

Dear Colleagues,

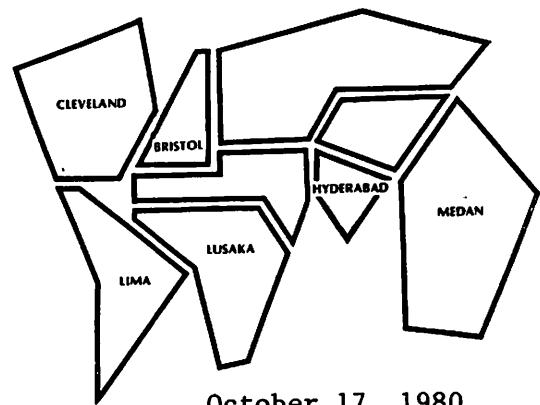
In launching the Year of the Region, we wish to announce to the Order and the Movement the six global pilot Regional Consults to be held in Quarter II. They are:

November 8-16

Region Cleveland  
Region Lusaka  
Region Medan

November 22-30

Region Bristol  
Region Hyderabad  
Region Lima



These six pilot consults will pave the way for a globally common format to be employed by the end of 1980-1981 in all regions in which we have Religious Houses. Before the continental councils in Europe, North America, Africa, Seapac and India, the learnings of these six pilot consults will be pulled together and refined, so that implementation of the remaining consults can be planned during the councils.

These consults symbolize the decision to care for all human settlements by seriously working with the total social fabric within the "currently active" regions. The consults will give concrete form to our three Master Strategies:

- I. The Practical Manifestation of the New Society
- II. The Ethical Declaration of the New Humanness
- III. The Vocational Formation of the New People

It is not the intent of these consults to reduce the focus to any one of the Master Strategies, but to lay the groundwork for implementing all of them within every region.

The Consult will pull together present program activity in the regions and focus it into a four year strategy. The consult will serve as a formulation vehicle for regions at any stage of program maturation, with appropriate modification for areas which are served by a single House. The Consult will draw together teams of people from across the continents, areas and regions toward a common global emphasis. The six pilots were therefore chosen to provide the opportunity to create the consult design in both developed and developing world regions; in both "project" and "non-project" regions; in both replication and non-replication regions; and in both "old" movement and "new" movement regions.

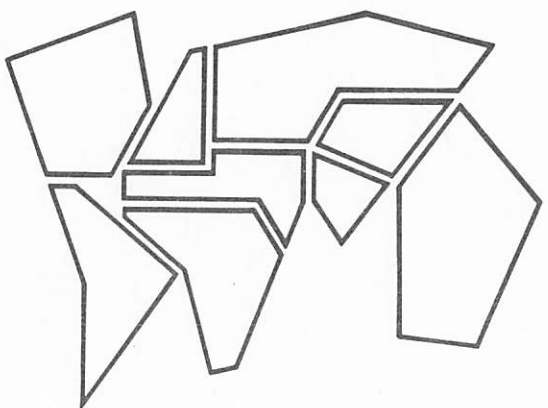
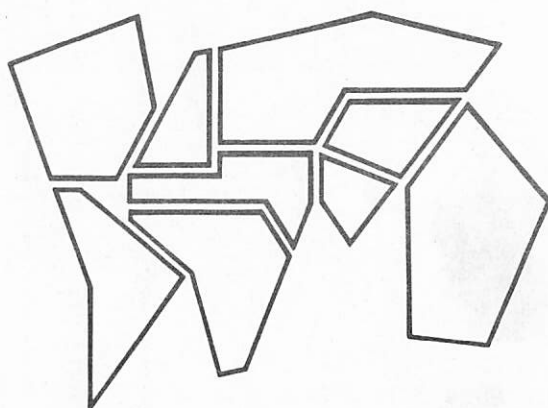
Finally, the Regional Consult will function as a transparent program, through which the movement of Those Who Care in the region can see the significance of its projected planning, and create social forms that sustain that vision.

Grace and Peace,

*Maureen Jenkins*

for the Global Panchayat

# **NINETEENTH GUARDIANS CONSULT** **TIME DESIGN**

FRIDAY	SATURDAY	SUNDAY
	7:00 BREAKFAST TALK: PROPHETHOOD	7:00 TEAM BREAKFAST
	8:30 CONTINENTAL TEAM WORK	9:30 PLENARY
	12:00 BUFFET LUNCH IN GLOBAL GARDEN	12:00 CLOSING MEAL TALK: INTEGRITY
7:00 OPENING MEAL OPENING TALK	2:00 CONTINENTAL TEAM WORK	2:30 CLOSE
8:30 INTERCHANGE SYMPOSIUM	5:30 STUDENT HOUSE OPEN HOUSE	
10:00 GLOBAL CONFERENCE CENTER	6:30 DINNER BY AREAS 7:30 AREA PLANNING 10:00 GLOBAL CONFERENCE CENTER	

19th Guardian Consult

FRIDAY DINNER

October 17-19, 1980

Meal Format

ICA:Chicago

ADVANCED ROOM PREPARATION

Table Decor--Global Grid Placemat

Yellow Napkins

Centerpiece- Blue Cloth

Iron Globe

Regional Names

Leaves

Music Background--Movement Tape

Menu:

THIS MEAL IS INDIVIDUALLY SERVED

Pork chops

Fried Rice

Green Beans with mushrooms

Cranberry jello salad

Pumpkin dessert

Coffee and Tea

Role Assign	Activity	Meal Procedures
D. Moffett	Welcome	Background Music Off
J. Lindbland	Singing	Welcome: 1st Time Participants and Guests We P. 17 Create the New Way P. 6
	Ritual:	Inside their packets (help them find it) They will read all the lines that begin with "Therefore.."  L: Nothing that is worth doing can be achieved in our lifetime; C: Therefore we must be saved by hope. L: Nothing which is true or beautiful or good makes complete sense in any immediate context of history C: Therefore we must be saved by faith L: Nothing we do, however virtuous, can be accomplished alone C: Therefore we are saved by love. L: No virtuous act is quite as virtuous from the standpoint of our friend or foe as it is from our standpoint. C: Therefore, we must be saved by the final form of love which is forgiveness.
	Rite:	Let us eat this meal on B½ of those who care for the continent of Europe--in particular in Region Glasgow as they release the vitality of the Scottish people in the Regional Consult.
R. Caruso	Declaration	LET US FEAST
D. Moffett	Significating Spin	Celebration of Annual Appeal The Guardian of Today
	Context for Weekend & Evening	Let us go into The Evening ● Proceed to Symposia ● Register if you have not ● Meet here for Bkfast at 7am. Will participate in the Ritual Experiment for this year at that time,

19th Guardian Consult  
ICA: Chicago

FRIDAY NIGHT DINNER

October 17-19, 1980

MEAL FORMAT

ICA: Chicago

CELEBRATING THE ANNUAL APPEAL

Carol Kucera and ~~A-Development-Centrum-male~~ <sup>Geoff Nixon</sup> come to microphone

"I'm Carol Kucera from the Kansas City Region. We have arrived this weekend bringing with us an accomplishment we have all already been a part of creating. I mean of course the first annual appeal for financial subscriptions from across this continent. Last year it became clear that asking for an annual financial commitment from friends and colleagues is an idea whose time had come. We are committed to a strong financial base and balance sheet on behalf of our mission.

You have ~~before you~~ (or in your packet) a late report of our status in this campaign. I'd like to ask Geoff Nixon to review with us the total picture of the continent's response to this strong determined commitment to our financial year.

Development Centrum male now reviews that each Region had a bottom line toward the goal of 1.2 Million toward the annual budget of 3.3 Million. Then he reads some of the totals—highlighting certain aspects of it. Low key style.

Carol: I was elected to be responsible for the Kansas City Region and tells two things about that.

It has become clear ~~now~~ that an annual appeal is now a part of what we do each year. Let's celebrate this ~~fantastic victory~~ <sup>ll</sup> first by ~~giving ourselves a hand~~ ~~standing ovation~~ and then singing the song on page ~~12~~ <sup>11</sup> ~~New Communities~~.

*which he came the song of the Annual Appeal*

*Page 3*

*ARTWORKS*



19th Guardian Consult  
ICA: Chicago

October 17-19, 1980

GREETINGS FROM EUROPEAN GUARDIANS

Telex received October 17, 1980

Attn: Don Moffett

Greetings and Best Wishes to the Global Guardians of North America  
on the occasion of your meeting from the Global Guardians of Europe.

J. Clark, J. Watereus, G. Nani

Telex received October 17, 1980

Attn: Don Moffett

Report of European Guardians Meeting

50 participants from 8 European nations and India were involved in Guardians Meeting in Brussels last weekend. Sir James Lindsay led feet on table report and conversation session from which task of coming year emerged. Five task forces built strategies for LENS, Interchange, Public Image, Movement Extension, and Structural Permeation. Spin on New Ethical Posture, Readings from Workings by Studs Terkel, and a visit to Bruegel Family Exhibit occasioned reflection on engagement.

SATURDAY BREAKFAST

MEAL FORMAT

ICA: Chicago

## ADVANCED ROOM PREPARATION

Table Decor: North American Grid Placemat  
 Red Napkins  
 Centerpiece: Globe and Leaves with Regional Names  
 Handout:  
 Musical Background: Movement Tape  
 Menu: THIS MEAL SERVED FAMILY STYLE  
 Orange & Grapefruit quarters  
 3 kinds of cheese  
 Homemade Bran Muffins  
 Coffee & Tea  
 Jelly

ROLE ASSIGN.	ACTIVITY	MEAL PROCEDURES
Sharon Farrar	Ritual Experiment  Singing  Ritual (Remind Group to find the quote in the packet) Rite	Tagore Context Liturgist for the Ritual Reader: _____ Witness: _____ The Exemplars P. 14 The World is Looking for a Sign P.5 L: Nothing that is worth doing can be achieved in our Lifetime C: Therefore we must be saved by hope. ETC. TO COMPLETE THE ENTIRE POEM Let us eat this meal in celebration of the Continent of Latin America--in particular the Lima Region as it prepares to elicit the participation of all its people in the Regional Consult.
David McCleskey	Talk	Prophethood
Priscilla Wilson	Day's Procedures	Team Assignments
Don Moffet	Announcements	
Sharon Farrar	Send out	Let us go into the Day
ANNOUNCEMENTS		MENU
Registration Car		THIS MEAL IS SERVED FAMILY STYLE (See Above)

## ADVANCED ROOM PREPARATION

The Area/Region will gather in their space with representatives from Areas there to set-up at 6pm. Everything for set-up will already be in the space. The Student House servers will deliver food at 6:30 along with tubs for clearing. After the meal, ask people to clear the tables into tubs. The Student House will take back the tubs and help wipe the tables.

Hand-out: Japanese volunteer/advisor lists, Panchayat letter

Menu: THIS MEAL IS SERVED FAMILY STYLE  
 New England Boiled Dinner  
 Corned Beef  
 Potatoes/onions/carrots  
 Fruit cheese salad  
 Hot rolls  
 Bavarian Creme  
 Coffe and Tea

ROLE ASSIGN.	ACTIVITY	MEAL PROCEDURES
Host <i>Paul</i>	Singing	Gibson Town P. 16 & 14 The Rose P. 10
	Ritual	L: Nothing that is worth doing can be achieved in our lifetime C: Therefore we must be saved by hope. L: Nothing which is true or beautiful or good makes complete sense in any immediate context of history; C: Therefore we must be saved by faith. L: Nothing we do, however virtuous, can be accomplished along; C: There we are saved by love. L: No virtuous act is quite as virtuous from the standpoint of our friend or foe as it is from our standpoint. C: Therefore, we must be saved by the final form of love which is forgiveness.
	Rite	Let us eat this meal in celebration of the Sub-continent and in particular the Hyderabad region as it prepares to intensify the human development effects through the Regional Consult
2nd Host <i>Paul</i>	Team Reflection	(on other side)
Host <i>Paul</i>	Singing	New Communities P. 12 Procedures for p.m. Announcements
Host <i>Paul</i>	Send Out	Let us go into the evening  (Clear team will clear the tables and we will resume as an Area in 15 minutes.)

## ANNOUNCEMENTS

Bar Open on 6th Floor at 9:30  
 Tomorrow we meet in our Team space for  
 Breakfast at 7 am

## MENU

THIS MEAL IS SERVED FAMILY STYLE  
 (See Menu Above)

TEAM REFLECTION

Second Host:

REFLECTION ON THE DAY

- Well, it's been a long day, etc.....
- Where did you get excited?
- Where most tired?
- What seemed to have the most specific implications for our Area

ART FORM THE 3 KEY ACTION CHARTS

(Pass them out)

- What do you notice?
- What words leap out/phrases?
- What intrigues you?
- What puzzles you?

READ THE PANCHAYAT LETTER ON REGIONAL CONSULTS.....REFLECTION

Have a brief discussion on the Area sending a representative to each of the Regional Consults outside of North America.

*Don't  
have to  
read*

## MEAL FORMAT

## SUNDAY BREAKFAST

ICA:Chicago

## ADVANCED ROOM PREPARATION

This meal is a special team event. There will be gold paper to cover the tables, white napkins. Each team should have 3 people assigned to come early to set up. Everything they need will be in the space. You may choose to arrange the tables in a different way. Food will be delivered to your space along with tubs for clearing. Please clear table and Student House will take tubs and wipe tables. Table set-up needs to enable a corporate conversation.

**\*\*Team Leaders:** Make sure all the roles for the breakfast are covered from the Tagore Ritual through table clearing.

**Menu:** THIS MEAL IS SERVED FAMILY STYLE  
 Coffee Cake  
 Grapes, Bananas, Pineapple      Coffee and Tea  
 Egg/Cheese Souffle  
 Sausage

ROLE ASSIGN.	ACTIVITY	MEAL PROCEDURES
Host	Ritual Experiment	Ritual Experiment Context Tagore Ritual Liturgist; Reader; Witness;
	Singing	Blue Skies P. 14 Cries of the Earth P. 3
	Ritual;	L; Nothing that is worth doing can be achieved in our Lifetime C; Therefore we must be saved by hope. ETC.
	Rite	Let us eat this meal in celebration of the Continent of Seapac and in particular the Medan Region as it prepares to release the cooperative efforts of the Private, Public, and Voluntary Sectors in building a plan through the Regional Consult.
Leader I	PARA-VOCATION	SEE ATTACHED SHEET
Leader II	CONVERSATION	SEE ATTACHED SHEET
Leader III	STUDY	SEE ATTACHED SHEET
	EXERCISE	SEE ATTACHED SHEET
Host Team Leader	Singing	The Sign P. 2
	Announcements	See Below

## ANNOUNCEMENTS

## MENU

Morning Plenary (9:30): Sit by Area and Region.  
Practices: Deposit linen in the boxes.  
 Please fold your blanket and leave it on your bed.

THIS MEAL IS SERVED FAMILY STYLE  
 (See Menu above)

19th Guardian Consult  
ICA: Chicago

SUNDAY BREAKFAST  
context after Tagore

October 17-19, 1980

This continental team breakfast is intended to be both a demonstration in "equipping" and a time for raising the serious question of "what will sustain those who do the task we have set before us?" As a continent we will have to figure this out, for we all know that merely doing a task does not finally hold enough meaning; there is the spirit of each of us that needs refreshment and there is the intellect that needs continual recontexting if we are to provide for ourselves and others the images that tell about the future.

We're going to have a conversation, then read and study together some excerpts from a new book. Then we want to spend some time talking about this whole dimension of sustaining ourselves and others.

Let's begin with singing.

19th Guardian Consult  
ICA: Chicago

October 17-19, 1980

MEAL CONVERSATION

SUNDAY MORNING  
TEAM BREAKFAST

ICA: Chicago

### PARA-VOCATIONS CONVERSATIONS

#### Context:

We are all assigned different roles in society and we all play many roles. I'm a \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, We want to talk together about the meaning of one of these roles and its relationship to our whole life. We could choose many of the roles to talk about, but this morning we want to talk about being a \_\_\_\_\_ (or my vo cation)

1. What do you do? (This is an objective question. Like I type, I teach, I build houses) How would you answer that question to someone who just met you? (give an illustration and then go around and get an answer from everyone.)
2. Now give a poetic title to the job you do. (I sell insurance--my poetic title is \_\_\_\_\_)
3. What would you say is the historic gift of this assignment you have in society?
4. What do you say to yourself when the question arises: "Is this task worth it?"
5. Why would you, along with that particular role you play in society, be a Guardian of Those Who Care?
6. Why is that role necessary to history? Why is that role important? What are the new forms called for in this role?

BREAKFAST

MEAL FORMAT

ICA:Chicago

INTRODUCTION

We are going to use a familiar method to study this paper. It's called the charting method. There is no one correct chart, so we will build one together that helps us get a picture of what this author is saying. The object of the Charting Method is to procure a picture that I can hold in my mind of what is being said.

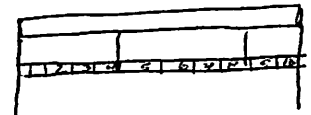
Pass out the papers

TECHNIQUES

THE CHART  
10 MINS

1. Number the paragraphs. There are 10.
2. Turn a piece of 8X11 paper the long way and draw a line across it 1/3 way down from the top.
3. Divide the line so that there is one space for each paragraph.
4. Look quickly through the paragraphs--what words catch your eye? (where?) what words are repeated? (The leader writes these on the board as the participants get it out (put under the line)).
5. Quickly read the first sentence and last sentence of each paragraph and write 2 or 3 words that hold each paragraph on your paper. (Go around room and get out 2 or 3 words corporately for each paragraph).
6. Which paragraphs go together?
7. If this paper had three main parts what would anyone say they are? What titles for each section (get out several possible titles--consensus on a set quickly).
8. What title would you give the whole paper?
9. What is the author saying (do you think given we haven't read the paper yet).

Give directions so each person has the same numbering system



EXPERIMENTAL  
DIGGING  
15 MINS

10. Let's look at these first 4 paragraphs
  - o What is hope? (in Paragraph #1)
  - o What does this author say will happen if we ignore the truth of the Entropy Law? (in paragraph #3)
  - o In paragraph #4 he says there are 3



groups. What is the style of each and what will be the results of each (get chart on board)  
What is a Harbinger? (one who declares, pronounces, and embodies the new possibility)

11. Let's look at these next 4 paragraphs (5-8)
  - o What's the important thing to remember? (in paragraph 5)
  - o What happens to energy? (gets transformed)
  - o In paragraph 6 he talks about the first and second laws of thermodynamics, what are they? (1st: energy is transformed  
2nd: transformation means a penalty in amount of available energy to do work)
  - o In paragraph 7 at the end, what are two states of energy?
  - o what is an entropy increase? Where have you seen this happen?
  - o What is pollution? (unavailable bound energy)

12. In the last two paragraphs  
The author talks about the historic watershed we stand in.
  - o What happens when we move from low to high entropy?
  - o In 1976 a Stanford Research Institute report estimated that there were 4-5M Americans who had done what? (Make the list on the board: Frugal consumption  
inner growth over materialism  
growing ecological awareness)
  - o In addition there are 8-10 Million Americans who adapted parts of the simpler life. What are his examples of that in paragraph #10? (only need to get out some of these six examples)

13. How would you express the complete impossibility we face in the arenas we have studied about this morning? What is the "nevertheless" decision we are making in these arenas?
14. What does this author tell us about our responsibility?  
Where have you experienced being the harbinger?  
What would you like to ask this author?  
What would you like to say to the author?
15. Having built a picture together of what an author has to say does help a group dialogue with his thoughts.

STYLE		CONTRIBUTION
1	unconvinced of limits	upholding existing world paradigm
2	convinced but in despair	without a world-view
3	those who understand entropy	Harbingers of the New Age

#### 1st LAW

energy is transformed

#### 2nd LAW

transformed means a penalty in amount of available energy to do work

#### WAYS TO BE PART OF HISTORIC WATERSHED

- frugal consumption
- inner growth over materialism
- growing ecological awareness

DEPTH  
DRILLING  
5 MINS

OFF  
STAGE

SUNDAY MORNING  
TEAM BREAKFAST

EXERCISE

Context:

In the third part of this team breakfast, let's turn our minds to our task back in the region. We have worked through our plans in the Areas. The question now is how do we sustain ourselves in doing the task.

- (1) What constructs or tools will be helpful in nurturing the troops?
- (2) Would you use the kind of conversation we did this morning? The type of study? The Corporate Solitary we did last night?
- (3) What other constructs come to your mind to use?
- (4) In what different kinds of settings could you do a construct like this?
- (5) What would be the appropriate rhythm to do a construct like this? Why?
- (6) I would now like to ask person to be our scribe. Using the chart designed for this conversation, person will fill out the chart with the data we pull together in response to the following questions:  
(Use blackboard, also to do this corporate chart.)

--What are the constructs we've mentioned (or others) which seem to be on target? (Quickly get a list of 6-10). (A) What is the intent of each of these constructs? What are the possible settings for each? What are the components of the constructs?--

(Have scribe write these responses into the appropriate categories on the chart. Return the completed chart to the Lumumba room.

- (7) What has this conversation revealed to you about what you will be doing in your region?

## SUNDAY LUNCH

MEAL FORMAT

ICA: Chicago

## ADVANCED ROOM PREPARATION

Table Service: Global Grid placemat  
Dark Blue Napkins

Centerpiece: Globe and Candles  
Regional names along front tables

Menu: THIS MEAL IS INDIVIDUALLY SERVED

Barbeque Chicken	Apple Crisp
Baked half potato	White Wine
Broccoli Spears	Coffee and Tea
Lettuce Salad	

ROLE ASSIGN.	ACTIVITY	MEAL PROCEDURES
Host	Greetings Singing	The Vision P. 11 In the World of Spirit P. 4
	Ritual	L: Nothing that is worth doing can be achieved in our lifetime; C: Therefore we must be saved by hope. L: Nothing which is true or beautiful or good makes complete sense in any immediate context of history; C: Therefore we must be saved by faith. L: Nothing we do, however virtuous, can be accomplished alone; C: Therefore we are saved by love. L: No virtuous act is quite as virtuous from the standpoint of our friend or foe as it is from our standpoint. C: Therefore, we must be saved by the final form of love which is forgiveness.
	Rite	Let us eat this meal in celebration of the Continent of Black Africa and in particular the Lusaka Regions as it prepares to appropriate its heritage and release its power as a demonstration through the Regional Consult.
	SONG	DETROIT REGION SONG
Jan Ulangca	Talk	Integrity
Don Moffett	Roll Call	Roll Call & Response from Regions
A r i	SONG	WE P. 17
Guardian	Send-Out	Let us go from here to our Task
ANNOUNCEMENTS		MENU
NONE IF POSSIBLE		THIS MEAL IS INDIVIDUALLY SERVED  (See Menu Above)

I THE REGIONAL CONSULT	II WALL OF WONDER	III CHALLENGES FOR GDNS.
<ol style="list-style-type: none"> <li>1. Intent of Symposium</li> <li>2. Brief review of work/decisions of 17th and 18th Guardian Consults.</li> <li>3. The Year of the Region</li> <li>4. Plan for the evening.</li> </ol>	<ol style="list-style-type: none"> <li>1. The last 12 months. Events/ accomplishments</li> <li>2. The next 12 months. Actual plans/ needs to happen.</li> <li>3. Reflection</li> </ol>	<ol style="list-style-type: none"> <li>1 Brainstorm challenges facing the North American Guardians.</li> <li>2. Art Form Conversation on brainstorm list.</li> <li>3. Selection of key challenges.</li> <li>4. Reflection</li> </ol>
20 minutes	30 minutes	40 minutes

SYMPOSIUM

STEP	PROCEDURES	TECHNIQUES
CONTEXT	<p>I. THE REGIONAL CONSULT</p> <p>Sing - Identify who is present by a show of hands for each Area</p> <p>1. Intent of evening: To experience interchange and to define the key challenges facing the North American Guardians this year.</p> <p>2. Recall products of 17th/18th Guardian Consults: 17th (last fall)-Tactical System (in your pkt) created that holds categories like "Triggering Regional Power", "Effective Funding", "Inter-change Systems", etc. 18th (spring) pushed the fall work into particular implementation in Public Communications, Regional Development, Regional Formation, and Program Facilitation. The most recent and dramatic sign of that work was the report we just heard on the Annual Appeal.</p> <p>3. Intensification of this direction is reflected in the 1st Priority (The Year of the Region) Vision: to see the 2 million villages of the earth experience effulgent life. Key to that is shift in our strategy from demonstration to catalysis. Our task is to serve the regions. Vehicle: Regional Consult - 10 day event. Construct that allows old &amp; new colleagues to work together: doing geo-socio analysis of region - plans for the future. Role of the guardian: defining this part of weekend task. Radical symbol of care for every dimension of life. 7 pilot consults planned this quarter--one on each continent where we are working.</p> <p>4. We want to build a "Wall of Wonder" tonite which reveals where we have been &amp; where we are going. This will disclose the key challenges facing us as guardians - and will be the grist for tomorrows work as continentl teams.</p>	

STEP	PROCEDURES	TECHNIQUES
ARTFORM	<p>Which actions are most replicable across the globe</p> <p>Which call for clarity re regional grid</p> <p>Which will ensure engagement of new guardians.</p> <p>Where do you see new constructs/methods being called for.</p> <p>Which will allow you to move strategically.</p> <p>Which will most focus your long term care.</p> <p>Which give you clues to your time line next year.</p> <p>Which are set in world-wide/history-long context.</p> <p>Which unite the symbolic/practical aspects of mission.</p> <p>Where do you sense common implementation of master strategies across the continent.</p>	<p>interpretive</p> <p>decisional</p>
SELECTION	<p>3. Reflecting on what we have said in our conversation -- which 15 key directions-- 15 key challenges for the guardians would you select from the list.</p>	<p>Select 15 - not a gestalt-</p> <p>Have 1 person scribe &amp; go to 2nd floor(print shop)to type your 15. Then deliver list to the Lumumba Room Coordination.</p>
REFLECT'N	<p>What have we done this evening/</p> <p>What set you mind spinning in anticipation of working with these challenges in a small team tomorrow.</p> <p>Why.</p>	
ANNOUNCE- MENT	<p>1. The bar is open on the 6th floor.</p> <p>2. Breakfast is in the Guild Hall at 7am</p> <p>3. Wakeup is at 6:30.</p>	

STEP	PROCEDURES	TECHNIQUES
ACT I  OPENING    CONVERSA- TION	<p>INTRODUCTIONS CONVERSATION</p> <ol style="list-style-type: none"><li>1) Sing a couple of songs.</li><li>2) Greet the group and tell them that our team will be together until dinnertime. This afternoon we'll meet with two other teams (as a task force) and tonight we'll be meeting by areas. Now let's talk together.</li></ol> <ol style="list-style-type: none"><li>1) (Go around the room.) Tell us your NAME, REGION, METRO, and City and tell us WHAT WAS YOUR FIRST ASSOCIATION WITH THE INSTITUTE (and/or the movement)?</li><li>2) (Again, go around the room.) WHAT WOULD YOU SAY IS THE MOST SIGNIFICANT CONTRIBUTION TO SOCIETY THE MOVEMENT HAS MADE THUS FAR?</li><li>3) Now let's move forward in time. It's the year 2000 and we're looking back. WHAT WILL HAVE BEEN THE MOVEMENT'S GREATEST CONTRIBUTION TO HISTORY? (Let a few people answer.)</li><li>4) WHAT'S GOING ON IN YOUR REGION NOW THAT'S A SIGN OF THE MOVEMENT'S FUTURE?</li></ol>	<p>Short Courtst for Questions # 2: You probably have an opinion or you wouldn't be here.</p> <p>This is an opportunity for informal, mini-reports and genuine inter change. Conversational in nature</p>
ACT II	<p>THE YELLOW KNIFE GAME</p> <p>Our team has been assigned to the _____ Region. This is a great opportunity. The Guardians there are not yet emerged. There has been some activity in the region, but they have a long way to go before having a Regional Consult, for example. The need a Guardians' Trek, a team, shock troops, if you will, to go prepare the region for the Year of the Region. Now all the essentials have been handled—food, clothes, housing, etc.—we'll be catching a 3 PM flight. We'll be back in time for the North America Continental Council in week 11 to report to the continent what we've done. Now—</p> <ol style="list-style-type: none"><li>1) What do we do to get the Year of the Region going in the _____ Region and have it be sustained after we leave?</li><li>2) What do you wish you knew how to do or knew about in order to be equipped to get the job done?</li></ol>	

STEP	PROCEDURES	TECHNIQUES
<p>ACT II</p>	<p>THE YELLOW KNIFE GAME (CONT'D)</p> <p><u>Reflection on the Game</u></p> <p>Let's pull the curtain on this game. Though this was just a game, what has this game revealed to us about</p> <ol style="list-style-type: none"> <li>1) The Year of the Region?</li> <li>2) your own region?</li> <li>3) the role of the guardian?</li> <li>4) your own preparedness?</li> </ol>	
<p>ACT III</p> <p>ART FORM FRIDAY NIGHT'S PRODUCT</p>	<p>REVIEW FRIDAY NIGHT</p> <p>Let's see what we all said are the key challenges we are facing. (Have everyone read one item aloud, until all are ready.)</p> <ol style="list-style-type: none"> <li>1) Which of these challenges really strike you?</li> <li>2) Where do you see overlap? (Which are similar?)</li> <li>3) Which seem most creative? Why?</li> <li>4) Which remind you of things we talked about in our earlier conversation?</li> <li>5) Which of these challenges really apply in your region? (Which don't)?</li> <li>6) Which has your name written on it? (That is, you are convinced the writer had you in mind.)</li> <li>7) Which have the greatest ramifications for the strategy of the movement of Those Who Care?</li> <li>8) Looking over this whole list, what would you say are the five major areas of challenges?</li> </ol>	<p>Pass copies out of the KEY CHALLENGES to everyone. There will be four groups of about fifteen items each or a total of about 60 challenge statements.</p> <p>This is not a hard gestalt--but more of an intuitive process. This is to be reflective in general areas--not a named product.</p>
<p>ACT IV</p> <p>CONTEXT</p>	<p>WORKSHOP</p> <p>Over the past few Guardians Meetings, Movement Formation, Program Development, and Public Image have emerged as primary arenas of guardian engagement.</p>	



STEP	PROCEDURES	TECHNIQUES									
<p>ACT IV</p> <p>CONTEXT (CONT'D)</p>	<table> <tr> <th>By Movement Formation</th><th>By Program Development</th><th>By Public Image</th></tr> <tr> <td>I mean such things as:</td><td>I mean such things as:</td><td>I mean such things as:</td></tr> <tr> <td>Guardian Network Regional Con- sults Community Ex- tension Mod- ules Metro Cadres Circuiting Training Journeying and all the swirl that makes up BUILDING THE MOVEMENT.</td><td>LENS Marketing all courses Fund Raising Special Forums Annual Appeal Follow up Institutional Development Corporations &amp; Foundations (at the regio- nal level) all have to do with MARKETING THE PROGRAMS.</td><td>Framing Authorization Story Telling Showing the Film Publications Media Relations Regional News- letters Interchange &amp; everything that has to do with  TELLING THE STORY.</td></tr> </table>	By Movement Formation	By Program Development	By Public Image	I mean such things as:	I mean such things as:	I mean such things as:	Guardian Network Regional Con- sults Community Ex- tension Mod- ules Metro Cadres Circuiting Training Journeying and all the swirl that makes up BUILDING THE MOVEMENT.	LENS Marketing all courses Fund Raising Special Forums Annual Appeal Follow up Institutional Development Corporations & Foundations (at the regio- nal level) all have to do with MARKETING THE PROGRAMS.	Framing Authorization Story Telling Showing the Film Publications Media Relations Regional News- letters Interchange & everything that has to do with  TELLING THE STORY.	<p>Leader's Short Spin</p> <p>Appoint a scribe for each arena.</p>
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<p>INDIVIDUAL BRAINSTORM</p>	<p>1) Jot down two to three items in each of these three arenas answering the question: WHAT ARE THE PRACTICAL, CATALYTIC TASKS (THAT THE GUARDIANS WILL NEED TO DO) WHICH ARE REVEALED BY THE KEY CHALLENGES?</p>	<p>Be sure that people understand the question.</p>									
<p>CORPORATE LIST</p>	<p>2) Get up a corporate list (for each arena, of about twenty items each) on blackboard or on butcher paper.</p> <p>3) For each arena, select 5-7 from the lists. Have scribes copy (for each arena) the 5-7 on separate half pieces of paper using a magic marker. Use the selection criteria (*) to get 5-7.</p> <p><u>*Selection Criteria</u></p> <ul style="list-style-type: none"> <li>- Which items go together?</li> <li>- Which are most creative?</li> <li>- Which will be most catalytic?</li> <li>- Which are the clearest?</li> <li>- Which are most innovative?</li> <li>- Which are those without which the arena won't come off?</li> <li>- Which are most realistic? unrealistic?</li> </ul>	<p>Press for practical, concrete, do-able tasks.</p> <p>Example of form scribe is to make.</p> <div> <div>MF</div> <div>Tm #</div> </div> <p>MF=Movement For- mation PD=Program De- velopment PI=Public Image</p>									

19th Guardian Consult  
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CONTINENTAL TEAM PROCEDURES  
Saturday Morning (Cont'd)

October 17-19, 1980  
page 4

STEP	PROCEDURES	TECHNIQUES
ACT IV  CORPORATE LIST (CONT'D)	<ul style="list-style-type: none"><li>- Which do you see yourself doing?</li><li>- Which don't you see yourself doing?</li></ul>	
CONCLUSION	<p>This afternoon our team will join two others to work in the Arena of _____ to pull together all nine teams' insights in this arena.</p> <p>Team leaders now meet in the Lumumba Room before going to lunch. Bring the 15-21 slips of paper with you.</p>	<p>Send out to the second floor buffet. Return at 2 PM to _____.</p>

STEP	PROCEDURES	TECHNIQUES
OPENING	<p>(in Task Force Arena)</p> <p>1) Sing a couple of songs</p> <p>2) Greet all three teams. Whose from which team, etc.?</p> <p>3) Set session in day's context. The task of the afternoon is to pull together all nine teams' work and to make some hard decisions as to the Guardians' Role in the Year of the Region in our arena of _____ as input for tonight's Area meetings.</p>	
ACT I	<p>CLUSTERING THE CATALYTIC TASKS</p> <p>All nine teams this morning ended with 5-7 catalytic tasks in each arena. The first thing we will do is to clump these into similar groupings.</p> <p>1) Let's start with this one and put it here. Now let's put these next ones here (2-5), like so .....</p> <div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div> <p>2) Is this next one similar to any of these or different? Get all the pieces up in one vertical column or another.</p> <div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div></div><div><div></div></div></div> <p>3) Next, rearrange the columns so that you have the column with the most items at the far left, and the one with the next most next to it, etc., so on descending to the right like so .....</p> <div><div><div></div><div></div><div></div><div></div><div></div><div></div></div><div><div></div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div></div><div><div></div></div><div><div></div></div></div>	<p>Each of the 45-63 items were written on half pieces. Using masking tape, create a "Contradictions Chart" i.e. a vertical listing of like tasks.</p>

STEP	PROCEDURES	TECHNIQUES
ACT I	4] Give some quick impressionistic titles to each column. Even one word titles will do for now.	This does not have to be profound at this point. Assign a scribe to reproduce <u>legibly</u> this chart. Send a copy to the Lumumba Room <u>now</u> —to be printed by dinner.
ACT II  ART FORM THE CHART	<p>SELECTING THE KEY ACTION COLUMNS</p> <p>Objective</p> <ul style="list-style-type: none"> <li>- What do you notice?</li> <li>- Which ones seem clear?</li> <li>- Which ones seem fuzzy?</li> </ul> <p>Reflective</p> <ul style="list-style-type: none"> <li>- What surprises you?</li> <li>- Which ones excite you?</li> <li>- What seems to be missing?</li> <li>- How else would you critique this?</li> </ul> <p>Interpretive</p> <ul style="list-style-type: none"> <li>- Which ones seem to be on target?</li> <li>- In which column can you already see the next three steps?</li> <li>- What is this chart telling us about our task as guardians?</li> <li>- What is this chart telling us about our arena of _____?</li> </ul> <p>Decisional</p> <ul style="list-style-type: none"> <li>- (Pick a guardian.) <u>(Joe)</u>, what is this telling you about your job in <u>(Omaha, Nebraska)</u>?</li> <li>- Now we're going to pick no more than six columns to focus our next steps of working which is writing them up into sentences.</li> <li>- Which columns are the               <ul style="list-style-type: none"> <li>* most strategic?</li> <li>* most urgent?</li> <li>* most critical?</li> <li>* most crucial between now and July?</li> <li>* most crucial to position the region for the Regional Consult?</li> </ul> </li> </ul>	This is a reflective, pushy conversation. Note: You only need to ask some of the questions from each level, not all, in order to get out the data.

STEP	PROCEDURES	TECHNIQUES
ACT II	<p>SELECTING THE KEY ACTION COLUMNS</p> <p>Through a discussion of this type select the top six columns of action.</p>	Assign two each to the 3 teams to write their sentences from the columns.
ACT III	<p>(In Teams)</p> <p>WRITING UP THE SPECIFIC DO'S</p> <ol style="list-style-type: none"> <li>Do the following conversation for each of the columns given to your team. <ul style="list-style-type: none"> <li>What excites you about doing this column?</li> <li>What would you do with this column in your hometown?</li> <li>Let's list (everyone take notes) some more specific "do's" to get this column into history.</li> </ul> <p>Have six people write up a paragraph that summarizes all that has been said.</p> </li> <li>Have the sentences ready back to the team and polish them.</li> </ol>	<p>Be sure notes are being taken.</p> <p>Paragraphs need to include sentences that cover: what, why, when, where, who, how.</p>
ACT IV	<p>TASK FORCE PLENARY</p> <ol style="list-style-type: none"> <li>Have all the sentences read.</li> <li>Comment and critique.</li> <li>Have them polished.</li> <li>Assign a scribe and a typist.</li> </ol> <p>REFLECTION ON THE AFTERNOON</p> <ul style="list-style-type: none"> <li>Where did you get excited this afternoon?</li> <li>Which questions were the pushiest? Why?</li> <li>Which answers and comments were the pushiest? Why?</li> <li>If what we've come up with were done in our regions, what would be the impact?</li> <li>What will be the challenges facing your Areas?</li> </ul>	These are to be taken immediately to the Lumumba Room for printing.

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THE PHASING OF THE TASKS OF THE GUARDIANS IN AREA \_\_\_\_\_

STEP	PROCEDURES	TECHNIQUES
Rational Objective	To clarify the direction and focus of our Area Guardian's activity.	
Existential Aim	To experience the fact of leadership for the region as the work of the weekend is grounded in the particular geography.	
CONTEXT	The task of the evening is to put more flesh and form to the task of Guardians in the Area. We need to image ourselves as responsible for the whole Area and each Region in the Area.	
ART FORM CONVERSATION	Quickly Read the paragraphs written by the teams this afternoon. <ul style="list-style-type: none"><li>- Which "do" strikes you?</li><li>-Which seem very clear, practical and do-able?</li><li>-Which seem unclear, puzzling?</li><li>-Which seem most strategic for our Area at this time?</li><li>-Which are most helpful relative to preparing for a regional consult in our area?</li></ul>	18 paragraphs- 3 from each arena.
CHART COMPLETION	<p>The task is to relate all of the work of the day to the Regions in our Area.</p> <p>Step 1. Discern the blocks to each Region bringing into being the Year of the Region. What is it that will keep us from doing the necessary tasks?</p> <p>Step 2. Ascertain what, in relationship to these blocks, the Guardians intend to do. What is the resolve? What do <u>we</u> intend to do about these blocks?</p> <p>Step 3. What is the necessary practical tooling, equipping to do this?</p> <p>Step 4. What are the things we will do to make sure this will take place? What are the implementing steps?</p> <p>Step 5. What will this require of us as individuals/families?</p>	Do not break into regional sub-groupings. If seems appropriate to do so (ie-Chicago) make sure a region has a cross representation of Gdn. in Area.

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ICA: Chicago

October 17-19, 1980

THE PHASING OF THE TASKS OF THE GUARDIANS IN AREA \_\_\_\_\_

STEP	PROCEDURES	TECHNIQUES
CORPORATE SOLITARY	<ol style="list-style-type: none"><li>1. Pass out Corporate Solitary Exercise symbol- (distancing symbol) and the Sea of Tranquility chart.</li><li>2. Context - We want to close our day with another experiment - a corporate solitary exercise.</li><li>3. Lead the group through Acts 1, 2, 3, and 4. At the end of Act III read the "Corporate Solitary Reading for Week III.</li></ol> <p>At the end of Act IV share one or two of the Declarations if anyone is willing to do so.</p>	This exercise takes 10 min.
ANNOUNCE- ments	<p>Wakeup will be at 6:15 in the morning. We will gather in the teams that we were in this morning for breakfast.</p> <p>The bar is open on the 6th floor for the continuation of informal conversation.</p> <p>EVERY PERSON NEEDS TO BRING THEIR COPY OF THE CHARTS AND SENTENCES TO THE PLENARY AT 9:30 TOMORROW MORNING.</p>	Breakfast is in the nine continental teams.

NEW DIRECTIONS

1. Regular publications  
----stories used as handbuts
2. Maintain tension between working through and over-against structures  
-----"in but not of"
3. Crystal clear manuals on how to do great meetings  
----Rotary, committee
4. Motivational methods, i.e. Roundtables, etc.
5. Use team approach  
----guardians and house--regional team
6. Create strategy for educational institutions
7. Learn to lead reflective conversations
8. Guardians stage metro/regional events which elicit others' participation.
9. Attend LENS
10. Target LENS strategically  
----globalize company, agency, etc.
11. Hold regional LENS pedagogy
12. Create great Regional Consults
13. Promote adopt a village in other states, regions, provinces
14. Assign guardians to regional tasks
15. Define more clearly what a guardian is.
16. Collect Annual Appeal pledges
17. Procure 3rd party evaluation, documentation of who/what ICA is
18. Guardians go on global treks, assignments.



Symposia #2

1. REGIONAL CONSULT
  - image, set up, content, recruitment
  - story, public profile, sponsorship, speakers
2. INTERCHANGE
  - the how to/all kinds of information
  - story, events, contacts, referrals, etc.
3. NETWORK LINKING
  - people and institutions
4. LENS TRAINING
5. LENS STRATEGY
6. NEW FORMS OF DEVELOPMENT
7. THE REGIONAL GUARDIANS EVENTS
8. LOCAL GUILD FORMATION
9. COMMUNITY COLLEGE RELATIONS
10. HOW TO RELATE TO UNIVERSITY NETWORK
11. DOCUMENTATION OF WORK
12. PUBLIC OFFICE AT REGIONAL LEVEL
13. HOW DO WE GUARD THE AUTHENTIC TRANSFORMATION
  - sustaining communities
  - deepen context
  - authentic ethical posture for n.a.
14. USE OF MEDIA
15. ANNUAL APPEAL FOLLOW-UP

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19th Guardian Consult  
Chicago

NORTH AMERICAN GUARDIAN  
PRACTICAL ACTIONS

October 17-19, 1980

MOVEMENT FORMATION	PROGRAM DEVELOPMENT	PUBLIC IMAGE
Emphasising Training in Basic Methods and LENS Pedagogy	Expanding Comprehensive Program Marketing	Standardizing Public Image Regionally
Creating Regional Guardian Structures	Creating a Documentation/Interchange System	Cultivating Press/Media Connections
Recruiting of New Colleagues	Insuring the Regional Development Strategy	Practicing Telling Our Story
Participating in Roundtable Dynamic	Tailoring Strategic Regional Programming	Preparing Quality Regional 1980 Program Reports
Engaging in Catalytic Planning	Developing Methods Mastery Scheme	Deepening the ICA Support Network
Cultivating & sustaining Metro Colleagues	Impacting Educational Institutions	Determining the Story of the Regional Consult



MOVEMENT FORMATION

A key catalytic action in the arena of Movement Formation is the Roundtable Dynamic.

This will be done on a regular weekly basis in our own locale.

To intensify the social context that people operate out of and sustain, colleagues established guardians will do initial set up in the regional city and other guardian home towns. This would look like a pulling together of a 4 or 8 week construct (see Minneapolis construct) with guardians inviting guest to their homes to participate in the Roundtable. A package of decor and other spirit methods would be left with each Roundtable group. Other exchange could happen by visiting the house or other Human Development Project sites.

A key catalytic action in the arena of Movement Formation is Guardian engagement in catalytic planning. This will be initiated in Quarter 2 and followed through in Quarters 3 & 4 as a means of developing regional consciousness and engagement. Regional Metro guardians will do this in the metro and at the House by initiating this quarter metro roundtables to gather people in which people will be recruited to Continental Council in December where specific times for regional consults will be set. The guardians will work with the House to plan the recruiting of metro people to attend other regional consults to gain experience. They who attend, guardians and house will plan in week 2 meeting the Regional Consult. They will recruit in metro at Roundtable and visits. They will coordinate set up and implement own regional consult.

A key catalytic action in the arena of Movement Formation is to cultivate and sustain colleagues outside of the home turf, imaged as 60 guardians per metro. This will be done by regular regional assignments in order to link colleague networks. The Guardians will do this in a variety of locations by regional circuits annual appeal follow up visits, and accepting assignments while on business trips and to be facilitated by metro directories.

MOVEMENT FORMATION

A key catalytic action in the arena of Movement Formation is a fresh regional emphasis on Training in Basic Methods and LENS Pedagogy. This will be initiated in November 1980 as a breakopen and/or intensifying action. After an inventory is made of training skills in the region, those best suited will be asked to participate in the two pedagogy guilds, and attend training workshops. These will be set up with the help of other colleagues who will set definite times and locations through coordination with Operations Centrum with the intent of providing training in each metro. Format used could be weekends, evening series, bag luncheons, etc. Part of the training dynamic will be to observe and take part in already scheduled events in the region. Document distribution and use of training materials will lessen our dependency on the ICA staff.

A key catalytic action in Movement Formation is Regional Guardian Structures. This will be initiated this quarter and be a major thrust of this year as a breakopen action which guardians will do in each region and metro of North America by:

1. creating a quarterly regional guardian event,
2. creating a timeline and skills catalogue to enable regular guardian engagement, and
3. establishing regional/metro task teams which meet regularly to activate the year of the region.

A key catalytic action in the arena of Movement Formation is the Recruiting of New Colleagues. This will be done in relation to a regional Guardian Consult in the spring of 1981, as an action which catalyzes the importance of the guardian role. Current guardians, utilizing regional, area, and Centrum personnel, will do this throughout the region by:

utilizing the regional consult as a data gathering event for the Guardian Consult immediately following; with guardians assigned to attend; by targeting key prospects for self-conscious participation in the movement; by showing the Film in guardian homes; by presentation luncheons to service clubs; presentation luncheons on LENS, Global Women's Forum; by providing programmatic opportunities; by invitations to Thursday Roundtable.

Program Development

A key catalytic action in the arena of Program Development is Strategic Regional Programming. This will be done in quarterly planning sessions as a way of tailoring the program thrust of the ICA to the regional needs so that we break open human development in the entire region. The regional Guardians and colleagues with House staff will do this in the metro cities and regional towns by using a geo-social analysis of the region as a context; by using existing networks and referrals; by adapting the Training, Inc. concept to the particular regional needs; and by marketing ICA programs through the vocations of regional guardians.

A key catalytic action in the arena of Prgrm Development is to implement a scheme that develops "Guardians' Methods Mastery." This will be done through a consistent quarterly rhythm which encompasses mastering the methods, in-field use of methods and conveying the methods to train guardians to be HDTS teaching staff, to market and facilitate programs and this is seen as a pedagogical expansion action. Area/Centrum staff will train regional teams to instruct local faculty who will do this initially in the regional houses by developing a marketing curriculum and training seminar; LENS marketing and pedagogy in six regional cities; and participating in methods courses.



PROGRAM DEVELOPMENT

A key catalytic action in the arena of program development is Comprehensive Program Marketing. This will be done in the period of a year as a way of expanding and intensifying program activity in the region. Guardians, movemental colleagues and symbolic Order persons, along with a broadened base of new colleagues and local community participants will do this in a place dictated by the regional marketing strategy program by creating LENS marketing teams (including HDP leaders), by identifying regional markets, by targeting private, public and voluntary networks and agencies, and at a regional PSU.

A key catalytic action in the arena of Program Development is creation of a documentation/interchange system. This will be done this year beginning this quarter as initiating action to more effectively share data and learnings from events within the region. Guardians and order members related to the computer programming field will be involved in their regions and will get together to work out the final details. Tactics for doing this will be: assigning programmers to brood individually, exchange ideas with each other and come together later in the quarter for a weekend PSU to pull it together. Guardians will also get acquainted with the name files in the regional house and update with names from their own files.

A key catalytic action in the arena of program development is insuring the Regional Development Strategy. This will be done by a regional development team accountable for a monthly bottom line amount. The intent of the team strategy is to expand the development base and open new program opportunities.

Key tactics in this strategy are:

1. In October name the seven member regional development team.
2. Follow through on the Annual Appeal.
3. Continue expansion of the direct mail experiment.
4. Target new key development prospects in each metro.
5. Journey potential donors to respond to the 1981 Annual Appeal.
6. Systematic development of foundation and corporation prospects.

PROGRAM DEVELOPMENT

IMPACTING EDUCATIONAL INSTITUTIONS

In the arena of IMPACTING EDUCATIONAL INSTITUTIONS for the purpose of developing paravocated educators, professionals and students, we propose four major strategies to be implemented by Guardians during the next twelve months:

1) DEVELOPING COMMUNITY COLLEGE CURRICULUM

A key strategy for Guardians is developing curriculum for the community college such as establishing: A) Community Organization Methods Education Program, B) Community Development Forums for Villages in college districts, C) Cluster Forums for the district, D) Organizational and Management Development Services (i.e. LENS) and E) Special Focus Forums (GYF, GWF).

This strategy would be accomplished by A) surveying current curriculum designs in colleges, B) building on the community college heritage as a community services institution; C) holding regional workshops among guardians in education, D) sponsor a SYMPOSIUM ON COMMUNITY EDUCATION within one region, E) establish a continental task force to prepare curriculum, methods and reports to the April Guardian Consult.

2) CERTIFICATING EDUCATIONAL EXPERIENCES

Guardians would develop a program of certificating educational experiences such as: A) Broadening Academy accreditation, B) Securing credit for HDP participation and HDTS involvement and C) find avenues for CEU (Continuing Education Unit) awards for inservice training and participation in impact forums.

This strategy would be accomplished by A) documenting current authorization by colleges and universities, B) study specific HDP and HDTS experiences as learning objectives for courses (cultural anthropology, community sociology, social psychology), C) solicit from professional associations and colleges CEU sponsorship and D) distribute an "Academy for Credit" and "Human Development Education for Credit" brochures to each region.

3) UNIVERSITY BASED EVENTS

Guardians will develop a program of university based events such as: A) Student Internships in HDPs, B) Speakers Bureau for Colleges for engaging guest lecturers from the Order, HDPs or Guardians, C) Resident Hall Youth and Community Forums, D) and Educational LENS relating the corporation forum to the educational institution.

This strategy would be accomplished by A) surveying current university documentation and options and B) establishing a continental plan for university impact.

4) PUBLIC SERVICE AND TUITION REIMBURSEMENT POLICY

Guardians will develop a model policy for corporations and organizations which will cover A) Tuition Benefits for participation in Human Development Projects or impact forums and B) professional development leave for work in HDPs or Regional Consults.

This strategy will be accomplished by A) preparing model policies as an outcome of B) a continental task force on Corporation Policy for Human Development.

PUBLIC IMAGE

A key catalytic action in the arena of Public Image is extending and deepening the ICA Support Network.

This will be done in the next six months as a way to expand the number and usefulness of guardians and authorization networks.

The Regional Guardian Team and Metro Colleagues will do this in regional cities by engaging Guardians in particular tasks, implementing covenants and assignments rationale, visiting potential Guardians and advocates in the public, private and voluntary sectors, engaging Guardians and advocates in HDP programs, presenting programs in local service clubs and institutions about ICA work, and in visiting institutional community leaders

A key catalytic action in the arena of Public Image is to determine the rationale and story of the Regional Consult.

This will be done during week four (Oct. 20 - 27) as a clarifying action.

Guardians, ICA area staff, and the regional consult team will do this in Chicago through guardian input at the Global Guardian Consult, planning at the Area and ICA continental staff meeting in consultation with the regional consult team. The first step is to clarify and define the nature of the Regional Consult. Issues such as sponsoring organization (s), time frame, procedures, symposium speakers, products, audience, media coverage, Quarter three consult schedule will be worked through week four. (Oct. 17-27) These decisions with the rationale and the story will be printed and distributed at the end of the week by the Operations Office.

A pilot regional Consult will be held in Cincinnati, Cleveland Region on November 8-16. It will include continental guardian participation. Evaluation of this consult and 5 other global consults will occur at the Continental Council on Dec. 14-16, where a North American consult schedule will be determined for Quarter Four in the remaining regions.

19th Guardian Consult  
Chicago

October 17-19, 1980

# MOVEMENT FORMATION

"After wine and cheese, what next?"

NURTURING THOSE WHO CARE	RECRUIT NEW COLLEAGUES	TRAINING	REGIONAL GUARDIANS STRUCTURE	BUILDING THE NET	PARTICIPAT <sup>n</sup> IN PLANNING	ANNUAL APPEAL	GLOBAL TREKKING
CIRCUITING ROUNDTABLE	TARGET 20 NEW PEOPLE	TRAINING EVENTS AS MARKETING TOOLS	REGULAR REGIONAL GONS MEETINGS	GUARDIANS ASSIGNED TO SPECIFIC METROS	REGIONAL CONSULT PREP	COLLECT ANNUAL APPEAL PLEDGES	REGIONAL GLOBAL TREK
HOST ROUNDTABLE inviting 5 new folks	SPREAD GUARDIANS NET	TRAINING GUILDS	REGIONAL/METRO CIRCUIT TEAM	VISIT COLLEAGUES & HOUSE ON BUSINESS TRIPS	RECRUITMENT STRATEGY & MODEL FOR REGIONAL CONSULT	MONTHLY ANNUAL APPEAL FOLLOW-UP	ATTEND EVENTS OUTSIDE REGION
REGULAR SETS OF ROUNDTABLES	SHOW GLOBAL FILM	METHODS TRAINING GUILDS	REGULAR GUARDIANS EVENTS	CONTINENTAL GUARDIANS FOR BUILDING GON. NET	ATTEND CLEV. REGION CON-SULT, WORK ON YOURS	DEVELOPMENT FOLLOW-UP PLAN	STRUCTURE INTER-CONT'L GUARDIAN RELATIONS
INTENTIONAL CIRCUITING AND TRAVELING ROUNDTABLE	EACH 1 BRING 1 TO CONSULT #20	METHODS TRAINING	CATALYZE METRO CADRES	NETWORK LINKAGE SYSTEMS	RECRUIT FOR REGIONAL CONSULT	LEADERSHIP ROLE IN CALLS ON FRAME, DONORS	
TAKE INITIATIVE IN BRINGING GUESTS TO ROUNDTABLE	USE SOCIAL NETWORKS OF GUARDIANS	RECRUIT TO ACADEMY	SET ASIDE HOURS OF TIME AVAILABLE FOR MGMT WORK	METRO DIRECTORY	REFRAME RGN re: RECRUITMENT FOR REGIONAL CONSULT	USE A.A AS FORMULATION TOOL-GET RESULTS OUT	
SET STYLE EXAMPLE FOR FINE EVENTS	RECRUIT FOR PROFOUND COMMITMENT EVENT	ATTEND, LEARN TO TEACH LENS	CREATE GUARDIAN METRO GUILDS	FIELD REPRESENTATIVES FOR ALL METROS	RECRUIT FOR CONTINENTAL COUNCIL		
CREATE "GIFT PACKAGE" FOR COLLEAGUE CARE	HOST GUARDIAN LENS PRESENTATION LUNCHEONS	LENS PEDAGOGY IN REGION	ESTABLISH REGULAR TEAM NIGHTS FOR MGMT WORK	SEND OUT REGULAR NEWSLETTERS, SHARE STORIES, DOCUMENTS	INTENSIFY PARTICIPATION IN PLANNING (NEW & OLD GONS)		
COPY AND MAIL GLOBAL ORDER REPT AND OTHER SYM LIFE	INVITE PEOPLE TO ACCOMPANY YOU TO PROJECT EVENTS AND OTHER EVENTS	STAFF AND PARTICIPATE IN LENS PEDAGOGY	FORM VOCATIONAL GUILDS	EDITORIAL BD TO HELP WRITE MATERIALS & REL. HSE STORY	DEVELOP REGIONAL ANNUAL REPORTING WORKSHOP		
HOSTING SITE VISITS	CREATE REGIONAL ENGAGEMENT FORMS TO BROADEN PARTIC.	GUARDIAN GUIDE REHEARSAL (OTHER WORLD CHARTS, ETC)					
DESIGN/DELIVER METHODS/NURTURE MATERIALS TO SCATTERED COLLEAG.							
USE RELIGIOUS HOUSE AS 'HOTEL'							

# PROGRAM DEVELOPMENT

BROADENING IMPACT/INTERCHANGE DYNAMICS					
EMPOWERING COMPREHENSIVE REGIONAL GUARDIANSHIP					
CATALYZING REGIONAL PROGRAM EXPANSION					
DOCUMENTATION & INTERCHANGE SYSTEMS	GUARDIANS METHODS MASTERY	STRATEGIC REGIONAL PROGRAMMING	COMPREHENSIVE PROGRAM MARKETING	REGIONAL DEVELOPMENT STRATEGY	IMPACTING EDUCATIONAL INSTITUTIONS
INTERCHANGE SYSTEM DESIGN	LENS MARKETING & PEDAGOGY	PERKEATION LAB REPLICATION	REGIONAL MARKETS IDENTIFICATION	REGIONAL DEVELOPMENT TEAM	COMMUNITY COLLEGE CURRICULUM
	TEAM-TEACH PROGRAM DEMONSTRATION	SPECIAL AUDIENCE FORUMS	LENS MARKETING TEAMS	ANNUAL APPEAL FOLLOW-UP	
		OCCUPATIONAL PROGRAM MARKETING	PROGRAM FUNDING STRATEGY		
CROSS-REG'L PEOPLE BANK	CONSULTANT ROLE EXPANSION	INTENTIONALIZED URBAN PROBE	REGIONAL LENS TARGETING	TARGETING DEVELOPMENT POTENTIAL	ICA PROGRAM CERTIFICATION
	LENS/HDT'S FACILITATION	METRO IMPACT COURSES	LOCAL PROGRAM PARTNERSHIPS	DIRECT MAIL EXPERIMENT	
		NETWORK/REFERRAL STRATEGIES	PROJECT LEADERSHIP MARKETING		
METHODS DOCUMENTATION SYSTEM	METHODS COURSES PARTICIPATION	NEW PROGRAM PROBES	GUARDIAN PROSPECT NOTEBOOKS	1981 APPEAL CULTIVATION	PROGRAM FEE SUPPORT STRATEGY

# Public IMAGE

October 17-19, 1980

CREDIBLE INDEPENDANT SPOKESMEN				POSITIVE Public IMAGE APPROACHES		QUALITY COMMUNICATION SYSTEMS			
3rd Party Evaluations	Regional P.I. Implementation	Advisory Boards Utilized	Global Frame Extended	WOO The media	Create Quality materials	Simple common Story	Regular materials Dissemination	Regular P.I. EVENTS	Story for Regional Consult
TESTIMONIAL Endorsement file	Regional Public Spokesperson	NATIONAL Board of Advice and Review	TARGET key frame figures	Liaison with media	Create Presentation Notebooks	Build common Story	Disseminate Quarterly magazine	Regular Film Showings	Determine the Public face of the Regional Consult
	Regional P.I. POST	Program Board of ADVISORS	Deepen the frame Thru engagement	Deliver materials to MEDIA	Regular Regional Newsletters	Professional Advice on final drafts	Local PR.	Speaking Engagements for Community groups	
			Document Permeation positions and contacts	Global film on Public TV.	Articles in Quality magazines	Practice the telling	Packet		
Disseminate outside Evaluations	Global Screening Board	REGIONAL Board of ADVISORS	Continuous 100 interviews	Newspaper Articles on HDPI's	Publish Quarterly magazine	Use the ICA Logo	wide Dissemination of all materials	Regular Evenings with the Institute	Use "Star" Speakers at
	Continental P.I. task force	Local Board of ADVISORS	Regional framing team	Nurture Media Contacts	Video TAPE Programs	Consider a New Name	Annual Report on every Call	Using film across the Region	The Regional Consult
				Write press to positive Programs	N.A. Slide Show				
				Use Press releases	methods "gift" handout				
3	6	6	8	14	11	7	6	6	2



THE TASKS OF THE GUARDIANS IN THE EDMONTON AREA IN THE YEAR OF THE REGION

REGION	Blocks to the Year of the Region	The Resolve of Guardians in Rltn'	The Necessary Equipping of Gdns'	The Implementation Scheme	The Commitment Necessary
1 EDMONTON	loss of continuity unframed	SET UP FORUMS THRU' U.C. - TUES. A.M. COLLEGIUM - APPEAL FOLLOW-THRU - LENS SET	Documentation of Forum Round table mats. given Update organs mtg. LENS training	(Representational) attend the guardians meetings schedule LENS	Regular communica- tion with assign ment. rotate guardians/lease
2 SASKATOON	- undesignated circuit responsibility	- CIRCUIT PARTICIPATION - SET UP PROGRAM	Engage in forum orchestration thing event	Held forum strategy session	Set up & host strategy & thing events Go on set up calls Enable forums
3 VANCOUVER	- UNASSIGNED GUARDIAN LEADERSHIP - UNTARGETED PROGRAM	- TARGET LENS - JOURNEY GUARDIAN TO APRIL CONSULT	LENS training	Schedule LENS mktg ped wk II Assign 4 to teach LENS	Time prioritizing
4 ANCHORAGE	- UNDIGESTED MINTO STORY	- TARGET LENS - CEM	LENS mktg thing Dwell. schedule LENS ped CEM set up	Schedule CEM Set LENS thing market college visits	Wk II assts CEM on site LENS assignments
5 WINNIPEG	- LACK OF CONTINUITY - RESTRICTED PROGRAM AUTHORIZATION - SHORT HOUSE	TARGET LENS - BUILDING REGIONAL TEAM - ASSISTING ESTABLISH- MENT IF NEW HOUSE	LENS participation in another region (observe) housing & self support Pw	Help set up LENS in region Furnish house	LENS Week II. assts in house Regional core meeting
6 YELLOW KNIFE	- UNCULTIVATED PROGRAM ADVANTAGE	FORUMS THRU' CORPORATIONS	Mailings & Edmonton newsletter Proposals i.e. RVI ? target RVI in future	Expand mailing list check job listings what's needed re proposals	Regular schedule of contacts & visit during each quarter



THE TASKS OF THE GUARDIANS IN THE CHICAGO AREA IN THE YEAR OF THE REGION

REGION	Blocks to the Year of the Region	The Resolve of Guardians in Rltn'	The Necessary Equipping of Gdns'	The Implementation Scheme	The Commitment Necessary
1 CHICAGO	No urban plan No regional plan No reg. guardian identification Fragmented reg. thurs 5th City all consuming	Reg. Consult recruit. Develop/Recruit Guard Regular Guard. Mtg. Reg. Trg. Scheme Guard the Urban Guard/House Corp	Lens Trg. Program Marketing skills. Comp. Urban Plan	Nov. Lens Trg. Dec. (a) Comp. Urban Planning Lab (b) Reg. Guard. Mtg.	Guard. decide to be engaged in Urban Plan Engage 5th City Guard Organ/Recruit Trg. Reg. Guard. to other Reg. Consults
2 CLEVELAND	Date of Consult History of working in sub-reg.	Geog. is resp. of All Guardians Do Super Consult w/ support of Area/ Reg. Colleague state Consult as vehicle to interaction Reg dynamic	Brochures telling story- what is Consult - why in Cincinnati.	Mailings/Recruit Practices Est. mixed teams to recruit & build Reg. Guardian Network.	Unlimited! Each Guardian serve where need. Mtg Mon. in Cincinnati.
3 ST LOUIS	Very little circuiting 5 states in one reg. Isolated progs. Small ind. donor base.	To do more prog. To create network of Guardians. Engaging at neighborhood level.	Images of Commonality. Lens MKting & Ped. T/M, GWF Trg.	Document GCF Follow-ups. Circuit Rationale Do whole geog. Identify what's the lens to corp. Have Roundtable	Money. Time. Create local cores. Phone ahead for Set-up. Circuiting Do progs.
4 KANSAS CITY	Inadequate Lens exposure. Limited prog. expansion beyond Lorimer. Victimized by hist. Alternated to LCX Narrow HDZ frame	Lens Ped (wk 6) Guatemala Trip (wk 7) Present Global Story Annual Appeal Resp. Plan for RST New Ch. Emphasis on RST	Get out Event Sch. Brochure - other than Lorimer. Lens GWF CVF Trg. Explore other Guard. Project require	Lens MKtg. Wk. Roundtable exp. Document Adopt a Village. Expand same. Systemize AA Follow-up.	Reg. Gdn. Circuiters GDN. articles in Metro Memo. T/F-Adopt Village, Goat, A.A., Lens. Become Facilitators - Metro Team Assign.
5 MINNEAPOLIS	Reduced Public Funds for Consulting. No "triggering" event Paid on incomplete image of Reg. Co. Who do you consult to catalyze in multi reg. (state)	Private match funds for St. Govt. Mktg. Lab/Blitz/Reg. Create sponsor for Reg. Consult. Minn. Conf on Com. in Upper G.L. Reg. Coord	Wk 4-5 LENS MKtg. Oct 24 - Nov. 1 LENS Ped.	4 Guilds: Govt., Exec., Local, Metro. Field Reps - 1 per Metro. Acct Exec. assigned per working Guild Guard. on Reg. Develop	3 Guard. on full-time Sta. & C. 10 Guard. using LENS/TM in their wk place. Guard design & Coore Roundtable 16 Guardians at all Plan
6 DETROIT	Neglected Turf - Contact w/ people Immobiity of Guardians. Imbalance of Progs.	Get Gdns. on road Broaden Engag. Activate Reg Gdn Cons Each Metro stand on own feet.	Get Toledo Metro files from Cleve. Bring potential Gdn up to date Tell Gdn. Context	Metro at Cont. Council Reg Film & Visits by Gdn. Ask Metro Gdn. to document T.M. Reg. qater. outside Detroit	Covenant to work in Metro.

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THE TASKS OF THE GUARDIANS IN THE HOUSTON AREA IN THE YEAR OF THE REGION

SEND PACKETS  
AND CALL

REGION	Blocks to the Year of the Region	The Resolve of Guardians in Rltn'	The Necessary Equipping of Gdns'	The Implementation Scheme	The Commitment Necessary
1 HOUSTON → LARRY	NO GUARDIAN "SPARK PLUG" NO NEARBY HDP TO "SHOW"	GET NEW GUARDIANS WHAT ARE WE ASKING FOR? NAME THE TASK FOR WHICH RESPONSIBLE AREA G. GUN	GO TO HOUSTON GUARDIANS PRODUCT OF THIS WEEKEND AREA ACCOUNTABILITY NOV 11 - LUNCHEON AREA MTG. B4 CONT. MTG. MTG.	CROSS REGIONAL PLAN - ASSIGN G. TO BE PRESENT NOV 11 - LUNCHEON NOV 14 DINNER PHONE CALL REPORT	CALL DICK - DAVID W. CALL TOM - DANE CRITICAL GUARDIAN EVENT - WOOD OWEN COOPER MS. HODDING CARTER
2 DALLAS → TOM	FUNCTIONING AS WHOLE W/3 STRONG HOLDS DELINEATING THE REGIONAL TASK FOR GUARDIANS	MAYBE METRO DYNAMIC MORE VIABLE COORDINATION DECIDE IN G. TO BE RAISED UP PRACTICAL VISION	SHARING INFO RE: FUTURE REGIONAL CONSULT SHARING COMMON MODELS (ROUND TABLE) TIME SET ASIDE FOR METRO EX-CHANGE	SAT AM BREAKFAST 1. - 3 WAY INTER-CHANGE FOR DALLAS OKLA. CITY - TULSA BEFORE REGIONAL MTG. MONTH OF FEB G. ROUND TABLE	TOM - GLENDA DAVID - ROGER DANE DEL - DAVE WOOD DALLAS G. ROUND TABLE AT ATKINSON'S STRATEGIC USE OF INDIAN HOMA LEADERS
3 NEW ORLEANS → WAYNE	COMMUNICATION W/OTHER NEW ORLEANS GUARDIANS	CONTACT THOSE WHO NEED TO KNOW			CALL: ROGER - DICK WAYNES - TOM MERLIN MAIER - ELIZ.
4 MEMPHIS → MICHAEL	DIFFICULT FOR MISS. ALA + ARK TO BE UNIFIED NO IDENTITY W/6 OR WHAT IS THE REG. PROG THEIST	WORK AT METRO LEVEL TO ESTAB. STRONG G. CORE 12 FOR EACH METRO	SHARE DOCUMENTS FROM G. CONSULT SHARE REGIONAL COUNCIL DOCUMENTS LENS PEDAGOGY	PHONE CALLS + MAILINGS TO: DIX - ACKERMAN - RICHARD MS. CARTER - ELIZ RUTH WILSON - D. WOOD BOB DONALDSON - MIKE NOV. 21-23	
5 ATLANTA → BILL B.	RECENT PROGRAMS OYED TO STATE		CEM SCHEDULED	BILL BINGHAM - ANNE WOOD ANN KIDD - GLENDA RODNEY FOSTER DICK ELLIOTT - JOYCE ZAN WHITE - DANE GIBSON FAMILY - DON	
6 MIAMI → JOYCE	GUARDIANS DON'T KNOW EACH OTHER - LITTLE INTERACTION	REGIONAL PLANNING EVENT	JOHN ROSSMAN - DANE JOY JENKS CAROL HALL JOHN ROTH THE NIXONS	GUARDIAN PLANNING W/ REGIONAL PLANNING DEC	

BOB SHERWOOD - DAVE W.

ASSIGNED TO PHONE DANE W/ G. NAMES

THE TASKS OF THE GUARDIANS IN THE MONTREAL AREA IN THE YEAR OF THE REGION

REGION	Blocks to the Year of the Region	The Resolve of Guardians in Rltn'	The Necessary Equipping of Gdns'	The Implementation Scheme	The Commitment Necessary
1 MONTREAL	undveloped fr. frame limited fr. programming untargeted verbal sign	- CULTIVATE FR. AUTHORIZATION - DO PROGRAM IN QUEBEC	• TEAM DYNAMIC • NETWORK INFO • PRIORITY PROG. INFO.	• METRO GUARDIAN EVENT TO DEVELOP TEAM • ASSIGN FRAMING APPTS. • LAUNCH PRIORITY PROG.	• TWO EVENINGS PER WK. FOR CORE GROUP • ONE EVENING BIWEEKLY FOR OTHERS
2 HALIFAX	- limited visas - uncatalyzed guardian teams	- DESIGNATED GUARDIAN TO WORK IN VISAS. - HOST GUARDIAN EVENT	INVOLVE MOST LIKELY 2-6 HALIFAX GUARDIANS IN P-R PREP.	IMAGE EXPANSION FOR PRESENT GUARDIAN TYPES RE ICA RESOURCES EXPAND PROG. IMAGES	TIME COMMITMENT \$7 INDICATIVE NEED FOR IMPACT TOOLS
3 SUDBURY	- Sudbury political fighting - uncultivated guardian consciousness	- create unifying guardian objects. - Enter via Inco & union	• FILM EVENTS • PARTICIPATION ON DEV'T PROGRAM & FRAMING CALLS • LENS PEDAGOGY & MARKETING TRNG.	REGIONAL GUARDIAN EVENT SIGN UP FOR CALLS PARTICIPATION IN AREAL LENS PEDAGOGY	SELF CONSCIOUS. TIME COMMITMENT
4 LONDON	- no developed momentum in spite of lots of advantages	Guardians set appointments	- TALBOT TRAIL ASS'Y - CORE GRP. MTG. IN LONDON & LONDON REGION	SELECTED GDNS. TO TO R. EVENT. (TRNG OR PLANNING) - RESEARCH/PULL TOGETHER OF TALBOT TRAIL/LONDON PROGRAM HISTORY - GWF'S IN LONDON	TERRITORY PROGRAM ASSIGNMENTS
5 TORONTO	- no established practical program in place - ineffective program targeting	Training Inc. estab. wished - LIMITED BUT INTENSIVE PROGRAMS - GUARDIAN DISCOVERY DEPT. OF ENGAGEMENT CATALYZE	KENS PED. GUILD MTG. TRNG. INC. PSU.	WK II WK 7 LENS PED. - USE METHOD ON TRNG. INC. PSU.	GUARDIAN STEERING COMMITTEE WK 4.
6 QUÉBEC CITY	irregular circuiting	RESOLVE RE RELIG. ORDERS	• RS1 REL: ORDER CONSTRUCT PROF. COMMITMENT PILOT COURSE	CONTACT KEY GEDM FIGURE S.W/S WITH GUARDIAN ON USE OF RELIG. ORDER NET SCHEDULE 2 PROGS (ART, QTR, & CH. YR. CALENDAR)	PARTICULAR GDN/HSE TEAM OF 2 IN CHARGE OF RELIGIOUS ORDER TRACKING FOR 2 QUARTERS.



THE TASKS OF THE GUARDIANS IN THE NEW YORK AREA IN THE YEAR OF THE REGION

REGION	Blocks to the Year of the Region	The Resolve of Guardians in Rltn'	The Necessary Equipping of Gdns'	The Implementation Scheme	The Commitment Necessary
1 NEW YORK	Weak Public Frame Drain of area demands No. Urban strategy Corporation Mistrust Missing Burlington Metro ? of Hartford - Sense loss of these	Regional Consult Urban Summit Development Church relations Programmatic experimentation Local identity	Pedagogy LENS Marketing Skills Development PSU Framing designs Urban P.S.V.	Reg Consult F Development team Circuiting Design Program calendar	Transatl Time Design Decision of every family to balance
2 BOSTON	Bad press in Maine Forgotten Colleagues lack of events in Boston 5/23	CEM Starts Reg Colleagues of STARKS Work days Circuits - Hartford No profound Comm. Courses Metro Circuiting	Press Expertise in Me Training - LENS...	Profound Comm. Courses Trng. rationale Programmatic Expansion LENS Brooklyn H. Advantage Maine requests / Explosion CAP 5/23 for CEM	Covenants
3 ROCHESTER	Provincialism Reg team scattered Focus on own turf Lack of Corp. regular structure Tensions to Charlotte VC Press harassment	CEM in Charlotteville Reg Consult - Goldm. Adm. Time Covenant Family Retreat - Thores 7-8 active adm. grring	Personal Family Retreat Reg Calendar Participate in something out of region Press expertise for Reg Consult	Marketing Scheme linking Phil Rochester 7-11 stores Asked for assist. in setting up CEM	\$3000 of capital for CVF
4 PHILADELPHIA	Peripheral gdns. inactive structures in 4 metros Major programming - 2 metros Sluggish development	- gdns. in active regions taking white responsibility - continental referrals for extending progr. + dev. efforts - Reg Consult - grew. makes - Urban Area Gdn into	Make ELWI regular event	Schedule regular ELWI Intensity as NY Reg Gdns to Phil. Gdns Involve potential Gdns in planning Reg Consult	
5 PITTSBURGH	Unfocused Bd. effort Shortage of recent events	Sponsoring RoundTable on Circuit Do Regional consult Do widen CEM	Attend Area Gdn Mtg. Doing CEM LENS Pedagogy	Scheduling courses + events + have Gdns take major role A/A F/O Youth to Widen Workers	Gdns to give regular weekly amount of time to work w/ Pittsburgh house One gdn. to Hyabald consult
6 WASHINGTON	Preoccupation of Ivy City White interaction w/ Black strategic action Little Black Guardianship. Waiting for leadership	Broad program involvement of Black Gdns Image of all Reg not-kan Leadership roles assigned by teams	Black Gdn participation in Area / Cmt events Basic Methods practice LENS / BWF "	Black strategy program Mixed cultural styling of reg. Consult Regionwide Consult Participation	Decision to focus on Gdns roles + recruitment

THE TASKS OF THE GUARDIANS IN THE San Francisco AREA IN THE YEAR OF THE REGION

REGION	Blocks to the Year of the Region	The Resolve of Guardians in Rltn'	The Necessary Equipping of Gdns'	The Implementation Scheme	The Commitment Necessary
1 San Francisco	Unknown metros Resp no California strategy isolated colleagues claiming the victory of TM light programmatic activity	figure out how to move Gdn around acknowledge + enable local community Gdns in Round Table Calif strategy by 2d IV	Flood area w positive images thru newsletter etc. monthly calendar LENS - find new Gdns	appt Gdn guide per region utilize mandates of Gdn chart in every region	responsible family in each region or metro (cover geography)
2 Los Angeles	Lao Vegas unvisited ill-defined Calif strategy uncertainty re Hispanic strategy bad public image & ICA	3 member Gdn guild HOTS Roundtable on issues + answers	regional brochure training for leaders in reporting accomplishments experiment w some structure for Gdns		push LENS at reg'l consult
3 Seattle	Eugene metro unknown framing weak in private sector	mobile Round table exper ment done by Gdns for Gdn have great reg'l council recruit Area mtgs in Seattle in March partic in metro circuits set up development calls	training in story telling + mktg	sponsor media production mk LENS + other methods initiate guild dynamic participate in metro circuits set up development calls	
4 Denver	Colorado Springs, Pueblo unknown, not Wyoming profile changing rapidly hard to be compreh. "event oriented" colleagues new drama & on Gdn to initiate planning no comprehen interchange w other organizations	monthly Gdns mtgs, Guardians' structure	weekly updates letter utilize Gdn's skill + time learn how to be guides	Gdn mtg before HQ	
5 Phoenix	troop deployment prioritizing programs undefined Hispanic strategy unclear on Gdn's role	recruit + train tm partic train more trainers Round Table in every metro cover the territory	methods training Guardian covenant every region journeys Gdn	Advanced scheduling of events by qtrly calendar	
6 Billings	Covering vast territory using advantage of Carnival in Mon, SD + WY holding balance between native America + white	reps at Area mtgs	get Gdns involved in ICA programs		

THE TASKS OF THE GUARDIANS IN THE CHICAGO AREA IN THE YEAR OF THE REGION

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1 CHICAGO	No urban plan No regional plan No reg. guardian identification Fragmented reg. thurs 5th City all consuming	Reg. Consult recruit. Develop/Recruit Guard Regular Guard. Mtg. Reg. Trg. Scheme Guard the Urban Guard/House Corp	Lens Trg. Program Marketing Skills. Comp. Urban Plan	Nov. Lens Trg. Dec. (a) Comp. Urban Planning Lab (b) Reg. Guard. Mtg.	Guard. decide to be engaged in Urban Plan Engage 5th City Guard Organize/Recruit Trg. Reg. Guard. to other Reg. Consults
2 CLEVELAND	Date of Consult History of working in sub-reg.	Geog. is resp. of All Guardians Do Super Consult w/ support of Area/Reg. Colleague State Consult as vehicle to internal Reg. Dynamic	Brochures telling Story - what is Consult - why in Cincinnati.	Mailings/Recruit Practices Est. mixed teams to recruit & build Reg. Guardian Network.	Unlimited! Each Guardian serve where need. Mtg Mon. in Cincinnati.
3 ST LOUIS	Very little circuiting 5 states in one reg. Isolated progs. Small ind. donor base.	To do more prog. To create network of Guardians. Engaging at neighborhood level.	Images of Common-ality. Lens MKting & Fed. T/M, GWF Trg.	Document GCF Follow-ups. Circuit Rationale Do whole geog. Identify what's the lens to corp. Have Roundtable.	Money. Time. Create local cores. Phone ahead. Cor Set-up. Circuiting Do progs.
4 KANSAS CITY	Inadequate Lens exposure. Limited prog. expansion beyond Lorimer. Victimized by hist. Alternated to LEX Narrow HDZ frame	Lens Ped (Wk 6) Guatemala Trip Present Global Story (Film) Annual Appeal Resp. Plan for RST New Ch. Emphasis on RST	Get out Event Sch. Brochure - other than Lorimer. Lens GWF CVF Trg. Explore other Guard. Project require	Lens MKtg. Wk. Roundtable exp. Document Adopt a Village. Expand same. Systemize AA Follow-up.	Reg. Gdn. Circuiters GDN. articles in Metro Memo. T/F-Adopt. Village, Goat, P.A. Lens. Group Facilitators. Metro Team Assign.
5 MINNEAPOLIS	Reduced Public Funds for Consulting. No triggering event Raid w/incomplete image of Reg. Gdn. who do you consult to catalyze in multi reg. (state)	Private match funds for St. Govt. MKtg. Lab/Blitz/Ad Create sponsor for Reg. Consult. - Minn. Conf on Gen. In Upper G.L. Reg. Conf.	Wk 4-5 LENS MKtg. Oct 24-Nov. 1 LENS Ped.	4 Guilds: Govt, Exec., Local, Metro. Field Reps - 1 per Metro Acct Exec. assign per working Guild Guard. on Reg. Dev.	3 Guard. on full-time Sta & G. 10 Guard. using LENS/T/M in their wk place. Guard design & Coore Roundtable 10 Guardians at wk Plan
6 DETROIT	Neglected Turf - Contact w/ people Immobiility of Guardians. Imbalance of Progs.	Get Gdns. on road Broaden Engg. Activate Reg Gdn. Com Each Metro stand on own feet.	Get Toledo Metro Files from Cleve. Bring potential Gdn. up to date Tell Gdn. Context	Metro at Cont. Comm. Reg. Film & Visits by Gdn. Mk Metro Gdn. to document T.M. Reg. gater. outside Detroit	Covenant to work in Metro.

THE TASKS OF THE GUARDIANS IN THE HOUSTON AREA IN THE YEAR OF THE REGION

SEND PACKETS  
AND CALL

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2 DALLAS → TOM	FUNCTIONING AS WHOLE W/3 STRONG HOLDS DELINEATING THE REGIONAL TASK FOR GUARDIANS	MAYBE METRO DYNAMIC MORE VIABLE COORDINATION DECIDE IN G. TO BE RAISED UP PRACTICAL VISION EST METRO CORES	SHARING INFO RE: FUTURE REGIONAL CONSULT SHARING COMMON MODELS (ROUND TABLE) TIME SET ASIDE FOR METRO EX-CHANGE	SAT AM BREAKFAST 1. - 3 WAY INTER-CHANGE FOR DALLAS OKLA. CITY - TULSA BEFORE REGIONAL MTG. MONTH OF FEB G. ROUND TABLE	TOM - GLENDA DAVID - ROGER DANE DEL - DAVE WOOD DALLAS G. ROUND TABLE AT ATKINSON'S STRATEGIC USE OF INDIAN HOMA LEADERS CALL: ROGER - DICK WAYNES - TOM MERLIN MAIER - ELIZ.
3 NEW ORLEANS → WAYNE	COMMUNICATION W/OTHER NEW ORLEANS GUARDIANS	CONTACT THOSE WHO NEED TO KNOW			
4 MEMPHIS → MICHAEL	DIFFICULT FOR MISS. ALA + ARK TO BE UNIFIED NO IDENTITY W/G OR WHAT IS THE REG. PROG THE BEST RECENT PROGRAMS OYED TO STATE	WORK AT METRO LEVEL TO ESTAB. STRONG G. CORE 12 FOR EACH METRO	SHARE DOCUMENTS FROM G. CONSULT SHARE REGIONAL COUNCIL DOCUMENTS LENS PEDAGOGY	PHONE CALLS + MAILINGS TO: DIX - ACKERMAN - RICHARD MS. CARTER - ELIZ RUTH WILSON - D. WOOD BOB DONALDSON - MIKE NOV. 21-23	
5 ATLANTA → BILL B.			CEM SCHEDULED	BILL BINGHAM - ANNE WOOD ANN KIDD - GLENDA RODNEY FOSTER DICK ELLIOTT - JOYCE ZAN WHITE - DANE GIBSON FAMILY - DON	
6 MIAMI → JOYCE	GUARDIANS DON'T KNOW EACH OTHER - LITTLE INTERACTION	REGIONAL PLANNING EVENT	JOHN ROSSMAN - DANE JOY JENKS CAROL HALL JOHN ROTH THE NIXONS	GUARDIAN PLANNING W/ REGIONAL PLANNING DEC.	

BOB SHERWOOD - DAVE W.

ASSIGNED TO PHONE DANE W/ G. NAMES



THE TASKS OF THE GUARDIANS IN THE NEW YORK AREA IN THE YEAR OF THE REGION

REGION	Blocks to the Year of the Region	The Resolve of Guardians in Rltn'	The Necessary Equipping of Gdns'	The Implementation Scheme	The Commitment Necessary
1 NEW YORK	Weak Public Frame Drain of Area demands No Urban Strategy Corporation mistrust Missing Burlington Metro ? of Hartford - Sense loss of these	Regional Consult Urban Summit Development Church relations Programmatic experimentation Local facility	Pedagogy LENS Marketing Skills Development PSO Framing designs Urban P.S.V.	Regl Consult F Development team Circuiting Design Program calendar	Transatl Time Design Decision of every family to balance
2 BOSTON	Bad press in Maine Forgotten Colleagues lack of events in Boston 4/5 8	CEM Starks Regl Colleagues of Starks Work days Circuits → Hartford Do profound Comm. Courses Metro Circuiting	Process expertise in Me Training - LENS...	Profound Comm. Courses Trng. rationale Programmatic Expansion LENS Brooklyn H. Advantage Maine requests Expansion CAP 1/3 for Crane	Covenants
3 ROCHESTER	Provincialism Regl team scattered Focus on own turf Lack of Corp. regular structure Toxious → of Charlotte VC Press harassment	CEM in Charlotteville Regl Consult - Goldm. Adm. Time Covenant Family Retreat - thinking 7-8 active gdn.	Missional Family Retreat Regl Calendar Participate in some-thing out of region Press expertise for Regl Consult	Marketing Scheme linking PH & Rochester 7-11/3 stores Asked for assist. in setting up CEM	\$3000 of capital for CVF
4 PHILADELPHIA	Low global gdn. inactive structures in 4 metros Major programming - 2 metros Sluggish development	- gdn. in active regions taking white responsibility - continental referrals for extending progr. + dev. efforts - Regl Consult → new. makes - this area gdn. mto	Make EWI regular event	Schedule regular EWI Intensity → NY Regl Gdns to Phil. Gdns Involve potential Gdns in planning Regl Consult	
5 PITTSBURGH	Unfocused Gdn. effort Shortage of recent events	Sponsoring Roundtable on Circuit Do Regional consult Do widen CEM	Attend Area Gdn Mtg. Doing CEM LENS Pedagogy	Scheduling courses + events + have Gdns take major role A/A F/W Youth to Widen Worker	Gdns to give regular weekly amount of time to work w/ Pittsburgh House One gdn. to Hyattbad consult
6 WASHINGTON	Preoccupation w/ In City White interaction w/ Black strategic action Little Black Guardianship. Waiting for leadership	Broad program involvement of Black Gdns Image of all Regl mut-kam Leadership roles Assigned by teams	Black Gdn participation in Area / Cont events Basic Methods practice LENS / BWF "	Black strategy program Mixed cultural staffing of regl. Consult Regionwide Consult participation	Decision to focus on Gdns roles + recruitment



## THE TACTICAL SYSTEM

## ENLISTING BROAD SUPPORT

## SPOTLIGHTING LOCAL AWAKENMENT

## TRIGGERING REGIONAL POWER

RELEASING THE  
AWAKENMENT CAMPAIGN

I WORLD CREDIBILITY	II EFFECTIVE FUNDING	V SOCIOLOGICAL FRAMING	VII REGIONAL PATTERNS	IX	VIII TRAINING & PEDAGOGY	VI PUBLIC PRESENTATION	III INTERCHANGE SYSTEMS	IV SECULAR REL- IGIOUS MODE
Program Endorse- ments	Comprehen- sive Budget	Establish- ment Enlistment	Assignment Rationales	Scheduled Impact Events	Pedagogy Training Events	Speakers' Bureau	Resource Materials	Collegial Nurture
	Annual Pledges						Travel Exchange	
Public Media	"Fund Raiser" Events	Guardians' Events	Regional Calendar	Intentional Guardian Expansion	Methods Update	Methods Presenta- tions	Global Reports	Intentionl Study
	Selected "Wine Presses"						Journal Distribu- tion	
Program Documenta- tion		Fiscal Credibili- ty	Leadership Responsi- bility	Target Corporations	Field Experience	Cultiva- tional Events	Interchang Newsletter	Geo-Social Analysis
Compelling Story	Corporatn Solicita- tion						Sustaining Decor	

# THE THIRTEEN WEEK REGIONAL TIMELINE

ICA:Chicago

October, 1980

THE PREPARATION									THE EVENT				FOLLOW-UP		
	8	7	6	5	4	3	2	1	1		2		3	4	5
R E G I O N A L  F A M I L Y	Geographic Location Selected	Appropriate Facility Procured	Design Decor & Menus	Initiate Practices Systems	Production Materials Checklist	Inkind Food & Supplies	Major Decor Creation	Inkind Pick Up	I	II	III	IV	Publish and Mail Consult Document	Visit and Report to the Frame	Debrief and Plan
	Recruitment Chart	Recruitment Mailing	Metro Kick-off Events	Circuiters Geo-Social Analysis PSU	Recruitment and Confirmation Letters	Visits	Pre-Registration	Final Participants List	SET UP FACILITIES	S Y M P O S I U M	T A S S E F O R C E S	A S S E M B L Y			
	Budget Built	Funding Designed	Funding Initiated	Set Appointments	Development Visits		Development Follow-up	Finance Systems & Set-up	DECOR	P	K	E	Complete Financial Report	Update Regional Mailing List and Global Index	Launch New 4 Year Plan
	Host Framing Secured	Authorization and Framing Visits and Invitations		3 Sector Recruitment Chart	Target Guest Speakers	Confirm Guest Speakers	Send Contexting Materials	Create Hosting Procedures	TEAM PREP MATERIALS READIED PRODUCTION SET-UP	S I U M	O R C E S	B L Y			
C I R C U I T  T E A M S	CIRCUIT I			Report and Publish	CIRCUIT II			Report and Publish					Mail Inkind and Development Thank You's	Create Decor and Symbols which Capture Significance of Consult	Week II Discontinuity "You've Earned It!"
	Metro A	Metro B	Metro C		Metro D	Metro E	Metro F								
	Things to do in each metro: 1. Recruitment Visits 2. Frame & Funding Visits 3. Formulation Events 4. Geo-Social Analysis 5. Geo-social Grid 6. Documentation of Awakening & Demonstration 7. Research Current Development Efforts 8. History of Metro 9. Metro Core Kick-off Event 10. Impact Events Set-up				See Things to do in each Metro 1 - 10.										

# THE REGIONAL FORMULATION CONSULT LAUNCH

ICA: Chicago

October, 1980

CONSTRUCT DESIGN PSU		PREPARATIONS TASK-FORCES			SIX PILOT CONSULTS ON SIX CONTINENTS			CONSTRUCT REFINEMENT		CONTINENTAL COUNCILS DISSEMINATION AND SCHEDULING THE 30				GLOBAL BAND MEETING			
1	2	3	4	5	6	7	8	9	10	11	12	13	1	2	3		
PREP TASKFORCE NEXUS CHICAGO	Week I	Week I	Week I	CONSULTS MONITORING				Reconstruction		Europe Continental Council			SEAPAC Cont'l Council	Operations	Management		
	1-Set-up Packet	1-Global Teams	1-Areal Team					D	C							C	R E V I E W & P U B L I S H
	2-Packet Mailing	2-Packet II Mailing	2-Ticketing						E							O	
	3-Monitoring Count Down	3-Travel Plans/ Budget	3-Materials Packing					B	N							N	N o r t h A m e r i c a n C o n t ' l C o u n c i l
	4-Pilots Confirmed	4-Monitoring Count Down	4-Monitoring Count Down					R	S							T	
	5-10-Day Design	5-Spirit Frame						I	T							E	S u b A s i a n C o n t ' l C o u n c i l
		6-Areal Teams						E	R							N	
	Week II	Week II	Week II					F	U							T	
	1-Guardian Mobiliztn	1-Construct Refinemt	1-Nexus Task Frce						C								
	2-Regional Rationale	2-Proced. Completn	2-Teams Orientatn						T								
3-Construct Proced's	3-Products Productn	3-Teams Deploymt		S													
TREK I SEAPAC & SUB ASIA	Medan Region				On-Site Set-Up	10-Day Consult											
	Hyderabad Region						On-Site Set-Up	10-Day Consult									
TREK II AFRICA & EUROPE	Lusaka Region				On-Site Set-Up	10-Day Consult											
	Bristol Region						On-Site Set-Up	10-Day Consult									
TREK III N. AMER. & L. AMER.	Cleveland Region				On-Site Set-Up	10-Day Consult											
	Lima Region						On-Site Set-Up	10-Day Consult									

## DEVELOPMENT CENTRUM

QUARTER II

## ANNUAL APPEAL VICTORY CHART

TOWARDS \$1,200,000 PLEDGED

CHICAGO NEXUS

1980-81

TOTAL PLEDGES 1089		BOTTOM LINE	TOTAL PLEDGED	# PLEDGES	TO GO		BOTTOM LINE	TOTAL PLEDGED	# PLEDGES	TO GO		BOTTOM LINE	TOTAL PLEDGED	# PLEDGES	TO GO
	EDMONTON	3,000	4215	12		SAN FRANCISCO	35,000	59370	34		HOUSTON	60,000	20,419	50	
	VANCOUVER	6,000	5445	21		SEATTLE	30,000	16,266	29		DALLAS	55,000	22,250	41	
	ANCHORAGE	4,500	4600	9		LOS ANGLES	35,000	63775	43		MEMPHIS	15,000	9,995	21	
	YELLOW KNIFE	100	100	1		BILLINGS	25,000	12,700	18		NEW ORLEANS	9,090	8,495	26	
	SASKATON	4,400	3,010	18		DENVER	70,000	24,890	26		MIAMI	30,000	26,205	24	
TOTAL AMOUNT PLEDGED \$ 860,328	WINNIPEG	12,000	7388	18		PHOENIX	25,000	15,880	43		ATLANTA	15,000	10,344	31	
	TOTAL	30,000	24,758	79	5242	TOTAL	220,000	192881	193	27,119	TOTAL	200,000	97,708	193	102,292
AMOUNT TO GO \$ 339,672		BOTTOM LINE	TOTAL PLEDGED	# PLEDGES	TO GO		BOTTOM LINE	TOTAL PLEDGED	# PLEDGES	TO GO		BOTTOM LINE	TOTAL PLEDGED	# PLEDGES	TO GO
	CHICAGO	90,000	62,600	35		NEW YORK	250,000	232,025	52		MONTREAL	7,500	2232	16	
	DETROIT	20,000	21,225	53		ROCHESTER	25,000	9,104	47		SUDBURY	2,500	8220	23	
	ST. LOUIS	20,000	10,758	21		PITTSBURGH	20,000	4060	10		QUEBEC	5,000	2000	1	
	KANSAS CITY	50,000	38,924	41		PHILA DELPHIA	15,000	5340	20		HALIFAX	5,000	3400	11	
	MINNEAPOLIS	70,000	28,196	60		WASH- INGTON	35,000	26,000	48		TORONTO	25,000	17,155	38	
	CLEVELAND	50,000	51,182	93		BOSTON	55,000	16,830	44		LONDON	5,000	5730	11	
	TOTAL	300,000	212,885	303	87,115	TOTAL	400,000	293,359	221	106,641	TOTAL	50,000	38131	100	11263

REGIONS OF THE EARTH

1 EARTH - 9 CONTINENTS - 54 AREAS - 324 REGIONS

S P H E R E E A S T

SUBASIA	SEAPAC	CHINA
BOMBAY Ahmedabad Bhopal Jabalpur Nagpur Pune	SINGAPORE Ujung Pandang Jakarta Surabaya Medan Kuala Lumpur	PEKING Tsitsihar Tientsien Dairen Harbin Mukden
KARACHI Peshawar Lahore Hyderabad Rawalpindi Quetta	BANGKOK Hanoi Vientiane Rangoon Phnom Penh Ho Chi Minh City	SHANGHAI Nanking Wuhan Hong Chow Chang Chow Tsingtao
DELHI Chandigarh Lucknow Allahabad Agra Jaipur	HONG KONG Taipei Kaosiung Cebu Davao Manila	CANTON Macao Hainan Kweiyang Foo Chow Changsha
CALCUTTA Bhubaneshwar Ranchi Patna Katmandu Asansol	TOKYO Fukuoka Seoul Pyongyang Sapporo Osaka	LHASA Lan Chou Sining Urumchi Yarkand Yumen
DACCA Kulna Darjeeling Shillong Chittagong Saidpur	SUVA Port Moresby Agana Honolulu Apia Auckland	ULAN BATOR Yimchwan Sinkiang Ulan Goom Dzibkhalantu Yang Hissar
MADRAS Cochin Bangalore Hyderabad Vijayawada Colombo	SYDNEY Melbourne Adelaide Perth Darwin Brisbane	CHUNGKING Lan Chow Chengtu Sian Tai Yuan Shihkiachwang

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REGIONS OF THE EARTH

1 EARTH - 9 CONTINENTS - 54 AREAS - 324 REGIONS

S P H E R E W E S T

NORTH AMERICA	WESTERN EUROPE	EURASIA
CHICAGO Detroit Cleveland St. Louis Kansas City Minneapolis	LONDON Bristol Dublin Glasgow Manchester Birmingham	MOSCOW Archangel Leningrad Minsk Kuybyshev Gorkiy
NEW YORK Washington D.C. Pittsburgh Rochester Boston Philadelphia	STOCKHOLM Gothenburg Copenhagen Oslo Trondiem Helsinki	WARSAW Berlin Leipzig Krakow Danzig Prague
HOUSTON Dallas Memphis Atlanta Miami New Orleans	FRANKFURT Munich Stuttgart Köln Amsterdam Hamburg	IRKUTSK Krasnoyarsk Yakutsk Khabarovsk Vladivostok Kamchatsky
SAN FRANCISCO Seattle Billings Denver Phoenix Los Angeles	ROME Florence Milan Geneva Venice Naples	TASHKENT Samarkand Ashkhabad Volgograd Baku Astrakhaw
EDMONTON Vancouver Anchorage Yellow Knife Winnipeg Saskatoon	MADRID Bilboa Barcelona Valencia Seville Lisbon	KIEV Rostov Donatsk Kharkov Odessa Tbilisi
MONTREAL Sudbury Quebec City Halifax London Toronto	PARIS Brussels Strasbourg Lyon Bordeaux Rennes	BUDAPEST Bucharest Vienna Sofia Belgrade Athens

REGIONS OF THE EARTH

1 EARTH - 9 CONTINENTS - 54 AREAS - 324 REGIONS

S P H E R E S O U T H

LATIN AMERICA	NAME	BLACK AFRICA
CARACAS Georgetown Bogota Medellin Barranquilla Maracaibo	CAIRO Port Said Khartoum Assuit Gaza Alexandria	NAIROBI Mombasa Dar Es Salaam Balantyne Tabora Kampala
RIO DE JANEIRO Sao Paulo Porto Alerye Brasilia Manaus Recife	ALGIERS Casablanca Tunis Tripoli Bangasi Oman	JOHANNESBURG Windhoek Capetown Beira Salisbury Tananarive
BUENOS AIRES Comodoro Rivao Santiago Cordova Asuncion Montevideo	ISTANBUL Ankara Izmir Malatya Adana Erzurum	KINSHASA Kisangani Lumbumbashi Lusaka Luando Brazzaville
LIMA Quito Iquitos Santa Cruz La Paz Arequipa	TEHRAN Kabul Zabot Shiraz Tabriz Mashhad	ABIDJAN Freetown Dakar Bamako Ouagoudougou Accra
MEXICO CITY Guadalajara Monterrey Oaxaca Guatemala City San Jose	BEIRUT Tel Aviv Jerusalem Kuwait Aden Baghdad	LAGOS Cotonou Ibadan Naimey Kaduna Enugu
HABANA Nassau Santo Domingo Port of Spain Port Au Prince Kingston	ADDIS ABABA Asmara Nekempt Awasa Mogadishu Djigoulti	DOUALA Yaounde Bangui N'Djamena Garoua N Kong Sam Ba



REGIONS & METROS  
OF NORTH AMERICA

AREA SAN FRANCISCO

San Francisco Region  
San Francisco  
Redding  
Sacramento  
Reno  
Fresno  
San Jose

Los Angeles Region  
Los Angeles  
Bakersfield  
Riverside  
Long Beach  
Anaheim  
San Diego

Phoenix Region  
Phoenix  
Tuscon  
Flagstaff  
Albenguergue  
Las Cruces  
El Paso

Denver Region  
Denver  
Boulder  
Salt Lake  
Colorado Springs  
Cheyenne  
Grand Junction

Billings Region  
Billings  
Bismark  
Rapid City  
Butte  
Missoula  
Great Falls

Seattle Region  
Seattle  
Portland  
Spokane  
Pasco  
Boise  
Eugene

AREA HOUSTON

Houston Region  
Houston  
Beaumont  
Austin  
San Antonio  
Corpus Christi  
Brownsville

Dallas/Ft. Worth Region  
Dallas  
Ft. Worth  
Amarillo  
Oklahoma City  
Tulsa  
Tyler

Miami Region  
Miami  
Tampa  
Orlando  
Jacksonville  
Savannah  
Tallehassee

New Orleans Region  
New Orleans  
Baton Rouge  
Shreveport  
Biloxi  
Montgomery  
Mobile

Memphis Region  
Memphis  
Little Rock  
Jackson  
Birmingham  
Huntsville  
Nashville

Atlanta Region  
Atlanta  
Knoxville  
Charlotte  
Raleigh  
Columbia  
Macon

AREA NEW YORK

New York Region  
New York  
White Plains  
Patterson  
Newark  
Brooklyn  
Hempstead

Rochester Region  
Rochester  
Buffalo  
Albany  
Binghamton  
Poughkepsie  
Syracuse

Philadelphia Region  
Philadelphia  
Scranton  
Allentown  
Wilmington  
Harrisburg  
Trenton

Pittsburgh Region  
Pittsburgh  
Erie  
Altoona  
Charleston  
Beckley  
Clarksburg

Boston Region  
Boston  
Portland  
Burlington  
Providence  
Springfield  
Hartford

Washington D.C. Region  
Washington D.C.  
Hagerstown  
Baltimore  
Roanoke  
Richmond  
Norfolk

**AREA CHICAGO**

Chicago Region  
Chicago  
Milwaukee  
Madison  
Rockford  
Champaign/Urbana  
Peoria  
Cleveland Region  
Cleveland  
Akron  
Indianapolis  
Louisville  
Cincinnati  
Columbus  
Minneapolis Region  
Minneapolis  
Green Bay  
Rochester  
Fargo  
Sioux Falls  
Duluth  
St. Louis Region  
St. Louis  
Springfield, IL  
Springfield, MO  
Carbondale  
Columbia  
Davenport  
Detroit Region  
Detroit  
Traverse City  
Flint  
Toledo  
Lansing  
Grand Rapids  
Kansas City Region  
Kansas City  
Omaha  
Lincoln  
Des Moines  
Wichita  
Joplin

**AREA EDMONTON**

Edmonton Region  
Edmonton  
Grand Prairie  
Vegreville  
Red Deer  
Calgary  
Lethbridge  
Saskatoon Region  
Saskatoon  
North Battleford  
Prince Albert  
Yorkton  
Regina  
Swift Current  
Yellowknife Region  
Yellowknife  
Inuvik  
Resolute  
Rankin Inlet  
Fort Simpson  
Hay River  
Anchorage Region  
Anchorage  
Nome  
White Horse  
Fairbanks  
Juneau  
Bethel  
Vancouver Region  
Vancouver  
Victoria  
Kelowna  
Kamloops  
Prince George  
Dawson Creek  
Winnipeg Region  
Winnipeg  
Brandon  
Steinbach  
Thunder Bay  
Dauphin  
Thompson

**AREA MONTREAL**

Montreal Region  
Montreal  
Dorval  
St. Jean  
St. Jerome  
Ottawa  
Cornwall  
London Region  
London  
Windsor  
Hamilton  
Welland  
Quelph  
Owens Sound  
Toronto Region  
Toronto  
Mississauga  
Oshawa  
Belleville  
Orillia  
Newmarket  
Sudbury Region  
Sudbury  
Sioux Sault Marie  
North Bay  
Rouyn Noranda  
Tri-Town  
Timmins  
Quebec Region  
Quebec  
Chicoutimi  
Trois Rivières  
Rivière Du Loup  
Sherbrooke  
Phetford Mines  
Halifax Region  
Halifax  
Rimouski  
Moncton  
Fredericton  
Charlotte Town  
St. John's

# GLOBAL OPERATIONS CENTRUM CHICAGO

# GLOBAL CA

		OCT.					NOV								DEC							
		QUARTER I					QUARTER II															
		9	10	11	12	13	1	2	3	4	5	6	7	8	9	10	11	12	13	1	2	
REGIONAL DEVELOPMENT	COMMUNITY EXTENSION MODULE						L.R.				SOL		BAN		W.L.							
							M. SHAL				WIDEN		ASH'N		KINNEY							
										GIBSON				MINTO								
										C'VILLE		IND'MA		CUSID								
											PISIN'o	STARKS			RENGROVE							
										GLASGOW												
														LUSAKA								
														HYDRABAD								
										MEDAN												
										CLEVELAND					LIMA							
LENS																						
PEDAGOGY																						
HUMAN DEVELOPM'T TRAINING SCHOOLS & GMS																						
ACADEMY ITI																						
GUARDIAN																						
COUNCIL																						
BAND MTG.																						

DEV  
RES

# CALENDAR 1980-81

OCTOBER, 1980

JAN			FEB			MARCH			APRIL			MAY			JUNE								
QUARTER III												QUARTER IV											
3	4	5	6	7	8	9	10	11	12	13	1	2	3	4	5	6	7	8	9	10	11	12	13
							COSTA		ASPITIA											ASPITIA			
FRANKFURT LAGOS BOMBAY HONG KONG TOKYO SUVA CHICAGO NEW YORK HOUSTON S. FRANCISCO MONTREAL						PARIS HONG KONG SUVA SYDNEY CHICAGO NEW YORK HOUSTON S. FRANCISCO EDMONTON HABANA			LONDON FRANKFURT NAIROBI DELHI SINGAPORE HONG KONG TOKYO SYDNEY CHICAGO NEW YORK HOUSTON S. FRANCISCO EDMONTON MONTREAL RIO DE JANEIRO			STOCKHOLM SIDJAN CALCUTTA SINGAPORE HONG KONG TOKYO SYDNEY CHICAGO NEW YORK HOUSTON S. FRANCISCO EDMONTON MONTREAL BUENOS AIRES MEXICO CITY MADRID			LONDON FRANKFURT PARIS CAIRO MADRAS SINGAPORE HONG KONG TOKYO SYDNEY CHICAGO NEW YORK HOUSTON S. FRANCISCO EDMONTON MONTREAL MEXICO CITY								
			NEW YORK HOUSTON S. FRANCISCO EDMONTON CARACAS ROME BOMBAY HONG KONG TOKYO SYDNEY						CARACAS RIO						MEX CITY								
RICHGROVE			SUDTONGGAN			LIMA			KINGSTON GUATAMALA														
MALI			CHIKHALE			NADLAPUR			HAI OU														
AZPITIA						GMS. MALIWADA																	
						NORTH AMERICA																	

19th Guardian Consult  
ICA: Chicago

SUNDAY MORNING  
TEAM BREAKFAST

October 17-19, 1980

EXERCISE  
CHART

Team 1

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	Journal Reading	Reflect on own situation look into depths	Commuter train - intro to teachers meeting or social concerns	- reading w/ perhaps a few questions
2.	Art form conversation	disclose the indicative	- following global film - with office staff	- 4 level questions
3.	CSI	relationships to living in 20th Century	- formal course - context for global consciousness	- 5 sessions
4.	RSI	- formulation - giving common context	- everywhere - local church	- 5 sessions - papers
5.	Imag. Educ.	-		
6.	CSIII A			
7.	Round Table	- celebrative event - - marking end of Wk I - introduction of guests		corporate solitary conversation study workshop/exercises distancing method
8.	Study of Books	global commonality		
9.	LENS (+ LENS pedagogy)	transforming vocated life in structures of society		
10.	Indicative Battleplanning	Corporate planning	colleagues in metro	

19th Guardian Consult  
ICA: Chicago

SUNDAY MORNING  
TEAM BREAKFAST

October 17-19, 1980

EXERCISE  
CHART

Team 2

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	Roundtable	Spirit sustaining Common Context Significating your work.	Anywhere Homes Conferences Restaurants	Conversa. Study Planning Action
2.	Corp. Solitary	Refreshing Deepening understanding Launching forth	Part of Round- table Family	Reading Sol. & Corp. reflection Private & public sharing
3.	Celebration	Fun-for-the hell of it. Discontinuous. Absolution.	Guardian Homes Whatever is discontinuous	Sing dance reflection theme story-telling
4.	Regional PSU	Solving Probs. Corp. Vision Consensus Commitment	Houses	A prob. Proceedures table-chair-blbd. Room report - record
5.	Singing	Wake-up Corp. Images Allows Risk Rehearses with words.	Gatherings	Song books Contexts Leader
6.	Study	Context Objective Prospects Same images	Without distract. Families	Papers Charting Study Plan Trends insights
7.				
8.				
9.				
10.				



19th Guardian Consult  
ICA: Chicago

SUNDAY MORNING  
TEAM BREAKFAST

October 17-19, 1980

EXERCISE  
CHART

"GUARDIANS ARE TRAINED, NOT BORN"

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	STUDY	Broaden context spiritual commitment objectivity	Sunday school Metro meeting Round table	charting dialogue (grounding)
2.	DEICOR, SYMBOLS	Impact Focus Reminds of environment context	Home office	simple Theme
3.	JOURNAL	Screen on day. Reminder keeps you going decision aid	chair - living room office kitchen table breakfast, purse	quietness, quick prof. hymn. rationale exemplar context
4.	SONGS	Rehearsal unity, cooperativeness	round table, church Rotary Cyr elevator (under breath)	Leader context Tune Message communicated.
5.	CONVERSATIONS	promote acquaintance collegiality, hood participation & risk reflection	circuits Telephone dinner party	phrasing/ordering? structure
6.	CORP. SOLITARY	Review day for Links you comprehend to all existence.	Sunday school class. enough meeting. Family	context materials situation/reflection/to future
7.	TEAM ASSIGNMENTS			
8.	TIMELINES			
9.	CELEBRATIONS			
10.	VISITS/CONTACT			

EXERCISE  
CHART

Team 4

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	Charting	Prioritize and manage	House Office	Mail
2.	wall of wonder	Absolution Permission	Local Church Family	Decor
3.	Method Manual Comprehensive Seven	Organization	College	
4.	Team share Leadership	Do more in less Time	Church	
5.	Write procedures in advance	Maximize broodry	Regional council House meeting	
6.	Distancing Method Corp. Structure	Develop new Strategies	Child/Small group	
7.	Round table	increase awareness	Eve. with Institute church school	
8.				
9.				
10.				



EXERCISE  
CHART

Team 5

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	JOURNAL	• CALL TO PROFOUND HUMANNESS	• "Over coffee" • Solitary / Family • Anywhere	• P.H. CHART. • QUOTE, EXEMPLAR
2.	ROUNDTABLE DYNAMIC	• CORPORATE NURTURE'S • COMMON CONTEXT CREATION.	• HOUSES, HOMES. • 4 + people • Around a meal. "Expan- ment w/ New Thing"	• FINE MEAL - DECOR • Materials - song study - cow: pencils EXEMPLAR
3.	CORPORATE SOLITARY	• DISTANCING FROM immediate situation • Reflection	CORP OR SOLITARY AROUND TABLE WRITE, CLOSE A PLAN & INTG.	Materials. Distance symbol. D.W. Chart Li Acts and Materials
4.	NEWS LETTER	SIGN OF HOPE INTERCHANGE SUPPORT MAJOR STRATEGIES, INFORM	Any where MAIL - HANDOUTS Regularity	Objective data, Calendar, Update, development. Human interest, possibility - Glob
5.	STRUCTURED CONVERSATION CONVERSATIONS	Reflective	Any where - work - family	objective, Reflection Interpretive method
6.	DECOR	SET mood. HOURS	Where ever -	WALL - TABLE intentional sophistication and simplicity
7.	PLANNING	ENABLES TASK. MOTIVATES TASK. CORPORATE INPUT INTENTIONAL	Any where	DATA - TIME LINE B/S "THE PLAN & METHOD"
8.	CELEBRATION	• DISCONTINUITY. • DISTANCING • COLLEGIALLY. FUN. • TRANSITION	Before and after events - Any where	FOOD. LIBATION. <span style="position: absolute; right: -50px; top: 0;">INTG PLAN</span> PEOPLE. MUSIC DECOR - ACTIVITY
9.	TEAMS	SUPPORT - CORP. ACTION. ACT' BLY	2 or more Any where	people - Task Time frame - Assignments Decision
10.	MOVIES	DISTANCING, IN WITH THE TIMES	VIDEO - TV - HOME - THEATRE	CONUGRSATION

# TEAM 6

19th Guardian Consult  
ICA: Chicago

SUNDAY MORNING  
TEAM BREAKFAST

October 17-19, 1980

## EXERCISE CHART

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	SONG BOOK SYMBOLIC	ENABLE TO REHEARSE WHO THEY ARE AND WHAT ABOUT	REGIONAL TEAM DECISIONS - 1st APPROPRIATE	LOCAL SONGS GLOBAL SONGS DECON
2.	NAME	GIVES UNIQUE IDENTITY	INTENTIONAL	SONG BOOKS
3.	<del>THEME</del> CONVERSATION	RELEASE LIFE PRI- ORITIES - REMIND AFFIRM - RELEASE ALLOWED TO GET IN DEPTHS OF NEW YOU	DRAW GROUP TO CORPORATE INTENT	VOCATIONAL CONVI EXP, GOOD
4.	EDGE STUDIES	EXPLODE UNIVERSE ALTER STANDPOINT GIVES NEW IMAGE DETACHMENT COMMON CONTEXT	GRAPPLE W/ ALTERNATIVES GIVES NEW MOVES, VOCABULARY	
5.	CONFERENCE CALLS, ETC	WAY TO KEEP TEAM TOGETHER WHEN DISPERSED. - KNOW HOW & WHEN TO MAN- EUVER - MOTIVATE		PHONE NETWORKS - TIME PLACE - WHO PAYS INTERCHANGE BTWN TEAMS & REGIONS
6.	STORY	WHAT I DO WITH MY LIFE. "HISTORY" LONG & WORLD WIDE		
7.	WELL DE- FINED TASK	LEAD GIVES CLARITY & PRACTICALITY - SOMETHING TO SHOW SOMEONE		
8.	TIME-LINES	ALLOWS ACCOUNTA- BILITY TO FRIENDS. GIVES ALLOWED TO BE STRATEGIC		QUARTERLY T.L.S., ETC PROCEDURES
9.	4 YEAR PLAN	GIVES COMPREHE- SIBILITY, PERSPECTIVE, VISION		
10.	DIRECTORY OF COLLEAGUES	INCREASES RESOURCES SYNERGISTIC		REGION, HOUSES METRO, VOCATION, BUSINESS - STEERING COMING OF TOWN MEETINGS

111

CELEBRATIONS

MARKING - TURNING POINT &  
FANTASTIC ABSOLUTING  
REHEARSE HUMANITY

19th Guardian Consult  
ICA: Chicago

SUNDAY MORNING  
TEAM BREAKFAST

October 17-19, 1980

Team 7

EXERCISE  
CHART

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	Alternate Round Table	Explore Vocational Significance, etc	Metro Meetings Guild Meetings	Social - Conversation Multiple Paper Study Press Conference Format
2.	Provocative Office Decor	Stimulate Conversation	Office	Bulletin Board Pictures Symbols Instant Time Designs
3.	Journal for personal use	Meditation, Daily On-the-go	Subway or any where	Read + Reflect
4.	Journal for others	Care for others	Mailings ie. Thank you notes	-- Copy pages + use for Note paper
5.	Exchange Articles	Care for others	Mail + Coffee Break Conversation	Read/Talk
6.	Intentional Conversation	Care for Self + others	After Movie Elevator Ride On the job	Make your statement + elicit response
7.	News Conversation			
8.	Cartoons			
9.				
10.				

19th Guardian Consult  
ICA: Chicago

SUNDAY MORNING  
TEAM BREAKFAST

October 17-19, 1980

TEAM 8

EXERCISE  
CHART

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	CORPORATE SOLITARY	DISTANCING ON LIFE	HOWARD JOHNSONS	OTHER WORLD CHART
2.	(PART VOCATION) <u>CONFERENCES</u>	REFLECTION- SHARING OWN LIVES + UNIQUENESS TO EACH OTHER	ANY PLACE - FAMILY HOME, BUSINESS, COMMUNITY MEETING, RESTAURANT CEMETERY, ETC.	
3.	<u>STUDY</u> - SUCH AS ENTROPY "TEAM HOOD PAPER"	INFORMING ACTIVITY EDGE CULTURAL INSIGHTS	RESTAURANT	READING
4.	SINGING.	KEEPING VISION BEFORE VS. CHAOS CONTEXT; USING POETRY	SOLDIER FIELD PLANNING MTG. SUBURBAN LIVING ROOM	
5.	JOURNAL.	DISTANCE - REVOLUTION ON THE DAY.	GIVING JOURNAL TO PEOPLE	
	SOCIAL PROBLEMS $\Delta$	SCREEN FOR ANALYSIS, COMPARE OFTEN - HARD	OFFICE - ANYWHERE	$\Delta$
6.	TALKS	VISIONING NEW IMAGES	CORPORATE GATHERINGS PLANNING SESSIONS	
7.	CELEBRATING TOGETHER	AFFIRMATION OF DEPTHS / COLLEGIATE SISTERHOOD	VARIOUS SETTINGS	
8.	MEAL RITUAL - NIEBUHR - "LET US EAT IN B <sub>2</sub> OF	REITERATION OF DECISION	ANYWHERE / ANY SITUATION	
9.	REPORTING DYNAMIC ROUNDTABLE	PROBING / EXCHANGE	BOARD MTGS TEAM MTGS MILWAUKEE METHOD AT A HOME WEEKLY	CONV, STUDY, WORKSHOP
10.	CORPORATE PLANNING	PLANNING	ANYPLACE	

19th Guardian Consult  
ICA: Chicago

SUNDAY MORNING  
TEAM BREAKFAST

October 17-19, 1980

EXERCISE  
CHART

	ITEM OR CONSTRUCT	INTENT	SETTING	COMPONENTS OF CONSTRUCT
1.	Reflective Cond. Roles/vocation	raises life quest. elicits decision content in NA.	meal roundtable	Reader/people Context/questions
2.	Study eg. Entropy	keep humble challenges point of view. charge space objectivity	group mtg luncheon roundtable	Book or study - chart/Board Paper/pencil
3.	Ritual Tagore	rehearse mission hold group together mark the present significance.	in a team sets the context	song address
4.	Area Planning methodology	organize data setup context accountability interchange - all participate	where there is a job to get done	need more focus on contradiction. chart/dialogue area to region
5.	Particular Solitary Corporate Solitary	refreshing reflection	weekly guardian gathering	charts symbol
6.	Yellow Knife	distancing fresh look	as a part of workshop planning or strategy session	vehicle to get outside imagination
7.	meal together	collegiality sophistication role of student house	home, restaurant Nivis club, R.H. outdoor atmosphere	Deconfort, making reflection, pre-see servers, assignments carefully planned construct
8.				
9.				
10.				

Questions resolve and  
commitment

# **I CA** THE INSTITUTE OF CULTURAL AFFAIRS

CONCERNED WITH THE HUMAN FACTOR IN WORLD DEVELOPMENT

October 29, 1980

Dear Guardian,

This particular mailing is addressed to those guardians who participated in the 19th Guardian Consult in Chicago earlier this month.

We want you to have a copy of Jan Ulangca's closing address and also to make available to you a one page Regional Consult story.

As you recall, the Guardian network agreed to stand behind the consensus to hold Regional Consults in the active regions of the globe this program year. The North American pilot consult, called a "Tri-State Regional Conference", is imaged as a continental event which happens to be scheduled in the Cleveland Region. Because of this consensus and to prepare us for the time when a similar consult will be held in our own region, we need to decide our participation in one or more of the three sections of this 10 day event. These sections are:

1. SYMPOSIUM

A weekend event during which the people who live in the region spell out the mandates of the future. This will begin Friday, November 7 with dinner and conclude Sunday, November 9 with supper. The site is

Mt. St. Joseph's College

- Andersen's Ferry and River Road  
Cincinnati, Ohio

Cost: \$50 per person

The speakers for this Symposium will be Mr. Richard Celeste, U.S. Director of the Peace Corps and Mr. Wiley Clodfelder, State of Ohio Director of Business Development.

2. METRO VISITS

A 5 day segment, November 10-14 headquartered in 3 metro cities of Cleveland, Cincinnati and Indianapolis. Stay in colleagues' homes or motels and assist with daily expenses. Teams in these metros will meet and call on people across the metro to listen to viewpoints, test and clarify the practicality of the symposium mandates.

3. REGIONAL ASSEMBLY

Saturday, November 15, 7am, through Sunday, November 17, 1pm, is expected to be held in Columbus, Ohio. This is a time of pulling together the significance of the first two sections of the Conference and a time to spell out operational modes in each metro for the coming year and decade of the 80's.

Cost: \$15 plus hotel expense

If you can participate in this consult (or if you can help in pre-consult set up) please communicate your plans with:

Judy Lindblad  
7712 Stonehenge Drive  
Cincinnati, Ohio 45242  
Phone: 513-984-2824

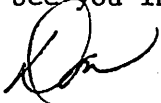
or

Dick Stewart  
Phone 513-542-8858

If you cannot attend because of scheduling or other reasons, please enable someone else in your region or area to come.

Let's make this a great Continental event.

See you in Region Cleveland,



Don Moffett  
For the North American Guardians

## THE 86 REGIONAL CONSULTS

In the context of the Year of the Region, it is our global consensus to design and implement the Regional Consult in every operating region of the globe by June 1981.

1. As a method for building the movement by activating and intensifying local decision making and local engagement of all three of the global strategies of manifestation, declaration and formation.
2. To create a plan and produce a document similar to a CEM document which will allow us to compare, contrast and analyze the visions and contradictions faced and strategically plan the next four years in the Global Research Assembly and the Global Priors Council of 1981.
3. In order to actualize and formalize the movemental and extended Order dynamics around the world.
4. To intentionalize the building of the movement, the reaching of villages, and the forging of framing and funding networks as one common thrust.
5. To create a common global picture of the Area/Regional task and not to collapse into parochialism and opportunism.



## RESEARCH PSU NET

One of the most dramatic demonstrations of the life urge has been the grass-roots demand to be included in the making of decisions that affect individuals and groups relative to their future. These demonstrations have reached such proportions that humans have become violent and are willing to face death in order to bring about change. In response to this leap of consciousness and action, we are responding this year by demonstrating, in every region, the PSU dynamic (Problem Solving Unit), which is the foundational dynamic in the arena of local consensus-making in the political processes of society. The bold move for us is that we will be directly implementing a global design for a PSU network within each nexus and in each regional religious house.

A rhythm of PSU's will be created in our yearly schedule, of one global PSU and one local PSU each quarter in each house. Procedures will be prepared by the nexus for the global PSU's and a retrieval and dissemination system will be activated. Procedures for local PSU's will be prepared by the religious house (with the help of a manual) in order for you to create the steps that will lead to the product you intend.

The subject or arena of each PSU will be stated which deals with a social contradiction that needs concentrated, large blocks of time for thinking and planning, and that needs a large enough group to break through the contradiction to a resolve. Undoubtedly you have already found a number of issues that need that kind of work on the regional level. On the global level, the following list of arenas has been created as possibilities for work:

1. Regional Consult
2. Human Development Zone
3. Training
4. Spiral Curriculum
5. The Religious House / Interns
6. Profound Commitment Course
7. Permeation Labs
8. Order Study / Five Great Talks
9. Strategy Method

We welcome your additions and comments on this list, which will be used as the grist for the final selection to be sent out.

The PSU will be a global event in each region. It will be an opportunity to call in regional colleagues and interested persons for a five session research time, beginning with dinner on Friday evening, and closing with a plenary on Sunday morning. It promises to be a socio-spirit tool for regional formulation, as well as a demonstration of responsible decision making.

## UNIVERSITY PROBE

### CONTEXT

- A. HUMAN DEVELOPMENT ZONE: In doing the HDZ, it is anticipated that the University will be one of the structures within the geography which it will be important to permeate and use. In the HDP's they have proven to be an asset. For example, several colleges and universities participated in the series of PSU's in Lorne which shaped its economic thrust and currently in 1992, the University of Minn is seeking to have a direct role in the extension of Bayad.
- B. FUTURE TROOPS: Much of the movemental order came into the movement as post-high school age persons in search of significant vocation. With the current job situation in North America, it may well be that young people are questioning and looking for future options. The expansion of the house and metro cadres is essential to undertaking the HDZ's.
- C. GLOBAL NET: International students studying in the US often go back to play significant roles in their countries. Having them know of our work and its potential for national development can open up possibilities in other nations as we move to the 324 regions of the globe.

### TARGETTING

- A. WITHIN GEOGRAPHY: In doing the HDZ, one aspect will be the targetting of colleges and universities within the zone which have influence on other structures, which are active in community relations, which have a particular emphasis or speciality, or which have key departments or faculty which can provide consultants to communities or perhaps even troops for impact campaigns.
- B. WITHIN THE UNIVERSITY STRUCTURE: Once a University has been targetted for future troops, there are many ways to gain access to the students. Programs can be organized through classes, residential situations (such as was done in Wisconsin), campus ministry, student activities offices, and student contacts.
- C. CLUSTERS & NATIONAL REPRESENTATION: A conversation with Student Administration or Dean for International Students will give the information of how many foreign students are on campus and which nations they come from. This will disclose the possible fruitfulness of programs with this constituency.

### PROGRAM POSSIBILITIES

To fulfill any of the three purposes stated in the context, opening programs with groups, classes, faculty, departments or whatever are imaged as at least a Film Event and hopefully a series of talks which are prophetic statements that call people to engage in building the new earth.

- A. HDZ CONSULTANTS: Where the University has been targetted for participation in the HDZ, following the initial program, it is imaged that people would be invited to participate in the regional consult, HDZ consult and numerous PSU's in relation to the zone development. In some cases, they can also provide troops for impact campaigns.
- B. ENGAGEMENT/REFLECTION PLAN: Where a college or university has been targetted for possible future troops, a four quarter program might look like: I. Engaging in an Impact campaign followed by reflective sessions on the Ethics of Freedom; II. Doing Lens and some Consults followed by reflective sessions on Contextual Ethics; III. A quarter spent in one of the third world projects with reflective sessions on the Morality of Authenticity; and IV. Participation in a series of spirit courses and methods followed by reflective sessions on living out of the Indicative Ethic.
- C. FAMILIARIZATION: Following the initial program with international students it would be helpful to get them to one of the projects to cement and fix

UNIVERSITY PROBE  
To Be Filled Out By Each Regional Team

- I. What colleges and universities do you presently have contact with?
- 1.
  - 2.
  - 3.
  - 4.
  - 5.
  - 6.
  - 7.
  - 8.
  - 9.
  - 10.
- II. Is this through...grads of previous courses (C), youth or other colleagues attending school there (S), guardians operating within that structure (G), contacts from Impact Events there? (I), or other (O)? Please give names and relationships below (C, S, G, I, or O).
- 1.
  - 2.
  - 3.
  - 4.
  - 5.
  - 6.
  - 7.
  - 8.
- III. What colleges or universities do you anticipate targetting this year?
- 1.
  - 2.
  - 3.
  - 4.
  - 5.
  - 6.
  - 7.
  - 8.
- IV. Where could you schedule a speaking series this quarter?  
(On the weeks when nexus personnel are in your region to conduct a Global PSU, it would be helpful to have such series scheduled. This specific tactic is imaged as placing external pressures on the Research Band to pull together our wisdom into 5 Great Talks. You may want to do single session speaking engagements yourselves to set up such a series, and later as the talks are developed to do such series yourselves. Honoraria would be sought.)

REPORT TO THE GUARDIANS OCTOBER 17-19, 1980

The results of the survey conducted during the Area Councils identified 61 Institutions of Higher Education in which the ICA offices had some relationship. In these institution there were identified 54 individuals who provided a liason relationship. Twenty four institutions were identified for particular attention during 1980-1981. To are knowledge the listings are by no means complete. In some instances, Lectureships with Honoria were available for presentation of phases of the Institute' work.

October 28, 1980

TRI-STATE REGIONAL CONFERENCE

Invitation Story

We are from the Institute of Cultural Affairs, a research, training and demonstration group. The Institute's purpose is to provide practical methods for effective planning for people who are concerned with decision-making, be they community citizens, corporation personnel, local organizations and agencies, etc.

We are talking to people in (this community) to find out what people are thinking because we want our programs to be as pertinent and effective as possible.

At the start of the '70s the Institute did a massive research project involving its staff and colleagues around the world. That research was done through intensive reading in every aspect of the economic, political and social arenas of society. This work culminated in Research Assemblies during the summers of 1971 and 1972. At that time the data from the reading projects was organized into an analysis of the functions, roles, trends and imbalances in each facet of the social process. The results of this analysis informed the ICA's next eight years of programming and demonstration. During those years more than 300 social demonstration projects were initiated in local communities and over 20,000 forums, relating to citizen involvement in the future of their communities, were held in 40 nations.

Now the question has been raised again: how can we best serve peoples' needs in this new decade? This time the research mode will be "people to people" through symposia, conversations and seminars. These will be opportunities for people from various constituencies to share their insights on what is needed through the 80s and until the 21st century (in their country, region, county, community.)

Nearly every municipality, organization and agency is concerned with the question of planning and effectiveness during this decade. The Institute will invite people, representatives from a variety of perspectives, to participate by sharing their thinking about the future directions of our (tri-state) area. It is our hope that everyone will benefit from the opportunity to sit down together and talk about the future of their particular geography.

We are here, particularly, to invite you to a (tri-state regional conference). This ten day event is divided into three sections and we invite your participation in any or all of them.

I  
SYMPOSIUM

This is a weekend event (Friday night through Sunday supper) during which people who live in the region discern the mandates for the future. A highlight of the weekend will be guest speakers from the public and private sectors.

II  
METRO VISITS

This section takes place the following Monday through Friday in several cities simultaneously. Teams will call on people across the region to listen to their viewpoints and to test and clarify the practicality of the symposium material.

III  
REGIONAL ASSEMBLY

Saturday morning through Sunday afternoon the entire group will reconvene to pull together the significance of sections I & II. This will be a time to spell out operational modes in each metro and across the region for the coming year and for the decade of the 80s.



ICA: CHICAGO

OCTOBER 18, 1980

Regional level

THE REGIONAL CONSULT DESIGN

PROBABLY WOULD  
TAKE PLACE IN HOMES AT METRO LEVEL

Regional level

Preparation	THE REGIONAL SYMPOSIUM		THE RESEARCH SEMINARS					THE DOCUMENTATION TASK FORCES	
FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
TRAVEL	THE CONTEXTUAL TALK	THE MOVIE REFLECTION	SYMPOSIUM MANDATES REFLECTION	INCLUSIVE IMPACT COLLEGIUM	DEMONSTRATION SIGNS COLLEGIUM	FORCES FORMULATION COLLEGIUM	APPROPRIATE FRAMES COLLEGIUM	GLOBAL STRATEGIES COLLEGIUM	METRO TEAMS BREAKFAST
SET-UP	VISION	MANDATES	<div>FRAMING</div> <div>DOCUMENTATION</div> <div>PROJECTION</div> <div>FORMULATION</div>					TRAVEL	
	Speaker 1 Social Responsibility	Speaker 2 Invisible College						STRATEGIES	PROPOSALS
								SPIRIT MALAISE CONVERSATION	CLOSING FEAST & COMMISSIONING
	ISSUES	IMPLICATIONS						MODELS	CLEAN-UP
REGISTRATION AND BUFFET RECEPTION	TEAM DINNER	CLOSING FEAST	METRO CORE GATHERINGS					REGISTRATION AND BUFFET RECEPTION	
	FILM EVENT	TRAVEL	CAMPAIGN LEARNINGS	FUTURE ANALYSIS	METRO FORMULATION EVENT	M.C.G.		FUTURE SCENARIOS WRITING	
						STRATEGIC QUESTIONS		S-S-S WORKSHOP CELEBRATION	TRAVEL

POSSIBLE PRODUCT - A 4 Year Plan -

19th Guardian Consult  
ICA: Chicago

October 17-19, 1980

VOLUNTARY TRAVEL POOL PLAN

In order to provide partial travel expense relief to those who have come from distant regions, you are invited to contribute to the Guardian Travel Pool. We experimented with this pool last April and found it was very helpful to those who wished to draw upon it. The suggestion is that nearby participants, as well as others, consider providing up to \$100.00 to the pool. Distribution will be made to those who choose to draw upon the pool except for people from the Chicago Region. It is hoped that Chicago Region guardians will participate generously, but not exclusively in this pool. This is a voluntary plan and you are free to contribute or not contribute, decide what "nearby" means, and to provide as much to the pool as you wish.

Distribution on a % based on actual travel costs will be made Sunday noon before departure. Therefore, only immediate cash or checks payable to the Institute of Cultural Affairs create the pool.

CORPORATE SOLITARY EXERCISE

Rational Objective: To develop a daily method for strategic reflection for the care of the self within the impinging social and historical context.

Existential Aim: To allow participants to experience within this strategic daily thinking that historical impingements are profound gifts from the mystery.

Context

This method is called the distancing method and we are using it as a way of enabling us to become strategic thinkers. We have prepared this corporate solitary exercise listening to the call from the Movement for a profound method for spirit reflection. This corporate solitary exercise is a method to strategize on the real issues of life; it is not an intellectual exercise.

It takes twenty minutes. There is a Prelude and a Postlude and four acts. There is a visit to the four areas of the Other World and a short reading.

The distancing method goes through four dynamics. It is as though you stand in the future to see the present by objectifying empirically the real indicative issues (see the Basic Situation). The second dynamic reviews what you know about the past which informs the indicative present (The Significating Past). In the third dynamic the method journeys into questions that push for a depth context (The Profound Depths). The fourth dynamic is declaring the resolve toward the future while standing before one's clarified indicative concern (The Proclaimed Future).

ACT I

CORPORATE SOLITARY EXERCISE

NAME:

DATE:

1. Reflect back to what you were doing 24 hours ago.
2. Looking at one event of the day, what has been your basic concern about life this day?

ACT II

1. From the Affective column in the Other World Chart, what phrase strikes you?
2. Put that in your own two or three word phrase.

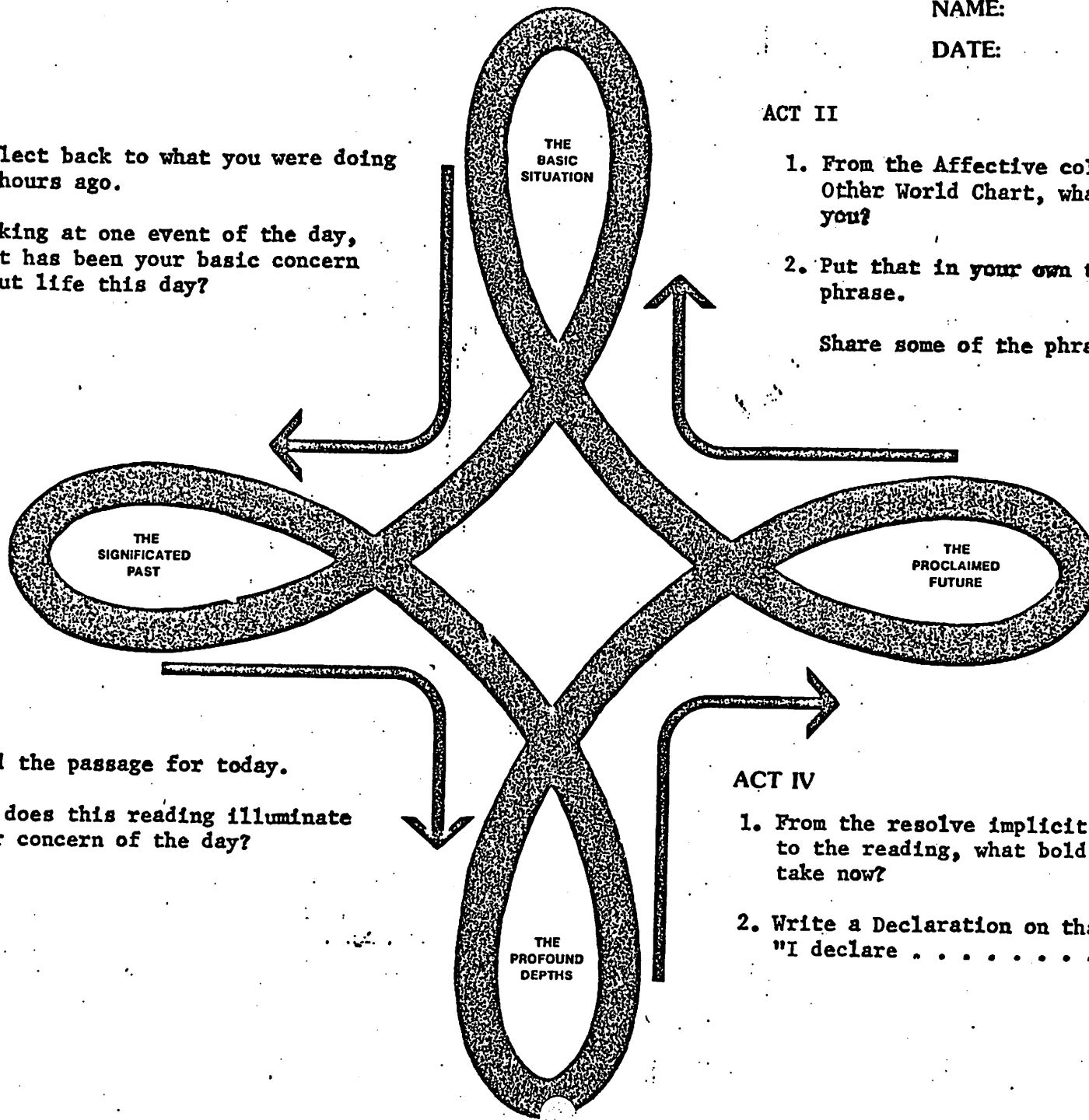
Share some of the phrases.

ACT III

1. Read the passage for today.
2. How does this reading illuminate your concern of the day?

ACT IV

1. From the resolve implicit in your response to the reading, what bold move will you take now?
2. Write a Declaration on that bold move:  
"I declare . . . . ."





GLOBAL ROUNDTABLE  
CORPORATE SOLITARY READINGSWEEK I

The deeper life would be like an undertow, like a current that flows beneath the surface, a current that sets seaward or along the beach while the waves on the surface are breaking upon the shore. The phases of civilization are like the waves, each phase swelling and dying away, each one rolling onto shore and breaking.

WEEK II

A life lived on the surface is like the surf itself, like the swell of the sea that breaks upon the shore, like the foam, the splash, the sound of breaking waves. There is no swelling and breaking in the undertow; no foam, no splash, no sound. Yet it is a powerful current and may move in a direction opposite to that of the waves, may move toward the open sea while they move toward the shore.

WEEK III

A man who gave himself to the deeper current of life might run a risk like that of a person who let himself be caught in the undertow. It might be better for him to float on the surface and let himself be carried in to shore. To live in accord with the deeper rhythm might be to ignore the surface rhythm of life. It might mean missing the normal joys and cares of childhood, youth, manhood, and age. It might mean plunging down into the depths of life to follow a light as elusive as sea fire.

WEEK IV

When a person is under the spell of death he becomes fey. One becomes an outcast of life, one who seems doomed, fated to die, and at the same time a visionary, able to see into the future, one of foreboding, looking forward to death and calamity, one with an otherworldly air, an otherworldly charm. To break the spell of death one must embrace a finite existence. It is the dread of death that prevents one from acting, from taking the risks involved in action. It is the fascination with death that prevents one from loving, from giving one's self fully to life. To act, to love, one must somehow overcome the dread, the fascination.

GLOBAL ROUNDTABLE  
CORPORATE SOLITARY READINGSWEEK V

A person living in our time, if he tries to live like a person of the previous age, if he tries to point himself toward the zenith and be concerned only with rising to the height a human being can reach, is likely to find himself fearing that he will miss something in life, that he will reach only the height but never the depth and breadth of human life.

WEEK VI

To be a great person, to be a holy one, these are the only worthwhile goals, it seems of people. Although one has not yet come to that later point in life when it can appear that one will never achieve the things one has always hoped to achieve, he may have some doubt even at this point as to whether he will really ever attain greatness or holiness.

WEEK VII

A Yes is required of one, it seems, at each stage of life. There is a task at each stage that begins with a consciousness and ends with a consent. The world emerges into consciousness, then sexuality, then mortality, and then spirit. At each stage, one's task is accomplished when one makes one's way through to consent.

WEEK VIII

There are three meetings, it seems, three episodes. The first is the meeting that occurs when a man comes up against one of the cries of his life. The second is when he goes into solitude to come to grips with the unknown. The third is when he returns from solitude to meet the unknown among men. One leads to another. The crisis leads to the withdrawal and the withdrawal leads to the return.

## THE OTHER WORLD AREA D

## THE SEA OF TRANQUILITY

FULFILLMENT DEATH HAPPINESS

		OBJECTIVE PRONOUNCEMENT	TITLES		SUBJECTIVE DECLARATION	REFLECTIVE		AFFECTIVE		ANALOGY it's like	
			you and me	myself and I		subject	concept	a sense of	like being		
TREK XIII THE RADICAL ILLUMINATION  CERTITUDE AT THE CENTER  light shines in shadows	49	there's suddenly light both ways	the last dawn	I am in the light	I think I found Hesperides	the all-embracing gestalt	seminal illumination	irrational convergence	unreservedly liberated	looking directly into the sun	49
	50	you know everything	the fountainhead	I am learnedness	All is clear	the wisdom from nowhere	inclusive comprehension	shocking cognizance	absurdly assured	knowing the mind of God	50
	51	meaning is everywhere	the awful truth	I am the Christ bearer	the logos too	the universal secret	contentless word	image explosion	sacredly empowered	discovering the mother lode	51
	52	and you've become an avatar	man from depth	I am the way	and I'm the very keystone	the embodied truth	personal epiphany	intriguing terror	preposterously nominated	being the last soul on a flying 747	52
TREK XIV THE UNKNOWNABLE PEACE  PROBLEMLESSNESS AT THE CENTER  security dwells in trials	53	there is a strange victory	cynicism revisited	I am hoping against hope	I am now beyond expectation	the hope of no hope	creative futility	interior silence	perpetually released	running an endless marathon	53
	54	no worldly cares	gone is the couch	I am de-burdened	burdens down	the absence of cares	problemless living	detached trust	alertly relaxed	resting easy on a bed of nails	54
	55	no earthly foes	in search of enemies	I am the enemy-less	nothing to hate	the freedom from hatred	transcended hostility	patient regard	cleanly restored	emerging from a stuffy sewer	55
	56	and only integrity everyday	the great dragon	I am my own war	and it's just Satan and I	the only human struggle	exclusive contradiction	sweet struggle	endlessly embattled	narrowing the war to one front	56
TREK XV THE UNSPEAKABLE JOY  CONTENTMENT AT THE CENTER  rapture walks with woe	57	there is a different elan	the virgin spring	I am vibrant	I'm simply a all a-tingle	the animation of the deeps	vital spirits	throbbing exhilaration	tautly coiled	taking a cold shower	57
	58	showers of blessing	let the sunshine in	I am gratitude	everything's a gift	the acknowledge- ment of goods	spontaneous gratitude	teeming life	unavoidably plunged	receiving a bundle of gifts	58
	59	a strange gladness	my cup runneth over	I am effulgence	struck dumb by bliss	the moments of rapture	blissful seizure	fitful dancing	electrifyingly alive	glowing after a mountain trek	59
	60	and everything's worthwhile	happy death	I am my happiness	and what a time to die	the meaning of beatitude	final blessedness	enraptured stillness	harmoniously surrounded	playing in a great symphony	60
TREK XVI THE ENDLESS LIFE  EVERLASTINGNESS AT THE CENTER  death where is thy sting	61	for those who dare to die	the living dead	I am expired	I'm really very dead	the dying to self	living death	physical detachment	gloriously condemned	waking up totally dead	61
	62	there is another life	walking through walls	I am alive again	yet risen	the life of the dead man	resurrectional existence	objective power	irresistibly impelled	waltzing on the water	62
	63	with those who passed	listen to the dead	I am community	with the saints	the fellowship of saints	everlasting community	supporting fraternity	agelessly wise	marching with all of history	63
	64	and eternity is everywhere	grave, where is thy victory	I am more than conqueror	and on the way to forever	the life beyond the grave	contingent eternality	existing forever	eternally present	reversing the time machine	64

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