

6th MAY 1983

PANCHAYAT REPORT TO THE ORDER

Introduction

1. It is not inappropriate for the Panchayat to say a word of appreciation occasionally to this nexus relative to the role that it plays on behalf of the entire order. The fact that the Panchayat happens to reside here we consider to be an incredible honor. Incidentally what you have done with the facilities here has far wider reaching implications for our work globally than you can imagine. A large number of people came to us during that recent weekend of flurried activity with the NSC and the GFA expressing their appreciation for how great this place looked. All they were really saying was "we sense ourselves cared for", and I believe that is how anyone feels when they come in here these days, and I firmly believe that we have only got a start on it and that even the holes in the front of the building that allow the water to come into the Panchayat Room are going to get fixed! Coincidentally in the past week two people have handed us copies of their broodings on how the Kemper Building can be turned into an economic advantage beyond what we have done. Some of you have seen those models. They are good. This building is obviously part of our future.

2. Enclosed is a roadmap of this morning's conversation with you. We will start with the year to date, then move to some thoughts and proposals on 1984 and then come back to consider the time between now and December, 1983.

I. The Year to Date

Guatemala 3. First, we would like to share a few reports. As you are aware, a few weeks ago Neil Vance, Frank Hilliard and myself went to Guatemala. The first thing you have to say about Guatemala is that absolutely fantastic work has gone on there over these years. Not only are we doing there one of the larger economic ventures anywhere in the world, but our people have done a superb job of guarding our political frame globally in a very sensitive political situation. Our people have been extremely meticulous about caring for the globe in their assignment to Guatemala. Fantastic things have happened with the irrigation system. We went out to the village one afternoon and watched the water actually trickling onto a farmer's tomato plants, and that was a great highlight of this year. They intend to have five farmers with irrigation in this first phase. The difference it makes to these farmers is that they move from \$800 per year income to \$4,000 per year within the first year or two of operation. That is economic transformation. They plan to move to 35 farmers within the next year and then ultimately to 115 farmers.

4. The issue they presently face is Guatemalisation of the entire scheme. From the very beginning it has been understood that we have got to get the entire irrigation project into the hands of Guatemalans. They have found two fine men, each of whom has 15 years of experience with co-operatives and who are utterly

dedicated to seeing that the scheme works. But there are another couple of steps to take because our people are still bearing a huge weight of responsibility for the project. Walter Epley's presence there has made all the difference in terms of establishing cropping patterns. They have also made some huge steps in marketing. I believe we are going to win on marketing, which I did not believe when I went there.

5. This Guatemalisation process is going to take about two years. The price tag on that process is about \$135,000. \$5,000 between April and July and then possibly as much as \$130,000 over the following two years. A lot of that is for the salaries of Guatemalans who would be coming onto the staff of the co-op. Gradually, over the two-year period of time, as income from the farmers into the co-op increases, those salaries would be able to be paid by the co-op itself. It will take that much bridging money in order to get the project into Guatemalan hands. Now that is a contradiction. \$135,000, and they have raised only a few thousand in Guatemala this entire year. We focused on that issue almost exclusively after it got clear to us.

6. Inge Besin and Donna Marie West would come to the U.S. in early May. They would come and begin work on development in North America with people whom they have access to who do not presently donate money to the ICA. Jack and Judy Gilles are to arrive about mid-May to join the team and work for the duration of the month on development. Inge will have to go back. As you know, both Wests and Inge had new assignments this year but had to stay on for very good reasons. Inge will go back for a month in June at which time George will come and join the development team to raise that money. They will visit the IADB who loaned the \$500,000 in the first place for the project. Then they will see Americans who have visited Conacaste. They will see American agencies who have backed out of Guatemala. More than 30% of all groups have gone by now because of the political unrest. Then in early July we need to take another hard look at the project, see where the funding is and look with very great objectivity at our real situation.

7. I also wanted to mention to you the New Skills Training in Sevarram. We got a letter from Kaye Hayes the other day in which she says that the whole school will be up to 50 words per minute on the typewriter before the end of the term. I could hardly believe it. They have one lady there who did not read or write in her own language before the school, let alone English. Now she has 90 words in English. Kaye says her pronunciation is better than those who knew English and now have to relearn correct pronunciation. She also said that it was a great insight for the students to learn that every sentence in English has a noun and a verb. They said, "It was the best ICA method I ever learned!" Things go very well with the NST. When you look at the beginnings of the demographic study, you know that NST is of our future not to mention the comprehensive implications of this work for society. We need to be thinking about who needs to do the next set of NST's.

New
Skills
raining

Danish
Funding
Gift

8. The other thing is that Danish \$50,000 for the I.E.R.D. I consider that a turning point for us. Just maybe the funding tide will turn on this thing, and we will get what we need to do the I.E.R.D. Peggy Lindsay was the key to it.

9. Let me mention a few things that have been haunting us lately.

Gandhi
Film

10. The first thing is the Gandhi film. It took from 1894 to 1948 to do his task. That is a long time. The second is that the deed that Gandhi did for India has not yet been done for the globe. Then someone from India told us that they advertise the film in India as "the film that is creating a movement". It may or may not be true, but we have found it interesting that it would be advertised and perceived that way. In India over 10 million have seen the movie already in the cities alone. Also, with the I.E.R.D. coming up in our lives, how interesting it is that this particular film has so captured the world. The fifth thing that struck us is that more of the Order has seen this film than any other art form in recent years. It has become central to our story. How do we use this film?

I.E.R.D.

11. The next arena is the I.E.R.D. To a far greater extent than any of us thought possible the I.E.R.D. has become a helpful tool in virtually every nation where we work. We got a call from Brian Williams the other day who said "It has happened" -- J.E.P.D. has released new excitement in every nation in Europe where our people are at work. It has been helpful to ongoing programme, to local frames, to expansion of the collegial network, to fund raising, and to the revelation of dimensions of the new orbit of our work. Virtually all of us around the globe are working toward February '84 as an important watershed and are working at giving shape to Phase III of I.E.R.D. which follows February, 1984.

The
GRA's

12. The third thing is the GRA's. Originally we said that maybe every Order member would get to a GRA during these two years. It is looking less and less likely to me that that will happen. The financial constraints are such that it is just difficult to see that happening. In the midst of that, we have been concerned with our polity. As representational polity evolves, we have to ensure grassroots participation of the whole Order. Participation of every Order member in a GRA was a shot at that. We have to figure out a balance here.

II. 1984 Concerns and Proposals

13. We have found ourselves increasingly uneasy with the imagery we have been using in relationship to the two years. At the end of the Brussels meeting, the Panchayat stood up and said that within a few days we would create a gorgeous artform of the two years for everyone to hang on their wall as a kind of roadmap of these important two years in our life. It would have the highlights on it, grand arches over the top, etc. We built twenty of them, and they were all wrong. We went into despair. Here we are in the middle of the two years. What do you do? I

think our unease focuses around this: we have said that in February '84 we would have the I.E.R.D. event in India, with Phase III and all its complexity flowing out of it, and we have said that by July '84 we would be ready for the council of a lifetime.

Order
Forms

14. Now, we have so much to think through. We did a brief list. We have thinking to do on the forms of the Order -- movemental, extended and symbolic. We are missing a great opportunity if we do not give more shape to the forms of the Order, especially in this new orbit of contacts and collegial relationships that are opening up for us.

Classes
and Vows

15. Secondly, with what do we go into the next 16 years in terms of vows and classes? We do not dare hit the council of a lifetime without that thought through.

Ongoing
Training

16. The Tertian Dynamic, the ongoing training and refreshment dynamic for the whole Order. People keep raising it with us. What form does it need to take? Before we hit the council of a lifetime, we need to have thinking done there.

Missional
Clarity

17. I do not know how much time you have spent on McCleskey's paper on Profound Ecumenism. We believe that there are massive depths to that paper relative to our future that we have not even glimpsed yet. There is a consensus in the forming about the future shape of our mission. We are weak on the poetry yet, and maybe that is a blessing. Struggling with McCleskey's paper will help us there. Not because the poetry is all there, but because it will push our minds to come up with some fresh articulations. The poetry may not come for several months. It is getting clear how we are going to be spending our next 16 years. You can already see some of the half dozen or so programmes that we all are going to be called upon to do over the 16 years. Why wouldn't we be training ourselves--all of us--in the methods of those events. All of us need to be in pedagogy. Our spirits are going to require that we be in training toward the 16 years in an intensive way. It seems that the Chicago Nexus would not be a bad place in which to demonstrate the possibility of that.

HDZ

18. The HDZ. We are not anywhere near ready yet with the poetry and imagery on HDZ. Probably there is another piece of depth social theoretics work to be done to undergird our work in HDZ, of the depth we did in 1971 on The Social Process triangles. Maybe The Dynamics of Social Change triangles are where we need to work.

Spirit

19. Whither with our spirit work? Maybe reconciliation, but it is not simple to get at the experiential base. All of us need to be doing work there, but it will take time.

Recon-
figuration

20. Reconfiguration. I am convinced we need to take a radically hard look at our configuration around the world, but it is not the first bright idea that hits someone's head that we are going to go with. Donna's work with us last year on the grid,

the analysis, and the story, as the way you approach this question, was extremely helpful. We have hard work to do on our grid, to think it through to the bottom again. Global coverage has always been our strategy. Even when we lived in one place, we did global treks and teaching treks across North America. But what form does our configuration need to take now for the '80s and '90s? Until 1968 we were in one place. Then over a number of years it was possible for us to expand to over 100 houses because of the radical increase in our numbers. Maybe that will not be the breakloose that history bestows on us in this hour. What is the breakloose that history is giving us, the one that we now pick up on and move with in terms of the catalytic role we have to play in history? Do we go to one house per area? I hope not, but it is a possibility. Access to structures seems to be a breakloose we are being given right now. We can get into any structure we want to get into right now and be of service there. Maybe that is it for our future, yet with our feet firmly in the local. We would only consider doing this if it would further local resurgence. That is where history has brought us to date. We have huge work to do relative to configuration. Dowsett keeps reminding us that in Australia, they have found a way to cover the whole nation with three houses--one project and two other houses. They are doing a fine job. It is possible to cover huge geography without having a house in every region. How do we get that big question raised?

Order
Economics

21. And then the shape of our economics. We have to think through to the bottom the shape of our entire economic system, both Order and ICA. The Order Funds PSU simply scratched the surface; it did not get the big job done. It only opened the issue. In fact the situation was such that it had to simply focus on the question "How do we get more money into the funds?" That was critical to do given the direction in which the funds were moving, but it does not get the bigger questions handled. What is a realistic, equitable, global system for us in our Order funds that manifests what we intend for every human being across the globe? Jeanette Stanfield is working to bring focus to some of this complexity by July. It does seem that before we hit our Council of a lifetime we have a lot of work to do with Order funds.

ICA
Economics

22. Clearly there is a new leap in the offing in development with the MSC role. How do we not depend on someone else to raise our money for us. I am not clear. Development is doing a great job, but I think everyone is clear that there is a new orbit that has not quite hit yet, relative to ICA funding. One thing is clear, and that is that it is not a specialist's job any more, it is everyone of us in a whole new way. I am sure you have your list of urgent concerns, too, that need to get raised and onto every collegium table around the globe prior to our hitting a global council.

The
1984
Time Flow

23. We have been talking about moving out of the I.F.F.D. event in India and straight into the Global Council with hardly a breath, and being ready to symbolize something in some of these arenas and a dozen others by July '84. Maybe you get some grasp

of our angst in relationship to the two year timeline we have been living out of. Well, we have raised the question of what is the hurry. These are not going to get figured out by a couple of bright people somewhere. Surely, 1984 is about building consensus across the whole Order about some of these arenas and not just making decisions in a back room somewhere and dumping them on the Order. 1984 is about a new focus to our one task and our one peoplehood across the globe toward the year 2000. We have said that we have to focus as a bottom line for 1984 on engaging the whole Order in the necessary dialogue. We have worked on broadening our imagery on '84, on somehow breaking it out of simply I.E.R.D. followed by July Council.

A
Twelve
Month
Council

24. Well, we were stewing with all of this when the Global Priors assigned to North America met here, and we raised some of these questions with them and got some very helpful stew out. Crocker was particularly helpful. He reminded us of how, when the Church met in council, it used to meet for months, even years, sometimes. Aren't we talking about a twelve-month council that would occupy the whole of '84? In Brussels one of our colleagues reminded us that 1968, before the houses were first created, was the last time the whole Order was together. That was 16 years ago. Maybe this kind of council is only every 16 years. I would also remind you that 16 years before that was 1952, another key year in our history. Why wouldn't we call '84 the Year of the Global Council and do three major pillars? The first would be the I.E.R.D.; the second, some form of July research; and the third, a grand December symbolic event. Just the thought of having a whole year instead of a two or three-week council to deal with some of this stuff already took a ton of weight off you.

I.
The
I.E.R.D.
Pillar

25. But the I.E.R.D., let's go back and think there for a minute. First of all, I anticipate an unbelievable breakloose of programme opportunities between now and '84, flowing out of our I.E.R.D. advantage. It has begun to happen in many places and it is going to happen everywhere. Some people refuse to fund us because they think the I.E.R.D. is going to be just another conference; I believe it is not going to be that. For the first time in human history, local people will be centre stage at a global gathering. It will not be the ICA or the U.N. or some government or other, but rather local men and women telling their story of the struggle and the steadfastness in the great adventure of local reconstruction that is our time. Now it seems that the only reason for all this "tanasha" as they say in India, or hullabaloo, is to strengthen and accelerate that critical component of the future, namely local people's participation in the recreation of the fabric of society and to make some believers out of some non-believers in the process of doing this. We are about the task of releasing onto history's stage local people. Many regions on this continent and many others globally have already gotten a whiff of what is coming. The I.E.R.D. for us is an act of repentance on behalf of the whole globe. It is taking upon ourselves the burden of guilt for the disregard for the masses by the structures of this world. The I.E.R.D. is about the human factor. It finally has nothing to do

with rural development. Sometimes I think we ourselves are spoofed by that. It is a declarative event and has nothing finally to do with rural development. God is acting mightily in our time to raise up the weak as the sign of hope for the future. It is not computers or tractors, but the weak across the earth. What a grand way to launch the Year of the Global Council of the Order: Ecumenical and to signal our new orbit of engagement.

II.
The
July
Research
Pillar

26. Then the July event. By July only the beginnings of the dust will have begun to settle. Phase III will be underway, and the breakthroughs in the laps of all of us will provide a fabulous context for a hardnosed research event. I am expecting my circuits to be blown over the next twelve months. By this time next year I will not know who I am. I do not know where we need to do our research in the middle of '84. Maybe it is an event in every continent. We have talked about doing these events and interlinking them globally. Maybe it is just three locations. There will be time for preparing for this on the other side of the Delhi event if we can get started on some of the preparation this July. Here we will push to the bottom our learnings of the past twenty years and maybe begin to put together a new declaration of the spirit movement. We will take on some of those issues that I mentioned earlier to do with reconfiguration and the like. There will be time after the event to brood more before anything has to be put into stone. Symbolization would not happen until December. If the I.E.R.D. is "Confession", then July is the act of praise, sheer gratitude for the gift of our calling to serve in this time.

III.
The
December
Event
Pillar

27. And in December the act of dedication. We have wondered what the symbology of December '84 might be. Maybe a pilgrimage in one place or in many. Where would we do a pilgrimage? Maybe 5th City. Whatever it is, you do not make that kind of decision overnight. It needs to be an event in December of 1984 which makes manifest the new people that we are in history, and yet not us, but better to make manifest the new form of the caring ones, or of the crimson line. Maybe it is a month of silence. Wouldn't that be great. It would be a very special time for our group, a time of rededication to the task of the 16 years. If the I.E.R.D. is "global acknowledgement of local resurgence", and July is "global strategising for local engagement", then maybe December is something like "global celebration of local commitment". Another way to view the 3 pillars is through the screen of the 3 master strategies: I.E.R.D. as declaration, the July event as manifestation, and the December event as formation. Those are not right yet, but someone has to do some work on it and come up with what we could go with.

Common
Participation

28. What we are out to do here is to paint a picture of 1984 being of one fabric. Maybe we do common symbology through the whole year across the whole globe, the same ritual life and songbook for the whole globe for the year. Maybe we do new forms of fasting and prayer for the whole year across the whole globe. Maybe we do commonly yet locally appropriate massive acceleration of programme across the earth in 1984. How many community forums in every continent in 1984, how many LENS? Maybe some more PSUs

to break particular things loose like we did with the Order funds PSU here. Maybe we do the invention of the appropriate kind of interchange with the global consensus process at regional and continental levels. Then we would need to do fabulous celebrative events both at the beginning of 1984 and on December 31st. Somehow we need to dramatise globally the "yes" of this manifestation of the People of God to the radical total and unconditional demand on our lives. Maybe underneath this we have a "continuum" dynamic of 8-10 people work through the year to whom we would entrust the guidehood of the Order through the Council year. They would work closely with the Panchayat. It would be great to have a team like that orchestrating local input to the year.

29. You can see that I am dodging the question right now of whether the whole Order would gather in one place. I hope it will be possible. However, we cannot allow ourselves to depend on our total gatheredness as the only authentic way for everyone to participate in our global polity. This model pushes beyond that but does not rule out the total gathering if some means can be devised for doing it.

The
Question
of All in
One Place

III. The Time Between Now and 1984

30. Now if we decide to move in this general direction, the time between now and January 1st is put into a rather different perspective. First, we are proposing that a series of Panchayat treks do take place between September and December of this year. We would like to propose that they be to every house. Our intent would be to get the issues we face in '84 into the centre of every collegium tabel. We would talk finances and maybe begin to get a total demographic picture of the Order together. We would want to do a local and global strategy review. Maybe we could introduce a few common study books.

Panchayat
Treks

31. Then between now and December, we have two Academies. If there is one thing clear for our future it is that we are going to need for our future hundreds more highly trained skilled spirit pedagogue gurus, the likes of which it is hard to find except as people have come through the Academy. Our colleagues have done a remarkable job on our behalf over these last few years. This transposition thing has gone well and has not gone crazy as it could well have done. I believe the Brussels Academy is going to be a turning point for us. Continuity of memory out of the last few Academies is going to be utterly critical, but then the freshness of a new location in that gorgeous facility and a new staff is also going to be important. Wouldn't it be great if we packed both those Academies, great relative to our future that is? Cock told me the other day that Lela Mosley is going to be on the staff of the Academy in Brussels. The extent of our need for trained troops is unimaginable to any of us just yet but it is the Academy that produces them.

The
Academy

32. The VJL assessment. The Hong Kong experience with it was interesting. They had a VJL and had a couple of nuna VJL participate. They went home and phoned up the next day and asked

for a VJL for their whole community. I believe the VJL has made it into history. The next step is to tear it apart and put it back together again in the context of what we intend with the VJL for the future and in the context of what other similar brother and sister tools need to get into history alongside it. That PSU in June will hopefully do that job. This will allow us to think strategy in July, having already reworked the construct.

Order Funds 33. If we are going to move with the Order Funds work this July, there has to be some work done with the other continents between now and then. We do not dare move into July without a carefully thought through plan on directions we are proposing to move. We have floated with Frank and Aimee Hilliard that they attend the Nairobi GRA and trek to the other next en route. It may not work out, but we hope it will.

India Frame 34. Also between now and July, many of you have heard that last November we got the Indian government "no objection letter" to the I.E.R.D. That is a million miles from their direct participation in the I.E.R.D. which is something we need badly in terms of frame. Nothing has happened since then. They have requested Spencer for three weeks. It kills you to think about that in terms of these 100 days of funding in North America, but I am afraid it is going to have to happen. The major work will be at the central government level. They have done well on the state government recently. The Chief Secretary is friendly and supportive. But it is possible on this trek that we would have to see Mrs. Gandhi. With her blessing there would not be too much question about the support of the rest of the government. Spencer will have to leave around the middle of May.

Rome Visits 35. Also between now and the summer, Bishop Mathews is going to Rome to spend a few days with our people and to meet some prominent churchmen and order councils. The Jenkins have done a great job with the orders and the rest of the church in Rome and have strong relationships with many of the orders now. It seems we may be ready for depth conversations with some of the orders now. We have asked that Larry Ward spend two weeks with the Jenkins and Bishop Mathews there and maybe even do a PSU with some of the orders on issues facing religious orders. We are planning on the Panchayat's being present for the second half of this trip, including the PSU.

Nairobi GRA 36. I also wanted to mention the Nairobi GRA. It is going to be a great happening and crucial as we try to get clear on what we know now about multi-village development. We need to do a hard look at our work there and also do an interpretation job on the Kenya replication for our whole Order. There is going to be strong participation from outside Nairobi, including some from the Nexus and North America. It would be great if both D'Sousas were able to be there and some others from Seapac so we would have a fairly broad spectrum of the Order present along with the movement there in Kenya. Again, there will probably be Panchayat presence for the event in Nairobi. Incidentally, we are also rather hopeful that I.E.R.D. documentation can get looked at in Nairobi, and we have raised the question of Donna's presence for

that in order to get conversation going on what we intend to present at the I.E.R.D. in terms of our witness to the rise of local people.

July
'83

37. Let me finish with a word on July '83. When the Global Priory assigned to North America met here a few weeks ago, we named a one-week ad hoc team of Steve Allen, Betty Pesek and Jeanette Stanfield to sit in on our conversations with the priors and to pull together a picture of what they heard about what the shape of July needs to be. What they came up with was very helpful. Their sense of this July was that it is probably going to be a very practically oriented programme. When you think about I.E.R.D. and Phase III and the shape of 1984, you can see how it might need to be rather practically focused. Now the Brussels resolve was to maintain momentum regionally across the globe this July. Probably this will be the first opportunity for many years that North America has had the opportunity of doing that. I have wondered how this nexus could devise ways to undergird that kind of maintenance of momentum on development, on self-support and on programme across this continent. I believe there will be big wins if we can do it. Anyway, it means that July is going to be small, maybe 125-140 people in the Council. July is always most disruptive to Chicago nexus, but I believe we have a shot this year at maintaining that missional momentum in the regions. It is a two-week programme from the 10th to the 24th of July. I believe that if people from North America want to attend a programme this July, they might consider the Academy in Brussels. It is not automatic that people would just flow in here to a council in July. We can get images out which would alter that. If there is not that which would engage them in the regions then we have a fine Academy going on in Brussels. Incidentally, it did worry us a little when we heard that the North American quota was filled for the Academy in Brussels. Why wouldn't we double the quota?

July
assignments

38. The talk about July this year is that there would be minimal assignment shifts. As you talk to people around the world, that seems to be the way people are thinking. It is really rather incredible how few people are saying that these ten people have to shift. That will help keep the numbers small in the Council. We have also wondered if it wouldn't be wise to maintain our configurations as they have been this year and not go into a big old "let's close down 20 houses" mindset in order, folks, that we can get the bigger configurations questions on the table towards 1984. You can not do that if you are fighting for your little house somewhere. So maybe we maintain continuity on configurations.

July
preparation

39. Then also with preparation time, let us keep it minimal. These events between now and July are critical. That is where July is going to get created. And then why don't we just call in 8 or ten people for two weeks prior to July 10 and decide that that is our July Prep for this year and not do the six-week, 30 people adventure we have done other years. I think with these kinds of pillars that we have a shot at maintaining our momentum, getting our practical work done in those two weeks in July, and

6th MAY 1983

PANCHAYAT REPORT TO THE ORDER

INTRO	I THE YEAR TO DATE		II 1984 CONCERNS AND PROPOSALS		III THE TIME BETWEEN NOW AND 84		OUR FUTURE
	SELECTED REPORTS	RECENT BROODINGS	THE CONCERNS	THE PROPOSALS	THE EVENTS	JULY 83	
1-2	3 - 8	9 - 12	13 - 23	24 - 29	30 - 36	37 - 39	40-- 42

THE PILLARS

THE PROFOUND
FUNCTION

THE INTENT

THE MASTER
STRATEGY

1984		
IERD	JULY RESEARCH	DECEMBER EVENT
CONFESSION	PRAISE	DEDICATION
GLOBAL ACKNOWLEDGEMENT OF LOCAL RESURGENCE	GLOBAL STRATEGIZING FOR LOCAL ENGAGEMENT	GLOBAL CELEBRATION OF LOCAL COMMITMENT
DECLARATION	MANIFESTATION	FORMATION

then moving into the following months with rather tremendous renewed momentum.

Our Future

40. The outline of our future is, I believe, coming clear. The structural revolution that we have been about from the beginning across the planet is in fact underway, and our feet are planted exactly where they need to be and where they need to remain in order for us to participate in the catalysis of the new structural forms required by planet earth. We are in position across the world.

41. The cry of unclarity about our future I don't listen to any more. It is all too clear and all too demanding unless one is looking for it to be the same as it was before, and then it is very unclear.

42. Things are breaking loose in unimaginable ways nation by nation as we approach the I.E.R.D. It is beyond the imagination of any of us where we will be a year from now. I say this revolution is worth my life, and I guess that is about all we have to say.

THE ORDER: ECUMENICAL
4750 N. SHERIDAN
CHICAGO, IL 60640
312/769-6363

May 16, 1983

Dear Colleagues,

The Panchayat is deeply appreciative of the care for the Order many have taken by writing down their concerns and reflections over our corporate future and sending them to us.

In the light of these reflections and many conversations we have had since the Brussels check signals meeting, particularly those we were able to have with the Global Priors assigned to North America when they gathered a few weeks ago, the Panchayat pulled together thinking on images for July 83 and the year 1984. This was presented in the form of a talk to the Chicago Nexus. The enclosed transcript of the talk contains a number of "balloons" in relation to the above mentioned arenas which we felt needed to get into your hands before this July. Also enclosed is a suggested collegium construct which we felt would be helpful to you for studying and reflecting on the talk.

Your feedback and broodings on these "balloons" will be essential to the stew that will give shape to this July, the Journey through the IERD Event and the Year 1984. We hope to hear from you as soon as possible.

Grace and Peace,

The Global Panchayat