.

MEAL CONSTRUCT

SATURDAY LUNCH

1. As people gather in the Guild Hall they will be seated.

2. June Seery greets the group and leads the singing.

Song # 8 - The Sign

Song # 20 - Never Gonna Have That Chance Again

3. Meal Context: When Sun Tsu is transposed into 20th Century language  
it fits the context we live in.

"No victory is ever won without the prior decision in your being  
to win. To merely hope to win is to be defeated before you ever  
start"

4. Rite: Let us eat this meal in preparation for building new communities  
across the globe.

5. Group to sing (unannounced)

6. Clancy Mann: Social Demonstration and Technology

7. Don makes the following announcements:

a. Gather in our Task Forces at 2:00pm

b. Plenary in the Guild Hall at 5:30pm

8. June stands at table and sends group into the afternoon.



MEAL CONSTRUCT

SATURDAY DINNER

1. as people gather in the Guild Hall they will be seated.
2. Charles Bush greets the group (comments appropriate to the day)  
and leads the singing: Call for singing group to come out.  
Song # 25 Sudtonggan Love Song  
Song # 20 Never Going to Have that Chance Again  
Song # 19 Something to Sing About
3. Meal Context:  
Sun Tzu had some great wisdom about how to win--here is one of his insights on generalship.  
" If the general is unable to control his impatience and orders his troops to swarm up the wall like ants, one-third of them will be killed without taking the city. Such is the calamity of these attacks"
4. Rite - Let us eat this meal in celebration of this moment of history into which we have been born--What a time to be alive! Let us feast.
5. Group singing
6. Kate St. Clair: The Gram Sabha letter (read)  
Art Form conversation
7. Song: Victory Song- # 12 with Gram Sabha inserted for Town Meeting.
8. Don makes the following announcements:
  - a. Generals' Club open
  - b. The Import-Export shop will be open on the second floor at the far end of the Generals' Club
  - c. Time to wrap up task force work and get material to typists in the production area (through north door of Guild Hall)
  - d. Morning Office tomorrow at 7:00am ( $\frac{1}{2}$  hour later than yesterday)  
Wake up at 6:15 with coffee on the 6th floor in the Guild Suite
  - e. Breakfast here at 7:30
9. Charles stands at the table and sends the group into the evening.

## SATURDAY EVENING PLENARY

OPENING	COMMUNITY FORUM REPORTS	SOCIAL DEMONSTRATION REPT.	GLOBAL MOVT. REPORTS	CLOSING
Songs	<p>1. Consultant Role</p> <p>2. Orchestrator Role</p> <p>3. Promotion</p>	<p>1. Staffing Task</p> <p>2. Economic Capitalization</p> <p>3. Health-Care</p> <p>4. Economic Acceleration</p>	<p>1. Practical Statements</p> <p>2. Conference Center</p> <p>3. Legal Trek</p> <p>4. Development</p>	<p>Song</p> <p>"Assignment Context"</p> <p>1. Last spring-assignmt board</p> <p>2. All time assign time--"self-assigned"</p> <p>3. Sign up sheet indicating availability in SD campaign. for use in area meeting tomorrow--where will look at all three campaign</p> <p>Song</p> <p>Dinner at 8:00</p>
5:30pm	5:45	6:00	6:25	6:45

## SUNDAY MORNING DESIGN

BREAKFAST	AREA MEETINGS	ENGAGEMENT ORIENTATION	LUNCH
Songs Ritual Meal  Engagement in the 3 Campaigns:  (context for mornings sessions	AREA NEW YORK--Reception Lounge	SD CONSULT 1. Consult Design 2. Role of Consultant 3. Practices 4. Site background (Criteria for site selection)	Songs Ritual Meal  PRINCIPLES OF SOCIAL CHANGE (Neil Vance)
	AREA HOUSTON--Management Centrum	Reflection: 1. filling expertise holes 2. general ?s	PRINCIPLES OF SOCIAL CHANGE (Neil Vance)
	AREA SAN FRANCISCO--Research Centrum	SD STAFF 1. Living in another culture/language 2. Social Principles 3. Economic Principles 4. Practices	
	AREA CHICAGO--Nexus Collegium	Reflection: 1 Particular needs 2. Practices (Do Sat constr)	
	AREA MONTREAL--Development Centrum	TM ORCHESTRATOR  Do Sat. w/s	
	AREA EDMONTON--Operation Centrum	TM CONSULTANT  Do Training construct	GUARDIAN RESPON- SIBILITY REFLECTN
		DEVELOPMENT CALLING 1. Guidelines 2. Principles 3. Practices 4. Details	
		Reflection: 	Send out Sudtong. Ec. Accl. Team  Song Send Out
7:30	9:00	10:30	12:00
			12:30

MEAL CONSTRUCT  
SUNDAY MORNING BREAKFAST

1. As people gather in the Guild Hall they will be seated.
2. Isobel Bishop greets the group and leads the singing.

Song #1 On the Street Where you Live

Song #17 The Circle Song (Canadians come forward and sing for us first and then altogether.)

3. Meal Context: You may have seen some of the Sun Tse quotes around the building this weekend. One of them says:

A victorious army wins its victories before seeking battle. And another, He whose ranks are united in purpose will be victorious.

4. Rite: Let us eat this meal in acknowledgement of a world awakening and sensing a new hope in tomorrow. Let us feast.
5. Don will come forward to give a context for the morning:

This Guardian Consult marks a shift in our time and task design. Past Guardians meetings have ended with the plenary...this one, in one sense, is really just beginning. This morning is the point at which we intend to deal with implementation of our strategies for the three campaigns. It is the time for us to become very specific about how we deal with our time, our treasure, and our willingness to assume responsibility for a victory that is not for us, not for any group called the ICA but for the people these programs of the campaigns are designed to serve. Coming around to your places now is the morning grouping sheet and the places where the groups will meet. Your map on page 6 in your book will tell you where those spaces are. In the Area Meetings this morning you will be dealing with your own geography and how the whole task is going to be done there. Those meetings will begin at 9 o'clock and last until 10:30. You will then go directly to your assigned orientation module for the next hour and a half. These modules have been set up to get us on top of the crucial arenas of the task: Social Demonstration Consults and staffing, Town Meeting Orchestration and Consultant roles, and the critical area of development, practices on calling, details on things that we all need to know in order to help us all become developers.

10. Announcements:

- a. The staff and citizens of 5th City invite you to visit today. There is a sign up sheet at the front desk for those who would like to do that. The cars will leave directly after we close here today.
- b. At the break you can arrange transportation to the airport

MEAL CONSTRUCT  
SUNDAY LUNCH

FILE  
COPY

1. As people gather in the Guild Hall they will be seated.
2. David Wood greets the group, and leads the singing.

Song #10 Local Man Shall Rise Again  
Song #21 Create the New Way

3. Meal Context: After a weekend of this kind of practical engagement I find myself testing that engagement with what Sun Tsu says about victory: transposed into 20th C. terms.

Before you decide to undertake a battle, you must know your situation; do not start out until you know where you are.  
Is there a consensus that this is the necessary action?  
Are the times right, what are the trends?  
What is the ability of the leadership?  
What are the circumstances, the unique local factors?  
What is the organization and discipline of the troops?  
Without these calculations you are headed for defeat.

4. Let us eat this meal in memory of the future. Let us feast.

5. Don comes forward and calls for reports from the Areas:

Area Edmonton  
Area San Francisco  
Area Houston  
Area Chicago  
Area Montreal  
Area New York

The representative of the area will stand and say: Area \_\_\_\_\_ stands accountable to the three campaigns and is prepared to win the victory.

6. Sing song #6 Come March Along

7. Neil Vance: Social Philosophy

8. Don comes forward for closing comments- and conversation.  
What are you going to be doing these next six months?  
Where is it you are going to be winning?  
Ask David to bring our meeting to a close.

9. David comes forward and asks the group to stand, saying that after the send out we will sing The Victory Song, #12.  
"I send you out \_\_\_\_\_"

10. Sing the Victory Song (with group doing descant at their place)

\*  
appoint *reps.*

ICA: Chicago

October 15—17, 1976

## TASK FORCE DESIGN

11th Guardian Consult

### THE THREE CAMPAIGNS

#### GLOBAL SOCIAL DEMONSTRATION

THE  
PROJECT STAFFING  
TASK

THE  
ECONOMIC PROGRAMS  
CAPITALIZATION

THE  
HEALTH CARE  
DESIGN

THE  
ECONOMIC DEVELOPMENT  
ACCELERATION

#### GLOBAL COMMUNITY FORUM

THE  
CONSULTANT ROLE  
INTENSIFICATION

THE  
PROFOUND ORCHESTRATOR  
ROLE

THE  
NATIONAL PROMOTION  
IMPLEMENTATION

#### INTRA-GLOBAL MOVEMENT

THE  
PRACTICAL ACTION  
STATEMENTS

THE  
CONFERENCE CENTER  
PHASING

THE  
LEGAL TREK  
PLAN

THE  
BROADENED DEVELOPMENT  
SUPPORT

## 11th Guardian Consult

## TASK FORCE DESCRIPTION

## THE THREE CAMPAIGNS

GLOBAL SOCIAL DEMONSTRATION

1. The Project Staffing Task, in response to the need for 40-60 additional short and long term auxiliary staff in the social demonstration projects in the next three months, will design the necessary recruitment, orientation, and data exchange to fulfil these needs. This task force will meet in the G.S.D. Post space.
2. The Economic Programs Capitalization will design the plan for the catalytic, breakloose financing that will enable procurement of machinery and equipment for economic and agricultural intensification in human development. This task force will meet in the G.C.F. Post space.
3. The Health Care Design will build the components of the necessary health care system, create a pool of personnel who will maintain that system, and establish the teams that will actualize the health plans for each project. This task force will meet in the Uptown Post space.
4. The Economic Development Acceleration will build the plan, to be actualized this fall in Sudtonggan by a team of guardians, that will locate and procure the support necessary to accelerate economic self-dependence. This task force will meet in the Operation Centrum space.

GLOBAL COMMUNITY FORUM

5. The Consultant Role Coordination will broaden the present consultant and coordination roles and will create models for securing the \$1200 Town Meeting fee. This task force will meet in the Nexus Collegium space.
6. The Profound Orchestrator Role will devise the methods and training by which orchestrators ensure that those who attend Town Meetings will experience the profound significance of the day. This task force will meet in the Research Centrum space.



ELEVENTH GUARDIAN CONSULT TASK FORCE ASSIGNMENTS

October, 1976

GLOBAL SOCIAL DEMONSTRATION

PROJECT STAFFING  
TASK

JOHN BENGEL  
BRIAN BIRDAELL  
JOHN DETTMAN  
DAVID DEWEY  
JERRY ENRIGHT  
RUTH GILBERT  
DUNCAN HOLMES  
DAVID HODD  
ROBERTA HOSS  
ROBERT JAECKS  
RUTH JEBB  
DONALD JOSE  
MARGARET KRAUSE  
DANN LINGO  
JAIME TORRALBA  
ANNA VOGT  
ARCHER WESTHEAT  
\*PRISCILLA WILSON

ECONOMIC PROGRAMS  
CAPITALIZATION

JIM BELL  
ALLEN BEUCHAINE  
ART BIRKEY  
GEORGE BLACK  
GAYTHORNE BURNS  
DON BUSHMAN  
JIM GRAHAM  
FRANK HILLIARD  
BILL KELLER  
JOHN KRADLAX  
SHALIDA MAGREED  
DICK MARK  
KITTY OVERALL  
BETTY PESEK  
RUTH RANSON  
\*DAVID REBSTOCK  
RAY SPENCER  
ROBERT ST CLAIR  
NEIL VANCE  
MARK WELCH  
RON WORDEN

HEALTH CARE  
DESIGN

HARRY BLISS  
BETTY COMPTON  
JAN DOODS  
BETTY DYSON  
KEN GILBERT  
FRED JACOBS  
ANN JAECKS  
A.H. JEBB  
JAN KUDICK  
PEGGY MARK  
JIM OVERALL  
MARTIN PESEK  
LEN PIERCE  
BETTY RAMAGE  
JUD SPRINGS  
ELAINE STOVER  
CHARLENE TUNSONI  
\*BOB TRUE  
SANDRA TRUE  
FRANK WERRY  
TOM WHITSETT  
MICHAEL YOUNG  
DALLAS ZIBENHORN

ECONOMIC DEVELOPMENT  
ACCELERATION

DON BRITT  
BILL BUTLER  
ANN EPPS  
DIANE GALBREATH  
RICHARD GALBREATH  
RICHARD GALBREATH  
CHARLOTTE GRAHAM  
KEN HAMJE  
ROBERT HEARD  
JERRY KIRSCH  
TOM MAYES  
DAVID MAYFIELD  
CAROL PIERCE  
JIM ROLAND  
ROBERT RYE  
JIM TAYLOR  
CHET THOMAS  
\*RON WILSON  
KEN WILTSE  
PAUL WORTHINGTON

GLOBAL COMMUNITY FORUM

CONSULTANT ROLE  
COORDINATION

AUDREY AYRES✓  
FRANCIS BARRON✓  
BOB BATTERSHELL✓  
KATHLEEN BEUCHAINE✓  
ISABEL BISHOP✓  
CHARLES BUSH✓  
RICHARD GUILER✓  
DON CLARK✓  
LELA COLLINS✓  
RICHARD DAVIS✓  
DEBBIE DROWN✓  
JOHN BRUELAC✓  
RON FAUST✓  
CLAUDIA HAMAN✓  
HELEN HENKIRK✓  
EDITH HOWELL✓  
HYLOJA JACKSON✓  
JEAN KRADLIK✓  
KIT KRAUSE✓  
CHAS LINGO✓  
ATS MATSUOKA✓  
ROBERT MCKINNEY✓  
PAI NICHOLS✓  
MICHEL NOLIN✓  
ASHLEIGH NORMENT✓  
HEMBERT ODOM✓  
BEATRICE OLIVSTRIV✓  
SALIMA OMERS✓  
JOE PINARDO✓  
DON RICHARDS✓  
EUGENE SCHULTZ✓  
\*JACK SEACORD✓  
JUNE SEERY✓  
BARBARA SMELTZER✓  
ELAINE TAYLOR✓  
JOE VANCE✓  
FAITH VANCE✓  
DARLENE WAGNER✓  
HAROLD WILLIAMS

PROFOUND ORCHESTRATOR  
ROLE

JOJO ALLEN  
LOUISE BALLARD  
KATHY BARTON  
THELMA BATTERSHELL  
JIM BAUMBACH  
ELSA BENGEL  
DAIREL BROWN  
JERRY DAVIS  
MICHAEL DELOUGHERY  
PHYLLIS ERLLEY  
SIM FENTON  
CAROL FLEISHMANN  
\*JACK GILLES  
MEVIN GREEN  
UNOIS HAHN  
MARY HAHN  
CHEN I AN  
JIM JOHNSON  
\*ROGURIN KEE  
JANE KELLER  
PHILLIP KENAS  
PAUL KEY  
ROBERT KNUISEN  
SHERRY LACHMAN✓  
CHUCK LAPP  
RICHARD LE BLANC  
DON MAPLE  
GEORGINA McDURNIE  
BILL MCKIRK  
WILLIAM PENTA  
DON RICHERT  
BRIAN ROBBINS  
MONICA RODENBURG  
CHARLOTTE SHEET  
MIKE TIPPETT  
GARY TOMLINSON  
JOHN VANCE  
THOMAS VOLINI  
GEORGE WALTERS  
ROBERT WHITE

NATIONAL PROTECTION  
IMPLEMENTATION

ICHAEL BAEDLES  
BARBARA BARKONY  
MARCIA BERRYMAN  
BILL BIGELO  
RUTH BRITT  
NEIL BROWN  
\*RAY CARUSO  
SUSAN CURRY  
SUSAN DEKLE  
ROB DUFFY  
ROCKY GOMERS  
BILL GROW  
FRED HAMAN  
DOROTHY HERBERT  
DAVID JACKSON  
MICHAEL JACKSON  
MARSHALL JONES  
LOUISE LE BLANC  
RICHARD LEAR  
WILBER LEATHERMAN  
JOHNIE MAPLE  
DAIREL MARLEY  
LOUIS MENAKO  
DULORES MORRILL  
JAMES PATTERSON  
BUNCHELL PIERCE  
SHIRLEY PORTER  
\*HENRY SEALE  
JACK SEHRING  
LEONARD SIZER  
RON SLATER  
CAROL WALTERS  
MARK WELCH  
JACK WOMACK

INTRA-GLOBAL MOVEMENT

PRACTICAL ACTION  
STATEMENTS

DANE ADKINSON  
JANET BAKER  
RALPH BLACK  
LUELLA DETTMAN  
JOHN EPPS  
\*BILL GOODGER  
NADINE GREEN  
NAN GROW  
JOJO MAY  
MARSHALL MOORE  
MARVYN WOMACK

CONFERENCE CENTER  
PHASING

SHANDA ADKINSON  
VICTOR AXELROD  
GEORGE ENSINGER  
\*PAI GOODGER  
CHARLES GRINBLE  
FRED GRUBER  
SUE KIRSCH  
\*NANCY KNOWLTON  
ROBERTA LAPP  
DENNIS LORU  
RONALD NIXON  
\*REDY HAMAGE  
JUDY SEALE  
JIM SLOTTA  
ANNE HODD

LEGAL TREK  
PLAN

DAVID BUTLER  
FRED EMERSON  
ROXANNA HARPER  
SAM HASON  
AIMEE HILLIARD  
CLANCEY MANN  
GEORGE MCBURNEY  
JOD PORTER  
\*DAVID HODD

DEVELOPMENT  
SUPPORT

DON BAKER  
JOJO GILMOUR  
CHAS HAHN  
ANUS HOLLINGER  
\*MARTIN HOWELL  
FRED KAPPOFF  
RICHARD KROGER  
RUTH MARSHALL  
LYN MATHEWS  
\*DON MOFFETT  
DENNIS RICE  
OLIVEANN SLOTTA  
JOHN WEBSTER

**ELEVENTH GUARDIANS CONSULT**  
**October 15-17, 1976**

The Eleventh Guardians Consultation, held in Chicago October 15-17, consisted of both day-long task forces and orientation/training sessions. On Sunday morning, persons were trained in Town Meeting orchestration and consultation, in the effective use of development techniques, and were oriented for participation in Human Development Consults and project staffing. The eleven task forces met all day Saturday and are summarized here.

**GLOBAL SOCIAL DEMONSTRATION**

**1. PROJECT STAFFING TASK**

This task force analyzed the current expertise needs in all the Human Development Projects and created a packet of recruitment materials for all the regions to use in securing people to fill those needs. Since the Guardians Consult nine people have left or are preparing to leave for a project: to Maliwada--Joel Burger, David Whalen, and Mark Devins; to Kwangyung Il--Dr. Votaw(a veterinarian) and Janice Barstow(a nurse); to Kreuzberg Ost--Louise King(a businesswoman and home economist); to Fifth City--Burchell Pierce; and to Caño Negro--the Paul Smiths. A number of others are considering, and with the expansion to 24 projects before the end of June many more are needed, going to a project for six weeks to one year of service.

**2. GLOBAL REPOSITORY**

This task force created a basic chart of functions of a Global Repository to provide the back-up data, supplies, personnel, and technology to the Human Development Projects. The Global Social Demonstration Post at the Chicago Nexus has been reorganized to embody these functions in the coming year. They are working in three arenas: providing the logistical support and expertise for projects and consults, coordinating an information exchange among the projects, and providing the undergirding data and technology for their work.

**3. HEALTH CARE DESIGN**

This task force designed the three week site acceleration visit, including curriculum modules, work time, community days, miracles, and visits to local health services delivery systems. The team is currently preparing for a January first visit to Kawangware(Nairobi, Kenya), the first of a series of successive project visits. Back-up research and supply procurement and travel funding is currently being undertaken by 12 teams of Guardians across the continent.

**4. ECONOMIC DEVELOPMENT ACCELERATION**

This task force launched the Economic Acceleration team to Sudtonggan(in the Philippines) including creating a screen to enable the community to retain its own money, accelerate its circulation, and attract additional outside capital. The team, consisting of guardians Rodney Wilson, the Richard Whangers, and the Richard Galbreaths, left from the Guardians Consult, working in Sudtonggan the last two weeks in October. Their primary activities were securing the capital for a deep water fishing boat, the erection of a facility to house the rattan furniture industry, and establishing quarrying techniques for the area's limestone; secondary activities included securing a goat pasture, building rabbit hutches and securing U.S. markets for local rope products.

## GLOBAL COMMUNITY FORUM

### 5. CONSULTANT ROLE INTENSIFICATION

This task force created and tested a Community Forum consultant training construct, and designed tactics to secure the full \$1200 cost of each town meeting. The training construct was tested on interested Guardians Sunday morning. The model has been sent to all regions and metros for local enactment.

### 6. PROFOUND ORCHESTRATOR ROLE

This task force collected insights and operating principles for increasing profundity in Town Meeting orchestration. A training construct was designed for use in the regions and tested on Sunday morning. This model has also been distributed across the continent.

### 7. NATIONAL PROMOTION IMPLEMENTATION

This task force delineated the principles of local promotion to assure a minimum of 200 participants at each town meeting. A task force was created to further national promotion. A geo-desically designed booth, featuring a three screen multi-media slide show on community forums, was created and used first at the JayCees International 31st Congress in St. Louis in early November.

## INTRA-GLOBAL MOVEMENT

### 8. PRACTICAL ACTION STATEMENTS

This task force created an abstract for writing articles for vocational publications highlighting participation in Human Development Projects. It also polished a report on the first Gram Sabha (community forum) held in India in connection with Maliwada H.D.P. replication. Guardians are currently composing their own articles from their own experiences and professional perspective for submission to various publications.

### 9. CONFERENCE CENTER PHASING

This task force designed a four phase renovation model for the Sixth Floor Conference Center at Chicago Nexus. Guardians will be involved in completing this program over the next year. Work was begun by a force of Guardians on the second weekend of November.

### 10. LEGAL TREK PLAN

This task force formulated a plan for visiting the six continents of movemental activity to determine the steps to achieve commonization of the legal affairs of the movement. Potential members of the 6 teams will gather in Chicago late in November to finalize the winter trek. The teams will be composed of one guardian lawyer and one member of the resident management centrum.

### 11. BROADENED DEVELOPMENT SUPPORT

This task force called for the establishment of a Committee of One Thousand by December 31. It will be composed of 1000 guardians each of whom will contribute \$1000 per year to the operating program of the Institute. Teams have been formed in each area to enlist these guardians, coordinated by Donald R. Moffett in Baltimore (phone 301/377-0534).

ICA: Chicago

October 15-17, 1976

**TASK FORCE DESIGN**

11th Guardian Consult

**THE THREE CAMPAIGNS**

**GLOBAL SOCIAL DEMONSTRATION**

**GLOBAL COMMUNITY FORUM**

**INTRA-GLOBAL MOVEMENT**

THE  
PROJECT STAFFING  
TASK

THE  
CONSULTANT ROLE  
INTENSIFICATION

THE  
PRACTICAL ACTION  
STATEMENTS

THE  
ECONOMIC PROGRAMS  
CAPITALIZATION

THE  
PROFOUND ORCHESTRATOR  
ROLE

THE  
CONFERENCE CENTER  
PHASING

THE  
HEALTH CARE  
DESIGN

THE  
LEGAL TREK  
PLAN

THE  
ECONOMIC DEVELOPMENT  
ACCELERATION

THE  
NATIONAL PROMOTION  
IMPLEMENTATION

THE  
BROADENED DEVELOPMENT  
SUPPORT

*but to  
readers who  
knows something*

ELEVENTH GUARDIANS CONSULT  
October 15-17, 1976

The Eleventh Guardians Consultation, held in Chicago October 15-17, consisted of both day-long task forces and orientation/training sessions. On Sunday morning, persons were trained in Town Meeting orchestration and consultation, in the effective use of development techniques, and were oriented for participation in Human Development Consults and project staffing. The eleven task forces met all day Saturday and are summarized here.

GLOBAL SOCIAL DEMONSTRATION

1. PROJECT STAFFING TASK

This task force analyzed the current expertise needs in all the Human Development Projects and created a packet of recruitment materials for all the regions to use in securing people to fill those needs. Since the Guardians Consult nine people have left or are preparing to leave for a project: to Maliwada--Joel Burger, David Whalen, and Mark Devins; to Kwangyung II--Dr. Votaw(a veterinarian) and Janice Barstow(a nurse); to Kreuzberg Ost--Louise King(a businesswoman and home economist); to Fifth City--Burchell Pierce; and to Caño Negro--the Paul Smiths. A number of others are considering, and with the expansion to 24 projects before the end of June many more are needed, going to a project for six weeks to one year of service.

2. GLOBAL REPOSITORY

This task force created a basic chart of functions of a Global Repository to provide the back-up data, supplies, personnel, and technology to the Human Development Projects. The Global Social Demonstration Post at the Chicago Nexus has been reorganized to embody these functions in the coming year. They are working in three arenas: providing the logistical support and expertise for projects and consults, coordinating an information exchange among the projects, and providing the undergirding data and technology for their work.

3. HEALTH CARE DESIGN

This task force designed the three week site acceleration visit, including curriculum modules, work time, community days, miracles, and visits to local health services delivery systems. The team is currently preparing for a January first visit to Kawangware(Nairobi, Kenya), the first of a series of successive project visits. Back-up research and supply procurement and travel funding is currently being undertaken by 12 teams of Guardians across the continent.

4. ECONOMIC DEVELOPMENT ACCELERATION

This task force launched the Economic Acceleration team to Sudtonggan(in the Philippines) including creating a screen to enable the community to retain its own money, accelerate its circulation, and attract additional outside capital. The team, consisting of guardians Rodney Wilson, the Richard Whangers, and the Richard Galbreaths, left from the Guardians Consult, working in Sudtonggan the last two weeks in October. Their primary activities were securing the capital for a deep water fishing boat, the erection of a facility to house the rattan furniture industry, and establishing quarrying techniques for the area's limestone; secondary activities included securing a goat pasture, building rabbit hutches and securing U.S. markets for local rope products.

## GLOBAL COMMUNITY FORUM

### 5. CONSULTANT ROLE INTENSIFICATION

This task force created and tested a Community Forum consultant training construct, and designed tactics to secure the full \$1200 cost of each town meeting. The training construct was tested on interested Guardians Sunday morning. The model has been sent to all regions and metros for local enactment.

### 6. PROFOUND ORCHESTRATOR ROLE

This task force collected insights and operating principles for increasing profundity in Town Meeting orchestration. A training construct was designed for use in the regions and tested on Sunday morning. This model has also been distributed across the continent.

### 7. NATIONAL PROMOTION IMPLEMENTATION

This task force delineated the principles of local promotion to assure a minimum of 200 participants at each town meeting. A task force was created to further national promotion. A geo-desically designed booth, featuring a three screen multi-media slide show on community forums, was created and used first at the JayCees International 31st Congress in St. Louis in early November.

## INTRA-GLOBAL MOVEMENT

### 8. PRACTICAL ACTION STATEMENTS

This task force created an abstract for writing articles for vocational publications highlighting participation in Human Development Projects. It also polished a report on the first Gram Sabha (community forum) held in India in connection with Maliwada H.D.P. replication. Guardians are currently composing their own articles from their own experiences and professional perspective for submission to various publications.

### 9. CONFERENCE CENTER PHASING

This task force designed a four phase renovation model for the Sixth Floor Conference Center at Chicago Nexus. Guardians will be involved in completing this program over the next year. Work was begun by a force of Guardians on the second weekend of November.

### 10. LEGAL TREK PLAN

This task force formulated a plan for visiting the six continents of movemental activity to determine the steps to achieve commonization of the legal affairs of the movement. Potential members of the 6 teams will gather in Chicago late in November to finalize the winter trek. The teams will be composed of one guardian lawyer and one member of the resident management centrum.

### 11. BROADENED DEVELOPMENT SUPPORT

This task force called for the establishment of a Committee of One Thousand by December 31. It will be composed of 1000 guardians each of whom will contribute \$1000 per year to the operating program of the Institute. Teams have been formed in each area to enlist these guardians, coordinated by Donald R. Moffett in Baltimore (phone 301/377-0534).

## TASK FORCE PRODUCTS

PROJECT STAFFING

Work was done in four arenas:

1. Data Procurement
2. Recruitment Methods
3. Release Mechanisms
4. Back-up Systems

Data Procurement: The aim was to discern the exact nature of the task to be performed in the HDP, and when and where staff could be procured. We distributed an existing form to all guardians attending the 11th consult on which they could indicate their intentions to attend initiating HDP consults, and created and distributed a form on which they could list people they consider to be prospective of HDP staff. We researched the HDP notebooks to specify job descriptions.

Recruitment Methods: We created a design for a recruitment packet for general use in the regions, including the following: 1) the HDP blue book, 2) staff openings chart, 3) a statement of the availability of the HDP slide show and suggestions for its use, 4) practical information and resources for obtaining information on financial needs, visas, medical requirements, 5) centrum resource person, 6) who to contact for first person accounts and answers, 7) other ways to serve the HDPs, including attending a consult, recommending other names, giving money and/or materiel, and 8) ICA brochure and house addresses. We designed an orientation session for those who are considering participation in a project, adaptable to both group and family presentation.

Release Mechanisms: We dealt with the arena of practically releasing people to say yes to participating in a HDP. We created a sample letter to an employer for time off with pay to go to a HDP as staff member or consultant, and devised a list of block-releasers to be used before, during, and after consult or staff participation.

Back-up Systems: We sub-divided this arena into two segments, but decided that one of them--debriefing--held the key to all. Consequently, we devoted considerable time to developing a questionnaire to be filled out by the returning short-term volunteer. It is hoped that this will provide "ammunition" for guardians, order, and others in making HDP staff opportunities 'come alive' to prospects.

ECONOMIC PROGRAMS CAPITALIZATION

The Global Repository				
PRACTICAL EXPERTISE	PRACTICAL INFORMATION EXCHANGE	PRACTICAL TECHNOLOGY BANK	PRACTICAL SUPPORT NET	PRACTICAL PROJECT COORDINATION
Outside Expertise	Information Publications	Available Resources	Distribution System	Inter-Communication Network
Research Expertise	Technical Associations	Skills Implementation	Funding Channels	Monitoring Process
Onsite Expertise	Government Bureaus	Specialized Systems	Task Teams	Media Support Distribution
Guardian Pool	Local Experience	Operational Techniques	Authorization Network	Problem-Solving Resources

A repository dynamic is being sought in many arenas of society, and the possibility of responding to the human development projects need stands to serve both needs. The coordination aspect of the information gathering, organizing, and disseminating function of the repository appears to be the "hinge" dynamic. Our investigation further revealed the questions to be asked in order to gather as well as to distribute the information are the least clear. Such questions will be the turning point in creating procedures of the operation of the repository. The procedures were felt to be that which will release the flow of repository material that at present is remaining scattered across the globe.



## TASK FORCE PRODUCTS

HEALTH CARE DESIGN

The Kawangware Health Consult planning team determined the two key thrusts of the trek team in November is in the area of training the local health guild of Kawangware and setting up the coordinating structures between the existing health delivery system and the KHDP. To reach this end a suggested three week time design was developed to be sent to the trek team members and the prior of KHDP. The first week's emphasis would be a one-day "Health Town Meeting" with the KHDP Health Guild and representatives of existing health care structures, including sanitation, family planning, district dispensary, hospital, nutrition, and schools of nursing and medicine. The second half of the week would be spent designing the implementation structures of meeting proposals. The last two weeks focus on training the the AM and activity in the afternoons. A list of supplies and tasks that are needed to prepare for the trek was also developed.

The trek team created a timeline from January through June 1977 for health trek 1 month visits to 11 social demonstration sites. 12 teams of 3 guardians were named. A set of guidelines were created for each team to care for set-up of the trek teams' visit to the demonstration site assigned to the team. A letter was created for each back up team to send to the prior of its assigned GSD project to begin the setup process.

The urban team reviewed the health components of the documents of the currently existing urban GSD projects and determined through an indicative method the common primary need in health on the urban GSD front, this being the need for inhabitants of the HDP's to engage in developing their won local preventative health care and link themselves effectively to existing health services. Also this group outlined an urban health manual, like the rural one to enable effecti GSD consult participation and project activation.

In summary the Health Design task force prepared a model, recommendations and accepted personal assignments aimed at wtih integration with GSD centrum post plans to effectively accelerate health signs in all currently existing HDP's.

ECONOMIC DEVELOPMENT ACCELERATION

The economic development acceleration group was assigned to construct a plan that will locate and procure the support necessary to accelerate economic self-dependence for the Sudtonggan Human Development Plan.

The team constructed a screen that will deal directly with 1) retention of community money, 2) the circulation of available money within the village and 3) attracting outside money through the expansion of local production, locating a linkage to outside resources network and maximizing the use of resources.

## TASK FORCE PRODUCTS

CONSULTANT ROLE COORDINATION

Our task force created a contextual statement on the role of the consultant and potential consultant forces and did a walk-through of a useable consultant training model which will be tested Sunday morning, October 17, 1976 and pulled together into a final document during weeks 3 and 4 by the Global Community Forum post, Chicago, to be distributed for use in every region.

In order to deal easily with the issue of raising \$1200 for each community forum, we Guardians in each of our areas will implement three proposals:

1. Establish a clear context for the \$1200 as a contribution to the national campaign using these tactics:
  - a. Explain the value received in the form of change in the community and in peoples' lives for the \$1200 fee.
  - b. Hold each house accountable for keeping auditable records. (See the Global Financial Manual).
  - c. Write a one-page explanation of why we now ask for a donation of \$1200.
2. Utilize a common story enabling the core, the coordinator, and the steering committee to accept responsibility for the \$1200, using these tactics:
  - a. Build the \$1200 story into the first contact and into all subsequent meetings.
  - b. Print stories and suggestions from other communities in the GCF shorts.
  - c. Train consultants to do special work with the coordinator to "gun" fund raising.
  - d. Get coordinators to stress that the success of Town Meeting depends on broad-based financial support.
3. Enable the local steering committees to win with their funding campaigns, using these tactics:
  - a. Train consultants to do a workshop on the \$1200 at the first steering committee meeting.
  - b. Train consultants to context the funding team, assigned by the steering committee, in the use of a timeline for use during the countdown period. (See the attached model).
  - c. Hold the consultant accountable for periodic status reports from the funding team or finance committee.
  - d. Train the coordinator to provide a comprehensive screen of funding resources to the steering committee. (See the attached model).
  - e. Attach the following material to each coordinator's manual:
    - National Campaign Story
    - Phasing Plan (See the attached model)
    - 35 ways to make Town Meeting funding fun (see the attached list)
    - Samples of funding reference letters from businesses and organizations

Consultant Role Coordination (con't)

- Promotion and funding tactic from NY area council of September, 1976 (copy attached)
- f. Workshop the local funding possibilities with the steering committee.

## TASK FORCE PRODUCTS

PROFOUND ORCHESTRATOR ROLE

The profound orchestrator role task force examined the present wisdom of how the orchestrator elicits the dimension of awakening in all his relationships during the community forum. A chart describing these insights, operating principles and helpful insights was created along with paragraphs describing the profound role in each section. A five-fold journey of orchestrator training was articulated and a training construct designed with back-up materials assembled. A resolve was made to begin to equip future orchestrators for the winter and spring GCF's by holding training sessions in religious houses during December and a decision to intentionally journey future orchestrators by selective GCF assignments.

## TASK FORCE PRODUCTS

NATIONAL PROMOTION IMPLEMENTATION

The task of national promotion implementation is to initiate this important aspect of the campaign by providing direction for the public national image of the Town Meeting/CFC project in North America. In addition the task force is to pull together the wisdom of the Guardians as it relates to the contradiction of local promotion as it manifests itself in low attendance in some Town Meeting/CFC functions. As a result of this consult the Guardians delineated the directions for National Promotion and the principles of local promotion attendance and formed a National Promotion Guardian Task Force to continue this function following the consult so as to actuate the strategies outlined in the back-up work of the weekend.

## TASK FORCE PRODUCTS

PRACTICAL ACTION STATEMENTS

To engage more people in Global Social Demonstration and Town Meeting '76, the following task was initiated. We produced a practical statement of our work, the focus being to articulate who we are by what we do. For Global Social Demonstration we used a published article to lay out a model to be adapted by guardians to publications relative to their vocations. For Town Meeting '76 we edited a report about the first village Town Meeting for general distribution.



## TASK FORCE PRODUCTS

GLOBAL CONFERENCE CENTER

In the fall of 1975 at the 9th Guardian Consult we took the responsibility for reneovation of the 6th floor of the ICA International Training Center in Chicago into a Global Conference Center. Since that time, materials have been purchased and the original master plan has been further developed. This 11th Guardian Consult is now called on to intensify this decision by a consensus on a plan for phasing and funding the project to completion.

The aim of the Global Conference Center is to provide a multi-functional, flexible, conference training center. It is inteded to serve as a center for leadership training events relative to the Campaigns of Global Community Forum and Global Social Demonstration. It is imaged as an impact tool for developing the Intra-Global Movement Campaign as it provides a gracious, practical setting to host in-resident gurest.

This task force of the 11th Guardian Consult proposes a phasing model to be completed in 4 parts over a one-year time line; phases 1 and 2 to be completed by April 1977 and phases 3 and 4 by October 1977. It is suggested that an ongoing task force be assigned to implement the phasing model and develop the funding proposals.

## TASK FORCE PRODUCTS

LEGAL TREK

The task force acted in response to Memorial 19 of the 1976 Global Priors Council. This memorial called for a global legal trek to determine the legal framework needed to implement the Global Movement. More specifically the trek will:

- 1) Establish a repository of factual legal knowledge.
- 2) Identify a global network of legal advisers.
- 3) Provide for a common legal file system.
- 4) Deal with particular legal issues.
- 5) Collect data for the global legal frame.

The legal trek will take place in the winter quarter of 1977. The trek will consist of six teams--one for each continent where the movement has locations. A team will consist of one lawyer and the management prior for nexus where team is operating. The task of the trek will involve sixty stops across the globe.

TASK FORCE PRODUCTS

BROADENED DEVELOPMENT SUPPORT

The burgeoning activities and increasing success of the Institute of Cultural Affairs in its global programs of awakening and social demonstration are leading to a corresponding increase in the Institute's financial needs. Global Guardians have traditionally played a major role in this fiscal support. At the 11th Global Guardians Consult they initiated a giving foundation to meet these increasing needs through the establishment of the Committee of 1000, comprised of individuals who contribute a minimum of \$1,000 per year to the Institute's global operating costs of Global Social Demonstration and Global Community Forum Projects.

Twelve social demonstration projects have been initiated in the past year with the average cost of each for the first year of operation being \$400,000. This totals \$4.8 million. A major portion comes from government funding made directly to these communities. In North America 500 Town Meetings (GCF's) have been held as of October 16 and an additional 1000 are projected in the coming year at a cost of \$1,200,000, much of which comes from local communities. The operational costs for establishing Social Demonstrations and Town Meetings (GCF's) for this year requires \$2.8 million from North America. It is these funds the Global Guardians in North America assume a major responsibility for through the formation of the Committee of 1000.

Many Guardians began pledging \$1,000 or more per year in July of 1976. Now, in order to structure this concrete enthusiasm for the future, we are establishing December 1, 1976 as the formation date for the Committee of 1000. By December 31, 1976, 1,000 Guardians will have contributed or committed over \$1,000,000.00 to ICA, for the program year ending June 31, 1976. Half of this will be in hand by December 31, the rest by June 30, 1977. This will not only form a base for sustaining and expanding the movement, but also provide a model for global replication. Of course any contribution made during the program year (July 76 to June 77) will be included in the \$1,00. Local development task force personnel will call on givers to discuss these fiscal needs.

In order to engage the global guardian network in the broadening of development support, we propose the formation of a guardian development task force around each of the 54 urban houses in North America. To initiate this action it is further proposed that during Quarter II (i.e. before December 31, 1976) a meeting be called by the local guardians in coordination with development centrum. The function of this task force will be to co-ordinate the ongoing development in the various metros which includes the following tasks: 1) to establish entree for development calls, 2) to research local foundations, 3) to collect development data from Town Meeting forays, 4) to schedule Social Demonstration slide show presentations for church groups, friends and associates of guardians, civic groups, etc. 5) to upgrade donor giving.

Recommendations:

- 1) That the San Francisco Evening at the Institute format used in connection with slide presentations be circulated;
- 2) That giver records be maintained at the local level.

ECONOMIC PROGRAMS CAPITALIZATION

The Global Repository				
PRACTICAL EXPERTISE	PRACTICAL INFORMATION EXCHANGE	PRACTICAL TECHNOLOGY BANK	PRACTICAL SUPPORT NET	PRACTICAL PROJECT COORDINATION
Outside Expertise	Information Publications	Available Resources	Distribution System	Inter-Communication Network
Research Expertise	Technical Associations	Skills Implementation	Funding Channels	Monitoring Process
Onsite Expertise	Government Bureaus	Specialized Systems	Task Teams	Media Support Distribution
Guardian Pool	Local Experience	Operational Techniques	Authorization Network	Problem-Solving Resources

A repository dynamic is being sought in many arenas of society, and the possibility of responding to the human development projects need stands to serve both needs. The coordination aspect of the information gathering, organizing, and disseminating function of the repository appears to be the "hinge" dynamic. Our investigation further revealed the questions to be asked in order to gather as well as to distribute the information are the least clear. Such questions will be the turning point in creating procedures of the operation of the repository. The procedures were felt to be that which will release the flow of repository material that at present is remaining scattered across the globe.

THE ECONOMIC PROGRAMS CAPITALIZATION  
PROCEDURES

OPENING	TASK FORCE WORK			CLOSING
	ARENA ISSUES	CORPORATE WRITING	GROUP WORK	
<p>Songs Greetings Introductions</p> <p>Conversation 1. What event remember from last night</p> <p>2. What project been to/read about</p> <p>3. Image of project needs</p> <p>Outline day 1. Keys to GSD Actuation 2. Repository Components 3 Timeline</p>	<p>1. Brainstorm Arenas</p> <ul style="list-style-type: none"> <li>- what sources of vocational expertise</li> <li>-what/where are the categories of information required</li> <li>-what types of intermediate technology are required</li> <li>-what tangible support is required</li> <li>-what practical project coordination is required</li> </ul> <p>2. Gestalt into a 5x4</p>	<p>1. Divide into 6 groups Write paragraphs</p> <p>2. Read aloud in T/F plenary</p> <p>3. Change paragraphs and rewrite</p> <p>4. Take to production</p>	<p>1. Brainstorm "Key Steps" What do to creat a repository</p> <p>2. Gestalt and prioritize</p> <p>3. What are key steps</p> <p>4. What do first</p>	<p>T/F Plenary</p> <p>Decide plenary report who/what</p> <p>Decide final product</p> <p>Reflection/ Conversation</p>
8am	830	11am	2:30	4:30

## TASK FORCE PRODUCTS

ECONOMIC PROGRAMS CAPITALIZATION

The Global Repository				
PRACTICAL EXPERTISE	PRACTICAL INFORMATION EXCHANGE	PRACTICAL TECHNOLOGY BANK	PRACTICAL SUPPORT NET	PRACTICAL PROJECT COORDINATION
Outside Expertise	Information Publications	Available Resources	Distribution System	Inter- Communication Network
Research Expertise	Technical Associations	Skills Implementation	Funding Channels	Monitoring Process
Onsite Expertise	Government Bureaus	Specialized Systems	Task Teams	Media Support Distribution
Guardian Pool	Local Experience	Operational Techniques	Authorization Network	Problem- Solving Resources

A repository dynamic is being sought in many arenas of society, and the possibility of responding to the human development projects need stands to serve both needs. The coordination aspect of the information gathering, organizing, and disseminating function of the repository appears to be the "hinge" dynamic. Our investigation further revealed the questions to be asked in order to gather as well as to distribute the information are the least clear. Such questions will be the turning point in creating procedures of the operation of the repository. The procedures were felt to be that which will release the flow of repository material that at present is remaining scattered across the globe.

## TASK FORCE PRODUCTS

ECONOMIC DEVELOPMENT ACCELERATION

The economic development acceleration group was assigned to construct a plan that will locate and procure the support necessary to accelerate economic self-dependence for the Sudtonggan Human Development Plan.

The team constructed a screen that will deal directly with 1) retention of community money, 2) the circulation of available money within the village and 3) attracting outside money through the expansion of local production, locating a linkage to outside resources network and maximizing the use of resources.



LOCAL ECONOMICS MANEUVERS DEVELOPMENT SCREEN

ASSESSING LOCAL ECONOMY		MANAGING COMMUNITY MONEY						COMPLEMENTING GLOBAL ECONOMY	
		RETAINING COMMUNITY MONEY		CIRCULATING AVAILABLE MONEY		ATTRACTING OUTSIDE MONEY			
ASSESS PRESENT RESOURCES UTILIZATION	Natural Resources Utilization	REDUCE OUTSIDE PURCHASES EXPENSE	Enhance Local Retailing	INCREASE LOCAL CASH AVAILABILITY	Frequent Wage Payments	INCREASE OUTSIDE SALES REVENUE	Increase Sales Volume	SUPPLY ADJACENT COMMUNITY NECESSITIES	Excellent Product Quality
	Human Skill Utilization		Reduce Wholesale Costs		Prompt Outside Payments		Increase Price Levels		Sensitive Product Design
	Appropriate Technology Utilization		Substitute Domestic Production		Rapid Loan Services		Further Process Commodities		Flexible Production Scheduling
	Define Resource Values		Creative Resource Usage		Effective Debt Collection		Produce New Products		Reliable Supply Source
DISCERN HISTORICAL ECONOMIC STRENGTHS	Historical Population Patterns	REDUCE OUTSIDE SERVICES EXPENSE	Reduce Transport Costs	ENABLE LOCAL GOODS PURCHASES	Adequate Goods Inventories	EXPAND OUTSIDE SERVICES INCOME	Provide Wayside Services	REPLACE DISTANT SUPPLIER PRODUCTS	Reduce Transport Costs
	Political Cultural Eras		Eliminate Middleman Fees		Necessary Goods Variety		Attract Visitors' Spending		Eliminate Transit Losses
	Great Economic Feats		Provide Personal Services		Adequate Production Supplies		Develop Regional Businesses		Dependable Delivery Schedule
	Specialized Productive Skills		Import Entertainment Programs		Easy Consumer Credit		Extend Professional Services		Direct Management Contact
DEFINE CURRENT ECONOMIC ACTIVITIES	Production Systems Capability	REDUCE OUTSIDE CAPITAL EXPENSE	Utilize Intermediate Technology	PROVIDE NECESSARY SERVICES LOCALLY	Rapid Equipment Repairs	EARN OUTSIDE EMPLOYER WAGES	Secure Government Jobs	SUPPORT NATIONAL DEVELOPMENT PRIORITIES	Maximize Catalytic Impact
	Retail Trade Services		Build Tools Locally		Preventative Maintenance Services		Outside Contractor Employment		Ensured Materials Supply
	Wholesale Purchasing Services		Accessible Investment Schemes		Adequate Health Care		Adjacent Community Employment		Government Subsidy Support
	Investment Credit Services		Reduce Loan Repayments		Assure Entertainment Alternatives		Remote Extended Employment		Public Relations Benefits
ARTICULATE COMPREHEN- SIVE SUSTENANCE NEEDS	Individual & Family Needs	REDUCE OUTSIDE CASH FLOW	Local Consumer Credit	MAKE INVESTMENT OPPORTUNITIES ACCESSIBLE	Corporate Savings Plan	SECURE OUTSIDE CAPITAL FUNDS	Develop Program Grants	HONOR GLOBAL SOCIO-ECON TRENDS	Supply Sustenance Necessity
	Agency & Business Needs		Extend Wholesale Credit		Small Investment Opportunities		Secure Investment Loans		Local Enterprise Control
	Current Supply Sources		Local Banking Services		Rapidly Implemented Investments		Increase Government Spending		Utilize Intermediate Technology
	Economic Development Implications		Reduce Tax Payments		Upgrade Individual Tools		Extend Credit Lines		Conserve Finite Resources

## Economic Acceleration Team

### DEVELOPING THE ROCK INDUSTRY

WHAT: Obtain additional data for other rocks products and explore tie ins with existing operation.

How:

1. Check registry for quarry operations in Cebu area
2. Check locations and develop a screen of cooperation re; advantage of a quarry working with village.
3. Contact quarry re: above

### INCREASE PRODUCTION OF FISH POND FISHING

What: Identify blocks to program implementation for setting up one pond as a demonstration with the technology for increasing production in all present ponds.

How:

1. Obtain grants for doing demonstration pond
2. Look at possibility for using empty rocks quarries for fresh water fish production
3. Investigate possibility for expanding number of tidal water fish ponds

## LINKAGE TO OUTSIDE RESOURCE NETWORKS

### ISSUES:

This issue is to utilize existing developmental networks by taking the unique demands of each HDP to existing outside resource systems. For example:

1. A broad range of technical information and feasibility experience is available from University, professional and government sources, based on their research experience.

2. Cash and hard goods are obtainable through International Grant Programs, private corporations and local sources.

3. Organizational Management training, practical technical expertise and vocational training can be developed through site visitation, consultation and intern programs. Beyond answering immediate needs of the HDP these networks, provide a planning screen to regional, area and National development plans.

## LINKING HDP TO OUTSIDE RESOURCES

1. We require of this Economic Actuation Task force do local development & inkind work, and require tha 3 grant pronosals be submitted prior to return.
2. Complete a demographic study of Mactan for land uses, determing ownership and personal background information
3. Identifuy development agencies in Phillipine Islands as possible sources of additional fundking.

## SPECIFIC TASKS

1. Economic Actuation Task Forces should bring a sopy of ISOLATE AREAS HANDBOOK
2. Address of VIYA with contact (Paul Worthington) and how to plug in.
3. Several septic tank designs suitable for high water table and alkaline soil.
4. See Mr. Steve Whitmere at the Asian Development Band with letter of introduction from Paul Worthington.
5. Pick up sample snail or obtain taxonomic identity of snails for relay to Bill Goodger to determine ecological hazards.

## LOCAL PRODUCTION EXPANSION

Issues: Increasing the volume and market value of community production is basic to local economic development. Cash crop yield and acreage tilled must be increased. Further processing of present export materials into more valuable products is necessary to secure more cash income. Imports must be reduced by substituting locally produce items. However, there will be little use in such production expansion if absentee owners drain off profits or if the markets are unable to absorb the production increases.

### PROPOSALS:

- I. Initiate the hydroponic demonstration
  1. Take the construction and operation model form SD post
  2. Wire ahead for vegetable seed acquisition
  3. Secure pipe, buckets and tubin in Cebu
  4. Take along \$100 to acquire basic materials
  5. Bring the operatin project to the attention of local agricultural extension specialists to catalze further agricultural development.
- II. Initiate Commercial Bread Production in the Village
  1. Take along several plans for homemade rural oven.
  2. Select most popular type of bread for billage needs.
  3. Learn and experiment with local recipes for the selected bread.
  - Build the ovens large enough to feed whole village.
  5. Feed tge wholevillage free bread one day before leaving.
- III. Establish Quality Rock Prodct Production
  1. Take along at least 6 feet of helicoil wire rope saw ( and saw frame if necessary. In RPI(preferably Cebu) determine most profitable rock product necessary fro local stone that has a stable market.
  3. Secure initila order ( or permanent market outlet ) for sele tedproduct.
  4. Train local rock artisans to produce quality product.
  5. Deliver some product to customer before leaving with village identification on the prodcut. Consider wrapping a quality stone product in locally made rope netting.
  - 6.
- IV. Develop U. S. market outlet for quality rope and stone products.
  1. Take samples, photos, sketches, specification and prices of porducts desire in U.S. (work with Ats Matsuke)
  2. Get samples produced to specifications and bring back to U.S.
  3. Bring back samples of most unique a dd profitable local rope and stone craft items to test U.S. market
  4. Establish direct marketing outlet in U.S. upon return

## PRODUCT VIABILITY SCHEMES

### Issues:

In order to accelerate the development of the economic base of Sudtonggan through the marketing of local products , it will be necessary to find solutions to three basic issues. The first concerns itself with the direct marketing of present and potential products. The second concerns itself with quality and quantity controls. The third concerns itself with the identification and procurement of raw products. The underlying concern of these issues is to develop schemes which will increase, retention and circulate capital within the village rather than relying on the present middleman.

### Proposals:

1. Introduce possibilities of new products to be made from rope
  - a. Take catalogs for new possible products.
  - b. Centralize the by-product production center
  - c. Create variety of craft items.
2. Actualize Sudtoggan Trading Company
  - a. Check in Manila as to how to obtain export license.
  - b. Get necessary applications for forming Trading Co.
  - c. Advertise product in Cebu Freeman
3. Establish Outlet in Lapu Lapu City for marketing rope and rope by-products.
  - a. Rent space in store in Lapu Lapu
  - b. Staff on rotational basis
  - c. Advertise product in Cebu Freeman
4. Get Raw Hemp
  - a. Do cost/benefit analysis on buying first class hemp

## FINANCIAL MODEL FOR SUDTONGGAN

Sudtonggan needs new capital sources and must retain capital longer and turn it over more times within the community. There is a need to identify and evaluate all potential sources of short term and long term capital. The village should analyze present flows of cash in and out of the village economy. The analysis should be used to develop more diversified activities to smooth out seasonal and economic variations and improve the general economy.

Certain organizations such as World Neighbors of Oklahoma City, Oklahoma will advance revolving loan funds to villagers who will demonstrate a new agricultural or aquaculture projects. The project must be taught to others.

The tactics and implementaries of these are already well detailed in the Consultation Summary Statement.

1. The capital sources program are described in Tactic #6 page 53.

2. The cash flow analysis program is described in Actuation Program 12; Fiscal Service Association on page 102. We would add the idea of conducting a village survey on income sources and expenditure to approximate a simple input/output analysis. to facilitate an improved a cash flow model to set goals against which to measure growth.



## TASK FORCE PRODUCTS

HEALTH CARE DESIGN

The Kawangware Health Consult planning team determined the two key thrusts of the trek team in November is in the area of training the local health guild of Kawangware and setting up the coordinating structures between the existing health delivery system and the KHDP. To reach this end a suggested three week time design was developed to be sent to the trek team members and the prior of KHDP. The first week's emphasis would be a one-day "Health Town Meeting" with the KHDP Health Guild and representatives of existing health care structures, including sanitation, family planning, district dispensary, hospital, nutrition, and schools of nursing and medicine. The second half of the week would be spent designing the implementation structures of meeting proposals. The last two weeks focus on training the the AM and activity in the afternoons. A list of supplies and tasks that are needed to prepare for the trek was also developed.

The trek team created a timeline from January through June 1977 for health trek 1 month visits to 11 social demonstration sites. 12 teams of 3 guardians were named. A set of guidelines were created for each team to care for set-up of the trek teams' visit to the demonstration site assigned to the team. A letter was created for each back up team to send to the prior of its assigned GSD project to begin the setup process.

The urban team reviewed the health components of the documents of the currently existing urban GSD projects and determined through an indicative method the common primary need in health on the urban GSD front, this being the need for inhabitants of the HDP's to engage in developing their won local preventative health care and link themselves effectively to existing health services. Also this group outlined an urban health manual, like the rural one to enable effecti GSD consult participation and project activation.

In summary the Health Design task force prepared a model, recommendations and accepted personal assignments aimed at wtih integration with GSD centrum post plans to effectively accelerate health signs in all currently existing HDP's.

ECONOMIC DEVELOPMENT ACCELERATION

The economic development acceleration group was assigned to construct a plan that will locate and procure the support necessary to accelerate economic self-dependence for the Sudtonggan Human Development Plan.

The team constructed a screen that will deal directly with 1) retention of community money, 2) the circulation of available money within the village and 3) attracting outside money through the expansion of local production, locating a linkage to outside resources network and maximizing the use of resources.

## 11th Gdn Consult - Health Care Team

What I know about doing health tracks kto Social Demonstration Sites

### three-fold

National intent of the track is ~~xxx~~ fold:

1. To provide the leadership and assurance to complete the Health related tactics initially proposed in the Consult document
  2. To provide such training and emaginál shifts that the young generation of local people will be able to see themselves as responsible and capable of caring for the health of ltheir own village
  3. To do a complete health survey of the populace so that base-line is available
- The hidden agenda for the health track (and also the economic track), is to provide a certain added kick to the momentum of the HDP sites and auxillary staff, and to plumb to the depths of the issue of health so that it can be simplified, turned into manual form, and some kind of routine that can be managed by available forces when we get into the phase of replication and cannot possibly send such floods of manpower into a site.

The trip team will be spending a month at each site - this gives three weeks of active manuevor time, and one week of travel, evaluation, orientation time.

The team has the potential for being self-sufficiente financially, although possibilities are not yet actualized and the team will not stand around indefinitely rather than be dependent on money raised elsewhere.

The following skills must be taught to local people in every HDP.

home health visitor - able to visit all the homes in a stake, able to evaluate general status of nutrition, size of facility, sanitation of food preparation advise of family planning, and check adequacy of vaccination for each member of the family. In addition, this person would be well versed in the proceedure for getting problems in any of the above area referred to an appropriate care structure.

sanitation svstems technician - able to construct and maintain the excretia disposal system, the sanitary water svsten, and to understand the principles of fecally spread illness. He would also be concerned with ventálation proceedures, control of insect nests, management of animal wastes so that they do not get into the human system, trash management, and cleanliness of public lnaces.

health svstems management - able to look at data gathered from the community as a whole, recognize oommunity need, and denlov forces to deal with that need. This person would be responsible for supplies to the whole who health care infra-structure, for maintaining the functions active in thecommunity, to relate to other health svstems in the locality of nation, and to be especially sensitive to the issue of phasing the health svstem with the rest of the HDP

nutrition management and distribution - where there is a common community kitchen, this person will be able to manage the manu, preparation, and distribution svstem for foods. Community gardens will be an area of concern - but not direct rewsponsibility. Where there is no community kitchen, this person must be concerned with nutrition on a door-to-door basis. A project such as "meals-on-wheels" for the elderly ofr disabled may result.

This nutrition management person must be constantly in touch with the home health visitors both to train the home visitors in nutrition, and to be apprised of where there are major nutrition problems. This person must be able to think both in terms of individual persons nutrition, and of the nutrition resources of the community as a whole so that if there simply isn't enough of one nutrient being brought into the community, the scarcity can be corrected on a village basis - hence the need to be very closely in touch with any agricultural component of the HDP.

In some locations where a national health infra-structure does not exist to provide treatment modalities to those who are ill, further training must go on. This training will be intended to provide service where some service is better than none. We will aim for the level of health care that would have been acceptable in the United States during the 1800's.

Medical aid (equivalent of barefoot doctor) trained in basic first aid, mid-wifery, and in recognition of the symptoms of the dozen most common diseases seen in the village. For each disease seen, there would be a specific response - such as a medication to give in such a dose for so many days - and a specific date for deciding that the problem needs to be referred elsewhere. Such training really requires a physician or nurse practitioner be present for at least six months to train these people.

Dental aid (equivalent of dental hygienist skills) trained in cleaning teeth, gum management, flouride treatment of teeth, and education of local people in personal prevention. Could be taught necessary skills in a month's time.

Ambulance service personnel - extensively trained in first aid, in safe transportation of ill persons, in mechanical skills necessary to insure the function of the ambulance vehicles. Could be taught necessary skills in a month's time.

The track must hold a high priority of making contact with the established medical infra-structure at the local and national level, imaging their function as that of covering the areas not currently serviced by the existing health structures - i.e. as servants of the current health establishment rather than competitors. Wherever possible the track must be concerned with utilization of local resources rather than bringing in outside resources. Wherever possible, the track must leave behind a system of home health visitors which is looked upon with favor by the health establishment, for the health establishment must continue to provide support and acceptance if the system is to function smoothly or continue to function after the "Blue" leaves.

Licensing requirements must be absolutely avoided. No track can possibly satisfy the training requirements of the licensing system. Where a Home-health-visitor would be considered to practice medicine without a license if she gave aspirin for a fever, we must concentrate on training them to educate people as to their own care, and to call an officially recognized person when appropriate. We must not get into the licensing problem at all. We must emphasize that we are serving people who otherwise would get no service at all - we are not pulling potential patients out of the hands of private enterprise or the fee-for-service system. We are recreating a community care net. Just people helping one another.

It is crucial to remember that in each of these countries, we are present as teachers, not practitioners. The physicians on the track do not have the option of practicing more complicated medicine than we are teaching the home-health-visitors. To do so would appear to devalue the skills of the health visitors, and would challenge the existing structures (i.e. dental system in Majuro).

The mode of teaching must be very doing oriented. Impromptu drama, skits, songs, puppet events, poems, adventure stories are all preferable to lectures. A morning of curriculum, and afternoon of practical work which both drills in practical skills and accomplished the "hard" miracle for the trip. Curriculum modules will be prepared for two ~~xxxxx~~ hour sessions. These modules, complete with necessary visual props, films, four

etc. will be packaged as modules, then selected as appropriate for each particular site. The student house/phase one will probably be able to prepare these modules over several weeks time. Current thinking is that about 20 modules will cover all situations, while only six may be used in any one location. The weekly plan is as follows.

opening weekend: Health care T.M. with both the expectant trainees and the establishment health personell in attendance with some local people representing "consumers".

Mon-Tues - Health curriculum modules in AM, field work in P.M.

Wed - Trip to visit the local hospital, clinic, or medical school

Thurs-Fri - as Mon-Tues

Sat - Community work day to erect or arrange for necessary facilities as needed - shower facilities, clinic building, etc. followed by celebration.

Sunday - rest and reflection

Mon-Tues - curriculum/field work

Wed - Visit to modern sanitation facilities, or modern food processing establishment or food production system

Thurs-Fri - curriculum/field work

Sat - Health festival for community - initiate teaching program, explode imagination of local people relative to health care, provide concrete services such as free food, perhaps inoculations, physical evaluations, etc.

Sunday = rest and reflection

Mon-Tues - curriculum/field work

Wed - visit health training facility - nursing school, etc, learn of who might apply, what would be expected, how to finance

Thurs-Friday - curriculum/field work

Saturday - "turning over responsibility to the new team" a day of discussion and reflection helping the now trained personall to shoulder the burden of providing health care to the best of their ability. with the skills they have. Evening time of commissioning rite and celebration.

Sunday - Rest and Reflection

Monday - formal report to the Demonstration Site priorship with recommendations for continued support of the people in positions of new responsibility. Reports to Nexus and to professional publications must be complete before the site is left.

The preparation for the particular "hard miracle" must be accomplished by the prep team of guardians assigned to the specific site. They are to be in contact with the site priorship ahead of time, and organize supplies, technologic information, and plans to fulfill the Health tactics as delineated in the Consult manual

As currently planned, Kawangware will be the first site and will be served by the entire traveling team. After Kawangware, the traveling team will bifurcate and will serve simultaneously in two locations. The Rural track team will consist of Ken and Ruth Gilbert, Dallas Ziegenhorn, and possibly Betty and "Erve" Ramage. This is the larger track, and will be assigned to the "rural" situations as follows

Maliwada, Kelapa Dua, Sudtungan, Majuro, Kwangvun Il, Oombulgurri probably in that order which provides a round the world track.

The Urban track team will consist of Bob and Sandra True and possibly the Corcorans. It will visit Isle of Dogs, Kreuzberg Ost, El Bavard, Fifth City and Ivy City.

There is question as to whether the Urban or Rural track should take Majuro.

After six months on the road, the teams will be re-called for two or three months at center for evaluation and re-tooling. A decision will be made at that time as to whether such a health team needs to be continued to include the 12 additional sites at that time. It is currently presumed that such visits will be made.

Proposed  
HEALTH CARE CONSULTANT NET ASSIGNMENT

Guardian Consult. - T.A.

Oct. 16, 1976

January	February	March	April	May	June
Malivada	Kelapa Dua	Sultunggan	Majuro	Kwanyung II	Oonbulcurri
*Overall, J Kudick, J Thomas, C	Ames, E * Hodds, J Springs, R	Strdvell, B Coggeshall Young, M *Whitsett, T	Dyland, P *Lapp, R Reed, C Thorsen, J & S	Snacks, A Laxdal, S	Pierce, L Ramase, B
Auxiliary		Savage, J		Hess, J	Duncan, A Pfaff, T
(Kawangware)	Fifth City	Ivy City	Isle of Dogs	Kreuzberg Ost	El Bayad
*Bliss, H Goodger, B Mark, P	*Stover, E Tosoni, C	Dyson, B *Reed, J	*Dyson, By Ertel, R	*Brown, B Pesek, M *Wherry, F	*Elliot, D & F. Hess, C
Aux.	Allbright, R				
KAWANGWARE	Overall Gilbert Lapp True True Ramase		TREK TEAM	True / True Gilbert / Gilbert Coggeshall/Coggeshall Ziegenhorn Ramase / Ramase	

## TASK FORCE PRODUCTS

CONSULTANT ROLE COORDINATION

Our task force created a contextual statement on the role of the consultant and potential consultant forces and did a walk-through of a useable consultant training model which will be tested Sunday morning, October 17, 1976 and pulled together into a final document during weeks 3 and 4 by the Global Community Forum post, Chicago, to be distributed for use in every region.

In order to deal easily with the issue of raising \$1200 for each community forum, we Guardians in each of our areas will implement three proposals:

1. Establish a clear context for the \$1200 as a contribution to the national campaign using these tactics:
  - a. Explain the value received in the form of change in the community and in peoples' lives for the \$1200 fee.
  - b. Hold each house accountable for keeping auditable records. (See the Global Financial Manual).
  - c. Write a one-page explanation of why we now ask for a donation of \$1200.
2. Utilize a common story enabling the core, the coordinator, and the steering committee to accept responsibility for the \$1200, using these tactics:
  - a. Build the \$1200 story into the first contact and into all subsequent meetings.
  - b. Print stories and suggestions from other communities in the GCF shorts.
  - c. Train consultants to do special work with the coordinator to "gun" fund raising.
  - d. Get coordinators to stress that the success of Town Meeting depends on broad-based financial support.
3. Enable the local steering committees to win with their funding campaigns, using these tactics:
  - a. Train consultants to do a workshop on the \$1200 at the first steering committee meeting.
  - b. Train consultants to context the funding team, assigned by the steering committee, in the use of a timeline for use during the countdown period. (See the attached model).
  - c. Hold the consultant accountable for periodic status reports from the funding team or finance committee.
  - d. Train the coordinator to provide a comprehensive screen of funding resources to the steering committee. (See the attached model).
  - e. Attach the following material to each coordinator's manual:
    - National Campaign Story
    - Phasing Plan (See the attached model)
    - 35 ways to make Town Meeting funding fun (see the attached list)
    - Samples of funding reference letters from businesses and organizations



Consultant Role Coordination (con't)

- Promotion and funding tactic from NY area council of September, 1976 (copy attached)
- f. Workshop the local funding possibilities with the steering committee.

## TASK FORCE PRODUCTS

PROFOUND ORCHESTRATOR ROLE

The profound orchestrator role task force examined the present wisdom of how the orchestrator elicits the dimension of awakening in all his relationships during the community forum. A chart describing these insights, operating principles and helpful insights was created along with paragraphs describing the profound role in each section. A five-fold journey of orchestrator training was articulated and a training construct designed with back-up materials assembled. A resolve was made to begin to equip future orchestrators for the winter and spring GCF's by holding training sessions in religious houses during December and a decision to intentionally journey future orchestrators by selective GCF assignments.

## TASK FORCE PRODUCTS

NATIONAL PROMOTION IMPLEMENTATION

The task of national promotion implementation is to initiate this important aspect of the campaign by providing direction for the public national image of the Town Meeting/CFC project in North America. In addition the task force is to pull together the wisdom of the Guardians as it relates to the contradiction of local promotion as it manifests itself in low attendance in some Town Meeting/CFC functions. As a result of this consult the Guardians delineated the directions for National Promotion and the principles of local promotion attendance and formed a National Promotion Guardian Task Force to continue this function following the consult so as to actuate the strategies outlined in the back-up work of the weekend.

## TASK FORCE PRODUCTS

PROJECT STAFFING

Work was done in four arenas:

1. Data Procurement
2. Recruitment Methods
3. Release Mechanisms
4. Back-up Systems

Data Procurement: The aim was to discern the exact nature of the task to be performed in the HDP, and when and where staff could be procured. We distributed an existing form to all guardians attending the 11th consult on which they could indicate their intentions to attend initiating HDP consults, and created and distributed a form on which they could list people they consider to be prospective of HDP staff. We researched the HDP notebooks to specify job descriptions.

Recruitment Methods: We created a design for a recruitment packet for general use in the regions, including the following: 1) the HDP blue book, 2) staff openings chart, 3) a statement of the availability of the HDP slide show and suggestions for its use, 4) practical information and resources for obtaining information on financial needs, visas, medical requirements, 5) centrum resource person, 6) who to contact for first person accounts and answers, 7) other ways to serve the HDPs, including attending a consult, recommending other names, giving money and/or materiel, and 8) ICA brochure and house addresses. We designed an orientation session for those who are considering participation in a project, adaptable to both group and family presentation.

Release Mechanisms: We dealt with the arena of practically releasing people to say yes to participating in a HDP. We created a sample letter to an employer for time off with pay to go to a HDP as staff member or consultant, and devised a list of block-releasers to be used before, during, and after consult or staff participation.

Back-up Systems: We sub-divided this arena into two segments, but decided that one of them--debriefing--held the key to all. Consequently, we devoted considerable time to developing a questionnaire to be filled out by the returning short-term volunteer. It is hoped that this will provide "ammunition" for guardians, order, and others in making HDP staff opportunities 'come alive' to prospects.

## TASK FORCE PRODUCTS

ECONOMIC PROGRAMS CAPITALIZATION

The Global Repository				
PRACTICAL EXPERTISE	PRACTICAL INFORMATION EXCHANGE	PRACTICAL TECHNOLOGY BANK	PRACTICAL SUPPORT NET	PRACTICAL PROJECT COORDINATION
Outside Expertise	Information Publications	Available Resources	Distribution System	Inter- Communication Network
Research Expertise	Technical Associations	Skills Implementation	Funding Channels	Monitoring Process
Onsite Expertise	Government Bureaus	Specialized Systems	Task Teams	Media Support Distribution
Guardian Pool	Local Experience	Operational Techniques	Authorization Network	Problem- Solving Resources

A repository dynamic is being sought in many arenas of society, and the possibility of responding to the human development projects need stands to serve both needs. The coordination aspect of the information gathering, organizing, and disseminating function of the repository appears to be the "hinge" dynamic. Our investigation further revealed the questions to be asked in order to gather as well as to distribute the information are the least clear. Such questions will be the turning point in creating procedures of the operation of the repository. The procedures were felt to be that which will release the flow of repository material that at present is remaining scattered across the globe.

## TASK FORCE PRODUCTS

HEALTH CARE DESIGN

The Kawangware Health Consult planning team determined the two key thrusts of the trek team in November is in the area of training the local health guild of Kawangware and setting up the coordinating structures between the existing health delivery system and the KHDP. To reach this end a suggested three week time design was developed to be sent to the trek team members and the prior of KHDP. The first week's emphasis would be a one-day "Health Town Meeting" with the KHDP Health Guild and representatives of existing health care structures, including sanitation, family planning, district dispensary, hospital, nutrition, and schools of nursing and medicine. The second half of the week would be spent designing the implementation structures of meeting proposals. The last two weeks focus on training the the AM and activity in the afternoons. A list of supplies and tasks that are needed to prepare for the trek was also developed.

The trek team created a timeline from January through June 1977 for health trek 1 month visits to 11 social demonstration sites. 12 teams of 3 guardians were named. A set of guidelines were created for each team to care for set-up of the trek teams' visit to the demonstration site assigned to the team. A letter was created for each back up team to send to the prior of its assigned GSD project to begin the setup process.

The urban team reviewed the health components of the documents of the currently existing urban GSD projects and determined through an indicative method the common primary need in health on the urban GSD front, this being the need for inhabitants of the HDP's to engage in developing their won local preventative health care and link themselves effectively to existing health services. Also this group outlined an urban health manual, like the rural one to enable effecti GSD consult participation and project activation.

In summary the Health Design task force prepared a model, recommendations and accepted personal assignments aimed at wtih integration with GSD centrum post plans to effectively accelerate health signs in adl currently existing HDP's.

ECONOMIC DEVELOPMENT ACCELERATION

The economic development acceleration group was assigned to construct a plan that will locate and procure the support necessary to accelerate economic self-dependence for the Sudtonggan Human Development Plan.

The team constructed a screen that will deal directly with 1) retention of community money, 2) the circulation of available money within the village and 3) attracting outside money through the expansion of local production, locating a lineage to outside resources network and maximizing the use of resources.

## TASK FORCE PRODUCTS

PRACTICAL ACTION STATEMENTS

To engage more people in Global Social Demonstration and Town Meeting '76, the following task was initiated. We produced a practical statement of our work, the focus being to articulate who we are by what we do. For Global Social Demonstration we used a published article to lay out a model to be adapted by guardians to publications relative to their vocations. For Town Meeting '76 we edited a report about the first village Town Meeting for general distribution.



## TASK FORCE PRODUCTS

GLOBAL CONFERENCE CENTER

In the fall of 1975 at the 9th Guardian Consult we took the responsibility for renovation of the 6th floor of the ICA International Training Center in Chicago into a Global Conference Center. Since that time, materials have been purchased and the original master plan has been further developed. This 11th Guardian Consult is now called on to intensify this decision by a consensus on a plan for phasing and funding the project to completion.

The aim of the Global Conference Center is to provide a multi-functional, flexible, conference training center. It is intended to serve as a center for leadership training events relative to the Campaigns of Global Community Forum and Global Social Demonstration. It is imaged as an impact tool for developing the Intra-Global Movement Campaign as it provides a gracious, practical setting to host in-resident guests.

This task force of the 11th Guardian Consult proposes a phasing model to be completed in 4 parts over a one-year time line; phases 1 and 2 to be completed by April 1977 and phases 3 and 4 by October 1977. It is suggested that an ongoing task force be assigned to implement the phasing model and develop the funding proposals.

## TASK FORCE PRODUCTS

LEGAL TREK

The task force acted in response to Memorial 19 of the 1976 Global Priors Council. This memorial called for a global legal trek to determine the legal framework needed to implement the Global Movement. More specifically the trek will:

- 1) Establish a repository of factual legal knowledge.
- 2) Identify a global network of legal advisers.
- 3) Provide for a common legal file system.
- 4) Deal with particular legal issues.
- 5) Collect data for the global legal frame.

The legal trek will take place in the winter quarter of 1977. The trek will consist of six teams--one for each continent where the movement has locations. A team will consist of one lawyer and the management prior for nexus where team is operating. The task of the trek will involve sixty stops across the globe.

## TASK FORCE PRODUCTS

BROADENED DEVELOPMENT SUPPORT

The burgeoning activities and increasing success of the Institute of Cultural Affairs in its global programs of awakening and social demonstration are leading to a corresponding increase in the Institute's financial needs. Global Guardians have traditionally played a major role in this fiscal support. At the 11th Global Guardians Consult they initiated a giving foundation to meet these increasing needs through the establishment of the Committee of 1000, comprised of individuals who contribute a minimum of \$1,000 per year to the Institute's global operating costs of Global Social Demonstration and Global Community Forum Projects.

Twelve social demonstration projects have been initiated in the past year with the average cost of each for the first year of operation being \$400,000. This totals \$4.8 million. A major portion comes from government funding made directly to these communities. In North America 500 Town Meetings (GCF's) have been held as of October 16 and an additional 1000 are projected in the coming year at a cost of \$1,200,000, much of which comes from local communities. The operational costs for establishing Social Demonstrations and Town Meetings (GCF's) for this year requires \$2.8 million from North America. It is these funds the Global Guardians in North America assume a major responsibility for through the formation of the Committee of 1000.

Many Guardians began pledging \$1,000 or more per year in July of 1976. Now, in order to structure this concrete enthusiasm for the future, we are establishing December 1, 1976 as the formation date for the Committee of 1000. By December 31, 1976, 1,000 Guardians will have contributed or committed over \$1,000,000.00 to ICA, for the program year ending June 31, 1976. Half of this will be in hand by December 31, the rest by June 30, 1977. This will not only form a base for sustaining and expanding the movement, but also provide a model for global replication. Of course any contribution made during the program year (July 76 to June 77) will be included in the \$1,00. Local development task force personnel will call on givers to discuss these fiscal needs.

In order to engage the global guardian network in the broadening of development support, we propose the formation of a guardian development task force around each of the 54 urban houses in North America. To initiate this action it is further proposed that during Quarter II (i.e. before December 31, 1976) a meeting be called by the local guardians in coordination with development centrum. The function of this task force will be to co-ordinate the ongoing development in the various metros which includes the following tasks: 1) to establish entree for development calls, 2) to research local foundations, 3) to collect development data from Town Meeting forays, 4) to schedule Social Demonstration slide show presentations for church groups, friends and associates of guardians, civic groups, etc. 5) to upgrade donor giving.

**Recommendations:**

- 1) That the San Francisco Evening at the Institute format used in connection with slide presentations be circulated;
- 2) That giver records be maintained at the local level.

CONSULTANT ROLE COORDINATION BACK-UP STATEMENTS

## SAMPLE FUNDING PHASING PLAN

WEEK	-10	-8	-8	-6	-6	-4	-4	-2	-2	0
METHOD	Core Contrib. \$25 each		Merchants Contributions		Civic Clubs Contributns		Door-to- door		Particip. Fee \$1-\$2	
AM'T.	100		300		300		100		200	

## 35 WAYS TO MAKE TOWN MEETING FUNDING FUN

1. Sell food at a local fair booth (hamburgers, hot dogs, pie & ice cream)
2. Plane rides--see your community from the air.
3. Bake sale at a community event including invitation to the people for TM
4. Ask funeral directors to fund TM to change their community image.
5. Use a phasing plan--a pre-determined amount to be gotten from each sector of the community.
6. Youth projects--car washes, etc.
7. Ask newspaper sources for donations.
8. Include professional people in fund raising.
9. Fund raising dinner.
10. Corporation donation.
11. Door to door canvas--\$1 per house--possible project for scout troops.
12. Kiwanis Club underwrite \$250
13. Ask all civic clubs for \$20 to \$50
14. Business 5-point plan: 1) put up posters, 2) distribute brochures to employees, 3) attendance at Town Meeting, 4) donate money, 5) donate in-kind goods.
15. Registration fee for participants.
16. Ask steering committee for \$50 per person
17. Community fair
18. Ads by merchants in local TM bulletin
19. Oscar Mayer gave \$500 for 5 Madison TM's
20. Xerox gave \$400 for TM in Manassas, Va.
21. Call local groups & ask them to send money for TM and a specific # of people to the meeting
22. Door to door sales, candy, cookbooks, candles, plants
23. Art and craft exhibit fee, held prior to but same day as the TM
24. Raffle
25. Bingo game
26. Youth sporting tournament
27. Bank underwriting part.
28. Town Meeting golf tournament

## CONSULTANT ROLE COORDINATION BACK-UP (p.2)

29. Community festival (percentage of profit to go to TM)
30. Brochures plus donation container at local merchants
31. Corporation do individual drive through their employees.
32. Have one major local corporation fund entire TM
33. Matching funds (e.g. each bank, business, club give \$50)
34. Bazaar
35. Clubs give donations

COMPREHENSIVE SCREEN OF FINDING RESOURCES		
CLUBS AND ORGANIZATIONS  25%	CORPORATIONS AND FOUNDATIONS  25%	
LOCAL BUSINESS  25%	PUBLIC SECTOR  12½%	PRIVATE SECTOR  12½%

## CONSULTANT ROLE COORDINATION BACK-UP (p. 3)

Recommended Promotion/Funding Tactic for TM Steering Committees  
(New York Area Council, Sept. 5, 1976)

This tactic is recommended basically as a promotion gimmick that also allows \$1200 funding to go hand-in-hand with promotion. It is to be done by steering committees with the initial assistance of the ICA consultants, (probably through an initial demonstration of the methods by the consultants with a few key steering committee members). It is recommended that this tactic be mentioned early in the countdown but not actually employed until the last three weeks since its primary aim is to build momentum in the community climaxing on the day of TM. Behind this is the assumption that, in order to successfully implement a Town Meeting, it is important to build the image that TM is a total community event rather than just another event in the community.

The initial visible product of this strategy would be a TM poster in every store or establishment down every "Main Street" in the community with brochures announcing TM on every counter, and during the last week before TM, brochures in every grocery bag. This picture includes the image that "everyone is talking about TM".

-----

The procedure for this strategy would include the following steps:

1. Assemble teams of two assigned to every commercial block in town and contact them for a day of calling on the community's small business establishments. (Larger businesses may be covered by special assignment).
2. Each team begins at one end of the block assigned and visits every store by talking to the owner or manager (returning to see him/her when necessary) for a 5-10 minute conversation. Ask first person you see behind counter who is owner/manager. These are drop-in calls with no appointments set in advance.
3. Request that a poster be placed in the store window where it can be easily seen, if it is a large store, within the store itself.
4. Ask if brochures may be made available on the counters--one a TM mailer and the other the local brochure with time, date, etc.
5. Ask owner/manager if he/she will read the brochures so that he/she can answer customers' questions. Give him a steering committee name he can contact --preferably someone he/she knows. THIS IS THE BEST TIME TO VERY BRIEFLY LAY OUT WHAT TM IS ALL ABOUT. HE WILL HAVE A REASON FOR LISTENING.
6. Ask him/her to insert brochures in customers shopping-bags during the last week before TM.
7. Ask him/her to attend the Town Meeting. Tell him/her that the participation of the local businessperson is critical to the community because they have finger on pulsebeat, know many of the problems/challenges. He will probably say Saturday is his busiest day so be prepared to 1. suggest that he/she get a substitute for the day; 2. his future business might well be enhanced by TM.

## CONSULTANT ROLE COORDINATION BACK-UP (p. 4)

Recommended Promotion/Funding Tactic (Con't)

8. Ask him/her for a financial contribution mentioning that the TM is free for all participants to enable maximum participation of the community and that the business community is helping to underwrite the cost. Be prepared to suggest who has already contributed--probably by visiting a few "sure winner" before the major drive begins. Also mention that a document will be printed at the end of the day and that there will be a special page of thanks to the businesses who make the day possible. This helps to show that the local community which businesses are locally community minded. You are asking for a small amount so that all businesses may contribute and then say what a small amount is--i.e. \$25 to \$100 according to size of store. Make checks payable to local steering committee for tax exempt reasons.

9. If a contribution is refused, first ask for an "in-kind" contribution where applicable. (Notice this potential while talking).

10. If this is not applicable, or is refused, ask for a symbolic contribution so that the business name can be listed in the document. Let him specify the amount. (usually \$5-\$10). Be sure to thank him regardless of what is agreed to and offer a final invitation to TM.

Throughout the conversation, style will be critical to winning. Be cheerful, non-defensive, enthusiastic, confident of the usefulness of TM, and informed on the local issues.

CONSULTANT ROLE COORDINATION BACK-UP STATEMENTS

## TRAINING THE ORCHESTRATOR

THE JOURNEY TOWARD ORCHESTRATION			
I WK II TRAINING	II SHADOW ASSIGNMENT	III PARTICIPATION IN EVALUATION	IV ORCHESTRATION ASSIGNMENT

THE SHADOW			
PREPARATION (The Marks)	THE EVENT (Self-Training)	TUTORIAL (Informal Conv.)	ASSIGNMENT (Ready)

BEING A SHADOW  
PHASE I: PREPARATION

1. Have some type of contextual training (such as a Week II).
2. Become totally familiar with the orchestrator's manual.
3. Study the Profound Function backup materials
4. Rehearse the Town Meeting workshop method through the participator's manual.

THE MARKS OF READINESS FOR SHADOWING

1. Is supportive of the Town Meeting program and method.
2. Has had a previous role in a Town Meeting.
3. Has led at least one Town Meeting workshop.
4. Has had some contextual training (such as a Week II).
5. Has studied the back-up materials on the Profound Function of Town Meeting.

## PHASE II: THE TOWN MEETING EVENT

Self-training by being a shadow of an orchestrator at a Town Meeting involves:

1. Using the chart on the Profound Role as a screen to see what is going on and to take notes as one observes an orchestrator in action.
  - How did the orchestrator deal with \_\_\_\_\_?
  - Were the issues articulated in the chart dealt with?
  - What other issues got dealt with but are not listed on the chart?
  - Would you agree that the chart holds adequately the image of the Profound Role of the orchestrator in every particular section?
  - If not, what would you add to it?
2. Relating closely to an orchestrator throughout the entire weekend from the time of the orientation through the House evaluation session on Sunday morning. This involves:
  - Being on the orchestrator's heels at all times.
  - Questioning the orchestrator during the pauses (example: why did you do what you did?)
  - Playing the participant observer role.
  - Yet, being practically helpful wherever requested by the orchestrator.

This allows a fleshing out of your own "helpful hints" list.



CONSULTANT ROLE COORDINATION BACK-UP STATEMENTS

## PHASE III: THE INFORMAL TUTORIAL

An experienced orchestrator holds an informal tutorial session with a Shadow immediately after an assignment, using something like the following questions:

1. What do you remember from the event? What did you see going on?
2. How would you chart your own experience of the day of shadowing?  
Where did you feel anxiety? Where released?
3. Share your insights out of your work with the Profound Role screen.  
What were some of the roles you saw an orchestrator play?  
What things were particularly helpful to you?  
What would you have done differently from the orchestrator? Why?
4. How would you talk about the profound role of the orchestrator in the light of what you saw going on? What did you learn about being an orchestrator?
5. What do you now need to be ready to orchestrate?

## PHASE IV: THE ASSIGNMENTS AS ORCHESTRATOR

1. Shadowing experience covers all aspects of being an orchestrator. Has sat in on and participated in:
  - The workshop training final session on Friday evening.
  - The work done with the M.C. throughout the weekend.
  - The catalysis of the practices and organization.
  - Understanding the production needs and its supervision.
  - The opening orientation and the final evening reflection
  - The interlude and final plenary.
  - The evaluation at the House.
2. Corporate agreement by the Movement on the readiness of any individual.
3. Self-conscious reflection or conversation on their shadowing experience with an experienced orchestrator.

MOVEMENT RESPONSIBILITY

1. Consensus that shadowing is a helpful method of training orchestrators.
2. Orchestrators who have shadows assigned to them are encouraged to enable that dynamic.
3. The local prior and Area needs to take responsibility for creating and updating an orchestrator readiness list.
4. Anyone ready for orchestrating needs to be assigned as quickly as possible into that role following the shadowing and tutorial dynamic.
5. BEING A CONSULTANT IS GOOD BACKGROUND TO BEING A GOOD ORCHESTRATOR AND ORCHESTRATION IS GOOD BACKGROUND FOR BEING A GOOD CONSULTANT!!!

## PROFOUND ORCHESTRATOR ROLE BACK-UP

## THE PROFOUND ELEMENTS OF GLOBAL COMMUNITY FORUM ORCHESTRATION

The Orchestrator: Preparation

The orchestrator is a depth community scanner who has imbued himself with all the wisdom of what can happen in a Town Meeting and what has happened in other Town Meetings. With this basic wisdom he obtains an in-depth knowledge of the community and the people he is going to be working with to pull off a great event for that community. This is also the time for him to lay aside all his own skepticism and put on a positive outlook to guarantee a great day. Operating principles which inform his role include the decision that his assignment is no mistake and will require his total attention, that whatever situation he encounters is precisely a possibility for a great event, that this community is utterly significant and is key as part of a global campaign and that he can use every encounter as an opportunity to make a depth assessment of the community. Preparation might include such practical aids as buying a local newspaper, re-reading "Meaning of the Meeting" rehearsing key Town Meeting stories and putting on the blue.

The Orchestrator: Friday Night

Friday night is the dress rehearsal for the Town Meeting. The orchestrator establishes global collegiality within the steering committee and generates confidence in the coming day. The corporate decision to facilitate a profound community happening is rehearsal. At issue is discerning where the steering committee is in its preparation. The operating principles is to receive the set-up and previous preparation for the Town Meeting as exactly what's needed for the success of the day. This can be assured by regularly consulting with the coordinator and consultant and by eliciting the complete plans for the day and clarifying any questions. It is also important to instill within the workshop leaders the cruciality of their role. Helpful hints include using the image of "reflection" when discussing the Saturday night event, getting everyone involved in the Town Meeting set-up into workshops, discerning the Town Meeting follow-up plans, working through and honoring the coordination.

The Orchestrator: New World and Workshop 1

The orchestrator in this section is the maitre de. That is, in a style that is both professional and irrational, he opens the door to the community and the globe. He exposes the fact that every man cares. He reveals a style of corporateness as key to effective action. The purpose of this role is to elicit participation from everyone by interfacing local, global, and personal images in a talk that is both interesting and motivating. The five operating principles are: the talk is more profound than anything else said, starts the day on time. He reveals and does not teach; he uses humor and other motivating gimmicks, he provides social and historical examples honoring the local situation. It is helpful to use clear images in the talk; memorize the procedures. Visit every workshop and ensure that the morning reflection comes off with great finesse.

## PROFOUND ORCHESTRATOR ROLE BACK-UP (p. 2)

The Orchestrator: New Human and Workshop 2

The task of the orchestrator in the afternoon session is to elicit the engagement of the Town Meeting participants in the creation of the future. The emphasis of the talk is on the human responses to the social malaise being experienced and it is grounded through personal and individual examples. The engagement comes from the decision by the individual to be corporate in the future visioning. The orchestrator enables this decision by being the style of the new human being. The orchestrator role is to be the creator of the new mythology. The underlying issue for the New Human/Proposals section has to do with sustaining momentum and motivity which has to do with tyle on the other side of a possible exodus of people after the interlude, new people participating and tiredness after hard work and celebration. In the afternoon the orchestrator builds on the operating principles of the morning. Even if the talk appears to have been given by the mayor, the talk is given by the orchestrator, using humor, being interesting and profound. The workshops coming off are the orchestrator's responsibility. The orchestrator has memorized the workbook and knows they can be completed in the time frame. The orchestrator knows that all workshop reporters have been assigned prior to the plenary beginning.

The Orchestrator: Plenary and the Product of the Day

The task of the orchestrator at the plenary is four-fold. First, to honor the expenditure of the day's participants; secondly, to ensure that attendees feel a part of and are responsible for creation of their community; third, to convey to participants a sense of victory; fourth, to provide the basis for 4-6 new Town Meetings. The stance is that of a magician and juggler, since the orchestrator must be in a position to "pull a rabbit out of the nat" if an MC has problems with the conversation and wrap-up. A critical part of the preparation for the MC must be to convince him that the questions asked during the conversation will generate a response. At the same time, he must insure that the document is on time and the guild reporters are properly prepared for the plenary. The plenary is the crucial capstone of the Community Forum. The reflection which takes place is the appropriation and celebration of the day for the participants. Therefore, there are no shortcuts for the plenary; all of the questions are necessary. This is not the time for speeches from dignitaries. Practically, it is important to have had the MC be in at least part of the workshops. In addition, hte MC should be clear that he can simply receive all responses during the reflective conversation. The orchestrator talk can be done in 3-5 minutes. In the talk it should be pointed out that the afternoon's work has produced proposals (what should be done) and not tactics (how to do it). The talk must also affirm the pioneer role in having participated in this day.

The Orchestrator: Celebration

Celebration dynamic of the Town Meeting is that time in which the SC proclaims the day as historically significant. Some issue to be considered are that the entire SC, all workshop leaders & community leaders are present at the celebration, and that the setting & construct are out to enable depth reflection & absolution in order that the community is freed up to move into the future. It is important to remember the following principles: 1) celebration illuminates & concludes the day, 2) the SC is the cadre in care - of the community, 3) a miracle is not a miracle until it is named, 4) this community has an exciting future. Helpful hints include: 1) the evaluation can be done quickly, 2) setting the stage begins Friday night, 3) the importance of celebration must be emphasized in a manner that frees everyone to attend.

## PROFOUND ORCHESTRATION TASK FORCE 6

	PRACTICAL IMAGES OF PREPARATION	FRIDAY NIGHT PREP-ROLES & RELATIONSHIPS	PROFOUND CONTEXTING			CELEBRATION DISCERNING OF MIRACLES
			NEW WORLD & CHALLENGES	NEW HUMAN & PROPOSALS	PLENARY & DAY'S PRODUCT	
ISSUE	1. WHAT'S WAITING FOR YOU. 2. IDENTIFYING ISSUES. 3. READING THE COMMUNITY. 4. DECIDING TO BE ORCHESTRATOR.	1. ESTABLISHING COLLEAGIAL RELATIONS. 2. ELICITING DECISION TO HAVE GREAT EVENT. 3. STYLE OF JOINING THE TEAM. 4. IDENTIFYING WEAK POINTS.	1. ELICITING TOTAL PARTICIPATION. 2. ALLOWING TALK TO BE INTERESTING & MOTIVATING.	SUSTAINING MOMENTUM AND MOTIVITY IN SPITE OF EXODUS OF PEOPLE, NEW PARTICIPANTS AND TIREDNESS.	1. CONVINCING M.C. TO DO REFLECTION. 2. HAVING THE DOCUMENT READY.	1. HAVING KEY PEOPLE PRESENT. 2. CONDUCIVE SETTING FOR EVALUATION.
PROFOUND ROLE	DEPTH ISSUES SCANNER	ELICITING CORPORATE DECISION	"MAITRE D'IT"	CREATOR OF THE NEW MYTHOLOGY	MAGICIAN	HERALD
DESCRIPTIVE	1. DEPTH COMMUNITY KNOWLEDGE. 2. SELF REHEARSAL OF PROFOUND FUNCTION 3. CREATE POSITIVE SELF IMAGE. 4. EMBODY TOWN MEETING WISDOM.	1. FRIDAY EVENING DRESS REHEARSAL. 2. CLARIFYING QUESTIONS. 3. INTEGRATING GLOBAL/LOCAL. 4. FORMING NEW TEAM. 5. CREATING CONFIDENCE AMONG LEADERS.	1. OPENS DOOR TO COMMUNITY & GLOBE. 2. EXPOSES THAT ALL CARE. 3. CORPORATENESS IS THE KEY TO EFFECTIVENESS.	1. EXAMPLES TO ENCOURAGE CORPORATE RESOLVE. 2. IMAGES OF ENGAGED & VOCATED PERSONAL LIFE. 3. GIFTS OF THE MORNING'S WORK.	1. GET FOUR TO SIX MORE TOWN MEETINGS. 2. HONOR EXPENDITURE. 3. UNITE WITH THE LEAGUE.	PROCLAIMING THE SIGNIFICANCE OF THE DAY.
OPERATING PRINCIPLES	1. "MY ASSIGNMENT IS NO MISTAKE & DEMANDS FULL ATTENTION." 2. WHATEVER SITUATION POSSIBILITY FOR GREAT TOWN MEETING. 3. LOCAL SIGNIFICANCE/ GLOBAL CAMPAIGN. 4. EVERY ENCOUNTER IS OPPORTUNITY FOR DEPTH ASSESSMENT.	1. WORK THROUGH LOCAL COORDINATOR. 2. "THE EFFECTIVE WAY...." 3. DISCERN WITH COORDINATOR & CONSULTANT TENTATIVE FOLLOWUP. 4. TOWN MEETING IS MOST IMPORTANT EVENT. 5. INTENSIFY GIFTS OF THE SITUATION.	1. TALK MORE PROFOUNDLY. 2. START ON TIME. 3. REVEAL, NOT TEACH. 4. USE HUMOR. 5. HONOR THE LOCAL.	1. TALK MORE PROFOUNDLY. 2. START ON TIME. 3. REVEAL, NOT TEACH. 4. USE HUMOR. 5. HONOR THE LOCAL. 6. REMIND: NEED FOR TIME FOR PLENARY IN WORKSHOP AND END OF DAY.	1. NO SHORT CUTS. 2. REFLECTION IS APPROPRIATION OF THE DAY. 3. THREE MINUTES FOR TALK.	1. EVALUATION ILLUMINATES THE EVENT. 2. STEERING COMM. IS CADRE OF CARE. 3. A MIRACLE IS NOT A MIRACLE UNTIL IT'S NAMED. 4. COMMUNITY HAS AN EXCITING FUTURE.
HELPFUL HINTS	1. BUY LOCAL NEWSPAPER. 2. REREAD "MEANING OF THE MEETING." 3. REHEARSE KEY TOWN MEETING STORIES. 4. PUT ON THE BLUE.	1. POINT TO SAT. EVENING AS CRUCIAL. 2. CLARIFY THAT THE EVENING CELEBRATION EVALUATES THE DAY. 3. URGE PARTICIPATION OF STEERING COMM. IN WORKSHOPS.	1. CLEAR IMAGES. 2. MEMORIZE WORKSHOPS. 3. VISIT WORKSHOPS. 4. SHORT REFLECTION IS CRUCIAL IN THE WORKSHOPS AT END.	1. CLEAR IMAGES. 2. MEMORIZE WORKSHOPS. 3. VISIT WORKSHOPS 4. SHORT REFLECTION IS CRUCIAL AT END OF WORKSHOP. 5. DOUBLE CHECK REPORTING & ASSIGNMENTS.	1. M.C. IN WORKSHOP. 2. RECEIVE ALL RESPONSES. 3. AFFIRM PIONEER ROLE OF PARTICIPANTS.	1. CAN BE DONE QUICKLY. 2. SET STAGE FRIDAY NIGHT. 3. EMPHASIZE IMPORTANCE SO ALL WILL ATTEND.

## GCF - NATIONAL PROMOTION IMPLEMENTATION T/F

### BACK UP DATA FOR NATIONAL PROMOTION (Not for Publication)

#### WHERE TOWN MEETING IS

On October 16, 1976, the 500th Town Meeting was held in Richfield, Mn. One hundred thousand people have participated in Town Meetings in 47 states in the U.S. and in 7 provinces of Canada. One thousand more North American communities will have scheduled meetings by the end of 1976. 5,000 Town Meetings in all are planned for the U.S. and Canada. In addition to North America, Town Meetings have been set-up in 13 other nations, India, Australia, Great Britain, Netherlands, Germany, Italy, Japan, Philippines, Marshall Islands, Hong Kong, Korea and Singapore.

#### FEATURES OF TOWN MEETING

Town Meeting is a one day event that allows the local citizen to take a comprehensive view of the whole community. It is a unique process that cuts across factionalism and allows step by step, a common direction to emerge that can be moved upon with a sense of clarity and vision about real issues toward viable solutions. A seven week time line involves a cross section of concerned citizens in workshop and leadership training. The methods and tools are provided by the consultant who is available throughout the planning, set-up and follow-up stages. A document is created that provides the community with a record of consensus that can be developed and built upon toward implementation and grassroots planning. It also pulls together leadership across broad backgrounds and creeds and equips them with a methodology for approaching common problem areas. Follow-up materials and consultation provide a bridge from the day of the town meeting to actual timelines for concrete change.

#### BENEFITS OF TOWN MEETING

One of the unique benefits of Town Meeting is participating together to build agreement through the democratic process of decision making at the local level - permitting people to get beneath superficial issues such as landlord-tenant relationships when the real challenge may be developing a responsible attitude towards housing which reflects the needs of all parties.

Another unique benefit of a Town Meeting is to develop practical proposals that can be readily implemented for the resolution of community challenges rather than polarize differences of opinion.

Yet another benefit is the pulling together of a cross-section of the community to share common concerns and to define direction for action.

In the process of the day each community develops their own song, symbol and story which ties the historical culture of the past to the realities of the present and the projections for the future -- these are combined with the challenges and proposals that are included in the document given to each participant at the end of the day.

From those participating in the Town Meeting emerge leaders with new tools and techniques which they can use in implementing the proposals in the Town Meeting document.



### BENEFITS OF TOWN MEETING (continued)

The document coming out of the Town Meeting serves as a guide for evaluation of progress by participants returning to their community.

### RESULTS OF TOWN MEETING

As Town Meetings reveal to what extent communities are affected by such issues as public health and safety, education, community renewal, law enforcement, or the role of the elder; practical and concrete action is taken in the areas of improving civic facilities, and increasing personal motivation which calls for the involvement of business and political factions affecting a community.

The experience of working together in Town Meeting has lead some participants to form on-going groups to address the needs of their community as they become evident. This is well illustrated by Wycliff's Advisory Board to the City Council, the Citizen's Council in Jackson, Michigan and in Ada, Oklahoma. The Ada Task Force is already planning their third annual Town Meeting.

Town Meeting has provided the catalyst for fresh initiative and rekindling dreams in carrying out major community projects such as Shelby, Ohio raising \$500,000 in six months for the Community Center which had been in the planning 15 years previous to their Town Meeting. Or the new recreation center in Sterling, Colorado, or a \$12 million hospital for the Indian community in Ada, Oklahoma.

Town Meetings have been the springboard for citizens to make improvements in their neighborhoods. Citizens have responded by forming block clubs in Chicago, filling potholes in the streets of Washington, D.C. and clean-up and beautification campaigns across the continent.

Communities have frequently found civic and business leaders responding to the challenges presented by Town Meetings. As a result of the Jackson Town Meeting the Michigan State Government was encouraged to increase the effectiveness of the State Council on Volunteerism. A New England State Constitution was amended to encourage annual Town Meetings. The city government of Quincy, Illinois responded directly to a Town Meeting proposal by putting police officers back on the beat. In Wycliff, Ohio, the Mayor appointed the Town Meeting Steering Committee as advisors to the City Council, and City Council meetings in San Antonio, Texas are now covered by public TV as a result of a Town Meeting concern. Businesses such as Holiday Inn, The Bank of America, Addressograph Multigraph, Greyhound, MacDonalds and Arizona Highways have encouraged the implementation of Town Meetings through monetary support and rendered services, as well as a large number of endorsement letters from the private and public sectors.

Another concrete result of Town Meeting has been subsequent utilization of the Town Meeting methodology by individuals and organizations for their own corporate decision making. Kansas City and Minnesota hospital administrators used Town Meeting methods in dealing with conflict resolution and to improve employee morale and efficiency. The United Church of Christ leaders in Missouri used the method in statewide meetings and Sunday School classes to increase participant involvement. The communities of Quincy, Illinois and Ada, Oklahoma had second Town Meetings as a way of increasing citizen motivation and engagement in community action.

### RESULTS OF TOWN MEETING (continued)

So, the results of Town Meeting are manifested in as great a variety as there are varieties in community needs. Comprehensively, however, it can be stated that the celebration of the community that we call Town Meeting results in effective responses to individual awareness of community problems and corporate awareness of the citizen's accountability for social change and improvement.

### HISTORICAL BACKGROUND

The Town Meeting '76 program was developed by the Institute of Cultural Affairs, a not for profit corporation and officially recognized by the American Revolution Bicentennial Administration. For twenty years the ICA, as an arm of the Ecumenical Institute, has been working in communities throughout the world to develop and make available methods for effective grassroots motivation, planning and action.

### BREAK OPEN STRATEGIES FOR NATIONAL PROMOTION INTIATION

1. Computerized consensus of the "500".
2. Oklahoma "100"
3. Special Signal TM's
4. CIF - K.C. Signal
5. Syndicated show "America Speaks"
6. Film Trailors
7. Documentary PBS
8. Have educator look at TM
9. Music of America
10. Slogans of America
11. "Nothing worked until I tried TM"
12. Children TM feature "childrens' express"
13. Ethnic group TM's
14. TV feature "The Bicentennial Era"
15. Declaration of Interdependence
16. National TM Telethon

### PRINCIPLES TO GUARANTEE MINIMUM OF 200 PARTICIPANTS

1. 1200 people directly asked in each stake of all ages
2. Saturation publicity
3. Fixed number (quota) from key organizations
4. Offer appropriate emotional and material incentives
5. Tie in TM to the education needs of community (TM school package)
6. Begin promotion with steering/sponsor selection
7. Careful framing
8. Every support request is accompanied by participation request
9. Start early

### RECOMMENDATION

Set-up Guardian National Promotion Task Force (October 16, 1976) to activate the national promotion strategies. The Task Force will be made up of: Bud Frankel, Chuck Ebling, Joe Pierce and Ray Caruso.

VAVIHARSH GRAM SABHA  
(Our first Town Meeting with a Village)

For the past two years Town Meetings have been held in hundreds of towns and cities across the United States. Similar meetings have been held at the same time in Canada (Community Forum: Canada), Australia (Community Meeting Australia) as well as in Europe and Asia. In India the Town Meeting is held under the name of Gram Sabha. This is an account of the first Gram Sabha to be held in a rural Indian Village.

Of the 800 residents of the village of Vaviharsh, 80% are tribal people and 80% are illiterate - but not the same 80%. From the Tashil Headquarters at Ijaturi, we drove up into the mountains. Suddenly, we came upon a huge lake surrounded by mountains of many peculiar shapes which produce an eerie effect. One mountain is an old rock-chiseled fortress overlooking the land. The clouds move slowly about - hiding this mountain, swallowing up that valley.

Our staff arrived by bus the day before the Gram Sabha was scheduled so we could work with the villagers in setting up and finishing preparation. The villagers were anticipating our arrival and it seemed as if the whole village descended on the bus. They were all grinning and bubbling with welcome. Proud of their physical preparation of the village, they excitedly showed us everything. Then they took us to the Gram Panchayat's house for cups of tea.

It was obvious as we looked over the village that a miracle had happened before we arrived. Where there had been only a path, a road had been cut from the village entrance to the schoolhouse ground. At the entrance to the village were two signs: "Gram Sabha, Vaviharsh" and "The Gram Panchayat Welcomes You." The villagers had whitewashed rocks, graded land, and cut weeds.

The central meeting area was to be in front of the one-room schoolhouse with a porch. In the center of the area was a "Maypole" with five other poles around it at a 70 foot radius. From strings connecting the outside poles, colored triangular banners were hanging. That evening the village held a big dance here. A drummer was in the center with circles, first of men and then women, around him. The men's dancing reminded me of a Latin American style whereas the women's dancing was more African.

While we were doing our preparation, about 40 men came into the school and sat on the floor and watched, talked, sang and listened to one of the Maliwada villagers play the harmonium. We finished preparing our decor - rich colorful large cloth banners: the outline of the day in English and Hindi; the Social Process Triangle; and an abstract grid of the State of Maharashtra with dots of the four villages in the four Divisions that were opening the first phase of the Maharashtra Human Development Project. We selected our workshop sites; the one-room schoolhouse, an engine room shed for grain and grinding, a merchant's store porch, and a workshed for wagons - which was cleaned up nicely for us with shiny manure spread.

As our Maliwada villagers and staff prepared, their anxieties mounted and their limitations, points of ignorance, and lack of experience really began to show. I nearly died inside wondering if we would make it.

That night three of us slept in one 7 x 14 room. (The others slept in the schoolhouse.) The entire household came into our room, put their mat beds on the floor, and talked.

The next morning the activity started before dawn. I was outside washing up as a little bit of gray began to replace the black of night. Suddenly, I was grabbed with a steel grip by a man who was pointing frantically toward the house. I rushed in through my bedroom, the house's living room, into a middle room which was completely dark except for a small fire heating water. A woman was bending over a figure on the floor. I surmised an epileptic seizure. After the victim became coherent, she told us this happened whenever she was under great physical and mental stress. Fearfully, I realized that she was the Maliwada village woman in charge of child care.

We had breakfast. The time approached for the Gram Sabha. The villagers started to come an hour early. We began the registration. When asked about the women, we assured them they should be registered too. So, the men went through the registration line and then the women. We gave them a name tag with a colored dot on it to indicate



which workshop they should be in. They carried their name tags clutched in their hands all day long.

The government dignitaries arrived. We went out to meet them and they began a procession into the village before us. There were eight village men dancing with sticks which were about 15 inches long with a slack chain attached to each end on which cymbals were hung. Behind them was a band comprised of one man with two drums strapped on him, one with a monotone flute, and another with a flute that wailed typical Indian music. As we processed, I felt Ganeesh had never been honored like this.

Upon starting the Gram Sabha, three of the government officials--two from the Tashil magistrate's office and one from a neighboring village--made opening speeches. The latter's speech was very short until I gave the "New World" spin. He then repented of his brevity, got up, and began to really let go, picking up some of the new world themes for good measure. I thought he would never wind down.

We had prepared for the workshops by getting the names of the literate people in the village. We figured if we had twenty we could do the workshops for 200 people. It turned out we had forty. We divided them evenly among the teams. The literate people wrote in the Gram Sabha book the individual reflections of all. However, both literate and illiterate were given books. The literate ones interpreted the writing on the butcher paper used in the workshops and the triangles to the illiterate. This worked well and as the day continued the illiterate got more courage and became more vocal.

We worked hard training our workshop leaders. We had six two-hour sessions of careful walkthroughs, explanations, practice teaching, and evaluations. It paid off, although like all new workshop leaders they took too long on the first two sections of the Challenge workshop. Again, I thought we would never make it. But they came through with flying colors with Challenge statements written on butcher paper.

The attendance fluctuated throughout the day since people from other villages dropped in to see what was happening. In the morning plenary, held in the central area, there were over 400 men and women sitting in segregated groups. All during the day we had more than 200 in the workshops. One of the workshops, held on the merchant's porch, had a group of people who sat in the shade twenty to forty feet away and watched.

The luncheon was a snafu. It was to have been prepared in the various homes and presented at the proper time. When that hour came, the men said, "We have no food, for the women have been in the workshops." So they sent the women to hastily prepare something while the interlude went on. The women came back with food, sat down, and ate it. The men didn't get to eat all day, but they never let on at all.

Just before the story workshop was over and they were completing their work, I stopped by. With pride, they showed me their symbol. Since they had only a limited way to talk about it, I began to spin on the meaning of their history and the possibilities that I saw in it. They began to see what they had done.

I had decided to use some of the interlude and final plenary time to show the place of the Gram Sabha in the replication strategies as well as their role in replication. Also, it gave me a chance to point beyond their renewing Vaviharsh to Maharashtra to "Le Grande Vision" of renewing on behalf of three million villages and participating in building the earth. In doing this we had real fun with the abstract grid. I would point to a dot and say the village name and they would shout out the name of that village.

The final plenary which had over three hundred people in it was a great happening. Very soberly they read all the challenge and proposal statements. Then they read their story and sang their song which had a great beat to it. I never will forget the look of wonder on one old woman's face as she sang that song. Their slogan was an antiphonal yell that shook the houses of the whole village. They shouted it over and over with great glee. During the plenary they did their own spinning of their story. They really came alive.

## TASK FORCE PRODUCTS

PROFOUND ORCHESTRATOR ROLE

The profound orchestrator role task force examined the present wisdom of how the orchestrator elicits the dimension of awakening in all his relationships during the community forum. A chart describing these insights, operating principles and helpful insights was created along with paragraphs describing the profound role in each section. A five-fold journey of orchestrator training was articulated and a training construct designed with back-up materials assembled. A resolve was made to begin to equip future orchestrators for the winter and spring GCF's by holding training sessions in religious houses during December and a decision to intentionally journey future orchestrators by selective GCF assignments.

## TASK FORCE PRODUCTS

NATIONAL PROMOTION IMPLEMENTATION

The task of national promotion implementation is to initiate this important aspect of the campaign by providing direction for the public national image of the Town Meeting/CFC project in North America. In addition the task force is to pull together the wisdom of the Guardians as it relates to the contradiction of local promotion as it manifests itself in low attendance in some Town Meeting/CFC functions. As a result of this consult the Guardians delineated the directions for National Promotion and the principles of local promotion attendance and formed a National Promotion Guardian Task Force to continue this function following the consult so as to actuate the strategies outlined in the back-up work of the weekend.

## PROFOUND ORCHESTRATOR ROLE BACK-UP

## THE PROFOUND ELEMENTS OF GLOBAL COMMUNITY FORUM ORCHESTRATION

The Orchestrator: Preparation

The orchestrator is a depth community scanner who has imbued himself with all the wisdom of what can happen in a Town Meeting and what has happened in other Town Meetings. With this basic wisdom he obtains an in-depth knowledge of the community and the people he is going to be working with to pull off a great event for that community. This is also the time for him to lay aside all his own skepticism and put on a positive outlook to guarantee a great day. Operating principles which inform his role include the decision that his assignment is no mistake and will require his total attention, that whatever situation he encounters is precisely a possibility for a great event, that this community is utterly significant and is key as part of a global campaign and that he can use every encounter as an opportunity to make a depth assessment of the community. Preparation might include such practical aids as buying a local newspaper, re-reading "Meaning of the Meeting" rehearsing key Town Meeting stories and putting on the blue.

The Orchestrator: Friday Night

Friday night is the dress rehearsal for the Town Meeting. The orchestrator establishes global collegiality within the steering committee and generates confidence in the coming day. The corporate decision to facilitate a profound community happening is rehearsal. At issue is discerning where the steering committee is in its preparation. The operating principles is to receive the set-up and previous preparation for the Town Meeting as exactly what's needed for the success of the day. This can be assured by regularly consulting with the coordinator and consultant and by eliciting the complete plans for the day and clarifying any questions. It is also important to instill within the workshop leaders the cruciality of their role. Helpful hints include using the image of "reflection" when discussing the Saturday night event, getting everyone involved in the Town Meeting set-up into workshops, discerning the Town Meeting follow-up plans, working through and honoring the coordination.

The Orchestrator: New World and Workshop 1

The orchestrator in this section is the maitre de. That is, in a style that is both professional and irrational, he opens the door to the community and the globe. He exposes the fact that every man cares. He reveals a style of corporateness as key to effective action. The purpose of this role is to elicit participation from everyone by interfacing local, global, and personal images in a talk that is both interesting and motivating. The five operating principles are: the talk is more profound than anything else said, starts the day on time. He reveals and does not teach; he uses humor and other motivating gimmicks, he provides social and historical examples honoring the local situation. It is helpful to use clear images in the talk; memorize the procedures. Visit every workshop and ensure that the morning reflection comes off with great finesse.

## PROFOUND ORCHESTRATOR ROLE BACK-UP (p. 2)

### The Orchestrator: New Human and Workshop 2

The task of the orchestrator in the afternoon session is to elicit the engagement of the Town Meeting participants in the creation of the future. The emphasis of the talk is on the human responses to the social malaise being experienced and it is grounded through personal and individual examples. The engagement comes from the decision by the individual to be corporate in the future visioning. The orchestrator enables this decision by being the style of the new human being. The orchestrator role is to be the creator of the new mythology. The underlying issue for the New Human/Proposals section has to do with sustaining momentum and motivity which has to do with tye on the other side of a possible exodus of people after the interlude, new people participating and tiredness after hard work and celebration. In the afternoon the orchestrator builds on the operating principles of the morning. Even if the talk appears to have been given by the mayor, the talk is given by the orchestrator, using humor, being interesting and profound. The workshops coming off are the orchestrator's responsibility. The orchestrator has memorized the workbook and knows they can be completed in the time frame. The orchestrator knows that all workshop reporters have been assigned prior to the plenary beginning.

### The Orchestrator: Plenary and the Product of the Day

The task of the orchestrator at the plenary is four-fold. First, to honor the expenditure of the day's participants; secondly, to ensure that attendees feel a part of and are responsible for creation of their community; third, to convey to participants a sense of victory; fourth, to provide the basis for 4-6 new Town Meetings. The stance is that of a magician and juggler, since the orchestrator must be in a position to "pull a rabbit out of the hat" if an MC has problems with the conversation and wrap-up. A critical part of the preparation for the MC must be to convince him that the questions asked during the conversation will generate a response. At the same time, he must insure that the document is on time and the guild reporters are properly prepared for the plenary. The plenary is the crucial capstone of the Community Forum. The reflection which takes place is the appropriation and celebration of the day for the participants. Therefore, there are no shortcuts for the plenary; all of the questions are necessary. This is not the time for speeches from dignitaries. Practically, it is important to have had the MC be in at least part of the workshops. In addition, the MC should be clear that he can simply receive all responses during the reflective conversation. The orchestrator talk can be done in 3-5 minutes. In the talk it should be pointed out that the afternoon's work has produced proposals (what should be done) and not tactics (how to do it). The talk must also affirm the pioneer role in having participated in this day.

### The Orchestrator: Celebration

Celebration dynamic of the Town Meeting is that time in which the SC proclaims the day as historically significant. Some issues to be considered are that the entire SC, all workshop leaders & community leaders are present at the celebration, and that the setting & construct are out to enable depth reflection & absolution in order that the community is freed up to move into the future. It is important to remember the following principles: 1) celebration illuminates & concludes the day, 2) the SC is the cadre in care of the community, 3) a miracle is not a miracle until it is named, 4) this community has an exciting future. Helpful hints include: 1) the evaluation can be done quickly, 2) setting the stage begins Friday night, 3) the importance of celebration must be emphasized in a manner that frees everyone to attend.

	PRACTICAL IMAGES OF PREPARATION	FRIDAY NIGHT PREP-ROLES & RELATIONSHIPS	PROFOUND CONTEXTING			CELEBRATION DISCERNING OF MIRACLES
			NEW WORLD & CHALLENGES	NEW HUMAN & PROPOSALS	PLENARY & DAY'S PRODUCT	
ISSUE	1. WHAT'S WAITING FOR YOU. 2. IDENTIFYING ISSUES. 3. READING THE COMMUNITY. 4. DECIDING TO BE ORCHESTRATOR.	1. ESTABLISHING COLLEAGIAL RELATIONS. 2. ELICITING DECISION TO HAVE GREAT EVENT. 3. STYLE OF JOINING THE TEAM. 4. IDENTIFYING WEAK POINTS.	1. ELICITING TOTAL PARTICIPATION. 2. ALLOWING TALK TO BE INTERESTING & MOTIVATING.	SUSTAINING MOMENTUM AND MOTIVITY IN SPITE OF EXODUS OF PEOPLE, NEW PARTICIPANTS AND TIREDNESS.	1. CONVINCING M.C. TO DO REFLECTION. 2. HAVING THE DOCUMENT READY.	1. HAVING KEY PEOPLE PRESENT. 2. CONDUCIVE SETTING FOR EVALUATION.
PROFOUND ROLE	DEPTH ISSUES SCANNER	ELICITING CORPORATE DECISION	"MAITRE D'IT"	CREATOR OF THE NEW MYTHOLOGY	MAGICIAN	HERALD
DESCRIPTIVE IMAGE	1. DEPTH COMMUNITY KNOWLEDGE. 2. SELF REHEARSAL OF PROFOUND FUNCTION 3. CREATE POSITIVE SELF IMAGE. 4. EMBODY TOWN MEETING WISDOM.	1. FRIDAY EVENING DRESS REHEARSAL. 2. CLARIFYING QUESTIONS. 3. INTEGRATING GLOBAL/LOCAL. 4. FORMING NEW TEAM. 5. CREATING CONFIDENCE AMONG LEADERS.	1. OPENS DOOR TO COMMUNITY & GLOBE. 2. EXPOSES THAT ALL CARE. 3. CORPORATENESS IS THE KEY TO EFFECTIVENESS.	1. EXAMPLES TO ENCOURAGE CORPORATE RESOLVE. 2. IMAGES OF ENGAGED & VOCATED PERSONAL LIFE. 3. GIFTS OF THE MORNING'S WORK.	1. GET FOUR TO SIX MORE TOWN MEETINGS. 2. HONOR EXPENDITURE. 3. UNITE WITH THE LEAGUE.	PROCLAIMING THE SIGNIFICANCE OF THE DAY.
PRINCIPLES OF PREPARING	1. "MY ASSIGNMENT IS NO MISTAKE & DEMANDS FULL ATTENTION." 2. WHATEVER SITUATION- POSSIBILITY FOR GREAT TOWN MEETING. 3. LOCAL SIGNIFICANCE/ GLOBAL CAMPAIGN. 4. EVERY ENCOUNTER IS OPPORTUNITY FOR DEPTH ASSESSMENT.	1. WORK THROUGH LOCAL COORDINATOR 2. "THE EFFECTIVE WAY..." 3. DISCERN WITH COORDINATOR & CONSULTANT TENTATIVE FOLLOWUP. 4. TOWN MEETING IS MOST IMPORTANT EVENT. 5. INTENSIFY GIFTS OF THE SITUATION.	1. TALK MORE PROFOUNDLY. 2. START ON TIME. 3. REVEAL, NOT TEACH. 4. USE HUMOR. 5. HONOR THE LOCAL.	1. TALK MORE PROFOUNDLY. 2. START ON TIME. 3. REVEAL, NOT TEACH. 4. USE HUMOR. 5. HONOR THE LOCAL. 6. REMIND: NEED FOR TIME FOR PLENARY IN WORKSHOP AND END OF DAY.	1. NO SHORT CUTS. 2. REFLECTION IS APPROPRIATION OF THE DAY. 3. THREE MINUTES FOR TALK.	1. EVALUATION ILLUMINATES THE EVENT. 2. STEERING COMM. IS CADRE OF CARE. 3. A MIRACLE IS NOT A MIRACLE UNTIL IT'S NAMED. 4. COMMUNITY HAS AN EXCITING FUTURE.
HELPFUL HINTS	1. BUY LOCAL NEWS-PAPER. 2. REREAD "MEANING OF THE MEETING." 3. REHEARSE KEY TOWN MEETING STORIES. 4. PUT ON THE BLUE.	1. POINT TO SAT. EVENING AS CRUCIAL. 2. CLARIFY THAT THE EVENING CELEBRATION EVALUATES THE DAY. 3. URGE PARTICIPATION OF STEERING COMM. IN WORKSHOPS.	1. CLEAR IMAGES. 2. MEMORIZE WORKSHOPS. 3. VISIT WORKSHOPS. 4. SHORT REFLECTION IS CRUCIAL IN THE WORKSHOPS AT END.	1. CLEAR IMAGES. 2. MEMORIZE WORKSHOPS. 3. VISIT WORKSHOPS 4. SHORT REFLECTION IS CRUCIAL AT END OF WORKSHOP. 5. DOUBLE CHECK REPORTING & ASSIGNMENTS.	1. M.C. IN WORKSHOP. 2. RECEIVE ALL RESPONSES. 3. AFFIRM PIONEER ROLE OF PARTICIPANTS.	1. CAN BE DONE QUICKLY. 2. SET STAGE FRIDAY NIGHT. 3. EMPHASIZE IMPORTANCE SO ALL WILL ATTEND.

	PRACTICAL IMAGES OF PREPARATION	FRIDAY NIGHT PREP-ROLES & RELATIONSHIPS	PROFOUND CONTEXTING			CELEBRATION DISCERNING OF MIRACLES
			NEW WORLD & CHALLENGES	NEW HUMAN & PROPOSALS	PLENARY & DAY'S PRODUCT	
ISSUE	<ol style="list-style-type: none"> <li>1. WHAT'S WAITING FOR YOU.</li> <li>2. IDENTIFYING ISSUES.</li> <li>3. READING THE COMMUNITY.</li> <li>4. DECIDING TO BE ORCHESTRATOR.</li> </ol>	<ol style="list-style-type: none"> <li>1. ESTABLISHING COLLEAGIAL RELATIONS.</li> <li>2. ELICITING DECISION TO HAVE GREAT EVENT.</li> <li>3. STYLE OF JOINING THE TEAM.</li> <li>4. IDENTIFYING WEAK POINTS.</li> </ol>	<ol style="list-style-type: none"> <li>1. ELICITING TOTAL PARTICIPATION.</li> <li>2. ALLOWING TALK TO BE INTERESTING &amp; MOTIVATING.</li> </ol>	SUSTAINING MOMENTUM AND MOTIVITY IN SPITE OF EXODUS OF PEOPLE, NEW PARTICIPANTS AND TIREDNESS.	<ol style="list-style-type: none"> <li>1. CONVINCING M.C. TO DO REFLECTION.</li> <li>2. HAVING THE DOCUMENT READY.</li> </ol>	<ol style="list-style-type: none"> <li>1. HAVING KEY PEOPLE PRESENT.</li> <li>2. CONDUCIVE SETTING FOR EVALUATION.</li> </ol>
PROFOUND ROLE	DEPTH ISSUES SCANNER	ELICITING CORPORATE DECISION	"MAITRE D'IT"	CREATOR OF THE NEW MYTHOLOGY	MAGICIAN	HERALD
DESCRIPTIVE IMAGE	<ol style="list-style-type: none"> <li>1. DEPTH COMMUNITY KNOWLEDGE.</li> <li>2. SELF REHEARSAL OF PROFOUND FUNCTION</li> <li>3. CREATE POSITIVE SELF IMAGE.</li> <li>4. EMBODY TOWN MEETING WISDOM.</li> </ol>	<ol style="list-style-type: none"> <li>1. FRIDAY EVENING DRESS REHEARSAL.</li> <li>2. CLARIFYING QUESTIONS.</li> <li>3. INTEGRATING GLOBAL/LOCAL.</li> <li>4. FORMING NEW TEAM.</li> <li>5. CREATING CONFIDENCE AMONG LEADERS.</li> </ol>	<ol style="list-style-type: none"> <li>1. OPENS DOOR TO COMMUNITY &amp; GLOBE.</li> <li>2. EXPOSES THAT ALL CARE.</li> <li>3. CORPORATENESS IS THE KEY TO EFFECTIVENESS.</li> </ol>	<ol style="list-style-type: none"> <li>1. EXAMPLES TO ENCOURAGE CORPORATE RESOLVE.</li> <li>2. IMAGES OF ENGAGED &amp; VOCATED PERSONAL LIFE.</li> <li>3. GIFTS OF THE MORNING'S WORK.</li> </ol>	<ol style="list-style-type: none"> <li>1. GET FOUR TO SIX MORE TOWN MEETINGS.</li> <li>2. HONOR EXPENDITURE.</li> <li>3. UNITE WITH THE LEAGUE.</li> </ol>	PROCLAIMING THE SIGNIFICANCE OF THE DAY.
OPERATING PRINCIPLES	<ol style="list-style-type: none"> <li>1. "MY ASSIGNMENT IS NO MISTAKE &amp; DEMANDS FULL ATTENTION."</li> <li>2. WHATEVER SITUATION- POSSIBILITY FOR GREAT TOWN MEETING.</li> <li>3. LOCAL SIGNIFICANCE/ GLOBAL CAMPAIGN.</li> <li>4. EVERY ENCOUNTER IS OPPORTUNITY FOR DEPTH ASSESSMENT.</li> </ol>	<ol style="list-style-type: none"> <li>1. WORK THROUGH LOCAL COORDINATOR</li> <li>2. "THE EFFECTIVE WAY..."</li> <li>3. DISCERN WITH COORDINATOR &amp; CONSULTANT TENTATIVE FOLLOWUP.</li> <li>4. TOWN MEETING IS MOST IMPORTANT EVENT.</li> <li>5. INTENSIFY GIFTS OF THE SITUATION.</li> </ol>	<ol style="list-style-type: none"> <li>1. TALK MORE PROFOUNDLY.</li> <li>2. START ON TIME.</li> <li>3. REVEAL, NOT TEACH.</li> <li>4. USE HUMOR.</li> <li>5. HONOR THE LOCAL.</li> </ol>	<ol style="list-style-type: none"> <li>1. TALK MORE PROFOUNDLY.</li> <li>2. START ON TIME.</li> <li>3. REVEAL, NOT TEACH.</li> <li>4. USE HUMOR.</li> <li>5. HONOR THE LOCAL.</li> <li>6. REMIND: NEED FOR TIME FOR PLENARY IN WORKSHOP AND END OF DAY.</li> </ol>	<ol style="list-style-type: none"> <li>1. NO SHORT CUTS.</li> <li>2. REFLECTION IS APPROPRIATION OF THE DAY.</li> <li>3. THREE MINUTES FOR TALK.</li> </ol>	<ol style="list-style-type: none"> <li>1. EVALUATION ILLUMINATES THE EVENT.</li> <li>2. STEERING COMM. IS CADRE OF CARE.</li> <li>3. A MIRACLE IS NOT A MIRACLE UNTIL IT'S NAMED.</li> <li>4. COMMUNITY HAS AN EXCITING FUTURE.</li> </ol>
HELPFUL HINTS	<ol style="list-style-type: none"> <li>1. BUY LOCAL NEWS-PAPER.</li> <li>2. REREAD "MEANING OF THE MEETING."</li> <li>3. REHEARSE KEY TOWN MEETING STORIES.</li> <li>4. PUT ON THE BLUE.</li> </ol>	<ol style="list-style-type: none"> <li>1. POINT TO SAT. EVENING AS CRUCIAL.</li> <li>2. CLARIFY THAT THE EVENING CELEBRATION EVALUATES THE DAY.</li> <li>3. URGE PARTICIPATION OF STEERING COMM. IN WORKSHOPS.</li> </ol>	<ol style="list-style-type: none"> <li>1. CLEAR IMAGES.</li> <li>2. MEMORIZE WORKSHOPS.</li> <li>3. VISIT WORKSHOPS.</li> <li>4. SHORT REFLECTION IS CRUCIAL IN THE WORKSHOPS AT END.</li> </ol>	<ol style="list-style-type: none"> <li>1. CLEAR IMAGES.</li> <li>2. MEMORIZE WORKSHOPS.</li> <li>3. VISIT WORKSHOPS</li> <li>4. SHORT REFLECTION IS CRUCIAL AT END OF WORKSHOP.</li> <li>5. DOUBLE CHECK REPORTING ASSIGNMENTS.</li> </ol>	<ol style="list-style-type: none"> <li>1. M.C. IN WORKSHOP.</li> <li>2. RECEIVE ALL RESPONSES.</li> <li>3. AFFIRM PIONEER ROLE OF PARTICIPANTS.</li> </ol>	<ol style="list-style-type: none"> <li>1. CAN BE DONE QUICKLY.</li> <li>2. SET STAGE FRIDAY NIGHT.</li> <li>3. EMPHASIZE IMPORTANCE SO ALL WILL ATTEND.</li> </ol>

## PROFOUND ORCHESTRATOR ROLE BACK-UP

## THE PROFOUND ELEMENTS OF GLOBAL COMMUNITY FORUM ORCHESTRATION

The Orchestrator: Preparation

The orchestrator is a depth community scanner who has imbued himself with all the wisdom of what can happen in a Town Meeting and what has happened in other Town Meetings. With this basic wisdom he obtains an in-depth knowledge of the community and the people he is going to be working with to pull off a great event for that community. This is also the time for him to lay aside all his own skepticism and put on a positive outlook to guarantee a great day. Operating principles which inform his role include the decision that his assignment is no mistake and will require his total attention, that whatever situation he encounters is precisely a possibility for a great event, that this community is utterly significant and is key as part of a global campaign and that he can use every encounter as an opportunity to make a depth assessment of the community. Preparation might include such practical aids as buying a local newspaper, re-reading "Meaning of the Meeting" rehearsing key Town Meeting stories and putting on the blue.

The Orchestrator: Friday Night

Friday night is the dress rehearsal for the Town Meeting. The orchestrator establishes global collegiality within the steering committee and generates confidence in the coming day. The corporate decision to facilitate a profound community happening is rehearsal. At issue is discerning where the steering committee is in its preparation. The operating principles is to receive the set-up and previous preparation for the Town Meeting as exactly what's needed for the success of the day. This can be assured by regularly consulting with the coordinator and consultant and by eliciting the complete plans for the day and clarifying any questions. It is also important to instill within the workshop leaders the cruciality of their role. Helpful hints include using the image of "reflection" when discussing the Saturday night event, getting everyone involved in the Town Meeting set-up into workshops, discerning the Town Meeting follow-up plans, working through and honoring the coordination.

The Orchestrator: New World and Workshop 1

The orchestrator in this section is the maitre de. That is, in a style that is both professional and irrational, he opens the door to the community and the globe. He exposes the fact that every man cares. He reveals a style of corporateness as key to effective action. The purpose of this role is to elicit participation from everyone by interfacing local, global, and personal images in a talk that is both interesting and motivating. The five operating principles are: the talk is more profound than anything else said, starts the day on time. He reveals and does not teach; he uses humor and other motivating gimmicks, he provides social and historical examples honoring the local situation. It is helpful to use clear images in the talk; memorize the procedures. Visit every workshop and ensure that the morning reflection comes off with great finesse.



## PROFOUND ORCHESTRATOR ROLE BACK-UP (p. 2)

The Orchestrator: New Human and Workshop 2

The task of the orchestrator in the afternoon session is to elicit the engagement of the Town Meeting participants in the creation of the future. The emphasis of the talk is on the human responses to the social malaise being experienced and it is grounded through personal and individual examples. The engagement comes from the decision by the individual to be corporate in the future visioning. The orchestrator enables this decision by being the style of the new human being. The orchestrator role is to be the creator of the new mythology. The underlying issue for the New Human/Proposals section has to do with sustaining momentum and motivity which has to do with tyle on the other side of a possible exodus of people after the interlude, new people participating and tiredness after hard work and celebration. In the afternoon the orchestrator builds on the operating principles of the morning. Even if the talk appears to have been given by the mayor, the talk is given by the orchestrator, using humor, being interesting and profound. The workshops coming off are the orchestrator's responsibility. The orchestrator has memorized the workbook and knows they can be completed in the time frame. The orchestrator knows that all workshop reporters have been assigned prior to the plenary beginning.

The Orchestrator: Plenary and the Product of the Day

The task of the orchestrator at the plenary is four-fold. First, to honor the expenditure of the day's participants; secondly, to ensure that attendees feel a part of and are responsible for creation of their community; third, to convey to participants a sense of victory; fourth, to provide the basis for 4-6 new Town Meetings. The stance is that of a magician and juggler, since the orchestrator must be in a position to "pull a rabbit out of the hat" if an MC has problems with the conversation and wrap-up. A critical part of the preparation for the MC must be to convince him that the questions asked during the conversation will generate a response. At the same time, he must insure that the document is on time and the guild reporters are properly prepared for the plenary. The plenary is the crucial capstone of the Community Forum. The reflection which takes place is the appropriation and celebration of the day for the participants. Therefore, there are no shortcuts for the plenary; all of the questions are necessary. This is not the time for speeches from dignitaries. Practically, it is important to have had the MC be in at least part of the workshops. In addition, the MC should be clear that he can simply receive all responses during the reflective conversation. The orchestrator talk can be done in 3-5 minutes. In the talk it should be pointed out that the afternoon's work has produced proposals (what should be done) and not tactics (how to do it). The talk must also affirm the pioneer role in having participated in this day.

The Orchestrator: Celebration

Celebration dynamic of the Town Meeting is that time in which the SC proclaims the day as historically significant. Some issues to be considered are that the entire SC, all workshop leaders & community leaders are present at the celebration, and that the setting & construct are out to enable depth reflection & absolution in order that the community is freed up to move into the future. It is important to remember the following principles: 1) celebration illuminates & concludes the day, 2) the SC is the cadre in care of the community, 3) a miracle is not a miracle until it is named, 4) this community has an exciting future. Helpful hints include: 1) the evaluation can be done quickly, 2) setting the stage begins Friday night, 3) the importance of celebration must be emphasized in a manner that frees everyone to attend.

## TASK FORCE PRODUCTS

NATIONAL PROMOTION IMPLEMENTATION

The task of national promotion implementation is to initiate this important aspect of the campaign by providing direction for the public national image of the Town Meeting/CFC project in North America. In addition the task force is to pull together the wisdom of the Guardians as it relates to the contradiction of local promotion as it manifests itself in low attendance in some Town Meeting/CFC functions. As a result of this consult the Guardians delineated the directions for National Promotion and the principles of local promotion attendance and formed a National Promotion Guardian Task Force to continue this function following the consult so as to actuate the strategies outlined in the back-up work of the weekend.

## TASK FORCE PRODUCTS

PRACTICAL ACTION STATEMENTS

To engage more people in Global Social Demonstration and Town Meeting '76, the following task was initiated. We produced a practical statement of our work, the focus being to articulate who we are by what we do. For Global Social Demonstration we used a published article to lay out a model to be adapted by guardians to publications relative to their vocations. For Town Meeting '76 we edited a report about the first village Town Meeting for general distribution.

## TASK FORCE PRODUCTS

GLOBAL CONFERENCE CENTER

In the fall of 1975 at the 9th Guardian Consult we took the responsibility for reneovation of the 6th floor of the ICA International Training Center in Chicago into a Global Conference Center. Since that time, materials have been purchased and the original master plan has been further developed. This 11th Guardian Consult is now called on to intensify this decision by a consensus on a plan for phasing and funding the project to completion.

The aim of the Global Conference Center is to provide a multi-functional, flexible, conference training center. It is inteded to serve as a center for leadership training events relative to the Campaigns of Global Community Forum and Global Social Demonstration. It is imaged as an impact tool for developing the Intra-Global Movement Campaign as it provides a gracious, practical setting to host in-resident gurest.

This task force of the 11th Guardian Consult proposes a phasing model to be completed in 4 parts over a one-year time line; phases 1 and 2 to be completed by April 1977 and phases 3 and 4 by October 1977. It is suggested that an ongoing task force be assigned to implement the phasing model and develop the funding proposals.

TASK FORCE PRODUCTS

PRACTICAL ACTION STATEMENTS

To engage more people in Global Social Demonstration and Town Meeting '76, the following task was initiated. We produced a practical statement of our work, the focus being to articulate who we are by what we do. For Global Social Demonstration we used a published article to lay out a model to be adapted by guardians to publications relative to their vocations. For Town Meeting '76 we edited a report about the first village Town Meeting for general distribution.

## TASK FORCE PRODUCTS

LEGAL TREK

The task force acted in response to Memorial 19 of the 1976 Global Priors Council. This memorial called for a global legal trek to determine the legal framework needed to implement the Global Movement. More specifically the trek will:

- 1) Establish a repository of factual legal knowledge.
- 2) Identify a global network of legal advisers.
- 3) Provide for a common legal file system.
- 4) Deal with particular legal issues.
- 5) Collect data for the global legal frame.

The legal trek will take place in the winter quarter of 1977. The trek will consist of six teams--one for each continent where the movement has locations. A team will consist of one lawyer and the management prior for nexus where team is operating. The task of the trek will involve sixty stops across the globe.

# LEGAL TREN

The task force acted in response to Memorial 10 of the 1976 Global Forum Council. This memorial called for a global legal task to determine the legal framework needed to implement the Global Movement. More specifically the task will:

- 1) Establish a repository of factual legal knowledge.
- 2) Develop a global network of legal advisers.
- 3) Provide for a common legal file system.
- 4) Deal with particular legal issues.
- 5) Collect data for the global frame.

The legal task will take place in the winter quarter of 1977. The task will consist of six teams--one for each continent where the movement has locations. A team will consist of one lawyer and the management officer for teams where team is operative. The task of the task will involve sixty states across the globe.

## TASK FORCE PRODUCTS

BROADENED DEVELOPMENT SUPPORT

The burgeoning activities and increasing success of the Institute of Cultural Affairs in its global programs of awakening and social demonstration are leading to a corresponding increase in the Institute's financial needs. Global Guardians have traditionally played a major role in this fiscal support. At the 11th Global Guardians Consult they initiated a giving foundation to meet these increasing needs through the establishment of the Committee of 1000, comprised of individuals who contribute a minimum of \$1,000 per year to the Institute's global operating costs of Global Social Demonstration and Global Community Forum Projects.

Twelve social demonstration projects have been initiated in the past year with the average cost of each for the first year of operation being \$400,000. This totals \$4.8 million. A major portion comes from government funding made directly to these communities. In North America 500 Town Meetings (GCF's) have been held as of October 16 and an additional 1000 are projected in the coming year at a cost of \$1,200,000, much of which comes from local communities. The operational costs for establishing Social Demonstrations and Town Meetings (GCF's) for this year requires \$2.8 million from North America. It is these funds the Global Guardians in North America assume a major responsibility for through the formation of the Committee of 1000.

Many Guardians began pledging \$1,000 or more per year in July of 1976. Now, in order to structure this concrete enthusiasm for the future, we are establishing December 1, 1976 as the formation date for the Committee of 1000. By December 31, 1976, 1,000 Guardians will have contributed or committed over \$1,000,000.00 to ICA, for the program year ending June 31, 1976. Half of this will be in hand by December 31, the rest by June 30, 1977. This will not only form a base for sustaining and expanding the movement, but also provide a model for global replication. Of course any contribution made during the program year (July 76 to June 77) will be included in the \$1,00. Local development task force personnel will call on givers to discuss these fiscal needs.

In order to engage the global guardian network in the broadening of development support, we propose the formation of a guardian development task force around each of the 54 urban houses in North America. To initiate this action it is further proposed that during Quarter II (i.e. before December 31, 1976) a meeting be called by the local guardians in coordination with development centrum. The function of this task force will be to co-ordinate the ongoing development in the various metros which includes the following tasks: 1) to establish entree for development calls, 2) to research local foundations, 3) to collect development data from Town Meeting forays, 4) to schedule Social Demonstration slide show presentations for church groups, friends and associates of guardians, civic groups, etc. 5) to upgrade donor giving.

**Recommendations:**

- 1) That the San Francisco Evening at the Institute format used in connection with slide presentations be circulated;
- 2) That giver records be maintained at the local level.



THE THREE CAMPAIGN GUARDIAN IMPLEMENTATION

GLOBAL SOCIAL DEMONSTRATION	GLOBAL COMMUNITY FORUM	INTRA-GLOBAL MOVEMENT
<p><u>CONSULTANTS</u></p> <p><u>AREA SAN FRANCISCO</u> Vic Smith Joe Gubasta Ginny Gubasta Anna Voigt Jackie Smith Rick Larkies Jane Oswald Chamers Trues JoAnne McClarty</p> <p><u>AREA HOUSTON</u> S. Stahr C. Graham D. Adkinson G. Adkinson C. Bush R. Nixon T. Whitsett</p> <p><u>AREA MONTREAL</u> J/L Patterson John Francis Wanda Frandefert</p> <p><u>STAFFING</u></p> <p><u>AREA SAN FRANCISCO</u> Johnsons Overalls Lauseking Goodgers</p> <p><u>AREA CHICAGO</u> L. Collins A. Ayers Dan Townsend Sue Townsend Rod Wilson Imogene Schultz Don Richert J. Enright Bud Ames</p> <p><u>AREA EDMONTON</u> Gay Burns (consult) John Vance (consult) Kathy Vance (consult) Dave Dewey (consult)</p>	<p><u>CONSULTANTS</u></p> <p><u>AREA SAN FRANCISCO</u> Jackie Smith Ron S. Bill Goodger Jim Taylor Fred Emerson</p> <p><u>AREA HOUSTON</u> Charles Bush Dennis Rice Dane Adkinson</p> <p><u>AREA NEW YORK</u> Ats Matsuoka May Matsuoka Richard Galbreath McDonald</p> <p><u>ORCHESTRATOR</u></p> <p><u>AREA SAN FRANCISCO</u> Bill Goodger Fred Emerson Pat Goodger</p> <p><u>AREA HOUSTON</u> Charles Bush Scot Stahr Glenda Adkinson Charlotte Graham Ron Nixon T. Broersma A. Olsen</p> <p><u>ON MANUEVER</u></p> <p><u>AREA SAN FRANCISCO</u> Pat Goodger Bill Goodger Jim Taylor Ron S. Larkies</p> <p><u>AREA HOUSTON</u> Charlotte Graham Dane Adkinson</p> <p><u>AREA MONTREAL</u> Beatrice Olivastri</p> <p><u>CONSULTANTS</u></p> <p><u>AREA CHICAGO</u> Jack Sebring Debbie Drown Bud Ames Audrey Ayers Jerry Kirsch J. Enright Kyle Simplot Lew Pierce Sheldon Hill O. Slotta Henry Seal Judy Seal L. Collins Jack Womack</p> <p><u>AREA CHICAGO</u> C. Fleischman B. Smeltzer B. Battershell Phyllis Erley Roberta Lapp Mike Tippett</p> <p><u>AREA MONTREAL</u> A/D Herbert</p> <p><u>AREA EDMONTON</u> J/K Vance Gay Burns</p>	<p><u>COMMITTEE OF 1000</u></p> <p><u>AREA SAN FRANCISCO</u> Oswalts Overalls Roberta Hoss Bob Springs Johnsons Ann Sjolander Emersons Reeds Taylor Elliotts Brooks Thorsens Colthurst</p> <p><u>AREA CHICAGO</u> John Webster Barbara Smeltzer Jerry Kirsch Chuck Lapp Fred Grunner Sheldon Hill Jack Gilles Jim Slotta Rod Wilson David Butler Bob Battershell Dick Mark D/R Britt Don Richert Dan Townsend David Rebstock Barrow Nancy Knowlton David Wood</p> <p><u>AREA HOUSTON</u> Tom Whitsett Pat Whitsett Charles Bush Dane Adkinson Dennis Rice Matsuoka Bakers Hollinger</p> <p><u>AREA MONTREAL</u> Doug Gilmour Don Jose Alan Herbert AREA EDMONTON Gay Burns John Vance Vern McQuarry</p> <p><u>AREA NEW YORK</u> Moffetts Moores Seacords Galbreaths Davis Roy</p> <p><u>DEVELOPMENT CALLING</u></p> <p><u>AREA SAN FRANCISCO</u> (Night at Institute) San Jose San Francisco Denver Salt Lake Tuscon Othello Seattle Bellingham Palo Alto Modesto</p> <p><u>AREA CHICAGO</u> Bill Keller David Butler Roberta Lapp Dave Jackson Jim Rowland Jerry Kirsh Jerry Enright</p> <p><u>AREA MONTREAL</u> Doug Gilmour Don Jose</p> <p><u>AREA EDMONTON</u> Gay Burns John Vance Dave Dewey</p>

Outline of a Social Demonstration  
Consult Report

1 The Consult		The Profession 28	
The Results 7	8 The Consult 15	16 The Arena 20	21 The Findings
<u>The Village: Before &amp; After</u>  a series of concrete images of changes that occurred as a result of the consult  (par.1,2,4,10-12)	<u>The Consult Setting</u>  the nature and salient needs of the local community  (par. 8)	<u>Consult Areas And Need</u>  the broad areas of the consult and the importance of the particular area of this audience  (par. 16-17)	<u>Existing Program Resources</u>  an affirmative description of what is going on in the particular professional field (par.21-24)
	<u>The Consult Itself</u>  brief description of consult, participants and ICA  (par. 9, 13)		<u>The Intent of the Programs</u>  a statement of what these programs are trying to accomplish  (par. 25)
<u>The Who, Why and What</u>  a consise explanation of who the author is, what a consult is and why he went  (par. 3,5,6,7)	<u>The Program Focus</u>  indication that a set of programs exists with a central focus  (par. 14)	<u>The Field Visit Happening</u>  description of possibilities discovered in field trips with at least one concrete example  (par. 18-20)	<u>The Emerging Trends</u>  a statement of emerging efforts to meet the local needs  (par. 26)
	<u>The Particular Program</u>  outline of a particular program of interest to the audience of the article  (par. 15)		<u>The Consult Implications</u>  a statement of local possibility and an indirect challenge for participation by readers (par. 27-28)

# NEW MODES OF TELLING THE OLD OLD STORY

WHY?	MONEY	TROOPS	SPIRIT													
WHAT?	ARTICLES	One can use suggested model or do it yourself, but whatever move it! If you are a neophyte author, check publishing style manual and procedures before submitting manuscript.														
		"Vaviharsh Gram Sabha" report may be sent to present or past steering committee members or submitted for publication.														
	PRESENT- ATIONS	Examine publications possibility list. There is an organization behind each one that needs a program. Especially note retired persons, church and professional organizations.														
WHERE?	PUBLICATION POSSIBILITIES															
	<table><tr><td>1. Denominational publications</td><td>7. Fraternity/sorority pubs.</td></tr><tr><td>2. Professional journals</td><td>8. Service organization pubs.</td></tr><tr><td>3. Alumni magazines</td><td>9. Retired persons pubs.</td></tr><tr><td>4. Local newspapers</td><td>(AARPS, NCSC, NARFE, etc.)</td></tr><tr><td>5. Business in-house organs</td><td>10. City magazines</td></tr><tr><td>6. Airline magazines</td><td>11. Trade magazines</td></tr><tr><td></td><td>12. Agri-business publications</td></tr></table>			1. Denominational publications	7. Fraternity/sorority pubs.	2. Professional journals	8. Service organization pubs.	3. Alumni magazines	9. Retired persons pubs.	4. Local newspapers	(AARPS, NCSC, NARFE, etc.)	5. Business in-house organs	10. City magazines	6. Airline magazines	11. Trade magazines	
1. Denominational publications	7. Fraternity/sorority pubs.															
2. Professional journals	8. Service organization pubs.															
3. Alumni magazines	9. Retired persons pubs.															
4. Local newspapers	(AARPS, NCSC, NARFE, etc.)															
5. Business in-house organs	10. City magazines															
6. Airline magazines	11. Trade magazines															
	12. Agri-business publications															
WHO?	YOU															
WHEN?	NOW															

## VALUES CHECK LIST

1. Gear article to audience
2. Intersperse "before and after" and miracle happenings images.
3. Include "how to contact consultants" and "how consults are funded"
4. Stress the methodological framework.
5. Write in thrid person and quote consultant.
6. Focus on project, not on ICA
7. Give stories of changed persons.

Paragraphs usable in any article with minor variations: 1-4, 7,9, 13,14,17, 28  
 Example of personal witness: paragraphs 5,6,10,12  
 Example of professional technical reporting: 15-26  
 Examples of paragraph describing particular situation: 8,11,13

\*See the Kawangware article by Bill Goodger.

VAVIHARSH GRAM SABHA  
(Our first Town Meeting with a Village)

For the past two years Town Meetings have been held in hundreds of towns and cities across the United States. Similar meetings have been held at the same time in Canada (Community Forum: Canada), Australia (Community Meeting Australia) as well as in Europe and Asia. In India the Town Meeting is held under the name of Gram Sabha. This is an account of the first Gram Sabha to be held in a rural Indian Village.

Of the 800 residents of the village of Vaviharsh, 80% are tribal people and 80% are illiterate - but not the same 80%. From the Tashil Headquarters at Ijaturi, we drove up into the mountains. Suddenly, we came upon a huge lake surrounded by mountains of many peculiar shapes which produce an eerie effect. One mountain is an old rock-chiseled fortress overlooking the land. The clouds move slowly about - hiding this mountain, swallowing up that valley.

Our staff arrived by bus the day before the Gram Sabha was scheduled so we could work with the villagers in setting up and finishing preparation. The villagers were anticipating our arrival and it seemed as if the whole village descended on the bus. They were all grinning and bubbling with welcome. Proud of their physical preparation of the village, they excitedly showed us everything. Then they took us to the Gram Panchayat's house for cups of tea.

It was obvious as we looked over the village that a miracle had happened before we arrived. Where there had been only a path, a road had been cut from the village entrance to the schoolhouse ground. At the entrance to the village were two signs: "Gram Sabha, Vaviharsh" and "The Gram Panchayat Welcomes You." The villagers had whitewashed rocks, graded land, and cut weeds.

The central meeting area was to be in front of the one-room schoolhouse with a porch. In the center of the area was a "Maypole" with five other poles around it at a 70 foot radius. From strings connecting the outside poles, colored triangular banners were hanging. That evening the village held a big dance here. A drummer was in the center with circles, first of men and then women, around him. The men's dancing reminded me of a Latin American style whereas the women's dancing was more African.

While we were doing our preparation, about 40 men came into the school and sat on the floor and watched, talked, sang and listened to one of the Maliwada villagers play the harmonium. We finished preparing our decor - rich colorful large cloth banners: the outline of the day in English and Hindi; the Social Process Triangle; and an abstract grid of the State of Maharashtra with dots of the four villages in the four Divisions that were opening the first phase of the Maharashtra Human Development Project. We selected our workshop sites; the one-room schoolhouse, an engine room shed for grain and grinding, a merchant's store porch, and a workshed for wagons - which was cleaned up nicely for us with shiny manure spread.

As our Maliwada villagers and staff prepared, their anxieties mounted and their limitations, points of ignorance, and lack of experience really began to show. I nearly died inside wondering if we would make it.

That night three of us slept in one 7 x 14 room. (The others slept in the schoolhouse.) The entire household came into our room, put their mat beds on the floor, and talked.

The next morning the activity started before dawn. I was outside washing up as a little bit of gray began to replace the black of night. Suddenly, I was grabbed with a steel grip by a man who was pointing frantically toward the house. I rushed in through my bedroom, the house's living room, into a middle room which was completely dark except for a small fire heating water. A woman was bending over a figure on the floor. I surmised an epileptic seizure. After the victim became coherent, she told us this happened whenever she was under great physical and mental stress. Fearfully, I realized that she was the Maliwada village woman in charge of child care.

We had breakfast. The time approached for the Gram Sabha. The villagers started to come an hour early. We began the registration. When asked about the women, we assured them they should be registered too. So, the men went through the registration line and then the women. We gave them a name tag with a colored dot on it to indicate

which workshop they should be in. They carried their name tags clutched in their hands all day long.

The government dignitaries arrived. We went out to meet them and they began a procession into the village before us. There were eight village men dancing with sticks which were about 15 inches long with a slack chain attached to each end on which cymbals were hung. Behind them was a band comprised of one man with two drums strapped on him, one with a monotone flute, and another with a flute that wailed typical Indian music. As we processed, I felt Ganeesh had never been honored like this.

Upon starting the Gram Sabha, three of the government officials--two from the Tashil magistrate's office and one from a neighboring village--made opening speeches. The latter's speech was very short until I gave the "New World" spin. He then repented of his brevity, got up, and began to really let go, picking up some of the new world themes for good measure. I thought he would never wind down.

We had prepared for the workshops by getting the names of the literate people in the village. We figured if we had twenty we could do the workshops for 200 people. It turned out we had forty. We divided them evenly among the teams. The literate people wrote in the Gram Sabha book the individual reflections of all. However, both literate and illiterate were given books. The literate ones interpreted the writing on the butcher paper used in the workshops and the triangles to the illiterate. This worked well and as the day continued the illiterate got more courage and became more vocal.

We worked hard training our workshop leaders. We had six two-hour sessions of careful walkthroughs, explanations, practice teaching, and evaluations. It paid off, although like all new workshop leaders they took too long on the first two sections of the Challenge workshop. Again, I thought we would never make it. But they came through with flying colors with Challenge statements written on butcher paper.

The attendance fluctuated throughout the day since people from other villages dropped in to see what was happening. In the morning plenary, held in the central area, there were over 400 men and women sitting in segregated groups. All during the day we had more than 200 in the workshops. One of the workshops, held on the merchant's porch, had a group of people who sat in the shade twenty to forty feet away and watched.

The luncheon was a snafu. It was to have been prepared in the various homes and presented at the proper time. When that hour came, the men said, "We have no food, for the women have been in the workshops." So they sent the women to hastily prepare something while the interlude went on. The women came back with food, sat down, and ate it. The men didn't get to eat all day, but they never let on at all.

Just before the story workshop was over and they were completing their work, I stopped by. With pride, they showed me their symbol. Since they had only a limited way to talk about it, I began to spin on the meaning of their history and the possibilities that I saw in it. They began to see what they had done.

I had decided to use some of the interlude and final plenary time to show the place of the Gram Sabha in the replication strategies as well as their role in replication. Also, it gave me a chance to point beyond their renewing Vaviharsh to Maharashtra to "Le Grande Vision" of renewing on behalf of three million villages and participating in building the earth. In doing this we had real fun with the abstract grid. I would point to a dot and say the village name and they would shout out the name of that village.

The final plenary which had over three hundred people in it was a great happening. Very soberly they read all the challenge and proposal statements. Then they read their story and sang their song which had a great beat to it. I never will forget the look of wonder on one old woman's face as she sang that song. Their slogan was an antiphonal yell that shook the houses of the whole village. They shouted it over and over with great glee. During the plenary they did their own spinning of their story. They really came alive.

LOCAL SOCIAL NETWORK		LOCAL COMMUNITY SPIRIT		LOCAL ECONOMIC DYNAMIC	
Every demonstration community will develop adequate structures to provide basic social services for all its residents.		Every demonstration community will develop adequate structures to motivate and sustain residents in their creative engagement.		Every demonstration community will develop adequate structures for ensuring economic support of all its residents.	
<i>This will generate:</i> <b>SELF-RELIANCE</b>		<i>This will generate:</i> <b>SELF-INITIATIVE</b>		<i>This will generate:</i> <b>SELF-SUSTENANCE</b>	
<b>ADEQUATE NUTRITIONAL SUPPORT</b>	Resident participation in human development relies fundamentally on <i>Adequate Nutritional Support</i> which is insured through a community kitchen, a community garden, a local training program and a food support group providing everyone in the community with one balanced meal per day.	<b>MEANINGFUL CONTEXTUAL STORY</b>	Crucial to the morale of a human development project is a <i>Meaningful Contextual Story</i> recreated through that which provides a profound reason for doing the daily task such as elders' heritage writing groups, local and global field trips, replication studies, and deputations to other social demonstration consults.	<b>TOTAL COMMUNITY EMPLOYMENT</b>	Rapid economic development depends on <i>Total Community Employment</i> enabled by a public works corps, apprenticeship program, cottage industries and light industries which allow every adult to be constructively engaged.
<b>PREVENTATIVE HEALTH CARE</b>	The physical potential of every community is heightened through <i>Preventative Health Care</i> which provides examination services, immunization programs, referral services and sanitation programs that deliver basic health resources to the grassroots.	<b>REVITALIZED SYMBOL SYSTEM</b>	The unique identity of a community depends on a <i>Revitalized Symbol System</i> in which decor, festivals, ceremonies, and roles rehearse constantly the past greatness, the present significance and the future purpose of this unique community.	<b>APPROPRIATE COMMERCIAL STRUCTURES</b>	Decreasing the financial drain on the community hinges on <i>Appropriate Commercial Structures</i> in which merchants' associations, credit unions, co-operative marketing and volume buying increase the cash flow within the community.
Crucial to the development of an effective project in the long range is a		Crucial to the sustenance of motivation and momentum in a development project is a		Crucial to the support of the citizens in a development project is a	
<b>NEW SOCIAL FRAME</b>		<b>NEW LIVING ENVIRONMENT</b>		<b>NEW LOCAL ECONOMY</b>	
In which every citizen has access to polity and care structures through participation in Stakes, Guilds, Commissions and Assemblies which enable a new leadership dynamic to emerge within the community.		in which squalid conditions are transformed into images of significance and possibility through cleaning streets, erecting community nodes, reconstructing dilapidated buildings and planting flowers which generates a sense of pride in the community.		in which all persons are engaged in creative work through co-operative planning, initial funding, resource development and local purchasing which will noticeably upgrade the income of the community within two years.	
<b>TOTAL FUNCTIONAL EDUCATION</b>	Adequate participation in 20th century society depends on <i>Total Functional Education</i> which involves pre-school structures, literacy programs, vocational skills training and heritage transmission programs that equip residents of all ages for practical engagement in their local society.	<b>INTENSIVE CORPORATE EFFORTS</b>	Effective operation of the programs in the human development project depends on <i>Intensive Corporate Efforts</i> in which collegiums, songs, work days and rituals dramatize the mutual dependence, creative accomplishment and intensive collegiality emerges during the work.	<b>MAXIMUM AGRICULTURAL PRODUCTIVITY</b>	Reducing dependency on external suppliers of basic commodities depends on <i>Maximum Agricultural Productivity</i> in which demonstration farms, livestock industry, co-op equipment and export marketing transform subsistence farming into a means of community support.
<b>COMPREHENSIVE FAMILY DEVELOPMENT</b>	Solidifying the basic social unity of any society depends on <i>Comprehensive Family Development</i> which includes practical training in family planning, household finances, domestic skills and residential sanitation that provides every family with contemporary wisdom in managing their practical affairs.	<b>CREATIVE INDIVIDUAL INITIATIVE</b>	A human development project finally releases <i>Creative Individual Initiative</i> in which shadowing the auxiliary, making specific assignments, arranging representational travel and honoring noteworthy contributions encourages the efforts of persons on behalf of the total community.	<b>PROFITABLE LIGHT INDUSTRY</b>	Maximizing the use of the community's human resources depends on <i>Profitable Light Industry</i> in which cottage industries, ancillary industry, product processing and intermediate assembly provide a source of engagement and bring funds into the community.

VAVIHARSH GRAM SABHA  
(Our first Town Meeting with a Village)

For the past two years Town Meetings have been held in hundreds of towns and cities across the United States. Similar meetings have been held at the same time in Canada (Community Forum: Canada), Australia (Community Meeting Australia) as well as in Europe and Asia. In India the Town Meeting is held under the name of Gram Sabha. This is an account of the first Gram Sabha to be held in a rural Indian Village.

Of the 800 residents of the village of Vaviharsh, 80% are tribal people and 80% are illiterate - but not the same 80%. From the Tashil Headquarters at Ijaturi, we drove up into the mountains. Suddenly, we came upon a huge lake surrounded by mountains of many peculiar shapes which produce an eerie effect. One mountain is an old rock-chiseled fortress overlooking the land. The clouds move slowly about - hiding this mountain, swallowing up that valley.

Our staff arrived by bus the day before the Gram Sabha was scheduled so we could work with the villagers in setting up and finishing preparation. The villagers were anticipating our arrival and it seemed as if the whole village descended on the bus. They were all grinning and bubbling with welcome. Proud of their physical preparation of the village, they excitedly showed us everything. Then they took us to the Gram Panchayat's house for cups of tea.

It was obvious as we looked over the village that a miracle had happened before we arrived. Where there had been only a path, a road had been cut from the village entrance to the schoolhouse ground. At the entrance to the village were two signs: "Gram Sabha, Vaviharsh" and "The Gram Panchayat Welcomes You." The villagers had whitewashed rocks, graded land, and cut weeds.

The central meeting area was to be in front of the one-room schoolhouse with a porch. In the center of the area was a "Maypole" with five other poles around it at a 70 foot radius. From strings connecting the outside poles, colored triangular banners were hanging. That evening the village held a big dance here. A drummer was in the center with circles, first of men and then women, around him. The men's dancing reminded me of a Latin American style whereas the women's dancing was more African.

While we were doing our preparation, about 40 men came into the school and sat on the floor and watched, talked, sang and listened to one of the Maliwada villagers play the harmonium. We finished preparing our decor - rich colorful large cloth banners: the outline of the day in English and Hindi; the Social Process Triangle; and an abstract grid of the State of Maharashtra with dots of the four villages in the four Divisions that were opening the first phase of the Maharashtra Human Development Project. We selected our workshop sites; the one-room schoolhouse, an engine room shed for grain and grinding, a merchant's store porch, and a workshed for wagons - which was cleaned up nicely for us with shiny manure spread.

As our Maliwada villagers and staff prepared, their anxieties mounted and their limitations, points of ignorance, and lack of experience really began to show. I nearly died inside wondering if we would make it.

That night three of us slept in one 7 x 14 room. (The others slept in the schoolhouse.) The entire household came into our room, put their mat beds on the floor, and talked.

The next morning the activity started before dawn. I was outside washing up as a little bit of gray began to replace the black of night. Suddenly, I was grabbed with a steel grip by a man who was pointing frantically toward the house. I rushed in through my bedroom, the house's living room, into a middle room which was completely dark except for a small fire heating water. A woman was bending over a figure on the floor. I surmised an epileptic seizure. After the victim became coherent, she told us this happened whenever she was under great physical and mental stress. Fearfully, I realized that she was the Maliwada village woman in charge of child care.

We had breakfast. The time approached for the Gram Sabha. The villagers started to come an hour early. We began the registration. When asked about the women, we assured them they should be registered too. So, the men went through the registration line and then the women. We gave them a name tag with a colored dot on it to indicate

which workshop they should be in. They carried their name tags clutched in their hands all day long.

The government dignitaries arrived. We went out to meet them and they began a procession into the village before us. There were eight village men dancing with sticks which were about 15 inches long with a slack chain attached to each end on which cymbals were hung. Behind them was a band comprised of one man with two drums strapped on him, one with a monotone flute, and another with a flute that wailed typical Indian music. As we processed, I felt Ganeesh had never been honored like this.

Upon starting the Gram Sabha, three of the government officials--two from the Tashil magistrate's office and one from a neighboring village--made opening speeches. The latter's speech was very short until I gave the "New World" spin. He then repented of his brevity, got up, and began to really let go, picking up some of the new world themes for good measure. I thought he would never wind down.

We had prepared for the workshops by getting the names of the literate people in the village. We figured if we had twenty we could do the workshops for 200 people. It turned out we had forty. We divided them evenly among the teams. The literate people wrote in the Gram Sabha book the individual reflections of all. However, both literate and illiterate were given books. The literate ones interpreted the writing on the butcher paper used in the workshops and the triangles to the illiterate. This worked well and as the day continued the illiterate got more courage and became more vocal.

We worked hard training our workshop leaders. We had six two-hour sessions of careful walkthroughs, explanations, practice teaching, and evaluations. It paid off, although like all new workshop leaders they took too long on the first two sections of the Challenge workshop. Again, I thought we would never make it. But they came through with flying colors with Challenge statements written on butcher paper.

The attendance fluctuated throughout the day since people from other villages dropped in to see what was happening. In the morning plenary, held in the central area, there were over 400 men and women sitting in segregated groups. All during the day we had more than 200 in the workshops. One of the workshops, held on the merchant's porch, had a group of people who sat in the shade twenty to forty feet away and watched.

The luncheon was a snafu. It was to have been prepared in the various homes and presented at the proper time. When that hour came, the men said, "We have no food, for the women have been in the workshops." So they sent the women to hastily prepare something while the interlude went on. The women came back with food, sat down, and ate it. The men didn't get to eat all day, but they never let on at all.

Just before the story workshop was over and they were completing their work, I stopped by. With pride, they showed me their symbol. Since they had only a limited way to talk about it, I began to spin on the meaning of their history and the possibilities that I saw in it. They began to see what they had done.

I had decided to use some of the interlude and final plenary time to show the place of the Gram Sabha in the replication strategies as well as their role in replication. Also, it gave me a chance to point beyond their renewing Vaviharsh to Maharashtra to "Le Grande Vision" of renewing on behalf of three million villages and participating in building the earth. In doing this we had real fun with the abstract grid. I would point to a dot and say the village name and they would shout out the name of that village.

The final plenary which had over three hundred people in it was a great happening. Very soberly they read all the challenge and proposal statements. Then they read their story and sang their song which had a great beat to it. I never will forget the look of wonder on one old woman's face as she sang that song. Their slogan was an antiphonal yell that shook the houses of the whole village. They shouted it over and over with great glee. During the plenary they did their own spinning of their story. They really came alive.



MALIWADA - 250 miles N.E. of Bombay, India

Financial Guidance: Need for someone with merchandising, marketing, fiscal services expertise to help launch Maliwada Trading Company and a Commercial Services Union to expand and undergird the marketing of the village's goods.'

Mechanic: General mechanic to help maintain small machinery (truck, motorcycle, tractor, water pump etc.) and also train community in care and maintenance of the machinery.

Small Industry Developer: Person to research and set-up small manufacturing and/or processing industries. Emphasis would be on using local resources to develop local industry. Some possibilities include ag products, rock, gemstones.

Physician (6 weeks):

Builder: Building supervisor to run village house building program. Villagers are helping in the construction and using local materials (stone etc.) Houses are purchased at a very low price over a 40 year mortgage.

Irrigationist: Person needed to supervise and train villagers in setting up an adequate water supply for both domestic consumption and agricultural purposes. Includes: deepening wells and digging new ones, maximizing use of local dam, reinstating the irrigation system, and installing a sluice gate in the bottom dam so water can be used in dry season.

KWANGWARE - Nairobi, Kenya

Merchandising and Marketing - Need someone with experience in business skills to work as consultant to local businessmen in establishing wholesale buying procedures (for sales made to local retail merchants).

Import/Export - Need someone to provide advice in this field towards market research both in the area of sales markets and in sources of cheap raw materials, to enable sale of locally manufactured goods.

KWANGYUNG IL - Jeju-do, Korea

Windmill Expert: Need someone who can determine the appropriate use of windmills, training residents in their construction and maintenance, for use in electrification of sites at some distance from the village grid.

OOMBULGURRI - Wyndham, Australia

Cattleman: Job involves mustering wild cattle, bringing into large holding paddocks, upgrading stock and training community stockmen in cattle management.

Mechanic: Person with general mechanical background to carry on with the supervising of village workshop; maintenance and repair of general machinery (trucks, tractors, generators, pumps, farm equipment...) plus training community in care and maintenance of equipment.

Primary Teacher: The Australian school year runs from 1st February to 1st December. The Oombulgurri school is part of the West Australia state system with salary and hiring done by the state government.

Small Industry Developer: Person to work with community in the research and set-up of small industries to expand the economic self-support systems of Oombulgurri.

MAJURO - Marshall Islands, Trust Territory of the Pacific

Mariculturist: Someone needed to oversee the initiation and training of local people in mariculture projects and experiments, doing such things as creating, installing, tending and harvesting eucema crops, fish traps, coconut crab traps, sea urchin roe (eggs), sea cucumbers, bait fish and spiny lobsters. The object is to initiate small, low-capital investment projects designed both to encourage the economic self-sufficiency of the Marshallese people and to reduce the dependency on externally produced food sources.

Mechanic - Sawmill Runner - House Builder - Furniture Builder:

First preference is someone who can play all four roles or two people who can mix and match roles. They are needed for the outer islands.

Pre-School Teacher:

Elementary Teacher:

High School Teacher: H.S. Science teacher with valid teaching certificate. (Lyn Mathews has forms for application.)

KALAPA DUA - Jakarta, Indonesia

Family Development Teacher: for Women's Social Academy. This person will enable the women of Kalapa Dua to make the image shift from "baby producers" to community enabler. The village women must be helped to acquire basic home-making skills, health and nutrition knowledge and the self-assuredness which will allow them to fully participate in moving the project into every home in the village.

TB Doctor: The high incidence of TB in the village is the most debilitating health problem. Preventative methods as well as treatment are necessary to allow the village people to overcome this block.

## ORIENTATION SEMINAR FOR GSD PARTICIPATION

### SONG:

ART FORM (on Habitat slide show- suggest using slide show as context for event)

What pictures do you remember?  
What people do you remember?  
What changes particularly struck you?  
What was happening in those demonstrations?  
What could you see yourself doing in any of those projects?

CONTEXT: What stories have you heard about the projects?  
What stories have you heard about guardians in the projects?  
(or other outside people)  
The key here is to spin out stories that get across images of the type of activity that they could see themselves doing, whether they have a lot of expertise or not. It also should give images of the type of expertise the villages use most readily.

Images of the wisdom of local man in these situations is also key.

### SPIN

One day in the life of a Guardian in the project: including dynamics such as tasks, meetings, people working with, use of interpreters, shadow imagery, ambiguity, cultural factors, etc.

Role of a Guardian at project: include expertise, motivity, training, affirmation, decision maker, model builder, learner. Something on the level of technology that is most useful in the villages is helpful here in establishing expectations.

Cultural Awareness: i) You won't know the language and will have to repeat often. ii) Trust your local colleagues. iii) It will be a time of ambiguity often. iv) The people in these countries are very cultured (more so than we are) Offhanded comments about horrid taxi drivers etc. are not helpful.

Local Man's Gifts: See JWM's spin

### PRACTICAL DETAILS:

Passports and visas: Easily handled. Can consult VISA book at Nexus: Operations Centrum

Time in project: One month or more.

Living conditions: You will live with the auxiliary.

Finances: Make check out to ICA and get tax deduction. We encourage purchase of round trip tickets prior to departure. (One way is minimum). You will operate on stipend while in the project.

Shots: Check with your health department or VISA book at Nexus.

QUESTIONS: Handle general questions. If possible break into groups by projects people are interested in, to answer specific project questions. If you are on an individual call and don't know the answer get back to them after checking with GSD post.

REFLECTIONS: 1) When have you been thinking you would go to the project? (Anyone at this point has been thinking specifically)  
2) How long are you thinking of staying?

ICA: Chicago

## HUMAN DEVELOPMENT PROJECT

October, 1976

## STAFF NEEDS

Field Project	EDUCATION	HEALTH	SERVICES	BUSINESS	AGRICULTURE
FIFTH CITY US			construction foreman	CPA businessman	
ISLE OF DOGS England	3 teachers		mechanic youth worker		urban agriculture developer
KAWANGWARE Kenya	teacher	nutritionist		businessman	
KELAPA DUA Indonesia	family development teacher	TB doctor sanitary engineer nurse	bridge/road builder irrigationist	small industry developer businessman	
KREUZBERG Germany		person to develop para-medical & visiting nurse structures	builder	industrial developer	
KWANGYUNG IL South Korea	teacher				cattle/crop farmer veterinarian
MAJURO Micronesia	preschool teacher elementary teacher hi school science			mechanically minded man to do sawmill housing, furniture	mariculturist
MALIWADA India		physician (6 weeks)	mechanic builder irrigationist	accountant (6 months) small industry developer	
OOMBULGURRI Australia	primary teacher		mechanic	small industry developer	cattleman
SUDTONGGAN Philippines		nurse nurse	builder	small industry developer rock man	farmer

## GLOBAL COMMUNITY FORUM

### COMMUNITY FORUM PROMOTION

#### SITUATION:

Rapid acceleration of TM '76 and CFC accross North America during the next 12 months is critical if the project is to impact the fabric of these nations and awake them to their care.

#### CONTRADICTIONS:

Awareness of TM'76 and CFC on a national basis by the man on the street is virtually unknown because of the "grassroots" orientation of the program. Thus, while area manuvvers are out to rapidly set up programs they are doing so with limited forces in unpenetrated land. These factors are likely to deter the massive lift-off that's required this fall for project victory. Because of unsophisticated promotion techniques many TM'76 and CFC's in the past have not had sufficient attendance to create the community happening required of every program.

#### TASKS:

- 1) Develop National Promotion strategy/plan.
- 2) Develop Area Promotion Coordination Net
- 3) Develop in-kind resources for material re-production.
- 4) Develop local promotion Handbook.
- 5) Develop plan for National Press Release

#### PRODUCTS:

- 1) Local Promotion Handbook
- 2) National TM'76/CFC P.R. Release Kit
- 3) In-kind promotion resources material list.
- 4) National Promotion calendar.

## GLOBAL COMMUNITY FORUM

### COMMUNITY FORUM COORDINATION

Global Community Forum has now been seen as a Continental Campaign with six area strategic maneuvers. The design for massive Town Meeting set-up through circuits, troop deployment, and materials are to meet the contradiction of moving from single Town Meetings into massive replication. This has resulted in a contradiction of Town Meeting sponsorship consultant care, Town Meeting participant engagement, and coordination undergirding. This has been evidenced in low attendance, post-ponelement and troops spread thin through out the area.

The task of this workshop is to supplement the present consultant and coordination manual with the wisdom of those guardians who have worked as coordinators, consultants, and orchestrators. It will consist of a corporate sharing of key insights in the morning. In the afternoon your task will be to organize these insights and models into a supplemental guide.

#### PRODUCTS:

- 1) Children's program guidelines
- 2) Workshop procedures for promotion and attendance that grounds them in their local situation.
- 3) Workshop for creating a local uniqueness story of Town Meeting for promotion and attendance.
- 4) Check list for Town Meeting Consultants to discern the state of being of steering committee.
- 5) Specific model for sponsor's meeting that enables the community coordinator to run each sponsor's committee meeting as a mini-Town Meeting.

#### RESOURCES:

Current coordination materials

## GLOBAL COMMUNITY FORUM

### TOWN MEETING TALKS WORKSHOP

#### STATEMENT:

For the sake of a more exciting Town Meeting day and a more profound grasp of the significance of Town Meeting, the Town Meeting talks need revision. At this point there is a lack of commonness in the talks, a de-emphasis of the importance of the talks (by the orchestrators themselves), often a lack of profundity and a lack of context for the morning and afternoon workshops.

#### TASK:

The task of the team is to revise the two talks as well as the closing spin.

#### PRODUCT:

The product of the team is three 4x4x4's with corresponding four paragraph briefs for each talk.

#### RESOURCE MATERIALS:

Materials included herein are current 4x4x4's, back-up materials relative to the current talks and transcripts of talks that have been given.



## GLOBAL SOCIAL DEMONSTRATION

### THE ECONOMIC TEAM

The purpose of this team is to build a model that will determine how to locate and establish "trigger" industries within Human Development Projects that accelerate economic self-dependence. Sudtonggan will be used as a model for the 11th Guardian Consult.

The assignment of this team is to:

- I. Construct a procedural chart that will provide an economic acceleration team with a quick assessment of the local economy.
- II. Locate "trigger" industries and outline steps to be taken within one month that will launch the industries.
- III. Outline procedures for-
  - a. Retaining money within Sudtonggan
  - b. Circulate available money within Sudtonggan
  - c. Attracting outside money into Sudtonggan

### RESOURCES:

Sudtonggan Document  
"Principles of Local Economics"  
Small is Beautiful  
"Intermediate Technology"  
Chart on Local Economic Maneuvers Development Screen

THE HEALTH CARE PLAN

The task is defined by the decision to send a Health Care Team to each social demonstration project during the next year and to have that team actualize the health component of the overall plan for that project. The image is a month of intense activity at each site, so preparations must be made in advance in such a way that once on site, the actualization just "unfolds". We anticipate building the components of the necessary health care system, and creating a pool of personnel who will continue to maintain the system within the village after the team has left.

The first priority is to get a "first time" trek off to develop a general model of operations. We anticipate fielding such a trip probably to Kelapa Dua - in November. Who will go on that trek? How will they be prepared? How will we maximize our learning from it?

The second priority is to get a systematic schedule set up for the subsequent treks (beginning in January), and deciding who will go on each trek, and stating a general image of what should happen at each of the current projects. A coordination system must be established to hold these separate endeavors as a common thrust.

The third priority is to do for the urban social demonstrations what we accomplished for the rural demonstrations with the Health Care Manual. The manual has been well received in rural sites, but is not adequate for Ivy City, Kreuzberg Ost, Isle of Dogs or Fifth City.

Guardians in the field of health will leave the 11th Guardians Consult with an assignment to a particular Social Demonstration Health Team with the responsibility for an analysis of the health needs of a particular site and getting the materials and equipment necessary to do that job. Most members of the team will in fact be part of the on-site team that actualizes the plans that they have put together.

PRODUCTS:

- 1) Statement on predominant health care needs of Kelapa Dua.
- 2) Chart of type of team needed.
- 3) Selection of team and date of trek.
- 4) Manual of Procedures.
  - a. Involvement of local health care personnel .
  - b. On-site research screen.
  - c. Plan for supplies provision.
  - d. Descriptive letter on health care plan to be sent to project prior.

## GLOBAL SOCIAL DEMONSTRATION

### STAFFING ORIENTATION

#### SITUATION:

Immediate need for 40 new long and short term auxiliary staff in existing Human Development Projects.  
Need for 40-60 more troops by spring '77.

#### CONTRADICTION:

New, untapped sources of troops must be found and utilized. There has not been in operation a plan to most effectively utilize the wisdom and expertise of short and/or long term staffing personnel who have little or no Movement back-ground.

#### PRODUCTS:

- 1) An orientation packet that provides necessary data for potential auxiliary or consult team.
- 2) An orientation event to be held during 11th Guardians Consult on Sunday morning including:
  - a. conversations
  - b. spins
  - c. workshops
  - d. practices/directions
- 3) A set of procedures that will bring into being a continental net of ongoing recruitment for HDP auxiliary through Guardians, House personnel, GSD Post, Area Development.
- 4) A context and form to be sent from the HDP to the GSD Post spelling out the Auxiliary needs on a quarterly basis.
- 5) A context and form to be sent to the HDP prior receiving new auxiliary staff.

## GLOBAL SOCIAL DEMONSTRATION

### Million Dollar Warchest

#### SITUATION:

The Human Development Projects require catalytic, breakloose funding on demand to procure machinery and equipment for economic and agricultural intensification. Inability to provide \$10,000-\$50,000 to each Human Development Project for early program acceleration has resulted in uneven progress of program complexes, thereby reinforcing the local mindset of impossibility.

#### CONTRADICTION:

No group in the movement has yet taken the time to work out a plan for raising such a sum, or to consider whether it needs to be made up of gifts, equity, bank loans, government loans, or a combination thereof.

#### PRODUCTS:

- 1) Statements of Vision: Principles of Local Economic and Social Development, and Actuation
- 2) Contradictions: Materials - Sudtonggan analysis (Considerations in Third World Funding)
- 3) Proposals: Materials - 1st Seattle Bank Proposal
- 4) Tactics and Implementaries

## INTRA-GLOBAL MOVEMENT

### THE MOVEMENT STATEMENTS

There is a need for a simple, direct statement that would communicate to the uninitiated the excitement and intrigue of our history and our work. There is also the possibility that individual guardians might wish to write personal accounts for publication in appropriate Journals (such as college publications, professional magazines, or "house organs") The object of such articles would be to generate interest in an untapped audience with the possibility of recruiting needed expertise for Social Demonstration in particular or other aspects of our work in general.

The products of the weekend would be:

- 1) Three statements on:

the ICA

Town Meeting

Social Demonstration

These statements would create a common story (without trigger phrases or jargon) that could be used as a resource for Guardians in development and other aspects of promotion.

- 2) Create an outline for Guardians to use with their personal story for possible publication.

### Conversation Suggestions

What is an article that you've read in the last six months about someone "doing something" that really impacted you?

What was it? or, What were the qualities of the article that made you remember it?

For maximum impact what should our story portray?

### Thoughts to talk about

In your experience what are some of the questions people have asked you when you tried to explain our work?

What questions should it answer?

What are you?

Where do we get troops?

Where do we get money?

What is our budget?

Why do people do this?

How is this different from the Peace Corp?

What is revolutionary Economic and Social Development?

What "flicks" of credibility or tangential "name dropping" would we want to insert?

How include "credits" or nods to those on whose backs we stand?

SUGGESTIONS FOR SESSION ONE:

"Feet on the table" conversation

Divide into 3 groups  
Examine existing resources  
Create outline  
Assign  
Write

SUGGESTIONS FOR SESSION TWO:

Read/Critique

At this point form a fourth team to create a story outline

Other three teams re-write

All teams read/critique  
Final copy

RESOURCES:

Town Meeting Materials  
Estimates  
Chicago Magazine  
Social Demonstration Brochure  
ICA Article from Brussels

## INTRA-GLOBAL MOVEMENT

### THE GLOBAL LEGAL TREK

The Task of this team is to create the concrete plans for a trek of lawyers to visit and consult with all EI/ICA installations beginning January 1.

The Institute is now operating in 23 countries, each of which has a different set of regulations governing corporate entities and their tax exempt status, their insurance coverage and their financial operations such as contracting services, taking loans and soliciting funds. The task of the trek will be to insure compliance of EI/ICA with local regulations and to determine the advantageous legal forms to carry out the mission.

The products will be:

- 1) A screen of what to look for on arrival in a location that enables rapid analysis of the situation.
- 2) A list of tasks to be accomplished by the House before the trek arrives.
- 3) A proposed itinerary for the trek including assignments that both hold continuity on the team and allow for necessary turnover among the members.

## INTRA-GLOBAL MOVEMENT

### THE GLOBAL CONFERENCE CENTER ( The 6th Floor)

The task of this group is to determine the missionally appropriate amount of construction to be done on the 6th floor and to set a time line for its completion.

Since the 9th Guardians Consult, models and plans have been completed for the transformation of the 6th floor of the Kemper Building into an international conference center with housing for guest dignitaries. Some wallboard and doors have been acquired, but construction has not yet begun. A limited amount of funds are on hand, but it has not yet seemed to be a priority to solicit the money needed to complete the project.

This group will produce a recommendation for the phased renovation of the floor. Roughly 1/15 of the required funds are on hand, and this group will decide which portion could begin at once. In addition, they will create a time line for completion of the task that includes plans for raising the necessary funds.



## GLOBAL DEVELOPMENT

### PRESUPPOSITION:

All funds are Global Funds

### OBJECTIVES:

- To build Guardian based regional development task forces.
- To have Guardians in every region assigned and organized by Nov. 1, 1976
- To have Guardian development task forces in harness with area development centrum forces
- To make the development centrum forces' task look easy and joyful

### CONTENT:

1. Challenges to Guardians in development
2. Criteria for selection of local targets: wealthy individuals, foundations, corporations
3. Target cultivation techniques
4. Timelines for: cultivation, proposal preparation, delivery of goods
5. Locally prepared proposals (models are available): for loans, for for lines of credit, for collateral if required for letters of credit
6. Coordination of data common to some proposals such as elements of GCF promotion and training expenses, cost estimates for GSD specific needs, sources of funds already obtained for GCF/GSD programs, audited financial statement of ICA
7. Coordination of development tactics across continent and globe: story timing, personnel
8. Quota establishment: how much is a territory worth? How to research it, how long to build up a significant and continuing flow of funds
9. Assignments: minimum of one Guardian per region represented in this present task force (Note: some may already be assigned.)

### PRODUCTS:

1. Model for Guardian regional development structures (who meets? how frequently? what agenda?)
2. Model for areal coordination of program (Guardians, area development centrum forces, Chicago nexus urban circuit forces)
3. List of names of Guardians assigned to development in each region.

### RESOURCES:

Reports from Area Councils: Priors memorials on development, Model proposals

sang their song which had a real beat to it. I never will forget the look of wonder on one old woman's face as they sang that song. Their slogan was an antiphonal yell that shook the houses of the whole village. They shouted it over and over with great glee. Just before the story workshop was over I went by and they were writing everything up. They showed me their symbol. They were proud of it but had no way to talk about it. So I began to spin meaning of their history and possibility into it. They really came alive. They then did their own spinning during the plenary.

We had great decor. We had prepared rich colorful large cloth banners: 1. Outline of the day in English and Hindi--a vertical banner. 2. Social Process triangles to the 3rd level in English and Hindi, and 3. An abstract grid of the State of Maharashtra with dots for the four villages in the four Divisions that are opening this phase of the Maharashtra Human Development Project.

I decided to use some of the interlude time and final plenary time to show the place of the Gram Sabha in the replication strategies as well as their role in replication. Also, it gave me a chance to point beyond their renewing Vaviharsh to Maharashtra to "Les Grande Vision" of renewing on behalf of 3 million villages and participating in building the earth. We had real fun with the abstract grid. I would point to a dot and say the village name and they would shout out the name in response. After a while all I had to do was point to a dot and they would shout the name of that village.

We had an E.G. structure also. This in itself--getting the women to separate from the young children to go to the workshops--was quite a happening. The Maliwada Teacher's Guild had prepared a construct for the Gram Sabha day and one for preparing the villagers on the day before. The E.G. started out with 50 small ones. I went by soon after the workshops were started. I think all 50 were crying. Our Maliwada village person was sitting in the center beating on a drum. I couldn't help thinking about her words--too much physical and mental stress--. Later, when I came back all the crying had stopped.

Casualities known:

- One orchestrator had to turn back with kidney infection causing arms and legs to swell.
- Another orchestrator had a 2 day nose bleed.
- E.G. person had an epileptic fit.

Casualities unspoken of:

Moist undergarments.

Our Staff: one western orchestrator who after much discussion gave the "New World" spin. It probably was the right choice, both for the effect on the villagers and the government officials. One Indian staff orchestrator doubled as a workshop leader. Three Maliwada villagers were workshop leaders. One Indian Staff was MC. One Indian order member came as an area representative. One Maliwada villager served as E.G. leader.

Language: English, of course, had to be translated into Marathi. The Indian orchestrator only knew English and Hindi and tried using Hindi in his spin and workshops. The Maliwada villagers can understand Hindi well enough for the staff to use that medium with them. This was not true with Vaviharsh people. We had to translate Hindi into Marathi. The Vaviharsh Marathi is slightly different than our Maliwada villagers', but they had no trouble communicating with the Vaviharsh people. The Gram Sabha workbook is in English and Hindi. This worked out all right for the literate Vaviharsh people could read Hindi.

Role of the Gram Sabha: The Gram Sabha appears in the replication strategies after the site selection visit. A pilot trek where the Maliwada villagers send a delegation to the prospective village and explain about

village renewal, and a demonstration visit where 10 to 15 of the villagers from the prospective village go to Maliwada for a 48 hour first hand visit. The major purpose is to assure that 10 people come from the village to the social methods school. Since this is apparently not necessary--they are really charged up to send people almost from the beginning--we used the Gram Sabha to begin gathering data of its relation to the Consult down the line for possible modification of each.

Travel: Travel starts by train two days before the Gram Sabha. We leave in the evening by train on 3rd class cars where no reservations for berths are possible and therefore most have to sit up. We travel all night with a two hour layover at a junction. We arrive the next day at Igatpuri and wait several hours for the bus to take a 1½ hour trip the 25km to Vavilharsh. The return is a repeat performance of evening bus and all night train ride. Total cost for eight people including one meal each way is less than 40 dollars.

--Joseph Slicker

for the Maliwada Human Development Project

## NORTH AMERICAN GCF AREAL STRATEGIES

	EDMONTON	SAN FRANCISCO	CHICAGO	HOUSTON	NEW YORK	MONTREAL
<b>Geographic c Design</b>	(6 Regions)	(6 Regions)	4 Divisions	6 Sectors	3 Bi-regions	(6 Regions)
<b>Quarter Goals</b>	21 Dates Set	200 Dates Set by Week 8 in California 9—New Mexico 6—Salt Lake Valley 5—Wyoming 15—West Oregon	Phase I—1 TM/Polis by 9-76 Phase II—2 additional micros/ polis with at least 1 TM by April 77 Phase III—3 remaining micros/ polls with at least 1 TM by October 77	Quarter II— 210 Dates Set Quarter III— 224 Dates Set	72 Dates Set per bi-region=216  24 Dates Set from City maneuvers	37 Dates Set
<b>Maneuver Rationale</b>	Move North	California is major man- euver Seattle, Montana, Denver Phoenix are strongholds to be accelerated. W. Oregon, Salt Lake Valley, N.Mexico are to be established as strongholds	Regular house circuits built out of the scheme of Phase II goals	10 "large territory" maneuvers by area  2-6 "small territory" maneuvers per sector by section	6 major town maneuvers per bi-region	Exurban Corridors  Suburban Rings
<b>Troop Rationale</b>	1 per house available for area mobility	Each region provides 1 for each phase of California maneuver Local & outside forces combine for other maneuvers	Troop exchange within division territory	Cross-sector assignments for areal maneuvers	8 per bi-region on maneuvers	12 from the area for one areal sweep
<b>Major Emphasis</b>	New Strongholds	California State-wide	Polis Rationale	Mississippi State-wide Oklahoma 100	Key Cities	Suburban

## Contents:

SPECIAL EDITION :: "VAVIHARSH GRAM SABHA"

-- The contents of this week's shorts is in its entirety a letter received by the Community Forum Post, Operations Centrum: Chicago offering a fantastically detailed description of the Vaviharsh Gram Sabha. Read it. Read it out loud. Art form it. Talk about it relationship to the GCF campaign etc. Discuss how this art form could be used. An edited (just slightly) edition is being worked on for use beyond just us.

# GCF Shorts Weekly Report

QUARTER II

WEEK TWO



VAVIHARSH GRAM SABHA  
(Our first Town Meeting with a Village)

Vaviharsh is a village of 800 people with over 80% being tribal people and 80% being illiterate, but not the same 80%. As you drive from Igatpuri, the Tashil headquarters (which is 20 miles from Nasik the District Headquarters) you drive up into the mountains for 25 km. Suddenly you come upon a huge lake surrounded by mountains of many peculiar shapes giving an eerie effect. One is an old rock chisled fortress that looks over the land. The clouds move slowly about--hiding this mountain, swallowing up that valley--causing many small water falls to run down the mountain sides.

Our staff arrived by bus the day before the Gram Sabha was scheduled so we could work with the villagers in setting up and finishing preparing with them. There are two buses in and out of the village each day. They were anticipating our arrival and it seemed like the whole village descended on the bus. They were all grins and bubbling with welcome. They were so proud of their physical preparation of the village and excited, showed us everything. Then they took us to the Gram Panchayat's house for cups of tea.

It was obvious as we looked over the village that the first miracle had happened before we arrived. A road was cut from the entrance of the village, which before had been a path, to the school house ground. At the entrance to the village there were two signs: "Gram Sabha, Vaviharsh" and "The Gram Panchayat Welcomes You". They had whitewashed rocks, graded land, and cut weeds to the ground. The central meeting area was in front of a one room school house with a porch. In the center of the area was a 'May pole' with five other poles around it at 70 feet radius. Strings connected the poles and colored triangular banners were hung along each string. Palm leaves were wrapped around the poles and the porch eaves and posts. A banner entitled "Gram Sabha Vaviharsh 22/9/76" was hung at the edge of the area.

That afternoon and evening we finished preparing our butcher paper charts and E.G. charts. We also selected workshop sites: 1. The one room school-house; 2. An engine room shed for grain grinding; 3. A merchant's store porch; and 4. A workshed for wagons, which was cleaned up nicely for us with shiny manure spread.

As our Maliwada villagers and staff prepared, their anxieties mounted and their limitations and points of ignorance and lack of experience began to really show. I nearly died inside wondering if we would really make it.

That evening the village held a big dance in the central yard in front of the school house. A drummer was in the center with a circle of first men and then women around him. The mens' dancing reminded me of Latin American somewhat and the womens' dancing reminded me of African dancing. Finally they quit. About 40 men came into the one room school house where we were doing our preparation and sat on the floor and watched, talked, sang and listened to one of the Maliwada villagers play the harmonium.

Some of us left and went to one of the houses for the night. Three of us slept in one room about 7' by 14'. (The others slept in the school house.) The whole household came into our room, put their mat beds on the floor, and talked.

The next morning activity started before dawn. I was outside washing up and a little bit of gray began to replace the black of night. Suddenly I was grabbed from behind with a steel grip and upon turning I noticed a man frantically pointing toward the house. I rushed in through my bedroom which was the house's living room into a middle room which was completely dark except for a small fire heating water. A figure lay on the floor with a village woman bent over holding the figure with her fingers in the mouth



of the person. It was one of our Maliwada village women who was in charge of E.G. I surmised an epileptic fit but hurried someone off to get one of our villagers who might know her history. After a while she began to become coherent and told us that this happened whenever she was under great physical and mental stress.

We had breakfast and time began to approach for the Gram Sabha. The villagers began to come an hour early. We began the registration. When asked about the women, we assured them they should be registered too. So the men went through the registration line and then the women. We gave them a name tag with a colored dot on it to indicate which workshop they should be in. They carried their name tags clutched in their hands all day long.

The government dignitaries arrived. We went out to meet them and then began a procession into the village before us. There were 8 village men dancing with sticks about 15" long with a slack chain attached to each end and 3" cymbals were hung off the chains. Behind them was a band with one man with two drums strapped on him, one with a monotone flute, and another with a flute that wailed typical Indian music. As we processed in, I felt Ganeesh had never been honored like this.

Upon starting three of the government officials, two from the Tashil magistrate's office and one official from a neighboring village made opening speeches. The nearby man's speech was very short. I then gave the "New World" spin. By this time the nearby man had repented of his brevity and got up and began to really let go. He picked up some of the new world themes for good measure. I thought he wouldn't wind down.

Then to the workshops. We had prepared for the workshops by getting the names of the literate people in the village. We figured if we had 20 we could do the workshops for 200 people. It turned out we had 40. This allowed us to have five teams of 2 literate people each for every workshop. We gathered the illiterate ones around the team leaders for 10 plus per team. Our workshops ran from about 55 to 65 people each throughout the day. The literate people would write in the Gram Sabha book the individual reflections of all 10 plus, although all--literate and illiterate--were given books. The literate ones would also interpret writing on the butcher paper and triangles to the illiterate. This worked well and as the day continued the illiterate got more courage and became more vocal.

We had worked hard training our workshop leaders. We had six two hour sessions of careful walkthroughs, explanations, practice teaching and evaluations. It paid off. Although like all new workshop leaders they took too long on the first two movements in the Challenge workshop. (At one point I thought we would never make it.) But they came through with flying colors with written challenge statements on butcher paper.

The attendance in the morning plenary held in the center area in front of the one room school house was over 400. The men and women sat in different groupings. All during the day we had over 200 in the workshops. The workshop held on the merchant's porch had a gallery of people 20' to 40' away who sat in the shade and watched the workshop. The group fluctuated in size as people from other villages would drop in during the day to see what was happening. The final plenary had over 300.

One snafu was the luncheon menu. They were to have lunch prepared in the various homes and present it at the proper time. When that hour came, the men said, "We have no food, for the women have been in the workshops." So they sent the women to hastily prepare something while the interlude went on. The women came back with food, sat down and ate it, and the men didn't get to eat all day, but they never let on at all.

The plenary at the end was a great happening. They read very soberly all the challenge and proposal statements. Then they read their story and

## GCF - NATIONAL PROMOTION IMPLEMENTATION T/F

### BACK UP DATA FOR NATIONAL PROMOTION (Not for Publication)

#### WHERE TOWN MEETING IS

On October 16, 1976, the 500th Town Meeting was held in Richfield, Mn. One hundred thousand people have participated in Town Meetings in 47 states in the U.S. and in 7 provinces of Canada. One thousand more North American communities will have scheduled meetings by the end of 1976. 5,000 Town Meetings in all are planned for the U.S. and Canada. In addition to North America, Town Meetings have been set-up in 13 other nations, India, Australia, Great Britain, Netherlands, Germany, Italy, Japan, Philippines, Marshall Islands, Hong Kong, Korea and Singapore.

#### FEATURES OF TOWN MEETING

Town Meeting is a one day event that allows the local citizen to take a comprehensive view of the whole community. It is a unique process that cuts across factionalism and allows step by step, a common direction to emerge that can be moved upon with a sense of clarity and vision about real issues toward viable solutions. A seven week time line involves a cross section of concerned citizens in workshop and leadership training. The methods and tools are provided by the consultant who is available throughout the planning, set-up and follow-up stages. A document is created that provides the community with a record of consensus that can be developed and built upon toward implementation and grassroots planning. It also pulls together leadership across broad backgrounds and creeds and equips them with a methodology for approaching common problem areas. Follow-up materials and consultation provide a bridge from the day of the town meeting to actual timelines for concrete change.

#### BENEFITS OF TOWN MEETING

One of the unique benefits of Town Meeting is participating together to build agreement through the democratic process of decision making at the local level - permitting people to get beneath superficial issues such as landlord-tenant relationships when the real challenge may be developing a responsible attitude towards housing which reflects the needs of all parties.

Another unique benefit of a Town Meeting is to develop practical proposals that can be readily implemented for the resolution of community challenges rather than polarize differences of opinion.

Yet another benefit is the pulling together of a cross-section of the community to share common concerns and to define direction for action.

In the process of the day each community develops their own song, symbol and story which ties the historical culture of the past to the realities of the present and the projections for the future -- these are combined with the challenges and proposals that are included in the document given to each participant at the end of the day.

From those participating in the Town Meeting emerge leaders with new tools and techniques which they can use in implementing the proposals in the Town Meeting document.



### BENEFITS OF TOWN MEETING (continued)

The document coming out of the Town Meeting serves as a guide for evaluation of progress by participants returning to their community.

### RESULTS OF TOWN MEETING

As Town Meetings reveal to what extent communities are affected by such issues as public health and safety, education, community renewal, law enforcement, or the role of the elder; practical and concrete action is taken in the areas of improving civic facilities, and increasing personal motivation which calls for the involvement of business and political factions affecting a community.

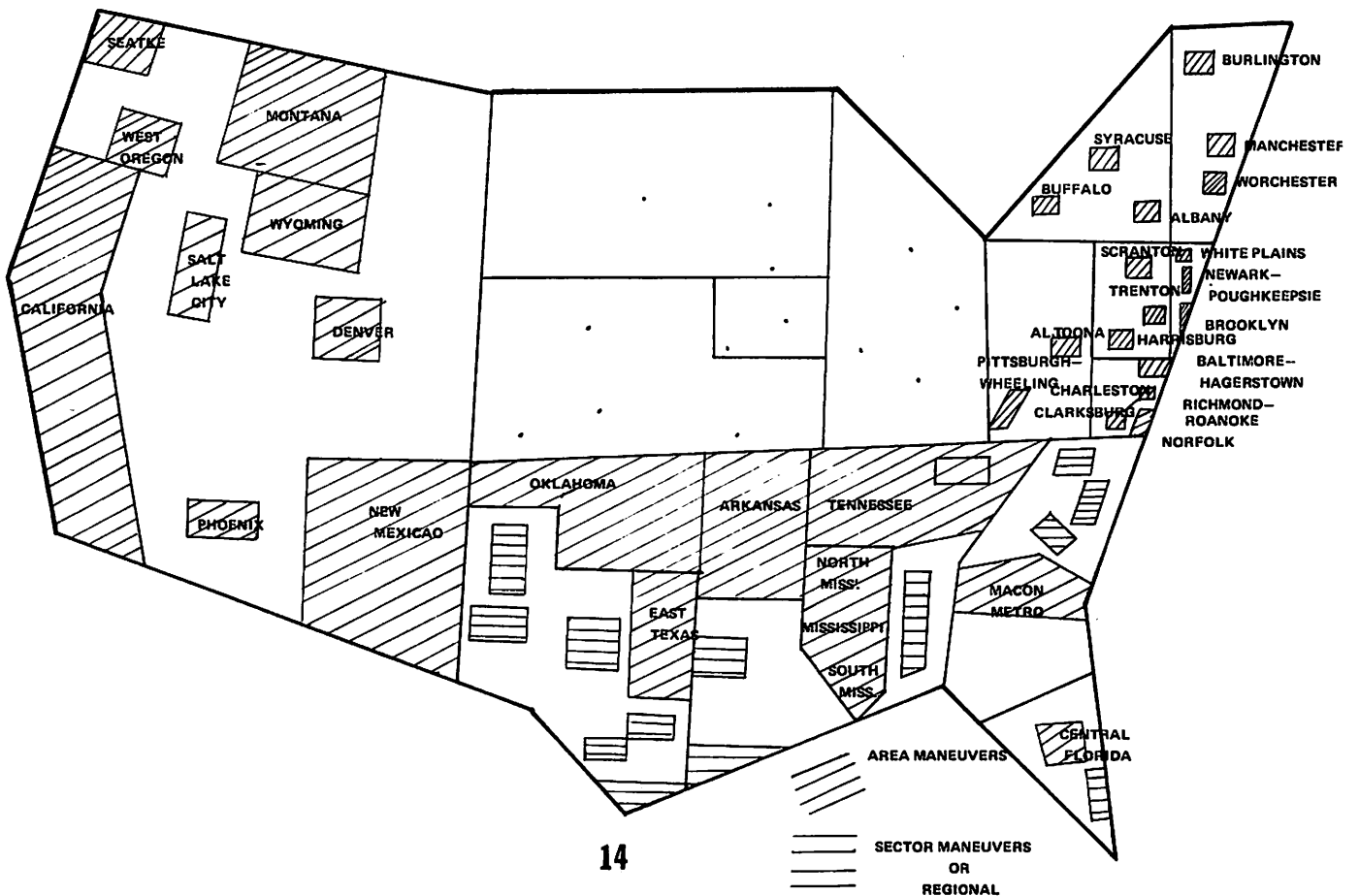
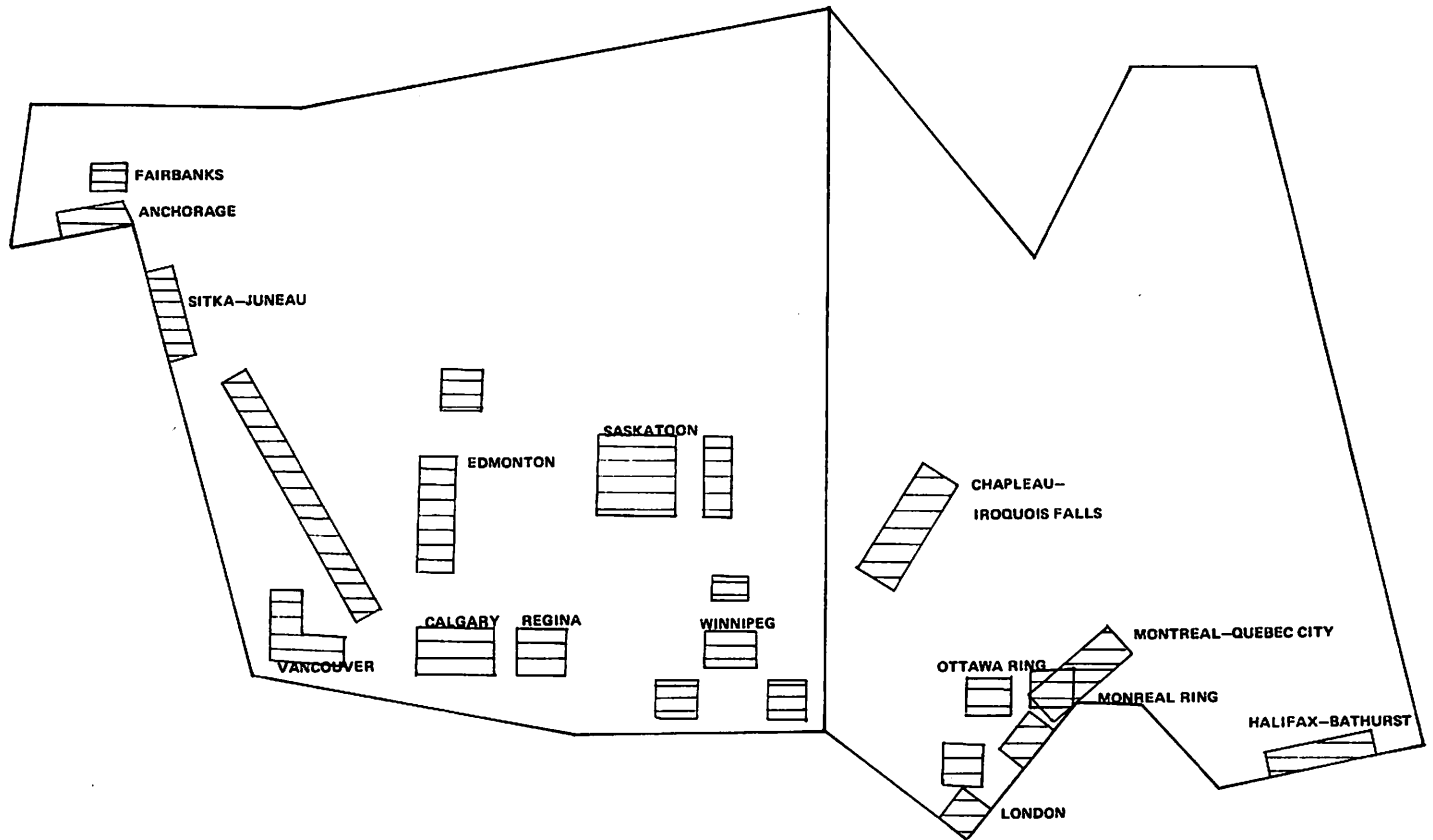
The experience of working together in Town Meeting has lead some participants to form on-going groups to address the needs of their community as they become evident. This is well illustrated by Wycliff's Advisory Board to the City Council, the Citizen's Council in Jackson, Michigan and in Ada, Oklahoma. The Ada Task Force is already planning their third annual Town Meeting.

Town Meeting has provided the catalyst for fresh initiative and rekindling dreams in carrying out major community projects such as Shelby, Ohio raising \$500,000 in six months for the Community Center which had been in the planning 15 years previous to their Town Meeting. Or the new recreation center in Sterling, Colorado, or a \$12 million hospital for the Indian community in Ada, Oklahoma.

Town Meetings have been the springboard for citizens to make improvements in their neighborhoods. Citizens have responded by forming block clubs in Chicago, filling potholes in the streets of Washington, D.C. and clean-up and beautification campaigns across the continent.

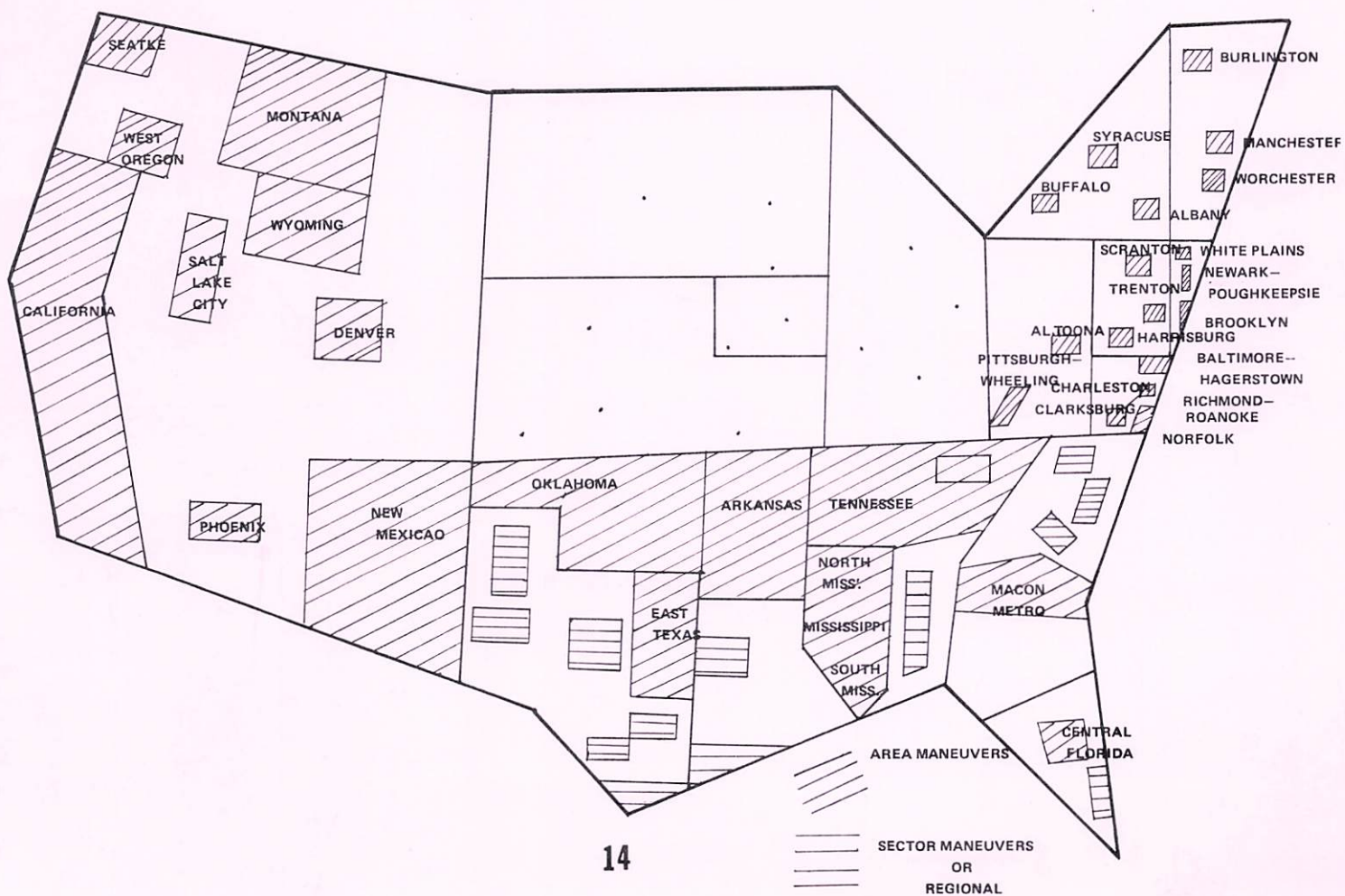
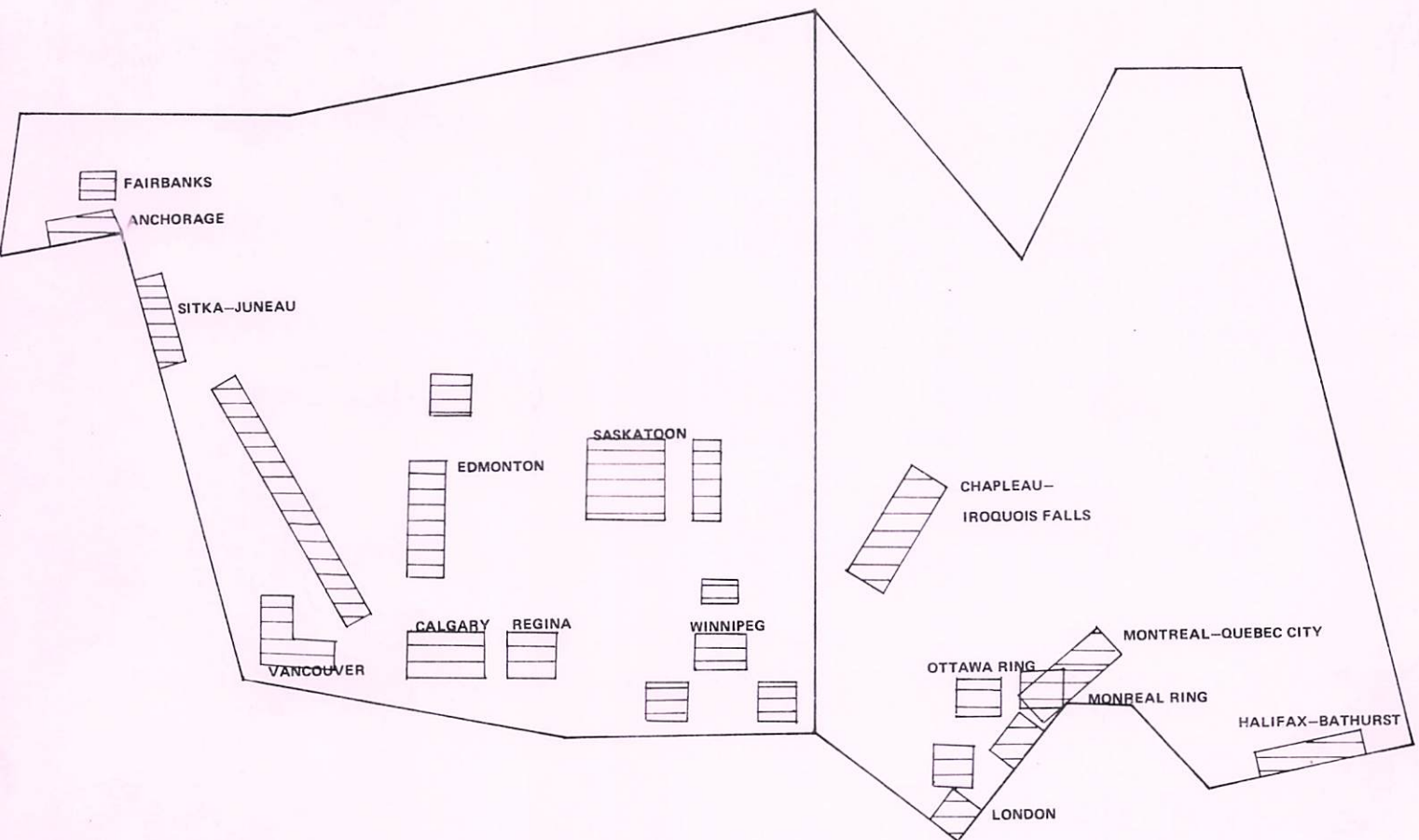
Communities have frequently found civic and business leaders responding to the challenges presented by Town Meetings. As a result of the Jackson Town Meeting the Michigan State Government was encouraged to increase the effectiveness of the State Council on Volunteerism. A New England State Constitution was amended to encourage annual Town Meetings. The city government of Quincy, Illinois responded directly to a Town Meeting proposal by putting police officers back on the beat. In Wycliff, Ohio, the Mayor appointed the Town Meeting Steering Committee as advisors to the City Council, and City Council meetings in San Antonio, Texas are now covered by public TV as a result of a Town Meeting concern. Businesses such as Holiday Inn, The Bank of America, Addressograph Multigraph, Greyhound, MacDonalds and Arizona Highways have encouraged the implementation of Town Meetings through monetary support and rendered services, as well as a large number of endorsement letters from the private and public sectors.

Another concrete result of Town Meeting has been subsequent utilization of the Town Meeting methodology by individuals and organizations for their own corporate decision making. Kansas City and Minnesota hospital administrators used Town Meeting methods in dealing with conflict resolution and to improve employee morale and efficiency. The United Church of Christ leaders in Missouri used the method in statewide meetings and Sunday School classes to increase participant involvement. The communities of Quincy, Illinois and Ada, Oklahoma had second Town Meetings as a way of increasing citizen motivation and engagement in community action.









## AREA MEETING

## CONVERSATION:

1. What has happened this weekend
2. How does that relate to the on-going activity of the area.
3. What are your insights relative to the practical task now.

## REPORTS:

1. What has happened in the maneuvers.
2. What is going on in development in our area.
3. The engagement of guardians not here this weekend:
  - Town Meetings
  - Manuevers
  - Ivy City
  - El Bayad

## THE IMPLEMENTATION OF THE THREE CAMPAIGNS:

Using the wall "assignment" chart walk through the areas of implementation.  
Get out the availability of the guardians for their participation in the mission.

In dealing with time committment we are out to have them state what time is available for the mission, i.e.

- 2 weekends a quarter for Town Meeting
- one day a week to do Development Calling
- two weeks to go to \_\_\_\_\_ Consult
- one day a month -----etc. etc.

Get up on the wall chart the time that people signed up Sat. afternoon for Social Demonstration Consults and/or Staffing

Get up the names of those who committ themselves to \$1000.00 a year in support of the on-going mission, ie the Committee of 1000

## THE ORIENTATION

Have enough conversation relative to the importance of training that people see the significance of participating in the orientation modules. Make sure that each of the four modules: TM Consultant, TM Orchestrator, SD Personnel, Development Calling are all covered for your area. (SD Personnel includes SD Consultants as well as short term staffing)

## ANNOUNCEMENT:

Coffee will be served at 10:30am in the Orientation Modules.

Budget Expenses  
for  
11th Guardians Meeting

(Oct-Nov. Printout)

Postage	Decor	Materials (Repairs, Dishes, pots + pans, program)	Food	Bar	Linen Rental	Bookstore	Misc.
45.00	87.00	38.80	100.00	1,092.00	1,050	336.00	55.00
12.00	178.00	260.00	2,000.00	25.00			260.00
45.00	48.00	75.60					10.00
30.00	40.00	62.00					
<u>132.00</u>	<u>353.00</u>	<u>98.00</u> <u>534.40</u>	<u>2,100.00</u>	<u>1,117.00</u>	<u>1,050</u>	<u>336.00</u>	<u>325.00</u>

Total Expenses: 5,947.40

Total Income: 4,956.74  
{ Registration .... 4,624.00  
{ Bar ..... 332.74 ?  
{ Bookstore ..... -

March, 1976

JOURNEY OF THE GUARDIAN CONSULTS

YEAR		1972		1973		1974		1975	
DATE AND ATTENDANCE	JANUARY	MAY	NOVEMBER	APRIL	OCTOBER	APRIL	OCTOBER	APRIL	OCTOBER
	33	45	80	200	200	225	225	300	300
ISSUE	INVENTING THE ROLE OF THE SECULAR MOVEMENT	PREVIEWING THE NINS COURSE	MARSHALLING THE PROFESSIONAL EXPERTISE	ESTABLISHING THE ADVISORY COUNCIL	FORGING THE FORM OF THE GUILD	CREATING THE PIONEERING ROLE OF THE ECONOMIC COMMUNITY	PROVIDING THE SOCIAL DEMONSTRATN WITH CONSULTANTS	FRAMING THE TOWN MEETING	ENGAGING PRACTICALLY IN THE MOVEMENT
KEY HAPPENING	STAKING THE CLAIM IN KEMPER	LAUNCHING THE \$500,000	DISCOVERING THE CORPORATE POWER OF THINK TANKS	DISCOVERING THE GUARDIAN GLOBALITY	REVEALING THE POWER OF CORPORATENESS	PRACTICAL IMPLEMENTATION OF SOCIAL PROCESS	DECIDING TO GO FOR BROKE WITH TOWN MEETING	EXPANDING THE GUARDIAN NETWORK	EXPERIENCING TOWN MEETING AS A PROFOUND TOOL
ADDRESS	THE MOVEMENT CALLS FOR SECULAR PROMESS	THE GLOBE CALLS FOR A NEW MOVEMENTAL DECISION	THE CONTINENT CALLS FOR ENGAGEMENT OF LOCAL SECULAR	THE GLOBE CALLS FOR DEPTH HUMAN CREATIVITY	THE GLOBAL SECULAR-RELIGIOUS STYLE IS KEY TO FUTURE	THE GLOBE CALLS FOR NEW CULTURAL FORMS	THE GLOBE CALLS FOR RADICAL DECISIONS	THE GLOBE CALLS FOR INTENSIFIED ENGAGEMENT	THE PARAVOCATIONAL RESPOND TO THE GLOBE
RESOLVE	COMMIT FINANCES MOVEMENTALLY	RAISE \$100,000	SERVE THE GLOBE LOCALLY	CREATE THE GLOBAL NETWORK	BECOME THE NEW STYLE	ENGAGE IN PRACTICAL CARE	DECIDE TO EMBODY PROFESSION	INSURE THE SUCCESS OF TOWN MEETING	BRINGING OFF THE THREE CAMPAIGNS
OPERATING IMAGE	PIONEERS IN THE NEW VENTURE	DEFENDERS OF THE MOVEMENT	PERMEATORS OF THE ESTABLISHMENT	ADVISORS FOR THE MOVEMENT	COLLEAGUES IN THE TASK	CREATORS OF FUTURIC SOCIAL FORMS	CONSULTANTS FOR GLOBAL PROGRAMS	THOSE WHO CARE	BEING THE SIGN

## HDP RECRUITMENT SONG

(Tune: There is Nothing Like a Dame)

1. Someone told us you've been searching  
For a way to spend your life  
Come and live at Maliwada  
Bring your kiddies and the wife  
We are looking for an expert  
You are just our kind of guy  
Can you dig dirt? You qualify!

If you're looking for a place to go like hell for  
We've got 127 places you can dig a well for

Chorus:

Really want to be alive  
And ful-filled, you say?  
Dump the routine nine to five  
For a forty-eight hour day!

2. We need services and health  
We need sanitation folk  
We need farmers we need plumbers  
We need builders-----that's no joke  
We need teachers, we need trainers  
They can swing a hammer too.  
Who don't we have? We don't have you!

We've got no one to take care of our beautiful in-kind tractor.  
And, in your average Human Development Project, that is a very  
important.....factor.

Chorus:

Really want to be alive  
And ful-filled, you say?  
Dump the routine nine to five  
For a forty-eight hour day!

You'll have machinery to fix  
You'll harvest crops pretty quick  
You'll get your kicks in the sticks  
And learn a new bag of tricks

There's not a thing that's wrong with anyone here  
That can't be cured by putting 'em near

a HU-MAN DEVELOPMENT PROJECT ANYWHERE!!!!



## HDP RECRUITMENT SONG

(Tune: There is Nothing Like a Dame)

1. Someone told us you've been searching  
For a way to spend your life  
Come and live at Maliwada  
Bring your kiddies and the wife  
We are looking for an expert  
You are just our kind of guy  
Can you dig dirt? You qualify!

If you're looking for a place to go like hell for  
We've got 127 places you can dig a well for

Chorus:

Really want to be alive  
And ful-filled, you say?  
Dump the routine nine to five  
For a forty-eight hour day!

2. We need services and health  
We need sanitation folk  
We need farmers we need plumbers  
We need builders-----that's no joke  
We need teachers, we need trainers  
They can swing a hammer too.  
Who don't we have? We don't have you!

We've got no one to take care of our beautiful in-kind tractor.  
And, in your average Human Development Project, that is a very  
important.....factor.

Chorus:

Really want to be alive  
And ful-filled, you say?  
Dump the routine nine to five  
For a forty-eight hour day!

You'll have machinery to fix  
You'll harvest crops pretty quick  
You'll get your kicks in the sticks  
And learn a new bag of tricks

There's not a thing that's wrong with anyone here  
That can't be cured by putting 'em near

a HU-MAN DEVELOPMENT PROJECT ANYWHERE!!!!

# NEW MODES OF TELLING THE OLD OLD STORY

WHY?	MONEY	TROOPS	SPIRIT
WHAT?	<p><b>ARTICLES</b></p> <p>One can use suggested model or do it yourself, but whatever move it! If you are a neophyte author, check publishing style manual and procedures before submitting manuscript.</p> <p>"Vaviharsh Gram Sabha" report may be sent to present or past steering committee members or submitted for publication.</p> <p><b>PRESENT-ATIONS</b></p> <p>Examine publications possibility list. There is an organization behind each one that needs a program. Especially note retired persons, church and professional organizations.</p>		
WHERE?	PUBLICATION POSSIBILITIES		
	<ol style="list-style-type: none"> <li>1. Denominational publications</li> <li>2. Professional journals</li> <li>3. Alumni magazines</li> <li>4. Local newspapers</li> <li>5. Business in-house organs</li> <li>6. Airline magazines</li> <li>7. Fraternity/sorority pubs.</li> <li>8. Service organization pubs.</li> <li>9. Retired persons pubs. (AARPS, NCSC, NARFE, etc.)</li> <li>10. City magazines</li> <li>11. Trade magazines</li> <li>12. Agri-business publications</li> </ol>		
WHO?	YOU		
WHEN?	NOW		

## VALUES CHECK LIST

1. Gear article to audience
2. Intersperse "before and after" and miracle happenings images.
3. Include "how to contact consultants" and "how consults are funded"
4. Stress the methodological framework.
5. Write in thrid person and quote consultant.
6. Focus on project, not on ICA
7. Give stories of changed persons.

Paragraphs usable in any article with minor variations: 1-4, 7,9, 13,14,17, 28

Example of personal witness: paragraphs 5,6,10,12

Example of professional technical reporting: 15-26

Examples of paragraph describing particular situation: 8,11,13

\*See the Kawangware article by Bill Goodger.

Outline of a Social Demonstration  
Consult Report

1 The Consult		The Profession 28	
The Results 7	8 The Consult 15	16 The Arena 20	21 The Findings
<u>The Village: Before &amp; After</u>  a series of concrete images of changes that occurred as a result of the consult  (par.1,2,4,10-12)	<u>The Consult Setting</u>  the nature and salient needs of the local community  (par. 8)	<u>Consult Areas And Need</u>  the broad areas of the consult and the importance of the particular area of this audience  (par. 16-17)	<u>Existing Program Resources</u>  an affirmative description of what is going on in the particular professional field (par.21-24)
	<u>The Consult Itself</u>  brief description of consult, participants and ICA  (par. 9, 13)		<u>The Intent of the Programs</u>  a statement of what these programs are trying to accomplish  (par. 25)
<u>The Who, Why and What</u>  a consise explanation of who the author is, what a consult is and why he went  (par. 3,5,6,7)	<u>The Program Focus</u>  indication that a set of programs exists with a central focus  (par. 14)	<u>The Field Visit Happening</u>  description of possibilities discovered in field trips with at least one concrete example  (par. 18-20)	<u>The Emerging Trends</u>  a statement of emerging efforts to meet the local needs  (par. 26)
	<u>The Particular Program</u>  outline of a particular program of interest to the audience of the article  (par. 15)		<u>The Consult Implications</u>  a statement of local possibility and an indirect challenge for participation by readers (par. 27-28)

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Dane Adkinson	2235 Graycliff Dr. Dallas, Tx 75228  214/329-9747	Dallas Independent School Dist. 3700 Ross Ave. Dallas, Tx 75204 214/824-1620
Glenda Adkinson	2235 Graycliff Dr. Dallas, Tx. 75228  214/329-9747	Dallas Independent School Dist. 3700 Ross Ave. Dallas, Tx. 75204 214/824-1620
Doug Allen	1390 E.61st Ave. Vancouver, B.C. V5X 2C7 Canada 604/324-1272	
Edward Ames	600 North Taylor Oak Park, Ill. 60302  312/524-0167	Amer. Veterinary Med Assoc. 930 N. Mechem Rd. Schaumburg, Ill. 60196 312/885-8070
Victor Axelrod	6217 N. St. Louis Ave. Chicago, Ill. 60659	Banner Tuckpointing 1106 S. Homan Ave. Chicago, Ill. 60624 312/826-0740
Audrey Ayers	25 W 640 Indian Hill Rd. Naperville, Ill. 60540  312/355-2518	410 S. Trumbull Ave. Chicago, Ill. 60624  312/722-3444
Don Baker	175 Prospect St. East Orange, N.J. 07017  201/677-1209	American Standard 40 W. 40th St. New York, N.Y. 10018 212/484-5188
Janet Baker	175 Prospect St. East Orange, N.J. 07017  201/677-1209	
Barbara Barkony	2302 N. Blaisdell Minneapolis, Minn. 55404  612/891-7244	
Francis W. Barrow	2140 S. Glenwood Springfield, Ill. 62704  217/544-6279	Horrace Mann Educators 1 Horrce Mann Plaza Springfield, Ill. 62715 217/789-2500

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Katherine Barton	4421 Airline Houston, Tx 77022  713/697-4738	Compenia Centram, St. 1770 St. James Pl., #204 Houston, Tx. 77056 713/623-8240
Robert Battershell	54 Mentor Ave. Painesville, OH 44077  216/357-7471	Diamond Shamrock Corp. T.R. Evans Research, Box 348 Painesville, OH 44077 216/352-9311
Thelma Battershell	54 Mentor Ave. Painesville, OH 44077  216/357-7471	Health & Welfare Council, LakeCo 7601 Mentor Ave. Suite 117 Mentor, OH 44060 216/951-3646
James Baumbach	410 S. Trumbull Chicago, Ill. 60624  312/722-3444	Nalco Chemical Co. 6212 W. 66th Place Chicago, Ill. 60638 312/496-5190
Michael Beadles	209 Stuttaford Dr. Sandston, Va. 23150  804/737-6420	Division of Youth Services, Va. 302 N. Turner Rd. Richmond, Va. 23225 804/745-1210
Allan N. Beauchaine	310 S. Charter St. Madison, Wisc. 53715  608/251-0940	Madison Metropolitan Schools 230 Schenk St. Madison, Wisc. 53714 608/241-1564
Kathleen Beauchaine	310 S. Charter St. Madison, Wisc. 53715  608/251-0940	
Elsa Bengel	3148 N. Pennsylvania Indianapolis, In 46205  317/925-9297	Department of Corrections Indianapolis, In.
John Bengel	3148 N. Pennsylvania Indianapolis, In 46205  317/925-9297	
Marcia Berryman	2325 N. Graham Indianapolis, In. 46218  317/365-9541	

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Bill Bigelow	1840 Hogan St. Louis, Mo. 63106  515/241-6915	1316 Drelmas St. Louis, Mo. 63103  515/421-5555
Brian Birdwell	4605 N. St. Clair Oklahoma City, Ok 73112  405/942-5978	Hospice Inc. 765 Prospect St. New Haven, Ct. 06511 203/787-5871
Art Birky	312 Petersburg Rd. Letitz, Pa. 17543  717/569-7937	Hoylman & Birky 312 Petersburg Rd. Letitz, Pa. 17543 717/569-7937
Isobel Bishop	474 Annette St. Toronto, Ontario M6P 1S2 Canada 416/763-3910	
Ralph E. Black	870 Arnett Blvd. Rochester, N.Y. 14619  716/328-9431	State Univ. of New York Genesee, N.Y. 14454
George K. Black	RR #1 Avalon Road Janesville, Wisc. 53545  608/756-3547	Tracy & Sons Farms RR #1 Avalon Road Janesville, Wisc. 53545 608/756-3547
Harry A. Bliss, M.D.	39 Bay Road South Portland, Me. 04106  207/799-8310	39 Deering Rd. Portland, Me. 04101  207/775-0502
Don Britt	8409 Jackson Park Blvd. Wauwatosa, Wisc. 53226  414/476-2308	Jos. Schlitz Brewing Co. 235 Galena Milwaukee, Wisc. 53201 414/224-5038
Ruth Britt	8409 Jackson Park Blvd. Wauwatosa, Wisc. 53226  414/476-2308	
Darrel Brown	546 N. Humphrey Oak Park, Ill. 60302  312/848-1584	Fluer Pioneer Inc. 200 W. Monroe Chicago, Ill. 60606 312/368-6859

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Robert Duffy	10015--105A Ave. Edmonton, Alberta T5N 0M5  403/424-7098	
Betty Dyson	901 S. Ashland #908A Chicago, Ill. 60607  312/942-0881	
Frederick Emerson	4011 East San Juan Ave. Phoenix, Az 85018  602/959-7922	Greyhound Corp Greyhound Tower Phoenix, Az 85077 602/248-5626
Jerry Enright	4075 Club Tree Drive Streamwood, Ill. 60103  312/289-8974	R & D Thiel Inc. 1700 Rand Road Palatine, Ill. 60067
John Erdelac	2811 Villa Lane McHenry, Ill. 60050  815/383-5224	Kelso Burnett Co. 18 S. Michigan Ave #908 Chicago, Ill. 60603 312/368-8479
Phyllis Erley	52 Forest Ave. Cincinnati, Ohio 45215  513/821-2061	
Ron Faust	9664 Lindenbrook Fairfax, Va. 22030  703/938-1104	National Park Service Washington, D.C. 20242  202/523-5277
James Fenton	1604 N. Fairmount Wichita, Ks. 67208  316/682-7587	
Carol Fleischman	2968 S. Moreland, Apt. 25 Cleveland, Oh 44120  216/283-1879	
Diane Galbreath	7857 Lake Shore Dr. Box 2928 Richmond, Va. 23235 804/272-2362	Div. of Youth Services 302 Turner Rd. Richmond, Va. 23225 804/745-1210

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Susan Curry	226 E. Lake Dr., S.E. Atlanta, GA. 30317 404/377-0669	American Automated Service 1304 Whipple St. Hapeville, GA. 30310 404/768-3536
Jenny Davis	372 Central Park West New York, N.Y. 10025 212/662-8612	Redbook Magazine 230 Park Ave. New York, N.Y. 10017 212/983-4374
Richard Davis	372 Central Park West New York, N.Y. 10025 212/662-8612	Loehmann's Inc. 3450 Baychester Ave. Bronx, N.Y. 10469 212/654-4000
Michael DeLoughery	10015 105A Avenue Edmonton, Alberta T5H 0M5 Canada 403/424-7098	3M Canada Ltd. 6307 Wagner Rd. Edmonton, Alberta Canada
Susan Dekle	6060 Forest Hill Blvd. West Palm Beach, Fla 33406 305/968-9545	Wuesthoff Mem. Hospital 110 Longwood Ave. Rockledge, Fla. 32955 305/636-2211
John Dettmann	1405 N. 8th Ave, E. Duluth, Mn. 55805 218/724-3837	Univ. of Minnesota 2400 Oakland Ave. Duluth, Mn. 55812 218/726-7154
Luella Dettmann	1405 N. 8th Ave, E. Duluth, Mn. 55805 218/724-3837	
David Dewey	209-9715 82 Ave. Edmonton, Alberta T6E-1Y6 Canada 403/43301290	Alberta Transportation 9630--106St. Edmonton, Alberta T5K-2B8 403/427-6881
Jan Dodds	49 Claremont New York, N.Y. 10027 212/666-8330	Teachers College, Columbia U. 525 W. 120th St. New York, N.Y. 10027 212/678-3950
Debra Sue Drown	850 W. Argyle #403 Chicago, Ill. 60640 312/769-4577	Teepak, Inc. 2 N. Riverside Plaza; 12th Chicago, Ill. 60606 312/454-4511



CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Fred Grunner	9903 N. Lakeshore Dr. Mequon, Wisc. 53092 414/241-3704	Hydro Electro Equip. Co. N 112 W 18810 Mequon Rd. Germantown, Wisc. 53022 414/255-5555
Mary Hahn	16109 E. 36th Independence, Mo. 64055 816/373-5070	Kelly Services 1006 Grand Kansas City, Mo. 64116
Kenneth Hamje	4421 Airline Dr. Houston, Tx. 77022 713/697-4738	
Sam Hanson	2302 Blaisdell Minneapolis, Mn. 55404 612/871-7244	Briggs & Morgan W. 2262 First Nat'l Bank St. Paul, Mn. 55101 612/291-1215
Robert Heard	410 S. Trumbull Chicago, Ill. 60624 312/722-3444	
Dorothy Herbert	289 Yonge St. S. Newmarket, Ontario L3Y 4V7 416/895-5119	Regional Municip. of York 62 Bayview Ave. Newmarket, Ontario 416/362-2464
Sheldon Hill	415 E. Deerpath Lake Forest, Ill. 60045 312/234-0357	
Amos Hollinger	526 E. Wopsononock Ave. Altoona, Pa. 16601 814/944-7820	Altoona Campus, Science Bldg Penn State Univ. Altoona, Pa. 16603 814/944-4547
Duncan Holmes	348 2nd Ave. S Saskatoon, Sask. SK7 1L1 306/653-3663	
David Hood	RD #1 Church Rd. Ephrata, Pa. 17522 717/733-4232	Hoylman & Birky 312 E. Petersburg Rd. Lititz, Pa. 17543 717/569-7937

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Richard Galbreath	7857 Lake Shore Dr. Box 2928 Richmond, Va. 23235 804/272-2362	Old North Manufacturing Co. 802 Old North Road Lenoir, N.C. 28645 704/754-6414
Jack Gilles	14017 Ashwood Rd. Shaker Heights, Oh. 44120 216/751-1052	B.F. Goodrich 9921 Brecksville Rd. Brecksville, Oh 44141 216/526-4311
Doug Gilmour	50 Greenview Blvd. N. Toronto, Ontario M8X 2K4 Canada	Board of Trade of Metro Toronto 11 Adelaide St. W. Toronto, Ontario Canada 416/366-6811
Pat Goodger	955 S. Van Ness San Francisco, Ca. 94114 415/285-3939	St. Luke's Hospital 3555 Army St. San Francisco, Ca. 94110
William Goodger	955 S. Van Ness San Francisco, Ca. 94114 415/285-3939	
Jim Graham	4320 Potomac Dallas, Tx. 75205 214/526-2577	
Charlotte Graham	4320 Potomac Dallas, Tx. 75205 214/526-2577	Southern Methodist Univ. Hillcrest & University Dallas, Tx. 75222
Nadine Green	211 S.W. Jackson Greenfield, Iowa 50849 515/743-6213	
Mervin Green	5 E. Crescent St. Flat #11 McMahons Point, N.S.W. 2060 Australia	Petersham Primary School Sydney, Australia
Charles Gribble	1733 Grandle Ct. Cincinnati, Oh. 45230 513/232-7525	Vulcan Materials Co. 1733 La Grandle Ct. Cincinnati, Oh. 45230 513/232-7525

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
A.H. Jebb, M.D.	7469A Ahern Court St. Louis, Mo. 63130 314/721-3466	Washington U. Med. School 660 S. Euclid Ave. St. Louis, Mo. 63130 314/454-2901
Jim Johnson	3107 S. Stuart Denver, Co. 80236 303/935-4112	Gates Rubber Co. 999 S. Broadway Denver, Co. 80217 303/744-4006
Elaine Johnson	3107 S. Stuart Denver, Co. 80236 303/935-4112	
Don Jose	69 Westmount Rd. Guelph, Ontario N1H 5H9 Canada 519/821-2666	University of Geulph Guelph, Ontario N1G 2W1 Canada 519/824-4120
Jane Keller	3405 Rumson Rd. Cleveland Hts., Ohio 44118 216/932-6889	Smith, Rome, Michael 5 Severance Circle Cleveland Hts., Oh 44118 216/381-4261
William L. Keller	3405 Rumson Rd. Cleveland Hts., Ohio 44118 216/932-6889	United Torch Services 3100 Euclid Ave. Cleveland, Ohio 44115 216/881-3170
Phillip Kenas	Rt. 2 Brandon, Wisc. 53818 414/872-2455	University of Wisconsin Platteville, Wisconsin 53818
Paul Key	221 S. Lake St. Mundelein, Ill. 60060 312/566-4732	Kirk of the Lakes United 1500 W. Hauley Mundelein, Ill. 60060 312/566-7516
Joseph Kirsch	2504 Normandy Dr. S.E. Apt 312 Grand Rapids, Mi. 49506 616/452-5250	E.H. Sheldon Co., Amer. Seating 713 Nims Muskegon, Mi. 49442 616/726-5271
Sue Kirsch	2504 Normandy Dr. S.E. Apt 312 Grand Rapids, Mi. 49506 616/452-5250	

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Roberta M. Hoss	955 S. Van Ness San Francisco, Ca. 94110 415/285-3939	U.S. Food and Drug Adm. 50 United Nations Plaza San Francisco, Ca. 94102
Edith Howell	410 S. Trumbull Chicago, Ill. 60624 312/722-3444	
Martin Howell	410 S. Trumbull Chicago, Ill. 60624 312/722-3444	
Michael Jackson	410 S. Trumbull Chicago, Ill. 60624 312/722-3444	
Hylida Jackson	5957 Carvel Ave. Indianapolis, Ind. 46220 317/259-7854	General Electric Co. 101 E. Carmel Dr. Carmel, Ind. 46032 317/844-3961
David Jackson	7251 Lowell Dr. Overland Park, Ks. 66204 913/831-9458	Jackson Artists Corp. 10,000 W. 75th St. Shawnee Mission, Ks. 66204 913/384-5353
Ann Jaecks	604 E. 5th St. Merrill, Wisc. 54452 715/536-9630	Lincoln Cnty Nursing Service Court House Merrill, Wisc. 54452 715/536-6855
Robert A. Jaecks	604 E. 5th St. Merrill, Wisc. 54452 715/536-9630	
Jerry Jaecks	410 S. Trumbull Chicago, Ill. 60624 312/722-3444	U.S. Dept. of Labor 230 S. Dearborn Chicago, Ill. 60604 312/353-1138
Ruth Jebb	7469A Ahern Court St. Louis, Mo. 63130 314/721-3466	

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Charles Lapp	36 E. Lynwood Hillsdale, Mich 49242  517/437-7608	
Louise Le Blanc	S31 W28251 Sunset Drive Waukesha, Wisc. 53186  414/968-3736	
Richard Le Blanc	S31 W28251 Sunset Drive Waukesha, Wisc. 53186  414/968-3736	Riverside High School 1615 E. Locust St. Milwaukee, Wisc. 53211 414/964-5900
Richard Lear	410 S. Trumbull Ave. Chicago, Ill. 60624  312/722-3444	
Wilbur Leatherman	1990 Ford Drive Apt. 916 Cleveland, Ohio 44106 216/421-1181	
Pamela Macomber	1840 Hogan St. Louis, Mo. 63103  314/241-6915	Container Corp of America 3275 Big Bend Blvd. St. Louis, Mo. 63143 314/647-0400
Shalida Magreed	6/41-B Pechs Drigh Road Karachi, Pakistan	
Bonnie Maple	3900 Knollcrest Ct. N.E. Cedar Rapids, Ia. 52402  319/393-7679	
Donald Maple	3900 Knollcrest Ct. N.E. Cedar Rapids, Ia. 52402  319/393-7679	Lovely Lane United Meth. Church 2424 42nd St. N.E. Cedar Rapids, Ia. 52402 319/393-1354
Dick Mark	Route 3 Cedar Falls, Ia. 50613  319/266-5255	Mark Realty Inc. P.O. Box 765 Cedar Falls, Ia. 50613 319/266-3566

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Nancy Knowlton	230 S. Elmwood Oak Park, Ill. 60302  312/386-3146	
Robert F. Knutson	1049 Magnolia Ave. Los Angeles, Calif 90006  213/380-0725	
Jean Kradlak	409 West St. Berea, Ohio 44017  216/243-0596	
John Kradlak	409 West St. Berea, Ohio 44017  216/243-0596	Harris Calorific Co. Cleveland, Ohio 44102
Kit Krause	444 W.2nd Ave. Peoria, Ill. 61605  309/674-6240	
Margaret Krause	444 W. 2nd Ave. Peoria, Ill. 61605  309/674-6240	Hyster Corporation Adams St. Peoria, Ill.
Richard Kroeger	2705 Harvard Ave. Seattle, Wash. 98102  206/322-2425	
Janet Kudick	1630 Witzel Ave. Apt. 1A Oshkosh, Wisc. 54901  414/231-9410	Mercy Medical Center Hazel Street Oshkosh, Wisc. 54901 414/231-3300
Sharry Lachman	2018 W. Commerce San Antonio, Tx. 78207  512/225-6954	Univ. of Texas at San Antonio Hemisfair Plaza San Antonio, Tx. 78285 512/227-9147
Roberta Lapp	36 E. Lynwood Hillsdale, Mich. 49242  517/437-7608	

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Donald W. Moffett	2733 Hampden Ct. Apt. 1-A Chicago, Ill. 60614 312/472-1430	Continental Bank 231 S. LaSalle Chicago, Ill. 60604 312/828-6688
Mary Warren Moffett	6104 Bellinham Ct. Baltimore, Md. 21210  301/377-0534	
Marshall W. Moore	4501 Connecticut Ave. N.W. Washington, D.C. 20008  202/244-5729	Census Bureau Governments Division Washington, D.C. 20233 301/763-2858
Dolores Morrill	49 Claremont New York, N.Y. 10027  212/666-3330	
Lyn Motlow	337 Dalton Ave. Mundelein, Ill. 60060  312/566-5608	
Helen Newkirk	1727 S. 9th Milwaukee, Wisc. 53204  414/671-4370	
Pat Nicholas	3547 W. Medill Chicago, Ill. 60647  312/276-3779	
Ronald G. Nixon	6060 Forrest Hill Blvd #110 West Palm Beach, Fla. 33406  305/968-9545	Service Master Ind. Inc. 2305 Parklake Drive Atlanta, Ga. 30345 404/939-3612
Michel Nolin	2507 Ste. Catherine St. East Montreal, Canada H2K 2K1  514/525-7324	Montreal Catholic School Board 3737 Sherbrooke St. East Montreal, Canada
Ashleigh Norment	116 E. 16th St. Tulsa, Okla. 74119  918/585-1300	American Airlines 3800 N. Mingo Rd. Tulsa, Okla. 74119 918/836-5511

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Peggy M. Mark	Route 3 Cedar Falls, Ia. 50613 319/266-5255	
Darrell Marley	3148 N. Pennsylvania Indianapolis, In. 46205 317/925-9297	
Atsumu Matsuoka	34 Library Lane Bayville, N.Y. 11709 516/628-2817	A.M. Associates 34 Library Lane Bayville, N.Y. 11709 516/628-2817
Tom Mayes	2109 Blaisdell Ave. S. Minneapolis, Mn. 55404	Bozell & Jacobs, Inc. 100 N. Sixth St. Minneapolis, Mn. 55403 612/371-7556
George W. McBurney	1110 Thirteenth St. Wilmette, Ill. 60091 312/251-8680	Sidley + Austin One First National Plaza Chicago, Ill. 60603 312/329-5421
Georgianna E. McBurney	1110 Thirteenth St. Wilmette, Ill. 60091 312/251-8680	
Robert G. McKinney	27-A Dale Ave. Toronto, Ontario Canada 416/925-1588	Inco, Ltd. Toronto-Cominon Centre Toronto, Ontario M5K 1E3 Canada 416/362-6311
Joyce McKnight	217 Fairview St. Corry, Pa. 16407 814/664-4076	Counselling Services Center P.O. Box 220 133-135 Park St. Corry, Pa. 16407 814/664-7761
Louis Menako	7700 S. Howell Oak Creek, Wisc. 53154 414/762-4229	Riverside High School 1615 E. Locust Milwaukee, Wisc. 53211 414/964-5900
Donald R. Moffett	6104 Bellinham Ct. Baltimore, Md. 21210 301/377-0534	American Standard 11350 McCormick Hunt Valley, Md. 21031 301/667-6600



CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Joe Pinardo	29557 Shaker Dr. Wickliffe, Ohio 44092  216/944-0553	
Dennis J. Rice	485 Oakdale Rd. N.E. #51 Atlanta, Ga. 30307 404/525-2711	Georgia Dept of Labor 254 Washington Rd. Rm 474 Atlanta, Ga. 30334 404/656-3095
Donald F. Richards	2610 N. 3rd Milwaukee, Wisc. 53212  414/264-1078	St. Gall Congregation 2628 N. 3rd Milwaukee, Wisc. 53212 414/263-0400
Don Richert	2376 Kemper Lane Cincinnati, Ohio 45206  513/861-7227	Mayors Youth Training Program McMillan Cincinnati, Ohio 45206 513/751-6810
Brian Robins	2507 Ste. Catherine St. East Montreal, H2K 2K1 Canada 514/525-7324	
Monica Rodenburg	830 Elaine Ave. Richmond, Va. 23235  804/272-4878	
Jim Rowland	1326 Thurston Ave. Racine, Wisc. 53405  414/632-1152	Conn. General Life Ins. 2323 N. Mayfair Rd. Milwaukee, Wisc. 53226 414/257-2900
Robert Rye	R.R. #2 Clinton Rt. 140 North Clinton, Wisc. 53525 608/676-4718	
Imogene R. Schultz	71 Shaefer Circle Apt. #22 Appleton, Wisc. 54911 414/734-2377	Appleton Public Schools Appleton, Wisc. 54911
Richard E. Seacord	9 Darby Avenue Croton On Hudson, N.Y. 10520  914/271-5764	I.B.M. Old Orchard Rd. Armonk, N.Y. 10504 914/751-6142

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Herbert G. Odom, Jr.	3349 W. Monroe St. Chicago, Ill. 60624	McDonald Systems Inc. 1 McDonald's Plaza Oak Brook, Ill. 60521 312/887-6471
Beatrice Olivastri	509 Brunswick Toronto, Ontario Canada 416/924-0776	National Survival Institute 2175 Victoria Park Ave. Toronto, Ontario, Canada 416/449-1971
Salima Omers	1382 Highland Village Apt. 18 Duluth, Mn. 55811 218/727-6564	University of Minnesota School of Social Development Duluth, Minn. 55812 218/726-7245
Marie Kathryn Overall	382 L St. Salt Lake City, Utah 84103  801/355-6085	
James C. Overall, Jr.	382 L St. Salt Lake City, Utah 84103  801/355-6085	University of Utah, Coll of Med. 50 N. Medical Dr. Salt Lake City, Utah 84132 801/581-6791
James K. Patterson	871 Dovercourt Rd. Toronto, Ontario M6H 2X4 Canada 416/534-5214	Unemployment Insurance Comm. 180 Wellington St. W Toronto, Ontario, Canada 416/369-3822
Dr. Martin Pesek	420 E. Woodland Lake Forrest, Ill. 60045  312/234-1791	725 N. McKinley Rd. Lake Forrest, Ill. 60045  312/234-5454
Betty Pesek	420 E. Woodland Lake Forrest, Ill. 60045  312/234-1791	
Burchell C. Pierce	2223 15th Ave. S. Minneapolis, Mn. 55404	P.O. 14125 University Station Minneapolis, Mn. 55414
Lewis Pierce	2302 Blaisdell Ave. S. Minneapolis, Mn. 55404  612/484-0114	2278 Como Ave. W. St. Paul, Mn. 55108  612/644-3685

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Jackie Smith	710 Agate Ave. Billings, Mont. 59102	
Oscar Sperstad	P.O. Box 13 Rock Falls, Wisc. 54764  715/875-4459	
Roberta Sperstad	P.O. Box 13 Rock Falls, Wisc. 54764  715/875-4459	
Mike Spreitzer	1947 N. Hudson Chicago, Ill. 60614  312/642-1193	Sargent-Lundy Engineers Chicago, Ill.  312/269-6634
Robert C. Springs	1770 Forest Blvd. Denver, Col. 80220  303/399-7830	R.C. Springs Clinic 4120 Federal Blvd. Denver, Col. 80211 303/455-4761
Scott Stahr	10420 S.W. 82nd Avenue Miami, Fla. 33156  305/271-0370	Eastern Airlines Miami International Airport Miami, Fla. 33148 305/873-2884
Elaine Stover	53 Lakeview Park Rochester, N.Y. 14613  716/647-1656	Strong Memorial Hospital Elmwood Ave. Rochester, N.Y. 14640 716/275-2261
James Taylor	1236 E. Fir Othello, Wash. 99344  509/488-2819	Peoples National Bank P.O. Box 547 101 E. Main Othello, Wash. 99344 509/488-2645
Chester Thomas	4441 Calle De Farrar San Jose, Ca. 95120  408/265-8670	Avenues Pet Hospital 2221 Taraval St. San Francisco, Ca. 94116 415/681-9014
Michael Tippet	3100 Ludlow Shaker Heights, Ohio 44120  216/283-5085	Mayfield High School 6116 Wilson Mills Cleveland, Ohio 44143 216/442-2200

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Henry Seale	7634 N. Greenview Chicago, Ill. 60626 312/761-2826	B & C International Inc. S. Water Market Chicago, Ill. 60608 312/829-7000
Judith Seale	7634 N. Greenview Chicago, Ill. 60626 312/761-2826	Chicago Board of Education 224 N. LaSalle St. Chicago, Ill. 60601
John R. Sebring	73 Mulwal Dr. Painesville, Ohio 44077 216/354-8768	R.W. Sidley, Inc. 436 Casement Ave. Painesville, Ohio 44077 216/352-9343
June J. Seery	2302 Blaisdell Ave. S. Minneapolis, Mn. 55404 612/871-8382	
Kyle R. Simplot	76 Merlham Dr. Madison, Wisc. 53705 608/238-4696	First Christian Church 304 N. Hamilton Madison, Wisc. 53703 608/256-3236
Leonard M. Sizer	316 Spring Road Morgantown, W.V. 26505 304/292-4584	West Virginia University 305 Deahl Hall Morgantown, W.V. 26506 304/292-5801
Ronald M. Slater	29592 Fairway Dr. Evergreen, Col. 80439 303/674-4859	Public Service of Colorado P.O. Box 426 Broomfield, Col 80020 303/466-7355
James G. Slotta	11136 Magnolia Cleveland, Ohio 44106 216/421-8545	I.R.C.Fibres Co.--Amer. Cyanamid 750 Bacon Rd. Painesville, Ohio 44077 216/354-4321
Oliveann Slotta	11136 Magnolia Dr. Cleveland, Ohio 44106 216/421-8545	
Barbara Smeltzer	N113 W12827 Crestview Dr. Germantown, Wisc. 53022 414/242-2499	

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Charlene Tonsoni	5254 S. Dorchester Chicago, Ill. 60615 312/634-8545	Univ. of Chicago Hosp & Clinics 950 E. 59th St. Chicago, Ill. 60637 312/947-5411
Jaime A. Torralba	3017 Peter St. Windsor, Ontario N9C 1H2 Canada 519/258-4539	
Daniel Townsend	11032 Albany Chicago, Ill. 60655 312/445-1155	Commonwealth Edison 135 Kostner Crestwood, Ill. 60445
Robert True, M.D.	410 S. Trumbull Ave. Chicago, Ill. 60624 312/722-3444	MacNeal Memorial Hospital 3249 S. Oak Park Ave. Berwyn, Ill. 60462 312/797-3100
Sandra True	410 S. Trumbull Ave. Chicago, Ill. 60624 312/722-3444	Univ. of Chicago 950 East 59th St. Chicago, Ill. 60637 312/947-6755
John B. Vance	4794 W. 6th Ave. Vancouver, B.C. V6T 1C5 604/228-0635	William Graham Consultants 2027 W. 42nd Ave. Vancouver, B.C. V6N 2B4 604/263-2304
Robert Vance	955 S. Van Ness San Francisco, Ca. 94110 415/285-3939	
Anna Vogt	2600 Wilmington Ave. Salt Lake City, Utah 84109 801/466-6880	
Darlene Wagner	3414 W. Wisconsin Ave. # 203 Milwaukee, Wisc. 53208 414/933-5189	
Carol Walters	410 S. Trumbull Ave. Chicago, Ill. 60624 312/722-3444	Training Inc. 2625 Butterfield Rd. Oak Brook, Ill. 60521 312/323-8510

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
George Walters	410 S. Trumbull Ave. Chicago, Ill. 60624  312/722-3444	
Robert Walton	60 Avalon Highland Park, Mich. 48203  313/866-3443	
John B. Webster	400 N. River Road Apt. 206 West Lafayette, In. 47906	Purdue University 304 Heavilon Hall West Lafayette, In 47907
Mark Welch	410 S. Trumbull Ave. Chicago, Ill. 60624  312/722-3444	
Arthur S. Westneat, III	119 E. Columbia St. #9 West Lafayette, In. 47906  317/743-3445	Purdue University K-572 Krannert Bldg, Dept of Ag. Economics West Lafayette, In 47907
Robert White	4619 N. 34th Ave. Omaha, Neb. 68111  402/457-5166	
Thomas L. Whitsett	6208 Lansbrook Lane Oklahoma City, Ok 73132  405/721-3343	University of Oklahoma College of Medicine 800 N.E. 13th St. Oklahoma City, Ok 73104 405/272-9876 Ext. 351
Priscilla Wilson	606 E. Old Elm Lake Forest, Ill. 60045  312/234-2981	
Rodney Wilson	606 E. Old Elm Lake Forest Ill. 60045  312/234-2981	Santa Fe Railroad 80 E. Jackson Chicago, Ill. 60604 312/427-4900
Kenneth Wiltse	27 Dartmouth St. Boston, Mass. 02116  617/262-7890	

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Jack W. Womack	Rt. 2 Box 143 New Albany, In. 47150 812/944-9951	R.E. Reitmeier Center 1218 W. Oak St. Louisville, Ky. 40210 502/636-3776
Marvyn Womack	Rt. #2 Box 143 New Albany, In 47150 812/944-9951	
Anne Wood	1304 Birchwood Ave. Chicago, Ill. 60626 312/338-3993	
David Wood	1304 Birchwood Ave. Chicago, Ill. 60626 312/338-3993	McDermott, Will + Emery 177 W. Monroe St. Chicago, Ill. 60603 312/372-2000
Donna Woodard	4746 Rounoke Parkway Kansas City, Mo. 64112 816/561-3107	Missouri Repertory Theater 515 Brush Creek Blvd. Kansas City, Mo. 64110 816/276-1576
Rod Worden	178-40 137th Ave. Jamaica, N.Y. 11434 212/276-1953	Altman Associates 360 Fairfield Ave. Stamford, Ct. 06904
Paul Worthington	3816 Howard Annandale, Va. 22003 703/941-3118	
Michaelina Young	3827 N. Humboldt Blvd. Milwaukee, Wisc. 53212 414/961-0147	Visiting Nurse Assoc. 795 Van Buren Milwaukee, Wisc. 53201 414/276-2295
Dallas R. Ziegenhorn	3623 Locust Street Kansas City, Mo. 64109 816/931-6765	7301 Mission Rd. Prairie Village, Ks. 66208 913/362-2233

CONSULT PARTICIPANTS

NAME	HOME ADDRESS	BUSINESS ADDRESS
Katherine Barton	4421 Airline Houston, Tx 77022 713/697-4738	Compenia Centram, St. 1770 St. James Pl., #204 Houston, Tx. 77056 713/623-8240
Robert Battershell	54 Mentor Ave. Painesville, OH 44077 216/357-7471	Diamond Shamrock Corp. T.R. Evans Research, Box 348 Painesville, OH 44077 216/352-9311
Thelma Battershell	54 Mentor Ave. Painesville, OH 44077 216/357-7471	Health & Welfare Council, LakeCo 7601 Mentor Ave. Suite 117 Mentor, OH 44060 216/951-3646
James Baumbach	410 S. Trumbull Chicago, Ill. 60624 312/722-3444	Nalco Chemical Co. 6212 W. 66th Place Chicago, Ill. 60638 312/496-5190
Michael Beadles	209 Stuttaford Dr. Sandston, Va. 23150 804/737-6420	Division of Youth Services, Va. 302 N. Turner Rd. Richmond, Va. 23225 804/745-1210
Allan N. Beauchaine	310 S. Charter St. Madison, Wisc. 53715 608/251-0940	Madison Metropolitan Schools 230 Schenk St. Madison, Wisc. 53714 608/241-1564
Kathleen Beauchaine	310 S. Charter St. Madison, Wisc. 53715 608/251-0940	
Elsa Bengel	3148 N. Pennsylvania Indianapolis, In 46205 317/925-9297	Department of Corrections Indianapolis, In.
John Bengel	3148 N. Pennsylvania Indianapolis, In 46205 317/925-9297	
Marcia Berryman	2325 N. Graham Indianapolis, In. 46218 317/365-9541	



# ICA THE INSTITUTE OF CULTURAL AFFAIRS

CONCERNED WITH THE HUMAN FACTOR IN WORLD DEVELOPMENT

October 22, 1976

Dear Guardian,

The success of the Institute of Cultural Affairs in its Global Community Forum and Global Human Development programs has meant a corresponding increase in the ICA's financial needs. Global Guardians have traditionally played a major role in providing this support.

In the past year, the ICA has initiated 12 Human Development projects throughout the world and held 500 Town Meetings and Community Forums Canada in North America alone. Although the Institute has received significant government and private support for these efforts, the ICA anticipates additional costs of \$2.8 million for the expansion of these programs in the 1976-77 year.

In order to help meet this need, those present at the 11th Global Guardians Consult this past weekend, began a giving foundation called "The Committee of One Thousand." It will involve 1,000 or more persons who contribute a minimum of \$1,000 to the Institute's global operating costs in the coming year. We are counting on Guardians to make up the bulk of this list. By the end of the Consult, 102 Guardians had committed themselves to this kind of discipline. Many Guardians are contributing substantially in excess of the \$1,000, and we gratefully encourage this kind of participation.

We set December 1st as the deadline for having 1,000 names on the Committee rolls. By December 31st, we plan to have more than \$1 million committed to the ICA for the program year ending June 30, 1977.

Local Guardian personnel will be calling on you in the next few weeks to ask your help in this venture. We are counting on your acceptance of this opportunity for full support of these programs to which we all are so deeply committed.

Sincerely yours,



Donald R. Moffett  
for the 11th Guardians Consult



October 26, 1976

Dear Guardian Developer,

If you are one of those who are going to be working on getting the "Committee of One Thousand" moving, a few comments might be helpful in order to understand the intent of the work of the Guardian Task Force which created it.

The funds from the Committee of One Thousand will be toward the front-end operating costs of the Institute's programs such as transportation costs for trek teams for consults, Lens treks, Town Meeting materials, telex, zerox, telephone, etc. These costs average \$164,000 a month, and as our programs expand this figure will go up. This venture is a pioneering experiment in one aspect of a guardian discipline for the globe.

We are all involved in supporting Institute programs locally. The Committee of One Thousand is for the expansion of the global programs. It is not intended to discourage local support.

In other words, we have to tell ourselves that this is NOT:

- 1) "the money I give to the House near me"
- 2) "the money I spend to get myself or my wife to a Social Demonstration Consult"
- 3) "the money I give to buy drinks for an Area celebration"
- 4) "the money I spend on a Town Meeting circuit."

But, we have to tell ourselves it IS:

"the money I send to Chicago which expands and undergirds the global programs of the Institute."

The creation of the Committee of One Thousand gives to all of us the opportunity to begin to create the long needed foundational financial base under the programs.

Best of luck in getting participation on the Committee. If I can be of any assistance, please get in touch with me.

Grace and peace,



Donald R. Moffett



# ICA THE INSTITUTE OF CULTURAL AFFAIRS

CONCERNED WITH THE HUMAN FACTOR IN WORLD DEVELOPMENT

November 15, 1976

Dear Colleague,

The Institute of Cultural Affairs invites your participation in Human Development Projects around the globe. Each project is launched with a Social Demonstration Consult, twelve of which were held throughout the world during the past year. From November 1976 through June 1977 twelve more initiatory consults are planned.

Each consult uses the "indicative battleplanning" method to determine the reformulation programs of the project community. The Consults, with an opening event on Sunday evening, last six days, Monday through Saturday. Each day is devoted to one step of the Indicative battleplanning process:

MONDAY:	Eliciting the community's operating vision;
TUESDAY:	Investigating the underlying contradictions blocking the community from achieving what it envisions;
WEDNESDAY:	Building practical proposals for dealing with the contradictions;
THURSDAY:	Converting the proposals into a tactical system that spells out how to put these proposals into effect;
FRIDAY:	Arranging the tactics into actuating programs which reveal the new community structures which must be created; and
SATURDAY:	Creating budgets for each program.

The week following the Consult consists of writing the findings of the consultation into a Summary Statement which becomes the basic plan of the project over the next two years.

The Consult meets in teams made up of consultants from across the globe who combine their outside, objective expertise and skills with the local knowledge of the community residents and the methods of the ICA staff. The ICA invites you to participate in one of the upcoming consults. Each consultant donates his time as well as financial support for the consult. The consultant's expenses include transportation costs, the global consult fee, and local accomodation costs. The consult fee of \$300.00 helps to defray the expenses of consult set-up, providing the consult team and materials costs. Local accomodations average \$100.00. The entire cost is tax deductible.

If you can participate in any of the consults, (or know someone else who could) and/or would like additional information, please contact the Institute of Cultural Affairs in Chicago. The toll free number from within the United States is 800-621-7997. If you write please state your name, address, phone number, area of expertise and the consult in which you wish to participate. Please call us if you have questions.

Sincerely yours,



Priscilla Wilson  
for global social demonstration



# ICA THE INSTITUTE OF CULTURAL AFFAIRS

CONCERNED WITH THE HUMAN FACTOR IN WORLD DEVELOPMENT

November 15, 1976

Dear Colleague,

The Institute of Cultural Affairs invites your participation in Human Development Projects around the globe. Each project is launched with a Social Demonstration Consult, twelve of which were held throughout the world during the past year. From November 1976 through June 1977 twelve more initiatory consults are planned.

Each consult uses the "indicative battleplanning" method to determine the reformulation programs of the project community. The Consults, with an opening event on Sunday evening, last six days, Monday through Saturday. Each day is devoted to one step of the Indicative battleplanning process:

MONDAY:	Eliciting the community's operating vision;
TUESDAY:	Investigating the underlying contradictions blocking the community from achieving what it envisions;
WEDNESDAY:	Building practical proposals for dealing with the contradictions;
THURSDAY:	Converting the proposals into a tactical system that spells out how to put these proposals into effect;
FRIDAY:	Arranging the tactics into actuating programs which reveal the new community structures which must be created; and
SATURDAY:	Creating budgets for each program.

The week following the Consult consists of writing the findings of the consultation into a Summary Statement which becomes the basic plan of the project over the next two years.

The Consult meets in teams made up of consultants from across the globe who combine their outside, objective expertise and skills with the local knowledge of the community residents and the methods of the ICA staff. The ICA invites you to participate in one of the upcoming consults. Each consultant donates his time as well as financial support for the consult. The consultant's expenses include transportation costs, the global consult fee, and local accomodation costs. The consult fee of \$300.00 helps to defray the expenses of consult set-up, providing the consult team and materials costs. Local accomodations average \$100.00. The entire cost is tax deductible.

If you can participate in any of the consults, (or know someone else who could) and/or would like additional information, please contact the Institute of Cultural Affairs in Chicago. The toll free number from within the United States is 800-621-7997. If you write please state your name, address, phone number, area of expertise and the consult in which you wish to participate. Please call us if you have questions.

Sincerely yours,



Priscilla Wilson  
for global social demonstration

1976-1977  
CONSULTATION SCHEDULE  
Revised

AUG 76	KELAPA DUA Aug 8-14 INDONESIA	KREUZBERG-ÖST Sep 12-18 GERMANY	I
SEP	EL BAYAD Oct 8-14 EGYPT	IVY CITY Oct 10-16 WASHINGTON DC	II
OCT	SHANTUMBU Nov 28-Dec 4 ZAMBIA	INYAN GAKPI Dec 5-11 DAKOTAS	III
NOV	IJEDE Jan 2-8 NIGERIA	CAÑO NEGRO Jan 9-15 VENEZUELA	IV
DEC	FUK WAH TSUEN Feb 20-26 HONGKONG	DELTA PACE Feb 20-26 MISSISSIPPI	V
JAN 77	KUALA LUMPUR Apr 3-9 MALAYSIA	BLIND RIVER Apr 10-16 CANADA	VI
FEB	MIYATA May 15-21 JAPAN	YELLOW KNIFE May 22-28 CANADA	VII
MAR	KAOSHIUNG Jun 12-18 TAIWAN	RAPOLLA Jun 19-25 ITALY	VIII
APR			
MAY			
JUN			
JUL			

## Contents:

SPECIAL EDITION :: "VAVIHARSH GRAM SABHA"  
-- The contents of this week's shorts is in its entirety a letter received by the Community Forum Post, Operations Centrum: Chicago offering a fantastically detailed description of the Vaviharsh Gram Sabha. Read it. Read it out loud. Art form it. Talk about it relationship to the GCF campaign etc. Discuss how this art form could be used. An edited (just slightly) edition is being worked on for use beyond just us.

# GCF Shorts Weekly Report

QUARTER II

WEEK TWO





VAVIHARSH GRAM SABHA  
(Our first Town Meeting with a Village)

Vaviharsh is a village of 800 people with over 80% being tribal people and 80% being illiterate, but not the same 80%. As you drive from Igatpuri, the Tashil headquarters (which is 20 miles from Nasik the District Headquarters) you drive up into the mountains for 25 km. Suddenly you come upon a huge lake surrounded by mountains of many peculiar shapes giving an eerie effect. One is an old rock chisled fortress that looks over the land. The clouds move slowly about--hiding this mountain, swallowing up that valley--causing many small water falls to run down the mountain sides.

Our staff arrived by bus the day before the Gram Sabha was scheduled so we could work with the villagers in setting up and finishing preparing with them. There are two buses in and out of the village each day. They were anticipating our arrival and it seemed like the whole village descended on the bus. They were all grins and bubbling with welcome. They were so proud of their physical preparation of the village and excited, showed us everything. Then they took us to the Gram Panchayat's house for cups of tea.

It was obvious as we looked over the village that the first miracle had happened before we arrived. A road was cut from the entrance of the village, which before had been a path, to the school house ground. At the entrance to the village there were two signs: "Gram Sabha, Vaviharsh" and "The Gram Panchayat Welcomes You". They had whitewashed rocks, graded land, and cut weeds to the ground. The central meeting area was in front of a one room school house with a porch. In the center of the area was a 'May pole' with five other poles around it at 70 feet radius. Strings connected the poles and colored triangular banners were hung along each string. Palm leaves were wrapped around the poles and the porch eaves and posts. A banner entitled "Gram Sabha Vaviharsh 22/9/76" was hung at the edge of the area.

That afternoon and evening we finished preparing our butcher paper charts and E.G. charts. We also selected workshop sites: 1. The one room school-house; 2. An engine room shed for grain grinding; 3. A merchant's store porch; and 4. A workshop for wagons, which was cleaned up nicely for us with shiny manure spread.

As our Maliwada villagers and staff prepared, their anxieties mounted and their limitations and points of ignorance and lack of experience began to really show. I nearly died inside wondering if we would really make it.

That evening the village held a big dance in the central yard in front of the school house. A drummer was in the center with a circle of first men and then women around him. The mens' dancing reminded me of Latin American somewhat and the womens' dancing reminded me of African dancing. Finally they quit. About 40 men came into the one room school house where we were doing our preparation and sat on the floor and watched, talked, sang and listened to one of the Maliwada villagers play the harmonium.

Some of us left and went to one of the houses for the night. Three of us slept in one room about 7' by 14'. (The others slept in the school house.) The whole household came into our room, put their mat beds on the floor, and talked.

The next morning activity started before dawn. I was outside washing up and a little bit of gray began to replace the black of night. Suddenly I was grabbed from behind with a steel grip and upon turning I noticed a man frantically pointing toward the house. I rushed in through my bedroom which was the house's living room into a middle room which was completely dark except for a small fire heating water. A figure lay on the floor with a village woman bent over holding the figure with her fingers in the mouth

of the person. It was one of our Maliwada village women who was in charge of E.G. I surmised an epileptic fit but hurried someone off to get one of our villagers who might know her history. After a while she began to become coherent and told us that this happened whenever she was under great physical and mental stress.

We had breakfast and time began to approach for the Gram Sabha. The villagers began to come an hour early. We began the registration. When asked about the women, we assured them they should be registered too. So the men went through the registration line and then the women. We gave them a name tag with a colored dot on it to indicate which workshop they should be in. They carried their name tags clutched in their hands all day long.

The government dignitaries arrived. We went out to meet them and then began a procession into the village before us. There were 8 village men dancing with sticks about 15" long with a slack chain attached to each end and 3" cymbals were hung off the chains. Behind them was a band with one man with two drums strapped on him, one with a monotone flute, and another with a flute that wailed typical Indian music. As we processed in, I felt Ganeesh had never been honored like this.

Upon starting three of the government officials, two from the Tashil magistrate's office and one official from a neighboring village made opening speeches. The nearby man's speech was very short. I then gave the "New World" spin. By this time the nearby man had repented of his brevity and got up and began to really let go. He picked up some of the new world themes for good measure. I thought he wouldn't wind down.

Then to the workshops. We had prepared for the workshops by getting the names of the literate people in the village. We figured if we had 20 we could do the workshops for 200 people. It turned out we had 40. This allowed us to have five teams of 2 literate people each for every workshop. We gathered the illiterate ones around the team leaders for 10 plus per team. Our workshops ran from about 55 to 65 people each throughout the day. The literate people would write in the Gram Sabha book the individual reflections of all 10 plus, although all--literate and illiterate--were given books. The literate ones would also interpret writing on the butcher paper and triangles to the illiterate. This worked well and as the day continued the illiterate got more courage and became more vocal.

We had worked hard training our workshop leaders. We had six two hour sessions of careful walkthroughs, explanations, practice teaching and evaluations. It paid off. Although like all new workshop leaders they took too long on the first two movements in the Challenge workshop. (At one point I thought we would never make it.) But they came through with flying colors with written challenge statements on butcher paper.

The attendance in the morning plenary held in the center area in front of the one room school house was over 400. The men and women sat in different groupings. All during the day we had over 200 in the workshops. The workshop held on the merchant's porch had a gallery of people 20' to 40' away who sat in the shade and watched the workshop. The group fluctuated in size as people from other villages would drop in during the day to see what was happening. The final plenary had over 300.

One snafu was the luncheon menu. They were to have lunch prepared in the various homes and present it at the proper time. When that hour came, the men said, "We have no food, for the women have been in the workshops." So they sent the women to hastily prepare something while the interlude went on. The women came back with food, sat down and ate it, and the men didn't get to eat all day, but they never let on at all.

The plenary at the end was a great happening. They read very soberly all the challenge and proposal statements. Then they read their story and



sang their song which had a real beat to it. I never will forget the look of wonder on one old woman's face as they sang that song. Their slogan was an antiphonal yell that shook the houses of the whole village. They shouted it over and over with great glee. Just before the story workshop was over I went by and they were writing everything up. They showed me their symbol. They were proud of it but had no way to talk about it. So I began to spin meaning of their history and possibility into it. They really came alive. They then did their own spinning during the plenary.

We had great decor. We had prepared rich colorful large cloth banners: 1. Outline of the day in English and Hindi--a vertical banner. 2. Social Process triangles to the 3rd level in English and Hindi, and 3. An abstract grid of the State of Maharashtra with dots for the four villages in the four Divisions that are opening this phase of the Maharashtra Human Development Project.

I decided to use some of the interlude time and final plenary time to show the place of the Gram Sabha in the replication strategies as well as their role in replication. Also, it gave me a chance to point beyond their renewing Vaviharsh to Maharashtra to "Les Grande Vision" of renewing on behalf of 3 million villages and participating in building the earth. We had real fun with the abstract grid. I would point to a dot and say the village name and they would shout out the name in response. After a while all I had to do was point to a dot and they would shout the name of that village.

We had an E.G. structure also. This in itself--getting the women to separate from the young children to go to the workshops--was quite a happening. The Maliwada Teacher's Guild had prepared a construct for the Gram Sabha day and one for preparing the villagers on the day before. The E.G. started out with 50 small ones. I went by soon after the workshops were started. I think all 50 were crying. Our Maliwada village person was sitting in the center beating on a drum. I couldn't help thinking about her words--too much physical and mental stress--. Later, when I came back all the crying had stopped.

#### Casualties known:

- One orchestrator had to turn back with kidney infection causing arms and legs to swell.
- Another orchestrator had a 2 day nose bleed.
- E.G. person had an epileptic fit.

#### Casualties unspoken of:

Moist undergarments.

Our Staff: one western orchestrator who after much discussion gave the "New World" spin. It probably was the right choice, both for the effect on the villagers and the government officials. One Indian staff orchestrator doubled as a workshop leader. Three Maliwada villagers were workshop leaders. One Indian Staff was MC. One Indian order member came as an area representative. One Maliwada villager served as E.G. leader.

Language: English, of course, had to be translated into Marathi. The Indian orchestrator only knew English and Hindi and tried using Hindi in his spin and workshops. The Maliwada villagers can understand Hindi well enough for the staff to use that medium with them. This was not true with Vaviharsh people. We had to translate Hindi into Marathi. The Vaviharsh Marathi is slightly different than our Maliwada villagers', but they had no trouble communicating with the Vaviharsh people. The Gram Sabha workbook is in English and Hindi. This worked out all right for the literate Vaviharsh people could read Hindi.

Role of the Gram Sabha: The Gram Sabha appears in the replication strategies after the site selection visit. A pilot trek where the Maliwada villagers send a delegation to the prospective village and explain about

village renewal, and a demonstration visit where 10 to 15 of the villagers from the prospective village go to Maliwada for a 48 hour first hand visit. The major purpose is to assure that 10 people come from the village to the social methods school. Since this is apparently not necessary--they are really charged up to send people almost from the beginning--we used the Gram Sabha to begin gathering data of its relation to the Consult down the line for possible modification of each.

Travel: Travel starts by train two days before the Gram Sabha. We leave in the evening by train on 3rd class cars where no reservations for berths are possible and therefore most have to sit up. We travel all night with a two hour layover at a junction. We arrive the next day at Igatpuri and wait several hours for the bus to take a 1½ hour trip the 25km to Vaviharsh. The return is a repeat performance of evening bus and all night train ride. Total cost for eight people including one meal each way is less than 40 dollars.

--Joseph Slicker  
for the Maliwada Human Development Project