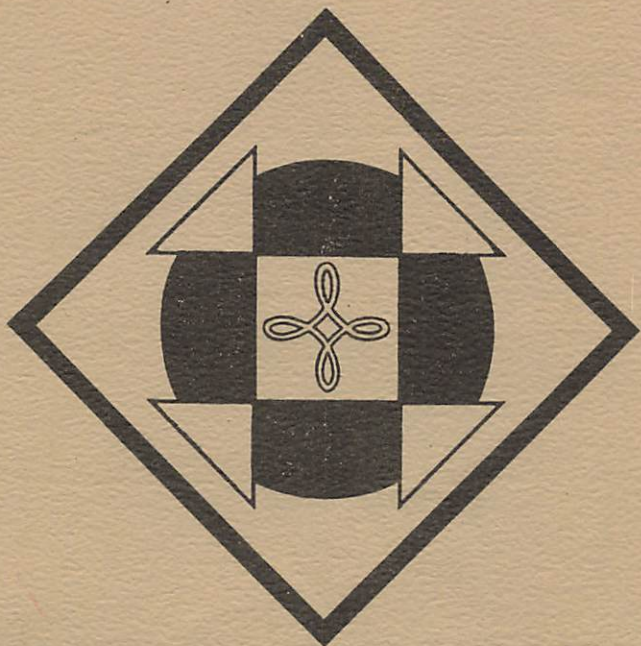




GRA 1980
Toward the Strategic Systems
of Movemental Formation

THE STRATEGIC SYSTEMS



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GRA

TOWARD THE STRATEGIC SYSTEMS OF MOVEMENTAL FORMATION

The Strategic Directions

CHICAGO

JULY 1980

TOWARD THE PROFOUND DEMONSTRATION of the NEW HUMANNESS	TOWARD THE PROFOUND COMMONALITY of the NEW PEOPLE	TOWARD THE PROFOUND FORMATION of the NEW WORLD
THE HOUSES demonstrating the unifying patterns of pluriform globality	THE REGIONS intentionalizing the regional dynamic of missional strategy	THE COMMUNITIES integrating the geographic impact of awakening and engagement
THE TRAINING recovering the integrative principles of comprehensive curriculum	THE FORCES staging the targeted programs of mass catalysis	THE STRUCTURES broadening the social context of institutional service
THE INTERCHANGES systematizing the comprehensive applications of local learnings	THE POLITICS establishing the common rhythm of global forces	THE MYTHS conducting practical events of destinal signification
THE MONIES implementing the innovative models of economic support	THE FRAMES deepening the active parti- cipation of advocacy networks	THE ORDERS creating the covenantal forms of the movemental order

THE STRATEGIC DIRECTIONS

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STRATEGIC DIRECTION: THE HOUSES

Chicago

Teams 11 and 22

July 1970

THE HOUSES						
OPERAT'NL SYSTEMS	GROUPINGS COMMISSNG	TRAINING NETWORK	MOVEMENT FORMATION	INDICATIVE PLANNING	VOCATIONL MOTIVATN	MYTH PROPAGATN
1 TRANS RATIONAL CALENDAR	3 SEMI-ANNL RITES CELEBRTN	5 PHASE ONE TRAINING COMPLEX	7 CENTER RESIDENCY TRACK	9 HDZ PLANNING NETWORK	11 LIFE VOCATION INSTITUTE	13 CENTER SPACE/STYLE DEMO
2 ECONOMIC LIFE DEMO	4 ANNUAL COMMISSNG CEREMONY	6 MULTI TRAINING CENTER	8 HDZ GROUPS' NODE	10 HDZ CONSENSUS COLLEGIUM	12 HDZ MOTIVATNL CURRICULA	14 MYTH EMPOWERMT CENTER

The overall intent of the Houses is to catalyze and demonstrate profound human living in and on behalf of community.

The intent of Eliciting Profound Vocation through the Houses is to create structures which allow the values of profound care for human beings so that they can grasp their vocation and experience significant engagement.

The intent of Being Global Manifestation is that each House operates as a global presence with diverse cultures, languages, styles and phases all doing one mission out of a global context and consensus base.

The intent of Catalyzing Corporate Formation is to release the self-conscious and unself-conscious mass movement to give form and structure to their journey.

The intent of Embodying Committed Style is to provide a model of the Global Servant Force, embodying the style of poverty, chastity and obedience which calls forth a self-conscious covenant.

The intent of Empowering Local Mission is that each House catalyzes primal community in a designated geography.

STRATEGIC DIRECTION: THE HOUSES

Chicago

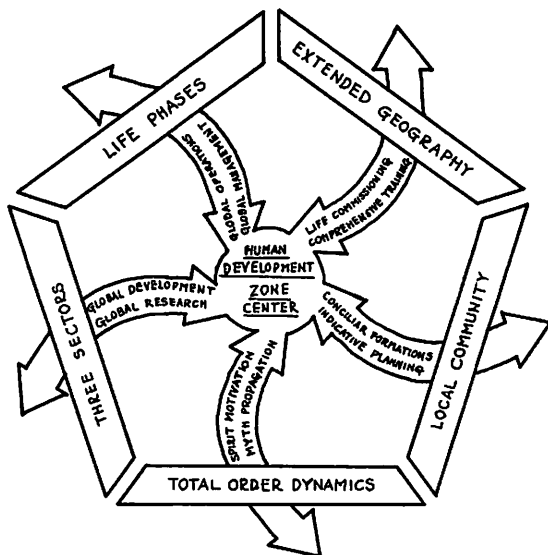
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The task of each House is to catalyze the intra-global movement. Each House in carrying out the global, areal, and regional strategies, will operate out of the seven whistlepoints as its associated forces carry out comprehensive strategic, long-range plans in caring for the assigned geography.

Each House would begin to function under the common mode of the Human Development Zone Center or House. The image of HDZ Center emphasizes its inclusive relationships to the Ordering Dynamic, the Local Community (in which the Center housing facilities are located), the Extended Geography and Time Phasing which delimits the HDZ, the Three Sectors (public, private, and voluntary), and All Phases (age).

Operating as the House for a Human Development Zone (realm, or other appropriate term) within the assigned geography will provide a common band of all Houses whether their assignment is a Human Development Project, House or Regional House, etc., to act out of the bold global movement. While the definition of HDZ is yet to be agreed upon, it is anticipated that it would involve the use of 1) a stronghold, 2) social networks, and 3) all forces in emphasizing the mission in a particular delimited geography with phased timing.



HUMAN DEVELOPMENT ZONE CENTER

STRATEGIC DIRECTION: THE HOUSES

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OPERATIONAL SYSTEMS

In every House there will be structures to carry out and coordinate the internal and external life of the House. In addition, the structures will coordinate development, research, management and program operations activities that complement the missional focuses.

TRANS
RATIONAL
CALENDAR

Under Operation Systems the Trans-Rational Calendar component will insure a common global time rhythm to structurally allow for all of the Center functions. In addition to structures already consensed and established, such as the Daily Ritual, the Great Celebration, family night, some structures need to be re-emphasized and re-empowered. These include the weekly Round Table, monthly celebrations, quarterly regional and area councils, quarterly 2-day and annual 2-week discontinuity, quarterly 2-week period of reflection, training and pedagogy, yearly continental meetings, and Global Councils. This calendar would be printed as a pocket calendar similar to the Journal and given to all in the Human Development Zone leadership by the Center.

ECONOMIC
LIFE
DEMONSTRATION

Structural permeation is the demonstration of the Center's authentic economic relationship with the world. Its uniqueness is the demonstration of self-support. Its characteristics are that it is systematized and strategically targeted, and that all persons can be gainfully employed through direct mission thrust, e.g. part-time community consultancy. Global experiments are recorded by other Assembly groups working in this arena. The current situation is that we are in the process of learning how to win in self-support, though more radical experimentation is needed.

GROUPINGS COMMISSIONING

The intent of the Groupings Commissioning would be giving form to various groups in the Zone which comprise the new servant force. Self-consciousness would be brought to these groups through marking their life journeys by means of a semi-annual rites celebration and an annual commissions ceremony. These events would honor and dramatize vocational decisions on the part of members of the HDZ constituency - local community guilders, consultants, cadre participants, guardians, order staff, and representatives of private, public, and voluntary sectors.

SEMI-ANNUAL
RITES
CELEBRATION

Under Groupings Commissionings are the two components, Semi-Annual Rites Celebrations and Annual Commissioning Ceremony. Within the context of the Movemental, Extended and Symbolic Order and the Human Development Zone, people of all ages who gather are local community guilders, consultants, cadre participants, guardians and ICA staff, and representatives of the private, public and voluntary sectors.

The semi-annual celebrational event includes celebrations of birth, death, and anniversaries of the covenant of marriage and other significant events in the life of the individual and corporate body. An example would be the rites of passage symbolizing the transition from childhood to youth.

STRATEGIC DIRECTION: THE HOUSES

Chicago

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ANNUAL
COMMISSIONING
CEREMONY

The Annual Commissioning Ceremony involves the same groups as in symbolizing the individual/groups participation in the mission. This rite raises the question of intent of the group, which then responds to the challenge with affirmation. They are sent out into the next year, commissioned to carry out the global task. This ceremony would happen at the center as a demonstration of the power of the corporate mission.

TRAINING NETWORK

The profound intent of the Training Network form is to develop leadership capabilities and deepen the spirit journeys in all groupings and for all ages. Phase 1 activities will train individuals for living an intentionally human life for vocational decision-making, and for functioning effectively as a member of a team. The Multiple Training Center will use formal and informal imaginal education methods, both direct and indirect, and will intentionally incorporate training emphases into all activities and meetings. All curricula will be developed in the framework of the local cultural and educational patterns of the area in which the Training Center is located.

PHASE ONE
TRAINING
COMPLEX

PHASE I Training Complex—The Phase One Training is focused at enriching the children's public education with training in what it means to be a profound human being. It is intended to develop self-conscious individuals, a corporate-global style, and implant images for vocational decision-making. The program's focus is in movement formation in Phase I and may include village and regional children; likewise, the setting might be a village Pre-school with House children participating. The House has the corporate responsibility for the regular use of imaginal education using the global curriculum models which may have local adaptations. A model curriculum for ages 0-12 exists in the form of: Children's Academy on Week IIs, HDP programs spiralled for Preschool on Day Is, and current material spiralled from the Adult Round Table and breakfast conversations for Day IIs. The program would call for participation in the Student House for 12 - 14 year olds, the 9th grade project deployment for 15 year olds and the High School Cluster Program for 16 - 18 year olds in their own culture. The age groups mentioned are based on the Phase I experience in North America and would need to be re-interpreted in the framework of the culture and educational patterns of the area in which the House is located. In making House assignments, one consideration would be to have more than one E.G. assigned to a House and to be listed on the Global Assignments.

STRATEGIC DIRECTION: THE HOUSES

Chicago

Teams 11 and 22

July 1990

MULTI
TRAINING
CENTER

As the Training Center of the Region, the House cares for the practical, intellectual and spirit journeys of those with whom it comes in contact. It acts as a multiple training center in both formal and informal pedagogy. Its characteristics are supplying trained pedagogues to train leaders of LENS, GCF, GWF and other impact and engagement events. The HDZC encourages attendance in areal, continental and global training programs. It is a laboratory for use of intentional constructs for leading spirit conversations, practice in planning and study methods and task force leadership. For the sojourners and interns, it demonstrates and requires teamwork and practical activity in missional programs. The formal pedagogy courses could occur on a weekly evening schedule, an early morning training module, or in a concentrated 44-hr. weekend; however, the image is that all time is training time.

MOVEMENT FORMATION

The Human Development Zone Center catalyzes Movement Formation by instituting a resident training program (sojourn, intern, wayfarer), and serving as a node for community and guild groupings, and other forces that are formulated in the context of the human development mission. The House enables the journey of Those Who Care in the global context of the Movement.

CENTER
RESIDENCY
TRACK

Under Movement Formation, the Center Residency Track includes the process and design of intern, sojourn, and special residency schemes for the purposes of formation, training and motivating; so that all participants come to see and demonstrate their crucial function within the whole Human Development Zone Mission. Volunteer groups, families, Guardians, Core members, Guildsmen would come for week-ends, weeks, months or even enter the fulltime residency program, possibly to become globally assigned at a later time. The HDZ Center would be imaged as the Wayside Inn for Those Who Care. The Center would be creating the journey rationale and correlated residency schemes to intensify the corporate power of the total zone.

HDZ
GROUPS
NODE

In Movement Formation, the Human Development Zone Groups Node catalyzes and sustains the many diverse groupings needed effectively to care for the Zone. These groups include the Village Core, composed of local community leadership responsible for specific geography; Professional Guilds which are focused on specific community needs, such as education and health; Guardians, whose purpose is advocating, supporting and guarding movemental programs, and the Human Development Cadres composed of the leadership from each of these groups, whose function is to coordinate all activities of the Zone. Methods used to catalyze these groups will be LENS, Community Forums, special events, etc. Methods used to sustain these groups will be planning councils, training events, spirit courses and a meeting format which includes singing, rituals, conversations and reflection.

STRATEGIC DIRECTION: THE HOUSES

Chicago

Teams 11 and 22

July 1990

INDICATIVE PLANNING

The profound intent of the Indicative Planning form is to develop leadership capable of discerning contradictions and determining the actions necessary to overcome them. A further intent is to develop the self-conscious consensus method of decision-making for all Zone programs and activities.

HDZ
PLANNING
NETWORK

Under Indicative Planning, the component of HDZ Planning Network concentrates on many phases of human development to involve different sectoral people in HD Network Planning. In relation to HDZC it is an arena where the planning is searched and formulated by private, public, volunteer and local. Involving them into new phases of HD whole zone participation is key to the planning. The process is through HDZC Core Coordination and orchestration using the five steps of the indicative planning method. Illustrations would be planning at guilds, guardian consultation, HD Core and Metro Cadres which would provide input for coordination at the HDZ Center.

HDZ
CONSENSUS
COLLEGIUM

Under Indicative Planning the component of HDZ Consensus Collegium is a process by which the HDZ Center enables the movemental decision making within its Zone. This would take place at many different events and many different times within the Zone. Consensus input can take place at such events as Regional/Metro Councils, Roundtables, Research Assemblies and pedagogy or other training events, and collegiums. A key factor is that input through participation comes from all groups.

STRATEGIC DIRECTION: THE HOUSES

Chicago

Teams 11 and 22

July 1990

VOCATIONAL MOTIVATION

The profound intent of the Vocational Motivation form is to create and put into action tools and programs that will occasion a deep life address and will build and reinforce the decision to care. The Life Vocation Institute and the HDZ Motivational Curricula Components will operate in every location to release committed movemental forces from the public, private, and voluntary sectors to serve the globe.

LIFE
VOCATION
INSTITUTE

The component Vocational Motivation would have as one program the Life Vocation Institute which would use the Life Vocations Course as the keystone to the profound humaness form. It would be the basic experience that would occasion the depth vocational decision to care. The Life Vocations Course would draw the wisdom from RS-1, the Voyage, the Profound Humaness Course (HDTI and GMS) and rework the essential life dynamics of those courses into a vital new form. It would forge the life realities of mystery (acceptance) freedom and dedication; confession, absolutio and praise; humility, gratitude and compassion into a simple, non-literary artful form through stories, drama and non-verbal images. This would ensure that the course could be used across the globe especially in those cultures where the literary approach is unfamiliar. The course would occasion a deep life address, would build and reinforce the decision to care and would birth collegiality in the face of the common task. It would be a critical part of the pedagogy system of the movement and would require trained staff from all cultures. It would supply a much-needed, universal, reflective dimension to priorship training that is not currently available. The Life Vocations Course would have to be created out of already existing forms and hold corporate wisdom on what is required to occasion depth vocational decision in every local situation. Use would also be made of paravocational laboratories, the Voyage, and other program events that lead to depth spirit decision from the individual or the group.

HDZ
MOTIVATIONAL
CURRICULUM

Also under Vocational Motivation, the component of Human Development Zone Motivation Curriculum would develop a "Spirit Life Guide". This guide would include poetry and excerpts from common readings. There would be a corporate solitary to Round Table constructs as well as collegium plans laid out with appropriate readings and themes. The centers around the globe would all have to experiment with a morning ritual that anyone could rehearse anywhere.

STRATEGIC DIRECTION: THE HOUSES

Chicago

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MYTH PROPAGATION

The intent of the Myth Propagation form is to catalyze and sustain depth engagement in the missional task, both among the self-conscious constituents and the society as a whole.

CENTER
SPACE/STYLE
DEMONSTRATION

Under Myth Propagation, the component of Center Space-Style Demonstration reveals primal community through the exemplary physical presence of the HDZC. Intentional space design and shining decor would dramatize decisional care in every location. Illustrations would be an inter-faith prayer room in every house and common collegium room decor such as the earthrise or exemplar pictures or the global priorities chart. The style of the committed life would be demonstrated through the use of common songs, rituals, time designs and a vital symbolic life that would give corporate form to universal life understandings. Illustrations would be the recreation of a common sustaining quarterly rhythm and a globally consensed model for use of the various daily rituals.

MYTH
EMPOWERMENT
CENTER

The external dimension or thrust of the Myth Empowerment Center is designed to sustain local people in their decision to care for their community and to catalyze the creation of the mythology which elicits and empowers local support and engagement. Community celebration and public events (e.g. Evening at the Institute), newsletters and press releases to local news media, brochures and other descriptive literature are designed to affirm the work of local people, document their progress, and publicly proclaim the significance of their efforts. This component of myth propagation is also responsible for disseminating local information and success stories to other Zone centers, project communities and the Nexus information center.

STRATEGIC DIRECTION: THE TRAINING
Teams 2 and 13

Chicago

July 1990

GLOBAL MASS TRAINING		
ESSENTIAL SKILLS PRACTICUM	FOUNDATIONAL MOVEMENT CURRICULUM	COMPREHENSIVE TRAINING DESIGNS
Literacy Skills Advancement	Spiral Curriculum Rebuilding	Human Development School
Useful Skills Transfer		Global Movement Academy
Leadership Skills Prowess		Pedagogy Skills Expansion
Systematic Circuiting Mastery		Global Methods School
Regional Infrastructure Proficiencies		Independent Course Forms

The master intent of the trainings is to ensure the profundity of the global cultural revolution and the equipping of movement forces with the competencies for carrying out this revolution.

The first intent for accomplishing this is to build the Foundational Movement Curriculum as a basis for established forms of training and for future adaptations derived from it. The second intent is to catalyze skills for particular missional tasks and to increase exponentially the number of indigenous trainers to transfer literacy and other useful skills to local communities through the Essential Skills Practicum. The third intent is to increase the number of leaders grounded in community leadership prowess.

STRATEGIC DIRECTION: THE TRAINING

Chicago

Teams 2 and 13

July 1990

ESSENTIAL
SKILLS
PRACTICUM

The Essential Skills Practicum provides training constructs for a wide range of life and employment skills and basic literacy as well as foreign language, business management and leadership. In addition, the mastery of systematic circuiting would be covered. The overall intent is to enable participation in local and regional activities toward social self-sufficiency, human self-confidence, and development of organizational priorship and teamwork skills. It will include training in employable skills as diverse as bee-keeping, office management and construction crafts; also life-skills such as nutrition, child care and home management and maintenance. The Practicum will require the local gathering of data, techniques, models and expertise to provide the "hands-on" specific curriculum content for training events in local communities and regional training centers. Where many demonstration communities are in the same district or region, there is an increasing demand for training in development calling, framing, maneuver designing and campaign building. The fulfillment of local initiatives more and more depends on action at the regional levels between the new micro economy and the existing macro economy of the state, nation and world.

LITERACY
SKILLS
ADVANCEMENT

The Literacy Skills Advancement Program equips local people with the social and employment skills of basic literacy in the local language and foreign language. Of all the training programs, literacy has the broadest implications for comprehensive development. The intent of this program is to increase rapidly the number of literate persons, the interaction of the global with the local, and the availability of trained persons for other human development. This would require the evaluation and revision of constructs in use such as the literacy courses in Bayad and Kawangware, the global Language School, and courses developed by others concerned with literacy skills.

USEFUL
SKILLS
TRANSFER

The Useful Skills Transfer Program offers local people a direct way to engage in the development of their community. The intent of this program is to enable training in a wide variety of life-skills and employment-skills, and imaginal education methods adapted for needs at the local level. Skills such as construction crafts, typing and business, weaving and spinning, bee-keeping, child care and nutrition are examples of the diverse applications of the training constructs. Examples of these activities now are the training that has enabled the Sudtonggan Burri Factory, the Bayad and Pisinemo Brick factories, TASC in the Marshalls, and Training, Inc. in Chicago.

STRATEGIC DIRECTION: THE TRAINING

Chicago

Teams 2 and 13

July 1990

LEADERSHIP
SKILLS
PROWESS

The Leadership skills Prowess component focuses on the development of organizational, priorship, and teamwork skills. It is aimed at building effective teams of people who can get the task done. The training would include: time organization, space use, timelining, orchestrating a task, managing the overall responsibility for the whole team and building schedules. Leadership training goes on in most locations but a comprehensive curriculum needs to be pulled together.

SYSTEMATIC
CIRCUITING
MASTERY

The program component of Systematic Circuiting Mastery is an on-the-job circuit training program in learning to facilitate extension communities and regions in the tasks of actuating local programs, leading community forums and nurturing auxiliaries, local cores and regional troops. Usually a circuit is designed to 1) gather data dealing with a specific problem, 2) build a plan to relate to public and private agencies which might help with resources, 3) enable the program to get started in the local community or 4) set up, stage and do forums. The edge of this program is that of linkage: village to village in a geographical area; government and private organizations to local communities; a trained circuiter to a circuiter-in-training, and linking community cores to other community cores across a district or region. We have already seen models of this type of training going on across the movement. In India, Zambia, Kenya, and the Philippines, circuiters are being schooled in circuit mastery. TASC in Majuro has a circuit to the atolls surrounding Majuro which involves a story-telling dynamic related to economic issues and includes a one-day orientation before traveling to the atolls, followed by a written report in which reflections are made about the circuit. Designs still need to be constructed for use in regions where there are no human development projects. Designs could be constructed by Area and regional councils, and implemented at the regional level. The actual training would be carried out at the base location (Regional House, HDP, etc.) and in the teaming of two people - one experienced circuiter with a new circuiter.

REGIONAL
INFRA-
STRUCTURE
PROFICIENCIES

The Regional Infrastructure Proficiencies program provides training for communities which are experiencing the need for operating as a cluster related to public and private resources. It relates local guilds to macro economic structures, resources and markets of the larger geography. An example would be dairy farmers from a number of villages being assisted by a bank loan, a university extension service, a butter factory and regional guardians. The training would include development calling, framing, maneuver designs, grant writing and monitoring, accounting, circuiting and campaign building. This dynamic is presently performed by development teams, Economic workshops, and HDTs modules, on a restricted basis and now needs to be accelerated.

STRATEGIC DIRECTION: THE TRAINING

Teams 2 and 13

Chicago

July 1980

COMPREHENSIVE
TRAINING
DESIGNS

Comprehensive Training Designs are the constructs which do the training of masses of local people preparing them to participate in the mass movement. These training constructs are the Human Development Training School, the Global Movement Academy, Global Methods School, Pedagogy Skills Expansion and Independent Course forms. As more people are impacted by Global Community Forums and Human Development Projects, many are making decisions to become engaged in this effort. These constructs will equip them with the means of sustaining their decision and the methods to be effective in the field. With program and schools varying from on-the-job training to eight week schools held in the context of the particular geography, customs and program thrust, their leadership skills will be developed. These constructs will enable the brooding of the base of the movement to be trained to carry the context and the methods to the masses.

HUMAN
DEVELOPMENT
TRAINING
INSTITUTE

The program component of the Human Development Training Institute points to a residential school to train 1) local village/community people (eg. Tioga-Nicetown), 2) auxiliaries preparing to serve a replication project (eg. Kenya) and 3) interested volunteers and colleagues. Cycles of the curriculum will be made more practically applicable through input from and linkage with public, private, voluntary and local sectors. Training of the school is focused on three major areas: 1) the three program arenas (Economic, Social, and Cultural), 2) the leadership labs (Imaginal Leadership and Town Meeting Leadership) and 3) spirit development (collegiums, Round Table, and Profound Humanness Lab). Recommendations are that India, Kenya, and the Philippines continue the six-week model and that the United States continue the three-week model (due to difficulty of getting time freed up for this long in the non-village economic structure. As soon as possible, leadership from the multi-formed HDTI of '79-80 need to evaluate their various events from the point of view of curriculum appropriateness relative to the various areas and continents. The HDTI forms and time designs need to remain fluid for the next few years in an attempt to figure out how to catalyze the mass movement through this construct.

GLOBAL
MOVEMENT
ACADEMY

The program component of Global Movement Academy will provide depth training thru the basic spiral curriculum components. It will be adapted as needed into units appropriate to people's formal educational training and local geography. Initially, it will be an 8-week program, held in three locations—one in each sphere. This design will provide an opportunity for a cross-section of participants representing different nationalities, religions, sexes, and ages to come together for common movement training. Global Academy, Chicago, is the current model, but it has been fragmented and changed with the learnings of recent years and needs re-structuring to meet needs of the 1980's and to incorporate the movemental shift. This Academy can be used for training movemental leaders and as a tool for training volunteers of the public and private sectors in local communities.

STRATEGIC DIRECTION: THE TRAINING

Chicago

Teams 2 and 13

July 1980

PEDAGOGY
SKILLS
EXPANSION

The program component of Pedagogy Skills Expansion is to train local community leaders, network volunteers, and special groups in the workshop methods and constructs of the Movement: LENS, Community Forum, Global Women's Forum and Community Youth Forum. The training construct will include pedagogy, marketing, and framing in the particular programs. The intent of this component is to provide depth training in the construct, to understand the foundational pillars underlying the construct, to experience the construct in its entirety, and to provide opportunity for practice leadership. Emphasis would be placed on team leadership, embodying a stance of disciplined corporateness. The product would be "trained teams" within networks, institutions, and communities at the local and regional levels, to provide staff for the impact arsenal. The Impact Leadership Lab of the HDTS has been used as a model, along with experimental models for the Governor's Conference on Children and Families in Wisconsin and McDonald's Corporation LENS Seminar training. In the future, the responsibility for this training should rest at the area and regional level as increased numbers of impact events are scheduled. A common construct for training should be pulled together for each impact course, so that the quality of the leadership is maintained.

GLOBAL
METHODS
SCHOOL

The program component of Global Methods School will be a comprehensive residential six-weeks training program for movement forces. It is designed for those who have been through the Human Development Training School and have taken responsibility for community leadership in their geographical areas. Many of these forces have made a decision to be the movement but need intellectual, spirit, and social methods to sustain them in the task. Over the next four years the GMS used in India needs to be refined, expanded for use in India and experimented within other countries where replication is currently in progress.

INDEPENDENT
COURSE
FORMS

The program component of Independent Course Forms will make individual courses of the core curriculum available to movement colleagues across the globe. The courses will be designed to be taught in 5 sessions over a 44-hour period in on-site locations in areas and regions. Over a 2-year period the full curriculum will be made available to colleagues in each sphere. Special emphasis will be on the use of the contextual studies components of the core curricula (such as CSIIIA, The Individual and the Family) with regional cadres and local community cores. Adaptations to courses will be made where people's language and educational skills vary significantly.

STRATEGIC DIRECTION: INTERCHANGE

Chicago

Teams 1 & 24

July 1980

MOVEMENT
NEWS
SERVICE

In the arena of Movement News Service, regular news sheets will be published by local colleagues and distributed to colleagues across the region as well as area houses, projects and nexus. Regular reports will be compiled by regional colleagues and forwarded to the areas and centrums for further distribution. A breakloose arena in local news interchange is the effective use of multi-media technologies such as video cassettes, films, audio and drama. The techniques of the media allow creative local participation in forging the style and form of the mass movement.

REGULAR
LOCAL
NEWS

Regular Local News service calls for regular news sheets posted to metro cadres and key metro colleagues. To enable this news sheet, each region or area would design its own format and publishing schedule. In projects, a simple community newspaper would be published. Newsletters must be in a form appropriate to the mission of the local situation, eg. bi-lingual presentation. All houses within the area or the continent as well as Nexus would receive the news sheets and project newspapers. Guardians and colleagues are to be the editors of these publications. Also, the Global Order Report format would be revised, particularly its headings so that it can be used in all locations.

LOCAL
MULTI-MEDIA
PRODUCTIONS

The explosion of available technology now allows local production of video cassettes covering special events, council meetings, lectures, workshops and training methods. Television sets are virtually all over the world for the use of these cassettes. In isolated areas the non-literary interchange is done by the use of a circuiting village drama. The use of multi-media requires that each region have one person trained to make effective use of media resources. Training would be in the use of video equipment, film projection, graphics and layout for local printed material. To ensure effective use of continental and national productions they will be made with easily translatable language appropriate in the local situation.

STRATEGIC DIRECTION: INTERCHANGE

Chicago

Teams 1 & 24

July 1990

STRUCTURED
PERSONNEL
EXCHANGE

A futuristic form of interchange is the structured inter-relation of the local and global through personnel travel, coordinated at the area/nexus levels. This will include local leadership travel, continentally assigned personnel travel and intercontinental priorship treks. This exposure should include leadership at all levels. The intent is to extend and deepen the global leadership base, expand the global consciousness of local leaders and maintain on each continent a global staff which can provide continuity and do any job necessary within its geographical location.

COMMUNITY
LEADERSHIP
EXCHANGE

The exchange of human development village leadership, and urban community leadership, between villages continentally and regionally, will be coordinated by the area/nexus offices. These exchanges would involve speaking engagements, celebrations, workday participation and exchange of information and skills. Crucial to the long-range impact and success of this component is an APPROPRIATENESS SCREEN relative to the needs and gifts of both the host villages and the guests, i.e. ten fisherman from Hai Ou visited Sudtonggan in 1978 and returned to tell a story of possibility that in fact launched the Hai Ou HDP.

CONTINENTAL
STAFF
MOVEMENT

The intent of this component is to enable continental integrity in the ongoing mission by maintaining an effective continuity of memory and allow for an intensified creative tension between the local and global perspectives. An assignment rationale would be developed which holds the values of: (1) ongoing continental memory; and (2) the gift of variety of experience in shifting personnel strategically within and without each continental grouping. This would allow for a deepening of understanding of the contradictions and program needs of that specific geography and increase the value of the detached presence of those visiting as part of a global trek. It is further recommended that the necessary intercontinental maneuver visitations be planned far enough ahead to take advantage of economy fares and to allow for notification to the House and to colleagues of the expected dates and itinerary of the visit in order that its global presence can be most effectively utilized for special presentations and appointments.

STRATEGIC DIRECTION: INTERCHANGE

Chicago

Teams 1 & 24

July 1990

REGULAR
PUBLICATION
SYSTEMS

The intent of Regular Publication Systems is to inform colleagues of the possibilities of engaging in the mission of building the New Earth. This would be done by eliciting information from local communities and programmes. These publications would be monitored by the Global Centurms.

CONTINENTAL
PUBLICATION
CENTRE

To inform colleagues, imaginably shared information about what is going on and practical ways for them to participate will be published. These regular publications will include documentation of projects and programmes, national annual reports, brochures and special event pieces. These publications will be enabled and catalyzed by an assigned Area Publishing Coordinator working in cooperation with the Nexus. To enable colleagues to quickly get a depth grasp of the movement, a Global Movement Handbook will be put together in Research Centrum:Chicago, that would include, for example: Panchayat membership, house addresses, phone numbers, global priorities, polity and short history of the movement. At the continental level a prose description of the movement will be inserted, plus the continental four-year plan (out of the continental GRC) and other relevant information. At the area and local house levels, local constructs and assignments and national history and authorization boards, etc., would be inserted. (image: similar to the GRA Songbook folder)

HUMAN
DEVELOPMENT
MAGAZINE

The intent of the Human Development Magazine is to publish a magazine, produced by a full-time professional staff with the input and guidance of the Guardians, making available the work and objectives of the Movement, programmatic forms, and current edge articles of our times. Included would be: lectures, program methods, depth spirit studies, and global trends. This magazine is to be piloted in continent North America over the next two years. In 1980-81 the magazine will have two editions with the first one appearing by the end of December 1980. In 1981-82, it will be published quarterly. It is hoped that after these two years the magazine can be replicated in other continents, with necessary modifications. This would be seen as a first step in an experiment in moving toward mass declaration.

STRATEGIC DIRECTION: INTERCHANGE

Chicago

Teams 1 & 24

July 1970

GLOBAL
ACCESS
SYSTEMS

Global Access Systems include the appropriate, effective use of technology to gather and disseminate data and resources as well as establish communication links required by the local/global networks. A team plus a core of skilled specialists will be globally assigned and given time and priority to develop the system. The team will implement this system over a four-year period of time. A local liaison person in each area will be designated and current local data updated. Once the system is set-up, local training in the use of the system will be necessary but not difficult. An effective global communications system is necessary for the local to have access to the resources of the globe.

PHASED
TELECOMMUNI-
CATIONS
SYSTEMS

A telecommunications task force will be launched to plan and implement a four-year phased model for a system of global telecommunications. Local communications needs will be articulated at area councils. Phasing implementation will depend on local needs and using locally available technology. Use of available technology will be determined through consultation of the assigned telecommunications team and experts, and pulled together at a short planning consult. Liaison with areas and houses will continue as the system develops. This system will include the expansion of existing communications links. Telephone accessibility to isolated villages will be determined and radio links established where possible. Telex communicating between nexus locations will be intensified and expanded to area cities where appropriate. Another part of this system will be the tying-in of the nexus locations to the on-line systems computer. This can be done through the in-kind use of time on established high-speed telecommunications lines of multi-national corporations such as Citibank. Brussels should be considered as the pilot for this global computer link-up because of high concentration of North America-to-Europe communications systems.

LOCAL
COMPUTER
APPLICATIONS

The recent revolution in micro-computer technology allows the local use of the computer for local purposes. Applications such as mailing lists, financial accounts, program history, development data and written materials are currently possible with minimum investment. The beginnings of a global data bank will be forged from the local level. This program will involve the linking of houses to the on-line systems computer, and will be initiated in the North American area houses. This may be done with the use of in-kind terminals or shared use of corporation equipment. This system will be developed by the assigned global telecommunications team and local area liaison persons as part of the first phase of the four-year global telecommunications model. Additional phases will include the rest of North America, the nexus locations and other necessary locations as part of the global telecommunications system.

STRATEGIC DIRECTION: THE MONIES

Team 7

Chicago

July 1970

The Monies Strategic Direction			
SELF-SUPPORT STRATEGIES	INNOVATIVE MONEY RAISING SYSTEMS	GLOBAL FINANCIAL SERVICES	METHODS CONSULTATION INC.
Permeation Formation Network	Futuristic Funding Experimentation	Global Finance Commission	Training Inc.
			Global Language Services
Movement Skills Bank	Massive Contributor Expansion	Cost Effectiveness Post	Consultation Experiments
Strategic Employment Mechanisms	Concentrated Local Funding Campaigns	Financial Procedures System	Global Marketing Enterprises
			Imaginal Education Exchange

The revolutionary intent of the arena of The Monies is to demonstrate effective global economics and to symbolize equity. The monies are to be acquired in order to release funds and forces to engage in the global task. Profound permeation is to effect a style of self-support that identifies with the poor, keeps the staff in close touch with human structures, and maintains the stance of those who serve society. In the arena of raising money, we intend a broadening of the base of givers and fund-raisers in order to increase available resources. This broadened base will be a sign of more regional responsibility for Development. In the arena of financial accountability, we intend to maintain the integrity of publicly acceptable systems, while doing the necessary missional task.

STRATEGIC DIRECTION: THE MONIES

Chicago

Team 7

July 1990

The revolutionary intent of the arena of The Monies is to demonstrate an effective global economics and to move where we've discerned the edge need to be with relevant experimentation. Funds are to be acquired to redirect the world's resources toward the global task. Our financial systems need to serve as an example of how the globe might operate as one common economic system. Permeation serves as the vehicle which enables us to work within the structures of society and to be a self-supporting body. Within the order, we want to maintain a life style of poverty, yet provide equitable care for each family unit.

In the arena of fund raising we intend a critical broadening of the base of givers, fund raisers, types of developers and a radical sharing of development skills and systems to increase the available funds. The funding system would be focused operationally so as to be closer to where the money is.

In the arena of self-support we intend to assure a locally autonomous and globally related revolutionary body to do the task and maintain financial viability. Adequate experiments in sources of self-support income would be undertaken immediately, such as consultation businesses, business enterprises, global language schools and replicated Training Inc.

In the arena of transforming the images of The Monies our revolutionary intent is to refocus the world's perception of global needs by being a model of the new global economics in our ongoing economic life. This would include the unblocking of the conflict between real needs and reduced wants, to create the appropriate and possible response.

In the arena of financial responsibility it is our intent to maintain the integrity of publicly accountable systems while doing the revolutionary task. This will entail establishing simple, yet universally acceptable financial procedures.

STRATEGIC DIRECTION: THE MOVIES

Chicago

Team 7

July 1970

SELF-SUPPORT
STRATEGY

In order to increase the self-support base of the movement, we propose to accelerate our Self-Support Strategy during the next four years throughout the world. Our intent is to maximize the earning capacity of every house while maintaining the missional focus, to enable the classic principle that every operation is self-supporting, and to create linkages for permeating the social structures. The Permeation Formation Network will emphasize our permeation of strategic structures and sustain permeators in guild networks. The Movement Skills Bank will be formed to globally hold the data on skills and possible placements to maximize the effectiveness of the interchange of missional families. The Deployment Mechanism will consist of means of linking the skill bank with opportunities for employment.

PERMEATION
FORMATION
NETWORK

The Permeation Formation Network will optimally involve the employment of ICA staff in organizations and institutions whose functions are relevant to missional goals, and whose salaries are commensurate with self-support requirements. These contacts may be used to further the frame, develop a guild, and provide further employment opportunities for ICA staff.

MOVEMENT
SKILLS
BANK

The Movement Skills Bank will be a structure which will provide data access to resumes of available people. Everyone needs to create a resume stating qualifications and experience to allow for future planning and to enable assignments on the basis of relevant information. Such information will be recorded on a standard form and put on computer for access. The uniqueness of this program is to have large numbers of people to draw from for work situations. Currently, there is a limited amount of information on file.

STRATEGIC
EMPLOYMENT
MECHANISMS

Strategic Employment Mechanisms will enable the Permeation House to obtain high paying and strategic jobs through lead time information and skills data matched with job availability. This mechanism would offer lead time planning which could be used as data in the assignments process. The Movement Skills Bank and the Guardian Network could provide timely information to facilitate advantageous moves. This mechanism would enable the corporate body to focus on job procurement rather than leaving an individual to initiate a rush job search in August and often settling for underemployment. Job research would be a high priority and information disseminated quickly and on an ongoing basis. Deployment Mechanisms would be responsible for connecting our skills with the best available opportunities in the marketplace. It will be a form of our own job network which could transfer an individual quickly within a particular field or geography or allow us to apply for strategic positions as soon as they become available.

STRATEGIC DIRECTION: THE MONIES

Chicago

Team 7

July 1970

INNOVATIVE
MONEY-RAISING
SYSTEMS

In order to increase the availability of cash for missional use, we will work toward innovative money-raising systems. This form requires us to move in these fundamental directions: First is to launch experimentation in futuric funding sources and possibilities which can take from one to ten years for completion. Second is to broaden the base of actual givers around the world by a massive contributor expansion. Third is to concentrate on the local situation with a highly organized and intensive funding campaign. This form is started by assigning a post to futuric experimentation, contributor expansion, and local funding campaigns, though it is understood that this form is the responsibility of the whole movement at the local level. The local house will see itself involved in the development set-up, the calls, and the follow-up.

FUTURIC
FUNDING
EXPERIMENTATION

The futuric funding experimentation gives rise to the innovative money-raising system through the formation of teams to concentrate on ten-year designs for all arenas of funding. This component is unique and necessary in that long-range planning is required for all of our funding arenas. Applicational characteristics for more extensive and long-term funding base are:

1. Futuric marketing analysis
2. Locating and cultivating potential patrons
3. Multinational intensification and framing
4. Corporation sponsorship
5. Affiliation with religious institutions in fund-raising projects
6. Foundation cultivation
7. Research of and applications for long-term grants (10-20 year)
8. Pursuit of endowments through wills, insurance and legacies
9. Wild and innovative experimentation.

Presently we realize our need for futuric funding, but we have sacrificed these long-term interests to immediate cash needs.

MASSIVE
CONTRIBUTOR
EXPANSION

Massive contributor expansion gives rise to the innovative money-raising system through its use of consistent quarterly patterns of development emphasis. It is unique in concentrating on an annual subscription drive which secures long-term commitments from regular contributors, thus releasing development energies toward contributors' expansion for other times of the year. The massive contributor expansion component places an emphasis on the approach to consistent development patterns, including cultivation of new givers, sending of letters of request for regular donors, and by special money-raising events. The present state of creation is that of an unattended potential for grassroots giving and inconsistent development patterns.

STRATEGIC DIRECTION: THE MONIES

Chicago

Team 7

July 1970

CONCENTRATED
LOCAL FUNDING
CAMPAIGN

Concentrated local funding campaign activates an additional scheme in the raising of monies through specific designs of space, time and forces. In relationship to space this program operates by delimiting a piece of geography for a concentrated campaign that involves local initiative and global support. The use of time is flexible, but the intent is to establish concentrated task teams made up of global and local forces in a specific location for several weeks or more. In relationship to forces this campaign requires fund raising expertise and training that is similar to professional fund raisers who work for capital expansion programs. This style of campaign can accomplish immediate results by increasing the amount of money raised, broadening the base of givers and setting up follow through patterns of continuing contribution. This concentrated local funding campaign is a high intensity development mechanism that is designed to take proven and effective fund raising plans and techniques from the established fund raising agencies and to modify and apply them to our own fund raising efforts. This campaign could be initiated by assignment of a post in the global development centrum.

STRATEGIC DIRECTION: THE MONIES

Team 7

Chicago

July 1977

GLOBAL
FINANCIAL
SERVICES

The Global Financial Services Form is made up of global bookkeeping systems, an international credit system, a regional monetary system, an operational global finance commission and an internal auditing system. National staff members will keep the books. The global Finance commission composed of people representing the movement around the world, will advise and make recommendations as to the management of the flow of monies; and an internal audit will be done by Global Management Centrum on an area level. Every month, Area offices will transmit finance reports into the global finance computer or Telex. Money transfers will be made rapidly as needed globally. The Global Finance commission will communicate regularly by computer or telex with audio-visuals when necessary. The internal audits will be held monthly. Each office will keep books and have appropriate modern equipment. Global financial Services is intended to orchestrate the flow of the Global funds to the point of the most effective missional expenditure. This will intensify the Global task dynamic of Management Centrum. Edge hows will be the establishing of a Cost Effectiveness Post and the creation of a Financial Procedures System to service the accountable units.

GLOBAL
FINANCE
COMMISSION

The Global Finance Commission, like the other three advisory commissions, operates at each nexus. The paramount function of this commission is to assure responsible management of global monies and to monitor the global cash flow so that every front of the mission is equitably released to carry out effectively its assigned task. This commission is responsible for reviewing weekly the financial condition reports prepared by the global finance post and recommending the crucial expenditures for the ensuing week. Over the next one to four years it is required that this commission be empowered by assignment and adequate information flow, maximized by using the best available technology to function effectively in both income and expenditure for the E.I and the I.C.A. This function calls for each nexus to operate interdependently and as one Global finance commission-responsible for all program monies and accountable to the whole movement.

COST
EFFECTIVENESS
POST

Cost effectiveness post is another component programme of Global Finance Services. This post's main function is to save money. It studies alternate ways of spending money and recommends ways to minimize costs. One of the most important applications is to lower travel costs. This year cost effectiveness has been used to a limited extent in the Chicago Nexus, and has had its advantages; however, there needs to be a full-time assignment to this post in each appropriate local unit around the globe.

STRATEGIC DIRECTION: THE MONIES

Team 7

Chicago

July 1990

FINANCIAL
PROCEDURES
SYSTEM

Financial Procedures System, another component programme is to provide training and methods of auditing. Each Area and local operation would become self-sufficient in accounting and management skills. This system guards our accurate accountability to grant sources. One application is the creation of a financial procedure training course which will be staffed from Global Management Centrum. Another application is the holding of internal audits at various levels. A few years ago some training was done globally, and recently, some internal auditing has been done in Seapac.

STRATEGIC DIRECTION: THE MONIES

Chicago

Team 7

July 1977

GLOBAL
MARKETING
ENTERPRISES

This component markets the program and activities of the Methods Consultation, Inc.. Global Marketing Enterprises is the enabling component of this form. To initiate this component we will need to set up a post with assigned personnel in Global Management Centrum to locate the networks, corporations, government agencies, individuals and other possible ways to establish consultation as a widely available means of self-support. The central post must work closely with local personnel to establish possibilities and needs. It is desirable to engage in consultation as teams wherever possible.

IMAGINAL
EDUCATION
EXCHANGE

The Imaginal Education Exchange will relate the programs of the ICA to other educational bodies. It is intended to be a money-raising device, as well as a service. The service will be staffed from among those assigned to self-support. Elements of the Imaginal Education Exchange might include a speakers bureau, curriculum building labs, seminars on popular culture or global trends, audio-visual aids, and workshop leaders manuals and other instructional materials. The Exchange would need to include a training element the purpose of which would be to prepare the client to appropriate the depth motivational aspects of ICA methods. This instructional time would be a necessary element of the Exchange in order to facilitate the mind-shift on the part of the client that would make accessible to him/her the full potential of Imaginal Education methods. A recommended audience: the approximately 250,000 people who have already experienced Imaginal Education through ICA programs and projects.

METHODS
CONSULTATION,
INC.

In order to increase self-support, we will establish Methods Consultation, Inc.. This form calls for expanding and designing the income potential of programs like Training Inc., Global Language School, Imaginal Education Exchange, Global Marketing Enterprise and specific consultation experiments. This program is intended to give saleable form to methods skills already possessed in abundance by house personnel. In addition to giving house personnel access to substantial consultants' fees, MCI provides a programmatic response to a global need for methods for releasing creativity, and for decision-making procedures that supplant divisive confrontation with consensus. A key component is the marketing service that would make these skills a remunerative resource, as well as providing for their broad distribution as useful tools for societal development.

TRAINING
INC.

In Chicago, Training Inc. is already past the initiating phase and is ready to be used in other locations around the globe. If two or three house personnel need to be employed for self-support, Training Inc. becomes a viable means of self-support for that house. Manuals are currently being written, but training and marketing programs need to be developed. Training Inc. might lend itself to being set up as a joint team effort between house personnel and regional colleagues. Training Inc. needs to be broadened beyond training in office skills to include training in management and other skills needed for employment.

GLOBAL
LANGUAGE
SERVICES

Global Language Services can be implemented by setting up a new educational structure or working through existing structures where we provide the curriculum and the teachers. The services will meet local needs for language training in whatever language is necessary. The services will also meet the need to learn English as a global language. Several populations may be addressed. For the purposes of self-support, the targeted populations would be those schools, corporations or other groups who have funds. The curriculum is to be developed in relation to the need of global citizens to improve their communication skills and continually update to encompass some of the more difficult tasks in translation as well as basic skills.

CONSULTATION
EXPERIMENTS

This component takes our experience with group methods and uses it to bring in, from non-programmatic arenas, money for purposes of self-support. We can develop valuable and saleable consultation packages such as designs for conferences, corporation retreats, university special programs, and seminars focused on special topics. (See the component of Global Marketing Enterprises for means of selling this component.)

STRATEGIC DIRECTIONS: THE REGION

Teams 8 and 20

Chicago

July 1990

THE REGION: STRATEGIC DIRECTIVES			
COMPREHENSIVE PLANNING	GEOGRAPHIC COVERAGE	LOCAL PRESENCE	ACTION FORCE
CROSS-SECTOR SYMPOSIUM	SUSTAINING MODES	SIGNAL FORMS	FOCUSED GUILD
REGIONAL CONSULT	COMPREHENSIVE CIRCUITS	METRO OUTPOSTS	REGIONAL CADRE

The Region is a designated, gridded section of the globe which has both a locus and function. An activated Region would include three forms: Comprehensive Geographic Coverage, Planning and Interchange Designs, and Regional Movement Forces. Its function is held by the term "regionalis" which points to that dynamic holding the tension between the global and the local. The Region includes all of the communities and residents within its boundaries. Presently, 88 regions have houses, and by the year 2000 the 324 Regions around the globe will have houses, based on a 20-year phasing rationale. The Region provides Those Who Care with a transrational means of globally caring for every individual in every local structure and community. It enables comprehensive strategic planning. The Region is actuated by movemental forces and an established House and is extended by doing Human Development Zones.

STRATEGIC DIRECTIONS: THE REGION
Teams 8 and 20

Chicago

July 1970

The regional dynamic exposes one to global need while caring for the local. The profoundly revolutionary intent of the region is to provide Those Who Care with a catalytic platform from which any person can care for the two million villages out of a global context with a practical local action. This intent is illustrated by four sub-intents.

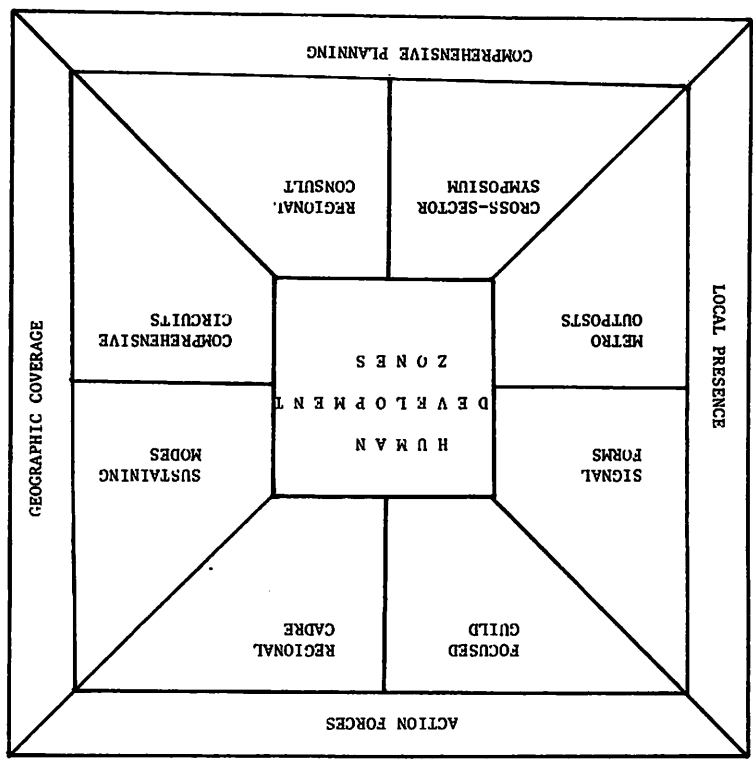
The revolutionary intent of BREAKING DOWN ETHNIC BOUNDARIES is to bring about unification. Within human community at different levels, there are barriers -- for example, ethnic, religious, geographic, economic, and sexual -- which prevent communities from moving into the future. The regional dynamic allows profound corporateness to be released into a new possibility.

The revolutionary intent of FORMULATING MULTI-SECTORAL GUILDS is to demonstrate the power of cooperation by catalyzing the creation of cross-sector regional guilds focused on caring for their region -- the public, private, voluntary and local sectors.

The revolutionary intent of USING COMMON GEOGRAPHIC STRUCTURES is to ensure a common global operating approach that functions effectively and practically in a circuitable geography with a geosocial identity which allows contact between Those Who Care and dialogue between the local and the global. It would permeate the distribution points of structural services to the local and holds the possibility of cross-sector assemblies to plan and implement a regional strategy.

The revolutionary intent of CATALYZING THE LOCAL FORCES is to bring about responsive delivery of resources and at the same time formulate consensus of needs at the local level. This two-fold intent implies permeation of service networks and training at the community level to articulate local decisions in a regional context.

REGIONAL VEHICLE



REGIONAL SYSTEMS INTENT

It has been said that we are at a point where our vision exceeds our strategy. We have more invitations and opportunities than we know how to respond to. The question is not what do we do but how do we carefully select and activate the "pressure point situations" that will catalyze Those Who Care to further engage in human development across the region.

It is the intent of this strategic direction -- The Region -- to clarify the process of selection of such pressure point situations, hereafter referred to as human development zones (HDZ). These zones are for two reasons. One is to provide a carefully chosen, representative situation to be a focus for awakening, engagement and formation tools and a signal of social formation.

The zones enable the movement to prefigure, that is, demonstrate what it would look like to move across the region with human development and thus across the world. The main value held by this approach is one common global image of operating.

STRATEGIC DIRECTIONS: THE REGION
Teams 8 and 20

Chicago

July 1990

REGIONAL SYSTEMS INTENT (Con't)

There are four parts of the Regional Vehicle. The first is the Regional Planning Process. It happens through symposiums and regional consults that take global priorities, continental and area strategies, the societal contradictions and the seven revolutions as indicators which inform the strategic activation of the whistle points. The second is the local presence or the stronghold out of which the region operates. The signal form is the demonstration to the region of fulfilled primal community. The metro outposts allow the regional teams to serve the metro effectively. The third is the action forces: the regional cadre and focused guilds. These activate and accelerate the total strategic system. Fourth is the geographic coverage which is done by modes of sustaining colleagues and awakening and demonstration across the whole region. Once all regional systems are going, human development zones could emerge in the region, covering two or three regions or in one or more metros or micros of the region.

The human development zone is defined by the following elements:

1. It is a designated geographic area which may be a city, county, nation or state and which may well overlap regions.
2. Within the designated geographical area, all whistle points are activated.
3. All communities are part of the comprehensive strategy of the targeted areas.
4. All of the social fabric, including networks, structures and organizations are part of the comprehensive strategy.
5. All sectors would be working together for the sake of renewal.
6. There is a phasing timeline for complete coverage of the human development zone target.
7. The human development zone operates from one or more strongholds which may or may not be a Regional House.
8. The action of the human development zone is focused on the depth human problem/the societal contradiction of its geography.
9. The key to activating the Human Development Zone is symbol, with the foundational symbol being the Zone's reformulation on behalf of all the earth.

STRATEGIC DIRECTIONS: THE REGION
Teams 8 and 20

Chicago

July 1980

COMPREHENSIVE
PLANNING

Comprehensive Planning enables the Region to discern the Human Development Zones. The region is the foundational unit of geography for which a comprehensive strategy is built. Its structures are a clearing house for information flowing between the local global as well as the forces within the region. Decisions made at the regional level form the basis of the global directions of the movement. The edge of comprehensive planning has two components: Cross Sector Symposium and Regional Consult.

CROSS-SECTOR
SYMPOSIUMS

The Cross-Sector Symposium is an event for involving the four sectors in research to inform the region of broad mandates called for by the historic situation in the region. As such, we recommend it be held at least once every two years. It must enlist the broadest possible representation from across the region to dialogue with speakers, research current books and articles, and participate in a series of discussions, workshops and plenary meetings to discern what is needed for effective human development in the region. Imaginal tools such as the Social Process Triangle and the Whistle Points Chart could be used to identify the critical areas of activity in carrying out the mandates. Global examples of the format which could be used at the regional level are the Symposiums held July 4-6, 1980 in Chicago, and during the Formation Fortnight in Brussels, in April, 1980.

REGIONAL
CONSULT

The Regional Consult is an event held every two to four years for the purpose of discerning the long range comprehensive strategy for the region. Participation by a broad spectrum of the movement, all sectors, and representation from outside the region, will allow a realistic and comprehensive plan to be created. The consult method is to be used, with a strong emphasis on the contradiction analysis and production of a document. Implementation of the strategic plan will be ensured through the quarterly regional council and the creation of guilds who will work on the plans called for by the document.

STRATEGIC DIRECTIONS: THE REGION

Teams 8 and 20

Chicago

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GEOGRAPHICAL
COVERAGE

Geographical coverage assures the care of all through regular circuiting. Each regional house will establish a phased time flow for participation in long-term geographic care through systematic metro coverage, focused in-depth care, and enabling presencing care through movement staffed Metro Outposts.

SUSTAINING
MODES

Sustaining Modes is the component which has to do with the variety of ways Those Who Care are cared for, to enable them to continue working at the task of caring for the world. It includes the use of common symbols, decor and rituals, regular accountability and absolution, a system of reporting from the local to the global and vice versa, and common study materials. It would also include the creation of a quarterly and yearly rhythm for circuiting, planning, etc., and a common discipline (assignments, financial participation, etc.). The function this component performs in relation to the region is ongoing care of the variety of forces. It will be done through regular circuiting, with the use of tools like Roundtable, retreats and celebrations on a regular basis in every metro. It will also mean regular communication through the regional house and metro outposts.

COMPREHENSIVE
CIRCUITS

The Systematic Coverage program component is the comprehensive covering of all metros in the activated regions by doing regular Metro Circuits which contain the following activities: awakening events, global film, roundtables, training modules, development, and the continual framing the Human Development Zone. Metro Circuits would go on eight weeks of the quarter in a transrational design. Examples of this are Maharashtra and Kenya.

POSSIBLE
PERVERSIONS

The assumption that we are all doing Human Development Projects, as we have understood them.

Doing isolated awakened communities.

Doing less than regional coverage -- we are about doing regional coverage.

Becoming a partnership with the structures and doing their definition of the task.

Thinking every region is doing its own thing.

Thinking we are changing the meaning and reality of the region into Human Development Zone.

Human Development Zone is not a program.

Human Development Zone is not a master global strategy.

Human Development Zone is not doing the same old thing on a regional level.

Human Development Zone is spinning the region to the point of critical mass.

Human Development Zone is an operational mode.

Human Development Zone is a window in history that allows us to see we are all doing the revolution in our region.

Human Development Zone is authentic local grass roots movement.

STRATEGIC DIRECTIONS: THE REGIONS
Teams 8 and 20

Chicago

July 1970

LOCAL
PRESENCE

The third form is the Local Presence. It is concrete points of geography from which the structures, forces and stories of hope spread across the region. The local presence enables the continual local grounding of the new movement. This form includes the components of signal forms and Metro Outposts.

SIGNAL
FORMS

The first component of local presence is signal forms which are local demonstrations of primal community. The signals specifically care for the local situation and extend beyond to awaken and engage all structures and communities in the region. The signals intensify the work of the forces and gives focus to their work. They enable geographic coverage by giving a sign of human community happening and a point from which geographic coverage extends. The signals inform the comprehensive planning by being the point from which the strategic plan is initiated. Illustrations of signal forms are Mactan Project Clustering, Marshall County in Minneapolis Region, and extension of Cannon Ball HDP. They are many other illustrations not mentioned here.

METRO
OUTPOSTS

The second component is metro outposts. The outpost is a circuit base and office which is located in the Metros where there are no houses. The function of the outpost is to make and up-date contacts, provide broader access to information and more regular contact with metro forces. The regular circuit team would make contact with colleagues in agencies, schools or community organizations and line up volunteers to manage the office. The space should be a house of a colleague, or available office space. For example in Area Singapore, Jakarta Region, in Angerang Metro, the Agricultural Technical High School is one of the outposts. The ICA and villagers from the project can use its facilities such as telephone and other equipment, as well as its students to do the extension programs. In Mississippi, the Governor's office in Jackson was used as an outpost.

STRATEGIC DIRECTIONS: THE REGION
Teams 8 and 20

Chicago

July 1970

ACTION
FORCES

The Action Forces are composed of the focused guild and the regional cadre. These are the groups called together to carry out the regional task as indicated through the regional consult. The regional cadre initiates formation within a region. The focused guild is a group of people with the same interest who will work in that arena of society.

FOCUSED
GUILD

The Focused Guild is the component in which a self-conscious group of people pulled from across a region focuses its concern on a specific arena of need as revealed by the regional planning. While this group of people is interested in answering that need across the region, they are focused on the localis. The guild is a structure which authentically engages people of all sectors and catalyzes interchange between communities across the region. Their purpose would be enabling the delivery of services to the localis, changing communities and structures, and bringing about the formation of the movement. To initiate a guild there are special intent forums, symposiums, framing events, and strategic impact events.

REGIONAL
CADRE

The Regional Cadre is the component in which people motivated in human development serve as the ordering dynamic within the region. It is a catalytic source of human development activity, for example guild activation across the region. The participants meet in Regional Councils and decide how to act out the global consensus within their region. The implementation of this shows up in the localis. This group is the core which guards the movement at the regional level.

STRATEGIC DIRECTION: THE FORCES

Chicago

Teams 18 & 10

July 1970

MASS CATALYSIS		
HUMAN STYLE PORTRAYAL	SYMBOL SYSTEM RE-CREATION	LOCAL WISDOM EMPOWERMENT
ELECTRONIC MEDIA	AWAKENMENT ADVERTISING	POPULAR WISDOM SOURCES
WRITTEN PUBLICATIONS		EDUCATION STRUCTURES PERMEATION
ENGAGEMENT TOURS	GLOBAL IMAGE PRODUCTS	EXPERTISE CENTERS DIALOGUE

The "Forces" Task Force discovered its arena of direction to be far beyond our usual images of "us" as the Global Spirit Movement of Those Who Care toward catalyzing the human force as it shows up outside any relationship or direct encounter with the Movement.

The strategic Direction now titled, "Mass Catalysis Declaration" involves broadly injecting the symbols, art forms and practical tools that create an milieu of hope through which society is catalyzed in renewing the 2 million human settlements of the globe. This is a 10 year direction whose target is beyond the 30,000 people who have some degree of formulated covenant with the Movement. This direction is not giving form to any group-- probably we will never have any relationship with those who encounter the efforts of this direction.

The Revolutionary Intent of Mass Catalysis is to evoke consciousness of the fact of hope in all people; to release creativity in the arena of focusing life energies toward societal change; to illuminate broadly the sparks of hope as they appear; to disseminate proven catalytic methodologies to the whole of society.

STRATEGIC DIRECTIONS: THE "HUMAN"
Teams 10 & 18

Chicago

July 1970

HUMAN
STYLE
PORTRAYAL

The intent of the form of Human Style Portrayal is to portray visual written and real life images of the styles of societal care.

ELECTRONIC
MEDIA

The first component of Human Style portrayal is Electronic Media which would be used to portray the new human style through access to existing media, creating a production company and influencing the screens that critics use. Access to stars like John Denver, Amitabh Bachchan (India's movie star), Charles Kewell's "On The Road", the CBS program "Sunday Morning" and Ted Turner's TV News Network, and the news service of the Christian Science Monitor would get new humanness to the masses. A production company would be formed to put major languages on "The World of Human Development", create an Urban Human Development film, create tape cassettes of songs, spins and local village exemplars to play on radio or pass from village to village. Influencing critics review by having panels after humanness shows such as a President's speech or film like Death of a Princess, and using the art-form method as a talk show after media events would promote human style.

WRITTEN
PUBLICATION

The second component of Human Style Portrayal is The Written Publication which involves using written media to illuminate and ground new modes in cartoon strips with the use of heroes, songs created using course 4x4's and models, popular magazines that have been impacted with pictures and articles portraying humanness and the fiction creation of new stories and odysseys.

ENGAGEMENT
TOURS

The third component of Human Style Portrayal is Engagement Tours which would offer "working vacations" to travellers by arranging a series of project site visits of various durations and could include participation in movement events such as symposia, Guardians councils and Research assemblies. This would require publication of travel brochures, and working with selected travel agencies, and particular projects to develop this as an effective tool.

STRATEGIC DIRECTION: THE FORCES

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SYMBOL
SYSTEM
RE-CREATION

The intent of this form is to convey symbols to the masses of people which express and re-enforce a new awareness of the world in which we live. This would bring to consciousness the fact of everyone's place in history, everyone's place in the world and universe and that every local person has power and wisdom to create history in the place in which we live. Two ways this might be conveyed are through Awakening Advertising and Global Image Products.

AWAKENMENT
ADVERTISING

The intent of Awakening Advertising Campaign is to make aware to all the phases (ages), each of the three sectors, and all socio-economic groups of the possibility of experiencing profound humanness and spirit remotivation. This will be done with everything from Tagore quotes on sugar packets to Iron Man symbols in posters and book marks.

GLOBAL
IMAGE
PRODUCTS

Through the use of imaginal items for sale, such as posters, calendars, Bucky Fuller maps, post cards and a whistle point computer game, in the commercial system, the intent would be to engage producers in distributing the symbols of possibility and hope in local man.

STRATEGIC DIRECTIONS: THE FORCES

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LOCAL
WISDOM
EMPOWERMENT

Local Wisdom Empowerment is already going on as people refer to sources of wisdom. The most direct way is to catalyze seed models into the sources of wisdom local people look to. A more indirect way is through the formal education structures. These educators themselves refer to sources of wisdom. The most indirect way is through dialogue with these expertise centers.

POPULAR
WISDOM
SOURCES

This component is local wisdom empowerment in its most direct form. That is, it is awakening of what can happen (the model) and how it can happen (the methods) achieved directly at the local level. It focuses on local sources that local people turn to when struggling with a problem or local issue, such sources as local service agencies, churches, YWCA, medical clinics and local government officials. For example, these sources might show films on human development projects, provide opportunities for volunteer services.

EDUCATION
STRUCTURES
PERMEATION

Education Structures Permeation would affect the systems of formal Phase I education through impacting curriculum writers and educational media networks. This component is out to affect the content of formal and informal systems of education that deal with mass education. In conjunction with children's TV workshops, a Sesame Street type of program that celebrates local community life in Saudi Arabia and teaches Arabic literacy and traditional values in being developed.

EXPERTISE
CENTERS
DIALOGUE

This component is about impacting those who create the paradigm of cultures. The programmatic thrust of this component is

- 1) identifying the paradigm creators.
- 2) collaborating and dialoguing with them.

Examples of this are going to talk to John Dunne or getting Jan Tinberge to speak for the guardians in Brussels. These men and women empower local wisdom by training the structures of the wisdom dissemination to the local and by giving new paradigms to the media.

STRATEGIC DIRECTION: THE POLITIES

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PIVOTAL POLITY FORMS 1980-84		
SOCIAL ANALYSIS COLLOQUIES	STRATEGIC PLANNING COUNCILS	TACTICAL ACTION MEETINGS
GLOBAL RESEARCH ASSEMBLIES	GLOBAL MOVEMENT COUNCILS	ADVISORY GROUP CONSULTATIONS
HUMAN DEVELOPMENT SYMPOSIA	INTERMEDIATE GEOGRAPHIC COUNCILS	
SOCIETAL ISSUES COLLEGIA	LOCAL CORE COUNCILS	GUILD IMPLEMENTATION SESSIONS

TO WELD A NEW GLOBAL THRUST that emerges out of the common practical vision shared by a pluriform societal force. Unified by the decision to act as a catalytic agent on behalf of all the disenfranchised peoples of the globe, the implementation of strategy is focused by the commitment to push through programmatic thinking to historical necessity. This results in mass participation by diverse peoples in actions which respond to the urgency of the historical indicative.

TO DEVELOP A PROCESS OF INCLUSIVE DIALOGUE with equal opportunity to participate at both the local and global levels. There are several forms of dialogue: authentic sharing between local groups in order to release additional local wisdom; the coordination of forces at the regional, areal, and continental levels; increased discussion with the varied structures of society. This means the creation of a diversity of polity channels and the sharing of common wisdom.

TO DEMONSTRATE A DYNAMIC CONSENSUS-MAKING SYSTEM that holds the tension between depth insight, leadership skills, and broad access to data. Corporate engagement is given meaning through creating depth mythology that informs strategic decision making.

TO CATALYZE A RESOLVE TO ACTION at all levels of society and put in place mechanisms that are responsive to and representative of diverse groupings. At every level, new contextual methodologies including the consensus process are applied locally, thus interfacing local action with global movemental wisdom to enable the forming of a common mind.

STRATEGIC DIRECTION: THE POLITIES

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STRATEGIC
PLANNING
COUNCILS

Councils on all levels are a critical factor in informing the movement throughout the globe. The comprehensive rhythm and sequence of these councils is significant because it insures equally weighted input. The global, continental, areal, and regional councils are the coordinating forms, while the local is the primary level of implementation. Global polity encompasses the democratic; the oligarchic, and the aristocratic dynamics. The forms discussed in these paragraphs are primarily the democratic aspects of the movement's global polity.

GLOBAL
MOVEMENT
COUNCILS

The global council is composed of representatives of the total movement plus those who will. It plans strategies based on global directives for the coming year laid out by the GRA. This is a council which, for the immediate future, takes place in Chicago on an annual basis.

INTERMEDIATE
GEOGRAPHIC
COUNCILS

Intermediate geographic councils are those councils which take place at all levels between the global and the local. These intermediate councils involve all movement colleagues in the geography and gather at least semi-annually. The level at which any part of the globe holds councils which perform the regionalis function depends on the stage of movemental development that exists there (e.g. in Europe, these councils are continental; in North America, they are areal). These councils serve the function of determining implications of the global consensus on the strategy for the particular geography, hold the local forces accountable, and require the global movement to be particular in its responsibility.

LOCAL
CORE
COUNCILS

Local councils are the structures through which coordination of local activities occur. These are councils at the most practical operating level where comprehensive missional strategizing takes place. Examples include metro councils, community assemblies, and community congresses. These councils take place quarterly at appropriate local sites where community residents, movement colleagues, and core leadership attend. Each local council uses planning methods that result in strategic directions, consensed-on operational arenas, and quarterly timelines of activities with appropriate assignments.

STRATEGIC DIRECTION: THE POLITICS

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SOCIAL
ANALYSIS
COLLOQUIES

New ways are needed to bring broad-based input into movemental polity structures at all levels. The components of social analysis colloquies are the Global Research Assembly, Human Development Symposia, and Societal Trends Collegia. These forms insure universal social input into movemental polity dynamics. They can include the participation of the three dynamics of the Order: Ecumenical, as well as Those Who Care in the broadest sense. It is from this base that the first interpretations and decisions are made as to the state of society. It is here that the foundational analysis is done of the historical trends which gives the other polity forms of the movement the context in which to decide strategies and directions. It is the colloquies which insure that the movement constantly maintains its grounding in global history and society.

GLOBAL
RESEARCH
ASSEMBLY

The Global Research Assembly is held annually to pull together the work of the movement around the globe, to reflect on global social trends and to determine in the interplay of these the broad strategic direction for the future. Participation will be encouraged from all movemental colleagues. This will require a reorganization of the event of the assembly, perhaps by holding it in several locations with appropriate intercommunication. The assembly will take place sometime in the period between March 1 and July 30 in one or more sessions as determined in further discussions. The assembly will be preceded by a pull-together of current social trends and edge thinking by the movement forces in each area. They will also report on program accomplishments and current contradictions in each area. This work will be transmitted across the globe before the assembly convenes.

HUMAN
DEVELOPMENT
SYMPOSIA

The Symposia program is aimed toward increasing the participation of Those Who Care at various geographical levels around the globe. The polity intent of this program is broadening the base of input and participation in formulating future strategic directions of the global task. The symposia are edge visioning sessions which call people to participate in an on-going basis and enable a leap to a new futuristic perspective. In well-penetrated areas of the world this will mean adding a new dynamic to the consensus building process. Human Development Symposia are an example of an ICA-sponsored event attended by movement colleagues, guardians, and invitees from Those Who Care, insuring that the public, private, and voluntary sectors are represented. Such symposia are held when or where it seems appropriate as determined by area or continental strategies. In new areas symposia would be co-sponsored by organizations whose concern for an effective method of determining strategy makes them receptive to the approach.

SOCIETAL
ISSUES
COLLEGIA

The Societal Issues Collegia is aimed toward discretionary use of a broad, comprehensive input mechanism. It enables movemental groupings at the local level to push through to a global context and participate in global decision making. The collegium insures that the global/local dialogue occurs continuously. It is enabled in a local/global data interchange and is a valuable tool for local groups such as churches and local businesses. The collegiums are held in each location at least once every two weeks and preferably weekly, possibly in the time traditionally referred to as "collegium".

STRATEGIC DIRECTION: THE POLITICS

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TACTICAL
ACTION
MEETINGS

The fundamental polity form for coordinating the practical task is tactical action meetings. They use the indicative planning methods, develop maneuver tactics, implementaries, and timelines, which enable local direction, thus allowing immediate implementation by those doing the planning.

ADVISORY
GROUP
CONSULTA-
TIONS

Advisory Group Consultations provide expertise, authorization, and advice on a national to regional level. Colleagues from arenas such as the legal, financial, health, and public sectors would meet as needed, formally at least semi-annually. Areas of action include HDP extensions, national legal registration, and local management development. Examples of those groups already functioning in this capacity are the Maharashtra Blocks, Chicago '76, and Cannonball HDP Advisors.

GUILD
IMPLEMENTA-
TION
SESSIONS

Locally active guilds are the fundamental units of action. These guilds have a common vocational commitment, work on practical tasks, use indicative planning methods, utilize futurically-oriented training, maintain a sustaining symbolic life, and have within them a self-conscious movemental core. They are vocationally-focused, direct-action forces that operate within existing human communities--whether villages, cities, or institutions. Guild implementation sessions are the regular quarterly, monthly, or weekly meetings at which guild members identify actions which will effectively achieve the guild's strategic objectives. These actions may catalyze other individuals and organizations but they are timed for implementation and carried out by the guild members themselves. Sessions are orchestrated to provide depth contextual and methods training and to enhance the corporate life and motivation of the guild. Illustrations of regular planning guilds would be that of San Francisco or the Agricultural Guild in Kapini.

STRATEGIC DIRECTION: THE FRAME

Chicago

Teams 3 and 9

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REVOLUTIONARY FRAMING		
FRAME EXTENSION FORMS	FRAME DEVELOPMENT SYSTEM	FRAME NURTURE DESIGN
Declaration Events	Positional Allies	Programmatic Briefs
Research Symposia	Geographic Alliances	Interpretive Documents
	Structural Associations	
Strategy Conferences	Coordination Base	Testimonial Statements

The strategic direction titled "Revolutionary Framing" involves a complex and continuous effort to accomplish several purposes:

1. To gain the acknowledgement of the public, private and voluntary sectors that the human revolution is real and legitimate and should be endorsed rather than opposed.
2. To seek strategically placed individuals in all sectors and at every level who are latent or active colleagues and who can become directly linked to the movement as allies, advocates and advisors.
3. To nurture and extend the frame through various means towards the actual transformation of societal structures into functioning components of the new, humanized care systems through which awakening is actively extended to every human community.

The new day for the Movement requires a leap in framing activity:

- from one-on-one visits as the key activity to framing events in which a whole group of people are initiated into a movemental relationship, or deepened in that relationship.
- from defensive moves to offensive moves designed to open broad new possibilities and ensure direct support.
- from a passive frame to an active frame which not only defends, vouches for and explains when asked, but also pushes for new openings, promotes movemental methods and resources, and participates directly in advocacy and interpretation.

This new leap in framing requires that every one of us become a "framer" and that framing become a front end activity in relation to every program and every geographical arena.

STRATEGIC DIRECTIONS: THE FRAMING

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The master intent of revolutionary framing is to CATALYZE THE ENGAGEMENT OF SOCIAL STRUCTURES IN THE NEW HUMAN REVOLUTION. By this we mean awakening structures to see how they can incorporate the values of the human revolution into their operations and services, creating a new response to the reality of profound resurgence. This is done by developing a network of caring advocates who operate in the economic, political and cultural arenas on both a local and global level.

The intent of revolutionary framing is to DISCLOSE TO STRUCTURES THE REALITY OF THE LOCAL MAN MOVEMENT. This is done by legitimatizing the indicative resurgence of local community in order to obtain permission for activity in a particular setting. This openness is sustained in the structure by the actual exposure to human development activity and by the objective documentation of it. The process finally begins to catalyze a shift in the societal values which permeate the structure.

The intent of revolutionary framing is to BUILD A NETWORK OF KNOWLEDGEABLE ADVOCATES WHO SPEAK TO ISSUES WITH INTEGRITY AND POWER. There is a need to engage advocates at the local level in order to enable them to grasp the profound nature of human development. In so engaging, they provide the needed expertise and training of local man. The network must also include those individuals at higher levels who will not be able to practically engage in the local, but who could participate in a form of Advocates Interchange. The establishment of this advocacy network will in itself demonstrate the legitimacy of the Movement.

The intent of revolutionary framing is to MOBILIZE THE ACTIVE PARTICIPATION OF KEY PEOPLE. Because we are concerned about structural change, it is critical to enlist those who are now engaged in strategic positions in the structures as part of the forces which will invent the new forms of society. In order to do this, we need to enable them to engage their expertise in developing comprehensive care structures for society which link the local wisdom and experience to the global issue. We need to provide forms of practical participation and training in methods of effective engagement, motivity and internal life support. Essential to this entire process will be continuous updating and contexting about our work.

The intent of revolutionary framing is to ENSURE THAT THE MOVEMENT'S WISDOM AND STRATEGY MAINTAIN A SHARP EDGE WHICH IS GROUNDED IN SOCIETY'S NEEDS AND REQUIREMENTS. This includes continuous interchange of ideas with all levels of society. Framing gives a comprehensive social context which informs us of the historical situation and emerging trends, assisting us in the building of strategies. Additionally, framing provides guidelines for social legitimacy and appropriate style.

STRATEGIC DIRECTION: THE FRAME

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FRAME
EXTENSION
FORMS

During the next decade the extension of our frame to include all nine whistle points will be critical for moving towards Global Mass Awakening. We anticipate three dimensions of this extension. Declaration Events would be direct presentation of the work of the ICA. Research Symposia would be more broadly based events focused on both research products and engagement of key people in Human Development. The emerging edge would be strategy conferences of public, private and voluntary sectors concerned with new strategies for human development.

DECLARATION
EVENTS

In order to massively expand the number of those in strategic positions acquainted with and appreciative of the work and methods of the ICA, Declaration Events will be held. These will take such forms as Evenings at the Institute, the showing of the Global Film at organization meetings and speaking engagements. The occasions would inform those in attendance of our work and purposes in an attempt to impact them with a vision of the possibility of significant engagement. Such contacts would be offered the opportunity of being informed of our work on a continuing basis. A common tract outlining the ICA and its work will be created for dispersal at such events. The events will engage local guardians and the local core as well as ICA staff as hosts and speakers.

RESEARCH
SYMPOSIA

The Research Symposia component would serve to extend the frame by assisting us in maintaining an edge awareness concerning society's trends and contradictions and its structural operations. It would also tie key individuals and groups into a participating relationship to our work and impact them with the power of the corporate indicative method. Using a format similar to that of the Summer '80 Symposium, these could be held at a regional or national level and would bring together a single sector or cross sector group with a mutual concern. For instance, government officials, city engineers, urban planning commissions and neighborhood associations could participate with the ICA in a symposium on urban development. Each symposium would create a published report that would inform our edge research and could be practically useful to participants. These events would be arranged by regional core, guardian advocate forces. Private foundations and specialized agencies could fund or co-sponsor such events.

STRATEGY
CONFERENCES

Strategy conferences would provide opportunity for people from the 3 sectors- public, private and voluntary- to meet along with the ICA to discern and create the new strategies needed for extending the work of Human Development. The conferences would be a means of soliciting advice, creating maneuvers, expanding contacts and gaining introductions to key people. A Strategy Conference may be a one day conference held on a local, regional, areal or global basis, led by guardians and focused on ways to build the basic strategy of human development and thus expand the network of those who care in the 3 sectors. (i.e. a Strategy Conference with World Bank people to strategize about releasing money for the Third World builds up a network of support in the banking area.)

STRATEGIC DIRECTION: THE FRAME

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FRAME
DEVELOPMENT
SYSTEM

There exists a new edge in framing Those Who Care about Human Development. This edge is a shift to being intentional about building relationships that promote human development. This involves more active pursuit of locating individual allies, weaving geographic alliances and courting and engaging structural associations. To keep track of the visits, mailings and other functions a Coordinational Base will have to be designated and set-up.

POSITIONAL
ALLIES

The first component has to do with framing relationships based on personal contact with individuals. One function would be to maintain linkages to key people by keeping them informed on activities. This would help maintain active, open relationships at all levels with people who constitute our frame. These relationships will open other relationships in other arenas. Along with current materials, personal phone calls, lunches and personal letters would also keep this frame active and informed. Key people at this level of framing may never show up at movement functions, but by keeping in touch they may facilitate program development through their contacts and special positions.

GEOGRAPHIC
ALLIANCES

The second component, geographic alliances, has to do with intensifying the human development support systems with a geographic focus. These alliances provide a stronghold of promotion and protection for the human development activities of an HDP, city or neighborhood, region or even on the national level. The form these alliances may take could be, for example, a Regional Guardians Network or the Board of Advisors similar to the one in India. Many other alliances have been formed around local community corporation Boards of Directors. Every group, whether its local, regional, state, national, or international must create its own frame centered around that geography and missional task.

STRUCTURAL
ASSOCIATIONS

The third component has to do with framing relationships based on participation in societal structures. The form that this would take would be teams of people within agencies, corporations and institutions who are committed to human development and are familiar with the tools of management planning and motivation and see their mission as transformation of the structures. The value of these people to framing is that in certain cases these people would act as part of the larger frame by lending professional assistance and endorsement of their agency. Activities to support these people would include an up-to-date quality supply of materials on the work of the ICA, LENS, access to the global film, and maintaining a close contact with the local ICA office.

STRATEGIC DIRECTION: THE FRAME

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COORDINATIONAL
BASE

The fourth component has to do with relating the framing relationships across geography. The monitoring of framing relations would become a major responsibility of the Global Operations Band and the responsibility for feeding in current frame data and maintaining and expanding frames will lie primarily at the local and area level. Particular activities of Operations Centrum as a Coordinational Base would include monitoring frame extension events, holding current data on key frame relationships, monitoring cross-geographic relationships that show up among particular geographic frames, and facilitate the nature of frames. Particular activities could include a regular visiting rationale, mailings, etc.

FRAME
NURTURE
DESIGN

Frame Nurture Design is concerned with what is necessary to nurture a frame. To sustain a frame, it is necessary to have readily available base line data, brochures, reports, documents and other materials that would illuminate the work of the movement and tell the story of human development. Such data need not only be collected, but edited, interpreted, screened and compiled to produce the most helpful form of information and statistics and also be the means of introduction to new supporters.

PROGRAMMATIC
BRIEFS

The first component of Frame Nurture Design is Programmatic Briefs. The activity of this component would be to collect and screen existing internal documentation of the Movement's response to the New Human Resurgence. This documentation would include transcripts, brochures, news releases, newsletters and other written records of the Movement's work in the Awakening and Demonstration Campaigns. As part of this component's screening process all such materials would be chosen and/or written in a style that articulates to the world in objective yet profound terms the reality of the local man movement. This component would serve to nurture the frame by providing a continually updated documentation of Movement work.

INTERPRETIVE
DOCUMENTS

The second component of Frame Nurture Design would serve as a means to gain a favorable response from the frame and enable them to understand the depth meaning of the work of the Movement. Verbal interpretation of material presented will provide focus and purpose, being best communicated by personal visits, conversations, discussion. Such presentations would be accompanied by written materials which would tell the story of human development and reveal the edge of issues as well as bringing focus to the future. Such Interpretive Documents would be compiled and filed, being made available as needed.

TESTIMONIAL
STATEMENTS

The third component of Frame Nurture Design is to provide testimonial statements from public media. Third party articles dealing with human development work across the globe would be collected, screened, filed and made available as support and documentation from many sources on the nature and intent of Movement activities specifically and human development on the whole.

LINKING THE GLOBAL CHAIN OF HUMAN DEVELOPMENT	RENEWING OF LOCAL COMMUNITY	AWAKENING SETS OF COMMUNITIES	EXTENDING URBAN DEMONSTRATION
SOCIAL FORMATION COMPLEX	COMMUNITY DEVELOPMENT ASSOCIATION	INTERCOMMUNITY IMPACT	URBAN DEVELOPMENT BAND
PROJECT EXTENSION CLUSTER	STAKES AND GUILDS	SIGNAL DEMONSTRATION COMMUNITY	SEVEN-REVOLUTION FORUMS
	IDENTITY FORMS		PROGRAM MODULES
LOCAL DEVELOPMENT SYSTEM ENGAGEMENT	COMMUNITY EXTENSION MODULES	SET EXTENSION	ADVISORY COMMISSIONS

MASTER HOLDING IMAGE:

Toward the creation of Human Development Zones which will release primal community

During the next 4 years we will initiate a chain of Human Development Zones as the next phase in the awakening of and demonstration of primal community. The Human Development Zone will have the following characteristics: (1) it is chosen out of a contradictory analysis of the larger geography; (2) it is a designated geographical area; (3) it has a phasing timeline for complete coverage of the geography; (4) it involves all networks, structures and organizations which comprise the social fabric of that geography and (5) it has activated the whistle points. This is not intended to replace regions, cluster demonstrations or awakening sets, national demonstrations or signal communities, rather the Human Development Zone is the intensification of the above into a globally unifying image which gives the whole movement one operating story.

STRATEGIC DIRECTION: THE COMMUNITIES

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The primary intent of the Release of Primal Community is to facilitate demonstrations of awakening and engagement of a critical mass movement toward the access of possibility for every single life on this earth. We have seen this advantage during the past year with such experiments as the Kenya National Demonstration, Maharashtra Nava Gram Prayas, Boulder, Colorado Community Cluster and the European sets. This intent will position strongholds of advantage which create a momentum and occasion the intensification of the presence of profound human community. The locus of these experiments includes a local community surrounded by a commonly related geography. Primal community emerges when these local communities give form to their care by their interrelated catalysis. It is through this catalyzing form that the profound form of the new community is born.

INTENSIFY NATIONAL DEMONSTRATION: The first intent is to intensify the massive awakening and local community demonstrations of a whole nation. Strategies in this direction have begun in Kenya this year and in the U.S.A. with Fifth City, the Golding Campaign, and the US-12. Existing advantages of social demonstration will provide force for staffing, framing and funding. Unity will emerge by the colition of authorization land the grassroots toward a nation's understanding of itself as a sign of hope to the world.

EXTEND EXISTING HDP's: The second minor intent is to firmly plant a stake in a center of powerful advantage - a human development project whose presence has made enough impact on the surrounding communities to create interest in relating to it. This has been demonstrated in Maliwada and Sudtonggan and is in place in Lorimor, Cannon Ball and Cano Negro. The implication of the dynamics of primal community in related local communities.

DEMONSTRATE URBAN UNITY: The third minor intent is to create a demonstration of how local awakening and engagement programs can facilitate a city's redevelopment efforts. The many probes done this past year have indicated that the key to being effective is to create a working relationship between a neighborhood focus and "Those Who Care" in social structures which are related in various ways to the whole city. While the timeline for actually creating a unifying momentum would vary, the elements of phasing this into being include: (a) awakening events both geographically related and social structures related; (b) a core group of people who have decided to work out how to do human development of the whole city; (c) geographically based local community demonstrations of comprehensive human development; (d) social structure (institution, agency, corporation, profession, etc.) guilds which are taking responsibility for how their engagement relates to the primalization of the city. Presupposing care, these elements are catalyzed by the phased intensification of awakening and engagement opportunities toward how it is that the whole city see its engagement in relation to what needs to happen in every city.

CLUSTER AWAKENED COMMUNITIES: The fourth minor intent is to link sets of communities into clusters, saturating them with awakening events involving every person in the geography. This strategy has been tested in Korea, Indonesia, Minnesota and Mississippi. This awakening leap catalyzes these communities to demonstrate their own self-support, self-confidence and self-reliance and creates an effect on its common critical mass.

STRATEGIC DIRECTION: THE COMMUNITIES

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LINKING
GLOBAL CHAIN
OF HUMAN
DEVELOPMENT

The Global Chain of Human Development is a global band of national demonstrations and new village movements. It is initiated and monitored by the ICA staff, and is done through and by the local villagers in conjunction with guardians of the public, private and volunteer sectors. It is finally handed over to catalyzed national structures for guidance. It is recommended that this chain be immediately brought into being imaginably for this next year's implementation, beginning with the Band of 24. The purpose of this chain is to reach all villages with methods and motivation for their own self-renewal, and their participation in changing the infra-structures around themselves working with other self-renewing villages. This chain would be a demonstration to the world of what such renewal is about. This strategy is implemented in four programmatic activities: social formation complexes, project extension clusters and local deliver system engagement.

SOCIAL
FORMATION
COMPLEX

The intent of the Social Formation Complex is to create a network of human development as a signal to a nation and continent. This program includes a set of Human Development Projects strategically located for replication across a large geography, and operating with full interchange of resources. The geography is systematically impacted with awakening programs including Community and Special Issue Forums. As villages request participation they are called to send people to HDTI to become auxiliary staff. The villages commit themselves to do their own self-renewal, develop their own leadership, work with other villages in their self-renewal, and changing the infrastructure, and become part of the New Village Movement. Villages in development solicit support of the Public, Private and Voluntary Sectors thus catalyzing existing social structures and preparing for the birth of a massive new village movement. The function of this program in relation to the Global Chain of Human Development is to bring to bear on interaction of awakening demonstration and formation programmatic activities.

PROJECT
EXTENSION
CLUSTER

The intent of the Project Extension Cluster is to have villages grouped together to facilitate the implementation of their programs of on-going self-renewal; to set up organizational and programmatic activities that can impact and re-create the infrastructure within the cluster area, and to do this in conjunction with the local government administrative structure which provides goods and services; to train the local leadership so they may conduct their own self-renewal and begin to enable new village clusters, and to provide an operating cadre made up of volunteers public and private sector people to contribute their expertise and influence to enable the effective operation of the cluster dynamics. This program includes cluster designs, cluster impact events, cluster consults, cluster circuits, cluster village guilds and assemblies, local government structure catalysis and enablement, leadership training modules, program modules, and coalition cadres. The function of this program in relation to the Global Chain of Human Development is to provide a locus of geographic units to bring to bear aspects of social formation. Examples of this would be to begin a series of village meetings in villages around a Human Development Project in order to create a number of clusters that would be circuited by the HDP auxiliary.

STRATEGIC DIRECTION: THE COMMUNITIES

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LOCAL
DELIVERY
SYSTEM
ENGAGEMENT

The intent of this program is the structural reformulation of local delivery systems. The approach is to use impact tools such as LENS, Symposia, site visits, special treks strategically within targeted geographical areas to awaken people within local delivery systems to seeing new possibilities for effectively re-focusing their thrust. This component would bring to specific guilds within each cluster an awareness of their unique gifts to guilds in other clusters, and to empower the delivery of these contributions. This program also includes local methods for guild consensus on materials to be shared within the cluster, then a cross-cluster fair, symposium or celebration for delivery and exchange of gifts between clusters. The unique function of this program is to polish the work of the local guild, to refine the output of the cluster guild, and ultimately to build guild-to guild bridges between clusters. Examples of this process are cattle breeders associations, craft societies, and state agriculture extension services.

STRATEGIC DIRECTION: THE COMMUNITIES

Chicago

Teams 19 and 23

July 1990

RENEWING
OF LOCAL
COMMUNITY

Every awakened community needs community organization structures. Their purpose is to take responsibility for the village or neighborhood give structure and legal form to community polity, see that stakes and guilds happen, establish the economic and social commissions to train and enable the secretariat, and insure that the total community meet as an assembly, be a focus for efforts of the public and private sectors and work systematically on community contradictions.

COMMUNITY
DEVELOPMENT
ASSOCIATION

This is a community assembly including representatives of guilds stakes and commissions. Its composition is anywhere between 8 and 15. What is important is that there be an intentional rationale for its composition. It is formed after the community has a plan and after the CDA has been registered to become a legal entity with power to enter contracts committing the community to action. Every awakened community needs the CDA. Its purpose is to take responsibility for the village or community, give structure and legal form to community polity, see to it that stakes and guilds happen, be a focus for efforts of the public and private sectors and work systematically on community contradictions. The three steps in its formation are: (1) train the villagers in the practices and profundity of community organizations; (2) motivate the sharing of resources; (3) and structure the CDA and begin regular meetings and action.

STAKES AND
GUILDS

The intent of Stakes and Guilds is to delimit the community into a network of geographical blocks of care as well as into blocks of program in a way that relates to very person to the CDA as a vehicle through which the whole community can participate, and invest in the CDA intents. This program includes working in geographical blocks such as in clean-ups and care for the elders working in a program such as preschool or industry, community-wide events such as festivals plaza creation and assemblies, financial investment in enterprises related to the CDA such as the community center, a business, and roads upkeep. The function of this program in relation to CDA's is to provide a variety of channels through which the citizens of the community can be involved in the self-support, maintenance, sustenance, and growth of that community's long range development. This is illustrated in the Fifth City Community Center which is supported by the 40 blocks Association and Elder's Action Center, and the Volunteer Emergency Vehicle Service in Lorimor, and the Cafe in Kreutzberg Ost which is community owned and operated.

IDENTITY
FORMS

The intent of Identity Forms is to communicate the greatness of a particular community. This program includes the creation of releasing symbols, articulation of a new story and vision, a literacy drive to enable reading and writing skills development and the planning and implementation of visible changes. This is illustrated by the process of creating an Annual Report such as in Kendur which charted its programs complete with pictures, the accomplishments of the project and future directions.

STRATEGIC DIRECTION: THE COMMUNITIES

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COMMUNITY
EXTENSION
MODULE

The intent of the Community Extension Module is to use to experience of established demonstration communities for initiating impact in other related communities, to deepen the impact of the demonstration community on itself and on all levels of its frame, and launch the demonstration community into its next phase. This Program includes; (1) researching and documenting in published form the events and changes in human community which have occurred since the project began, (2) holding an extension event, (3) catalyzing a keystone maneuver for the demonstration community, and (4) targeting the key frame of people who must be kept involved. Another function of the CEM is to enable the demonstration community to claim the story of its past and future as significant in order to motivate similar action in the extension communities, and to devise effective public relations. For example, the Cannon Ball CEM (1) published the data on jobs created, training provided, and citizen comments; (2) trained new VISTA workers from the three new extension communities, (3) prepared for an HDTS to involve both Cannon Ball and Extension Communities, (4) targeted the continuing frame for North Dakota and the new frame for South Dakota and gathered letters of recommendation to do extension for publication from key members of the frame.

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AWAKENING
SETS OF
COMMUNITIES

Town Meetings, Global Women's Forums, Youth Forums, LENS, the Global Film, and other impact events clustered in a delineated geography can be referred to as Awakening Sets. These sets may be initiated in nations with resident ICA staff or as a means of entry into nations. Trained leaders from Human Development Projects and Set communities, other regional bases and ICA staff, along with individuals from the public, private and volunteer sectors, would circuit from regional centers or from communities where Sets of events have previously been staged. The Sets of awakening intend to awaken, link and engage every human being.

INTER-
COMMUNITY
IMPACT

The intent of Inter-Community Impact is to awaken and engage people of local communities in activities which will enable them to take control of problem solving in their own neighborhoods. The function of this program in relation to the form is unique in that one community will host the events, such as Town Meetings, Women's Forums, Youth Forums and/or Assemblies, inviting the participation of folk from surrounding communities. Impact events in one set will be the means of impacting members of other communities and the creation of cadres who will continue to catalyze awakening processes. Morristown, N.J. and surrounding communities is an example of this Awakening Program.

SIGNAL
COMMUNITY
DEMONSTRATION

The signal community demonstration is that which awakens those who care in a set to what is really possible. It is the only component in the system which produces a radical demonstration of community corporateness and multi-sector participation. This is done in and through a system of circuiting, impact, consultation and consultancy to release local community decision to be a sign of renewed local community. This program is being tested in Mississippi, Indonesia, Kenya, Zambia and Maharashtra, to name a few.

SET
EXTENSION

Set Extension is the process of moving out from a geographically defined group of awakened communities to do a series of awakening events in another nearby set. Teams of awakened and trained circuiters and orchestrators from the parent set will circuit the new set, orchestrate forums and courses in this set of communities, pull together representatives from all these events in assemblies and begin the training of new cores and formulating circuiting teams to initiate regular planning sessions in the awakened towns and ready themselves to move out and begin yet another set.

STRATEGIC DIRECTION: THE COMMUNITIES

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EXTENDING
URBAN
DEMON-
STRATIONS

Since the 20th century is primarily an urban society, it is crucial that within the next ten years, concrete hope be demonstrated in the urban centers across the globe. In order to do this, 24 urban demonstrations will be initiated, one in each time zone, by intentional phasing over the next ten years. These will be accomplished by holding a set of awakening events in each selected city, training an indigenous core of persons and holding a consult event.

SEVEN
REVOLUTION
FORUMS

The intent of an urban human development band is to establish a band of 24 projects around the globe. This will be facilitated by a series of band summits which will be an interchange of learnings from urban Human Development Projects to inform the broad urban strategy during the next ten years. Through a sharing of experience from their different situations, project leaders from around the globe will have the objectivity necessary for the next bold moves in the global urban strategy. This annual band meeting will be held on the site of the various Human Development Projects in a different continent each year.

PROGRAM
MODULES

The intent of holding a cluster of the seven-revolution forums is to meet the great need for focusing the passion of the disenfranchised people of the seven revolutions in any urban setting. This includes impact events (such as GWF, CVF, TM, and LENS) to saturate one urban area. The function of this program in relation to Urban Demonstration is to engage wide sectors of the human community in a city, toward the city becoming a demonstration of grass roots awakening and participation. An example of this is the series of impact courses which were held in Washington, D.C.

PROGRAM
MODULES

Program modules are one-day planning and action meetings aimed at unblocking and rapidly moving on one key component of community life usually chosen from the 36 programs of the economic, cultural and social arenas of community life. Such modules can be conducted on housing, education, light industry, corporate patterns, living environment, health, etc. Crucial to the day is the participation of the public, private, and voluntary sectors who can immediately start working on unblocking and delivering resources and pooling expertise. The function of these modules in relation to the band is the provision of a repository of wisdom, methods and expertise able to be plugged into any one of the emerging 24 urban projects.

URBAN
ADVISORY
COMMISSIONS

The intent of urban advisory commissions is to create a group of the colleagues of the private sector who would give advice to the urban programs. This program includes 10 or 15 people meeting monthly at the regional level. The function of this program in relation to urban demonstration is that they would give support, both financial and moral, guard the image of the ICA, and provide needed advice. This is illustrated by the Advisory Board on the Isle of Dogs which met to solve problems of unemployment. They decided that industry needed to be attracted by improving the image of the Isle of Dogs.

STRATEGIC DIRECTION: THE STRUCTURES

Teams 4 & 14

Chicago

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THE STRUCTURES STRATEGIC DIRECTION			
SECTORAL GEOGRAPHIC AWAKENMENT	COMMUNITY LINKAGE ESTABLISHMENT	DEMONSTRATION ORGANIZATIONS FORMULATION	STRATEGIC NETWORK SATURATION
MULTI-SECTOR MARKETING SCHEME	PROGRAM SUPPORT LINKAGE	TAILORED CONSULT PROGRAM	NETWORK IMPACT STRUCTURES
TRI-SECTOR MASS IMPACT	MANAGEMENT ADVISORY TEAMS	INSTITUTIONAL REFORMULATION CONSULTANCY	VOCATIONAL GUILD FORMATION
VOCATIONAL GROUP IMPACT	STRATEGIC STAFFING ASSIGNMENTS	DIRECT PROGRAM DEMONSTRATIONS	INTRA- NETWORK PSU

Our primary intent is FOCUSING INSTITUTIONAL MISSION of structures toward images and capacities which engage them in service to local communities. Social agencies, corporations, and other organizations need to acquire methods allowing them to expand their institutional mission in order to increase their capacity to serve local needs. This involves a shift from the image of survival to social relevance enabled through a dialogue between the awakened 85% and the institutional structures.

The first sub-intent is REFORMULATING STRUCTURE ORGANIZATION effectiveness of the public and private structures to recreate their understanding of themselves and their modes of operation. Our intent is to enable structures to develop internal patterns which allow the organization, to serve the local situation in the context of their purpose. This involves reshaping and expanding their vision and perception of their role and purpose in society as it relates to answering the needs of local situations.

The second sub-intent is RECOVERING VOCATIONAL SIGNIFICANCE to release the human factor through structural vocational engagement in service to the local. Most individuals see their work as employment rather than vocation. Significant engagement results when creativity is directed in genuine response to society, be it residential communities or the sector of society to which their service is directed. The structures of society provide the locus for engaging the corporate mind and effort. It is our intent to awaken, equip, form, and sustain these people in signal institutions and strategic locations. It is our intent to create signs of hope and environments of significant engagement for all people in institutions who are now struggling with the imaginal and practical isolation of service from the local.

STRATEGIC DIRECTIONS: THE STRUCTURES
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The third sub-intent is **RELEASING DELIVERY SYSTEMS** for existing structural resources to the local. These resources include staff, skills, money, authorization, and services. The process of resource delivery begins with the local community determining its needs, where appropriate resources are available and communicating its need to the structure. This process also includes enabling external structures to work with communities to discern the needs, the appropriate resources and the most effective means of delivery. It is our intent to facilitate the creation of ongoing systems of resource delivery rather than enabling a one-time arrangement. This system requires us to have communities targeted when working with structures in this way.

The fourth sub-intent is **CREATING DEMONSTRATION STRUCTURES** that form linkages with local communities. Ways of catalyzing effective structures include implanting methods of accountability and technical administration in both the local and the institution. Joint ventures that are not just a transfer of money or service may evolve to ensure that comprehensive involvement takes place. Working relationships may involve the collaboration of the private, public, and voluntary sectors with the work in the local to ensure effective change and prevent overlapping services.

STRATEGIC DIRECTION: THE STRUCTURES
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SECTORAL
GEOGRAPHIC
AWAKENMENT

The programme of Sectoral Geographic Awakening includes a multi-sectoral marketing scheme, tri-sector mass impact and vocational group impact. This will involve using awakening programs with public, private and volunteer structures in order to awaken them to care for local communities. It calls for a combination of mass impact strategy and marketing schemes. The visible residue will be awakened individuals within established structures who have a new context about the social role of their organization. The result of this programme is that these people form teams or groups to facilitate on-going awakening efforts.

MULTI-SECTOR
MARKETING
SCHEME

In the arena of sectoral geographic awakening, one of the components is Multi-Sector Marketing Schemes. It is unique in that it does direct marketing on institutions within each of the public, private and voluntary sectors in a selected geographic area to establish credibility and working relationships with social institutions. Examples of strategic targeting might be the Christian Health Association of Nigeria (CHAN), Peace Corps training in Sol de Septiembre and Senoras de Cuerpo Diplomaticas in Caracas.

TRI-SECTOR
MASS
IMPACT

This component focuses on mass impact within the institutions of all sectors within a specific geographic area such as a city or a rural planning district. It would involve various impact forums (Town Meetings, LENS, Symposia and Assemblies) with institutions across all sectors within the delimited geographic area and follow up forums with several of the awakened institutions within the given geographic area.

VOCATION
GROUP
IMPACT

The Vocation Group Impact component intends to awaken people within strategically selected groups to seeing new possibility for refocusing their corporate vocational thrust toward the issues and needs that exist within that arena of society, locally and worldwide. The challenge would be placed before them of participating in practically shaping the global future direction of their group by arranging for awakening events in existing or specially created conferences in the arena of their particular job skills, occupations, or professions. A LENS seminar for a State Conference on Education or a Special Issues Forum for assembly line workers in Detroit would be examples of this component.

STRATEGIC DIRECTION: THE STRUCTURES

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COMMUNITY
LINKAGE
ESTABLISHMENT

The future demands the creation of an appropriate economic design to enable the effective development of a geographic area, linking the resources of the sectors to the needs of the local communities. It requires framing with awakened individuals across sectors to engage them in particular service tasks and long or short term consulting with organizations who are chartered to deliver technical assistance or resources to local development efforts. It also requires an objective assessment of community needs in and around an HDP that could attract the resources of concerned individuals in all sectors to systematically develop communities. It would involve the local community, government planning and delivery systems, personnel, private industry and funding institutions. This would be done at the initiation of signal demonstrations expansions for effective coordinated and planned development in small areas.

PROGRAM
SUPPORT
LINKAGE

This component is designed to develop the economic sector in the context of human development. It would involve the framing, awakening, and catalyzation of the private, public and volunteer sectors to serve and put economic and human resources into a regional or microlevel community development scheme. The local community in partnership with the organization would be both responsible and accountable for the resources for project development. Such support could be from the World Bank, regional banks, U.N. agencies, provincial agencies and industries, etc. to develop an effective localized economic development scheme at the micro level. This includes inter-agency exchanges, bank adoption schemes, appropriate technology and related delivery, concessionary financing schemes and guardian support networks. Examples now functioning are company adoption schemes in India and Kenya, the Nigeria Rubber Board forum sponsorship, UNESCO funding in Egypt, and Gulf Oil in Nigeria.

MANAGEMENT
ADVISORY
TEAMS

Management Advisory teams would link the resources of the globe and region to the economic development needs in local communities in order to increase local self-sufficiency. This team would advise, train and in general act as vigilant guardians to the economic venture to assure its success. Examples include the 5th City industries development team and the Chikale industry support team in India. Sectors would provide management training in proposal writing, capital formation, land technology, personnel systems and systems to handle the flow of goods and services. A regular meeting would provide an opportunity for all elements, the sector personnel and local communities, to review their accomplishments, future needs and plans.

STRATEGIC DIRECTION: THE STRUCTURES

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STRATEGIC
STAFFING
ASSIGNMENTS

This component is to locate staff in the public, private and voluntary sectors to enable them to be more effective in delivering their services to the local. This staff will act as in-house facilitators to help design and focus the intent of their programmatic thrusts. Staff work will include impact and demonstration components with an emphasis on sector's staff training and the creating of the mythology for the continual relationship of the sector with the local. Examples now functioning are the Peace Corps training in Chile, market management planning with MacDonalds, CHAN directorship in Nigeria, and Appropriate Technology International.

STRATEGIC DIRECTION: THE STRUCTURES
Teams 4 & 14

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DEMONSTRATION
ORGANIZATION
FORMULATION

Demonstration Organization Formulation involves consulting with strategically selected organizations from any sector in the same way as we would consult with a community in an HDP -- to create a demonstration. An initiating event would be held to establish the plan of operations and to define ongoing consultant relationships (i.e. an extended LENS.) This form leads to the reformulation of organizations' structures and operations dealing with their context, role in society and leadership training. Results include increased effectivity in operations and societal relations as it relates to social responsibility to the local.

TAILORED
CONSULT
PROGRAM

From time to time we will be asked to work with institutions on a more extended basis than a standard seminar, for instance the work with Hughes Tool and MacDonalds. Wisconsin governor's conference and Peace Corps training in Chile utilized our basic methods in a modified form. This type of consultation will be a key component in our probe into the social structures and can be a prelude to more extensive relationships for programme development or authorization support. Because of the anticipated large number of requests and the staff and time commitments required, the key will be the development of a screen to discern the mutual strategic benefit.

INSTITUTION
REFORMULATION
CONSULTANCY

This component is to create demonstration institutions in which a totally new environment of human community is established with a clear and effective mission to society. Such institutions could be schools, public agencies, small industry or key departments or locations of a large business operation. The screen necessary is visibility, replicability and do-ability. It would involve methods training, guild formation, documentation and perhaps limited full time staffing. An example would be the Seibu Department Store events in Japan or the possible work with the regional branches of Credit Agricole in France.

DIRECT
PROGRAM
DEMONSTRATION

In the next ten years there will be a need to invent new structures for human development rather than to just assist to reformulate old ones. This is creating a program, maintaining its direction of content and form until the demonstration is ready to be absorbed by the structures of society. Past examples include Training Inc. and TASC. Future possibilities may include Global Language School, University 13 or a small industry. When such a program is discerned as a missional necessity the movemental order would be key in its establishment.

STRATEGIC DIRECTION: THE MYTHS

Teams 12 and 16

Chicago

July 1970

TOWARD PROFOUND MYTH ARTICULATION			
		TOWARD COMMUNITY AWARENESS OF HISTORIC PURPOSE	
DEPTH HUMANNESS EXPLORATION	COMMUNITY SELF-UNDERSTANDING REHEARSAL	COMMUNITY IDENTITY SCHEMES	CONTEMPORARY CONSCIOUSNESS METHODS
PRACTICAL MYTH RESEARCH	SPACE DESIGN	DOCUMENTATION SYSTEMS	SPIRIT JOURNEY CONSTRUCTS
WORLD RELIGIONS STUDY	LIFE RITUALS	ROLES DEFINITION	MULTI ART FORM EXPERIMENTATION

The strategic direction of Myths is toward the profound articulation of unifying myths catalyzed by practical research and experimentation. It is firmly based on an increased awareness in communities of their historic purpose.

Researching profound myth involves a delineation of the basic elements of myth as they have been developed by the cultures of the world's peoples and a determination of the dynamics of community and worldview which myth sustains. It is the discernment of the unifying dynamics of myth which will enable people to live authentically in this time of transition to the 21st century. Geographic isolation and parochialism bred of past-orientation has sown despair in the lives of communities and their peoples need a new mythic expression which will give them a common destinal world view.

Transferring mythic methods to local communities involves releasing local people to create artforms which express their relatedness to the totality of history and the globe. The use of artistic space design and ritualizing of time passage profoundly integrate the lives of individuals with that of community and globe. The collapse of community decision-making has left communities bereft of meaningful forms and requires the recreation of space and time by communities of new-found purpose in order to rehearse the story of their vocational decisions.

STRATEGIC DIRECTION: THE MYTHS
Teams 12 and 16

Chicago

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Documenting community identity involves enabling a community to reconstruct its life in the form of stories and pushing them beyond the mere happenings of life to reflective, interpretive, and decisional levels. Essential to this process is role identification so that each individual contributes to life and sees as significant the role he has to play. Isolation of phases such as elders and youth has created doubt as to the significance of daily living and requires the injection into society of stories of the significant contributions of local heroes.

Articulating global unity involves the creation of forms through which the individual receives a sense of historical and vocational purpose. Profound human living is enabled by the image of life as a journey and by corporate and individual methods for reflection on it. The contemporary methods of perceiving life which are in popular use come from reduced ethical systems, divisive ideologies, and religious symbologies which are abstracted from daily living. New methods and artforms are required to impact individuals who so desperately need to be offered an alternative way of life.

STRATEGIC DIRECTION: THE MYTH

Chicago

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COMMUNITY
IDENTITY
SCHEMES

In order to enable every community to have the significating and sustaining stories which provide an ongoing community identity of vitality, of inclusiveness, and of a meaningful destiny, Community Identity Schemes will be intensified and expanded through the networks of demonstration communities already in place. Two programs required by this arena are Documentation Systems and Roles Definition.

DOCUMENTA-
TION
SYSTEMS

In order to discern the profound story that undergirds a community and transmits the image of possibility to all communities, it is necessary to regularly document the significant events in the journey of that community. There are two basic parts to Documentation Systems. First, there is the occasional documentation module, catalyzed by outside forces, which marks major turning points in the life of the community and documents a defined time period. The module involves the whole community for a limited period of a few days, and includes corporate meetings, visits, interviews, and assemblies. It is occasioned through the scheduling of a team from the global network. The second system is for regular daily/weekly/quarterly documentation of major events, accomplishments, and new thrusts. It is maintained by local people through assignment and accountability in the community stakes and guild structures.

Benefits of this program are the eliciting of life giving stories from people who are so close to the happenings that they often fail to discern the significance of those events, and the commonizing of global story data through the publishing of documents during the modules.

ROLES
DEFINITION

The function of this component would be to address the collapse of family, life phases, and symbolic leadership roles; along with accompanying unconsciousness to the meanings of rites and rituals. Rites of passage would be created for phase transition as well as workshops, seminars, work projects, celebrations, and other structures for enabling families and the continual emergence of leadership in the community. The implementation of rites and rituals to sustain the corporate life is equally necessary for the ongoing life rehearsal and the marking of special occasions. Structures that hold the Symbols Guild dynamic are the sustaining element in the whole arena. Forming a self conscious group of people for these responsibilities is key.

STRATEGIC DIRECTION: THE MYTHS

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CONTEMPORARY
CONSCIOUSNESS
METHODS

In order to create forms which hold contemporary manifestations of consciousness, it is necessary to intensify the creation and availability of constructs and art forms which address the needs of the individual to formulate a new understanding of his historical significance. This endeavor will enable individuals to realize and articulate their relationship to themselves, others and the ground of being. It will provide them with a new context out of which to deal with the immediate crises of their lives, thereby freeing them to create the future.

SPIRIT
JOURNEY
CONSTRUCTS

This component deals with the creation of constructs which enable the individual to see his life in a broader historical and destinal perspective. The immediate implementation of which is the refinement of the Voyage construct. Longer range developments will include the creation of other structures to meet the need of individuals to get distance from what they experience as immediate and meaningless impingements. In short, a variety of forms need to be designed which provide the individual with a corporate context for deciding and creating the future. Some of these forms would be solitary offices, Pro-found Humanness Labs, 44-hour weekends, and one-day retreats (eg. Quest) containing innovations which meet the needs of those enlightened by various of these forms as they emerge.

MULTI
ART FORM
EXPERIMENTATION

This component deals with experimentation in forms and methods of creative expression. It elicits and allows the expression of contemporary consciousness through a variety of artistic forms. These forms will help to give shape to that consciousness, pushing it to more comprehensiveness and depth. This will involve the research and development of creative process methods and their communication to local people through workshops, and labs in local communities. Recognizing the potential of mass media to quickly reach the global populous with authentic constructive images, a selective multi-media offensive will be launched. This will involve the establishment of a "media" division which will be part of the broader public communicationswork of the Institute. This division will prepare local documentaries, perform a wire service function, handle regular press releases, write scripts, and conduct program writing workshops. Recognizing the need of local people to realize their own significance, the exchange of locally created arts will be structured. This might look like treks sharing local dramas, cluster community festivals, Pow Wows, Corroborees, Displays, etc.

STRATEGIC DIRECTION: PLURIFORM ORDER

Chicago

Teams 5 & 6

July 1970

THE PLURIFORM ORDER		
THEORETICAL ARTICULATION	JOURNEY FORMATION ORCHESTRATION	PRACTICAL RESEARCH
PLURIFORM ORDER THEORETICAL BASE	FORMULATION SCREEN	GLOBAL REGIONAL P.S.U.
"THOSE WHO CARE" THEORETICAL BASE	EDGE CONSTRUCTS	PLURIFORM ORDER DESIGN RESEARCH ASSEMBLY

The major intent of the Pluriform Order is to RELEASE THOSE WHO CARE TO BE EFFECTIVELY ENGAGED. Called forth by a common vision, sustained by self-conscious structures, and equipped with effective methods this global servant force, each with an internal resolve, will broaden and intensify the external missional thrust of building the new earth.

Common vision is the component of the pluriform order which has the revolutionary intent of providing the one goal or focus for multiple efforts in all geographies. In providing a history-long, world-wide context of ministering to the deepest cries of suffering by enabling the emergence of the New Social Vehicle where all the earth belongs to all the people, this vision calls into being the invisible college which is then given form by the pluriform order. This unity of vision strengthens the inter-relatedness and effectivity of local-global engagement.

Structural care is the component of the pluriform order which has the revolutionary intent of unifying diverse peoples from various backgrounds. These structures would engage the diversified nations, cultures, religions and socio-economic backgrounds in the symbolic, extended and movemental forms of the order with various types of covenants of time, money and expertise to be the one task of building the new earth.

Internal resolve is the component of the pluriform order which has the revolutionary intent of making self-conscious the life decision to live on behalf of mankind. It is attained when an individual perceives that his practical vision is grounded in the needs of the world. This resolve is honored by engaging colleagues in a global thrust that profoundly addresses the contradiction of our age. As a result a global, common, sustained empowerment of action is birthed that links individuals into a corporate network. This network multiplies effectivity and demonstrates the possibility of every person being significantly engaged in history.

Catalytic power is the component of the pluriform order which has the revolutionary intent of calling forth Those Who Care from latency or ineffectivity, from isolated individualized doing to corporate, futuristic, intentional action. Catalytic action both demonstrates to those outside the order what effective engagement would look like and ever directs those within the order to enact their care in a replicable way so that others can take up the deed. This can be intentionalized by demonstrational engagement of all order forces-symbolic, extended, and movemental- focused on the necessary task of building the new earth.

STRATEGIC DIRECTION: PLURIFORM ORDER

Chicago

Teams 5 & 6

July 1990

THEORETICAL
ARTICULATION

The theoretical designs of the Pluriform Order is an articulation of the dynamical functions of the sociological forms and journey formation designs. The importance of these components is that the articulation of the form and dynamics of the pluriform orders related to itself and the dynamics of global society is foundational to creating a self-conscious awareness of the "who" and "what" we are. Such an articulation will create the framework out of which the question of order roles, assignments, covenants, tasks, and disciplines can be meaningfully discussed, and provide a solid platform for our dialogue with other articulations of the ordering dynamic in society.

PLURIFORM
ORDER
THEORETICAL
BASE

In order to build a Global Servant Force across the world, that is history-long and world-wide, it is necessary to articulate the forms, covenants and missional understanding of this Servant Force. Over the next four years we will articulate the theoretical design of the Pluriform Order which will include:

1. The articulation of the dynamical functions;
2. The articulation of the sociological forms;
3. The articulation of the covenantal understanding; and
4. The articulation of the disciplined style.

This will be done by Specific Research Collegiums and PSU's held each quarter, gathering specific data related to other orders, organizations and religions, and assigning the Research Centrum to create the appropriate forms for continued research on these arenas. This work will be done as a part of the Global Research Assemblies in 1981, 1982, 1983 and 1984.

"THOSE WHO
CARE"
THEORETICAL
BASE

Over the next two years, in order to enable the global dialogue that will create unity in the midst of Pluriformity, research will be conducted in two arenas at the local Religious Houses. These specific foci of the research will be:

1. Relating the Pluriform Order triangles to a larger sociological triangle which may be called "Those Who Care" or "Global Servant Force"; and
2. Developing a common story relating O:E to E.I. and the I.C.A. This will be done by Specific Research Collegiums and PSU's held each quarter, gathering specific data related to other orders, organizations and religions, and assigning the Research Centrum to create the appropriate forms for continued research on these arenas.

As part of the 1981 GRA, the first draft will be created. The second year we would take the draft and subject it to a depth push in each local situation and the final form will be created in the 1982 Global Research Assembly.

STRATEGIC DIRECTION: PLURIFORM ORDER

Chicago

Teams 5 & 6

July 1970

JOURNEY
FORMATION
ORCHESTRATION

Journey formation orchestration intends to embody the shift in direction from formulating the symbolic order to catalyzation and care of the movemental order. To do this formation of the movemental order, the elements of formulation (the value screen) will be articulated and activated. Edge constructs will be developed, experimented with, refined, and put to use in the regions.

FORMATION
SCREEN

Over the next four years, a screen for formulation, including values and criteria, will be developed and used. These formulation pillars are guidelines for intentional journeying of the pluriform order in spirit prowess and methods skills. The articulation of these pillars will be consensed upon globally, and their activation will be focussed at the local level. This screen will enable a comprehensive swirl of formulation dynamics that may precipitate a breakloose in formulation of the movemental order. This screen might include such elements as: appropriate training and engagement, significant planning and assignments, victory-related celebrations, relevant interchange, covenanted time and money, and corporate symbolic life.

EDGE
CONSTRUCTS

Over the next four-to-ten years, edge constructs will be developed which will provide appropriate new and readaptation of traditional structures, enabling people at all levels to have opportunity for self-conscious decision to relate to the pluriform order, particularly the movemental, and to implement creatively appropriate sustenance for the Long March of Care. Edge constructs will play a key role in the rapid expansion and depth formulation of pluriform order.

--The Global Academy will provide broad historical and sociological contexts, updated practical and spirit methods, and the exposure to a vocation style that will call forth vocational decision and enable the priorship journey.

Representative promising new constructs are:

- Two-week Formation Events. These could be similar to the Formation Fortnight held in Brussels, which had representatives from 18 nations, from public, private, and volunteer sectors, with more than 100 participants.
- Community Dialogue Roundtables. These provide local interchange between Those Who Care in nearby communities or neighborhoods; share methods they can use; reflect on depth humaneness; and journey participants toward on-behalf-of, comprehensive, and global contexts.
- Opening Doors to the Urban Program. This program is out to radically expand movement contacts. Interviews with representatives from many sectors of community life --establishment/disestablishment, public/private/volunteer-- occasion dialogue for discerning contradictions to profound human community and opportunities for movemental service. Doing a series of interviews, then reflecting, has created excitement and broadened missional vision --as well as participation in-- symbolic, extended and movemental order in the Seattle and Rochester regions.
- Leaders' Practical Imaginal Education. This construct needs to be created, with a focus on the enblement of potential and actual village leaders around the globe who are illiterate.

STRATEGIC DIRECTION: PLURIFORM ORDER

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--The Order Family Colloquy. This is a structure that needs to be created. The call for this structure has come from those who see themselves as extended order, but would serve all forms of the order in rehearsing and giving form to the particulars of missional covenant. A quarterly meeting held in each region with area priors as part of the Colloquy team, the event utilize understandings from the Individual and Family Course and provide an ongoing beat of missional family reflection. The opportunity to create, rehearse, and symbolize missional covenants will be complemented by Profound Humanness conversations and studies.

PRACTICAL
RESEARCH

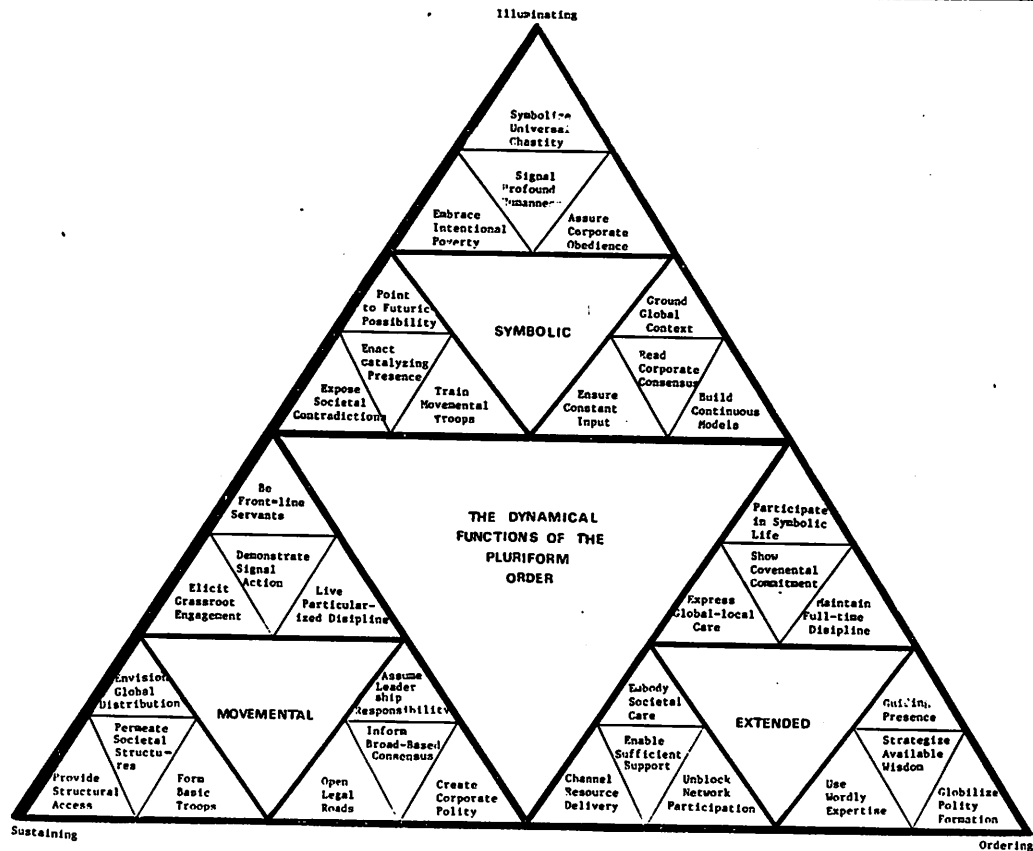
This is a time when an explosion in the number and variety of people becoming the Order around the globe is pushing us to a new articulation of what the Order:Ecumenical is, in its symbolic, extended, and movemental forms. It is also a time when formulation constructs become a critical issue.

GLOBAL
REGIONAL
PSU'S

In the 4-10 years ahead, it would be critical to gather together both a grassroots articulation of the vision and form of the pluriform order, as well as extensive research base of literature to back-up any theoretical design of the order. The vision creation would use the research of the past twenty years and the work of Summer '80 to give contemporary articulation of the forms of the Pluriform Order. This would be initially developed by the Research band into a series of ongoing vision P.S.U.'s on -for example- theoretical design, existing dynamics, constructs of formulation methods. This would be carried out continuously over a two-year period through similar P.S.U. approaches of a more extensive nature. It would be used throughout the globe by the symbolic, extended and movemental orders. Such materials as literature of Christian orders, historical world religious orders and contemporary writings on the theoretics of ordering in society, eg.: Tinbergen's "The Reshaping of the International Order" would be included.

PLURIFORM
ORDER
DESIGN
RESEARCH
ASSEMBLY

The Pluriform Order Design Research Assembly would pull together in 1984, the four years of research accomplished by the Global Regional P.S.U. Distinguished guest speakers from historical world religions as well as contemporary authorities on ordering in society would be invited. This would give us the opportunity for dialogue with one another and to create a working model to test, allowing for a broader-based experience screen. The uniqueness of this event is the global composition of a wide cross-section of inter-global representation from the secular and religious aspects of society, meeting to pull together the research of the previous two years. The format would be for one month, with participants working in small teams, groups of teams, as a total body, with guest speakers, resource library, and documentation of the two years' research. This would accomplish a well thought through contemporary articulation of theoretical design of the forms of the Pluriform Orders.

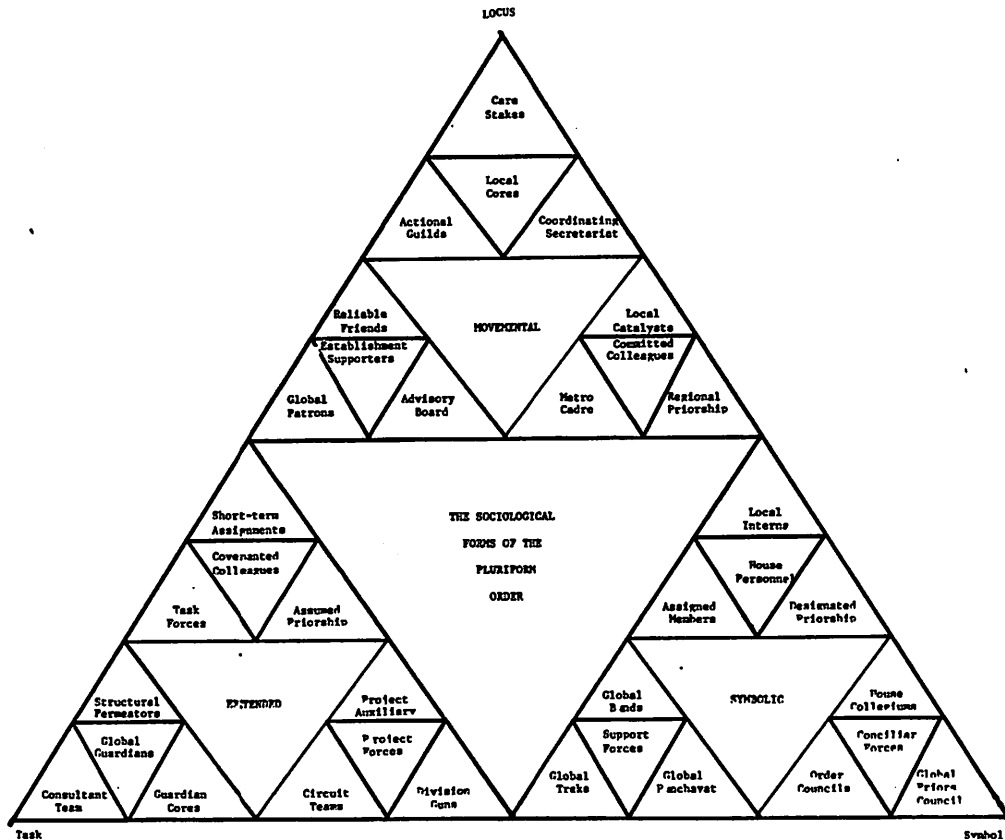


THE PLURIFORM ORDER

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July 1990

COVENANTS OF THE PLURIFORM ORDER

	METRO GARDENS	MOVEMENTAL ORDER			
		COLLEAGUE ASSIGNED IN THE ORDER	EXTENDED ORDER	PROJECT AUXILIARIES	LOCAL CORES
			SYMBOLIC ORDER		
1	-increasing the mass movement -regular meetings -intentional training -spirit methods	-order covenant -serve mvmtl order -catalyze movtl order -metro prior	-ordering dynamics -illuminating consciousness -practical research -actualised responsibility	-IMP commitment -serve villages -catalyze masses -IMTI grad	-community well-being -community planning -sustained programs -motivational methods
2	-short term assignment -training bloc's -intentional T/D -planning councils	-full assignment -corp. accountability -intentional T/D -global commonality	-full time assignment -corporate acthby -intentional T/D -global commonality	-full time assignment -corporate acthby -intentional T/D -global commonality	-sacrificial service -eliciting consensus -intentional T/D -contradict planning
3	-global care -office responsibility -intentional family space -wayside inn	-globally assign. -corporate hse space -personal residence -intentional family space	-globally assign. -corporate hse space -resides in rel hse -intentional family space	-national assignment -corporate space -resides in rel hse -intentional family space	-community building -center of caring -physical maintenance -"open house" style
4	-global grid -movement symbols -family decor -classical yes	-classical vows -order rule -common rituals -family covenant -wearing blue	-classical vows -order rule -common rituals -family covenant -wearing blue	-classical vows -order symbols -common rituals -wearing blue	-classical yes -strategic engagement -intentional decor -public symbol
5	-regular donor -local costs -office expense -family resources	-missional budget -economic covenant -self supprng family -intentional lifestyle	-equitable stipend -common covenant -self supprng units -poverty vow life-style	-equitable stipend -common covenant -self supprng units -poverty vow life-style	-local treasurer -fund raising -donor development -inkind efforts

STRATEGIC DIRECTION: THE ORDERS

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EXISTING COVENANTS OF THE PLURIFORM ORDER

Existing covenants of the pluriform order is an articulation of the forms of relating to the self-conscious network of Those Who Care who are about building the new Earth. These forms of symbolic, movemental and extended orders are signalled by life commitment demonstrated through disciplines of time, space, economics, and symbolic.

SYMBOLIC
ORDER

The Symbolic Order is the representational or symbolic role of the ordering dynamic. It is recognizable in social form as the global body called the Order: Ecumenical who wear the blue; live in common residence; live out of the common understanding of submission to vows which exemplify the internal virtues of humility, gratitude, and compassion before God and His creation; and grasp significant vocation as the common task of profound care for the world. The Symbolic Order's task is to create and serve the Movemental Order. Members of the Symbolic Order place themselves under full time assignment and are available for service across the world in Religious Houses. To carry out its task the Symbolic Order lives under rule that encompasses its worship life, study life, common goods and common mission, and has created various structures to ground that discipline.

MOVEMENTAL
ORDER

The Movemental Order stands in creative tension with the Symbolic Order as a self-conscious network of Those Who Care profoundly for the local. The task of the Movemental Order is to care for the local geo-social and economic structures of society. The Movemental Order embodies the tension between professional and missional demands, between local customs and Order wisdom and between common discipline and secular style. The Movemental Order is under full time assignment. Each representative of the Movemental Order participates in the symbolic, intellectual and economic disciplines of the Order in relationship to the missional demand. Each participant is part of the inclusive deliberation which shapes the consensus through the Global Research Assembly and regional and areal councils which locally care for all locating forces to particular arenas of campaigns or maneuvers.

EXTENDED
ORDER

The Extended Order is the manifestation of Those Who Care who are intensely driven and radically committed to Human Development. The Extended Order serves and sustains the Movemental Order. The Extended Order lives a disciplined missional life under the vows of intentional poverty, financial detachment, missional chastity and historical obedience. The Extended Order shows up in two ways across the globe. It is a network of individuals and families who have intensified their relationship to the life and discipline of the Symbolic Order for the sake of maximum engagement in human development and caring for 2,000,000 villages. The second most visible form are the graduates of intensive training schools (HDTI in India, and other nations particularly) who have made a strong commitment to be auxiliaries in village projects for one to two years, living as the Symbolic Order does, but in covenant with a specific missional task for a specific time.

