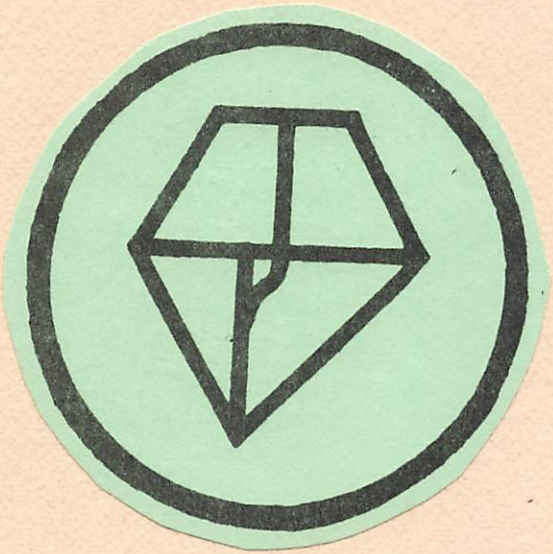
THE NEW LORIMOR



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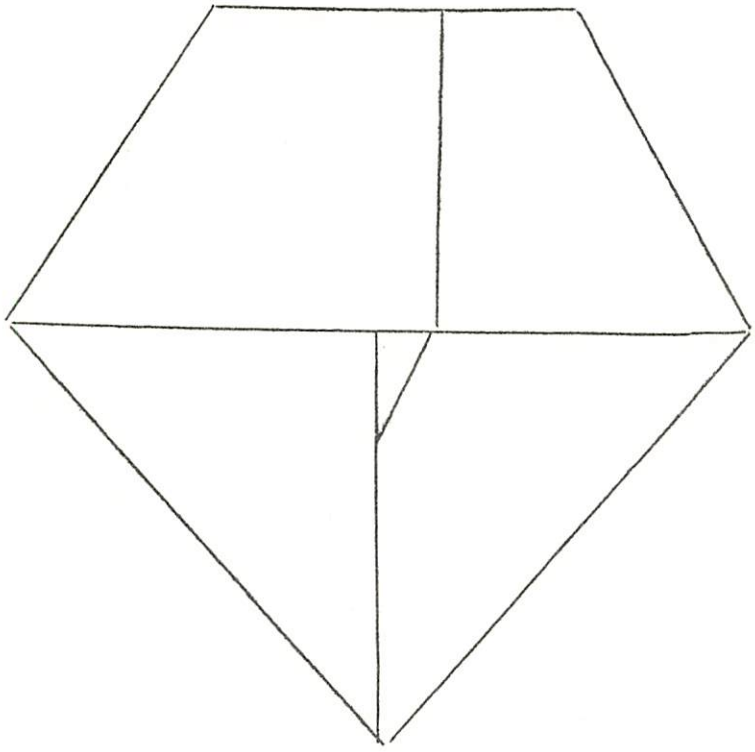
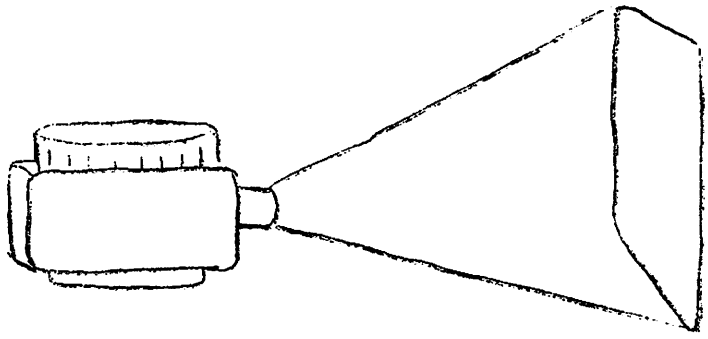
J. WIEGEL

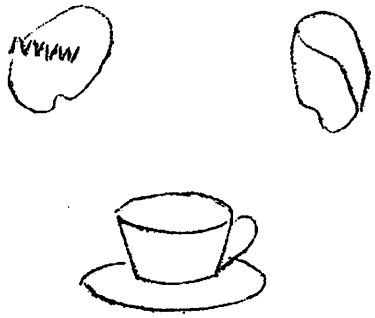
LORIMOR HUMAN DEVELOPMENT PROJECT

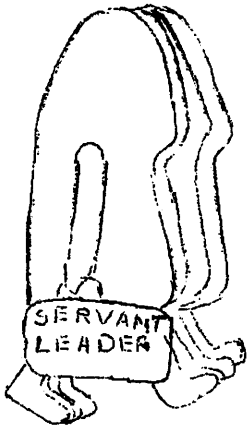


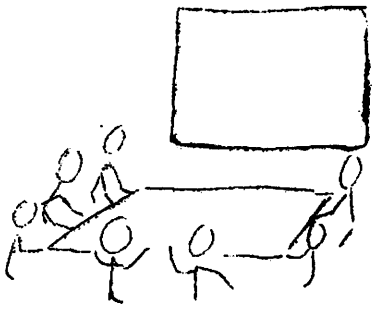
IMAGINAL LEADERSHIP MANUAL

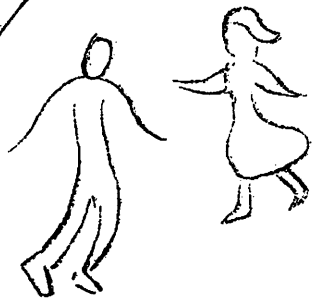
Winter, 1979

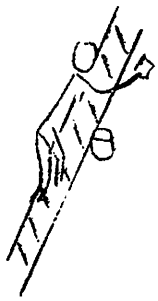





SERVANT
LEADER

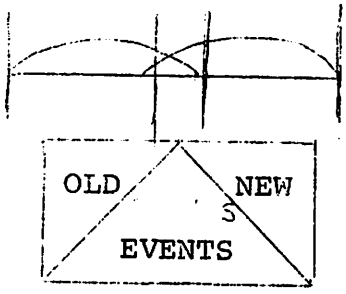
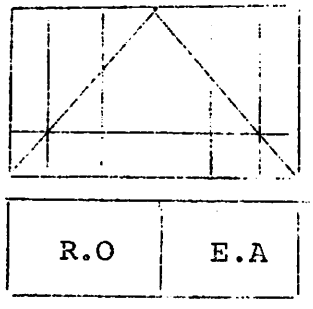
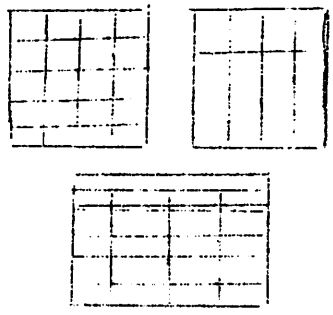
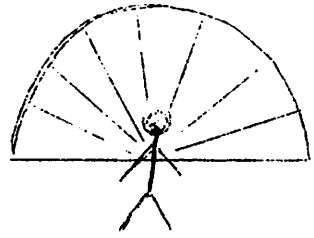




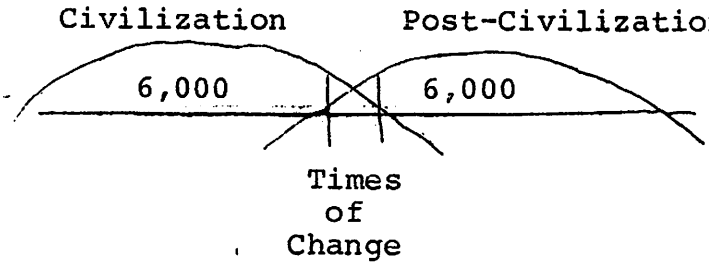


VISION CONTRADICTION PROPOSAL TACTICS PROGRAMS IMPLEMENTARIES

IMAGINAL LEADERSHIP

DOES CATALYTIC EVENTS	DOES EFFECTIVE ACTION	DOES CORPORATE THINKING	ENACTS RELEASING STYLE
			
CREATIVE CHANGE	STATED INTENTION	CONTINUAL JOURNEY	CAREFUL PREPARATION
NEW IMAGES	DRAMATIC ORCHESTRATION	GROUP CONVERSATION	NEEDED ROLE
COMMUNITY HAPPENINGS	SYSTEMATIC IMPLEMENTATION	IMAGINAL LECTURE	SERIOUS COMMITMENT
NEW STORY	PRACTICAL ENABLEMENT	PLANNING WORKSHOPS	CELEBRATIONAL BEING

THE TIMES AND IMAGINAL LEADERSHIP



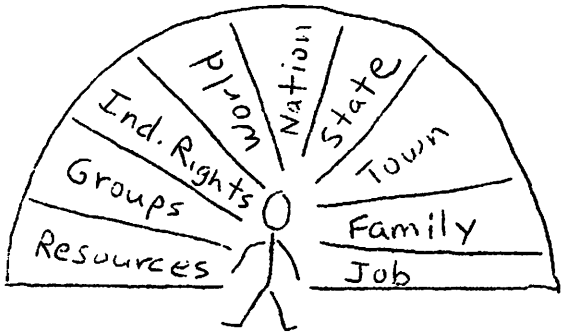
Scientific - Shift in Common Sense

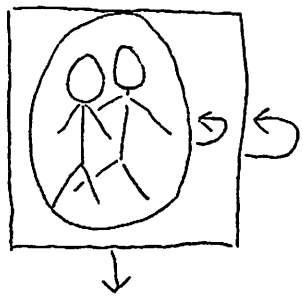
Urban - Shift in Common Style

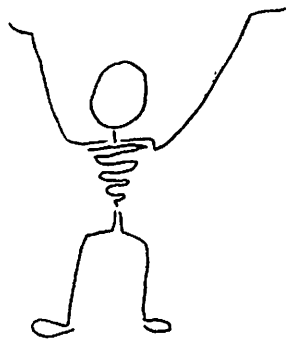
Secular - Shift in Common Mood

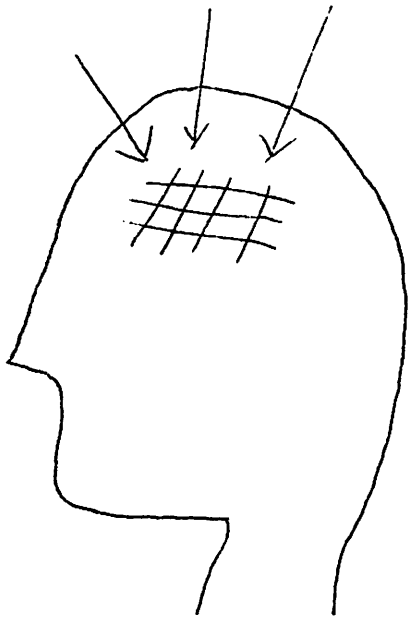
18th Century - Political dominant
19th Century - Economic dominant
20th Century - Cultural dominant

Person of responsibility stands before all his cares as he takes responsibility for one particular place.









Presuppositions:

1) Everyone has images

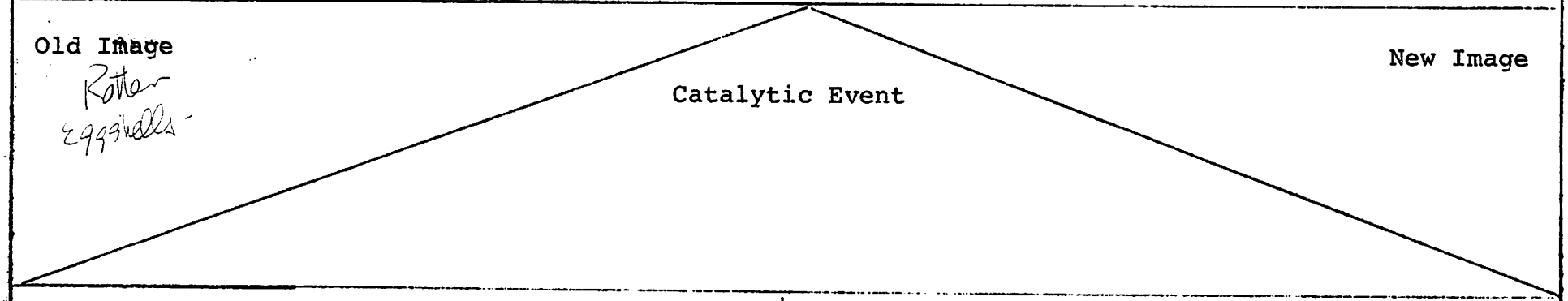
2) Images determine behavior

3) Images can be shifted

4) Messages and Decisions Change Images and

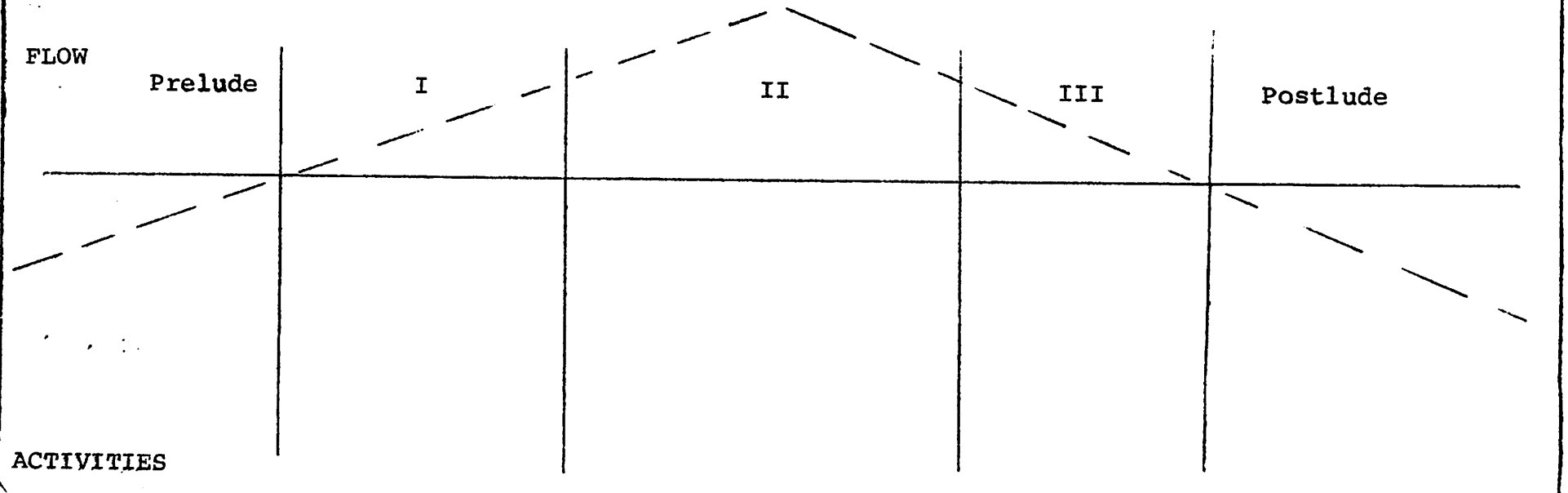
5) New Avenues of Behavior Are Opened.

EVENT CREATION WORKSHEET

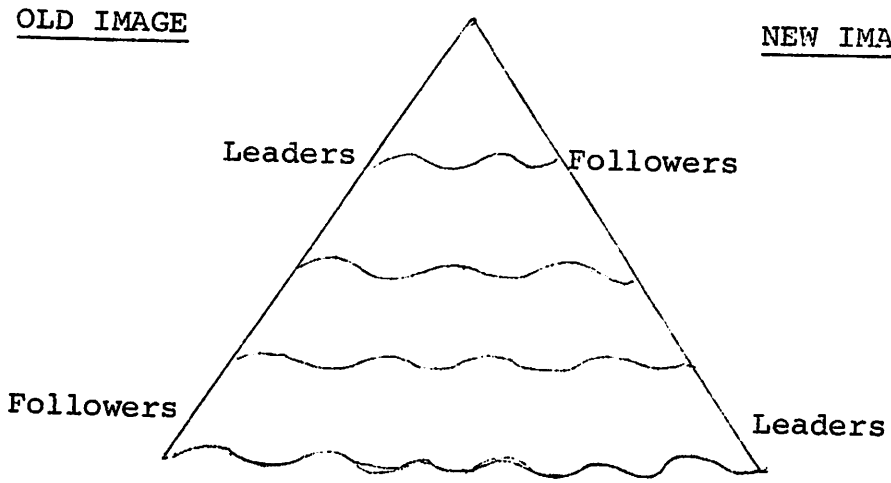


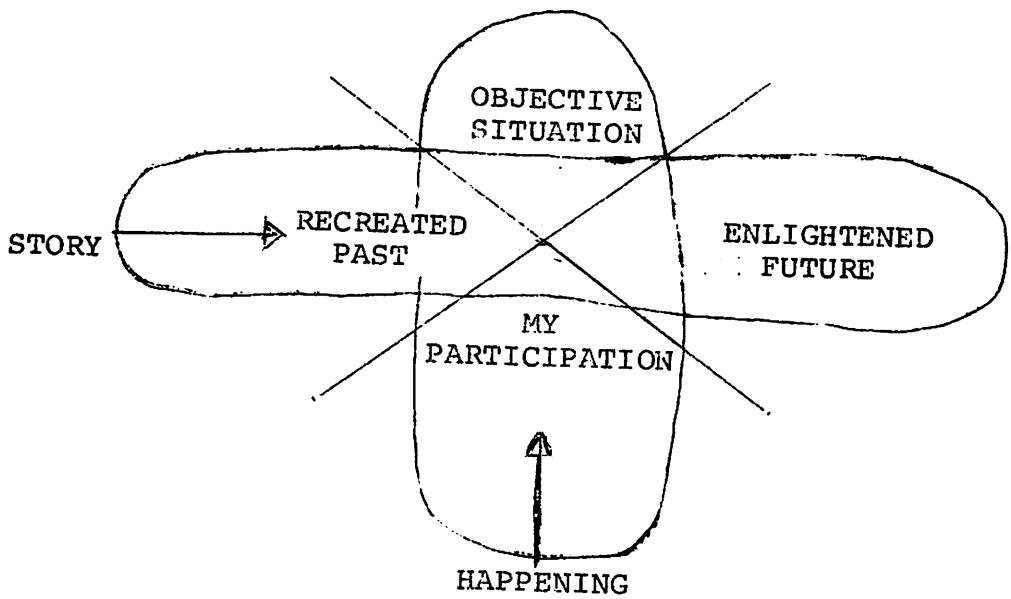
Practical Objective:

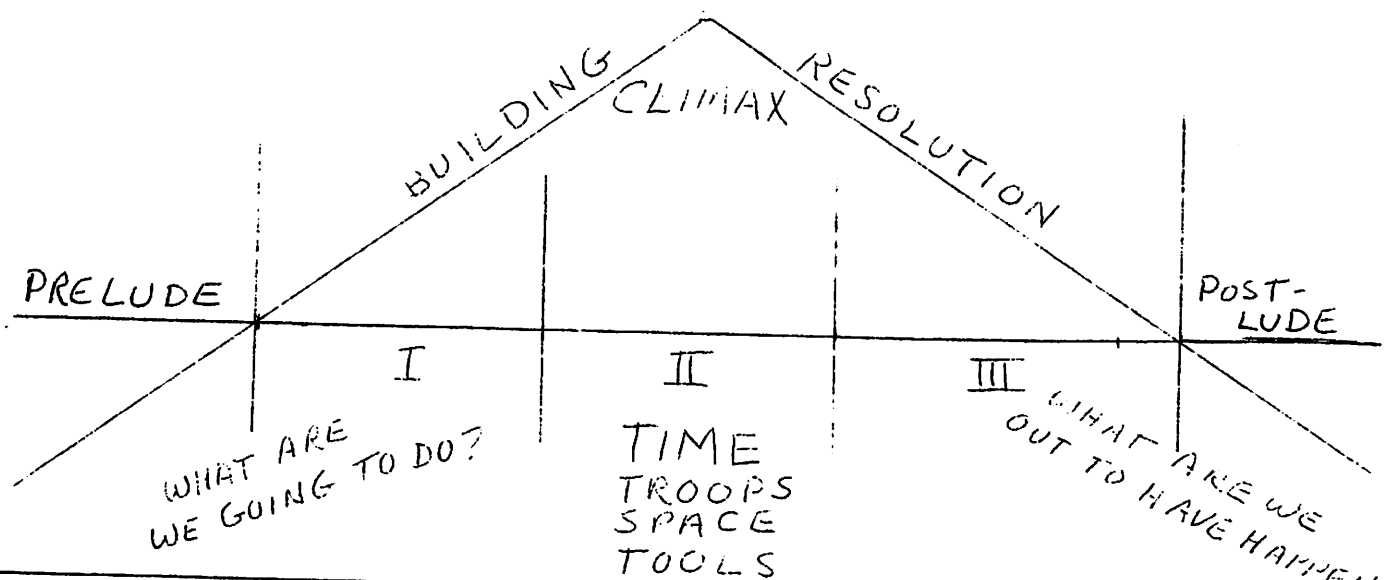
Existential Aim:



EFFECTIVE ACTION



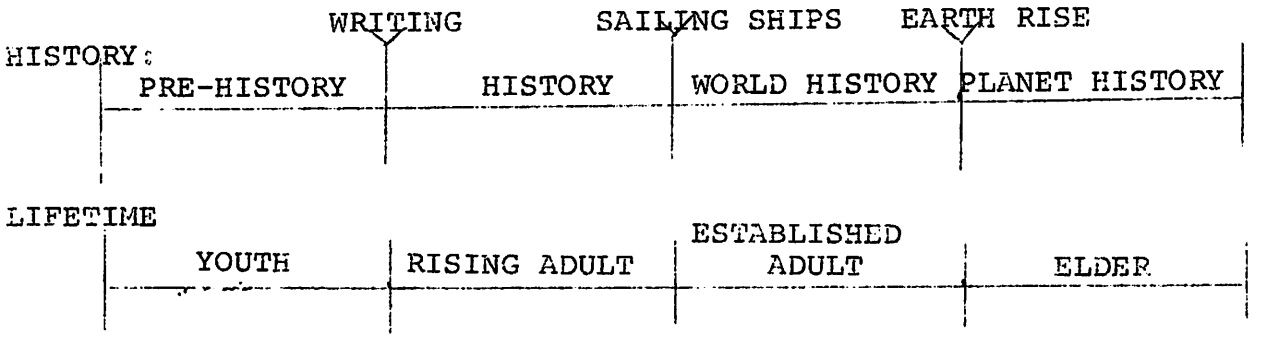


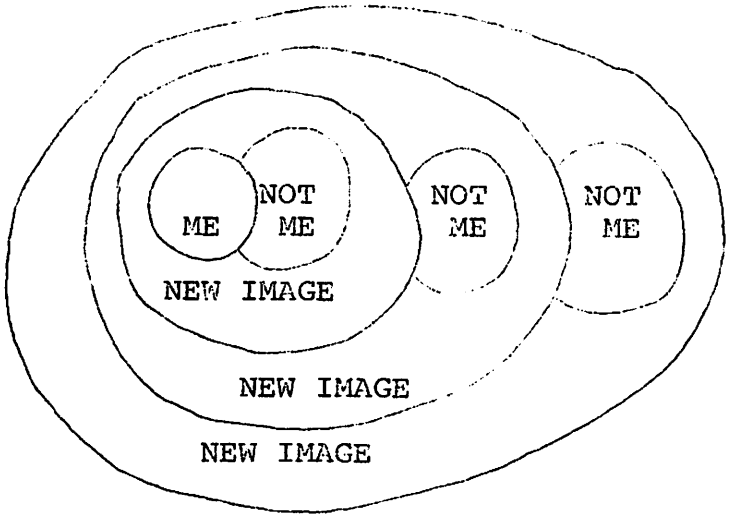


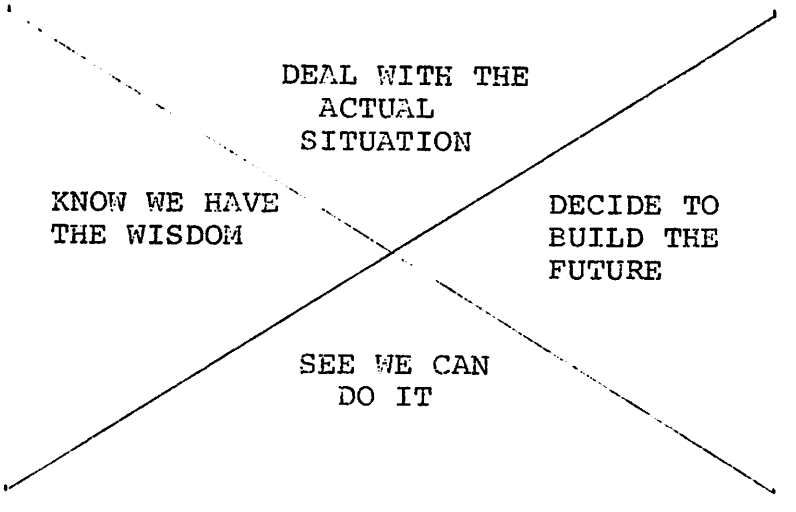
EVENT PLANNING WORKSHEET

	TITLE:	TIME:	WHERE:	GROUP:
TASKS	PROMOTION TASKS:	PRACTICAL TASKS:	AGENDA - LEADERSHIP TASKS:	
TIMELINE				

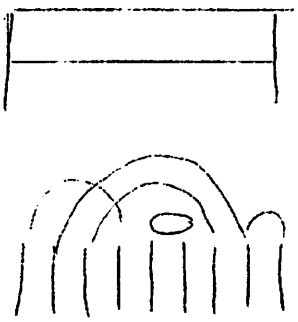
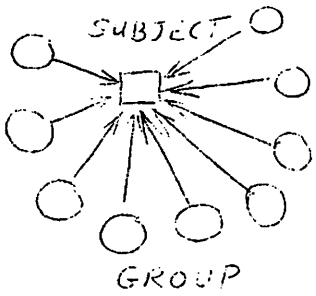
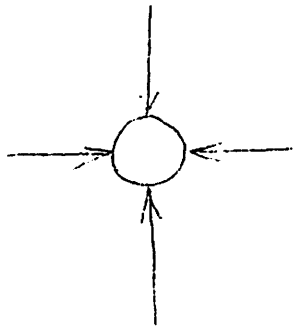
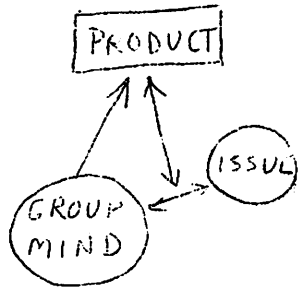
LIFE IS A JOURNEY







ARTFORM METHOD

TYPE	Journey Method	Conversation Method	Lecture Method	Workshop Method
FUNCTN	Create Images	Raise Issues	Clarify Context	Build Plans
DYNAMIC				
STEPS	Objective Seeing the parts	Objective Questions observations remembrances	Brainstorm of Life Experiences	List and Brainstorm Individual Wisdom
	Reflective Making the relations.	Reflective Questions relations responses	Gestalt Into Categories	Pool and Gestalt Corporate Wisdom
	Interpretive Grasping the Whole	Interpretive Questions significance implication	Organize into 4 x 4	Name and State Consensus

CONVERSATION FLOW

Rational Objective:	Existential Aim:

Opening - Topic

(ex. Let's reflect on the events of the past week.)

Objective Questions: (ex. What happened this week?)

1)

2)

3)

Reflective Questions: (ex. What was new this week? What were the key or critical happenings? Where were we blocked?)

1)

2)

3)

Interpretive Questions: (ex. As you look at last week what are your insights or the implications for the future? Where were the breakthroughs? What are the major issues facing us in the coming week?)

1)

2)

3)

Closing

LECTURE PREPARATION WORKSHEET

1) SUBJECT:

2) RAW DATA

3) GESTALT DATA

4) PRESENTATION 4 X 4				
Title:				

5) DECIDE INTENT

Rational Objective	Existential Aim
-	

WORKSHOP FORMAT

Rational Objective:	Existential Aim:

Context

I	Brainstorm
II	Gestalt
III	Consensus

Reflection:

SAMPLE WORKSHOP

Context: Greeting, song, task importance

Task: How to raise money to buy a welcome sign.

I

1) Write 3 sources of money you know about.
2) Each person give one. (write on board)
3) What other sources have not been put up yet?
4) What are additional methods of raising money you have heard about?

I

1) Gestalt list by looking for similar kinds of money sources.

I

I 2) Organize items into 3-5 groups on a board.

1) What would you name these categories of funding sources?
2) Divide into groups and name three approaches to getting money
I from each category of source.
I 3) Put up approaches. Which approaches are most practical?
II Which shall we use?

Reflect:

What have we accomplished? What will we have to do to use this fund raising plan?

Assign
Send out