

**FORMATION FOR THE
21ST CENTURY SPIRIT MOVEMENT
(Working Draft #3)**

Context

It has become clear to many that the models, methods and experiences of those of us who helped give form to one of the dimensions of the 20th Century Spirit Movement need to be shared with a new body of people who have arisen to meet the challenges of the 21st Century. In the later period of the Order Ecumenical (OE) existence we envisioned that we would eventually move beyond the tasks of Awakening and Engagement and into what we called “the Third Campaign” which would be that of nurture, training and community of the emergent Those Who Care. In other words, we would be about the task of “Caring for Those Who Care”.

Today there are literally tens of thousands of groups around the world and millions of people working on bringing forth a new world, one that is sustainable, equitable, and fulfilling for everyone. They are awake, engaged and are a presence in the world. We researched, experimented and documented so many things that can be helpful to these new global revolutionaries. In addition, many colleagues have enriched our legacy with tremendous new individual and collective work that is not part of our archival collective wisdom. There is a living archive that needs to be given form before our generation of revolutionaries has passed on.

The Four Tasks

There are four tasks that need to be done. First, the documents, recordings, mementoes and photos that constitute our Movemental Archives need to be collected, cleaned, and digitized so that they may be more easily shared and accessed. This includes many documents and recordings that are in locations around the world and with individuals as well as those residing at 4750 N. Sheridan in Chicago. It also includes the JW Mathews collection of files now located at the Wesley Theological Seminary in Washington DC. All of this work has begun.

Secondly, we need to document our history and our experiences orally and visually through interviews of those of us who were intimately involved in the Movement. This is happening, principally through the video interviews of dozens of us by Jim and Judy Wiegel and through the sharing on our Repository web page. More is planned.

Thirdly, we have an operating publishing outlet in Resurgent Publishing established by George Walters. This needs to be both expanded and funded so that we may produce much of our wisdom in published form.

Finally, we need to examine how our insights, research, methods, and experiences get shared with a new body of people. New technologies that we had no idea of are now readily available that will enable us to share and expand to reach a new generation of structural revolutionaries. In one sense we need to create a new Formation process, much like our Global Academy did for our period of the Spirit Movement. How this happens and what form it takes is yet to be worked out. But what we need to do first is attempt to state and then document just what we would share. Toronto colleagues have pioneered in packaging our methods and it could be a model. What follows is one person’s attempt to start the conversation and the action to make that a reality.

Context for the Triangles

These triangles are based on our principal of Knowing – Doing – Being (Left, Right, Top). They are not meant however to be seen as a dynamic. Rather they are an attempt to say what the three areas are that constitute our historical wisdom that needs to be shared. It is not the curricula of a new Academy, but if we were to design such an instrument for imparting our wisdom these triangles could serve as a check for comprehensiveness.

Level 1 Triangles

I named the center triangle **Formation for the 21st Century Spirit Movement**. It is not forming a movement; rather it is indicating the task of caring for the people who constitute many of the dimensions of a 21st Century spirit movement. I would expect some of those with whom we interact would grasp the significance, power, necessity and calling to be part of a self-aware Order. That Order is what we (Springboard group) see ourselves as representing. This “formation” has three dimensions to it. **Sustaining (and deepening) the awakening of people, empowering the demonstrations they are giving their lives to create and enhancing their signal presence.** I describe the next levels (2&3) and indicate what might be level 4.

SUSTAINED AWAKENMENT DOMAINS (The Emergent Resurgence)

There are three domains in which awakened people need to be sustained and deepened. They are what it means to be an aware human being (**New Human Awareness**) how to comprehend the profound indicatives of the world and society (**New World Understanding**) and what is the new spirituality that is the expression of humanness (**New Spirituality Dimensions**).

Level 2 Triangle (left) – New Human Awareness

The foundational triangle (left, level 3 -“know thyself”) is what I call the **Ontological Journey Dialogue**. To fill out what perhaps is the next level down (level 4) we have wisdom on phases, male/female, Ur. We have dialogues with our life engagement, vocational journey/calling, marriage/partner and with ourselves. (These three areas are spelled out in David Whyte’s book “The Three Marriages”.) And we have the RS 1 dialogue as rehearsed in The Profound Journey Dialogue (PJD).

The knowing we need to have and deepen about our doing (lower right) is expressed as **Freedom & Responsibility Ethic**. Although the understanding of Freedom/Responsibility comes from the PJD there is the whole arena of ethics that needs to be understood. In JWM’s paper called “Ethical Direction” he lays out what we would share (next level down in the triangles). They are Indicative Ethics, Contextual Ethics and the Morality of Creativity and Authenticity.

The “being” (top triangle) of New Human Awareness is **Primal Community Forms**. This is about clarifying the crucible of our humanity. It is only as we exist and create primal community do we have the sociological basis for nurture and care of each other. Perhaps the next level would include historical evolution of community, contemporary gifts and perversions of community and authentic community as spelled out by Bonhoeffer in the Community paper.

Level 2 Triangle (right) – New World Creation

The “knowing” (left, level 3) of the creation of the new world is grasping the foundational images of the **Ecozoic Age Perspective**. I feel the work of Herman Greene and Nelson Stover gives us a lot of material to fill out the next level triangle (4), which would deal with our interdependence, sustainability and responsibility.

The “doing” or organizing pole (right, level 3) of our new world creation is about the **Global Local Polity**. There are a lot of resources on this including the document we wrote on Order Polity. We also have our gridding process as well as our Xavier principle. There is a tremendous need to begin to express what comes after the nation state era and how will we all live on this planet in harmony and mutual responsibility and accountability. But what the next triangle level (4) is I can’t say.

The “Being” dimension (top, level 3) of the new world creation is our wisdom of the indicative that **All the Earth Belongs to All**. Of course the next level is expressed by: all the goods belong to all, all the decisions of history belong to all and all the gifts of humanness belong to all.

Level 2 Triangle – New Spirituality Consciousness

The overall directing triangle (top) for the new human and the new world is the profound understanding & expression of spirituality. Here is some of our greatest work and gift to the world. The foundational pole (left, level 3) of spirituality consciousness is the work we did on **Radical Phenomenology**. The three aspects of this (level 4) are the work on The Other World, The New Religious Mode and Profound Humanness.

I feel the “ordering” pole of the new spirituality consciousness (right, level 3) is **Integrated Well-Being**. What I’m pointing to (level 4) is the awareness that the human mind-body-spirit are totally interdependent, that nature and we are a dynamical energy reflux of interaction and the understanding of Chardin’s noosphere, or collective consciousness. We didn’t do a lot of this in our early years, but there is a wealth of material available today and many of us have worked in this field for some years.

At the apex of this triangle is what JWM named his triangles in the paper “The Heavenly Vision”, **The Love of the Mystery** (top level 3). His three sub-triangles for this (level 4) are Faith Beyond Faith, Love Beyond Love and Hope Beyond Hope. This triangle is the basis for our pioneering work on the Dark Night, The Long March and Living Endlessness.

EMPOWERED ENGAGEMENT ARENAS (Blessed Unrest)

There are three arenas of engagement in which those working on structural change (the large body of people documented in the book “Blessed Unrest”). The need to grasp the power of **disciplined corporateness**, the power that comes from understanding the dimensions of the **change process** and the power of collective action when effectively linked with vocated colleagues through a **vocational guild**.

Level 2 Triangle – Disciplined Corporateness Pillars

The foundational element (left, level 3) in any engagement of structural change is an understanding of what constitutes corporateness, for without that, as JWM said, “Without disciplined corporateness you might as well stay in bed.” The most fundamental (left, level 3) is the power of **Honored Participation**. This is much more than knowing the mechanics of participation. It is knowing about (level 4) servant leadership. It is about knowing every part of the engagement is “honored” like we knew about assignments to enablement or support. It is about the power of knowing how to honor the gifts of everyone – no prima donnas and no one rejected. At its deepest level it is knowing the power of creating teams with diverse gifts, and assignments that allow for growth of talent and spirit.

The second pillar (right, level 3) of disciplined corporateness is **Consensus Process**. For the many to move with the power of oneness is critical to effective engagement. The three sub aspects (level 4) could be the theoretic of decision-making, the mechanics of arriving at consensus, which would include our GRA and Order Council methods as well as small group methods, and the power and necessity of symbolization of consensus.

The third pillar (top, level 3) of disciplined corporateness is **Unifying Symbolic Life**. Symbol is the key to any manifestation of corporateness. You have (level 4) symbols that point to ‘membership’, symbols that point to expenditure and symbols that link you with history and the Mystery underneath all things.

Level 2 Triangle – Catalytic Change Process

The foundational aspect of catalytic change process (left, level 3) is to understand and apply how change happens, what I call **Strategic Designs**. At the next level (level 4) would be our social process, pressure points and whistle points, our LENS process and our work on maneuvers, the five modes of strategy and the power of indirection. This is a huge area with lots of rich insights and experiences to share. In the Golden Pathways lecture series is a talk by Rick Laudermilk titled Corporate Action from our Social Methods School that is rich in insights.

The ‘doing’ of our empowerment of the change process (right, level 3) is **Illuminating Demonstration**. Visible signs of change that can catalyze a social shift require some sort of demonstration that can serve to show possibility. The components of demonstration (level 4) demonstration marks (what is and is not a demonstration) Project centered orchestration (this is work I have done in India) and documentation and learning systems.

The ‘being’ of our change process (top, level 3) is the **On-behalf-of Declaration**. This is the spirit necessary for empowering change. This is about the story of the change and its gift to the world. I don’t know what (level 4) are the three key dimensions to this but it could be about creating the story, communicating the story and symbolizing (rehearsing) the story.

Level 2 Triangle – The Vocational Guild

The top of Catalytic Change Process is (top, level 2) **The Vocational Guild**. An alternative name could be Teaching Learning Community (TLC). Vinod Parekh is using this term for his work with a group of young entrepreneurs in Nasik India. The ‘knowing’ of Guild (left, level 3) is **Operating Components**, how does a Guild function. We know a lot about cadres and how they operate and we need new words for the three aspects of this, but for now (level 4) I am pointing to the terms we used to describe the Ecclesia; Seminary, Sodality and College.

The 'organizing' pole (right, level 3) is **Network Extension**. This is how any group links up with colleagues to empower the change process. In some ways it's giving form to the existing or latent Movement in any given area. The components of network extension are: (level 4) Meta-guild connections (bigger social area like Health), interchange mechanisms and Movement building.

The Guild or TLC is empowered and sustained (top, level 3) through **Spirit Sustenance**. There are many dimensions to spirit sustenance. The three I would mark as components of level 4 triangles, based on work I've done over the last 15 years in organizations, are: the methods of spirit in local organizational operations, the five 'S'es of Spirit (Silence, Scan, Space, Sound (especially singing) and Symbol), and perhaps the key component at the top of spirit sustenance is "Story" creation and propagation.

SIGNAL PRESENCE DIMENSIONS – (The Exemplary Life)

This top major triangle is the "Being" triangle of the three triangles. It is about Presence, to be a sign of what the world needs, people who lead the exemplary life. The level 2 triangles are: **Transparency Modes, Trans-establishment Stance and Unreduced Affirmation**.

Level 2 Triangle – Transparency Modes

We have talked and written a lot about Transparency, by which we mean the things we do that enable the profound dimension of life to be present or revealed. I feel there are three modes we know a lot about. One (left, level 3) is **Contextual Comprehensiveness**. We were always about being comprehensive as seen in the work with Fifth City, HDP's, and in building curricula. The things I would point to as level 4 elements are: Intellectual Methods, Model Building, and Dynamical thinking.

Transparency is also in our 'doing', and knowing how to allow this to happen is (right, level 3) **Contradiction Thinking**. All our work in the LENS and Strategic Planning processes pivot on the "aha", that occurs happen when people grasp what is the contradiction to the future. It is why we were once called "The People of the Question". It creates a 'window' through which possibility shines through. The (level 4) components of contradiction thinking could be: Hinges of History, Contradiction Process and Theory of Contradiction.

The top of this triangle (level 3) is about what I call **Trans-rational Processes**. This has been a pillar of our work in every field. It is knowing that when you express things as trans-rational it allows you to be comprehensive. It is manifest in our charting process, our 4X4 lecture building, KDB and other triangles, our corporate writing disciplines, gridding and many others. The (level 4) components of trans-rational processes might be: Intellectual Processes, Social Processes and Spirit Processes.

Level 2 Triangle – Trans-establishment Stance

The trans-establishment stance is critical to a signal presence. It served us well as we became catalyst for multiple aspects of our success. The foundational knowing of being trans-establishment is (left, level 3) is **Facilitation Leadership**. This is much more than being able to lead or facilitate groups. It is a depth understanding of what it means to be that which births

change through expediting others creativity. I'm not sure what level 4 entails, but Kevin Balm and other ToP leaders will be able to spell that out much better than I can.

The most unfamiliar term in all of the triangles is that which I use for (right, level 3) the trans-establishment stance in the arena of "doing", **Sacred Activism**. I took the term from the book by Andrew Harvey called "The Hope – A Guide to Sacred Activism". I found it very helpful in describing what the stance must be of someone operating from an image of being the instrument of the Mystery. There are rich images and practical insights to what this means. What I would lift up as the three key sub-aspects (level 4) are: Personal Mastery Practices, Sacred Roles (Warrior, Healer, Visionary, Sage – Angeles Arrien) and Laws of Sacred Service.

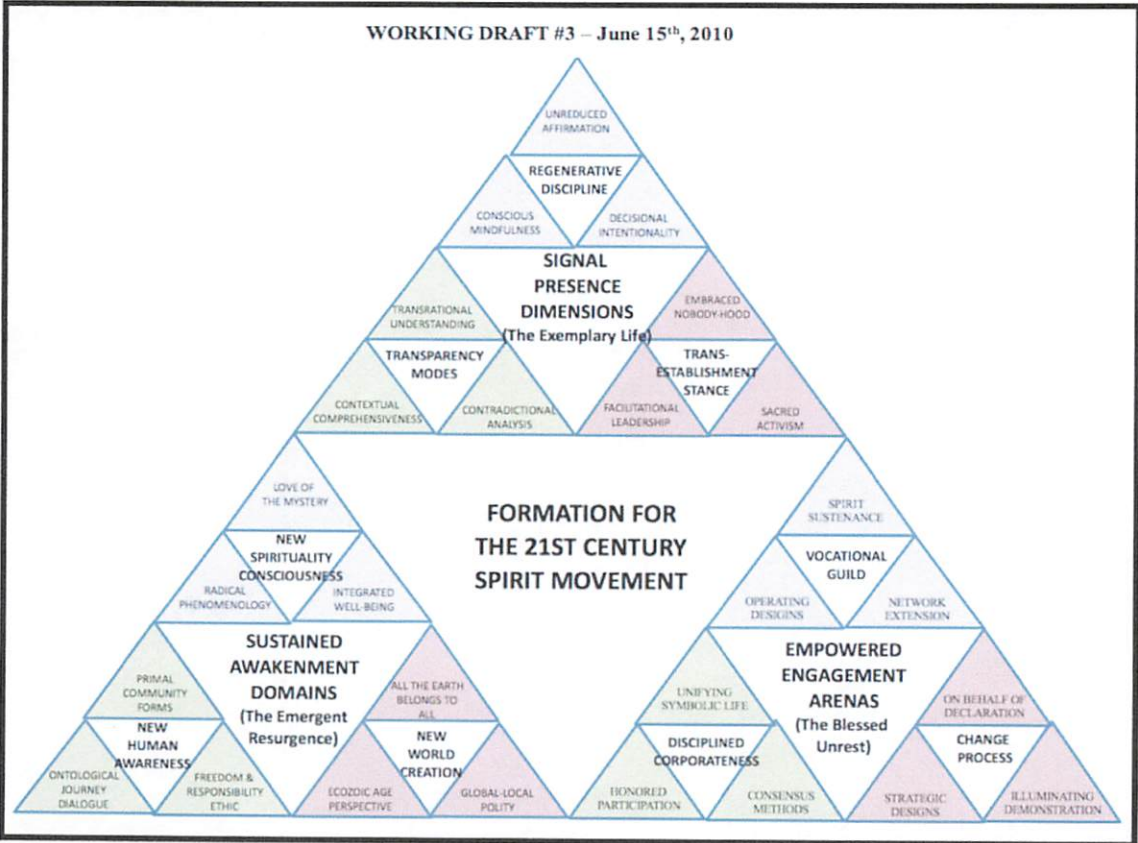
The ultimate (top, level 3) dimension of the trans-establishment stance is what I call **Embraced Nobody-hood**. This is absolutely essential for signal presence. We worked very hard at being "nobody's" so that whatever we accomplished would be credited to others, thus the secret to our authentic presence. I really have no idea of what the next level of this is (level 4). But I would guess it has something to do with what not to do, like rewards, merits, pay, and status symbols. It also has to do with Abundance Mentality and perhaps the third might have to do with deep commonality and/or Corporateness.

Level 2 Triangle – Regenerative Discipline

The key to presence is discipline, a self-mastery that I see as regenerative because it both regenerates one's being and they must be constantly regenerated so that they are fresh and not simply things you do out of a routine. Foundational (left, level 3) to this is how you keep yourself awake, or mindful, **Conscious Attention**. A level 4 would certainly have a form of meditation, a life of prayer and an interior council.

The second dimension of a personal discipline (right, level 3) is **Decisional Intentionality**. We spoke of what it meant to act always with intentionality. Perhaps level 4 would be the three dimensions we called people to be: Comprehensive, Intentional and Futuric. Or it could be the three disciplines iterated by Bob Campbell in his book "Fisherman's Guide", Physical, Spiritual and Moral.

The ultimate discipline (top, level 3) is to live life with **Unreduced Affirmation**. To see life first and foremost as a YES is the most life-giving discipline there is. It is at the heart of Presence and has to be heard over and over. It's not an understanding; it's a happening in one's life. I'm not going to try and spell out level 4, but I would request some creative input as to what they might be.



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