

THE LOCAL CHURCH EXPERIMENT

INCLUSIVE DESIGN OF THE SIX-YEAR EXPERIMENT

PHASE II: 1970-1976

December, 1970

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1970-1976

THE LOCAL CHURCH EXPERIMENT

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THE LOCAL CHURCH EXPERIMENT

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INTRODUCTION

1. The Church today finds itself in a worldwide revolution which is more fundamental than any other revolution in the history of man. The revolution of our day is the cultural revolution which is calling into question and radically altering the structures that hold and mediate man's basic self-understanding. At the same time this revolution has thrown human responsibility into a global context which demands a universal style be developed that will allow unity of spirit across the globe. The whole earth belongs to all the people, and all economic, political, and cultural relationships must be ordered and administered to implement this global vision. Although this is a secular task, it is also a deeply spiritual or religious task as men of the spirit must recover a new mode of self-consciousness that gives contemporary man the opportunity to come face to face with life's deep mystery and there do what is necessary to meet the global and particular need of his neighbor. The Church today is on the threshold of a giant step in the renewal process. As she grasps herself anew as the People of God she sees the key role of the Local Church wherein sensitivity to human need becomes grounded in the lives of particular people. The Local Church serves as the uninterrupted presence of the People of God in a particular location. To effect the renewal demanded of her the Church must take a genuine step toward massive Local Church reconstruction. It is only in this way that she may regain her morale and effectively engage the troubled times of our globe.

2. This is the fourth of the five papers which describe the comprehensive experiment in the reconstruction of the Local Church and set the context for the application of the thirty-six tactical systems. The three papers preceding this are the Prologue, Master Index, and Policy Statement on the Initiation of The Local Church Experiment (Council V document). The Prologue lays out the context of the experiment in the sense of delineating the situation in the world and in the Church which demands renewal. Next, it explains the project, explicating the role of the Church and the strategies, tactics, and time scheme required. Lastly, procedures are briefly laid out concerning training, data needed, prerequisites for the project, and the financial support required. The Master Index lays out a construct of the issues that must be considered in such a reconstruction project. It begins with a statement of the general situation of man today and points to the key to an effective response. Basic strategies which form the practical milieu are articulated, and the step-by-step tactical procedures are recapitulated. Next, the comprehensive instruments or tools which support the step-by-step process are described. Finally, the directives for local forces which enable them to stand as resolute and creative enablers are laid out. The third paper is the document prepared during Council V by a group of churchmen who met on behalf of all local congregations across the continent of North America. This fourth document lays out the various phases of the experimental project and describes the construct necessary to actualize them. It symbolizes the decision of the movemental forces to reconstruct the Local Church. A fifth document will describe the tactics necessary to apply to the Local Church the thirty-six tactical systems, twelve each for congregation, cadre, and parish.

3. This fourth paper now adds to the context and data provided by the other three papers and moves on to lay out the inclusive design of the six-year intent of the Local Church experiment. As such it describes the support machinery and forces for the experiment. It delineates the part of the overall project that comprises Phase II: the experimentation and demonstration phase. Phase II is six years (1970-1976) of the eighteen-year project which tests the workability of the tactical system relative to the generally accepted criteria of a renewed Church. After laying out the context of the experiment which describes the total project, its intent, characteristics, and supporting framework, the document then lays out the field complex, auxiliary forces, and back-up system. The field complex describes the design and operations of the experiment which range from construct to statistical data. The

auxiliary forces describe the composition, type, role, function, and training required of the leadership forces necessary for the effective operation of the project. The back-up system spells out a training network and regulation centrum that are required to continually feed trained personnel and relevant data into the life-stream of the project. Finally, a financial model is laid out that is necessary to enable and support the project to insure that it does not lack the needed money and equipment.

CONTEXT OF THE EXPERIMENT

4. This section deals with the project's temporal design and setting within the broad sweep of Church renewal in the twentieth century. It outlines the intent of the experiment and its anticipated results. It demonstrates the delimiting characteristics which are essential to the reconstruction of the Local Church herein conceived. And it describes in brief the operating schemata of the particular experiment.

1. THE INCLUSIVE PROJECT

5. The purpose of this section of the paper is to locate in time the context of a specific experiment within a larger project of the reconstruction of the Local Church. It puts in perspective the whole of the twentieth century movement of Church renewal and indicates the particular role within that perspective that the experiment under consideration will play.

6. The present moment is lived in the midst of an eighteen-year project of the reconstruction of the Local Church. However, this project is itself set within a broader ninety-year context of Church renewal which, starting in 1917, focused for forty years on rearticulating the eternal Word in twentieth century thought forms, followed by ten years of searching for adequate ways to manifest that again-relevant Word in sociological form. We now find ourselves in a forty-year period of structural reconstruction undergirded by spirit rebirthing. This project is the seed reconstruction, encompassing research, experimentation, and replication, which will then grow to global harvest at the end of this latter forty years in 2007. The research phase, now complete, took the four years, 1966-1970. The experimental phase, using an extensive tactical model, will occupy the present six-year span, 1970-1976. The eight years of 1976-1984 will be concerned with controlled replication of the experiment.

GENERAL SETTING

7. In the past fifty years renewal has taken place primarily in the theoretical dimension of the Church's life. In 1966 the decision was made that a corporate direction of renewal could be forged. In 1967 a group of churchmen gestalted the vast store of theoretical wisdom that had been gathered over the years, and in struggling to retrace the history of man's journey toward full humanness a vision of future possibility was birthed. This resulted in the Declaration by Council II. In the following year the articulation of a movemental strategy of renewal on a global scale was written by Council III. The focus moved in 1969 to the dynamic of the Local Church, and the research in this area is contained in the working paper created by Council IV. This paper served as a springboard for the Research Assembly of 1970. The work of the assembly of five hundred concerned clergy and laymen culminated in a concrete, detailed, comprehensive tactical plan for reconstructing the Local Church for our time. This period is referred to as Phase I or the Research Phase of the project.

RESEARCH PHASE

8. The tactical model formulated by the Research Assembly is designed to enact a four-year model for each Local Church situation in staggered stages across three two-year operations. The first operation, 1970-1972, is actuating the experiment. It is setting up the experiment, establishing its operational machinery, selecting the signal local churches and beginning work in those congregations. The second operation, 1972-1974, is developing the experiment and is highlighted by the completion of the four years of the tactical model by the first sixteen churches. The third operation, 1974-1976, is the period of demonstration in which local churches from every part of the continent complete the tactical model of reconstruction and stand as signs of possibility. This period is referred to as Phase II, or the Experimental Phase of the project.

EXPERIMENTAL PHASE

REPLICATION
PHASE

9. The third phase is a self-consciously programmed, controlled replication of the model of tactical reconstruction. During Phase II the tactical systems will have undergone constant evaluation and refinement. At this time the project will be available to thousands of churches across the North American continent. The year 1984 marks the end of the eighteen-year controlled project. This should lead to a non-catalyzed replication of the experiment in a myriad of local churches. This period is referred to as Phase III, or the Replication Phase.

10. This, then, is the context and scope of the experiment in the Local Church. It is conceived of as part of the broad stream of renewal that God has called forth in Century Twenty and will stand as the sign of the practical direction of reconstruction which will bring that movement to full flower. It remains now to examine the essential intent, the delimiting character, and the supporting framework which compose this experiment and together are the total context within which the experiment will be conducted.

2. ESSENTIAL INTENT

11. The essential intent of the experiment is to employ a detailed, thoroughly researched tactical system, created by hundreds of concerned churchmen, to the end that the core objective may be accomplished. The experiment intends to test the workability of the tactical model through the operating scheme. This calls for the pulling together of groups of local churches who will actualize the model and further to evaluate the results of this experiment by the application of a specific set of evaluative criteria spelled out in Section C of this document. In this way, during the next four years it is the intent of the experiment to determine whether or not such a model can reach its core objective and at the same time make such a plan available to the most remote congregation in order that every churchman may participate in the new age of the People of God. Secondary results are also a part of the essential intent in that the systems designed for the experiment will in themselves have a metamorphic effect on the entire Historical Church.

CORE
OBJECTIVE

12. The core objective is to achieve the practical, sociological, intellectual and spiritual reformulation of the Local Church in our day. In light of the present cultural revolution, we find ourselves in the midst of the dramatic collapse of our symbolic life. Therefore, renewal or the attainment of the core objective must take place through the self-conscious awakening of the spirit deeps that are present in every man.

OPERATING
SCHEME

13. The operating scheme calls for diverse local congregations across the continent to participate in the active stage of the experiment, implementing the tactical system in order to enable the metamorphosis of renewal to take place. An integral part of this scheme provides for the training of local leadership to enable them to operate corporately, functioning as auxiliaries and consultants at the local level, so that the responsibility of the renewal of the Church can be assumed at the grassroots level. The operating scheme also includes a research network which continues to keep abreast of needed alterations, feeding the necessary refinements of the model into the experiment.

EVALUATION
CRITERIA

14. Built into the experiment is the means by which to evaluate the core objective, and secondary objectives, by a given set of criteria which will objectify the workability of the tactical model. There are four major criteria: 1) relevant mission, 2) sustaining symbolism, 3) enabling reflection, and 4) strengthening discipline. Relevant mission indicates that the Local Church shifts its focus from concern for itself to concern for the world, seen concretely in the actualization of the parish. Sustaining symbolism includes the symbols that point toward a decision having been made about the Church's mission, and that the ancient symbols of the Church are being reappropriated as the symbols that hold the spirit dimension of life. Enabling reflection points to the theological and cultural understanding

that the congregation members exhibit, and an indication of spirit insights and ability to solve problems. Strengthening discipline includes the re-imaging of goods, plus the building of structures that enable viable spirit care and decision-making to take place.

SECONDARY RESULTS

15. In addition to the socio-spiritual renewal of the Local Church, the intent of the experiment is designed to give birth to several secondary results. One of these is the social reformation of local communities in which members of the community are enabled to forge new forms of social justice in the context of a new social vehicle. This is to say that visible participation of members of the congregations involved in eradicating the social inequities of our day will be a sign to both the Church and the world. Second, the back-up machinery of the experiment will demonstrate the possibility of the metamorphosis of the regional church to be the comprehensive enabler of the Local Church. One concretion of this will be the large body of churchmen equipped to train the Local Church. Third, the experiment will result in the intentional reordering of the economic life of the congregation, so that the basic images and structures for getting the economic power of the Church clearly behind the missional demand will be present. Fourth will be the local reservoir of trained, disciplined, committed spirit churchmen available for the renewal of the whole Church.

16. The essential intent of the experiment, then, is that the foundational renewal of the depths of the human spirit shall be made possible in the socio-religious context of the Local Church. This objective shall be tested through a specific operating scheme, with carefully selected, commonly accepted criteria, which shall result in beneficial secondary results. The possibility has been clearly researched and now must be tested and proven in the crucible of the Established Church.

3. DELIMITING CHARACTERISTICS

17. It is essential to the nature of an experiment that the delimiting boundaries be clearly drawn to provide the concrete characteristics by which the experiment can be evaluated and to build the signal congregations that will stand as signs of possibility of global replication of the experimental design. The delimiting characteristics of the Local Church experiment are that it shall operate wholly within the Established Church, that it shall be continental in its scope, and that it shall be based on the emergence of local leadership.

WITHIN ESTABLISHED

18. The Local Church experiment is created to enable the Established Church to recover and demonstrate its greatness by signaling the possibility of the principle of renewal, that is, the historical movemental dynamic, being actualized as a continuing dynamic in the Historical Church. Therefore, participation of local churches in this experiment shall be limited to those which stand squarely within the Established Church. Leadership within the experiment shall be limited to those who have decided to love the Church in the concretions of involvement in their own local situation. Participation shall also be limited to local churches where it is clear that support has been given by their own historical traditions. Only in this way can the experiment demonstrate that the Established Church is renewable from within.

PRIMAL ECUMENISM

19. The thrust of the experiment in the reconstruction of the Local Church is comprehensive and ecumenical. As a primal ecumenical project the experiment finds its unitive thrust at the level of grass-roots, Local Church mission. While honoring the historical traditions and denominational gifts of the local congregation, the experiment enables the local churchman to see the possibility of affirming the oneness of the global Church in its common mission to the world in catalyzing a new human system of sociality. Local congregations will be given a new vision of community cooperation and interchange of ideas and social thrust in the parish. The experiment births a new possibility for ecumenism that will give strength to the global Historical Church engaged in mission for the sake of all men.

20. The Local Church experiment will be continental in its scope; that is, it shall be located in the North American continent and inclusive of the geographical, social, economic, and religious diversity within the continent. Concretely, this means that the experiment shall include local churches of many denominations, both Protestant and Catholic, in diverse sociological settings, including inner city, suburban and exurban, embracing various ethnic and racial and economic compositions. It shall involve 528 local churches, in 108 metropolitan galaxies, in all thirty-six regions of North America and shall be serviced by thirty-six religious houses, including seventy-two outposts related to these religious houses. By the end of the six-year experiment, 256 local churches will have been involved in the development stages, of which eighty will have completed development. The scope and diversity of the experiment will enable the creation of an adequate sign of the possibility of the renewal of the Church, and will sufficiently test the design, model, and method of the experiment.

LOCAL LEADERSHIP

21. The Local Church experiment will be based on the emergence of local leadership. It is built on the premise that each Local Church already has within itself all of the leadership needed for the task. The experiment will enable this indigenous leadership to emerge with the theoretical and practical training, the corporate discipline, and the spiritual determination required to be the leadership of the Local Church. Outside forces shall be simply for the purpose of catalyzing this indigenous leadership. The local leadership shall be both clergy and lay, men and women, youth and adult. While being firmly grounded in the Local Church, this leadership must be clearly operating out of a global vision, collegiality, and responsibility.

22. With these delimiting characteristics the Local Church experiment, operating within the Established Church, giving form to primal ecumenism, embracing the diversity of the continent, and enabling the emergence of local leadership, shall be a sign to the People of God of the whole earth that the Church is renewable from within, and that in its great historic tradition the Church can recover its historical function of enabling all men to be fully human before God.

4. SUPPORTING FRAMEWORK

23. Without an enabling structure, no matter how opportune are the times, or clear the purpose, or circumscribed the activity, an experiment will founder in good intentions. This section, and in larger detail the following parts of this paper, delineate the support machinery necessary to carry out the experiment successfully. The tactical systems for the Local Church are spelled out in another document, consisting of the thirty-six booklets. This document enumerates the support mechanisms required to enable the tactical system to operate.

MASTER DESIGN

24. The relationship of many churches, each bringing to the experiment the gifts and rich heritage of its particular denomination, the varied geographic locations, the diverse socio-economic makeup of the congregations, plus the sharing of data will guard against the danger of parochialism. It is the intimate interconnection of local, regional, and continental structures that keeps each local situation global in perspective and the global dynamic relevant and powerful. The local design shows the stage of development any particular congregation is currently experiencing. The regional construct demonstrates the forms of interconnection of local churches at varying stages of development and the relationship to the catalytic forces which provide the hub around which local experimentation takes place. The back-up system provides the continental coordination and comprehensive training that will provide each local situation with the tools necessary to enact and enliven the tactical model. All of this is held together by the continental phalanx of auxiliaries: the catalytic forces, continental, regional, and local, that stimulate local leadership in every congregation. The total field complex will contain common components in developing configurations during the six years of the experiment.

**FIELD
COMPLEX**

25. The field complex concerns those who are working directly and regularly in the local churches. A sheet of procedures for the selection of congregations details the movement from preliminary interest to heightened preparation to actual development, focusing in the first two years on the tactical development of the congregation, then turning to the cadre and finally the parish. These local congregations will be related to staff of the Ecumenical Institute who will function in hubs of these galaxies of congregations. These hubs will either be religious houses (eighteen are now formed with eighteen more planned during the six years of the experimental phase) or metropolitan outposts related to those houses. Those hubs will work directly with varying configurations of galaxies. The combination of houses and outposts in any one area will operate as a regional cluster.

**BACK-UP
SYSTEM**

26. The back-up system, or the continental frame, of the experiment is that which maintains the experiment as one thrust in the reconstruction of the Church instead of a series of disparate experiences, and at the same time it maintains the sharpness of the edge research and common methodologies. The training network provides intensive drilling in the tactical model and the spiritual remotivating behind it. It provides the quarterly outside consultation that brings objectivity to each local situation. Depth training in the total curriculum and methodology is provided by the eight-week Church Academy. Specialized skills to enact particular tactics will be provided in a diversity of specialized educational opportunities. The regulation centrum is the dynamic of continuing research in new methodologies and models. It provides the coordination for the entire project. It is the focus for the interchange of discoveries from each local situation and from its vantage point is in a position to evaluate the experiment by applying criteria designed to bring objectivity to the local situation. This training and coordination is the basic function of the back-up system.

**AUXILIARY
CONSTRUCT**

27. The auxiliary construct is the organizing rationale for the trained leadership of the experiment whose task it is to catalyze the leadership of the congregations. In any Local Church the auxiliary dynamic will be embodied in the pastor and his wife, two cadremen, and the symbolic prior couple, resident in a religious house or metropolitan outpost, assigned by the staff of the Ecumenical Institute. The auxiliaries from all the churches in a galaxy comprise the galactic auxiliary—eighteen persons in a fully developed galaxy. The corporate auxiliary will play the roles of prior, pedagogue, guru, and model builder as they enact their primary function of catalyst to the whole experiment. It is their responsibility to lay the groundwork for the tactical model, to train the leadership, enable the tactics, and maintain the integral relationship with the spirit movement as a whole. The training of the auxiliary dynamic will involve special initiatory and continuing training for the auxiliary priors, inclusive training for the entire galactic auxiliary, and individualized training for those couples who might become auxiliary priors. In such a construct the leadership of the entire experiment is enabled to move with unified power.

28. These are, in brief form, the structures required to enable the six-year experiment in the reconstruction of the Local Church. Without these, renewal is condemned to a poverty of the parochial and the weakness of the isolated. The following portions of this paper will spell out in greater detail and depth these structures and their functional operations.

29. The glory of the Church, in these times of severe tribulation, is that she has for over fifty years been seriously engaged in her own self-renewal. First of all she has step by step thought herself through to an articulation of the good news in Christ that is relevant to this present age. This has brought her to the point of radically redoing her spiritual forms and social patterns. That is what the project of Local Church reconstruction is all about. It is the practical part of the renewal in the Church. The experiment is to set up large enough groups of local churches in highly controlled situations willing to make the effort to discover the possibility of socio-political reformulation of the local congregation according to the criteria generally accepted by the Church at large as a sign of a renewed local congregation.

I. THE FIELD COMPLEX

A. COMPONENT PARTS

30. The key factor in any serious undertaking concerned with the structural renewal of the Local Church is the means by which the theoretical and practical constructs are implemented. In an undertaking of this nature, the quality and durability of the operational machinery is of utmost importance. The following section deals with the major field machineries which are the foundation of the experiment and demonstration Phase II. The first component is the schemata by which individual churches are established and prepared in the project. This includes two parts of the machinery entitled Levels of Preparation and Procedures of Selection. The second component, entitled Stages of Development, deals with the movement of congregations through the intensified period of actualizing the tactical model. The third component is an explanation of the basic organization of churches by a central metropolitan structure. This includes both the machinery of the Galaxy and the Galactic Hub. Finally, the Regional Cluster is that machinery which coordinates several groups of participating congregations.

5. PREPARATORY LEVELS

31. A crucial factor in Phase II of the experiment is the means by which numerous variables in each possible experimental church can be singled out, evaluated, and at the same time related to the progress and success of the entire experiment. A methodological analysis of each church is required to delineate both its situation as an emerging congregation and to illuminate the direction of preparatory development. The schemata of preparatory levels is the tool of analysis. Preparation levels are defined as a means of describing the basic process of preparation in each church in the experimental design and as a series of formal criteria for evaluating and selecting churches to enter the project. The four preparation levels are Levels A, B, C, and D. Each of these levels specifies a group of qualities to which we point as a sign of a given level of preparedness of a particular church in the experiment.

PREPARATIONS CONTEXT

32. The basic operational image for the levels is preparation. The criteria used for deciding whether a congregation is at Level B or Level C, for instance, is established not for the process of determining if a particular congregation "measures up," but rather as a model for preparing a congregation to eventually enter Stage 1 of experimentation. The particular arenas where preparation must take place are the clergy family, the cadre, the congregation, the regional movement, and the denomination. The particular areas of preparation in each of the above arenas are objective, training, decision, and support.

LEVEL D

33. Level D is the preparatory dynamic necessary for becoming a part of the self-conscious experiment in Level C. At this level of preparation the clergy should be concerned about the future of the congregation and have participated in either a PLC or RS-I. There must be a self-conscious cadre of at least four persons who have taken RS-I. The congregation should have eight or more persons who have taken RS-I and there should be a possibility of participating in a galaxy. There should be within the cadre an awareness of the movement and a concern for the renewal of the Church. The denominational structures should begin to be self-consciously interested in the project initiated in those denominational structures. No financial support of concrete decisions relative to the experiment, movement, or congregation are required during the preparation for Level C.

LEVEL C

34. Level C is basically the dynamic of becoming Level B. At Level C there are three criteria of preparedness for the clergy family: first, they are beginning to think seriously about participation in the experiment; second, they give evidence of understanding the basic directives of the PLC; and third, they envision themselves as movement colleagues. Then at Level C there are three criteria of preparedness for the cadre: first, the cadre consists of a minimum of six persons; second, it has laid out a plan for its own training through advanced

courses; and third, the cadre has taken responsibility for that congregation as its care dynamic. Further, there are three criteria of preparedness for the congregation at Level C: first, the congregation shows some signs of readiness for the experiment; second, the congregation has at least ten RS-I grads (or 2 per cent of the congregation where the congregation is less than five hundred members); and third, the development of the galaxy is well under way. Also at Level C there are three criteria of movemental relations preparedness for the clergy family and the cadre: first, they are involved in the movement; second, they have a direct relationship to the regional structures; and third, they actively participate in RS-I recruitment. Finally, there are three criteria of denominational relations preparedness for Level C: first, there is interest in the denomination; second, the denominations lend support regionally; and thirdly, there are possibilities of support from national structures.

LEVEL B

35. Level B is basically the dynamic of becoming Level A. At Level B of preparation there are four criteria of preparedness of the clergy family: first, they are prepared to participate in the auxiliary dynamic; second, they have already participated in advanced courses and the Local Church experiment training; third, they have offered a direct invitation to the movement to have an auxiliary assigned to the galaxy; and fourth, the clergy family have agreed to participate in the financial obligation. Then at Level B there are four criteria of preparedness of the cadre: first, the cadre consists of twelve or more persons of which there are at least three couples; second, they have participated in, or have scheduled the Academy on their timeline; third, they have self-consciously decided to participate as a cadre in the experiment; and fourth, they have committed themselves to financially support the experiment. Then Level B names four criteria of preparedness for the congregation: first, the galaxy criteria are present; second, there are at least fifty RS-I grads or five per cent of the membership; third, the congregation gives some concrete sign of authorization; and fourth, the congregation has decided to financially support the experiment. Further for Level B there are four criteria of movemental preparedness for the cadre and the clergy: first, they provide leadership in the regional movement structures; second, they participate in regional councils; and third, they participate in continental councils and have secured movemental approval; and fourth, financial support for their congregation's participation in the experiment has been obtained. Finally, Level B denominational relations preparedness includes the following four criteria for the congregation, cadre, and clergy: first, there is established support in the denominational structures; second, at the national level there is significant support of the congregation in its experimental decision; third, the congregation has sponsors of the decision to participate in the experiment at the regional denominational level; and fourth, there is some sign of financial support at the national denominational level.

36. When all of the above preparations have been completed the congregation would be a Level A congregation ready to enter the first stage of the four-year development. That is to say when Level B has been completed the preparation period is finished and the congregation is prepared to participate in the experiment. This does not necessarily mean, however, that the experiment will immediately take place. This is dependent first of all upon the relationship the particular congregation decides to take to the total experiment, and secondly, the particular complex of galactic and cluster structures available in its particular area. Finally, it can be said that when a congregation reaches Level A this simply means that a decision has been made by the congregation that they, when approved by the national movement, will be related to the total experiment as it is coordinated nation wide over a four year period.

6. DEVELOPMENTAL STAGES

37. The levels of preparation previously dealt with are the prelude to direct and self-conscious congregational participation in the experimental phase of the project. We shall

now turn to a description of the stages of development through which a Level A congregation shall progress (i.e., a congregation having met all the criteria suggested in the levels of preparation and intentionally involving itself in the entire project). The stages of development are the necessary ground to be covered in order for the project to enter Phase III, or controlled replication. It will be important in the following paragraphs to be attentive to the interior development of the delineated stages and the progression from one to another.

EMPHASIS PRINCIPLES

38. Congregations involved in the four stages of development clearly will be the primal experimental group in the actual implementation of the tactical model for the reconstruction of the Local Church. Level A churches are the critical focus of the experiment and clearly will have assumed the burden of the historically necessary task of Church renewal. It becomes apparent that the four stages of development described here form the core of the renewal dynamic on the local level, as they comprise fully 2/3 of the experimental phase. The four stages of development focus progressively on the congregation, cadre, and parish and are intended to create signals of the renewed Church structurally manifesting the mission and spirit of the People of God. These stages are designated within the document as A-1, A-2, A-3, and A-4; each is one year in duration.

STAGES A-1 & A-2

39. Foremost concern is given in the tactical model to the development of the congregation. Consequently, Stages A-1 and A-2 focus upon the congregation and its maturation. Fully half of the time involved in the stages of development is focused upon this task. This emphasis is a reflection of the conviction that the congregation is the key in the task of the radical reformulation of the Local Church. Stage A-1 stresses the training of the congregation and Stage A-2 focuses upon the implementation of programs for the internal life of the congregation. The task of congregational training undertaken in Stage 1 will not involve any fundamental reprogramming of the congregation, but rather the development of systematic training processes operating parallel to and designed to enable the ongoing program of the congregation. Stage 2 is the implementation of the total congregational section of the tactical model.

STAGE A-3

40. Stage 3 of the experimentation phase focuses upon nurturing the corporate leadership dynamic within the life of the congregation. The task here will be the further development of a disciplined congregational cadre which acts as the catalytic leaven providing ever new visionary contexts, depth training, and religious guidance. This involves building the structures of disciplined care within the life of the cadre that sustain its missional role within the congregation and continually deepen and enrich its grasp of this role. The fundamental aim of this stage is enabling the cadre to actualize effectively its potential as a sustaining force and spiritual leaven in the Local Church. Here it becomes practically clear how the cadre must function as the corporate clergy of the congregation acting to strengthen and refurbish its self-conscious participation in the project.

STAGE A-4

41. Stage 4 focuses attention and resources of the congregation upon its involvement in the local community. This stage stresses, therefore, the development of the parish. It is the concrete sign of the Local Church's missional engagement in the local community and an indication of the decision to assume responsibility for the comprehensive care of a particular community of human beings. No longer is the congregation's involvement in the community for the sake of creating signals and signs of hope, but now is a direct and well planned attack upon the basic structures of the community. During this stage a tactical model involving all dimensions of the parish dynamic as spelled out in the analytic model of the Local Church must be implemented. The task of rebuilding in depth the form of grass roots community will then be in full operation.

42. During the experimentation and demonstration phase, congregations involved in the stages of development shall be the focus of the project. At the end of this six-year period we shall stand on the verge of a significant shift as the project enters Phase III. At this point we must have before us a concrete picture of the new social form of the local manifestation of the Church. The imperatives such a picture provides will necessitate moving dramatically to building a programmatic model for the controlled replication of the new Local Church.

7. GALAXY DESIGNS

43. The galaxy is that operation design within the Local Church project which enables the local unit of the Church to involve itself structurally in a common experiment with churches in different geographical locations, various denominational backgrounds, and at different levels and stages in the reconstruction process. Here we will describe the design of the galaxy plan, the types of galaxy configurations which include churches at all developmental levels, the hub structure which cements the galactic model together, and the principle of expansion which will be used to spread the experiment under rationally conceived guidelines across the North American continent.

44. The galaxy plan is designed to allow four local churches to coordinate their functions around the hub, which is also the context in which a local church relates to a wider range of churches. This plan allows for a corporate direction and level of achievement which no church operating independently could accomplish. Through common planning and evaluation, the gifts and discoveries of each experiment are shared, thereby allowing all voices to contribute to the work of the project in each local situation. The galaxy requires ecumenicity based on the presupposition that effective and authentic ecumenism is possible where local churchmen gather in common mission under the Word in Jesus Christ. Each galaxy will have at least two different denominations among its four churches. Further, the galaxy plan allows for inclusion of churches located in different socio-economic areas. It occasions a rare kind of development of corporate mission among city, suburban, and exurban peoples experimenting in a common experimental thrust. The importance of this arrangement is illustrated again by the need for free-flowing interchange of ideas and expertise among different types of congregations. This allows the experiment to be a representative one, that is, one which any church can identify as being helpful to its own particular community and church. The rational consistency of this plan lies in the placement of the galaxies and in their denominational and geo-social makeup.

GALAXY PLAN

45. Within every region where the experiment will operate, there will be a certain number of churches selected to participate in the experiment at the A, B, and C preparation levels. Depending on the variables which occur in auxiliary staff demands and readiness of local churches, a galaxy will consist of four churches operating in conjunction with trained auxiliary personnel who reside in the regional religious house. There are three types of galaxies which will exist initially in the project. The first is the Alpha type galaxy which requires that the auxiliary relate to two Level A, one Level B, and one Level C churches. Secondly, a Beta type galaxy configuration consists of one Level A, two level B, and one Level C churches; and thirdly, the Gamma type galaxy has two each of the B and C level local units. The Alpha, Beta, and Gamma configurations are only valid wherever the galaxy experiment is first initiated. These three types do not account for variables in the time which it takes for a congregation to move through the various stages of the project, neither does it cover the situation which develops as congregations become stage A-2, 3, or 4. In this context the galaxy serves as the operational key to the movement of churches through Phase II, and the function will not alter appreciably even though the designation will change.

GALAXY TYPES

GALACTIC HUBS

46. At the very heart of the galaxy structure is the hub. It is that trained, sensitive couple designated to be the auxiliary to the local congregation which provides the methodological skill, the coordinating focus of the galaxy, the priorship consultation, and the spirit support. Whether the hub is in fact the religious house or a metropolitan outpost, it is the source of the primal auxiliary unit and the coordinating centrum for all auxiliary components. The religious house relationship is critically important because it gives possibility to the oft-mentioned need for spiritual re-motivation, continuing sustenance in the Word, and practical undergirding. The metro outpost is a separate galaxy of four churches centered on an auxiliary in that metro, and is necessary to avoid overloading the primal auxiliary of the religious house hub. The metropolitan outpost exists in a larger auxiliary relationship with the central hub and other outpost hubs. To demonstrate the outpost function, the Chicago experimental design presently contains two metro outposts which are responsible for regional galaxies. These galaxy configurations will begin operation in every region where religious houses are currently located.

GALAXY DISTRIBUTION

47. In 1970-71, twenty galactic hubs will exist. These will be broken down into four Alpha, eight Beta, and eight Gamma configurations. The rational distribution of the galaxies across the continent follows the religious house placement rationale which is based on need, local support, and strategic location. The basis, therefore, for the systematic expansion of the project lies in adding more religious houses and metropolitan outposts. The outposts which will also be a disciplined, corporate body working in unison with the religious house, will increase gradually from a first-year experiment of two in the Chicago region to seventy-two outposts across the continent by year six. Accordingly, the religious house expansion will cover the twenty-four regions in the United States with the addition of six houses in years one and two. The Canadian total will be four with the addition of two houses in the first two years. Therefore, by 1975-76, thirty-six houses and seventy-two metropolitan outposts will be in operation, serving 108 galaxies in North America.

48. The importance of the galaxy concept does not reside in forging cooperative relationships among churches, but rather in the basic organizational design through which every man can participate as a global churchman. It gives new life, power, and possibility to churchmen across the world to self-consciously participate in corporate mission. It stands as a pioneering sign of hope in our time for disciplined corporate mission to occur on behalf of all men.

8. REGIONAL CLUSTER

49. As the experimental Phase II progresses through its six-year forms, numerous metropolitan galaxies will be added within the thirty-six continental regions. Of paramount importance is that each metro galaxy and each individual Local Church understand themselves as integral parts of a total experimental thrust throughout the North American continent. The regional cluster is the coordinating construct within each region which relates metropolitan galaxies to the entire experiment.

CLUSTER ORGANIZATION

50. In order to insure the rational ordering of the galaxies across the North American continent, a comprehensive picture of the continent has been designed. All of North America is divided into six geographic areas, four in the United States and two in Canada; each area is divided into six regions; and each region is divided into six metropolitans. This geographic breakdown is the abstract tool by which the galaxies are established systematically through the six-year experiment. The basic organization of a regional cluster consists of three or more metropolitan galaxies operating in the same region. One of the metro galaxy hubs is a religious house, and the other hubs are outposts. The auxiliary prior of the religious house coordinates the metro galactic auxiliary and serves as the auxiliary prior for the cluster auxiliary. A total of six hubs form a complete cluster in a region. The

expansion progresses from one religious house hub to two outpost hubs and then adding one or more hubs each year until the regional cluster is completed. The regional cluster is the organization which coordinates the several metro galaxies and the component auxiliary units of each galaxy.

CLUSTER ROLE

51. The role of the regional cluster is to give form and focus for the Local Church experiment on a regional basis. The cluster is to locate new galaxy configurations systematically according to the comprehensive experimental plan for the North American continent. The cluster localizes the sign of renewal in every metro while at the same time exhibiting ecumenical renewal work on a regional basis. The cluster coordinates the diverse galactic configurations into one renewal thrust. The cluster provides the means by which every local auxiliary unit participates in the total experiment. Thus, the cluster embodies the experiment on a regional basis.

REGIONAL FUNCTION

52. The regional cluster is the form by which the overall Local Church experiment develops and flows on a regional basis. The cluster integrates the operations of several metropolitan galaxies into one coordinated experiment. The cluster relates each separate metropolitan galaxy to both the regional work of the spirit movement and to the continental back-up systems necessary for the renewal of the Church. The cluster enables the training of churchmen on a comprehensive and ecumenical basis for the practical renewal of the Local Church. The cluster cultivates new churches in as yet untouched metros for their preparation to move into the experimental system at a later date. In this capacity, the cluster is the construct equipped with the rationale of the total project insuring the systematic timing of the project's work throughout the region.

CONTINENTAL RELATIONSHIPS

53. The regional cluster is developed within a set of relationships designed to provide maximum experimental flexibility. The cluster is the link between the metropolitan galaxies and the continental coordinating centrum. The cluster serves as the data exchange system between the Local Church experiment and the back-up systems. The cluster is responsible for the common training sessions for the experiment and sees that the training is coordinated on a common model. The cluster provides the forum for ongoing evaluation of the Local Church experiments and participates in the overall evaluation gestalting of the continental back-up systems. Therefore, the regional cluster is the fundamental construct upon which the whole of the Local Church experiment maintains a single thrust.

54. The impact of numerous galaxy configurations related to an extensive schemata at the regional level is a critical aspect of the regional cluster configuration. The serious ecumenism and objectivity of the project only become a part of its inclusive and interrelated experiment in the reconstruction of the Local Church. The regional cluster provides this possibility and allows the project to be an experiment on behalf of the entire Church.

55. Within the experimentation and demonstration phase of the project the operational designs form the foundation for both the six-year experiment and the eight-year replication phase. These operational designs, in whatever form they finally are given substance, are the machinery which shall build and direct the various experimental congregations. They are the administrative and operational core of the experiment upon which rests the success of the continental project.

PHASE II: THE LOCAL CHURCH EXPERIMENT

LEVELS OF PREPARATION CRITERIA

LEVELS \ ARENAS		LOCAL CHURCH PREPAREDNESS			GENERAL CHURCH RELATIONS	
		CLERGY	CADRE	CONGREGATION	MOVEMENT	DENOMINATION
LEVEL B DYNAMIC OF BECOMING A	A. OBJECTIVE	1. PREPARED COUPLE	5. 12 OR MORE 3 COUPLES	9. GALAXY CRITERIA	13. REGIONAL LEADERSHIP	17. ESTABLISHED FRIENDS
	B. TRAINING	2. ADVANCED TRAINING	6. ACADEMY SCHEDULED	10. 5% OR 50 RS-1 GRADS	14. COUNCIL PARTICIPATION	18. NATIONAL SIGNAL
	C. DECISION	3. DIRECT INVITATION	7. DECISION TO PARTICIPATE	11. SIGNAL OF AUTHORIZATION	15. MOVEMENT APPROVAL	19. REGIONAL SPONSORS
	D. SUPPORT	4. FINANCIAL SUPPORT	8. FINANCIAL SUPPORT	12. FINANCIAL SUPPORT	16. FINANCIAL SUPPORT	20. FINANCIAL SUPPORT
LEVEL C DYNAMIC OF BECOMING B	A. OBJECTIVE	1. WILLING CLERIC	4. SIX PERSONS	7. GALAXY DEVELOPMENT	10. MOVEMENT INVOLVEMENT	13. DEVELOPING FRIENDS
	B. TRAINING	2. IMPACTED PLC GRAD	5. ADVANCED COURSE PLAN	8. 2% OR 10 RS-1 GRADS	11. ACTIVE RECRUITMENT	14. NATIONAL POSSIBILITIES
	C. DECISION	3. MOVEMENT COLLEAGUE	6. DECISION TO MATURE	9. SENSE OF READINESS	12. REGIONAL RELATIONSHIP	15. REGIONAL SUPPORT
LEVEL D DYNAMIC OF BECOMING C	A. OBJECTIVE	1. CONCERNED CLERIC	3. CADRE OF FOUR	5. GALAXY POSSIBILITIES	7. MOVEMENT AWARENESS	9. DISCOVERING FRIENDS
	B. TRAINING	2. RS-1 OR PLC GRAD	4. RS-1 GRADS	6. 2 OR MORE RS-1 GRADS	8. RENEWAL CONCERN	10. ESTABLISHMENT INTEREST

B. OPERATING PROCESS

56. In the preceding section we described the various component parts which are the pieces of machinery that operate on the local and regional levels. In this section we deal with how these component parts relate and function during the experimental Phase II. The foundations of this operation will be described in the section entitled Local Operations. The primary emphasis of this section is to describe the essential statistics related to the progression of churches through the six-year experiment. Thirdly, the most crucial aspects of the operations of the basic component parts will be described, and finally the dynamic evolution of participating churches in the galaxy design will be explained.

9. LOCAL OPERATIONS

57. The key to field operations is the demand which arises from the Local Church. As local churchmen decide to participate in the renewal of their local congregations, there must be readily available resources which will give them the capacity to act upon their intuitions and direct their energies in the most productive fashion. The resources must be capable of quickly training the man on the local scene to assume responsibility for the congregation and to become the needed leadership. This emphasis upon training provides a structure within which the wisdom of every local experiment can be pooled to represent the corporate wisdom of all churchmen involved in the experiment.

58. Primary in the local operations of the experiment is the utilization of the training resources already available to every local churchman. The curriculum of theological and cultural courses, taught on weekends and in a weeknight format, provide the initial breakopen to the vision and also advanced theoretical and practical training. The eight-week Academy for Global Churchmen releases grass roots leadership in a short period of time to become fully grounded and equipped in the experimental method of the project. Local Church consultations can be arranged with national faculty present to utilize a weekend to work through the dynamics of a particular local situation. Finally, the periodic publication of working models and reports of experimentation across the continent represents another form of resource available now to concerned churchmen.

59. With the deployment of Ecumenical Institute staff to form religious houses a great many local churchmen have the additional possibility of ready access to a body of committed churchmen highly trained in the style and methodology of the project. Regional internship in the religious house provides local churches with members who have re-styled their lives to be radically intentional churchmen in the midst of being rooted in the Local Church. The Odyssey and other shorter modes of participation in house life bring depth and internal formation to local leadership. Ongoing consultation is possible on a week-by-week basis with congregational bodies or cadres. Finally, the problem solving unit construct brings the corporate wisdom of indigenous leaders and trained house personnel to bear on particular obstacles in the local situation.

60. More particularly in the case of the signal local churches in the project, there will be for the first time a clearly defined context for local participation in the reconstruction of the Church by means of controlled experimentation. Local operations will take place first of all out of a theoretical consensus that the dynamics to be actualized are those of cadre, congregation, and parish. Further, there is a common commitment to the social, intellectual, and religious methods formulated by the spirit movement in recent years, which take the form of imaginal education, corporate workshop methods, etc. The local experiment is further contextualized and delimited by the decision to implement only the thirty-six tactical systems constructed out of the wisdom of the spirit movement in the 1970 Research Assembly. Finally, the local operations are given objectivity by comparison to a planned

RESOURCE
AVAILABILITY

TRAINED
PERSONNEL

CONTROLLED
EXPERIMENT

progression of development through the six years of this phase, beginning with preparation and moving through four years of experimentation and demonstration.

WISDOM COORDINATION

61. In order that local operations be a participation in one experiment, rather than its own experiment, consistent sharing of wisdom and adjustment by continental consensus is crucial. Therefore, local churchmen will report to assemblies where review and redirection will take place. On the regional and metropolitan level there will be regular interchange between churchmen in the same galaxy and the same regional cluster, providing a flow of wisdom between churches at varying levels of development. Quarterly visits by base personnel will inform the local team of developments and trends as well as contextualize the local wisdom. Finally, regular publication of reports from signal churches will inform every local church.

62 The renewal of the Local Church is at hand. The direction which it must take is that of local autonomy held in being by a worldwide network of colleagues which keeps local churches pointed toward the common task. The availability of training for local churchmen is foundational to that possibility. The access to trained personnel and the visible demonstration of missional corporateness make the religious house a necessary part of the local experiment. An objective design for a comprehensive local program makes this a controlled experiment which will shape the future of the Church, rather than a local phenomenon. Finally, the local operations will be a sign of the wisdom of the entire spirit movement, not simply the insights of a few local churchmen.

10. YEARLY PROGRESSION

63. The progression of the experimental phase of the project of Local Church reconstruction envisions beginning with direct concern for 128 congregations at various levels of involvement and from every part of the North American continent. At the end of this phase there will be 528 churches involved. Phase II is organized into three operations, each of two years' duration. The first operation (1970-72) deals with activating the experiment; the second (1972-74) with actualization; and the last (1974-76) with demonstration. The following paragraphs describe the expansion of the experiment through each of these operations.

PRACTICAL OBJECTIVES

64. The practical objective of the experiment in the Local Church (1970-1976) is eighty local churches having thoroughly implemented the tactical model to stand as demonstrations of the dynamics of the Local Church. Another 176 will be in levels of preparation to enact the tactical model. The first step towards those objectives is the establishment of the back-up system and the first twenty galaxies: four of the Alpha type, twelve of the Beta, and twelve of the Gamma, totalling eighty congregations. Phase II is concerned with the progression of these congregations through the tactical model and the expansion of the experiment to finally encompass 552 churches. Analysis and evaluation of this work will prepare the way for global replication in Phase III.

ACTIVATING EXPERIMENT

65. The first operation of the experiment, years 1970-1972, is activating the machinery and the tactical model. In the first year sixteen congregations, four in each area of the USA, will begin the two-year effort of the tactical model that focuses on the congregation itself. It is these churches which will be the leading edge of the implementation of the tactical model of reconstruction throughout the entire experiment (See Statistical Expansion Chart). In the second year of the operation they will be joined by thirty-six more. These second thirty-six will have been engaged in intensive preparation (Level B) during the first year. Another twenty-eight congregations will have been in a preliminary level (C) of preparation during the first year. These eighty congregations are the core of the total experimental phase of the

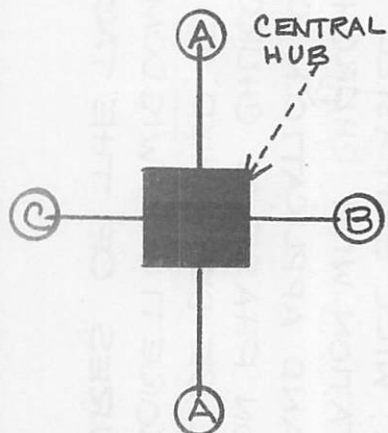
THE INCLUSIVE PHASES OF THE PROJECT

FOUR YEARS	1966 - 1970	PHASE I PRIMARY RESEARCH	PHASE I CONDUCTED RESEARCH CONCERNING PROBLEMS AND STRATEGIES IN LOCAL CHURCH RENEWAL AND LAID FOUNDATIONS FOR CREATING THE TACTICAL MODEL.		
SIX YEARS	1970 - 1976	PHASE II EXPERIMENTATION AND DEMONSTRATION	OPERATION 1 1970-1972 OPERATION 2 1972-1974 OPERATION 3 1974-1976	PHASE II OF THE 18-YEAR PRO- JECT IS SIX YEARS OF TESTING THE WORKABILITY OF THE TAC- TICAL SYSTEM RELATIVE TO THE GENERALLY ACCEPTED CRI- TERIA OF A RENEWED CHURCH,	THE LOCAL CHURCH EXPERIMENT
EIGHT YEARS	1976 - 1984	PHASE III CONTROLLED REPLICATION	PHASE III WILL EMPHASIZE CONTINUED EX- PERIMENTATION WITH CHURCHES STILL IN PROCESS AND APPLICATION OF THE METHODS TESTED ON PHASE II CHURCHES. REPLICA- TION WILL BE DESIGNED TO DISSEMINATE THE THEORETICAL WISDOM AND CONCRETE PROCEDURES OF THE TACTICAL SYSTEM.		

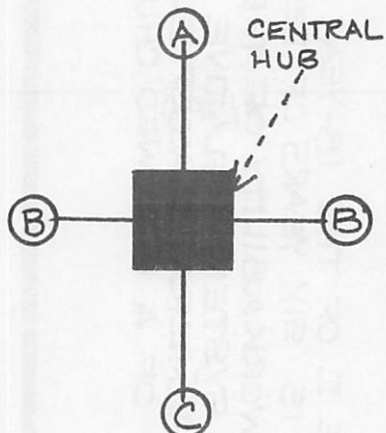
THE LOCAL CHURCH EXPERIMENT

METROPOLITAN GALAXY TYPES

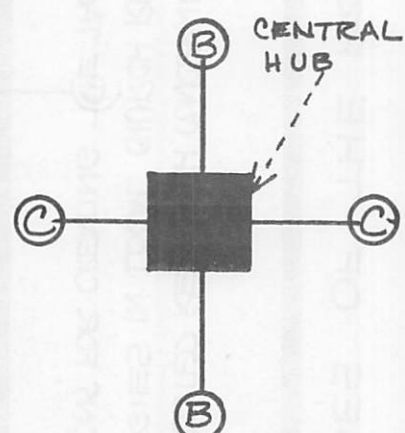
GALAXY ALPHA



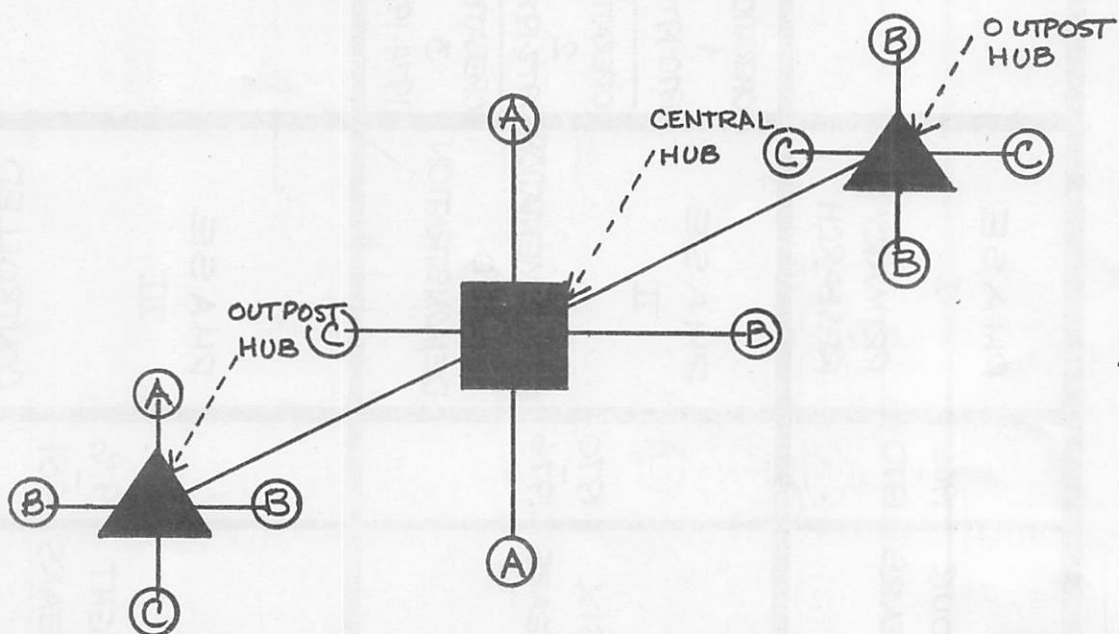
GALAXY BETA



GALAXY GAMMA

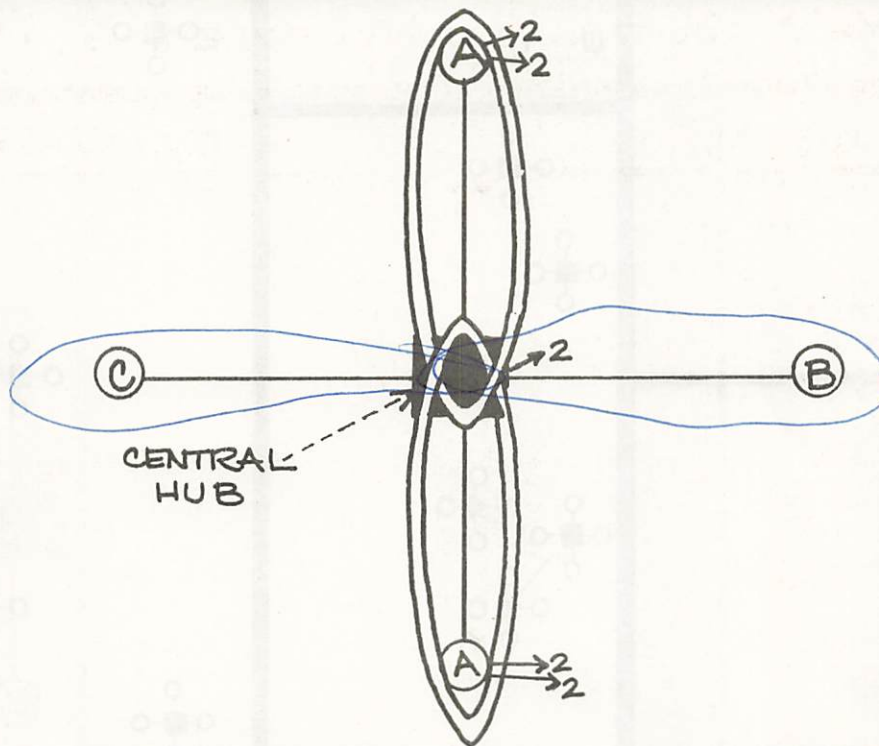


REGIONAL CLUSTER

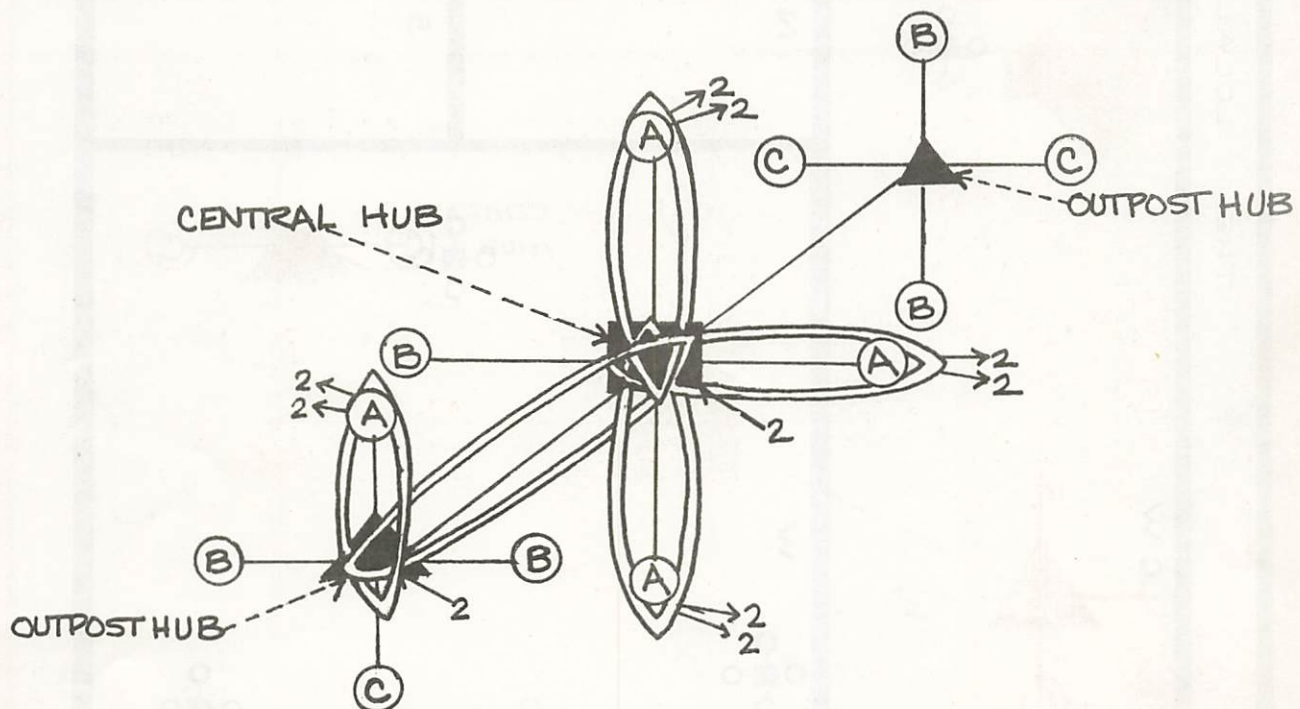


THE LOCAL CHURCH EXPERIMENT

METROPOLITAN AUXILIARY CONSTRUCT FOR ALPHA GALAXY: YEAR ONE



POSSIBLE REGIONAL CLUSTER AUXILIARY CONSTRUCT: YEAR TWO



5

THE LOCAL CHURCH EXPERIMENT

AREA CHART: YEAR ONE

C W

■ CENTRAL HUB
▲ OUTPOST HUB
○ EXPERIMENTAL CHURCH

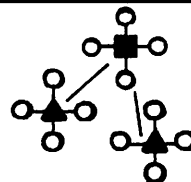
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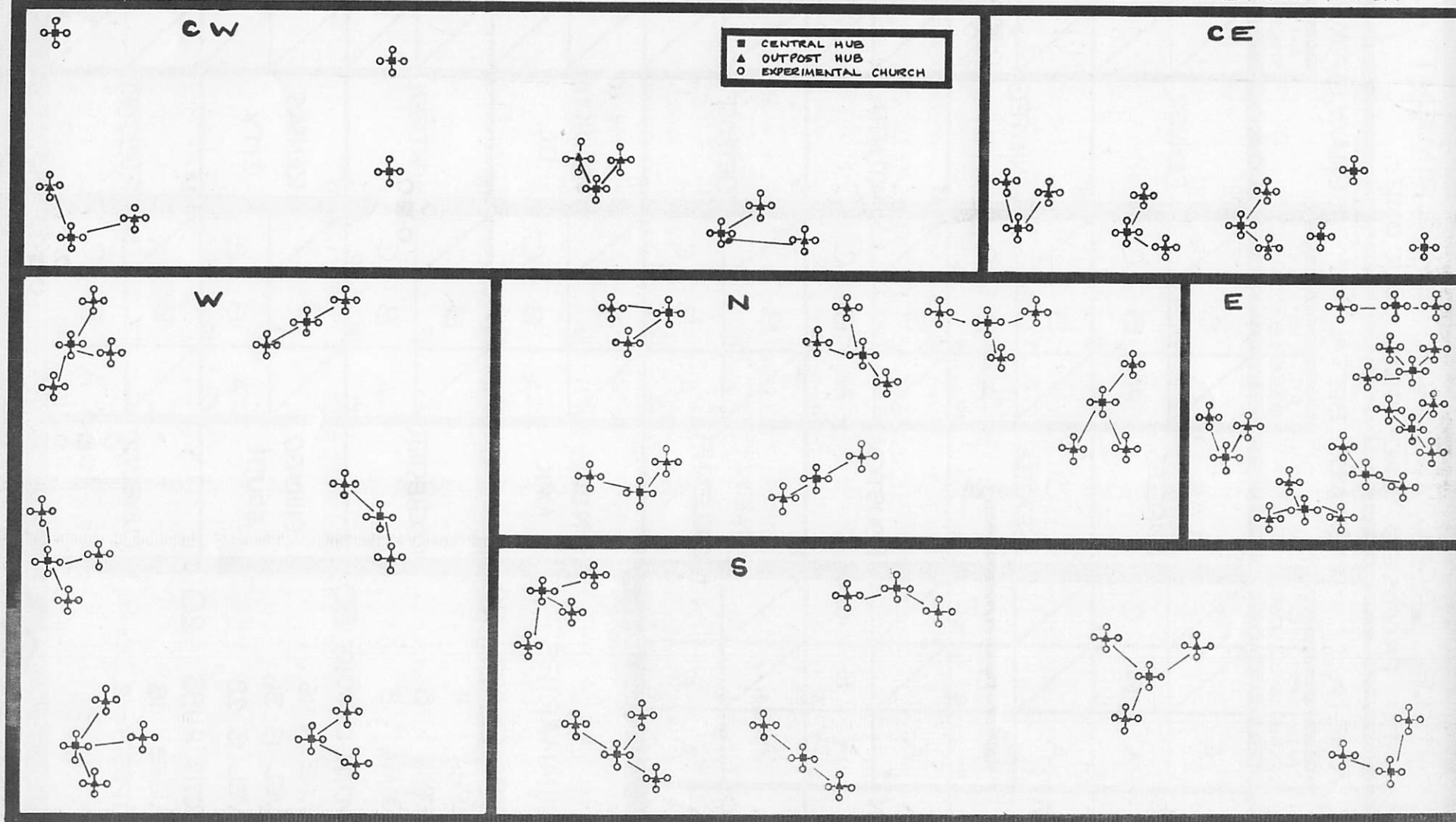
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6

THE LOCAL CHURCH EXPERIMENT

AREA CHART: YEAR SIX



THE LOCAL CHURCH EXPERIMENT

PHASE II

PROPOSED GALAXIES: YEAR ONE

GALAXY ALPHA				GALAXY BETA				GALAXY GAMMA			
	A-1 STAGE	B LEVEL	C LEVEL		A-1 STAGE	B LEVEL	C LEVEL		A-1 STAGE	B LEVEL	C LEVEL
1 SAN FRANCISCO	A 1	/	/	5 LOS ANGELES	/	B 5	/	13 DENVER	/	B 21	C 13
	A 2	B 1	C 1		A 9	B 6	C 5		/	B 22	C 14
2 OKLAHOMA CITY	A 3	/	/	6 SEATTLE	/	B 7	/	14 WINNIPEG	/	B 23	C 15
	A 4	B 2	C 2		A 10	B 8	C 6		/	B 24	C 16
3 BOSTON	A 5	/	/	7 HOUSTON	/	B 9	/	15 ATLANTA	/	B 25	C 17
	A 6	B 3	C 3		A 11	B 10	C 7		/	B 26	C 18
4 CHICAGO	A 7	/	/	8 NEW ORLEANS	/	B 11	/	16 DETROIT	/	B 27	C 19
	A 8	B 4	C 4		A 12	B 12	C 8		/	B 28	C 20
SUMMARIES I. REGIONAL GALAXIES 20 ALPHA 4 BETA 8 GAMMA 8 II. EXPERIMENTAL CHURCHES 80 STAGE A 16 LEVEL B 36 LEVEL C 28 III. GALECTIC HUBS 20 HOUSES 18 OUTPOSTS 2				9 NEW YORK	/	B 13	/	17 WASHINGTON D.C.	/	B 29	C 21
					A 13	B 14	C 9		/	B 30	C 22
				10. ROCHESTER	/	B 15	/	18 MONTREAL	/	B 31	C 23
					A 14	B 16	C 10		/	B 32	C 24
				11 CHICAGO SOUTH	/	B 17	/	19 KANSAS CITY	/	B 33	C 25
					A 15	B 18	C 11		/	B 34	C 26
				12 CLEVELAND	/	B 19	/	20 ROCKFORD	/	B 35	C 27
					A 16	B 20	C 12		/	B 36	C 28

THE LOCAL CHURCH EXPERIMENT

NORTH AMERICAN CONSTRUCT		EXISTING GALAXIES AND RELIGIOUS HOUSES PRIOR TO	PROPOSED GALAXIES												
AREA CLUSTERS	REGIONAL GALAXIES		RELIGIOUS HOUSES						METRO OUTPOSTS						
			YEAR						1970	1971	1972	1973	1974	1975	
			1	2	3	4	5	6	1971	1972	1973	1974	1975	1976	
WESTERN USA	SEATTLE	1969-1970	1											2	1
	SAN FRANCISCO	1969-1970	1									2		1	
	LOS ANGELES	1968-1969	1										2		1
	PHOENIX				1										2
	DENVER	1970-1971	1											2	
	GREAT FALLS			1							2				
SOUTHERN USA	OKLAHOMA CITY	1969-1970	1								2			1	
	HOUSTON	1970-1971	1									2			1
	NEW ORLEANS	1970-1971	1										2		
	MIAMI			1											2
	ATLANTA	1968-1969												2	1
	NASHVILLE				1									2	
EASTERN USA	WASHINGTON	1969-1970	1											2	1
	PHILADELPHIA			1										2	
	NEW YORK CITY	1969-1970	1									2			1
	BOSTON	1968-1969	1								2			1	
	ROCHESTER	1970-1971	1										2		
	PITTSBURGH			1											2
NORTHERN USA	CLEVELAND	1969-1970	1								2				1
	DETROIT	1970-1971	1										2		1
	CHICAGO	1968-1969	1							2					
	MINNEAPOLIS				1									1	2
	KANSAS CITY	1970-1971	1											2	
	ST. LOUIS			1										2	
EASTERN CANADA	HAMILTON					1									
	TORONTO			1											
	MONTREAL	1970-1971	1									2			
	QUEBEC					1					2				
	HALIFAX						1								2
	NORANDA							1							
WESTERN CANADA	WINNIPEG	1970-1971	1									2			
	EDMONTON						1								
	REGINA				1										2
	VANCOUVER					1						2			
	ANCHORAGE					1									
	YELLOWKNIFE							1							
TOTAL			18	6	4	4	2	2	2	8	10	12	20	20	
GRAND TOTAL			36						72						

PHASE II:

THE LOCAL CHURCH EXPERIMENT STATISTICAL EXPANSION CHART

EXPERIMENTATION

AND
DEMONSTRATION
1970 - 1976
A CHART SHOWING
THE PROGRESSIVE
ESTABLISHMENT
OF REGIONAL
ENABLEMENT CEN-
TERS AND THE
SELECTION AND
PROGRESS OF
EXPERIMENTAL
CONGREGATIONS
OVER THE SIX-
YEAR PERIOD.

I GALACTIC HUBS

HUBS IN
OPERATION

HUBS ADDED
YEARLY

TOTAL

HOUSES

OUTPOSTS

TOTAL

HOUSES

OUTPOSTS

TOTAL

II EXPERIMENTAL CHURCHES

CHURCHES IN THE PROCESS

R-
S-
C
H
U
R
C
H
E
S
I
N
P
R
O
C
E
S
S

PREPARATION
LEVELS

DEVELOPMENT
STAGES

TOTAL

GRAND
TOTAL
OF
CHURCHES

LEVEL
C

LEVEL
B

TOTAL

STAGE
A-1

STAGE
A-2

STAGE
A-3

STAGE
A-4

TOTAL

OPERATION 1 ACTIVATING EXPERIMENT	YEAR ONE 1970-1971	10	2	12	8	0	8	20	48	28	36	64	16				16	80	128
	YEAR TWO 1971-1972	18	2	20	6	6	12	32	64	48	28	76	36	16			52	128	192
OPERATION 2 ACTUALIZING EXPERIMENT	YEAR THREE 1972-1973	24	8	32	4	12	16	48	64	64	48	112	28	36	16		80	192	256
	YEAR FOUR 1973-1974	28	20	48	4	12	16	64	88	64	64	128	48	28	36	16	128	256	344
OPERATION 3 DEMONSTRATING EXPERIMENT	YEAR FIVE 1974-1975	32	32	64	2	20	22	86	88	88	64	152	64	48	28	52	192	344	432
	YEAR SIX 1975-1976	34	52	86	2	20	22	108	96 120	88	88	176	64	64	48	80	256	432	528 552

TOTALS:
108 GALACTIC HUBS
528 EXPERIMENTAL
552 CHURCHES

GALACTIC HUB EXPANSION TOTALS
WITHIN EACH OPERATION ARE AS FOLLOWS:
OPERATION 1: 20 TO 32
OPERATION 2: 48 TO 64
OPERATION 3: 86 TO 108

THE FOLLOWING IS AN EXPRESSION OF THE TOTAL CHURCHES
INVOLVED IN THE PROGRESSIVE EXPANSION OF THE EXPERIMENT:
OPERATION 1: 128 TO 192
OPERATION 2: 256 TO 344
OPERATION 3: 432 TO 528 552

deepening the common understanding of the tactical systems. It provides continuing research, data interchange, and a schedule of quarterly meetings and the evaluation of the general operations of the model. The increased development of the local, galactic, cluster, and continental auxiliaries requires various forms of formal training which can be subsumed under the categories of field training programs and training that takes place at the base. The intensification of the auxiliary dynamic relies upon additional training, and a grasp of the general experimental format as a means of recruitment and establishing adequate criteria for the selection of churches to participate in new phases of the experiment.

PRIOR
BASIC

102. The training of auxiliary priorship requires the establishment of an extensive overview of the total project and the auxiliary dynamic. It demands the appropriation of past wisdom concerning the Local Church as a sign of corporate movemental discipline and a grasp of the spiritual wisdom formulated in the Summer '70 Research Assembly. A thorough understanding of the tactical system can be gained by focusing on the valence chart, the ordering of priorities, and the dynamics of the tactics for the parish, congregation, and cadre. Skilled priorship enables the auxiliary unit to implement all of the tactical systems simultaneously. Coming together to share data, participate in corporate evaluation, and to study practical problems of implementation further intensifies the priorship dynamic within the Local Church experiment. Field research illuminates the immediate context of auxiliary training and clarifies the present local mindset. This exposes the practical contradictions and provides the possibility of mobilizing local spirit energy for the sake of the experiment.

ONGOING
PRIOR

103. Continuing auxiliary priorship training calls for the interchange of data on the state of the global experiment and immediate contradictions at the local level. In this way it is possible for the edge issues of the local experiment to be a part of the training of all auxiliaries. Consultation models expose the dynamics of the total model, provide for consideration of the spirit deeps, and establish an operational basis for a network of all auxiliaries. Through quarterly meetings the spirit insights, the leadership capacities, and the relationship with the Established Church are delineated. This is done in the context of maintaining a single global experiment in relation to the Local Church. The evaluation of the operations of the experiment continually provides new data, exposes the immediate contradictions, and points toward adequate implementation of the model. This process becomes the movemental network.

GALACTIC
AUXILIARY

104. The formal training of the galactic auxiliary includes participation in weekend consults, advanced courses, the Academy, and spirit Odysseys. Field training for the galactic auxiliary focuses on the process of analyzing the state of existing cadres and relating the experiment to regional movemental structures. This provides a context for grasping the tactics related to the life of the congregation and for looking toward the implementation of the tactics directly related to the parish. Special training for the galaxy provides continuing development of particular aspects of the tactical systems, the practical implementation of particular tactics, and a thorough grasp of the total auxiliary dynamic as it relates to the life of a particular local church. Edge experimentation in the areas of the Solitaries, Journeys, and Corporates is the continuing spiritual basis of movemental discipline. The role of base in the training of the galactic auxiliary is providing the arena for a common vision, enabling corporate discipline, and symbolic accountability. All of this is designed to maintain a consistent retooling of the galactic auxiliary.

AUXILIARY
EXPANSION

105. Auxiliary expansion must include a set of criteria for selection of personnel, a system of recruitment that unblocks critical leadership to participate in the experiment, a training format that will allow new auxiliaries to enter the experiment with significant background preparation, and a plan for field training that will continue the progression toward competent auxiliary priorship. The selection criteria hinges on the state of Local Church development, the presence of clergy leadership, the relationship with denominational

structures, and the demands for implementing the global timeline. The presence of signal opportunities, intensive regional planning, a comprehensive design and commitment to the spirit movement provide the basis of further auxiliary recruitment. Training in the format focuses on the dynamics of the tactical system, model timelines, the coordination of all back-up systems, and disciplined spirit practices. Field training intends to cultivate denominational support, develop local leadership, establish signal possibilities, and to provide a means of participation in a global experiment.

106. Auxiliary training provides a context for the total work of all the auxiliary units. It enables the various auxiliary components by grounding them in the necessary formal training and disciplined research that allows for the appropriate form of evaluation of the model. The roles which the auxiliary must create demand that he always be present to the extensive dimension of his task which the auxiliary training affords. Only with adequate and continuing training can the necessary leadership be created and trained to do the task which the movement has set before itself.

107. The demand which is placed on the corporate auxiliary unit can be enabled only through a thorough means of spirit nurture and communication that brings corporate spirit power across the continent to the demanding task at the local level. Thus, while the auxiliary unit stands as the keystone to reconstruction, that dynamic depends on the entire field complex and training and research system for vision and nurture for the sake of the mission. This will enable the auxiliary unit to hold tenaciously to the broad experimental vision of the future of the entire Historical Church. The design and machinery of carrying out the movement consensus for reconstruction depends on the discipline of the auxiliary unit, while the training and regulation networks also look to the auxiliary unit for data and evaluation that will ensure the completion of the reconstructive mission. The demand is upon the Movemental and Historical Church to raise up spirit men who will answer the call to pick up the auxiliary role in the future so that finally a worldwide impact may be given to Local Church reconstruction in order that the Church may again pick up her role as catalyst in the humanizing process.

III. THE BACK-UP SYSTEM

C. REGULATION CENTRUM

108. The regulation centrum is a delineation of the primary functions of the complex of supportive systems necessary for a continental project. The aspects of continuing research will be concerned with the task of project refinement, of structuring various activities to ensure adequate research opportunities through the Research Centrum, of delineating project research through forms of research assemblies, and of model development for all aspects of the project. The primal function of project coordination will deal with project control, project commonality, and internal structuring in and through a control center. The aspect of data interchange will provide project personnel nurture, project enablement, and information dissemination through the interchange network. The character and tone of the project will be affected by the evaluating processes as operated through the evaluation matrix, to ensure project appraisal, an evaluative regulating function, and an ongoing system of data analysis. The regulation centrum tracks the present state of the project and provides a concrete vision of its future direction and development.

17. CONTINUING RESEARCH

109. A major task of the regulation centrum is the continuing research which must take place in order to facilitate and expand the project through the six-year experimental phase. The primary image of this aspect of the regulation centrum is that of sharpening and refining the many facets of the project. The structure to enable this refinement is the research center. The function of this refinement structure would be to coordinate numerous research elements designed to accumulate and organize data necessary for the reshaping of the project. The goal of continuing research would be to continually develop the models for the most immediate necessary alterations as well as for the expanding requirements of the project.

110. The overall project requires a continual refinement process which enables the necessary reshaping of the model to be accomplished. The six-year experimentation phase includes a dynamic tactical system designed to be activated in local churches in various locales. This broad model must be focused on specific situations, thus necessitating continual clarifying and redesigning of specific tactics. As this reshaping job is in process the tools required to implement the model must be carefully evaluated. New tools will doubtlessly need to be created and existing tools ordered and catalogued. The accumulation of tools and instruments requires a carefully constructed selection system to enable their rapid and accurate delivery. Within the overall model the role of the auxiliary dynamic requires continual retooling. Because of its dynamic quality and the ever-expanding nature of the project, refinement is crucial. This need is also true of the consultation role; for as the number of galaxies increases, the support and nurture consultations must increase.

111. A research centrum will be necessary to create structures and activities which will provide continuing research for the whole experiment. Ongoing research designed to maintain the experimental edge of the project will be carried on by the research sector of the Ecumenical Institute, where the overall research system is to be coordinated. Procedures for regular reporting from the field will insure the uninterrupted flow of up-to-date data to a central point. This will be greatly intensified by the gathering of auxiliaries periodically to compare data and suggest common direction for the projects. Consultative meetings to which various people can be called according to the particularities of their involvement will be breakthrough work at points of special contradiction.

PROJECT
REFINEMENT

RESEARCH
CENTRUM

RESEARCH ASSEMBLIES

112. The Research Assemblies function as a focal point for the accumulation of data from the widest context. Churchmen from all levels of the renewal spectrum gather and consolidate the wisdom from their own experience within the project. From the models constructed in the assemblies specific problem areas and break-open areas are exposed. These areas then can be dealt with by problem solving units, auxiliary gatherings, and other special research gatherings on a continental, regional, or local level.

MODEL DEVELOPMENT

113. The aim of model development is to allow recurring development of the overall model. Within the six-year experiment it will be necessary to expand the system in concert with the expanding range of galaxies. Supplementary materials of numerous types must be produced in order to relevantly inform the project. The process of accumulating, sorting, and dispersing the data will create the criteria necessary for the selection of the key tactics and allow the ordering of these tactics into a viable priority listing. As the six-year experiment begins, so must preparation for future operations. The data from the current experiment will be the building material that the total project will require.

114. The Continuing Research aspect of the regulation centrum supplies the raw data plus newly formulated models of that data to the sustaining machinery of the project. Coordination interchange and evaluation are enabled through the effective completion and creative formulation of the various results of the experiment. The constant refinement of the experiment as well as future constructs for replication rests with the structures of the continuing research.

18. PROJECT COORDINATION

115. Overall coordination of the project is the critical role of the regulation centrum. Coordination is achieved through the establishment of structures to dramatize the image of a centrally controlled, inclusive, six-year project experimental design. These structures are realized in the control center, which is designed to effectively direct the personnel, consultation, and training dimensions of the experiment. The internal form developed for the regulation centrum structuring its basic operations, auxiliary unit formation, fiscal, and data gathering tasks provides commonality for the project, demonstrating common priorities, employing common evaluative criteria, establishing the broad polity, and giving functional direction to the project.

PROJECT CONTROL

116. Coordination of the inclusive six-year project is realized in the project control. This allows the multiple-location experiment to be imaged as a single continental design, in which each local situation participates on behalf of the whole, demonstrating the applicability of the model to any particular situation. As a back-up dynamic to the field complex of the experiment, project control permits each local galaxy and regional cluster to actualize the inclusive design through its own pluriform gifts. Additionally, project control radicalizes the movement-wide accountability, which further defines the expanded context in which each local dimension of the experiment will function, serving the local operation of the experiment, and obedient to its most inclusive demand, project control radically dramatizes the reality of the Ecumenical Church with the many strands of its common Christian heritage woven into the single fabric of a disciplined format designed to give concrete form to the vision of the common mission.

CONTROL CENTER

117. Project coordination is functionally structured in the control center. In its personnel coordination function, the control center will have total responsibility for the assignment of teams to auxiliary units on a basis of the assigned priorities of the project. It will schedule consultations across the continent to insure that data is systematically shared and that local requirements are met. As the demand for supplementary training increases, in the form of specially designed courses, colloquies, etc., the control center will develop the special

training constructs to effectively deal with the intent of the requests, and schedule the programs in accordance with the total thrust of the project. Finally, the control center is a contact point to provide liaison for the movement trained personnel as they move from one assignment to another across the continent.

PROJECT COMMONALITY

118. Insuring project commonality is one of the critical tasks of project coordination. The regulation centrum applies priorities initially forged out and periodically revised out of the total demand of the experiment. The same evaluative criteria, developed by the regulation centrum, place local experimental developments in a common context which accurately defines the areas in which increased effort is demanded to assure the future inclusive development of the design. Commonality also requires the establishment of a broad polity dynamic within the project which employs the grass roots experience of the field complex and embraces the wide perspective of the back-up systems, allowing both to inform the decision-making process. The final key to the maintaining of project commonality is the overarching functional coordination, which is accomplished by the regulation centrum.

INTERNAL STRUCTURING

119. The internal framing of the regulation centrum is critical to the effective accomplishment of its task. Base operations are structured to provide rapid handling and communication of data to the field complex, as well as its responsible interpretation by the entire back-up system. Formation and training of the auxiliary units necessitates a structure whose basic responsibility is the continuing enablement of these units. A financial centrum processes and records the income and disbursement of funds. The regulation centrum also includes reporting structures to insure constant availability of information through clear channels of communication serving all areas of the experiment.

120. The project coordination dynamic of the regulation centrum is central to its function. Effective coordination maximizes the comprehensive potential of continuing research. The interchange of raw data is rationally directed in the overall context of the experiment by centrally coordinated structures. Centrally derived criteria enable the experiment's evaluative processes to function as predictors of the future demand. In summary, actualized project coordination serves as the steering mechanism for the experiment, employing the total input of the field complex, and providing a context for the functional operation of the entire back-up system.

19. DATA INTERCHANGE

121. The regulation centrum includes a data interchange network which facilitates communication within and between the arenas of the experiment. The interchange network nurtures and enables the project by a continual reception of data and dissemination back to the local units. The digestion and interchange of the data will maintain the common thrust of the project across the continent.

PROJECT NURTURE

122. The regulation centrum nurtures the project through the interchange of data by insuring that all the resources of the entire project are concretely available to every signal Local Church. The structure of the project is continually held present in the imagination of auxiliaries when the information flows in from all aspects of the experiment. The framework within which the data flows will include weekly contact by phone, quarterly visitation and consultations, and yearly evaluation. The accountability rationale is based on these regular reports from the field stating where the major accomplishments have been and the contradictions encountered, thereby maintaining continual contact with all the galaxies. Finally, the data interchange nurtures the project as a spirit guardian by cutting across parochial concerns and recalling local personnel to their consciousness and to the total project design and timeline.

INTERCHANGE NETWORK

123. The structure of the interchange network includes a reporting center as a central point for receiving data from the local units, analyzing it, and drawing it together to be distributed through movement publications. The quarterly/annual meetings of auxiliaries, galaxy consultations, and regular movement councils will occasion the ongoing exchange and distribution of the common wisdom to the local units. The interchange also distributes information churchwide regarding the project through regular denominational and ecumenical publications.

PROJECT ENABLEMENT

124. The data interchange functions in several ways to enable the project. Regular visitations to each galaxy by members of the regulation centrum will take place at least once a year. Auxiliary members will gather at a central point regularly to inform one another of the current situation. Behind each visit will be a master filing system including both the data on the particular scene, emerging common wisdom, and documents useful to the experiment as the six years pass. These master files will provide the backdrop for updating the tactical system manual as needed. Other adjustments necessary to enable the project will be coordinated through the regulation centrum.

INFORMATION DISSEMINATION

125. The information that is gathered and analyzed will be disseminated in a systematic manner during the year. The auxiliaries will gather regularly at a central meeting to share models, set priorities, and build a common strategy. New insights, breakthroughs, and methods of implementing the tactics will be shared quarterly at central meetings and through the galaxy consultations. This allows the changing times and progressive results to transform the overall model and yet holds the demand for a rigorous common thrust throughout the experimental phase.

126. It is important to see that data interchange is the grist that allows the regulation centrum to perform its unifying role in the project complex. Without effective interchange of data, continuing research in the project is impossible, and the results cannot contribute to the ongoing modulation of the project. Obviously, evaluating processes must have data in order to analyze progress, and in order to be relevant the evaluation must be available at every level of the project. The commonness of the experiment held through project coordination is possible only through effective communication and accountability by means of an adequate data interchange.

20. EVALUATING PROCESS

127. The regulation centrum has the task of providing the necessary evaluative processes so that the experiment's course can be charted and the necessary short-range modifications anticipated. The evaluative processes image is that of *total* project assessment. The evaluating structures are pulled together into a cohesive unit called the evaluation matrix. The function of the process is to anticipate trends and to guard the primary thrust of controlled experimentation. The task of the evaluative process is to do comprehensive data analysis. The experiment remains experimental only as this process remains forcefully effective.

PROJECT EVALUATING

128. The context for evaluation is the experimental phase of the Local Church project. The process of appraisal in relation to the total experiment consists of a constant review of the operational models and practical procedures. Up-to-date data will be supplied through regular reports from the auxiliaries on project progress and recommended modifications. Continual overview of the financial complex will enable the most strategic use of limited funds. Crucial denominational relationships will also require sensitive evaluation in order to deal with decisional blocks and administrative complexities.

129. The evaluation process amounts to a matrix of existing and newly designed structures for receiving and redirecting various kinds of data. Annual councils of the spirit movement provide the setting for symbolic emphasis and practical analysis of the total experiment.

EVALUATION MATRIX

Movement presidiums will receive more current data and recommend interim shifts in tactical operation. Reports from various levels of denominational administration will also be necessary for coordinating movement thrust and institutional aims. Assigned auxiliaries will meet quarterly in order to give useful form to reports coming most directly from the field.

REGULATING FUNCTION

130. The function of experiment regulation is enabled by the procedures used to estimate the value of the experiment. The reporting scheme is designed to relate field conditions to experimental criteria and goals. Planning is enabled by creating analysis guidelines which relate the analysis to established grids and timelines. Incoming statistics are correlated by means of a common format for all stages of the experiment. Trends are identified when the data correlation is in turn pulled through sets of questions which hold the continuity of the experiment and the openness to variation. Thus the evaluative procedures regulate the experiment at the same time that they measure the relative success or failure of the experiment.

DATA ANALYSIS

131. The task of comprehensive data analysis is that of creating an interpretive picture of the state of the experiment at any given point. The task is accomplished by the compilation of yearly reports and the correlation of these with data reported quarterly and daily. The basis of such analysis is statistical data in such areas as training, movement participation, personnel, and program development. Financial projections are updated as analysis pulls together fluctuations in budgets, in contributions, and in levels of preparation of various local churches. The securing of broad denominational support is closely related to the picture of local and regional denominational supports which analysis of reports provides. Data analysis serves as a means of identifying the possibilities which the experimental thrust has created.

132. The cruciality of the evaluating processes is shown not only by the changes they enable but especially in the continuity they provide. The constant juxtaposition of field reports locates the needs of the experimental phase of the project. The back-up system is given an informed view out of which to respond to the demands made on it by the field complex. The auxiliary units are provided with continually updated reflection which enables them to align their work with the total project direction. Planning for the enablement of the experiment is grounded in an interpretive analysis of raw data. Evaluation becomes a critical force for guarding the wholeness and singular thrust of the total experiment.

133. The regulation centrum plays a crucial role in the back-up systems of the project. Project coordination is that which holds together all aspects of the experiment. Continuing research, data interchange, and the evaluating processes play an interlocking function to enable the necessary coordination. Data interchange pulls together a picture of the total project and its various aspects. Evaluating processes take this picture and point to breakthroughs and contradictions in the experiment for continuing research to build from in its work and for data interchange to disseminate to necessary locations in the whole experiment.

D. TRAINING NETWORK

134. While the broad energy of the Local Church experiment goes on in the field complex, a no less intense effort must go into the creation of an inclusive back-up system that will undergird and sustain the continental experiment. The training network builds on the models, data, and evaluations of the regulation centrum to hold before the corporate continental auxiliary the comprehensiveness of the Local Church reconstructive process. Basic and advanced skills needed for tactical work and spirit nurture are developed in the training process. The regular beat of training opportunities gives corporate vision to the auxiliary and sends him out to accomplish the mission on behalf of all men. The training network is comprised of basic training in the experimental mode, a field consultation system for rapid updating and nurture, the movement Academy for developing basic skills for local churchmen, and special schools which deal with particular needs and issues of the local situation.

21. BASIC TRAINING

135. The basic training construct is the educational and visioning tool for the auxiliary unit and other local churchmen actively engaged in the experiment of Local Church reconstruction. The basic tools and design of the experiment are given initial impetus and then continuing thrust through the basic training process. Other aspects of the training network provide field, advanced, and specialized tooling, but basic training specifically establishes the foundation and comprehensive view of the experimental procedures. Fundamental direction and alteration in the experiment will be communicated by means of the basic training construct.

136. The format of the basic training experience is designed to provide a review and updating of the total perspective of the Local Church experimental project. The training will require an intensive four-day session comprised of both theoretical and practical work. The training will be conducted once each quarter for at least the first year of the experimental phase of the project. Those in attendance will include the members of the local auxiliary, perhaps cadre personnel in experiment churches, and other awakened and concerned churchmen. As the project advances entire Local Church cadres may participate in some form of basic training. In order to symbolize the oneness and universal scope of the project the training will take place in a single continental gathering. The training format will insure a regular opportunity to ground all key project participants in the comprehensive model of Local Church reconstruction.

137. The basic training structure will serve to present the broad intent of the project and its rational pattern. A study of the phasing process will give a vision of the extensive grasp of the experiment as a means by which the entire Historical Church can be transformed for mission. The explanation of the support machinery will ground the project in the local situation as well as give the continental scope based in the training and regulation systems. Immersion in the tactical systems will allow participants to see the complexity and totality of the reconstruction process as it takes the Local Church seriously as the object of intense care. Finally, through the experience of spirit method and study of religious mode lectures and papers the project will be grounded in fundamental human need. All of the tactics, systems, structures, and machinery of the experiment will be seen as having one intent: "to turn matter into spirit."

138. A study of the experiment's framework of support machinery will allow the participants in basic training to grasp their particular role as catalytic agents in the Local Church process of reconstruction. Grounding in the local design of the project will enable an understanding of the relationships between auxiliary, cadre, and congregation, while an

TRAINING
FORMAT

PROJECT
RATIONALE

OPERATIONAL
MACHINERY

overview of the regional constructs of the galaxy and cluster will relate the local churchman to the broader arenas of the renewal process. It will be necessary for him to understand the function and operation of the back-up systems so that he can plan for participation in advanced and special training and make a contribution to the evaluation and research components of the project. Most important will be a detailed study and planning for the dynamical operation of the local auxiliary so that participants are clear about their primary function and are enabled in their decision to be auxiliary to the Local Church. A thorough grasp of the support machinery will relate the local churchman in his concern to the entire experiment and therefore to the global, Historical Church.

PRACTICAL METHODS

139. The basic training construct will use several methodologies intended to give the participant an interior grasp of the project and a vision of his own role as a catalytic agent in the renewal process. A series of lectures will set the context in which the complexities of the project can be grasped and related to the particular local situation. The problem solving unit will be utilized as a basic method to refine the project and further its adaptation to the local churches involved. An intentional use of spirit method will enable the participant to grasp the experiment as a socio-spiritual reality as well as to find sustenance for his own spirit decision and journey. These methodologies are designed to ensure an imaginal and demanding presentation of the project for the sake of authentic participation.

140. The procedure for basic training is designed to fully engage those persons involved in taking serious responsibility for the Local Church reconstruction experiment. The construct of training is arranged to secure adequate time and comprehensive scope to enhance the expansion and vision of the project. Basic training is crucial in order that auxiliaries and church leaders may have the basic reconstructive tools that will enable them to increase their skills and assume greater responsibility.

22. CONSULTATION SYSTEM

141. The consultation system is the key to maintaining the corporateness of the global Local Church project. The rhythm of regularly scheduled consultations stands as a form of objective accountability which enables local planning to go on continually. The aim of the consult is to provide objectivity which can expose hidden blocks. The format is tailored to the local situation to develop skills in corporate and spirit methods by making available the corporate wisdom of the movement. This enables the entire auxiliary program to perpetually construct a concrete vision that will lead it through the six-year experiment.

WEEKEND FORMAT

142. The weekend format of consultations allows for both intensive workshop time and participation in the life of the congregation. The scheduling of consultations on weekends takes into consideration and coordination the continental teaching schedule, the religious house time design, and the weekly schedule of local congregation personnel. A quarterly schedule provides a rhythm which provides for an expanded period of engagement and an intensive time of disengagement and reflection. The consultation is aimed at serving the total auxiliary staff in a galaxy, which includes at least eighteen and possibly fifty or sixty persons when cadres are included, as with Stage A churches. The consult will take place in the local congregation, and this could be rotated among the congregations of the galaxy. In addition to enabling effective planning and evaluation, the consultation format is an integral part of the training impact on both the auxiliary and the experimenting churches.

CONTRADICTION IDENTIFICATION

143. The primary aim of the consult system is to discover, anticipate, and resolve the contradictions which the total Local Church experiment faces at any given point in its journey. The components of the consult are evaluation, strategy and tactics, and timelining. The evaluation workshop provides both concrete data and analytic gestalts which clarify the present, past, and anticipated future contradictions. Strategy workshops isolate the blocks

and flesh out the auxiliary vision. Detailed quarterly, weekly, and daily timelines are constructed to correspond with the priorities revealed by the established contradictions. This creates the basis for a quarterly plan for the galaxy, including the assignments made down to the level of enablement needs. Participation in this process is training to be the missional presence in the local congregation.

FOCUS REDIRECTION

144. The consultation system offers a movement-wide means for maintaining the missional direction of the experiment. The context of the experiment at all levels is global, and this provides the basic framework for all consultations. A rehearsal of the project story recaptures for each consultation the locus of the total experiment in the broad sweep of history. The PSU dynamic keeps planning from becoming static. Tactical focus on particular arenas of struggle is the basic motif of the workshops. Thus each person's vocational decision is re-examined at each consultation in the light of the single thrust of the total experiment.

CORPORATENESS DEVELOPMENT

145. The consultation is basically designed to create corporateness. The concrete missional task is the only reason for corporateness; it necessitates and reinforces vocational life decisions. The use of the corporate methodology in the consult develops expertise that enables smooth operation in the Local Church. Spirit methodologies ground practical concerns in the deeps of being human and release spirit insights. Celebrations dramatize both the emerging corporateness and the spirit development of the local and galactic auxiliary. The methods of the consultation are both the aim and the means of the training offered by the consultation system.

146. The consultation system gives depth grounding to practical and theoretical wisdom. The format design holds symbolically the implications of content and method. Resolving galactic contradictions creates a sign which strengthens the faith-stance of the participants. Continual context explosion ignites both individuals and the total experiment with new vision and fresh possibility. Methodologies are embodied in the formation of a common style. The consultation system is thus the critical linkage between the specific imperatives facing local auxiliaries and the demands of a comprehensive missional thrust. It is a necessary part of the experience of every auxiliary and the local congregation in which he works.

23. MOVEMENT ACADEMY

147. The movement Academy is the primary means by which church leaders are trained in the methodologies of the reconstruction of the local congregation. It is designed for both clergy and lay participation to enable the emergence of a commonly equipped corporate pastorate in each local congregation. The Academy is training in both the theoretics and the practices of the movement as well as breaking open of new Church renewal methodologies. It is therefore the primary tool for depth training in the Local Church experiment.

ACADEMY FORMAT

148. The Academy is imaged as the boot camp for the movement, for it exposes each participant to the curriculum of the Ecumenical Institute, demonstrates the link between the movement's theory and practices, and creates a corporate context in which each person is called to self-consciously redecide his own vocation. The eight-week format of the Academy allows it to be held in each of the teaching quarters, and within that a time design has been created to enable the drama of the curriculum to be of significant impact upon the participants. The Academy dynamic necessitates the use of corporate living facilities with the enablement done by both participants and staff. Participation in the Academy is to be from local congregation leaders, movement leadership, and assignments from local cadres, all with special emphasis placed upon those people working in the Local Church experiment.

BASIC THEORY

149. The basic theory of the movement can be found in the religious, cultural, and method studies curriculum of the Ecumenical Institute. The teaching of the seven courses in the religious studies in the Academy enables each participant to see his decision to be the Church in historical context and provides for him the vision to move to construct the ecumenical and global Church required in our time. The seven courses in cultural studies share the basic twentieth century secular wisdom, yet give a context to reconstructing the local through global structures of society. In both the religious and cultural studies one can see the theoretical and practical dynamic with emphasis upon theory. The method studies can be seen then as the theoretics of the practices, for they give each participant the basic framework for the intellectual, social, and religious methods.

BASIC PRACTICS

150. More than anything else, awakened churchmen need tools to reconstruct the local congregation. The Academy provides time for practice in the intellectual methods by pushing each participant through serious study, depth charting, and pedagogical experience. The social methods are experienced through intense labs where in-depth exposure to workshop, model-building, and gridding methodologies take place. The religious exercises complete the methodologies needed by a local churchman, and in the Academy regular time is given to structures for probing the spirit deeps, the enabling of interior reflection, and the practicing of the solitary exercises that every awakened churchman will need to sustain himself in the renewal struggle.

CORPORATE PLANNING

151. In the Academy, in addition to specific time in the curriculum plan, other ingredients serve as a methodological framework to the whole eight weeks. Each course of the religious and cultural curriculum is taught in four sessions in two days, while time in the evenings is given over to the religious exercises and intellectual preparation of the Academy. The social and religious methods are dealt with in the early morning which, along with the corporate symbolic life of the Daily Office and breakfast celebration, set the symbolic context for each day. Weekends are spent in pedagogical experience alternating with the intellectual methods curriculum. Extra-curricular methodologies such as corporate work and solitary experiences in the world round out the Academy experience. The participant will also experience the symbolic life of the Academy's disciplined fellowship as the key to holding the corporate body of the participants and staff together which in turn is the basic method which sustains each individual. This corporate context gives opportunity for authentic solitary struggle and the nurture of interior resources which enable each participant to stand in his decision to be the Church and the movement throughout the phases of the Local Church experiment.

152. It becomes imperative, therefore, that the movement support the Academy as the depth training experience for the Local Church experiment. This support could and probably should come in the form of participant assignment from Local Church cadres and regional recruitment plans and systems required to train the movement quickly in depth in order that the Local Church experiment succeed.

24. SPECIAL SCHOOLS

153. The Local Church experiment includes special schools which provide training in specific practices of implementing the tactical systems. The format includes time design and length of the school, when the schools are needed in the tactical system, who needs to attend the schools, and where the location should be. The contextual setting is intended to provide a global perspective, provide a rationale for holding schools, indicate how a particular school fits into the total model, and develop the methods and skills for doing the related tactic. The course arenas deal with building training constructs, developing programs, designing permeation activities, and giving spirit nurture. The methodological rationales deal with the worship, study, corporate, and missional life of the Local Church. The special schools are the practical training for the project at the grassroots level.

**SCHOOL
FORMAT**

154. The format of the special schools is designed to fit the needs of a given Local Church. The time design can vary depending upon the school; and the priorities of the tactical system plus the edge direction of the movement can determine the strategic timing of any school. The comprehensive demand, the necessary spirit journey, and a particular immediate need will all be factors in fulfilling a request for a special school. The auxiliary priors will schedule and play key roles in special schools, local church cadre members and leaders in a galaxy or cluster may participate, and there will very likely be a movemental dynamic present in the person of a pedagogue with particular expertise in the area required. The location of the schools will be local, and thus the format would be designed to deal directly with the implementation of a practical area of the tactical system.

**CONTEXT
SETTING**

155. The special schools are designed to set the overall context and give the specific practical training for the Local Church experiment. In order that the experiment be one experiment on behalf of the whole Church, a global perspective must be maintained through the inclusive design, upholding the corporate value of the school and the fact that every one is a sign. The schools must fit a rationale that applies to the tactical systems and be related to the total needs of the experiment. No part can be unrelated to the whole. Each school will provide the practical skills and methods such as problematting, gestalting, timelining and spirit methods that will enable local leadership. Only out of this context will local leadership see their particular special school in terms of the overall global picture.

**COURSE
ARENAS**

156. The course arenas of the special schools are training constructs, program development, permeation activity, and spirit nurture. Training constructs are those special courses that will enable the establishment of weekday, weekend, and weeknight schools. Courses such as the women's forum, the youth culture, and the family course are those that contribute to the development of meaningful programs in the local congregation. The youth culture course, the businessman's course, the women's forum plus the Dynamical Sociology and Imaginal Education courses are vehicles of permeation activity that could be accomplished within a special school. Spirit nurture is maintained through use of the Odyssey format.

**METHODS
RATIONALES**

157. The methods taught in the special schools deal with the areas of worship, study, discipline, and mission. Worship methods include liturgical leadership, shorter office, meeting rites, and the solitary office. Study methods include lecture building, seminar teaching, conversation leading, and workshop construction. Discipline methods include consensus building, time design, team-unit creation, and assignment rationale. Missional methods include systematic planning, strategic timing, timeline building, and problemat creating. The methods rationales of the special schools give the tools to the local churchman for the corporate prowess necessary to carry out the project.

158. The special schools, being locally based and globally constructed, function as practical back-up for the whole Local Church experiment. The format is grounded in the specific local needs of the project. The context is rational from local to global. The course arenas are inclusive, and the methods are practical and tailored to the needs of the Local Church experiment. Thus the special schools give form to the training of the local churchman.

159. The design of the training network is the umbrella under which the auxiliary unit and awakened churchmen are prepared in theoretical vision and practical procedures for the reconstructive experiment. Basic and continuing training provide the nurture and corporateness that will sustain the auxiliary in the experiment that can be given to the world. The training network will provide skills in the major strategies of contextual re-education, structural reformulation, and spiritual re-motivation. The regulation centrum will look to the data provided from consultations and schools as further evaluation of the strength of the experiment and the needs for future edge development. The training network is constructed to enable the building of a global context for all churchmen involved in the experiment as they forge out the forms, programs, and spirit nurturing of the renewed Local Church for the sake of the world of mankind.

PHASE II

THE LOCAL CHURCH EXPERIMENT

ENABLEMENT
CHART

THE SHARED
COST CON-
CEPT IS
THE KEY TO
THE ENABLE-
MENT OF
THE LOCAL
CHURCH EX-
PERIMENT,

ESTIMATED
EXPENSES

FIELD COMPLEX		BACK-UP SYSTEM		AUXILIARY STIPENDS
LOCAL PROGRAM	LEADERSHIP TRAINING	CONTINUING RESEARCH	EVALUATION PROCEDURES	

TOTALS

COST
AND
INCOME

ANTICIPATED
INCOME

LOCAL SOURCES		DENOMINATIONAL MEANS		SPECIAL AID
LOCAL CONGREGATION	COMMITTED LEADERSHIP	NATIONAL BOARDS	REGIONAL OFFICES	

LOCAL CHURCH	A CHURCHES	\$1,200	\$1,200	\$900	\$900	\$1,800
	B CHURCHES	\$600	\$600	\$450	\$450	\$900

\$6,000

\$3,000

\$1,200	\$1,200	\$1,800	\$1,200	\$600
—	\$1,200	\$600	—	\$1,200

ENABLEMENT OF THE EXPERIMENT

160. Enablement of the experiment becomes complex both in determining the monies needed to establish a budget and in developing a pattern of funding that reduces the cost to a figure that makes the program available to all churches. The shared cost concept is a plan that meets those requirements from both the budget and funding standpoint. The fiscal procedures of the program are varied and detailed and so designed that the program's expansion is not hampered by limited funds but can proceed at any rate with the resources already available from within the program.

25. SHARED COST

161. The complex program of the Local Church experiment is made manageable and simpler through the galaxy, cluster, and national pilot concept as described earlier. Another practical benefit of the galaxy concept is the possibility that is created for sharing the cost of the program, while actual cost benefit is gained so it is a practical demonstration of ecumenism through the shared cost scheme. Further, the deficit realized in the first years of the total budget can only be carried through such a plan. Those galaxies that are new to the program and do not have four Stage A churches will not be bringing into the program the funds required to operate their galaxy. The cluster and national pilot aspects of the funding scheme enable them to proceed in the experiment with their partial support with more matured galaxies picking up their deficit. Upon their becoming 'A' galaxies they will underwrite the deficit of newer galaxies.

LOCAL CONGREGATION

162. The primary thrust of the Local Church experiment is centered on the local congregation, but is not possible if each congregation is to support its own program of renewal. The recent decline in giving that most churches are experiencing today plus the rising costs of operation make the high costs of such a program prohibitive. The cost for the program of a single congregation would be close to one hundred thousand dollars a year. Obviously, this amount would preclude the possibility of participation for the vast majority of churches. Therefore, a pattern of shared costs is required to enable local congregations to be a part of the program. Such a shared cost program is available through the galaxy programming concept.

GALAXY HUB

163. The galaxy as described elsewhere for operation of the Local Congregation experiment makes possible the inclusion of this program, in principle, in every congregation. Regardless of the form of metropolitan galaxy being utilized, the results are that four churches share the cost of the program, dividing a rather large budget into four amounts that are both modest and realistic. Though many areas of savings are realized the most obvious is in the auxiliary prior couple's stipend, which instead of costing any one church \$5000 will cost each church \$1250.

AREA CLUSTER

164. The shared cost concept has further advantages both to the funding and to the program itself as it is expanded to the galaxy cluster level. The cost of programming is positively affected by each participating church, and as the increase of churches takes place, the galaxy and regional cluster make it possible to pass the advantage on to both the funding sources and the local congregation. The expansion of the outpost pattern is made possible by the shared cost concept in that it uses funds from the Stage A churches of other galaxies to provide stipends for auxiliary priors in outposts which do not have 'A' churches in their galaxies.

NATIONAL PILOT

165. The national level of participating churches pushes the costs to still a broader level of sharing necessary for the continual expansion of the program to the churches. Research costs involved in the back-up system will be incurred, and here again the expense will be covered by the sharing concept.

166. The shared cost concept must be held as a backdrop for the details that follow. Then the overall cost of the experiment can be understood. With this backdrop the minimal cost that is achieved for a congregation and the amount finally passed on as the local congregation's share can be understood.

26. NEEDED MONIES

167. The funds raised through the combined decisions of the local leadership, the congregations of the participating churches, and the denominational structures will provide stipends for the auxiliary priors who develop and actualize the experiment. Monies will also be allocated to the field complex insuring continuity of the experiment and providing specialized consultations to the activated local churches. A portion of the budget will be directed to the maintenance of the back-up system which includes a research complex, a training facility for the projected expansion of the number of auxiliaries required to complete the experiment, and a coordination center to facilitate the interchange of data across the experiment maximizing the input from each participating Local Church. The total budget for the inclusive six-year design is programmed to include the costs of initiation and the development of the churches which enter the experiment throughout the six-year design.

AUXILIARY PRIORS

168. Included in the field complex expenses is the auxiliary priors' stipend. The auxiliary prior couple will receive a yearly stipend of \$5000. This minimal figure is made possible by their unique relationship to the religious house serving the area of the galaxy to which they are assigned. This figure includes board and room, and represents this family's decision to embrace the vow of poverty in a twentieth century context.

FIELD COMPLEX

169. In addition to the auxiliary priors' stipend the field complex expenses include costs of special quarterly consultation for each galaxy of churches. The annual cost of these consultations to a fully developed galaxy is \$3600, based on the travel, food, and honoraria for four specialized consultants for three days at \$200 per person or a total of \$800 per quarterly consultation. General program expenses for each galaxy (including the costs of travel, materials, telephone, postage, duplicating, media costs) are projected at \$4000 annually.

BACK-UP SYSTEM

170. The back-up system allocations make possible the training program for the entire auxiliary unit and will provide the flow of data and material necessary to the galaxies. Based on four training sessions per year for each auxiliary couple and one session per year for other members of the auxiliary unit, at an average cost of \$200 per training session, the training cost per galaxy is \$4800 per year. The major categories for these training programs are travel and living expenses while in training. The total cost of the research and evaluation aspect of the back-up system, consisting of stipends for a staff of twelve, space, materials and equipment necessary for the task, is \$72,000. The research components of materials and equipment cost \$7000, space \$5000, and stipends \$60,000. The cost is apportioned at \$3600 per fully developed galaxy for twenty galaxies.

TOTAL COST

171. Also included in the expenses for each galaxy is the cost of program initiation which is the development and pre-galaxy nurture of emerging congregations. This figure includes travel and accommodation expenses for members of the auxiliary unit assigned to this task, who will make consultative visits to the emerging churches during the year and provide materials, training, and operational support required to develop the church's participation in the experiment. Approximately twelve such visits would be made annually. Additionally, the initial costs include those expenses incurred by the galaxy to provide the benefits of the experiment (local programs, special training, research) to the churches still in the early phases of the project, prior to their full contribution to the total funding program. These

costs are offset by Level B churches contributing one-fifth (\$1200) of the full participation budget (\$6000) during that year. The remainder of the early costs are amortized by the Level A churches setting aside \$1200 each year for four years as part of the regular budget of the experiment.

172. The unique machinery of the galaxy arrangement and the continental nature of the experiment by which four churches are served by each auxiliary prior couple, reduces the total cost of the program to \$24,000 per year for each galaxy. If a single congregation were to avail itself of the services provided for the galaxy by the field complex, it would be required to bear the entire cost of the auxiliary prior stipend, consultation and training expenses, research costs, and the full burden of the advance costs necessary to develop itself through Phase II.

27. FUNDING PLANS

173. As the expenses listed above are held to a minimal level by the shared cost of the galactic system, so is the funding plan benefitted under that system. The plan is that of equal sharing of the cost of the program for a local congregation among four different areas of the Church. This plan drops the actual contribution by the congregation to a manageable amount. Yearly progress of the national program is permitted by the shared cost and funding centered around the galactic concept.

174. Five areas of the Church will be asked to share in the funding of the program for each congregation in Stage A churches. The committed leadership (including the pastor's family) of the local congregation will support the program as one unit of the four. The local congregation's budget will be another unit of support. The regional denominational structure in which the congregation is located is the third area: all contributing 20 per cent each. The national denomination structure whose program area is applicable to Local Church renewal will provide a fourth unit contributing 30 per cent. The remaining 10 per cent will be sought from private sources, or interested individuals who are concerned churchmen but not directly involved in particular signal congregations. These units sharing the annual cost of \$6000 per Local Church means each will contribute the above mentioned percentages annually for the four-year program.

175. As indicated earlier, yearly expansion is programmed into the model. This plan introducing churches at Levels C and B each year adds complexity to the cost and funding of the program. The Level C churches will require the services of the auxiliary, but since they have not self-consciously made a congregational decision to enter the project, funding will not be received from those churches. B churches are in a similar situation, but because of even greater demands on the auxiliary prior, the B churches will be required to contribute 20 per cent or \$1200 to the annual budget of the galaxy. This amount contributed by the B churches will be given by the committed leadership element of the given local congregation either from themselves or other sources available to them. This amount plus the allowances for expansion built into the budget of the A churches enables the operation of galaxies under full budget even when the presence of C and B churches in a given galaxy do not bring a full income to that galaxy. The first three years of the program, because of the inordinate number of churches in preparation (C and B), are anticipated to be deficit years, and outside funding from foundations, corporations, and individuals will be helpful.

176. All costs and funding are figured on the galaxy level, which is the heart of both the renewal program itself and the shared cost concept. The cost of the galaxy program is \$24,000 a year or \$96,000 for the full four years.

177. The Stage A congregation within a galaxy shares 25 per cent of the budget of the galaxy and is responsible for raising that amount toward the galaxy costs. This 25 per cent

EQUALLY
SHARED

YEARLY
PROGRESSION

GALAXY
LEVEL

LOCAL CONGREGATION

or \$6000 will be raised from four sources at the local congregation level. The budget of the church will provide 20 per cent of that total or \$1200. Another 20 per cent will be provided by the committed leadership, cadre, and pastor. The national denominational agencies of the Local Church will provide another share of \$1800, and the regional construct of the denominations of the congregation the fourth unit.

178. The funding plans break open the sharing concept which brings a program costing over \$90,000 to a local congregation for \$6000 a year. Further sharing at Local Church level reduces the cost of the program to that church's budget to \$1500 per year.

28. FISCAL PROCEDURES

179. The administrative machinery for the financial support of the experiment is designed to symbolize the corporate nature of the entire task and to enable the simplest means of gathering the resources committed to the experiment by the churches and denominations, to establish the structures for the disbursement of these funds, and for the corporate accountability required in utilizing the necessarily limited resources of the Historical Church.

CONGREGATION FINANCING

180. The direct local expenses for the continuing Local Church programs as well as those developed as a part of the experiment will be financed through the normal Local Church structures. The Local Church and its leadership will be responsible for the financial undergirding of nearly one-half of the costs of the experiment. The cadre will contribute 15 per cent (\$900) and the clergyman and his wife 5 per cent (\$300) of the total which, with the congregation's one-fifth (\$1200), make up the local participation or 40 per cent of the budget.

DENOMINATION REQUEST

181. The request for denominational support of the program must be on the other side of the congregation's decision to enter the four-year program. The request must be carefully timed with the readiness of the local congregation and will be made by the national leadership of the Local Church experiment upon the congregation's request.

CENTRAL TREASURY

182. The corporate symbol and power at the continental level will be effected through a central treasury for income and disbursement with annual audit procedures. All funds of the program will be remitted to the central treasury of the Local Church experiment, and all expenses for the program will be paid out through the central treasury.

GALAXY DISBURSEMENT

183. Disbursements from the central treasury to the program will follow the pattern of the whole experiment centering around the galaxy construct. Expenses and program costs will be made through the galaxy auxiliary by the central treasury with the use of the purchase order system.

184. With the importance of the task of implementing the Local Church experiment, coupled with the limited funds immediately available, the requirements for the area of fiscal procedures are particularly demanding. The whole pattern of finances must reflect frugality, competence, and flexibility. Each year the central budget will be developed with a galaxy projection for the following year as a part of the criteria for that budget operation.

185. The shared cost concept enables the development of future galaxies while reducing the cost to each participating church. The anticipated deficit of the first two years will necessitate outside funding from foundations, corporations, and interested individuals as well as program initiation grants from church denominations. The acquisition of these outside funds will be directed from the central treasury to insure comprehensiveness to the total funding process. Likewise, the approach to the denominations for their involvement in the program for their specific churches' 25 per cent share will be directed from the back-up system to enable coordination of the total program to the denominational leadership.

CONCLUSION

186. A six-year period of initial experimentation and directed demonstration in the Local Church will provide cross-continental and cross-denominational experience which will have significantly indicated the future direction of the reconstruction of the Local Church. The whole project will then move into the third phase of an expanded replication of the Local Church model; but the experiment as a whole will belong to the world and the church at large. At the same time, this will place in the hands of the global Church the opportunity to pour its resources into a worldwide implementation of the reconstructive process. It is certain that a commitment to experiment for the sake of mission on the part of the many diverse traditions of the Historical Church will provide a new climate for common task which will honor and incorporate the legacy held by divergent traditions. The entire process of experimentation in the Local Church will be undergirded by a continuing pattern of research and evaluation that will enable necessary alterations to take place while further development and expansion is carried on.

187. Awakened churchmen and Church structural leadership throughout the world are aware of the need for a churchwide decision and commitment to move dramatically toward radical renewal in order to place the Church in her historically catalytic position in a severely damaged human society. Such awareness does not suggest hasty or rebellious and destructive steps, but rather experimentation that deals with the root causes of the dilemma of Christendom. Now is the time for a serious decision on the part of the Established Church. The time for superficial and surface problem solving is gone, and the time is upon us for comprehensive Local Church reconstruction that provides significant contextual re-education for lay and clergy, substantial social reformulation in all communities, and spiritual re-motivation which will cement the re-educative and reformulating processes. The research and data which has been gathered over years of observation and trial approaches indicates that the direction is clear for the next steps in the renewal process.

188. The kind of crisis mood that pervades the Historical Church today would indicate that a serious project in radical renewal will gather momentum and depth very rapidly. As the design for reconstruction is thoroughly and carefully worked out in each local setting, the forces of renewal in the congregations will find new power in the vision of new possibility that confronts them concretely. As other adjacent local congregations begin the experimental process and the interchange of ideas and experiences takes place, the momentum toward renewal of that local area will increase. As the process continues across the nation and the entire North American continent, as more galaxies are added to the design, and as data is gathered indicating the direction of the project, the entire Church will be catalyzed into a decision concerning its future role in the world. It is only for the sake of injecting the Word into the human process to enable a new social form for humanity on this earth that this project in Local Church reconstruction is undertaken.