

COUNCIL REPORTS

July 1981

Bombay

Global Research

Delhi

Madras

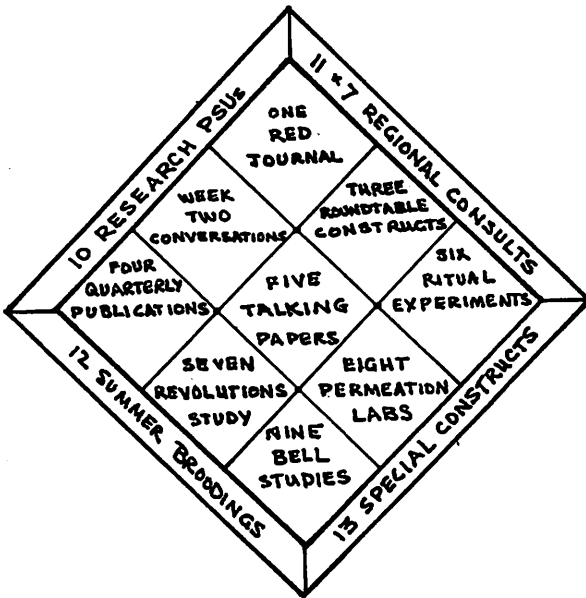
Calcutta

Singapore

AROUND THE WORLD

THROUGH THE YEAR

1980-81



THEMES:

Global consciousness during the past year has been commonly impacted by events in Poland, Iran and North Ireland. In dialogue with the murder of John Lennon and the shootings of a President and a Pope, questions of ethical posture, social covenant, the role of historical religions, and new political forums of creative participation have been raised. Our own studies have led us to reflect on the depth human struggles beyond the immediate issues of both First and Third World. Willie Brandt's declaration and Daniel Bell's analysis of the end of the Cultural Revolution have pointed toward the radical question: toward what shape do we now build the practical world future? The Earthrise has emerged as a symbol of the profound struggle of vocational service experienced by every human being and community.

MOVEMENT:

During 1980-1, the movement began to engage in global practical research with new intensity. The PSU net delivered methods and materials to the houses. The Regional Consults represented an exercise in research of geo-socio-spirit analysis on an unprecedented scale. These PSU's and consults have provided the data on which to base this Council. Five Research Band talking papers catalyzed many others: perhaps this form is a new interchange instrument. Annual subscriptions to IMAGE have become a new symbol of the invisible college, and the scholarship and imaginal power of this publication has been used as a key framing and awakening tool.

BREAKTHROUGHS:

One major breakthrough of this year has been the regular publication of the IMAGE as an edge research publication. It has become not only a fine publication but has been widely distributed and subscribed around the world. Also the publishing of the eight-month Journal (May-December, 1981) marks another major step toward publishing next year a twelve-month Journal which will become a "canon" for future journals. Research centrum also distributed the red book of Corporate Patterns and regular Rountable materials for the use of the houses and movement.

The eight Permeation Labs have been documented across the globe. Six documents have been produced on work with Rural Ventures Inc., McDonalds, PTP VI, University of Minia, Training Inc., and the Vienna Strategy (an expansion of the Caritas probe). We have also been related to developing PSU procedures for University PSU's, the Women's PSU, and the Youth Presidium. We worked closely with the North American guardians in producing their "Four Sector Analysis".

The steps toward a new Church strategy have been taken. Chicago hosted two bishops: Bishop Dewitt, Northern Illinois Conference, and the Metropolitan Paulos Gregorios, Syrian Orthodox, India. Bishop James Mathews made a visit on our behalf to Rome related to church praxis and clergy training. We will be represented this July at the World Council of Methodism in Honolulu.

VULNERABILITIES

1. In order to set permeation probe parameters it will be necessary to have a corporately consensed programmatic model that will put such parameters in a missional context. Such a model would then require a phasing plan to take it through pilot, testing, training and programme stages. An example for the coming year would be Human Development Zone pilots.
2. Global Research Centrum functions are being practiced by many or most missional units, both houses and centruns. This raises the question of what the centrum's rôle is in conducting edge pilot programmes. The vulnerability is that research tends to become abstracted from local movement engagement thus diminishing its service functions.
3. The more and more research PSU's, edge pilot programmes and publications are done by the centrum the more funding of research is a vulnerability.
4. How the forging of new curriculum constructs separate from curriculum programmes is an arena of overlap or confusion of functions with either Global Operations Centrum or the new Global Training Centrum.

FUTURE IMPLICATIONS

1. A research network of house PSU's is an emerging structure for everyone in the movement to be engaged in creating our missional edges. These PSU's will enable corporate ways of creating models and writing talking papers.
2. The permeation probe work has led toward the creating of HDZ pilots as a way of implementing the practices of profound ecumenism which will include the public, private, voluntary, church and local sectors.
3. The "retreat" experiment in the Global Council is pointing toward the creation of an annual set of socio-spirit exercises that houses will use to journey themselves and their new and old colleagues.
4. The creating of a symbolic life for planet earth is a longrange task which the ritual experiment and the global songbook are a part of. The story about why this is such a crucial task is as much a part of the struggle as any immediate form or model.
5. The publication of materials such as the quarterly IMAGE is the beginning of a major action mode for the Master Strategy of Declaration.

GLOBAL RESEARCH CENTRUM

INTELLECTUAL EDGE SYSTEM		SOCIAL INNOVATIONS SYSTEM		SPIRIT MOTIVATION SYSTEM	
FUTURIC STUDY	Order Study	SOCIO-ECONOMIC DEVELOPMENT	Agency Projects	CONTEXT "G" EVENTS	Council Methods
	Lesson Plans		Financing Proposals		Colloquy Designs
	Edge Books/Articles		Field Surveys		Collegium Constructs
	Materials Repository		Permeation Labs		Consult Pillars
TRENDS FORMULATION	New Course Creation	EDUCATIONAL REVAMPMENT	University Strategy	COMMUNITY LIFE	Round Table Constructs
	Spirit Edge		Educational Community		House Life Models
	Pluriform Contexts		Initial Pilots		The Journal
	Social Analysis		Spiral Curriculum		Customary Refinement
PROPHETIC ARTICULATION	Discourse Preparation	RELIGIOUS RESURGMENT	Local Church Strategy	SPIRIT EXERCISES	Voyage Design
	Talking Papers		Authorization Screens		Quest Creation
	Quarterly Publication		Religious Conferences		Solitary Office
	Scenario Creation		World Religions Conversatns		Fast/Prayer Practices
MEMORY DYNAMICS	Archives Accessibility	ORDER FORMS	Ritual Experimentation	PSU NET	Global Design
	Library Development		Covenantal Forms		Procedures Preparation
	Document Dissemination		Order Symbols		Retrieval System
	Artifact Displays		Polity Forms		Dissemination System

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1 Talking Paper

2 Profound Liturgies

3 Strategic Reflections

4 Summer Broodings

5 Great Talks

6 Edge PSUs

7 Social Revolutions

8 Permeation Probes

9 Study Collegiums

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1 Talking Paper

It is the consensus of Global Research Centrum that during the coming four months it will conduct an experiment in developing a set of corporately written talking papers to inform our future brooding. The following chart holds the titles, deadlines and rotation models. Each nexus location will have a revised version of its original paper ready by the end of June.

2 Profound Liturgies

It is the consensus of Global Research Centrum that during the coming six months a packet on the Liturgical Experiment will be prepared for each house including four copies of the Liturgies we are currently

Band Meeting	GLOBAL RESEARCH CENTRUM	Quarter III
Chicago Nexus	2	1980-81

experimenting with and a rehearsal of the context out of Book I and time line. Two PSU's will be distributed to the houses - one Quarter III and one Quarter IV, on the Liturgical Experiment. The first PSU will provide for a thorough evaluation of the experiment. The second PSU will provide the occasion and aids for enabling the creation of a liturgy in the local context. These evaluations and created Liturgies will be brought together for broader evaluation and next steps during Summer 81.

3 Strategic Reflections

It is the consensus of Global Research Centrum that every Religious House will conduct a common debriefing session following the Regional Consult. The common format prepared by the Global Research Centrum Band will be sent through the house packets and shared with Operations Centrum by Week 4 of Quarter III. Results of the debriefing and all consult documents will be sent to Chicago Nexus - Research Centrum, with duplicate copies to the appropriate nexus.

4 Summer Broodings

It is the consensus of Global Research Centrum that the schedule for Summer '81 include:

- the GRA from July 5 - 19
- the GPC from July 22 - Aug 2.

Four house collegiums on current situation, state of the movement, thrusts of the summer and 14 day GRA design be outlined by the GRC Band and sent in house packets Week 4 with responses to be returned to Chicago Nexus. Global Priors will be in Chicago by June 14, and one person per region be in Chicago by June 21 for summer prep.

The thrusts of Summer 81 will be going to the next level of strategy by fleshing out actional modes of the three major strategies by developing something like a 20 program chart for the globe and putting it into a new corporate language that holds the diversity of our programs and it will include working on the tools necessary to implement the programs.

The type of GRA would include a symposium dynamic including objective other and would begin by pulling together Consult Symposium and 7 Revolution PSUs and done by four sector representatives. It would include the question: "What do strategies and programs mean globally and how orchestrate globally?" ending with working by continents on own strategic directions.

Spirit life will be developed out of the image of being in the third phase of sanctification - hope beyond hope. If the real issue is 'courage', we might work on creativity or corporateness. One of the mechanisms for spirit life might be to develop global poetry for the Other World charts and emphasize living out of the world and living a life of service. The intent is to discover the shape of the ethical

presence needed in the world in terms of the New Essentialism.

Last year's symbol - coat of arms - whole four year story. It is an emblem that stands for total task. We need to develop simple single image that points to style of our mission in the 1980's.

5 Great Talks

It is the consensus of Global Research Centrum that throughout the next four months, it will create, in each of its locations, 5 great talks. The image of the title for these talks is "open season" - with the developing of each talk emerging out of the brooding and study of each centrum. The product for the five great talks from each centrum will be a 4 x 4 and transcripts. In addition, it is understood that each of the talks will have been delivered in a forum besides the nexus collegium in order to gain as much insight and experience with the talks as possible before recommending their further use. It is expected that each Centrum will bring its five great talks to Chicago in June.

6 Edge PSUS

It is the consensus of Global Research Centrum that in Quarters III and IV, every house will do one of the following 6 global PSUs: Order Pillars, Profound Commitment Course, Structural Permeation, HDZ, Regional Theoretics, 5 Great Talks. Common procedures will be prepared by band members before they leave. Results will be sent to GRC: Chicago before June 14 summer preparation.

7 Social Revolutions

It is the consensus of Global REsearch Centrum that, using the common PSU method for the Women's PSU in December, the following nexuses will conduct PSUS on the 7 Revolutions: Chicago - Women/Youth/Multinational Corporations; Bombay - Third World; Brussels - Minorities; Hong Kong - Local; Kuala Lumpur - Education.

Chicago will supply available materials and each Nexus will be responsible for adding to these materials re assigned PSU and other arenas. Any locally collected materials should be copied and sent to Chicago for global distribution. The documents created from each PSU will be sent to Chicago Nexus.

Band Meeting

GLOBAL RESEARCH CENTRUM

Quarter III

Chicago Nexus

4

1980-81

8 Permeation Probes

It is the consensus of Global Research Centrum that in the next two quarters, two labs will be held with each of the designated permeation probes. In Quarter III, a Lab PSU:

Lab PSU	
Screen Brief	Build Evaluative Formar

In Quarter IV, the evaluation PSU created in the Quarter III workshops would be done.

9 Study Collegiums

It is the consensus of Global Research Centrum that during Quarter III, each House would do 9 studies on The Cultural Contradictions of Capitalism. The books are being distributed by band couriers. Chicago Nexus will produce and distribute the study plans.

Institute of Cultural Affairs Global Research Band		THE CORPORATE TALKING PAPERS MODEL				Week 3, Qtr III 15 Jan 1981
LOCATION TOPIC	FIRST DRAFT 31 Jan	REFLECTIONS				FINAL DRAFT 30 June
		FIRST 28 Feb	SECOND 31 Mar	THIRD 30 Apr	FOURTH 31 May	
THE REGIONALIS DYNAMIC	CHICAGO	BRUSSELS	BOMBAY	KUALA LUMPUR	HONG KONG	CHICAGO
THE CATALYTIC STYLE	BRUSSELS	BOMBAY	KUALA LUMPUR	HONG KONG	CHICAGO	BRUSSELS
THE INTENSIVE/EXPANSIVE MODE	BOMBAY	KUALA LUMPUR	HONG KONG	CHICAGO	BRUSSELS	BOMBAY
THE HUMAN FACTOR	KUALA LUMPUR	HONG KONG	CHICAGO	BRUSSELS	BOMBAY	KUALA LUMPUR
THE NEW ESSENTIALISM	HONG KONG	CHICAGO	BRUSSELS	BOMBAY	KUALA LUMPUR	HONG KONG

Global Research Centrum
Chicago
June 10, 1981

EDGE READING

We are asking each Religious House and Regional Team to participate in reading and reflection to be shared with other regions during July and August. Following are the names of several books that some of us have found stimulating. Please send other recommendations, along with your reflections on them. See the other side for reporting format.

Suggestions for how to do this:

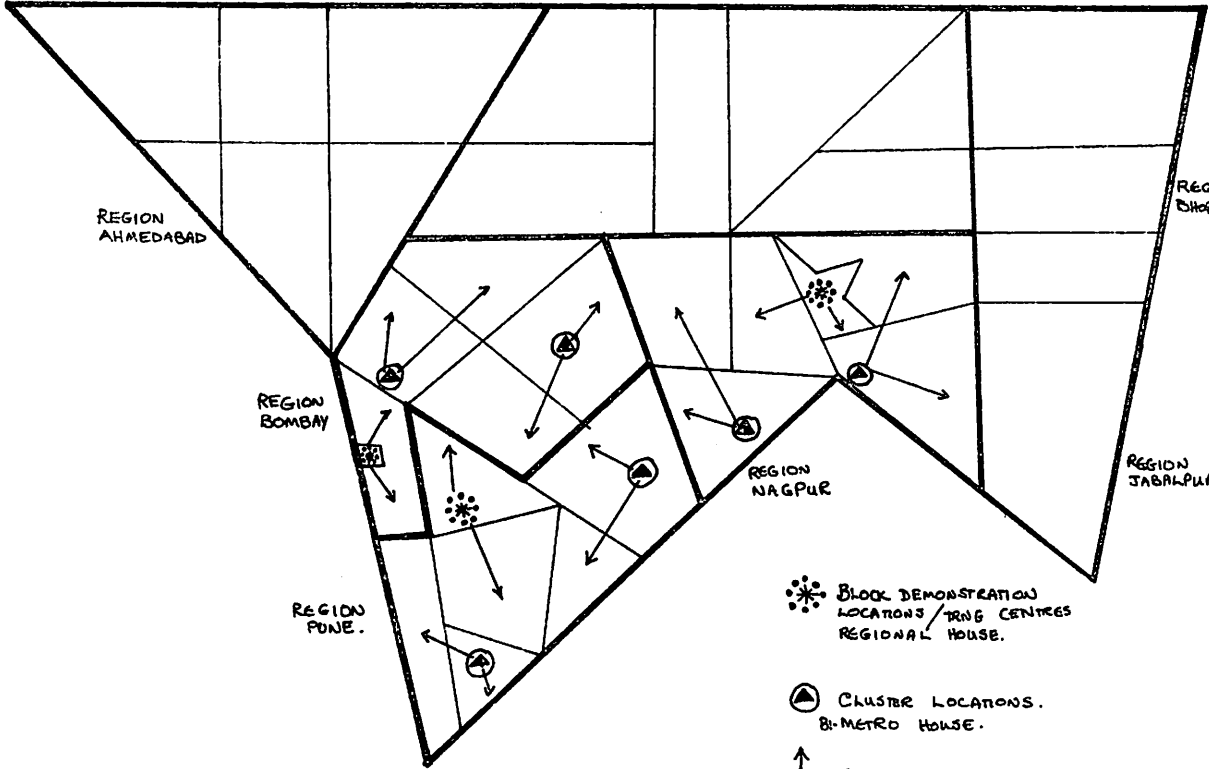
-Follow the lead of the Houston House, which assigned everyone to read in the lounge one evening a week last quarter.

-Carry out one of the suggestions from the Rochester Regional Consult: Start a 'study circle' on a particular topic to deal with values in our society. Use the book as a springboard for discussion.


-Ask newly discovered colleagues to participate in this activity which will link others who participated in the same activity that they did in the Regional Consult.


Booker, C.	<u>The Seventies</u> , Stein and Day
Burns	<u>The Household Economy</u>
Brandt, Willie	<u>North/South</u> , MIT Press, 1980.
Campbell, Joseph	Myths, Taped Interview, TV series
Casteneda, Carlos	<u>The Eagle's Gift</u>
Chardin, Teilard	<u>Building the Earth</u> , Dimension Books
Ferguson, M.	<u>The Aquarian Conspiracy</u> , J.P. Tarcher
Gogarten, F.	<u>Despair/Hope in Our Time</u>
Habermas, Jurgen	<u>Communication and the Evolution of Society</u> , Beacon Press
Kaunda, Kenneth	<u>The Use of Violence</u> , Harper & Row
Laszlo, Ervin	<u>The Inner Limits of Mankind</u>
Maliband	<u>The State/Capitalistic System</u> , Harper Torchbook
Naipaul	<u>Tragic Journey</u>
Rozsak, T.	<u>Person/Planet</u> , Anchor Press
Servan Schreiber, J-J	<u>World Challenge</u> , Houghton-Mifflin
Thompson, William I.	<u>The Time Falling Bodies Take to Light</u> , St. Martin's Press
Toffler, Alvin	<u>The Third Wave</u> , Bantam
Williams, George H.	<u>The Mind of John Paul II</u> , Seabury.
Wojtyla	<u>The Acting Person</u> , D. Reidel
Yankelovich, Daniel	<u>New Rules</u> , Hognunther McLein
Fox, Matthew	<u>We. Wee. Whee.</u> , Mundelein Press.


over



AREA BOMBAY


 BLOCK DEMONSTRATION
 LOCATIONS / RING CENTRES
 REGIONAL HOUSE.


 CLUSTER LOCATIONS.
 B-METRO HOUSE.


 CIRCUIT PATTERN.

GLOBAL COUNCIL

AREA STATISTICS
1980-81

July 1981

CHICAGO

Area _____

REGIONS		BOMBAY	PUNE	NAGPUR	AMUNABAD	BHOJPA	JAMNABAD	TOTAL
		STATISTICS						
D E M O G R	Region Size km (Sq Miles)	91085	96159	120518	-	-	-	
	Population	19,909,800	15,920,505	14,581,842	-	-	-	
	% Rural/% Urban	/	/	/	/	/	/	/
E V E N T S	Regional Consult # attended	2580	4680	3630				10890
	# LENS	1	1	-	-	-	-	2
	# Forums	53	56	50				159
	# Other Courses	6	2	3				11
	Councils/#	3 550	2 130	2 120				7 500
M O O V E M E N T	Day I Movement Strength							
	Day II Movement Strength							
	# of Cores							
F I S A C T A L	Development Income Target	-	-	-	-	-	-	-
	Development Raised	\$97,263	\$34,945	\$2,622				\$1,34,830
	# Development Donors	110	37	31				178
	Programme Income	2175	1905	44				4124
	Self-Support + or -	-	-	-	-	-	-	-
H O U S E P E R S O N N E L D A T A	#Assigned 80-81	96	90	84				270
	# Youth	-	-	-				
	# Assigned into Region	96	90	84				270
	# Assigned out of Region	-	-	-				
	New Interns	8	5	4				17
	Sojourners	2	1	2				5
	Current # Individuals	33	30	18				81
	Current # Couples	5	5	12				22
	# Working In	-	-	-				
	# Working out	-	-	-				

REGIONS
AND
BI-METROS

This year Area Bombay has realized three major shifts. The move to the Regions, the emphasis on Exemplary Ashrams and the beginning of Phase III of the Maharashtra Village Development Project. The move to the Regions was made in order to shift to common global gridding structure. During 1979-80 we worked with the political map of 4 divisions in Maharashtra, 25 districts and 232 talukas. The 6 regions of Area Bombay have been gridded to the polis level, and each of our ashrams is now responsible for a bi-metro.

EXEMPLARY
ASHRAMS

In the year 1979-80 we were located in 25 ashrams in Maharashtra. Our shift to nine ashrams this year enabled us to give our ashram life the care it requires. Practical considerations such as space and facilities have seen much in the way of creative ingenuity. The making of assignments has been better informed. Training and journeying of staff has brought forward new priorship.

PHASE III

Phase I was Malivada; Phase II was the 232 replication. Last year we moved into Phase III which has components in both the intensive and extensive, the geographic and the sociological. The component that became the major thrust of this year was the establishment of three clusters of ten villages around three of our ashrams. Although not scheduled for cluster initiation this year the remaining six ashrams all conducted programmes in the villages surrounding their base-project. In all nine locations the cluster became the common operational mode. Three-week cluster consults held in conjunction with the Regional Consults proved to be landmark events with excellent participation from all cluster villages.

The response from all four sectors would indicate that development by cluster has great imaginal and operational advantages.

In Area Bombay, the practical forms of these shifts signalled the replication transposition priority of year 1980-81.

PHASES I-II
demonstration of

MAHARASHTRA VILLAGE DEVELOPMENT PROJECT					
a demonstration of four-sector responsibility for geo-socio development					
PHASES I-II 1976-80	Malivada Pilot Project	25 Signal Villages	207 Extension Villages	1700 Village Volunteers	
PHASE III demonstration of 4 sector responsibility 1980-84	MODE		DEMONSTRATION OBJECTIVES 1980-84		
	G E O G R A P H I C	Inten- sive	THREE BLOCK DEMONSTRATIONS of comprehensive development		
		exten- sive	SIX CIRCLE-CLUSTER DEMONSTRATIONS		
	S o c i a l	Inten- sive	3000 Statewide Community Forums	Four Divisional Training Centers	
		exten- sive	2000 Human Development Training Graduates	National Voluntary Service Corps Pilot	
			International Expos 'tn Rural Reconstruction	Four-Sector Human Development Assoc 'tn	
PHASE IV 1984-88	Maharashtra Project Expansion	Selected States Schemes	National Service Corps	Social Institutional Methods	

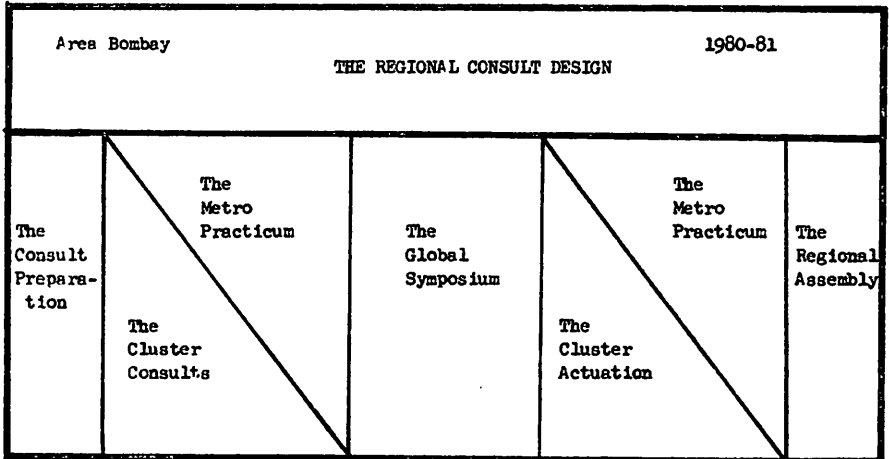
The Phase III of Maharashtra Village Development Project is the practical vision of Area Bombay for the regions of Bombay, Pune and Nagpur.

It took the advantages created during the Phase I and II and strategies were designed to catalyze the Human Development in 2500 villages through both intensive and extensive modes of programme and activities.

R E G I O N B O M B A Y H I	BIMETRO	QUARTERS 1 & 2	QUARTER 3	QUARTER 4
	BOMBAY: Chikhale	LENS in Bombay. 10 Women's events and assembly. 10 Gram Sabhas in the Cluster.	Bombay Regional Consult. Canara Bank adoption of the cluster distributed Rs.5,40,000 in loans. Mahila Mandal visit to Kolhapur for participation in ambar char charkha exhibition. Sanjivani Health Clinic begun in cluster village of Ajivali. 2 CYF's held in cluster.	Human Development Association with 10 groups involved supports the cluster. Mahila Mandal registration for 9 cluster villages. CDA registration in the cluster village of Sangda. Road shramdan in 2 cluster villages of Moho and Sangde. 10 villages for ambar charkha mtg. Irrigation scheme survey begun. Agricultural training. Soil testing. 5 guilds meeting.
	AURANGA- BAD: Maliwada	Methods for Effective Management (1 day demonstration of LENS) in Aurangabad. Circle samithi (head circle official) wrote letter of endorsement for 10 Gram Sabhas. 10 Gram Sabhas in circle villages. Sucre factory restarted. Village leaders from each circle village attended planning assembly Chocolate factory started. College of Social Work workday.	Sir James and Lady Lindsay visit. 10 women's forums held in circle villages with assembly attended by circle village women to plan circle programmatic development. 1 CYF in Aurangabad high school. Gram Sabha held. Maliwada leaders participate in Delhi, Pune & Bombay Regional Consults. Welding industry started. Global film - College of Soc.Work	Village Leaders' Institute attended by leaders from 3 regions. 1 CYF in Aurangabad high school. Small industries training day for Maliwada villagers. Completion of 7 circle village miracles. 3 wk. HDTI held. Agricultural training day attended by Maliwada villagers. 40 family housing units through government being constructed.
	NASIK: Vaviharsh	130 acres committed to growing citronella grass for Tata Industrial Perfumes (lemon grass) 6 Gram Sabhas.	Government camp for health and education. 3 global film showings. Rotary and Lions, etc. celebrate Independence Day in Vaviharsh. Large signboard, street names, preschool, community centre painted.	Government donated land for box or other factory. MICO Company proposal for adoption of Khambale village.

BIMETRO		QUARTERS 1 & 2	QUARTER 3	QUARTER 4
R E G I O N P U N E	PUNE: Jawale	Mr. Swaminathan, Central Minister for Rural Reconstruction, site visit. CDA registration, financial accountability. 10 Gram Sabhas 9 pm-2 am workday with 200 people to create Shivaji park. LENS in Sangli with Marathe Foundation. Total community visibility campaign.	Kirloskar site visit and donations. 10 Gram Sabhas in cluster. 10 women's meetings and assembly held with 1200 people. Community stake meetings and assembly. Jawale arch of victories and report. Cluster baseline surveys.	Cooperative Bank branch opened. 4 newspaper articles. Human Development Course. Symposium and Regional Consult. Cluster irrigation survey by Kirloskar Co. 10 community toilets. Registration of rope industry. Tree planting campaign.
	KOLHAPUR Male	Animal husbandry camps launched with model dairy. Health camps. Youth Mandal registration. 15 Gram Sabhas. Newsletter <u>Male Voice</u> .	3 circle assemblies. New centre built. 10 CYP's. Irrigation meeting.	5 film showings, site visits. Male-Herle Road built. Percolation tank constructed. Poultry shed constructed. Pune Regional Practicum gave new contacts.
	LATUR: Budhoda	Milk dairy started. Amber charkha training. 9 Gram Sabhas. Village assemblies.	6 acres land for housing society. Chili factory loan sanctioned. GWF in village with 175. Motor pumps for wells. CDA built preschool building.	12 houses opened by state minister Community Center built by S.C. Drinking water scheme. 3 cadre meetings in Latur. Village stake meetings.

		BIMETRO	QUARTERS 1 & 2	QUARTER 3	QUARTER 4
9/ R E G I O N N A C P U R	NAGPUR: Sevagram		Emerging Generation structures. Small Industries training for 16 from circle and loans sanctioned. Cadre meetings in Sevagram. 10 women's events in cluster and assembly (The Deputy CEO and the BDO are ladies). Circle survey.	Bakery started. Regional Consult and Symposium. 10 soakpits in Sevagram. 12 Gram Sabhas. 2 preschools started in cluster.	9 Mahila Mandal registrations. Human Development course. Guild meetings, cluster. 10 signboards in 10 villages of cluster. Bakery marketing agency. 2 community toilets.
	CHANDRAPUR: Temburwahi		Sawmill started. 10 village Gram Sabhas. BDO authorisation letter. 10 villages surveyed.	Women's basket-weaving training. 23 cows to villagers. 3 CYF's, 1 Imaginal Education Course, 1 GWF, 2 Gram Sabhas. 10 villages women's meetings.	60 interviews in Metro Practicum. Balarpur Paper Company visit. Workday to deepen well. 3 cultural dramas in cluster. Village participated in Roundtable Stake meetings.
	NANDED: Dabhad		Housing society. Chalk factory.	Library run by youth registered. GWF in Nanded. Health camp in Dabhad. Film show. Chalk factory marketing.	15 Gram Sabhas, document to BDO. District Industries Commission Chief Officer site visit. Chili-grinding loan. Tap water system repair.



In Area Bombay the Regional Consults were used to launch the Phase III by initiating planning consults in three "10 Village Clusters" around Chikhale, Jawale and Sevagram.

The Consult was spread over 4 weeks. In the first week base line data was gathered for the cluster. The local authorization and funding was secured. In the second week planning consults were held in all 10 villages using the "5 day consult" model. The Symposium was held at the end of the second week in the regional city. The metro practicums were focussed around the 25 district projects for interviews and visitations. In the third week the focus was on initiating cluster actuation through building implementation plans and launching guilds/stakes across the cluster.

The Regional Assembly pulled together all the products of the Cluster Consults, Metro Practicum and the Symposium into 4 Year Strategic thrusts.

AREA BOMBAY REPORT.

CHICAGO

JULY

INTERNATIONAL EXPOSITION
OF
RURAL RECONSTRUCTION

Rural reconstruction is an arduous business. For many, the task is too enormous to contemplate. While success has been elusive and every accomplishment accompanied by frustration, there have been many successes. In India and other countries, numerous programmes are making a major contribution to resolving this urgent global contradiction. Rather than rehearsing the many difficulties, it is now time to focus on the successes. What better place to do this than the nation of India, where significant strides have already been made in rural reconstruction?

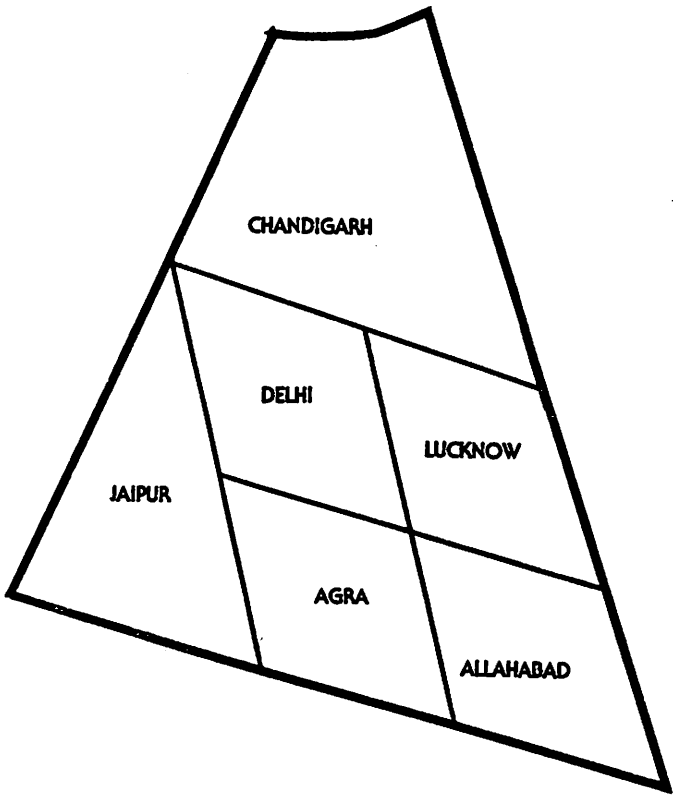
The Institute of Cultural Affairs: India is proposing an International Exposition of Rural Reconstruction to begin on October 2nd 1983. Held within the State of Maharashtra, the exposition will bring together people from the public, private and voluntary sectors, as well as village leaders from many nations. Commencing on the 119th anniversary of the birth of Mahatma Gandhi, the event will commemorate three decades of the Community Development Programme in India.

To open the exposition, companies, agencies and government departments will provide displays on their rural development work, with the theme of "Spotlight on Success". Following this, teams of delegates will visit a number of selected rural development projects across India. After studying the projects in depth, the teams will come together to discern and document the factors which have contributed to success. The resulting document will be given to participants, their organizations and their governments for their use. It will underscore the fact that everything needed to succeed is now within grasp. The exposition will close with a celebration of the nations.

It is intended that the exposition be a cooperative venture among many parties. National and international steering committees of prominent individuals are presently being formed to guide the planning and the preparation for the event. Those interested are warmly invited to serve as co-sponsors or to assist in other ways. The exposition will be a decisive step in turning the corner on rural reconstruction around the world.

-- Working Paper

AREA DELHI



DEMOGRAPHIC DATA

Area Delhi covers the six states of the Punjab, Haryana, Rajasthan, Uttar Pradesh, Himachal Pradesh, Jammu & Kashmir as well as the Delhi Union Territory. It includes some of the richest and poorest areas of the country, with the Punjab being the most developed and Eastern Uttar Pradesh being poverty-stricken and backward.

Population Approximately 100 million. Delhi is approximately 8 million.

Religion Primarily Hindu with a large number of Sikhs and several large Moslem communities. There are also some Christians and other smaller communities.

Language Hindi, English and Urdu are the main languages.

HISTORICAL EVENTS

Delhi has been the site of seven capitals of India. New Delhi was built in the first half of this century as the seat of the British Raj, and after independence became the capital of India. The Punjab, originally including the state of Punjab now in Pakistan, and Haryana in India, was the British demonstration, and is still the richest agricultural state in India. It was the site of much tragic suffering during Partition. The area has recently experienced rapid industrial growth, receiving many firms moving from the Calcutta area.

INNOCENT SUFFERING

Innocent suffering is particularly evident in the following areas:

- rural under- and unemployment due to landholding restrictions
- urban encroachment on rural areas, engulfing traditional community lifestyles and values
- illiteracy and low mass-education standards
- lure of the youth to the urban, resulting in loss of vigour in villages
- subordination of women
- casteism, preventing cooperation in villages
- education which is totally unrelated to job/career requirements

As for all of India, the population of Area Delhi continues to grow at a frightening rate. Efforts have to be made to sustain the agricultural miracle of India feeding herself. But the key struggle is engagement, particularly of youth and certainly also of women, in recapturing vital community and building a new society. Neither agriculture nor the stagnating urban-based, capital-intensive industrial sector can provide sufficient employment for all. Therefore the key to the future still lies in the villages, in making them self-sustaining communities.

II MOVEMENTAL RESPONSE

MOVEMENT HISTORY

In the mid-70s Delhi was the site of the global centrums and and extensive research into the possibility of an HDP in Taj Ganj, in region Agra. Since 1978 the focus has been intensive demonstration in the village of Sikror in Uttar Pradesh. January 15, 1981 saw the completion of four major keystones, village electrification, entrance and link roads, community centre completion and the training of a group of women in marketable skills. This was celebrated in a village Open Day with 500 people gathered from Sikror, surrounding villages, Chaziabad and Delhi. Sikror has hosted 150 site visitors from all four sectors in 12 countries. This year saw the expansion of our effort in the area, catalysed by the Region Consult, to doing Gram Sabhas, impact events, cadre formation, training, LENS marketing and hosting the plethora of movement colleagues, new and old, who drop into the Delhi office every day.

STRATEGIC THRUSTS 1980-81			
Manifesta- tion Sikror Actuation	Sikror Open Day	Declara- tion Impact Programmes	Delhi Region Consult
			Forma- tion Training Events
			Human Develop't Course
II		III	IV
			I

The following were the key programmes done in region Delhi this year:

- Sikror actuation programmes; electricity, community centre, women's training, roads and drains, murals, monthly newsletter, health camps, tractor loans.
- Sikror circle cluster Gram Sabhas, assembly, Women's Forums
- Exploratory metro circuits followed by Delhi Region Consult
- four-sector framing of central government ministries, corporations, voluntary groups, schools
- Development - \$35,000 raised in Delhi region
- Human Development Course with 25 participants from 20 prominent public and voluntary sector social welfare organisations
- urban CYF campaign
- Sikror documentation

The Region Consult gave us the opportunity to contact the whole card file. Those people are primarily organisational representatives who became close colleagues individually. The Symposium in Delhi and the Assembly in Sikror evoked great appreciation of urban-rural interchange. The Human Development Course allowed us to broaden the context of these people still further.

CURRENT ADVANTAGES

- interest in LENS by companies and in pedagogy by a couple of regional colleagues with heaps of business experience who are already trained in our workshop methods.
- Government and private sector support in Haryana for a new village cluster. Two districts are offering top-down authorisation, facilities and all assistance we require, as well as special consideration for government schemes and funding.
- Sikror HDP is a showpiece which has elicited funding from the international development agencies.
- There is a "Team of Ten" solid colleagues who understand themselves to be under assignment at any time.
- Programmes in area Delhi are key to continental authorisation.

EXISTING VULNERABILITIES

- At this point noone is resident in a village project, which weakens our previously powerful story of "living in the village".
- The possibility of being sucked up by a new HDP cluster, if we do not ensure full 4-sector support
- We have no north Indian staff; Even Maharashtrians and Biharis are considered somewhat "foreigners".

IV FUTURIC IMPLICATIONS

REPLICABLE CONSTRUCTS

- Human Development Course
- Permeation of education structures with Imaginal Education and CYF
- 4-sector symposia

SIGNIFICANT LEARNINGS

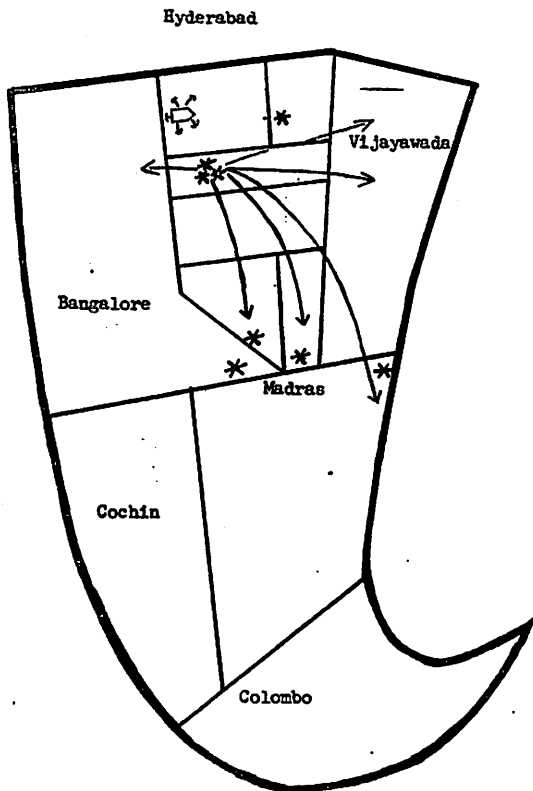
- have 4-sector commitment before launching a cluster
- colleagues and interns are there for the finding and training
- we need to hold the tension between presence in the urban and a base in the rural
- we have to work on the style of our houses - simple, gracious & attractive

FUTURE INDICATIVES

Since Delhi is the headquarters of many voluntary organisations, government ministries and agencies, corporations and professional organisations, it is a key place for structural permeation, training and demonstration of methods. Conversations, broodings and reflections indicate that there is an increasing need for demonstrations of human development in villages near Delhi. Sikror has played a crucial role as a centre for site visits and a model of the ICA's approach. It is proposed to launch a cluster development project in the coming year, for which sectoral support and funding are being put in place. An analysis of current advantages and liabilities indicated that this cluster should not be around Sikror, but in a more economically backward location South-West of Delhi.

There is a widespread call for training, both in village human development methods and in methods of planning for groups and organisations. It is planned to hold a varied curriculum of courses in the coming year, both in the village cluster and in Delhi. Use of ILENS will be a key aspect of this strategic thrust. Permeation of education structures is beginning with Delhi University, through CYP and Imaginal Education. Movement formation will be an emphasis, particularly in Delhi, and this will require exemplary Ashram structures, both in the village cluster and in Delhi.

In the coming year, probes will be made into the other 5 regions of the area to discover how best they might be served. Chandigarh has the most immediate openings, followed by Agra.



GLOBAL COUNCIL
CHICAGO

AREA STATISTICS
1980-81

July 1981
Area MADRAS

STATISTICS		REGIONS						TOTAL
		HYDERABAD	MADRAS	BANGALORE	UJAINWARA	COCCHIN	COLOMBO	
D E M O G R	Region Size (Sq Miles)							
	Population in million	21.5	52	37	32.2	27	15	184.7 million
	% Rural/% Urban							78 22
E V E N T S	Regional Consult # attended	46	1					47
	# LENS							
	# Forums	50/ 5182	1/ 50					51/ 5232
	# Other Courses	7/ 682	2	1/ 60	27		1	8/ 772
	Councils/#	1 10						1 10
M F O V R E M A T	Day I Movement Strength	0						
	Day II Movement Strength	12						
	# of Cores	0						
F S I T A C T A E L	Development Income Target							
	Development Raised	Rs 2,69,066						
	# Development Donors	5						
	Programme Income	Rs 1800						
	Self-Support + or -	+ VET Co. support						
H O U S E P E R S O N N E L D A T A	#Assigned 80-81	12						
	# Youth	4						
	# Assigned into Region	10						
	# Assigned out of Region	2						
	New Interns	1						
	Sojourners	0						
	Current # Individuals	4						
	Current # Couples	3						
	# Working In	10						
	# Working out	10						

THE FOUR YEAR
STRATEGIC DIRECTIONS
OF AREA MADRAS

From the work of the Regional Consult and openings across the area, we have discerned the following strategic directions.

1. Medak Human Development Zone

In order to keep a presence in the rural, and to continue to build credibility for our methods, we are experimenting with impact, training and planning events in the circle of 30 communities around Nadlapur. This is being planned in conjunction with district and local government officials and private sector support.

2. Phased Mass Awakening

The use of impact tools as an introduction to methods of planning would be used in every metro of the Hyderabad Region and in the regional city metros of Vijayawada, Madras, and Bangalore Regions. From there it would expand to metros and other regions.

3. Education Renewal

As a response to the deep felt need for improved education, we image doing Imaginal Education in the schools of Hyderabad and other regional cities using the colleagues entries already present. We envision an area education guild who could further the entries and publish articles that create an openness to Imaginal Education methods.

4. Bi-Regional Training Centres

As a way to expand our base in each region, we recommend in 1981-82 that ashrams in Nadlapur and Hyderabad be maintained with couples assigned to open up Bangalore and Madras. These centres would then form the base for our expanded training and impact across the area.

5. Expanded Training Programmes

Through the use of the EDTI, and 3-5 day training events, we see 1000 people in training during the next 4 years, to form the base of troops for our work in the Area.

6. Staff Recruitment

From the people who attended training programmes, a possible 100 would accept an assignment.

7. Metro Four-Sector Coalitions

Spawning from the Nadlapur Coalition and with authorization of other voluntary agencies, we see creation of four sector coalitions in conjunction with other voluntary agencies for which we would provide training.

8. New Funding Base

With expansion to Bangalore and Madras, the funding base for our work will expand from the new industrial and religious order bases.

9. Full Self Support

Methods to be developed, but we will do it.

GLOBAL COUNCIL
CHICAGO

AREA

REGIONAL REPORT
MADRAS

10 July 1961

REGION:

BRIEF

VIJAYAWADA REGION

Twenty two people from this region traveled to Hyderabad Region for various training events. We have invitations from three organizations to do training with them in Quarter II of this next year.

MADRAS REGION

This region has also been struggling with drought and cyclones for several years. The heritage of the Tamil culture was celebrated this year by hosting the World Tamil Conference. Madras city is also struggling with rapid expansion, as 25% of the city is now slums.

A Quarter I circuit set up by an ITI grad gave us the opportunity of doing workshops with the Lutheran Women of India Conference, and visits that continued the dialogue with people who have been visited over the last several years who are doing human development. Programme opportunities are available.

BANGALORE REGION

Bangalore is the upcoming industrial city in India, is the centre for social development in the nation, and is the largest centre of religious orders. The Canara Bank, through contact in Area Bombay, has asked us to move to Bangalore to work in Karnataka State. They have offered funding, government introductions, recruitment of staff, and facilities. From the LENS seminars throughout India this year we also have many references and openings with corporations there. A LENS presentation was done in Bangalore with the National Productivity Council.

A couple assigned to Bangalore could quickly open up a new region, do training programmes, recruit staff, and establish a new base for funding and authorization.

COCHIN REGION

This is one of two states in India with a communistic government. The education level is high, and overpopulation is not the problem it is elsewhere in India.

The movement's contact in the region was the visit of the Metropolitan of the Syrian Orthodox Church, Bishop Gregorius, to the Chicago Nexus.

COLOMBO REGION

Sri Lanka has had an unstable year politically. This has overshadowed other developments. One young lady for Colombo came to the Quarter IV Academy in Chicago.

HYDERABAD REGION

Socio-Spirit Reality

The state of Andhra Pradesh, which is Hyderabad and Vijayawada Regions, has been buffeted by drought the last two years. There is a momentum building to deal futurically with creating adequate water supply systems. For the last several years the cities of these two regions experienced rapid expansion and the inability of their planning techniques to keep up with the increasing industrial and commercial base, and rising slums. The key event was the election of village panchayats throughout the state for the first time in 10 years.

Movemental Response

Nadlapur this year matured in visibility and in leadership activity. The new housing colony of 30 brick, tile-roofed houses, lighted streets give the village an image of being a city. This completion catalyzed renovation and rebuilding of nineteen houses with another twenty to be completed by September. The addition of the Ghandi Statue to the chowk, and the repair of the masjid along with the housing catalyzed a new care for personal and corporate property. The protected water system to pipe drinking water into the village is nearing completion. Work on expanding the road between Dakar and Nadlapur has started. Signal in leadership development was the consensus of the village on selecting the nine member Panchayat with representatives from every stake and their participation on Gram Sabhas in the circle around Nadlapur.

The cooperation of the government officials with the sponsoring tobacco company with Nadlapur continues to be a signal four sector coalition.

The regional consult, the 4th to be done opened many new doors. The low attendance of the Symposium was offset by the Practicum visits and the bringing of people from 4 metros to the Assembly. Following circuits held programmes arranged in a day. Two major development organizations who participated sent people to the EDTI in Maliwada.

In impact, the ashram moved on 2 circles with Gram Sabhas in each circle. In the Jogipet Circle of 30 communities surrounding Nadlapur, base line surveys were also done. Initial work in the circle has been informing villages about the governments vocational training schemes.

Breakthroughs and Implications

The training of staff in villages sponsored by other organizations has given entrees to doing work with voluntary agencies across the two regions of the state of Andhra Pradesh. This form of training will rapidly expand the impact of our work.

The visibility of Nadlapur and its leadership has made people in other villages aware that training and planning are major keys to development. This has opened the door for experimenting with a more flexible extension scheme of primarily doing impact, training and planning events with the villagers to catalyze their own development.

The availability of the VRO, Village Reconstruction Organization, office in Hyderabad for our use showed us the value of appearing to be close to the city. The ease of contact is key to expanding our training and impact thrust.

GLOBAL COUNCIL
CHICAGO

AREA STATISTICS
1980-81

July 1981

Area CALCUTTA

STATISTICS		REGIONS						TOTAL
		CALCUTTA	PATNA	TRAVNPI	BHUBANESWAR	ASANSOL	KASHI-MANSA	
DEMOGRAPHIC	Region Size Km (Sq Km)	88,000						
	Population							
	% Rural/% Urban							
EVENTS	Regional Consult # attended	66	-					66
	# LENS	3		1				4
	# Forums	3	4					7
	# Other Courses	5	11	3				9
	Councils/#	3-15	-	-	-	-	-	3-15
MOVEMENT	Day I Movement Strength							
	Day II Movement Strength							
	# of Cores	1	2					
FINANCIAL	Development Income Target	2,00,000						
	Development Income Raised	49,000						
	# Development Donors	122						
	Programme Income	45,000	1,050	2,500				
	Self-Support + or -	-----						
PERSONNEL	# Assigned 80-81	8						
	# Youth	0						
	# Assigned into Region	8						
	# Assigned out of Region	-						
	New Interns	3						
	Sojourners	11	1					
	Current # Individuals	8						
	Current # Couples	3						
	# Working In	8						
	# Working out	>						

REFLECTION ON THE YEAR 80-81

ACCOMPLISHMENTS FOR THE YEAR 1980-81

LENS credibility established through seminars with public and private corporations.

Intensive demonstration invitations researched.

Local Language programmes established.

Local Staff trained to do all programmes.

Educational structure permeated through Imaginal Education.

All programmes self supported through fees.

Urban bustee networks catalysed through Imaginal Education and the HDC.

Public acknowledgement of ICA Calcutta capability as catalyst of the Four Sectors as demonstrated through the Regional Consult.

LEARNINGS FOR THE YEAR 1980-81

1. Formation circuits to the Regions without houses needs a particular focus or emphasis (e.g. Hindi CYFs in Patna)
2. In order to do self support practical motivational goals are necessary.
3. Demonstration can take the form of a demonstration structure as well as a demonstration community.
4. To permeate a structure first do a series of events within a specific time frame, then the programme sells itself and the form of the permeation probe emerges.
5. Regular engagement of four sector colleagues builds credibility.
6. Permeation of the Public sector can be done through industry and education.
7. Awakening campaign followed by formation events leads to movement building.
8. 9. Keep all doors open while deciding the intensive.
9. Extensive and intensive within a delimited geography is key to an urban demonstration.
10. In an unstable political situation stability lies in the private sector.
11. The demonstration dynamic can be done through structural permeation.
12. Thought through set up ensures a winning event.
13. Hindi CYFs provide access to the Public sector educational structures.
14. Use old colleagues to get us into new arenas.
15. Local language programmes and orchestrators are essential to structural permeation.
16. Methods give people from different background permission to participate in one event.

PATNA REGION

In the year 80-81 one Imaginal Education Course was held in a key school in Patna City. For the first time a cluster of 4 CYFs were held with Hindi Medium school (two private and two government schools). The core of colleagues that exist in Patna were nurtured through assisting with the events. Formation circuits were done to the metros which opened further possibilities of doing impact events, Imaginal Education Courses and training for a not-for-profit public sector development agency.

A four year strategic direction for the Patna Region is to catalyse human development by working through the Hindi/ Government Educational Structures. The declaration Strategy will be to impact the educational structures by holding an extensive campaign across the region focussing on schools, colleges and universities using Cyf and Im-Ed. The Manifestation Strategy will be to equip a particular school, university or college with the methods of Imaginal Education, curriculum building, and corporate faculty planning in order to hold up demonstrations of effective education. The Formation Strategy will be to develop a guild to give support to these strategies by training and establishing a regional faculty. An ashram will be established in the Region over this four year period.

RANCHI REGION.

In the year 80-81 several key training events were held in the Ranchi Region. A five day training session was held in a large Polytechnic for Women who are involved in rural development across the State of Bihar, 45 women participated in the whole programme which also involved 10 women from a nearby village in a GWF. A three day training session was held with Xavier Institute of Social Service involving 35 National Adult Education Supervisors. A three day Gram Sabha training was held for the Tata Rural Development Society. Formation circuits have been opened up possibilities for LENS and further training. A Human Development Course has been set up in September with XISS.

A four year strategic directions for the Ranchi Region will be to catalyse human development through partnerships with voluntary organisations and the private sector. The Declaration Strategy will be to reach a broad base of society through voluntary organisations by training them in methods of impact and demonstration, for example doing the HDC on a regular basis with XISS. The Manifestation Strategy will be to equip local people to do a demonstration project by working through an established organisation such as Tata Rural Development Society. The Formation Strategy will be to do develop a guardian network and journey it to a movemental context.

BHUBANESWAR REGION

In the year 80-81 two circuits to Bhubaneswar Region has established contact with voluntary organisations to do impact events and training. The leading University in the State has invited us to do forums with their students.

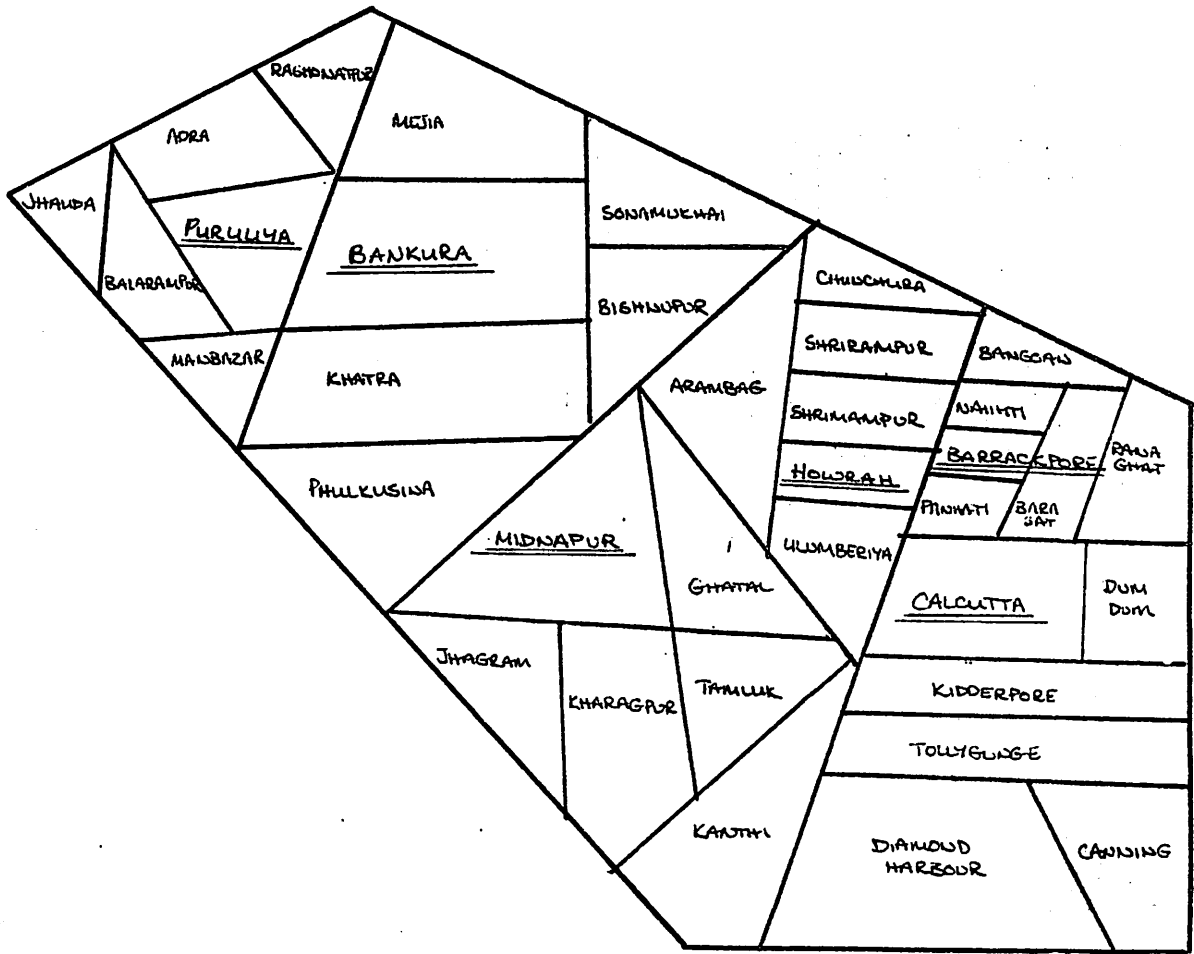
A four year strategic direction for the Bhubaneswar Region will be to catalyse human development through training organisations to participate in awakenment and demonstration. The Declaration Strategy will be an impact campaign to discover the Strategic Focus. The Manifestation Strategy will be to work in partnership with the public sector development organisations such as NISWASS. The Formation Strategy will be to develop a movemental guardian network.

ASANSOL REGION

A four year strategic direction for the Asansol Region is to catalyse human development through working into Krisnanagar, Raiganj, and Malda metros to set up programmes in order to enhance local credibility and build a local movement base.

KATHMANDU REGION

A four year strategic directions for the Kathmandu Region is to catalyse human development through scheduling research treks to investigate the current situation and climate, study programme needs and openings and to establish initial frame and authorisation.



CURRENT EDGES

PERMEATION OF THE EDUCATIONAL STRUCTURES is key in demonstrating structural permeation. The educational structures represent a network of concerned individuals across the city. It is a demonstration of our methods in a field where burning issues of concern are being raised in every community. There is an openness to our methods that has been established through CYF and Imaginal Education. Networks have emerged that will be the keystone to the development of the educational guilds. This will not only provide the forces for demonstration schools but are the cornerstone of a metro faculty to teach Imaginal Education in the local language in busttee schools.

NS GUARDIAN NETWORK is key to expanding the impact of LENS and its follow up. The edibility of LENS has been established through seminars with private and public corporations. There is an expressed concern for follow up in depth methods training and a faculty is emerging of course grads who will be under assignment to teach the coming seminars. This will in turn develop our capacity to put the methods in the local language for use with the first line supervisor level management.

REGIONAL FORMATION CIRCUITS are key to caring for the total geography of the Area. Each circuit has a particular structure or sector as its emphasis through which formation is catalysed. Patna Region has as its focus the development of an education guild and regional faculty for teaching Imaginal Education in Hindi for the Government Schools. Bhubaneswar Region has as its focus the training of development organisations both public and private in effective methods of planning and actuation. Ranchi Region has as its focus training of voluntary groups as well as the private sector through Tata Rural Development Scheme.

INTENSIVE DEMONSTRATION MODE is key to focussing the multi faceted permeation that is happening across the Region and the Area. Two forms are emerging. First the intensive mode relative to permeation of a particular structure. E.g. the intensive mode of educational permeation may be a particular school where we focus by equipping them with a comprehensive range of educational methods (Imaginal Education, Ongoing curriculum planning, corporate faculty planning) or the intensive mode of the permeation of the business community may be a particular organisation or branch of an organisation where we do LENS throughout the company down to first line supervisor level, LENS training and pedagogy. Second the intensive mode relative to a piece of geography or community. By focussing on a particular piece of geography and working intensively with all the structures a new kind of demonstration community may emerge.

EMPOWERED ASHRAN DYNAMIC is key to Formation. The Ashram is a wayside inn with constant flows of course grads, bustee workers and old colleagues. Now establishing weekly forums, work II pedagogy, and developing the guilds with the Ashram as a base will be important in regarding the strategies for next year. A sojourning programme will be key to operationalising the journey of movement colleagues. Finding a new facility or expanding the present one will be the catalytic action.

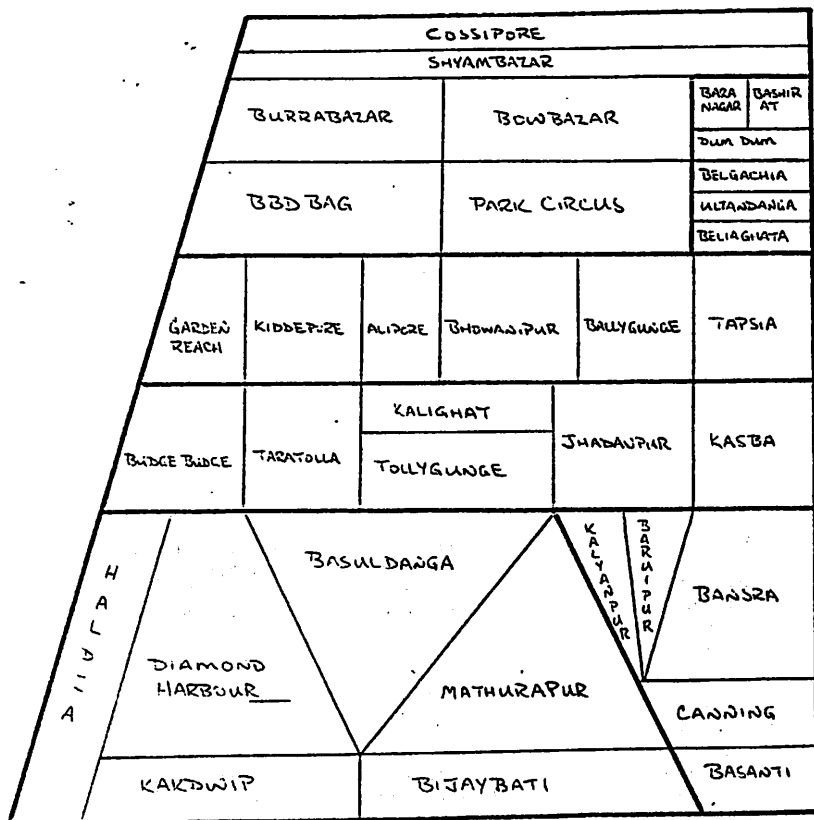
LOCAL LANGUAGE INTENSIFICATION is key to effective structural permeation. This year programmes have been done entirely in the local language (i.e. with no translation). Strategic openings exist to expand and focus these programmes within a particular structure and circumstances. Bengali, Urdu and Hindi capability will enable LENS, Imaginal Education, the Human Development Course to reach a broader base of participants. The key to this will be the development of a Regional Faculty for programme intensification and formation.

PARTNERSHIPS WITH VOLUNTARY AND LOCAL GROUPS are key to expanding the constituency and localisation of the methods. In depth training for established voluntary organisations has been key to structural permeation and will continue to be next year as we begin the push of the intensive. Training of local groups formed of local residents to care for their community has enabled us to work with the communities across the City. Continuing and

intensifying this training and developing guilds will be foundational to the work in the City and the Regions in the coming year.

INDIAN MYTH AND STORY RESEARCH is key to grounding the spirit dimension of all our current courses. This year the need to find appropriate local poetry, stories and conversations for the LENS and Imaginal Education constructs has emerged as critical in occasioning depth of reflection. An edge task of the coming year will be not only developing the overall constructs but discovering these local myths and stories.

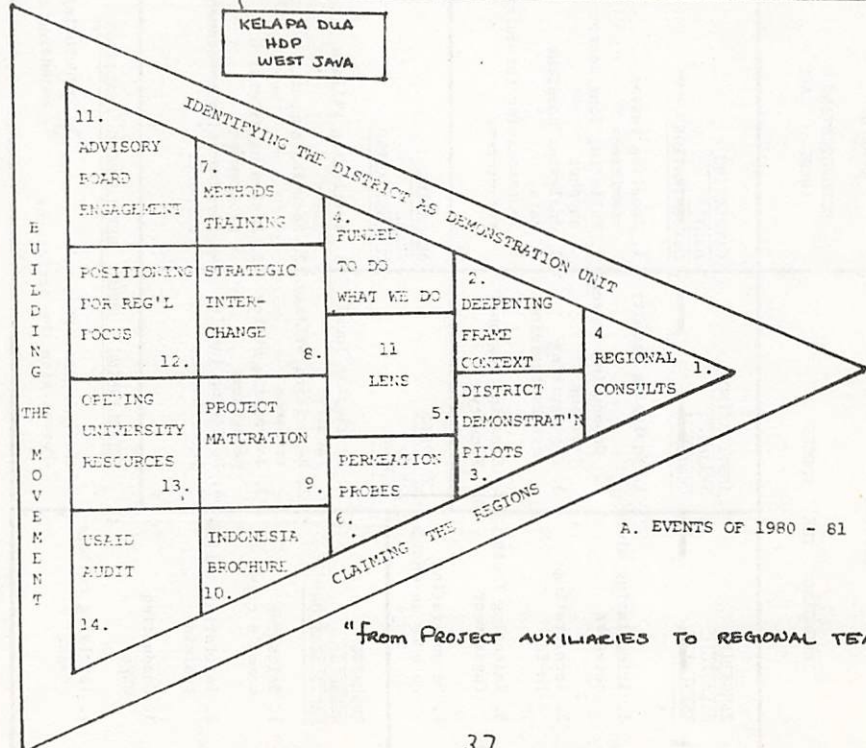
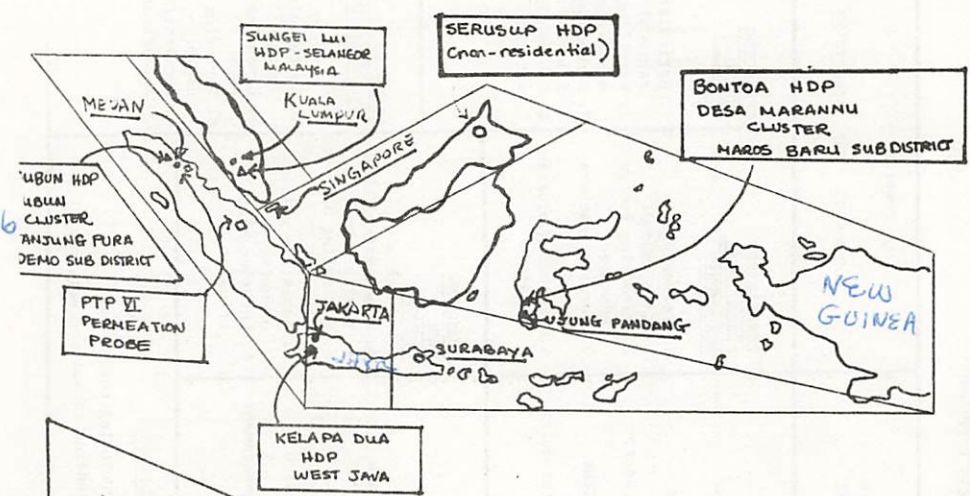
THE CALCUTTA METRO



AWAKENING NEW HOPE-the strategic components

towards ENGAGING THE FORCES		towards DEMONSTRATING LOCAL CARE	towards RELEASING THE STRUCTURES	
<u>TARGETING STRATEGIC IMPACT</u> 1. Stimulating micro networks 2. Accelerating Im-Ed 3. Releasing Youth Engagement 4. Demonstrating methods in bustee	<u>INSTITUTING TRAINING CENTRE</u> 1. Equipping faculty 2. Scheduling impact training 3. Regularising methods training 4. Creating regional Faculty.	<u>CATALYSING BUSTEE DEMONSTRATION</u> 1. Locating bustee committees 2. Enlisting four sector support 3. Analysing baseline data. 4. Systematising training structures.	<u>PERMEATING EDUCATIONAL STRUCTURES</u> 1. Focussing demo schools 2. Promoting bustee education 3. Forming teachers guilds 4. Extending program impact	<u>ENHANCING PUBLIC IMAGE</u> 1. Articulating regional story 2. Compiling yearly achievements 3. Screening global film 4. Publishing P.R. materials
	<u>TRAINING LOCAL GROUPS</u> 1. Developing local faculty 2. Recruiting village trainees 3. Journeing Bustee pedagogues 4. Designing faculty interchange.	<u>RELEASING RURAL DEMONSTRATION</u> 1. Initiating village pilot 2. Securing support 3. Designing extension programmes 4. Incorporating government support.	<u>BUILDING LENS NETWORK</u> 1. Accelerating LENS public perm. 2. Activating business network 3. Assisting voluntary agencies 4. Ensuring methods transfer.	
<u>ENSURING WOMEN'S PARTICIPATION</u> 1. Enlisting women's orgs. 2. Initiating skills training 3. Conducting GWFS 4. Involving college women.	<u>ESTABLISHING HUMAN DEVELOPMENT COALITION</u> 1. Defining coalition role 2. Formalising the structures 3. Structuring engagement 4. Expanding consulting relationships			

AREA SINGAPORE 1980-81



A. EVENTS OF 1980 - 81

"from PROJECT AUXILIARIES TO REGIONAL TEAMS"

GLOBAL COUNCIL

AREA STATISTICS
1980-81

July 1981

CHICAGO

Area SINGAPORE

STATISTICS		REGIONS						TOTAL
		JAKARTA	UTUNG- PANDANG	MEDAN	KUALA LUMPUR	SURABAYA (Duckbill)	SINGAPORE	
D E M O G R	Region Size (Sq Miles)	— USA equivalent —						
	Population	60 million	28m.	28m	12m.	30m.	5m.	83million
	% Rural/% Urban	80/20	80/20	80/20	75/25	80/20	80/20	75-80 20-25
E V E N T S	Regional Consult # attended	92	100	100	107	-	-	399
	# LENS	4	2	3	3	-	-	12
	# Forums	1	6	21	10	-	-	38
	# Other Courses	1	2	2	1	-	-	6
	Councils/#	4/100	/	1/20	/	/	/	5/120
M F O O R E M A T	Day I Movement Strength							
	Day II Movement Strength							
	# of Cores	1	1	1	2	-	-	5
F S I T S A C T A E	Development Income Target							
	Development Raised	159,400	48,900	104,200	43,200	-	5,000	360,700
	# Development Donors							
	Programme Income	17,800	8,000	26,600	7,600	-	-	60,000
	Self-Support + or -	+	-	-	-	0	0	+12,000
H O U S E P E R S O N N E L D A T A	#Assigned 80-81	7	2	6	3	-	-	18
	# Youth	2	2	1	2	1	-	36
	# Assigned into Region							
	# Assigned out of Region	-	-	-	-	-	-	-
	New Interns	-	-	-	-	-	-	-
	Sojourners	1	4	4	1	-	-	10
	Current # Individuals	11	9	12	5	-	-	37
	Current # Couples	3	1	2	1	-	-	7
	# Working In	5	6	11	4	-	-	26
	# Working out	3	0	0	0	-	-	3

DATA: Peninsular Malaysia, 12 million people, three major races: Malay, Chinese, and Indian, Islamic nation by law. Basically a developed nation. Economic base is agriculture, predominantly rubber, palm, plantation, tin mining, oil. Now is largely industrialized.

MISSIONAL ACCOMPLISHMENTS AND BREAKTHROUGHS:

- Regional consult with top-level framing, private sector support, and voluntary sector leadership
- Transition out of Sungai Lui NDP
- Quarterly regional circuits
- Steady development income with large corporation gifts
- Two in-house company and one district government LENS
- Activating local movement in programs
- New Buminutra (Malay) woman on the board of advisors, with her company's endorsement.

LEARNINGS/STRUGGLES:

1. Engaging and training well-educated Malaysians (esp. from the private sector) in regional programmatic activities has been the challenge and the gift to regional victories.
2. Events are key to maintaining motivity, e.g., "utilizing newly-learned skills".
3. Sharing contradictions with guardians is usually more helpful than harmful.
4. Money helpfully depersonalizes government authorization (our getting grants).
5. MTM (TM) is not a planning event--it is an articulation of a community's priorities.
6. Symbolic presence does not necessarily initiate activity, but will sustain it.
7. Careful about getting caught in partisan cross-fire and the tendency of the public sector to ride free.

FUTURE DIRECTIONS:

1. Metro circuits for identifying intensive program locations.
2. Strengthened more functional relationship to Malaysian government (SERU-Socio-Economic Research Unit) which at present gives us permits to operate in Malaysia.
3. House relocation to Kuala Lumpur to position house for regional coverage and as national training center.
4. Strong & expanded Malaysian Board of Directors (i.e., active in regional programme activities)
5. HDTI, LEYS, GUP
6. Self-support via government training contract
7. District and Mukim (sub-district) demonstration

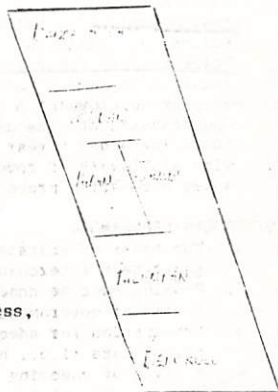


GLOBAL COUNCIL REGIONAL REPORT
 CHICAGO AREA SINGAPORE **BUBUN** 10 July 1981
 REGION Medan BRIEF

DATA: Island of Sumatra, 1000 miles long and 300 miles wide at widest point.
 Eight provinces, related closely to central government
 Population: 28 million people. Economic base: agriculture, rubber and
 oil plantations, food crops. Resources: oil, timber, minerals, the sea

MISSIONAL BREAKTHROUGHS AND ACCOMPLISHMENTS:

1. Regional consult - Symposium completely done by coalition: organization, funding, leadership.
2. Sub-district demonstration - from 6 villages in Bubun cluster to 16 villages in the sub-district, working within government structures.
3. Regional 4-sector coalition - moved from symbolic interest to actual programmatic participation in LENS, funding sources, implementation modules in sub-district demo and national board of advisors.
4. Extension impact: Town Meetings, forums, LENS in two more provinces and three more districts in N. Sumatra province. This included spin offs from the PTP VI permeation probe and Mobil Oil consultancy.
5. Field Modules - Government, university, private business, Lions Club, local extension workers' participation, in sectoral modules such as agriculture, preschool, and health.



LEARNINGS/STRUGGLES:

1. In the face of negative press and other criticisms, reviewing the Bubun story for staff and villagers to avoid being on the defensive, so village and ICA see the fantastic victory that Bubun is.
2. When and how to involve the different levels of government
3. When government money is granted directly to villagers, how to enable local and government together to plan the use of money and accountability procedures.
4. Effective level of demonstration is thru existing good divisions and structures, not thru our (ICA) creation.
5. Structural permeation must be connected to the region's total plan.
6. Financial help from outside is most effective when done as matching funds, and village has had its own victory first.

FUTURE DIRECTIONS:

1. Sub-district village demonstration - step-by-step - so other districts can learn the process.
2. Provincial coalition team development, training, and methods leadership.
3. Intense public accountability relative to funds.
4. Bubun and sub-district as shining demonstrations
5. Programmatic circuits to all six metros
6. House relocation to subdistrict town.

DATA: Developing nation, largest Islamic nation but non-militant Islam;
4 provinces on island of Java: 60 million population; 2/3 of island
One race but diverse cultural backgrounds

MISSIONAL ACCOMPLISHMENTS AND BREAKTHROUGHS:

- Regional consult held in Bandung, W. Java, co-sponsored by government, Dept. of Social affairs
- Mosque designed & built in 8 weeks by Kelapa Dua villagers
- Relocation of house in Jakarta, thereby focusing on region rather than nation or area
- regular development & LENS program focus
- Coordination of area and national work, including a new 4-year plan and new rapport with all levels of government officials
- A key permeation probe and a 12 stipend year

JAKARTA	CIKEMAS	SETIABRUK
BAHURUK	YOGYAKARTA	SUKSES
	KARAH	KARAH

STRUGGLES/LEARNINGS:

1. The power of sustenance was experienced thru the structure of systematic short-term interchange of area troops between regions.
2. Framing must be done by constant and regular face to face contact with all levels of government and with all sectors.
3. Preparation for adequate self-support requires a six-month lead time before target date (i.e., begin in Jan. for income to begin in August)
4. A style of honoring the government regulations which are present, using that system, and yet not losing our context is required.
5. Documentation is a that-without-which requirement for operating in our high profile situations.
6. Our integrity lies not just in village work, but in networking all four sectors--a weaving together so that we are a believable presence.
7. We moved from HDP project auxiliaries to being regional teams.
8. An accessible house location is crucial for engaging the 15%.

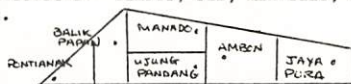
FUTURE DIRECTIONS:

1. Regional/metro programmatic circuits
2. Focus on courting and engaging the 15%
3. Networking the four sectors in new geographic focus
4. LENS and LENS follow-up
5. Creating relationships to universities thru practical training modules and sojourn program
6. Establishing the local Indonesian legal form of the ICA
7. Creating alternative methods of funding.

BONTOA

DATA: North and East Indonesia, comprising 10 provinces covering 2 thousand square miles, approximately 28 million people. 98% Muslim. Diverse cultural backgrounds. Tribes. Resources: Timber, oil, minerals, the sea, spices, agriculture products.

MISSIONAL ACCOMPLISHMENTS AND BREAKTHROUGHS:



- Five village consults led by teams of Bontoa villagers, gov't. workers, and volunteers from the university. ICA acted as consultants to start the 6 village, Desa Marannu cluster (expansion of Bontoa HDP) *what notes (?)*
- Training for provincial level government workers.
- Regional consult with full government funding and support including setup with private and voluntary sector leadership symposium followed by site visit to Bontoa by all 100 participants.
- Six cluster preschools and health worker teams receive formal government recognition.
- Fifteen hectares demonstration agriculture work with government and local farmers - also a provincial breakthru - demonstrated a new system for double cropping rice without irrigation. Yield: increase from 1 ton/hectare to 9 ton/hectare.

LEARNINGS/STRUGGLES:

- Project to project interchange has been invaluable for implementation modules, giving context to staff, and villagers and colleagues.
- Monthly financial and narrative reporting is the best framing strategy, and therefore, had to be completed on time.
- The program chart has been important in insuring comprehensive coverage of cluster village implementation.
- Bontoa residents in implementation teams for the cluster was the best strategy to strengthen Bontoa activities.
- Direct government and private sector involvement in regional and project activities is the best way to keep colleagues, guardians, and frame contexted.
- Covering the region which involves great distance and ten provinces needs additional national authorization and old colleagues (ITI grads) have been out-of-touch.
- Language limitations has slowed down depth spirit care and communication.

FUTURE DIRECTIONS:

- Strategic coverage of region (10 provinces) with full government and private sector support.
- Probing the legislative structure (since one of our advisors is head of the Provincial Legislature) relative to the bottom-up and top-down planning in the sub-district and district levels.
- LENS with university, private companys, and provincial government.
- Nailing down consultancy with CIDA (Canadian grant) for the island of Sulawesi.
- Regional coalition team formalization.
- Provincial programmatic circuits staging new sub-district locations.