

GLOBAL ORDER COUNCIL
Healthy Sustenance Report



HEALTHY SUSTENANCE

AUGUST 1984



Contextual Statement

The health component in the Year of Order Council summer support systems understands it's assignment to be two-fold. First, that the immediate health needs of the council participants are met. Second, that a summer health system initiate care for the long term well-being of the order. Therefore, the following components are proposed for the July-August council.

- A) A comprehensive health history questionnaire and screening process will be conducted the first 3-4 weeks of the summer. The screenings will include such things as height and weight, urine analysis, EKGs, tuberculosis tests, lung capacity, sight and hearing tests and blood pressure.
- B) Physical Exams will be provided in the building for those Order members who would feel they could benefit from such an exam.
- C) When necessary, the screening and exams will be followed up with a medical consultation.
- D) A "Vitality Center" will be set-up on the third floor that will embody the gymnasium dynamic.
- E) An Imaginal Education Health Plaza will contain displays that are related to six thrusts in community health. These include: First Aid, Maternal/Child care, Tropical Diseases, Chronic Diseases, Dentistry and Alternative Approaches to health from Westernized Medicine.
- F) Each holon will be assigned a health care worker whose function is to spot and treat minor ailments, be a liason between participants and health coordination, to identify epidemics arising during the council and to assist in filling out health questionnaires.
- G) A one-hour clinic staffed by Order doctors will be held 5 days a week for one hour a day during the council to deal with immediate concerns that are beyond the health care workers assignment, but do not require hospitalization. ie Antibiotic perscriptions.
- H) For emergencies a referral relationship has been set-up with Illinois Masonic Hospital.

It is our hope with these eight components that this demonstration will signify a shift in our decision to care for ourselves within a missional context. Our aim is that council participants will experience themselves both individually and corporately released from any victimization endured over health concerns.

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POINTS OF CONSENSUS

In the arena of HEALTHY INCOME the Order intends:

1. that our accruing funds increase through:
 - a) ICA Loan repayments
 - b) moving health, interim care, Phase I and marking events to annual Continental budgets.
 - c) contributing more to Global Trust/Task Funds than is distributed in each year.
2. that the success and viability of six ventures be ensured - which will enable self support and when possible make direct contributions to funds by:
 - assigning an adequate number of people to each venture
 - having each venture contribute directly to funds when its economic viability indicates this to be possible.
 - carrying out yearly internal audits on each venture
 - evaluating each venture's viability after no less than 3 years of activity (this evaluation to be conducted by the Order Finance Commission and representatives of the ventures.
3. that new corporate local initiatives and ventures be launched in all Primary Units..
4. that the rent and operating costs for facilities be assumed by ICA.

In the arena of HEALTHY SUSTENANCE the Order intends:

5. that the payment of twelve monthly stipends be a priority for 1984-85.
6. that stipend increases, determined by Continents, be phased over the next four years and to increase adult base stipends to the level consensed on by 1988.
7. that children's stipends continue to be set at 1/3 of the adult base stipend through the age of twelve, moving to a youth stipend of 2/3 at age 13.
8. that each Primary Unit ensure comprehensive family budgets for its Order members.
9. that each Primary Unit establish an appropriate family savings plan.
10. that an adequate budget be provided to purchase nutritious food.
11. that the global funds structure be changed to include the following accrual funds:
 - Trust Funds: Education, Order Care, Phase IV & Disability
 - Task Funds: Programme Reserve, Global Order Council.
12. that Global Order Funds assessments be at the level of 1/3 of the adult base stipend. 2/3 of this amount would be allocated to the Trust Funds of the Order Care Fund and Phase IV & Disability Fund.
13. that over 4 years, increases in the level of financial support available through the Education Fund for the education and training of Order youth be phased up to 1/3 of the total costs per year to a maximum of \$3500 per annum for a maximum of four years for each student.

POINTS OF CONSENSUS

Global Order Council

Chicago

(Continued)

In the arena of HEALTHY SUSTENANCE the Order intends:

14. that the Education Fund be budgeted by Continent, and that each Continent set its 1984-85 education budget at 125%, so that at the end of the year, 25% of the monies will remain in the account to accrue.
15. that all Trust Funds apply to Associate and Confirmed members of the Order.
16. that the Order Care Fund be used for emergency and extra-ordinary expenses of Associate and Confirmed members. Individuals will cover a portion, not to exceed the equivalent of 3 stipends paid over a 12 month period, of the expenses requested from the fund.
17. that during the period 1984-85, Phase IV & disability expenses be met from Primary Unit care budgets.
18. that self-support requirements beyond available income sources for Phase IV and disabled people be provided through the Phase IV & Disability Fund after 1988.
19. that the Health Fund be used to meet the costs of an individual's health expenses which exceed 20% of the individual (adult or child, not family) stipend base.
20. that health costs be reduced through the use of economical, appropriate services and holistic health practices.
21. that a 2-3 person health desk in North America be set up to pursue reduced health expenses for the Continent.

In the arena of HEALTHY SYSTEMS the Order intends:

22. that OE/ICA internal financial reporting be integrated and commonized, and to move toward computerized financial interchange.
23. that there be total participation in raising and managing our income through structures at the Primary Unit/Continental/Global levels.
24. that the Global/Continental/Primary Unit budgets, bottom lines and disbursement priorities are to be built at the Planetary Council and are revised at regular planetary and continental gatherings. (see polity document)
25. that each primary unit should close its ICA and QE books on the last day of each month, prepare a report of a globally common format and communicate that report to its Continental fiscal co-ordinating centre by the fourth of the following month by electronic means or by telephone. The Continental centres compile the reports by the seventh of that month and transmit them to Brussels where a global summary is prepared and mailed to each Primary Unit by the tenth of the month. In addition to this, written reports will be submitted by each Primary Unit to its Continental co-ordinating centre on the fourth of each month.

POINTS OF CONSENSUS

Global Order Council

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(Continued)

In the arena of HEALTHY SYSTEMS the Order intends:

26. that all monies be deposited in either the Global Order Depository Account or the ICA Depository Account within each nation. Monies are transferred at the beginning of each month into Primary Unit and Global/Continental accounts after receiving the recommendation of the OE & ICA Finance Commissions which are based on Continental budget and disbursement priorities.
27. that Global ICA and Global Order Depository Accounts are held in one location in each nation with signatories resident in that location.
28. that all Global and Continental Order funds are to be under the management of the Order Finance Commission. The location of the accounts and the naming of the signatories will be worked out within each Continent in order to maximize return on investments, honour legal constraints and facilitate local/global access.
29. that Order monies be disbursed at the beginning of each month on a percentage basis of self-support income deposited. Cheques will be sent on the same day of the month whether or not 100% has been deposited.
30. that whenever stipends are paid, an equal percentage of the funds assessment will be deposited in the funds accounts.
31. that each Primary Unit will decide financial issues at its collegium table.
32. that each Primary Unit will assign separate bookkeepers for its Global Order and ICA books.
33. that the A-B-C development screen be used in each Continent.
34. that programme disbursements made each month be directly related to the percentage of the Primary Unit's bottom line raised.
35. that an annual internal audit of OE, ICA and Venture books will be conducted in each Primary Unit by a continentally or globally assigned team.
36. that between September and December, 1984, a team will visit each Primary Unit to do training and to facilitate the transition to this new system.
37. that any funds assessment not paid into the funds accounts by the end of the fiscal year will not be assumed into subsequent years as self support deficit.- The percentage of stipend assessed for funds will be reviewed annually.
38. that the cumulative self support deficit, as of August, 1984, will be forgiven.
39. that each Continent will establish a debt ceiling for both the ICA and OE at each Primary Unit location. Any request to go beyond this ceiling requires Continental authorization through either the ICA or OE Finance Commissions as appropriate.

VENTURE ANALYSIS

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VENTURE	START-UP			PROJECTIONS		ASSUMPTIONS
	PREP	YEAR 1	YEAR 2	84-85 OE Income	#	
N. America SOFTWARE WORLD		2 \$ 25,000	2 \$ 43,000	\$100,000	5	3 people in Chicago and 1 more in New York with an emphasis on marketing skills. Remain a joint venture.
N. America HUTS	Agent credibility \$700,000 vol. 30,000 loan	3½ 20,000	4½ 53,900	65,000	6	\$400,000 savings to clients. 1 million in sales volume Expanded market base beyond the Order network.
N. America LENS INTERNATIONAL	\$ 15,000 loan	1+ \$100,000	4(7) \$61,000	\$114,100	6	\$140,000 gross, 3 ppl in 2 loc'ns Chicago & Houston
				\$171,200	9	\$210,000 gross, 3 ppl in 3 loc'ns Chicago, Houston, & Detroit
N. America COMPUTER PARADIGM	Start-up Contract \$10,000 gift (equip't) \$30,000 invest	2 \$ 21,000	2½ \$24,000	\$100,000	5	2 programmers assigned/completion of PAX by Oct. 15 2 marketers assigned 250 packages sold in U.S. Continued contract system design work.
Sydney MICRO CONNEXIONS	base of 30 LENS in past four years	2 \$ 16,000	2 \$ 23,000	\$ 50,000	4	Link with computer firm. \$20,000 scheduled LENS Need marketers Continuity in assignments
Brussels SERVICE VENTURES	Borrowed computer 1/3 time	4 \$ 14,000	6 \$ 50,000	\$150,000	8	Additional people from the Basic Unit available to staff jobs and events
TOTALS	--	14½ \$196,000	21+ \$254,900	\$593,800	36	-----

LOCAL INITIATIVES

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Local initiative is the job-work that Order members do to bring in money that is not employment, is not generally full-time and tends to be a participatory activity. Local initiatives brought in 15% of the Order's self-support income in 1983-84.

These initiatives are often not extremely lucrative but they have several advantages in addition to bringing in money. These are:

- good research and exploration for possible ventures
- a good way for everyone to participate in self-support
- a way for many people to acquire business and other skills
- a way for people to earn money on a part-time basis and so direct other time to other missional activities
- good for covering shortfalls in budgets
- a way to meet and get to know people that may be useful as contacts
- an important aspect of self-support in rural situations
- unique to a local situation and take into account specific local advantages.

EXAMPLES

<u>WHAT</u>	<u>WHERE</u>	<u>EARNED</u>	<u>POSSIBLE IN '85*</u>
Word Processing	Chicago	\$ 4,818	\$ 12,000
	New York	9,500	19,000
LENS Consulting	Japan	400	4,800
	Kuala Lumpur	1,350	15,000
	Bombay	9,000	14,000
	Nairobi	15,500	30,000
English/Hostelry	Tokyo	100,000	100,000
	Osaka	53,000	65,295
English teaching	Indonesia	18,000	18,000
Technical Writing	Toronto	8,347	8,000
Surveys	Edmonton	15,000	30,000
Transport	Lusaka	200	2,000
Hostelry	London	7,000	15,000

OTHERS (no figures available)

Assembling calendars	Edmonton	Laundry service	Chicago
Babysitting	Kansas City	Mistletoe sale	Houston
Bartering services	Atlanta	Newspaper mkting survey	Edmonton
Bookkeeping/graphics	Atlanta	Selling advertising	Edmonton
Chickens	Guatemala	Shrimp sale	New Orleans/Hstn
Cleaning	Frankfurt/K.C.	Sign painting	Bombay
Construction	Los Angeles	Silkscreening	KC/Bombay/Chicago
Curriculum Bldg W/S	Edmonton	Subcontracting	Sapporo
Equipment Rental	Atlanta	Taxi service	Peru & Bombay
Facilitator training	Chicago	Thrift shop	Caracas
Handyperson	Atlanta	Trust Investment	Detroit
Hauling	Caracas	Typing	Tonga
House-sitting	Abidjan	Writing	Seattle
		Yard Work	Kansas City

* NOTE: Many of the assumptions upon which these figures were based (like being there, or finding a truck, etc.) may no longer be likely.

INCOME AND EXPENSE RATIONALE

Global Order Council

Chicago

INCOME REQUIREMENT SCENARIO 1984/85										BUDGET PROJECTIONS 1984/1985									
PRIMARY UNIT	VENTURES	ICA CONTRACTS	PROGRAM	PERMEATION	BENEFITS	HOSTING/	LOCAL	REQUIRED	NUMBER	NUMBER	NUMBER	STIPEND	FOOD	TOTAL	FUNDS			PROJECTED	
:	:	& SALARIES	& HONORARIA	:	& GRANTS	VOLUNTEERS	INITIATIVES	INCOME	ADULTS	YOUTH	E.G.	BASE	BASE	STIPEND	FOOD	CARE	GLOBAL	CONT'L	EXPENSES
CHICAGO	199000	248000	0	281683	0	50000	100000	\$878,683	132	41	60	114	42	245328	117432	91300	60192	333682	\$847,934
NEW YORK	43000	20000	1500	132800	0	20000	20000	\$237,300	31	10	10	114	42	56088	25704	21228	14136	78365	\$195,521
HUSTON	64000	16000	1400	98200	0	0	0	\$179,600	28	5	10	114	42	47424	21672	19732	12768	70781	\$172,377
LOS ANGELES	100000	0	12000	45481	0	10500	0	\$167,981	26	4	8	114	42	42864	19152	19051	11856	65725	\$158,648
TORONTO	15000	0	12000	72249	0	0	0	\$99,249	16	3	3	96	40	21888	10560	11567	6144	40446	\$90,605
SUBTOTALS	421000	284000	26900	630413	0	80500	120000	\$1,562,813	233	63	91			413592	194520	162878	105096	589000	\$1,465,086
MEXICO CITY	0	3000	10000	6000	0	0	0	\$19,000	12		1	36	28	5328	4368	2117	1728	3211	\$16,752
CARACAS	1000	10845	2400	20000	0	0	0	\$34,245	26		2	30	24	9600	8064	4410	3120	6958	\$32,152
LIMA	1000	0	8770	0	6000	7000	0	\$22,770	14	4	5	30	20	6600	5520	2540	1680	3746	\$20,086
KINGSTON	0	7500	18912	0	0	0	0	\$26,412	19	1	8	24	22	6432	7392	3334	1824	5085	\$24,067
SUBTOTAL	2000	21345	40082	26000	6000	7000	0	\$102,427	71	5	16			27960	25344	12401	8352	19000	\$93,057
MANILA	0	67614	20000	0	0	1000	0	\$88,614	37	4	13	30	24	15840	15552	36288	4440	19754	\$91,874
TOKYO	0	0	3100	80596	0	26700	0	\$110,396	27		24	132	42	55440	25704	27216	14256	14415	\$137,031
SYDNEY	33000	0	0	62400	1640	4100	0	\$101,140	26		9	102	42	35496	17640	25200	10608	13881	\$102,825
HONG KONG	0	20000	20302	35000	9500	0	10000	\$94,802	28		1	84	34	28560	11832	28224	9408	14949	\$92,973
SUBTOTAL	33000	87614	43402	177996	11140	31800	10000	\$394,952	118	4	47			135336	70728	116928	38712	63000	\$424,704
CAIRO	0	0	0	33000	0	0	0	\$33,000	13		3	48	30	8064	5760	7207	2496	4500	\$28,027
NAIROBI	0	74720	8000	0	0	500	0	\$83,220	86		30	24	20	27648	27840	10495	8256	10009	\$84,248
LUSAKA	0	250	0	17655	0	50	300	\$18,255	16	1	9	30	20	7080	6240	1975	1920	1862	\$19,077
ABIDJAN	0	10000	6000	16700	0	0	0	\$32,700	14		1	60	28	10320	5040	1697	3360	1629	\$22,046
SUBTOTAL	0	84970	14000	34355	0	550	300	\$134,175	116	1	40			45048	39120	14167	13536	13500	\$125,371
BRUSSELS	120000	10000	0	51978	10800	9000	20000	\$221,778	66	1	26	84	42	75936	46872	63558	22176	31000	\$239,542
BOMBAY									89	1	56	15	20	19500	35040	6010	5340	11225	\$77,115
DELHI									13		5	15	20	2640	4320	801	780	1640	\$10,181
CALCUTTA									9		5	15	20	1920	3360	668	540	1135	\$7,623
SUBTOTAL	0	9900	30000	8200	27000	3000	4000	\$82,100	111	1	66			24060	42720	7479	6660	14000	\$94,919
TOTAL	\$4576,000	\$497,829	\$154,384	\$961,942	\$54,940	\$131,850	\$154,300	\$2,531,245	728	75	289			\$729,996	\$425,064	\$384,618	\$197,028	\$734,000	\$2,476,706

INCOME AND EXPENSE RATIONALE

Global Order Council

Chicago

NOTES ON INCOME REQUIREMENTS SCENARIO

- CHICAGO: Explore Publishing house, Conference Center ventures. Can expect to assign 12-15 over training Inc and Ventures to Permeation.
- NEW YORK: 20,000 hostelry in Washington.
- LOS ANGELES: Permeation would require 2 Jobs at \$11,000.
- TORONTO: Projections looked good. Unsure why Canada needed support last year.
- MEXICO CITY: Plan to increase LENS from last year.
- CARACAS: ICA provides support in Rio. Grows' employment.
- LIMA: Plans to do \$18,000 in LENS
- KINGSTON: Program grants providing staff support.
- MANILA: Need to set up GLS or other Program.
- TOKYO: Not clear until Tokyo/Seoul configured but looks reasonable.
- SYDNEY: Venture requires a marketer. Assumes 6-7 jobs.
- HONG KONG: Need marketing support to start venture. This year would need 2 GLS's at 20,000 each. Futures Reasearch and Analysis Mechanism self-support potential held under ICA contract.
- CAIRO: Requires 2 educators to fill CONOCO Jobs.
- LUSAKA: Current situation requires 3 teachers assigned for IS* jobs or else 1 external salary (from North America?)
- ABIDJAN: Need one teacher to fill Suzanne's IS*Job
- BRUSSELS: Additional work needs to be done on this scenario.
- BOMBAY: Figures based on India S/S model.

*IS = International School

NOTES ON EXPENSE PROJECTIONS:

- Assignment shifts in number of adults, youth, or EG will alter these amounts.
- Youth are figured on 2/3 adult stipend base. EG are figured on 1/3 adult stipend base.
- Care represents a 10% increase continentally over last year per person.
- Global Funds are figured at 1/3 total adult stipend.
- Continental funds represent total health and education assessment continentally per person.

STIPEND INCREASE RATIONALE

Global Order Council

Chicago

NATION	83-84 STIPEND LEVEL	FOUR YEAR PHASING							
		84-85	85-86	86-87	87-88				
					STIP	FOOD	EG	YTH	
INDIA	10	15	24	30	36	20	12	24	
KENYA	21	24	30	36	48	20	16	32	
JAMAICA	20	24	36	42	54	22	18	36	
ZAMBIA	24	30	36	42	48	20	16	32	
PERU	24	30	36	42	48	20	16	32	
PHILLIPINES	24	30	42	54	60	24	20	40	
VENEZUELA	24	30	42	54	60	24	20	40	
MEXICO	30	36	54	72	90	28	30	60	
EGYPT	40	48	66	78	96	30	32	64	
PORTUGAL	42	48	54	60	66	24	22	44	
TONGA	48	54	66	78	96	40	32	64	
BRAZIL	48	60	66	78	84	28	28	56	
IV. COAST	50	60	72	78	90	28	30	60	
AUSTRIA	65	84	114	144	174	42	58	116	
BELGIUM	66	84	114	144	174	42	58	116	
HONG KONG	72	84	96	102	114	34	38	76	
TAIWAN	72	84	96	102	114	34	38	76	
KOREA	78	84	90	96	102	30	34	68	
CANADA	76	96	114	138	156	40	52	104	
AUSTRALIA	78	102	126	150	174	42	58	116	
USA	96	114	132	156	174	42	58	116	
JAPAN	120	132	144	162	174	42	58	116	

STIPEND INCREASE RATIONALE

Global Order Council

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4-YEAR PROJECTED STIPEND TOTALS

FOUR YEAR PHASING

NATION	83-84	84-85			85-86			86-87			87-88		
	STIPEND LEVEL	STIP	ADULTS	TOTAL	STIP	ADULTS	TOTAL	STIP	ADULTS	TOTAL	STIP	ADULTS	TOTAL
INDIA	10	15	113	1695	24	119	2856	30	124	3720	36	130	4680
KENYA	21	24	86	2064	30	90	2700	36	95	3420	48	99	4752
JAMAICA	20	24	19	456	36	20	720	42	21	882	54	22	1188
ZAMBIA	24	30	16	480	36	17	612	42	18	756	48	18	864
PERU	24	30	14	420	36	15	540	42	15	630	48	16	768
PHILLIPINES	24	30	37	1110	42	39	1638	54	41	2214	60	43	2580
VENEZUELA	24	30	18	540	42	19	798	54	20	1080	60	21	1260
MEXICO	30	36	12	432	54	13	702	72	13	936	90	14	1260
EGYPT	40	48	13	624	66	14	924	78	14	1092	96	15	1440
PORTUGAL	42	48	4	192	54	4	216	60	4	240	66	5	330
TONGA	48	54	9	486	66	9	594	78	10	780	96	10	960
BRAZIL	48	60	8	480	66	8	528	78	9	702	84	9	756
IV. COAST	50	60	14	840	72	15	1080	78	15	1170	90	16	1440
AUSTRIA	65	84	5	420	114	5	570	144	6	864	174	6	1044
BELGIUM	66	84	57	4788	114	60	6840	144	63	9072	174	66	11484
HONG KONG	72	84	23	1932	96	24	2304	102	25	2550	114	26	2964
TAIWAN	72	84	5	420	96	5	480	102	6	612	114	6	684
KOREA	78	84	12	1008	90	13	1170	96	13	1248	102	14	1428
CANADA	76	96	16	1536	114	17	1938	138	18	2484	156	18	2808
AUSTRALIA	78	102	17	1734	126	18	2268	150	19	2850	174	20	3480
USA	96	114	217	24738	132	228	30096	156	239	37284	174	250	43500
JAPAN	120	132	15	1980	144	16	2304	162	17	2754	174	17	2958
TOTALS			730	48375		768	61878		805	77340		841	92628
ANNUAL				580500			742536			928080			1111536

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STRUCTURE OF FUNDS

Global Order Council

Chicago

I. HOUSE BUDGETSPRIMARY UNITS

1. Stipends

A. Base stipend: Individual and family stipends are an essential form of "healthy sustenance" economic care for members of the Order. As such they are intended to cover all individual and/or family needs. Extraordinary situations are cared for through a supplement. The base stipend is intended to cover:

- clothes
- personal hygiene
- 20% of health expenses
- food and entertainment
- family and friends care
- discontinuity
- individual enrichment
- miscellaneous expenses

Base stipend levels need to be reviewed annually by the continent in relation to exchange rates and the cost of living.

B. Supplementary Allocation: The supplementary allocation is intended to cover extraordinary needs where necessary, either in part or in toto. It will be negotiated with the Primary Unit priorship and Primary Unit Order Life Commission and consensed on at the beginning of each year. Items this might need to cover:

- alimony/child support payments
- extended family care
- personal debt payments
- specialised education expenses for children
- chronic health needs

C. Family Savings: We recommend that each Primary Unit establish a savings scheme for each individual or family. One image is that 1/6 of each stipend would automatically go into savings, to be drawn upon as needed or desired at the discretion of the individual or family. The Primary Unit will decide the most effective mechanism according to their local situation. This would allow the individual/family to save money for larger expenses, such as:

- discontinuity
- clothing
- gifts
- special celebrations
- unexpected expenses

STRUCTURE OF FUNDS

Global Order Council

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Note on personal debts: The new level of base stipends is adequate for a lifestyle of "healthy sustenance." Since all Order members would be expected to live responsibly within their stipend, eventually personal debts should, for the most part, be substantially reduced. If individuals or families do continue to incur debts, then presumably discussions with the priorship and/or Order Life Commission could determine the cause and assist in taking appropriate steps to deal with it. In order to care for those considering becoming Initiate members, the Order would ask that all personal debts be dealt with before being received as an Initiate, which could mean a delay in joining until such debts are dealt with.

2. Food

The food budget is designed to provide nutritious sustenance for all Order members.

3. Facility (Rent and Operating)

Regardless of whether monthly expenses are paid for by the Order or the ICA, in the designated 16 year Anchor House locations it would be a strong value to purchase and/or build the necessary facilities which would be owned by the Global Order, not the Primary Unit. The intent of this is to have these facilities become assets of the Global Order Funds to provide another means for those funds to grow in value. Wherever possible, it is recommended that the ICA covers all facility costs. Legalities would be worked out in conjunction with the Global Fiscal and Legal Service Network.

4. Corporate Care

This budget category is designed to cover corporate expenses and responsibilities such as:

- celebrations
- child care costs
- permeation expenses
- primary education costs where necessary

This budget would also be used, where appropriate, to assist with any expenses incurred individually or corporately by unanticipated emergencies.

5. Local Mission Fund

This accruing fund is available for facility and missional flexibility. The amount is determined at the beginning of each year by the Primary Unit.

STRUCTURE OF FUNDS

Global Order Council

Chicago

II. ORDER FUNDSCONTINENTAL BUDGET

General: We recommend that each Continent establish a three person team to monitor Order Funds for that Continent. They would be responsible for quarterly reviews, reports and analyses, particularly of the Health Care Fund; research into appropriate health care schemes; and annual review and revision of the Education Fund. A report of the revisions would be distributed to all citizens of that Continent wherever they are assigned. The fiscal year would continue to be August 1 to July 31, but budgets would be created on an October 1 to September 30 cycle, so that the budget for one year is not completed before one is created to replace it at continental councils in September. This year, this would mean creating 14-month budgets.

1. Health Care Fund

Preventative health care measures are increasingly critical for our future. These will, both in the short run and in the long run, reduce our health costs, as well as enable missional effectivity.

This annual budget will be consensed on Continentally and monthly contributions will be assessed to each Primary Unit. It is not an accruing fund. We recommend:

- that this fund covers Initiate, Associate, and Confirmed members of the Order.
- that we drop the current Dental insurance programme, and begin covering dental expenses under the health fund.
- that we acquire major medical insurance.
- that this fund cover costs of an individual's health expenses which exceed 20% of the individual (adult or child, not family) stipend base.
- that each Primary Unit aggressively research the least expensive adequate health care available.
- that a "health desk" of 2-3 people be set up in North America to enable a 25% annual reduction in health care costs.

Note: We are moving towards emergency health care travel expenses being covered by the continental health care fund. Where possible, continents need to budget emergency health care travel in 1984-85. In the event of emergency travel exceeding health funds, the cost will be covered by the Order Care Fund, without the deduction of three stipends from the total cost.

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2. Interim Care

This annual budget is to cover interim stipends made necessary by delays in traveling to new assignments or interim assignments. Deployed youth stipends are covered from this fund (to cover the difference from parent's stipend base).

3. Marking Events

This annual budget covers expenses for marking events such as birth, death, marriage, and other cultural celebrations. It covers such expenses as gifts from the Order to the individual and family, Order celebrations of the event, etc.

4. Phase I Programmes

This annual budget covers student houses, E.G. camp, and other Phase I programmes (continental or global) etc.

GLOBAL BUDGET

1. Education Fund

This is an accruing fund. It covers both Phase I education (high school, vocational training, university) and adult education (high school, language training, vocational training, university). The fund could be used by the Associate and Confirmed Order. The distribution of these funds will be decided through the Order Finance Commission.

Continents will create annual budgets to cover all their Education Fund expenses and assess contributions to their Primary Units. The budget includes:

A. All Phase I who are citizens of nations in that Continent, e.g. Europe's budget would be based on accrual of funds necessary for all emerging generation and youth in the Order from nations in that Continent. This assumes that Phase I students will receive their tertiary education in the nation of their citizenship. The accrual would necessarily be based on projections relative to which year such funds would be drawn by how many youth. Thus the projection would involve counting the number to be included in the budget, projecting the years in which funds would draw and then calculating the annual budget necessary.

The guidelines for computation are:

STRUCTURE OF FUNDS

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**In nations with high educational costs, an individual could draw up to 1/3 of Educational expenses, to a maximum of \$3500/year. This increase from the current \$1500/year will be phased as follows:

84-85	\$1500
85-86	\$2000
86-87	\$2500
87-88	\$3000
88-89	\$3500

**In nations with low educational costs, an individual could draw up to 2/3 of Educational expenses, to a maximum of \$700/year.

B. All adults assigned to a Continent who will be drawing on Education funds during that year will be included in the budget. These expenses will be built into the Education Fund at the beginning of the fiscal year and will be equal the amount to be drawn for that year. The Order Life Commission will hear requests and decide the distribution of these funds.

The guidelines for computation are:

**In nations with high educational costs, an individual could draw up to \$1500/year.

**In nations with low educational costs, an individual could draw up to \$350/year.

In order to intentionally close the gap in educational levels within the Order, we recommend that priority be given to the continuing education of adults who do not yet have the equivalent of a secondary school education. Our suggestion is that in a given year, up to 1 1/2% of the adult Order members who are secondary school graduates would be able to draw money from this fund, while up to 10% of the Order members without a secondary school degree could draw from this fund.

To provide a substantial economic base for this fund, we will establish, over the next four years, \$1 million worth of national endowments which will be administered globally.

In order to allow this fund to accrue for adult education, no expenses would be drawn until 1988.

2. Phase IV and Disability Fund

This is an accruing fund for Associate and Confirmed members of the Order. It receives income by both annual contributions (as consensed on), and by investment income (Return On Investments). It is designed to provide self-support income at a level which is at least equal to expenses for Phase IV or disabled Order members in situations in which retirement benefits or disabled benefits are insufficient to do so. Continents need to investigate state

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Global Order Council

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and national elderly and disabled support schemes and how we might best participate in them.

It is recommended that no disbursements be made from this fund until 1988.

3. Order Care Fund

This is an accruing fund to back up the Primary Unit Corporate Care budget. It is designed to enable Associate and Confirmed Order Members to care responsibly for extraordinary obligations, such as travel to a parent's funeral, or home leave on something like an every five year basis. It requires annual review and redetermination of assessment. It will be made available to individuals or families on the recommendation of the Primary Unit Order Life Commission to the Global Order Life Commission. Individuals will cover a portion, not to exceed the equivalent of 3 stipends paid over a 12 month period, of the expenses requested from the Fund.

If any Associate or Confirmed Order Member leaves the order, that individual(s) would be given the equivalent of 3 months stipend and a ticket to their home.

Over the next four years we will do extensive research into the precise mechanisms for managing this fund. It is recommended that a Blind Trust be set up in 1988 with \$2 million capital raised from Order members and colleagues in order to generate investment income for Order Funds.

4. Programme Reserve

This accruing fund is set up to insure the Order's missional flexibility. We recommend it accrue for four years. ICA loan repayments are made to this fund. It may be used from 1988 onwards to facilitate 54 area coverage.

5. Global Council

This accruing fund is set up to cover the expenses of an Order Council held in the year 2000 in which every Order Member will participate.

III. ORDER INVESTMENT MANAGEMENT RECOMMENDATIONS

An experiment was set up during a global funds PSU sixteen months ago whereby the Order investments were moved out of the previous trust management at a local Chicago bank. The securities were split evenly as of July 1, 1983 for investment

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management between the Merrill Lynch investment banking firm in Chicago and the Burns Frye investment banking firm in Toronto, Canada. The account at Burns Frye was managed by a guardian who works for that firm, David Patterson. He agreed to provide overall investment counseling advice for the entire experiment during the year. The yield performance of the Merrill Lynch account was 7% less than the Burns Frye account for the eleven months through May 31, 1984. The total investment fund balance as of that date after the transfer to the Global Council Fund was \$1,013,000.

RECOMMENDATIONS

1. A five-person Investment Management Team of Order members should be assigned to provide overall management of the Order investment funds on an ongoing basis.
2. An advisory board made up of qualified Guardians who have experience in investment management, i.e., David Patterson and others who manage investment for a livelihood, should be asked to work with us in setting our overall investment objectives, in identifying alternatives open to us in fulfilling these objectives and in monitoring performance against our objectives.
3. The Order team would have final responsibility for making the investment decisions based on advice from the advisory board (keeping in mind ethical considerations).

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STIPENDS AND FUNDS 19P -85							
NATION	# ADULTS	STIPENDS			GLOBAL FUNDS		
		ADULT STIPEND LEVEL	TOTAL MONTHLY STIPENDS	TOTAL ANNUAL STIPENDS	TOTAL (1/3 STIP)	TRUST (2/3)	TASK (2/3)
INDIA	113	\$15	\$1,695	\$20,340	\$6,780	\$4,520	\$2,260
KENYA	86	\$24	\$2,064	\$24,768	\$8,256	\$5,504	\$2,752
JAMAICA	19	\$24	\$456	\$5,472	\$1,824	\$1,216	\$608
ZAMBIA	16	\$30	\$480	\$5,760	\$1,920	\$1,280	\$640
PERU	14	\$30	\$420	\$5,040	\$1,680	\$1,120	\$560
PHILLIPINES	37	\$30	\$1,110	\$13,320	\$4,440	\$2,960	\$1,480
VENEZUELA	18	\$30	\$540	\$6,480	\$2,160	\$1,440	\$720
MEXICO	12	\$36	\$432	\$5,184	\$1,728	\$1,152	\$576
EGYPT	13	\$48	\$624	\$7,488	\$2,496	\$1,664	\$832
PORTUGAL	4	\$48	\$192	\$2,304	\$768	\$512	\$256
TONGA	9	\$54	\$486	\$5,832	\$1,944	\$1,296	\$648
BRAZIL	8	\$60	\$480	\$5,760	\$1,920	\$1,280	\$640
IV. COAST	14	\$60	\$840	\$10,080	\$3,360	\$2,240	\$1,120
AUSTRIA	5	\$84	\$420	\$5,040	\$1,680	\$1,120	\$560
BELGIUM	57	\$84	\$4,788	\$57,456	\$19,152	\$12,768	\$6,384
HONG KONG	23	\$84	\$1,932	\$23,184	\$7,728	\$5,152	\$2,576
TAIWAN	5	\$84	\$420	\$5,040	\$1,680	\$1,120	\$560
KOREA	12	\$84	\$1,008	\$12,096	\$4,032	\$2,688	\$1,344
CANADA	16	\$96	\$1,536	\$18,432	\$6,144	\$4,096	\$2,048
AUSTRALIA	17	\$102	\$1,734	\$20,808	\$6,936	\$4,624	\$2,312
USA	217	\$114	\$24,738	\$296,856	\$98,952	\$65,968	\$32,984
JAPAN	15	\$132	\$1,980	\$23,760	\$7,920	\$5,280	\$2,640
TOTALS	730		\$48,375	\$580,500	\$193,500	\$129,000	\$64,500

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10-YEAR FUNDS PROJECTION (CASH VALUE)																					
YEAR	TRUST											TASK						TOTAL	TOTAL		
	EDUCATION				ORDER CARE				PHASE IV			PROGRAM RESERVE			GLOBAL COUNCIL			(at 10% ROI)	(at 15% ROI)		
	CONTRIB	ROI	EXP	WORTH	CONTRIB	ROI	EXP	WORTH	CONT	ROI	EXP	WORTH	CONTRIB	ROI	EXP	WORTH	CONTRIB	ROI	EXP	WORTH	
				250000				500000				250000				0				0	\$1,000,000
84-85	125000	25000	100000	300000	129000	50000	20000	659000	0	25000	0	275000	132250	0	0	132250	32250	0	0	32250	\$1,398,500
85-86	160000	30000	135000	355000	165008	65900	20000	869908	0	27500	0	302500	141252	13225	0	286727	41252	3225	0	76727	\$1,890,862
86-87	195000	35500	170000	415500	206240	86991	20000	1143139	0	30250	0	332750	151560	28673	0	466960	51560	7673	0	135960	\$2,494,308
87-88	220000	41550	195000	482050	247008	114314	20000	1484461	0	33275	0	366025	161752	46696	0	675408	61752	13596	0	211308	\$3,219,251
88-89	260000	48205	235000	555235	400000	148446	50000	1982907	0	36603	20000	382628	150000	67541	25000	867948	50000	21131	0	282438	\$4,071,176
89-90	260000	55526	235000	635781	400000	198291	75000	2506197	0	38263	25000	395890	150000	86795	25000	1079743	50000	28244	0	360682	\$4,978,294
90-91	260000	63578	235000	724359	400000	250620	100000	3056817	0	39589	30000	405479	150000	107974	25000	1312718	50000	36068	0	446751	\$6,980,735
91-92	260000	72436	235000	821794	400000	305682	125000	3637499	0	40548	35000	411027	150000	131272	25000	1568989	50000	44675	0	541426	\$8,901,692
92-93	260000	82179	235000	928974	400000	363750	150000	4251249	0	41103	40000	412130	150000	156899	25000	1850888	50000	54143	0	645568	\$10,020,856
93-94	260000	92897	235000	1046871	400000	425125	175000	4901374	0	41213	45000	408343	150000	185089	25000	2160977	50000	64557	0	760125	\$11,847,535

* Funds contributions based on 1/3 total stipend amount on Phased Stipend Increases chart.

a. Includes \$100,000 ICA loan repayment to the funds.

b. \$1,000,000 Endowment Fund created. Income of \$100,000 per annum. Continents contribution equals \$160,000 per annum.

c. This includes: 1) Continental contribution of \$200,000 per annum.

2) Blind Trust set up initially at \$2,000,000. Annual income, at 10% ROI, is \$200,000.

Trust capital would increase with more Order and/or colleague investments.

Note: ROI (Return On Investment) is computed at the rate of 10% per annum.

STRUCTURE OF FUNDS

Global Order Council

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HEALTHY SUSTENANCE SYSTEMS									
1983-84 GLOBAL ORDER FUNDS INCOME AND EXPENDITURE									
		NA	LA	EUR	NAME	BA	SUBCO	SEAPAC	TOTALS
CONTINENTAL PROGRAMMES	1. HEALTH	422	14	15	0	3	6	30	490
	2. INTERIM CARE	-	-	-	-	-	-	-	-
	3. MARKING EVENTS	4	0	0	0	0	0	0	4
	4. PHASE I PROGRAMMES	-	-	-	-	-	-	-	-
	5. GLOBAL MISSION FUND	62	0	24	5	1	0	82	174
GLOBAL	1. EDUCATION	97	0	0	0	0	0	2	99
	2. PHASE IV FUND	7	0	0	0	0	0	0	7
	3. ORDER CARE	-	-	-	-	-	-	-	-
	4. PROGRAMME RESERVE	67	0	3	0	4	1	0	75
	5. GLOBAL COUNCIL	250	0	0	0	0	0	0	250
TOTAL EXPENSES:		909	14	42	5	8	7	114	1099
ACTUAL INCOME		272	15	43	4	13	9	95	451
HEALTHY SUSTENANCE SYSTEMS									
1984-85 GLOBAL ORDER FUNDS ASSESSMENT AND EXPENDITURE PROJECTION									
		NA	LA	EUR	NAME	BA	SUBCO	SEAPAC	TOTALS
CONTINENTAL PROGRAMMES	1. HEALTH	408	17	25	3	10 a	10 b	53	526
	2. INTERIM CARE	40	0.25	2	0.25	0.25	0.25	2	45
	3. MARKING EVENTS	3	0.25	0.5	0.25	0.25	0.25	0.5	5
	4. PHASE I PROGRAMMES	25	0.5	2.5	0.5	1.5	1.5	1.5	33
	5. GLOBAL MISSION FUND	0	0	0	0	0	0	0	TO ICA
GLOBAL	1. EDUCATION	98	0	0	0	0	0	2	100
	2. PHASE IV FUND	0	0	0	0	0	0	0	0
	3. ORDER CARE	2	3	3	3	3	3	3	20
	4. PROGRAMME RESERVE	0	0	0	0	0	0	0	0
	5. GLOBAL COUNCIL	0	0	0	0	0	0	0	0
TOTAL EXPENSES:		576	21	33	7	15	15	62	729
ASSESSED INCOME									
CONT'L ASSESS.		476	18	30	4	12	12	57	609
EDUCAT. ASSESS		113	1	1	0.5	1.5	2	6	125
GLOB FUND ASSESS		100	9	24	2.5	13.5	7	35	191
TOTAL ASSESS		689	28	55	7	27	21	98	925

a. Black Africa Total 27: 9 allocated to Europe and 8 to SEAPAC.
 b. Subcontinent Total 27: 17 allocated to SEAPAC.

STRUCTURE OF FUNDS

Global Order Council

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AVERAGE HEALTH COSTS PER PERSON (4ppx)

	73-74	74-75	75-76	76-77	77-78	78-79	79-80	80-81	81-82	82-83	83-84	
N O R T H A M E R I C A	Hartford & Dental 80% Total \$000	207,000	207,000	224,000	195,000	209,000	200,000	182,000	183,000	137,000	206,000	195,000
	Health Supplement \$000	-	-	-	13,000	38,000	42,000	56,000	98,000	92,000	136,000	158,000
	Average Cost per Person (480 p)	431 (315 p)	525 (315 p)	407 (550 p)	366 (570 p)	571 (425 p)	515 (470 p)	588 (405 p)	858 (328 p)	797 (288 p)	1179 (210)	1470 (240 p)
R E S T O F W O R L D	Hartford & Dental 80% Total \$000	52,000	52,000	56,000	49,000	51,000	50,000	45,000	46,000	34,000	52,000	49,000
	Health Supplement \$000	-	-	-	14,000	33,000	44,000	39,000	53,000	39,000	55,000	68,000
	Average Cost per Person (265 p)	203 (265 p)	129 (400 p)	135 (415 p)	122 (517 p)	142 (590 p)	119 (785 p)	120 (705 p)	109 (467 p)	104 (707 p)	164 (650 p)	199 (588 p)

HEALTH COSTS AND GLOBAL FUNDS ASSESSMENT 1984-85

CONTINENT	# PEOPLE	HEALTH		ADULT	GLOB FUND
		AV. COST	TOTAL COST	STIPEND	ASSESS 1/3 (ADULT STIP)
NORTH AMERICA	233	1750	407750	315288	105096
LATIN AMERICA	71	235	16685	27936	9312
EUROPE/EURASIA	66	235	15510	64800	21600
NAME	13	235	3055	7488	2496
BLACK AFRICA	116	235	27260	40608	13536
SUBCONTINENT	113	235	26555	20340	6780
SEAPAC	118	235	27730	104040	34680
TOTAL	730		524545	580500	193500

FISCAL POLITY STRUCTURES

Global Order Council

Chicago

FISCAL DECISION MAKING PROCESS

The financial decision making process begins with consensus on the global and continental budgets, the continental bottom lines and the continental disbursement priorities. This consensus will be built at the planetary council and reviewed and revised at all planetary and continental gatherings during the year.

ACCOUNTABILITY

We are moving toward lateral decision making about our finances. Consequently, our accountability must also be lateral in order that the guardianship of our financial resources may be the concrete responsibility of each of us. This structure of accountability is designed to ensure that our corporate money is expended within the context of our corporate consensus and to guard against intentional mismanagement, inadequate understanding of our system and accounting procedures and bookkeeping errors.

We recommend the following three structures of accountability:

- 1) Creation, review and revision of budgets at continental and global councils.
- 2) Monthly Primary Unit, continental and global reports.
- 3) An annual internal audit of both ICA and Order books plus an audit of ventures in each Primary Unit by a team consisting of a representative from the Global Fiscal and Legal Network, a Global Finance Commission member and a representative from another Primary Unit. This audit will objectify financial operations and the situation of the Primary Unit, assess and meet the training needs, and work through existing issues.

We would further recommend that between September and December, 1984 a team visit each Primary Unit to do training and facilitate the transition to the new system. This team will consist of: 1) one or two members of the Fiscal and Legal Network to be chosen from any location in the Network, 2) a person on the ICA Finance Commission residing in the continent.

TASKS AND RESPONSIBILITIESLocal Finance Decision Making

Corporate financial issues are decided around the collegium table with data and recommendations presented by the local finance team. Personal financial issues are dealt with by the priory or the Order Life Commission as appropriate.

Local Finance Bookkeeping

Each location will have minimally, an Order bookkeeper and an Institute bookkeeper and each Primary Unit will assign other members to the local finance team as necessary to handle grants, volume or complexity as needed.

FISCAL POLITY STRUCTURES

Global Order Council

Chicago

Legal and Fiscal Network

The tasks of this Network include facilitating external audits, consolidating and distributing continental and global reports, training in bookkeeping, guarding the legal requirements, facilitating the internal audits, and informing the Global Finance Commission. This network is responsible for administering the Global Trust/Task Funds and investing them in conjunction with the global investment team.

Global ICA Finance Commission

The Global ICA Finance Commission makes monthly recommendations for the expenditure of ICA income in accordance with previously consensed upon continental and global priorities. It maintains a global dialogue to stay on top of our global condition and respond to extraordinary financial situations.

SERVICE BAND BUDGETS

We recommend that service band budgets be consensed on at the global and continental levels and that the monthly programme money amounts for these entities be in direct relationship to the programme disbursement percentage received by the Primary Units of the continent.

BUDGET DESIGN PROCESS

This year (Week 6 in Continental Meetings):

- Build Initial Primary Unit Budgets
- Build Continental and Global budgets (using A-B-C process to decide bottomlines) including the following items:
 - Global: global events, panchayat, planetary gatherings, global debt restructuring, service center budgets, etc.
 - Continental: service center budget, development expenses, commissions, resettlement, debt repayments, extraordinary facility costs, etc.
- Set priorities for the Finance Commissions
- Review and modify budgets and bottom lines in subsequent continental and global gatherings

Every subsequent year:

- Build five quarter budgets at the Primary Unit level (e.g. July 1, 1984 - September 30, 1985, preparing it one month prior to the annual planetary gathering
- Analyse financial reports of previous year(s) at the Planetary Council and build the following year's budgets and bottomlines for the Planetary, Continental and Primary Units
- Review, modify and implement the process of monthly reporting and money movement at the Continent through the respective finance commissions
- Continental gatherings rethink priorities and revise budgets as necessary in a global context

ORDER (THE GLOBAL ACCOUNT IN THE NATION)

ICA (THE GLOBAL ACCOUNT IN THE NATION)

PRIMARY UNIT: SUSTENANCE

PRIMARY UNIT: BUDGET

CONTINENTAL FUNDS

CONTINENTAL BUDGET

STIPENDS

OUT

OUT

OUT

OUT

OUT

IN

IN

GLOBAL FUNDS

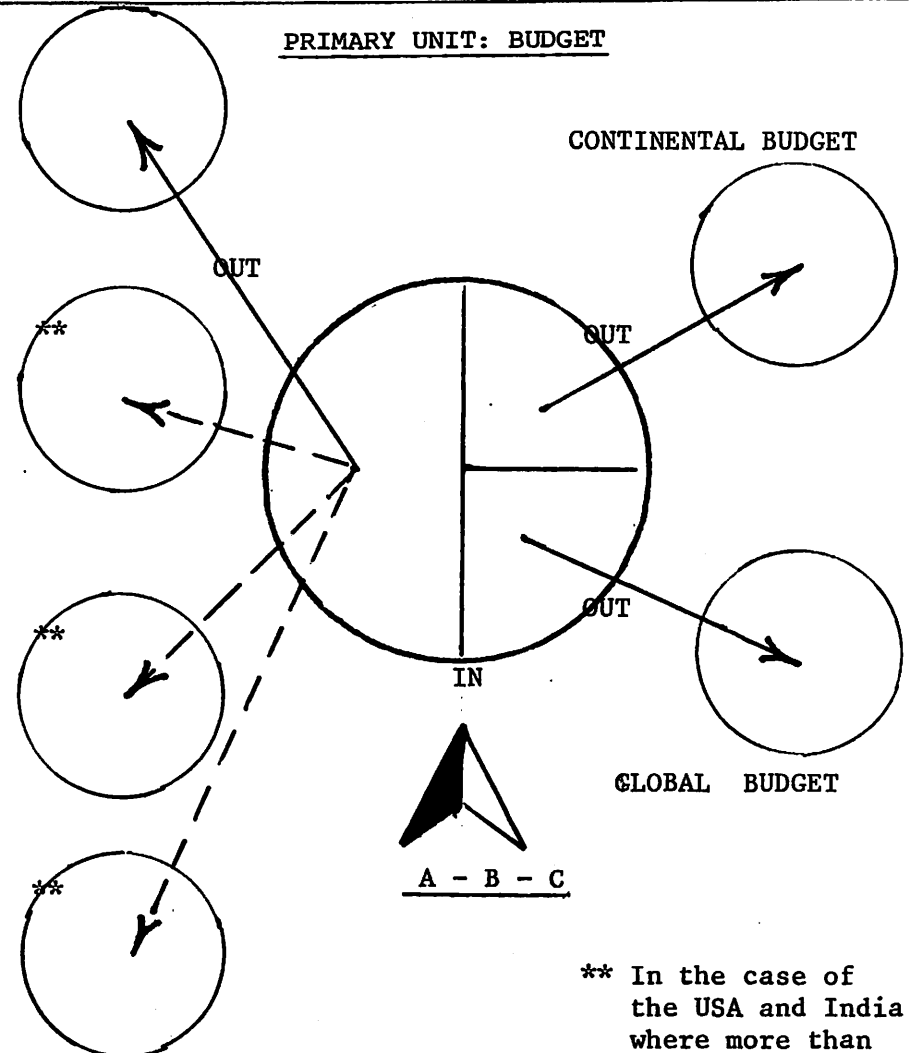
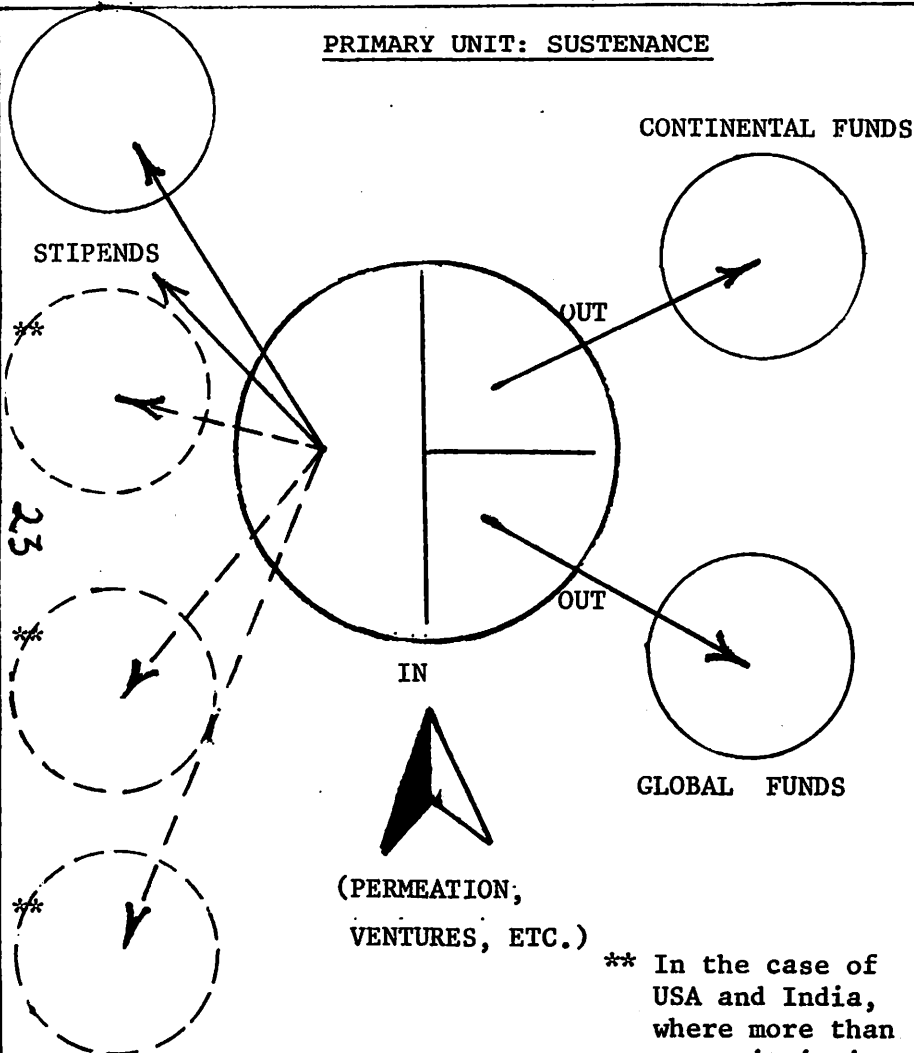
GLOBAL BUDGET

(PERMEATION;
VENTURES, ETC.)

A - B - C

** In the case of
USA and India,
where more than
one unit is in
the nation

** In the case of
the USA and India
where more than
one unit is in
the nation



ICA

ORDER

FROM -
1st INCOME COLLECTED AND DEPOSITED
INTO THE GLOBAL ICA ACCOUNT

FROM -
1st INCOME COLLECTED AND DEPOSITED
INTO THE GLOBAL G.O. ACCOUNT

TO THE -
31st BOOKS CLOSED

TO THE
31st BOOKS CLOSED
(MONTHLY REPORT PREPARED)

1st -MONTHLY REPORT PREPARED
-LOCAL PROGRAMS CALCULATED
-FIXED COSTS ADDED UP
-PERCENTAGES OF FLEXIBLE COSTS
ESTIMATED

4th MONTHLY REPORT -
ELECTRONICALLY COMMUNICATED TO
THE SERVICE CENTER

4th MONTHLY REPORT ELECTRONICALLY
COMMUNICATED IN
--Cont'l funds transferred out
--Global funds transferred out
--Stipend and sustenance trans-
ferred to local P/U
--Stipends paid to families

7th -FINANCE COMMISSION COMMUNICATES
THE FOLLOWING TRANSFERS:
-CONTINENTAL BUDGET MONIES
TRANSFERRED OUT
-GLOBAL BUDGET MONIES
TRANSFERRED OUT
-LOCAL BUDGET MONIES
TRANSFERRED OUT

7th CONT'L SUMMARIES ELECTRONICALLY
TRANSFERRED TO SERVICE CENTER
IN BRUSSELS.

- CONTINENTAL SUMMARIES - Transmitted
to service center in BRUSSELS

10th - GLOBAL SUMMARIES -
Mailed to each PRIMARY UNIT.

10th GLOBAL SUMMARIES mailed to each
PRIMARY UNIT.

PRIMARY UNIT FINANCIAL OPERATIONS FORMS
MONTHLY REPORT

Global Order Council

Chicago

CATEGORIES	ICA	ORDER	TOTALS
<u>DIRECT PROGRAMME</u>			
<u>1. DIRECT PROGRAMME INCOME</u>			
1:1 Contributions (Indiv, Corp, Fndtn)	_____	_____	_____
1:2 Programme fees	_____	_____	_____
1.3 Contracts	_____	_____	_____
1.4 Order Contribution	_____	_____	_____
1.5 Other _____	_____	_____	_____
1.6 TOTAL	_____	_____	_____
<u>2. DIRECT PROGRAMME EXPENSES</u>			
2.1 Office	_____	_____	_____
2.1.1 Rent	_____	_____	_____
2.1.2 Operating Costs	_____	_____	_____
2.1.3 Supplies	_____	_____	_____
2.1.4 Equipment	_____	_____	_____
2.2 Publications	_____	_____	_____
2.3 Communications	_____	_____	_____
2.4 Travel	_____	_____	_____
2.4.1 Fund raising	_____	_____	_____
2.4.2 Programme (circuits, events)	_____	_____	_____
2.4.3 Training	_____	_____	_____
2.4.4 Conciliar (global mission/ council funds)	_____	_____	_____
2.5 Programme food	_____	_____	_____
2.6 Allowances (per diem)	_____	_____	_____
2.7 Fees (legal, accounting)	_____	_____	_____
2.8 Service Center Budget	_____	_____	_____
2.9 Global/Continental Budget	_____	_____	_____
2.10 Debt retirement	_____	_____	_____
2.11 Other (itemize)	_____	_____	_____
2.12 TOTAL	_____	_____	_____

25

CATEGORIES	ICA	ORDER	TOTALS
<u>GLOBAL ORDER SUPPORT</u>			
<u>3. GLOBAL ORDER SUPPORT INCOME</u>			
3.1 Individual Permeation	_____	_____	_____
3.2 Venture Contributions	_____	_____	_____
3.3 Programme Honoraria	_____	_____	_____
-- 3.4 Special contributions	_____	_____	_____
3.4.1 to funds	_____	_____	_____
3.4.2 to endowment trust	_____	_____	_____
3.4.3 to operations or care	_____	_____	_____
3.5 Contract Honoraria	_____	_____	_____
3.6 Hostelry (sojourner, volunteer fees)	_____	_____	_____
3.7 Other _____	_____	_____	_____
3.8 TOTAL	_____	_____	_____
<u>4. GLOBAL ORDER SUPPORT EXPENSES</u>			
4.1 Housing	_____	_____	_____
4.2 Operating Costs	_____	_____	_____
4.3 Food	_____	_____	_____
4.4 Care	_____	_____	_____
4.5 Stipends	_____	_____	_____
4.6 Funds	_____	_____	_____
4.6.1 Continental	_____	_____	_____
4.6.2 Global	_____	_____	_____
4.7 Individual Permeation Expenses	_____	_____	_____
4.8 Debt Retirement	_____	_____	_____
4.9 Other _____	_____	_____	_____
4.10 TOTAL	_____	_____	_____

Fiscal Legal Care		GLOBAL SUMMARY OF MONTHLY PRIMARY UNIT REPORTS			
PRIMARY UNIT	ORDER			ICA	
	% STIPENDS RECEIVED	% FUNDS DEPOSITED	% HOUSE SUSTENANCE RECEIVED	% PRIMAL UNIT CHECK DEPOSITED	% CONTIN'L/ GLOBAL PROGRAM DEPOSITED
LOS ANGELES					
HOUSTON					
LIMA					
TOKYO					

GLOBAL FUNDS MONTHLY REPORT										
		NORTH AMERICA	LATIN AMERICA	EUROPE	NAME	BLACK AFRICA	SUB-CONTN	SEA-PAC	EUR-ASIA	TOTAL
OPENING BAL.										
CONTIN'L	1.									
	2.									
	3.									
	4.									
GLOBAL	1.									
	2.									
	3.									
	4.									
TOTAL INCOME										
% OF ASSESSMT DEPOSITED										
CONTIN'L	1.									
	2.									
	3.									
	4.									
GLOBAL	1.									
	2.									
	3.									
	4.									
TOTAL EXPENSE										
CLOSING BALANCE										

ICA/OE/ MONTHLY REPORT										
CONTINENT CATEGORY		EUROPE	EURASIA	NAME	BLACK AFRICA	SUB CONTN.	SEA-PAC	NORTH AMERICA	LATIN AMERICA	TOTAL
INCOME										
	TOTAL INCOME									
	% OF BOTTOMLINE									
EXPENSE										
	TOTAL EXPENSE									

