

COUNCIL REPORTS

July 1981

Hong Kong

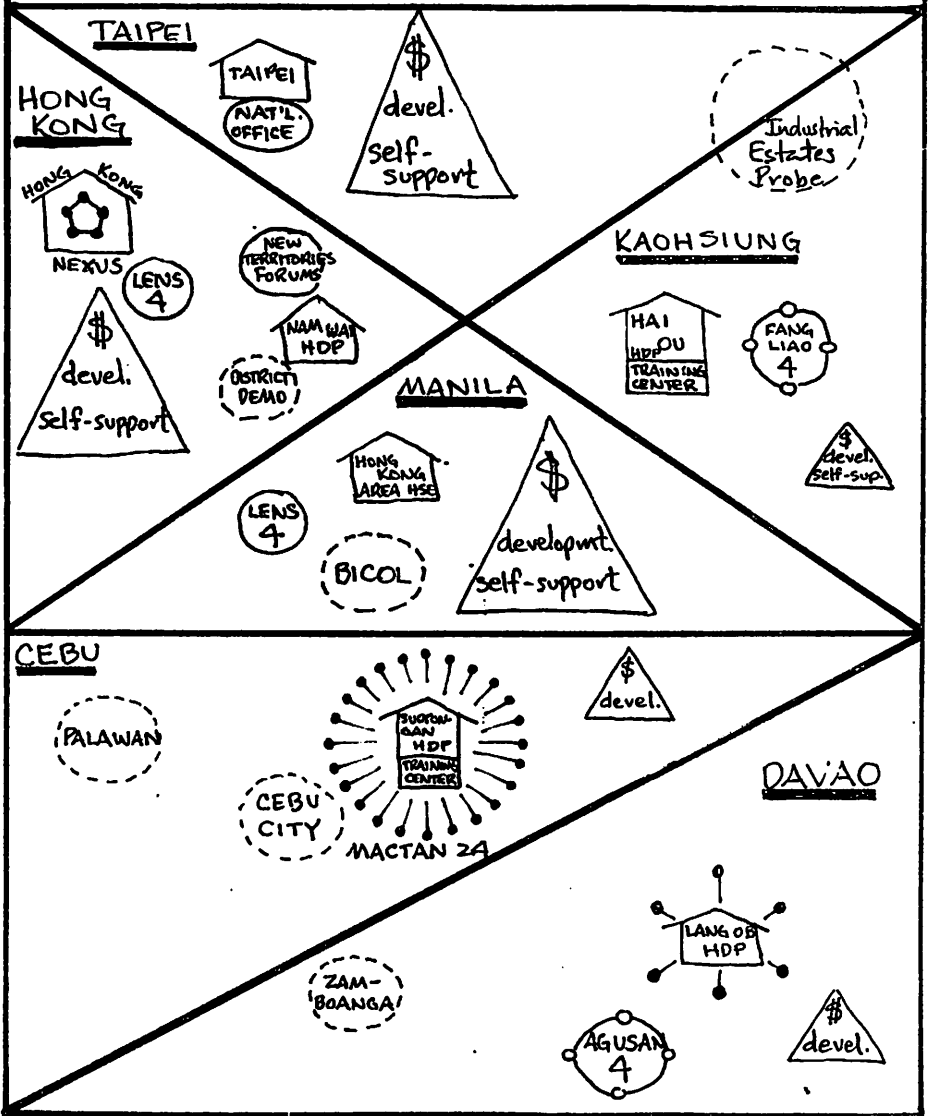
Tokyo

Sydney

Suva

Global Operations

San Francisco



GLOBAL COUNCIL
CHICAGO

AREA STATISTICS
1980-81

July 1981
Area HONG KONG

REGIONS		HONG KONG	TAIPEI	KAOHSIUNG	MANILA	CEBU	DAVAO	TOTAL
D E M O G R	Region Size (Sq Miles)	600	250		150,000	300,000	200,000	
	Population	5 1/2 MIL	6 MIL	12 MIL	18 MIL	18 MIL	7 MIL	63 1/2 MIL
	% Rural/% Urban	10 / 90	/	/	/	/	/	/
E V E N T S	Regional Consult # attended	68	39	24	0	118	20	
	# LENS	4			4			8
	# Forums	5		1				6
	# Other Courses/Events	11	6	5	9	2	2	35
	Councils/#	/	/	/	/	/	/	/
M O O V E M E N T	Day I Movement Strength	3	3	0	1	62	22	91
	Day II Movement Strength	10	3	0				13
	# of Cores	2		1	1	1	1	6
F I S T A C T A E L	Development Income Target	\$30,000	← \$55,000 →		← \$225,000 →			
	Development Raised	22,000	← 60,000 →		← 230,000 →			\$312,000
	# Development Donors	86	150		← 111 →			347
	Programme Income	\$10,000						
	Self-Support + or -	-			— EVEN —			
H O U S E P E R S O N N E L D A T A	#Assigned 80-81	4	6	4	5	10	2	37
	# Youth		1		1			2
	# Assigned into Region							
	# Assigned out of Region							
	New Interns							
	Sojourners			2				
	Current # Individuals	2	2	8	3	2	0	17
	Current # Couples	1	2	2	1	7	1	14
	# Working In	2 1/2	3	6	3	10	2	32 1/2
# Working out	1 1/2	3	1	2	0	0	7 1/2	

GLOBAL COUNCIL
CHICAGO

REGIONAL REPORT

10 July 1981

AREA HONG KONG

REGION HONG KONG BRIEF

The Hong Kong region has done the tack of regionalization during 1980-81. After the 4 years of concentration on the Nam Wai Human Development Project, a strong foundation was laid that launches us back into the region.

Symbols of this regional emphasis were the over-the-bottomline victory in development, 4 LMS programs (held with: Intrusion-Propakt, Ltd.; Time-Life Books; Gilman's Office Machines; Singer Sewing Machine) 5 Community Forums in 2 other districts than Nam Wai, an RS-1,10 film shows and the creation and nurturing of a Regional Task Force meeting weekly.

Publications helped immensely to broadcast this story. Three strong 3rd party articles plus our own brochure have been help to greater credibility.

The strategic designs that have been initiated out of the Regional Consult are:

1. Continuing consultancy to the Nam Wai Foundation;
2. Creating a geographic demonstration in one district using impact events for all 4 sectors;
3. Developing the program and facility for a Regional Training Centre.

This year has deepen our fine guardian base, trained new and old regional colleagues and catalyzed the beginnings of an advisory group.

The following is a description of programmatic and Order activity in the region of Taipei and Kaohsiung.

Training Center established in Hai Ou

1st HMTS in China held in Hai Ou with 12 participants

2 new chinese staff in Hai Ou making a total of 3 in that house

Research and translation of Chinese classics done by Peter Lu with studies and colloquiums held in Taipei and Hai Ou. Classic were: Lao Tse, Chuang Tse, Confucious, Mencious

Self-support done by 4 people on the island: 2 at Taipei American School, 1 consultant to Burger Queen, 1 English secretary to PCF fishery

Guardian Luncheon held in Taipei with 35 people

2 symposiums: Taipei and Kaohsiung each having 24 people with the practicum week held in Taipei and the Assembly held in Hai Ou.

10 speaking engagements held across the biregion

Government authorization done in Taipei for the HMTS and securing of visas for expatriots

Work done in 4 other communities around Hai Ou with Town Meetings, Women and Youth programs and cottage industries

Summer of design for Hai Ou includes a summer youth programme with 500 children, run by Chinese staff and other volunteers for 6 weeks

3 BiRegional meetings

Major inkind victories this year with hotels/schools/luncheons

Hai Ou villagers to Japan and Korea. A return visit of Kuh du Iri villagers was an occasion for great celebrations and the setting-up of a sister village relationship between the two villages.

Kaohsiung development breakopen and Tainan development initiation

Invitations to do LENS with both chinese and multinational companies

Hai Ou Health Center construction completed

New Seavall in Hai Ou and 75 newhomes (total for 4 years, 20 this year).

GLOBAL COUNCIL
CHICAGO

REGIONAL REPORT
AREA HONG KONG
REGION Manila

10 July 1981

BRIF

MANILA REGION

4 LENS held: PhilGen-ICA; Philippine Explosives (ICI), CF SH'rp, and Mondragon Industries.

Speakers' Bureau launched with presentations to: 3 business groups, 2 international women's association, University of Philippines graduate class.

4th Annual audit of Philippine books completed with full OK

Program and stipend checks every month

Hong Kong Centrum Development Model: cooperative effort of area and centrum averages 75 call per month in Manila and delivers 80-81 goal

Union Oil offering to fund cluster in Bicol, making one cluster in each of 3 Philippine regions

Research trek to ancient peoples of Mountain Province and circuits to all 6 metros of region

40 Japanese businessmen, housewives and children in English classes

Manila cadre reconstituted with regular monthly meetings and its task the ICA Board of Directors

House experiments with evening prayers (matins at 12 p.m.) and weekly and Quarterly Time Design

Reinstituted serious study dynamic with individual and house study

Every person participated in bi regional meetings in Taiwan or Hong Kong

The following is a description of programmatic and Order activity in the region of Cebu:

62 Blue Shirts in daily assignments with weekly planning meetings

5th Human Development Training School held in Nov & Dec.

Advanced Modular training programs: Health, Nutrition, Financial Accounting, Imaginal Education

5,000 children regularly involved in Mactan Nutrition Programs

Parents of the children regularly involved in village programs

Imelda Marcos calls Mayor of Lapu Lapu City requesting preschool children with "funny man on their shirts" to sing for Pope at his arrival in Cebu--two days later she calls again to make sure the children are all lined up

Mayor of Lapu Lapu City reaffirms seven year collegial support of ICA

Sudtonggan converts to full time mainline electricity

Philippines government funds for 2nd year 48 preschool teachers' salaries

200 people employed in industries and agricultural program of villages

Training Facility completed to comfortably host 100

6 new buildings constructed on Mactan

1 Order Wedding

Mactan Identity blitz erects 120 new stake signs, 24 gardens, and 4 giant Sudtonggan signs

Hosted Seapac meeting

Rite of Passage Trek: two youth from the house took trek to Manila for their first trip out of Mactan

Presentations made in Sudtonggan at Training Center to (1) Asian Health Ministers Conference. Those present included Minister of Health from Singapore, Japanese Ambassador to Philippines, Officer from Manila Headquarters of WHO; and (2) to Deputy Minister of Agriculture and party of 30

National Odyssey Trek: all Cebu House (16) explored Manila, traveled to Banawe and spent several days visiting representatives of the ancient builders of the rice terraces, then to Baguio (a beautiful planned city)

Davao Region

Langub Human Development incorporates

166 people employed in industries and agricultural programs in village projects

1 sewing industries make profit all employees complete paying off loan for their own sewing machines

6 general stores have annual meetings with full financial reports

10,000 cacao trees brought thru first stage of development of cacao industry in Langub

Langub Mountain Cluster finances switch to local association

New Sanitation systems receive public endorsement by government officials

10 community buildings in Mountain Cluster

Lumen irrigation system initiated

1 Order Wedding

New Mayor of Davao City introduced to ICA and Langub by every member of City Council at district barangay captains' meeting

New cluster of 4 villages in Agusan del sur (northern Mindanao)

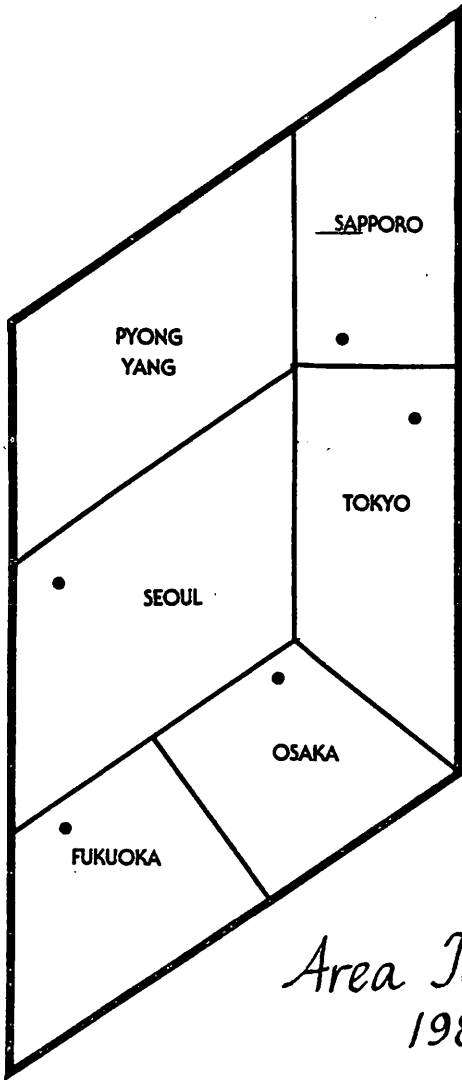
Human Development training modules: Agriculture in goat raising and mountain farming, financial accounting, and Imaginal education

20 participants in Council of Villages in Cebu

5 sojourners ready to intern

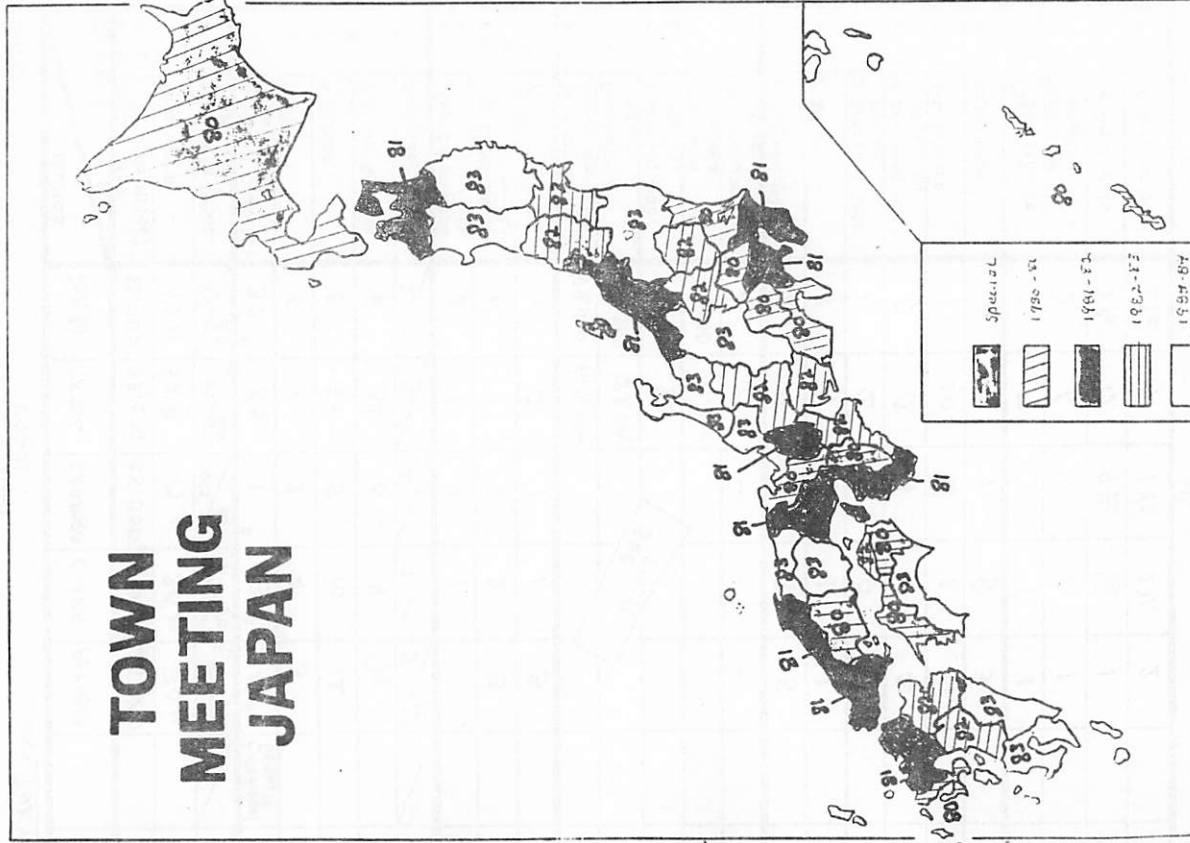
6 preschools conduct classes for 300 children

Experimental High School developed in Langub



Area Tokyo Report
1980-1981

TOWN MEETING JAPAN



GLOBAL COUNCIL
CHICAGO

AREA STATISTICS
1980-81

July 1981

Area TOKYO

STATISTICS		REGIONS						TOTAL
		TOKYO	SEOUL	SAPPORO	OSAKA	FUKUOKA		
D E M O G R	Region Size (Sq Miles)	25,000	32,000	55,000	38,000	25,000		181,000
	Population	40 M	38 M	15 M	30 M	30 M		153,000,000
	% Rural/% Urban	20 80	40 60	40 60	20 80	30 70		35 65
E V E N T S	Regional Consult # attended	32 ^a	60	1 [*]	3 [*]	4 [*]	# National Consult	100
	# LENS	5	1	3	4	3		16
	# Forums	3	30	5	10	12		60
	# Other Courses	6	32	0	4	19		71
	Councils/#	2	2	2	2	3	12	
M O V E M E N T	Day I Movement Strength	2	1	1	1	1		6
	Day II Movement Strength	4	1	1	2	3		11
	# of Cores	1	2	1	1	3		9
F I S A C T A R L	Development Income Target	109,000	100,000					
	Development Raised	19,000	23,000					
	# Development Donors	40	80					
	Programme Income	42,000	11,000					
	Self-Support + or -	0	0	-	-	-		
H O U S E P E R S O N N E L D A T A	# Assigned 80-81	6	9	4	5	5		29
	# Youth	1	4	3	1	1		10
	# Assigned into Region	0	2	0	0	0		2
	# Assigned out of Region	0	0	1	2	2		5
	New Interns	1	10	2	1	0		14
	Sojourners	16	1	1	8	3		29
	Current # Individuals	2	7	3	1	1		14
	Current # Couples	2	6	1	1	1		11
	# Working In	3½	12	3½	½	1		20½
# Working out	2½	7	1½	2½	2		15½	

SEE
TOKYO

Japan is a nation with long historical traditions and a deep spirituality. Until 1868 it was mainly agrarian and maintained an almost feudal political and social system. With the Meiji Restoration a new era began, and for the last 110 years Japan has used its geographic and sociological characteristics to build the proto-type of a modern super-state. In so doing it has created forms of human suffering that are still largely unrecognized by its own people, or by the world.

- * Japan has used its geographic, political and economic vulnerability to cultivate the ethic of long hours of hard work for the common good.
- * Japan has used the tradition of discipline and obedience to educate and employ millions of people in accordance with major emphases agreed upon by the economic and political leaders.
- * Japan has used an insular mentality to intensify the self conscious commitment of nearly everyone to win a place of respect in the world community.
- * Japan has used its economic prosperity to assure a level of relative affluence for everyone.

This strategy, brilliantly conceived and brilliantly implemented, has now brought Japan to a time of reflection upon the extraordinary success which is hers. This is increasingly producing insights into the fact that 110 years of rapid industrialization and modernization have left a spirit vacuum among a rather narrow minded and sometimes shallow people.

Today a new era is struggling to be born which will be both a recovery of past values and the creation of post-modern values. This appears in many forms: a cry for humanized education; a concern for family values; a growing interest in community participation and identity; a quest for international understanding and relationships; a hunger for opportunities to study life questions and meanings; an experimentation with alternative life styles; a trend towards a shorter work week; a demand for increased autonomy for local communities; and a greater assertion of individual creativity.

Many responses to these forms of human suffering are personal in nature such as the study of English as a means of global access, or international travel as an odyssey of discovery. But, somewhat surprisingly, government and business officials also recognize these social contradictions and are seeking methods to break through them. "Human development" as represented by the programs of the Institute of Cultural Affairs is welcomed because it brings "know-how" to bear on fostering human creativity, enabling citizen participation, building local community, opening global relationships and training local leaders. It also, they perceive, holds the promise of catalyzing a new spirituality that will bring wholeness and fulfillment back into life in a technological society.

ICA has moved carefully in the last few years to respond to the contradictions of Japan and to seize the moment of openness presented by this new social situation. In so doing, ICA has identified several important operational mandates:

1. The best avenue to the people is through the care structures of local government;
2. The best source of skilled, sensitive people for program leadership is the business community;
3. The key to success is superior quality in every program and publication;
4. The key to acceptance is a standard of sophistication, sensitivity and discipline among our own people that is at least as high as the Japanese demand of themselves;
5. The only way to move is with and through colleagues who become the front line troops;
6. The only way to win is to trust the Movement and allow ourselves to be lead and used as they require;
7. The time frame for a major strategy is at least four to five years;
8. The public frame for a major strategy is an offensive force and essential to success;
9. Patience is a necessary virtue;
10. Persistence is a necessary vice.

The strategic edges for ICA in Japan at the end of this program year are as follows:

1. STRATEGY 47: a phased, four year scheme to establish solid working relationships ("adoption") in all 47 prefectures of the nation. This strategy was created in late 1979 and initiated in the spring of 1980. It will be completed in the summer of 1984. To date it is on schedule and 90% successful. It involves introductions through the national frame to top prefecture officials, and through them references to local governments as well as direct program scheduling. A comprehensive package of human development programs is offered which includes LENS, Town Meeting and training modules.

2. BUSINESS CONSULTATION: a strong push to establish ICA as a valuable resource for companies in the fields of strategic planning, employee motivation and leadership development. Over 50 companies have participated in LENS in the last two years, primarily through the general LENS seminars, but including four companies which have used LENS and Town Meeting on an in-house basis. Beginning in September ICA will do a series of four LENS Seminars, one in each of our regional cities, on the subject of local technology and alternative energy. These are sponsored jointly by ICA and the Japan Industrial Technology Association, and are being funded by a grant from the Ministry of International Trade and Industry (MITI). This represents a breakthrough of major proportions. The benefits to ICA of the company strategy are several: authorization, introductions,

funds, publicity and the discovery of TWC people. It has provided an opportunity to train the guardians (advisors) in LENS methods and to season them with actual leadership in life changing seminars. During this program year, 15 LENS were held in Japan. All were conducted in Japanese and involved 16 guardians and colleagues in the teaching role.

3. TRAINING MODULES: a new program of 12 leadership methods modules for local communities. These are being marketed for inclusion in organizational training programs and will be a part of "packages" which also feature LENS and Town Meeting. Business leaders have requested that these modules be modified for use in their companies.

4. RELIGIOUS HOUSES: a move to open the houses to long-term sojourners (resident volunteers) under the image of training. This effort is now in its third year and is more extensively reported in a separate paper. It has transformed the life and role of the houses into lively centers of movemental activity, built solid relationships with a large number of younger people, catalyzed some intern decisions and assisted financially in the self-support arena. It has required a deeper level of priorship, constant attention to the needs of others and has intentionalized the life of the Order.

5. GLOBAL SERVICE: a program to encourage and enable people to travel to other nations in service. Several have recently gone to Korea, the Philippines and Indonesia on short term trips. Next year long term (one year or longer) volunteers will go to Malaysia and India. This will grow into a steady stream of people in the years to come.

This present situation occasions some reflections towards the future:

1. Developing the 3rd world relationship is a key priority for Japan. The India exposition on rural development will be very useful as a means of doing this.

2. ICA must make a big leap next year into legal registration and high level recognition. The time is right to do this and it will open many new possibilities of service in Japan and to the world.

3. Research in the area of religion and spirit is needed to begin to chart the next phase beyond the present "TWC" movement. Experimental programs should begin immediately.

4. The Order needs to preserve a stable presence in Japan through long-term assignments and carefully planned transitions.

5. The head-on conflict between the global calendar and the Japanese annual rhythm must be studied in relation to other nations in which a similar conflict exists.

GLOBAL COUNCIL
CHICAGO

REGIONAL REPORT
AREA Tokyo

10 July 1981

REGION Sapporo BRIEF

The Sapporo House moved from the Oyubari H.D.P. to THE Sapporo House in October, 1980 after a summer filled with group camps in Oyubari and a visit by twenty visitors from Taiwan. We were sent out with many sayonara parties and many Oyubari people helped us with the move.

Program highlights this year included two LENS Symposiums in Sapporo and a Community LENS in Yubari. The Sapporo Symposiums provided a base of relationships with many large Hokkaido companies and with government and community leaders from many parts of Hokkaido. The Yubari LENS was a fine practical event symbolizing the continuation and expansion of the Oyubari H.D.P. after we were no longer living in Oyubari. We also did five Town Meetings including two in Yubari, two in other towns and one with the Hokkaido University Horse Riding Club. We had two speaking engagements on the topic of the Third Wave, one in Kitamura Village youth club and one at the South Sapporo Rotary Club.

We added two Japanese staff members this year, and sent one of them, Mr. Tonosaki to Academy and to an assignment outside of Japan. We also got one resident volunteer. We plan to send Mrs. Sato and her children out for an assignment in the United States in July. We also expect to welcome two American one-year-volunteer staff and one Order youth in July, Richard Pezoldt, Elaine Butcher and Carol Butcher. This will help with the need for more time for direct missional activities while capitalizing on American interest in Japan to recruit intern prospects.

Our house teaching income has grown from a monthly maximum of ¥520,000 last year to ¥1,250,000 this year giving us a firm financial base to begin next year.

The Tokyo Region is 300 Km wide and 500 Km long containing 10,000,000 people within its 11 prefectures. It is the home of the National Government, Japanese business, banking and major universities. In the Town Meeting strategy, after completing the demonstration phase in 1979, 3 of the prefectural governments have scheduled, recruited and paid for Town Meetings for their local citizens. In addition new relationships have recently been formed with 3 additional prefectural governments. ICA is being called upon to be a major resource for the newly developing community movement. This year 5 LENS courses were held; 3 symposium (general) LENS involving different companies and 2 in-house LENS. In this region 4 Japanese are serving as 1st and 2nd teachers and 5 others as team leaders. A monthly Advisors (guardians) meeting is held at the house which is a gathering place for colleagues and their friends. The Tokyo advisors stand side by side with ICA in all meetings with government and business. The Tokyo House Training Center completed its 3rd year of experiential and moved to a 30 room house in March in order to accommodate the 25 residence (10 order, 15 sojourners). The sojourners participate in all meals, collegiums and teams as well as volunteer for ICA work. This program pays for the facility (\$2000 mo) plus operating expenses. The Region continued to send many abroad in Trips - Advisors to the US, Philippines, Hong Kong and Korea - Sojourners to Philippines, US, Korea and America plus the decision by Fumiyo Tabira to be an ICA staff in Malaysia for a year. Most of the Development effort in Japan takes place in Tokyo. 20 concentrated weeks were spent visiting businesses. 60 of these business have supported our work in Japan or abroad. In addition 5 sessions of The Global Language School were held and 5 critical speaking engagements were held. Permeation continues to be strong, involving 1 full time person and 3 half-time people earning \$5000 a month in English teaching. Already scheduled for the Fall are 16 Town Meetings with employees of Nishi Tetsu, 8 Town Meetings with Yamanashi prefecture, 4 LENS courses for the Japan Industrial Technological Association and paid for by The Ministry of Industry and Trade. In addition 7 in-house LENS courses are being discussed as well as 50 weeks of teaching 3 classes of high class women in methods of leadership through the community college of Kintetsu Department Store in Tokyo.

GLOBAL COUNCIL
CHICAGO

AREA Tokyo

REGIONAL REPORT

10 July 1981

REGION Osaka

BRIEF

This year, the Osaka Region has held 10 Town Meetings, 3 LENS, 39 roundtables, 4 training modules and many other events. In the public sector, we have concentrated on building relationships with the Social Education sections of the Departments of Education in Nara and Tokushima prefectures. In Nara, we have made 3 presentations to prefecture-wide Social Education staff meetings, visited 22 local offices, and held 6 Town Meetings in 5 communities. Our Social Education work has been flanked by our relationship with the Catholic Church. In Tokushima, we have held 6 Town Meetings in 4 communities, made 2 prefecture-wide presentations, and conducted 2 Training Modules. The key to our success has been our relationship with the prefectural Social Education office.

With the private sector, we have shifted our emphasis from foreign-owned to domestic-owned companies. We held a LENS Symposium for representatives of 13 companies and 3 in-house LENS. Advisor meetings and English conversation classes with major companies have helped us to understand and relate to Japanese businessmen.

The voluntary sector remains the strong point of the Osaka Region. Weekly Roundtables average about 12 participants who have studied Toffler's "The Third Wave" and Soedjatmoko's "Freedom and Development" and are now well trained in art form and spirit conversation methods. Pedagogy weekends, training modules, circuits, and LENS and Town Meeting leadership have created a core of seasoned bi-lingual colleagues. This year, 11 colleagues have been abroad, visiting Houses in Korea, Philippines, Taiwan, Malaysia, India, Egypt, Spain, the U.K., W. Germany, and the U.S. This spring, intern Haruko Ojima was sent out and interns Sadako Yoshikawa and Suemi Tanaka received.

The local sector has come alive this year. The move to a new facility in September brought us in contact with a friendly neighborhood where we teach English to 25 children and 15 adults weekly. Neighborhood parties have averaged 50 participants. Our sojourn program now includes 8 young business people and provides us with daily cultural contact and steady in-house income. All in all, about 70 people visit our house every week.

AREA Tokyo

REGION Fukuoka

The Fukuoka Region participated in the Master Strategies towards actualizing Human Development through the following happenings:

MANIFESTATION: -Five 12 hour English Conversation Intensives using the Global Language School curriculum. The sessions were held on Sundays with a total of 21 participants from the 4-sectors. -Following participation in a National Symposium in Tokyo a Practicum and Assembly were held with new insight from the interviews and the workshop on regional advantages. The Assembly with new and old colleagues provided fresh thinking for the next four years. -LENS Symposiums were held in January and June with major companies, research and management trainers participating. A company LENS was held in Fukuoka in May. -Prefecture Strategy: Okinawa, 4 circuits, 9 Town Meetings, Advisor/Volunteer Network Development, framing and LENS calling, community work with Tamagusuku Village, and Fukuoka Advisors hosted Mr. Inoue-Community-Center-Coord. while at conference in Fukuoka last October. Nagasaki, 3 major circuits to 19 communities introduced to us by Prefecture, new advisor and volunteer development. Kumamoto, 2 special leadership Training Days held in Kikuchigun (county) all 9 towns present. Saga, Youth Leadership Town Meeting and continued relationship with prefecture. Kita Kyushu, New Japan Steel helps sponsor LENS Symposium and later have Town Meeting in company section, Advisor development. Hiroshima, prefecture and Jaycee support, Town Meeting sponsored by city for elder's leaders.

DECLARATION: -Roundtable Program, every Saturday evening is the key collegial happening of the week and the study of Toffler's "Third Wave." -Permeation Maturity, firm base of permeation support provide ICA introductions and authorization in social structures. -Global Activities/Guests, Bob Hanson to HDTS in Philippines, Jean Hanson to SEAPAC Council, staff to Area Council in Seoul, many guests were hosted this year Fukuoka (great for our spirit and colleagues awareness). LENS frame, in Fukuoka introduced to 300 companies has been the base of our LENS calling: Yamaguchi-Kyushu Economic Federation, Kyushu Friends of Economic Development and Chamber of Commerce gave us the intros.

FORMATION: -Traditional Japanese style facility found for Training Center, move on April 1. -Resident Volunteer Program began in April. Two fine young adults Ms. Ikuko Furukawa from Nagasaki Prefecture and Mr. Takashi Hara from Omuta (Fukuoka Prefecture) add new life and advance our mission and service greatly. -Celebrations, many informal parties, Welcome Party in September, Christmas Party and Open House Celebration host many persons. -Advisors meet monthly in Fukuoka, special advisor meetings in Kita Kyushu and Naha, participation in National Advisor Meetings by staff and advisors. -Training Modules, using the National Model that has been introduced to companies and prefectures; sessions (19) were held at the ICA with all 4-sectors participating. LENS Training Sessions (2 full day sessions), 4 participate in National LENS faculty with several others being trained as team leaders.

GLOBAL COUNCIL
CHICAGO

MISSIONAL PROBE REPORT BRIEF

10 July 1981

AREA TOKYO REGION SEOUL

SEOUL <input type="checkbox"/> <input type="checkbox"/>	CHUNCHEON <input checked="" type="checkbox"/>
DAE JEON <input type="checkbox"/>	DAE GU <input type="checkbox"/>
GWANG JU <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	BUSAN <input type="checkbox"/> <input type="checkbox"/>

PROVINCE DEMONSTRATIONS

- 1975-80 - GANGWON, JEJU
- 1980-81 - CHUNG CHEONG BUK, CHUL RA NAM
- 81-82 - GYEONG SANG NAM, GYEONG SANG BUK
- 82-83 - SEOUL, GYEONG GI
- 83-84 - BUSAN, CHUL RA BUK

GLOBAL COUNCIL
CHICAGO

REGIONAL REPORT
AREA Tokyo
REGION Seoul

16 July 1981

BRIEF

If one of the aspects of a Human Development Zone is that all the programs of our Human Development Curriculum are going on, then perhaps Seoul Region should apply for year 1980-81. In Seoul, last year, there were Town Meetings, Human Development Training Schools, Regional Identification Courses, and Cluster Consults going on in and around the clusters in Gang Non and Chung Cheong Buk Provinces. These were supported by Town Meeting Pedagogy, Cluster Core Leader Training Courses, Global Language Schools and Global Impact Trips arranged in and through the Seoul Training Center. Also, the church was impacted and supported through 2 PLC's, 2 RSI's, 8 HRI's and monthly pastor's study groups. Then the business community was permeated through a general LEIS which had representatives from 12 companies in attendance. Also, the general movement was supported through women's meetings, LEIS and III grad meetings. All this was under a rotif of local leadership. All courses were done in Korean and led by our Korean staff. Key in this were ten new Korean interns. With this we must add to our programs completed, the Religious House training and intensive Intern Training Course. All this training has allowed the Seoul Region to start a new cluster in Chung Cheong Buk Province and to propose the creation of a third cluster in Chul Ra Nam Province before the start of the year.

THE MASTER DESIGN - SEOUL REGION, KOREA

The Master Design for the years 1981-1984 in the Seoul Region is made up of four strategic designs:

1. Multiplying Movement Leadership to equip a strong core of Korean leadership.
2. National Human Development Project Expansion which will locate demonstration projects in each province.
3. Special Sector Impact which will deal with the spirit issues of each particular sector of society.
4. Impact Thinking and Action with the business sector of society to catalyze engagement in human development.

MASTER DESIGN 1.

The first strategic arena, "Multiplying Movement Leadership", engages two parallel lines of action in an intensive two-year program. The first and most immediate action is the creation of internal training designs which will improve English capability of ICA staff and increase effectiveness in the theory and use of ICA methods. The second dimension of this, is the extension of invitations to sojourning and/or residential English students. Experimentation will also begin with "extended order" formation. This will be emphasized in the third year, as a way of deepening the movemental relationship of colleagues. These activities will strengthen ICA staff and in the fourth year may permit an emphasis to be made on international training and assignment.

MASTER DESIGN 2.

The second strategic arena, national Human Development Project expansion, is linked to a decision to anchor metro core groups by projects in every province and in Seoul or Busan. In the first year Chung Cheong Buk Do will be launched as well as Yeosu. The second year two additional provinces will be launched. One of these will be in Hyung Sang Nam Do as close as possible to Busan, as outpost. In the third year, two additional provinces will be launched and the urban project located and training center within it secured. In the fourth year the 1st provincial project will be launched as well as the urban project. Alongside this expansion, core groups will be formed with consistent circuits to each province as follow-up to the projects previously established in each, thereby forming key core groups and a national movement.

MASTER DESIGN 3.

The third strategic arena is Special Sector Impact. In the first year, research will be made to discern the issues faced by the different sectors of society, through visits and special invitations to the house. In the second year we will create the curriculum that will meet





master design (continued)

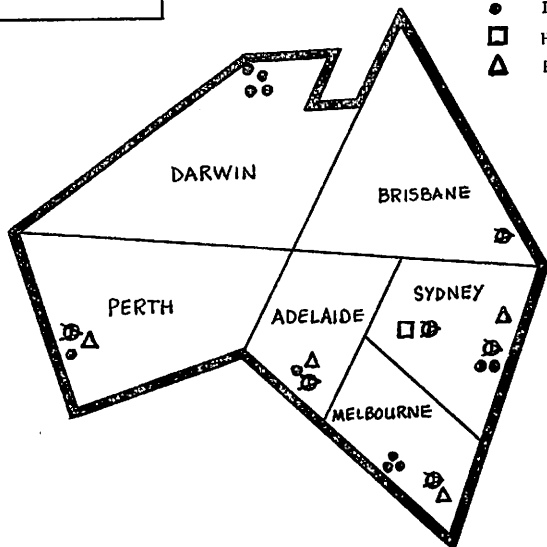
the needs of and speak to issues facing elders, youth, women, preschoolers, city residents and so on. In the third year, classes, seminars etc. will be established and the curriculum used. This will be followed by evaluation and curriculum will be made available for national use.

MASTER DESIGN 4.

The fourth strategic arena is impact thinking and action with the business sector. In the first year we will move to impact the business world through company LENS events. ICA methods for strategic planning will be shared, and interested business people invited to participate in LENS pedagogy together with ICA staff, throughout the year. These business people will also participate in LENS events. We will also move to expand the funding of the projects by the business community, with an emphasis on employee involvement. In the second year, we will meet regularly with a core group of businessmen. We will create a curriculum such as studies from the "Third Wave" as a way of discussing specific involvement in the community in which they live. In the third year, events such as a businessmen's international conference to look at the human factor in business and in development will be held. In the fourth year, businesses will be involved in comprehensive human development in Korea.

AREA SYDNEY
1980-1981

-  HOUSE
-  LENS Held
-  HDP
-  Regional Consult



- Australia is a Commonwealth nation
- Australia is geographically the same size as the U.S.
- There are 14,500,000 people in Australia, 150,000 of them are Aborigines
- It is the least densely populated piece of geography in the world
- It is one of the natural resource rich nations of the world
- Only about 1/2 of Australian citizens were born there
- 95% of the nation's population lives in urban centres

SELECTIVE HIGHLIGHTS OF THE YEAR

LENS -- First LENS in the nation since 1974 (11 held, 222 participants)

First "in-house" LENS ever

LENS held in all 4 sectors

LENS National Faculty went from 4 persons in September to 34 in June

Revised LENS construct to include Manoeuvre writing in Session 5 and did the new construct 11 times with refinements each time

REGIONAL CONSULTS -- Held in four of the regions with houses, Sydney, Melbourne, Adelaide, and Perth, and the other one, Brisbane, is scheduled for 21-29 August

PROGRAMME INCOME -- Was ten times the amount this year as compared to last year, from \$2,235 in 1979-80 to \$21,956 in 1980-81. Almost all of this year's programme income came in during the two months of May and June, indicating great potential for 1981-1982.

SELF-SUPPORT -- Of 28 adults in the Houses of the Area this year, 17 were fulltime Day I all year.

GUARDIANS -- The first National Guardians Meeting in over three years was held and they decided to meet twice a year, in October and April. The core is now in place to build upon.

DARWIN -- Was broken open again with 4 LENS held there, 5 more likely, and the 2nd highest total of National LENS Faculty among the regions. A solid core is in place there.

AREA SYDNEY
Report

July
1981

DATA CATEGORIES		REGION						TOTALS	
		SYDNEY	MELBOURNE	ADELAIDE	PERTH	DARWIN	BRISBANE		
PERSONNEL	IN HOUSES	SYDNEY 6 A 3 Y 4 EG MB 3 A ONE PERSON LEFT HOUSE	5 A	4 A 3 Y	5 A	NO HOUSE	5 A	28 A 6 Y 8 EG	
	# PERMEATING	2	2	2	3	0	2	11	
	# DAY I	7	3	2	2		3	17	
	SELF SUPPORT	CONDITION AS OF 19/6/81	(5,599.78)	1,749.80	3,015.45	3,109.27	-	(4,565.91)	(2,291.17)
<p>NOTE: Area operated with assigned self-support plus or minus conditions to each region. Cheques were then released on an Area release point, not house-by-house. This was in order to ensure at least 2 persons as Day I in each House and the Area Prior couple as Day I.</p>									
PROGRAMME	LENS	#	2	3	1	1	4	0	11
		# PARTIC.	48	45	19	9	101	0	222
	Regional Consults	#	1	1	1	1	0	SCHEDULED 21-29 AUG.	4
		# PARTIC.	16 SYMPOS. 150 VISITS	23 SYMPOS. 120 VISITS	48 SYMPOS. 200 VISITS	16 SYMPOS. 200 VISITS			103 SYMPOS. 670 VISITS
	Forums	#	5	4	8	10		3	30
		# PARTIC.	144	204	130	192		76	746
DEVELOPMENT	Programme Income	6,700	1,300	9,600	700	3,606	50	21,956	
	Corporations, Foundations, Organisations	26,200	18,800	300	500		700	46,500	
	Government	66,900	6,900					73,800	
	Individuals	6,000	2,100	3,400	2,000		2,400	15,900	
	TOTALS	105,800	29,100	13,300	3,200	3,606	3,150	158,156	

SYDNEY REGION --

SYDNEY HOUSE --

I. Socio- Reality of the Region

- 5,000,000 people
- one-third of the nation's population
- location of the national capital, Canberra
- wheat, beef, coal, aluminium, wool
- one of the two states with a Labor government
- it was the first settlement in Australia, settled by convicts from England
- Aboriginal loss of culture, and large ethnic population
- Urban complexity and youth unengagement are big issues

II. Movemental Response

- 1968, first house in Sydney, beginning of the movement in Australia
- Primal community experiment in South Sydney community of Redfern
- Aboriginal projects in Mowanjum, Oombulgurri, and in Sydney Region, Murrin Bridge
- Golding campaign, 1979
- Developed relations with four sectors toward coalitions
- Murrin Bridge as a visible demonstration of Aboriginal communities' potential
- Focus in 1981 on three metros -- Dubbo, Newcastle, Sydney
- Looking toward rural/urban signal community clusters
- Programme Emphasis: mass application of LENS in 4 sectors
training of new cores
community "cluster" experiment

III. Missional Breakthroughs

- LENS with Qantas for \$1,000 cash and \$9,000 in plane tickets
- LENS with Helping Hand Mission in North Sydney for \$1,000
- 2 CMA's in Sydney suburb of Kurring-gai, 14 more planned
- Advantages include over 75 companies visited re: LENS and considering; they are 'ripe' for it and know it.
- Vulnerabilities include the fact that our visibility is increasing (public profile; shifting of troops (no continuity in Region to speak of over the last 3 years)

IV. Future Implications

- LENS' as a way to crack the urban through the sectors and possible urban signal communities
- Frame must be expanded and deepened and Guardians expanded and deepened
- Self-support mechanisms to keep enough Day I troops on-the-road

MURRIN BRIDGE HOUSE --

I. Socio-Reality of Murrin Bridge

- Population of 260, including 90 children
- Government moved 3 tribes to one location, M.B., in 1948
- Dependency on the 'dole' in M.B. is still high -- only five persons have good enough jobs not to have to live off of welfare cheques
- Victim image -- black people no good, "you see, we can't do anything"

II. Movemental Response (next page)

MURRIN BRIDGE HOUSE (Continued)

II. Movemental Response

- 3 years in the Murrin Bridge HDP with substantial improvements in the Living Environment
- Established circuits to surrounding communities, both Aboriginal and white
- The industries are offering alternatives to government support
- High current emphasis on training local residents to run the project

III. Missional Breakthroughs

- Industries, trips outside the community, health workers
- Alternatives to hand-outs, new positive images beginning to take hold
- Several individuals showing marked change in attitude toward assuming resp.
- Frame needs work in government, aboriginal networks, etc.

IV. Futuric Implications

- Aboriginal change takes a long time and there do not appear to be very many short-cuts
- Need to maintain the House in Murrin Bridge with minimum 3-family dynamic
- Murrin Bridge is key to helping develop positive images for Aboriginals

MELBOURNE REGION

I. Social Reality of the Region

- 2 states, Victoria and Tasmania
- smallest region geographically in the Area, highest population density
- Melbourne is the nation's economic centre
- Human struggle is in the arena of non-participatory decision-making forms

II. Movemental Response

- 13 years old, traditionally EI images
- Strategic thrust has been toward getting established in all 4 sectors
- Programmatic thrust has been rural community LENS (3)
- Key edge is in establishing cores

III. Missional Breakthroughs

- Track record on 3 Community LENS
- 12 LENS possibilities emerging in all sectors
- Circuiting through all the metros
- Strong advocacy in public and private sector developing

IV. Futuric Implications

- Urban signal demonstration communities through the Housing Commission
- Catalysing regional cities through LENS
- Coalition facilitation
- 4 sector permeation

ADELAIDE REGION

I. Social Reality of the Region

- Comprised of the state of South Australia
- 2nd smallest region geographically in the Area
- Generally conservative; follows Melbourne and Sydney as economic centre
- Beginning to become aware of the issue of non-participatory decision-making

ADELAIDE REGION (Continued)

II. Movemental Response

- Probably the strongest regional colleagues in the Area
- Colleagues are self-consciously covenanted movement and were commissioned at the Area Council as part of the Regional Team priorship
- Generally the strongest and most consistent region in scheduling and holding RS-1's
- Programme emphasis has been the Regional Consult and LENS

III. Missional Breakthroughs

- LENS with the top 17 persons in the Public Service Board of South Australia, for \$6,000; fine letter from the Chairman of the PSB following the LENS; and his decision to send his staff at their expense to staff other LENS in other places for the training value
- LENS likely with Levi Strauss and Coca Cola
- Largest Symposium attendance in the Area and fine practicum circuits to Whyalla and Mt. Gambier with future programme possibilities in both places
- Many private sector contacts made and renewed and subsequent LENS possibilities

IV. Futuric Implications

- Continue to push LENS as entree to all 4 sectors
- Develop quickly the programme possibilities in Whyalla and Mt. Gambier
- Expand self-conscious experimentation in forms of the Movemental Order
- Training of the movement in LENS and intensified teaching experience

PERTH REGION

I. Social Reality of the Region

- Population of 1,300,000; state of Western Australia
- Largest geography in the Area, most "cut-off", isolated in the Area
- Rich in natural resources
- Site of growing Aboriginal confrontational situations

II. Movemental Response

- Perth House opened in 1970, finally broke the back on conquering the geography during the 'golding' campaign
- House has opened and closed and opened; when open, continuity has been a continuing issue
- Old colleagues beginning to believe again this year through extensive and consistent contact and breakloose of LENS

III. Missional Breakthroughs

- First LENS this year in Area, first since 1974 anywhere in Australia, with people from the field of Education
- Continuing permeation of the Department of Education
- Received \$1,000 as ongoing consultants of community of Denmark
- Two CYF's and an ECF broke open the programme after several years inertia
- Regional Consult: visiting opened up the frame in Perth itself
- Extensive circuiting to Albany and Morowa opened programme in both places

IV. Futuric Implications

- Continuity in assignments critical to credibility with the movement
- Continue to circuit and push LENS for all its worth, partic. with Education

GLOBAL COUNCIL
CHICAGO

LENS NATIONAL FACULTY -- Australia
(Have participated in at least one full LENS as staff)

JULY
1981

REGION PERSONNEL	SYDNEY	MELBOURNE	ADELAIDE	PERTH	DARWIN	BRISBANE	T O T A L
HOUSE PERSONNEL	F. Powell S. Powell J. Telford E. Telford W. Saegen- schnittter P. Telakau	B. Oakley M. Oakley	J. Tippatt	M. Bellamy B. Bellamy D. Baker J. Baker B. Chapman	(No House)		14
ESTABLISHED COLLEAGUES	R. Smith		J. Rees **D. White		* C. Borovic		4
NEW COLLEAGUES (first met us in April or later)	R. Whitehead V. Flanagan R. Lundie M. Braust B. Farrin	M. Macpherson			* L. Russell **C. Russo G. McGill R. Lipscombe S. Harris * B. McNamara **V. Woods * R. Leslie G. Sharma P. Ritchie * In 2 LENS ** In 3 LENS		16
TOTALS	12	3	3	5	11		34

64

- TYPES/
AUDIENCE
1. Corporations, Businesses
 2. Public sector
 3. Voluntary sector
 4. Community LENS

CONSTRUCT At the January Area Sydney Summer Programme, work was done corporately on the construct to deal with several concerns. Those concerns and the responses were:

1. While the method was being effectively demonstrated, the thinktanks only enabled a light beat on the implementation. More emphasis needed.
2. We ourselves have moved beyond doing tactics on a timeline to doing manoeuvres, and that wisdom was not reflected in the construct.
3. One of the powerful tools in building teamhood is corporate writing, and the construct did not have that in it.
4. Four straight plenaries on building charts was verging on intellectualism and more variety in the plenaries could be very effective.

The shift made in the thinktanks did not alter the first three at all. In Session 4, however, that one now begins by prioritising the Proposals relative to the first three months of implementation, then the teams create 5 tactics for each 1st priority proposal, 3 for each 2nd priority proposal, and 1 for each 3rd priority proposal, which they then come back and put on a 3-month timeline. Then the tactics are moved up and down on the board into 3 (or 4 if there are 4 teams) broad "tracks" of similar activity. This last step is in preparation for the 5th session. In the 5th session, then, each team gets one of the tracks of tactics and spends two hours writing manoeuvres, or focused actions, using the tactics created in session 4 and responding to the question, "Now what do we really intend to do?"

1. The conversations on such topics as "winning teams" did not seem to be pushing anyone's edge, with the response being largely that of one word answers and very few 'happenings'.
2. People were not responding well to talks or spins. If they were to be done, people were asking for "real" lectures, like with flip charts, case studies, etc, which we were not interested in doing.

The shift here involved taking the 30 minutes for the conversation (with the exception of the first one) and the 30 minutes for the talk and doing one-hour "participatory presentations" a mechanism to get the group to give the talk to itself, imaginal education pushed another level down. The topics of four of them used in every LENS, regardless of the sector, are:

1. The Times
2. The triangles
3. The 4 Sectors & the Coalition
4. **D**

Using the 4 Sectors/Coalition image in each LENS is probably one of the key revolutionary edges, since it is laying the contextual foundation within each sector and group for the coalition to later emerge visibly. A 5th Session done with Public and Private Sectors is on Toffler's "multiple bottomlines."

BRISBANE REGION

I. Social Reality of the Region

- 3,000,000 people in the state of Queensland, 1.5 million in Brisbane
- Over ½ of all cattle raised in Australia are in Queensland
- 1920's -- labor movement began in Australia in Queensland
- Current issues are federal-state clashes over administration of health benefits, Aboriginal land rights, small towns dying, urban indifference, aimlessness, poverty of spirit, uncoordinated infrastructures, unemployment and despair

II. Movemental Response

- Forums through golding, primal community (Kurilpa 5), house still located in West End, the PCA
- Work with 4 sector strategy, concentrating simultaneously on West End and one rural metro
- Programme emphasis -- Community LENS, CYF, socio-spirit constructs, the P.A.S.S (parish, action, spirit, symbols), RS-I
- Roundtables held in colleagues' homes led by colleagues, regional planning meetings

III. Missional Edge/Breakthroughs

- CYF's, P.A.S.S., LENS
- Keep up the circuiting to maintain the presence
- Voluntary sector, especially the church as ready to be coordinated with the local and the Brisbane metro core are current advantages
- Vulnerability is Queensland is a state with a very conservative mindset and likes no changes...our profile must remain very low

IV. Futuric Implications

- Replicable constructs - P.A.S.S., Spirituality Course, Evening Prayers Experiment
- Learnings - how create a catalytic relationship to a community that wants to do it itself? New consensus about how to put group in charge; use the experience of Symbolic Order with Movemental and Extended
- Ruminations - taking seriously Priority #4 - is our House a place sojourners could live in and enjoy?
- Destinal Gift - "Guild of the New Poor" possibilities of calling forth some new forces into being:
 1. Open to the poor and not-poor, those committed
 2. Engaged in a local issue
 3. People who know pain/reflection
 4. Marks of shared creativity and fine cooperative gardens
 5. NAME -- decalred commitment

HELD:

27-29 November	Education LENS, Perth
23-25 April	Community LENS, Darwin
April/May	Community LENS, Simpson, Victoria
April/May	Community LENS, Camperdown, Victoria
April/May	Community LENS, Terang, Victoria
12-14 May	Public Service Board of South Australia, Adelaide
15-17 May	Helping Hand Mission, Sydney
11-13 June	St. Therese's School, Nguiu, Bathurst Island, N.T. (Dept of Educ.)
18-20 June	Community LENS, Darwin
22-25 June	Qantas Airways, Public Affairs Department, Sydney
24-26 June	NT Department of Community Development, Community Services Division, Darwin

SCHEDULED:

3-5 August Community LENS, Albany

LIKELY: (Have said "yes", but have not set date)

October	Derwin City Council, Darwin
October	Public Service Board of Queensland, Brisbane
October	ICL, Sydney
October	NT Department of Transport and Works, Darwin
November	Public Service Board of Victoria, Melbourne
November	Commonwealth Public Service Board, Darwin
November	Amatil, Sydney
November	Levi Strauss, Adelaide
November	Coca Cola, Adelaide
November	Amax, Minerals Exploration Division, Sydney
November	Grain Elevator Board (Labor Union), Sydney
November	Qantas Airways, Sydney
November	City Circle Traders (Small Businessmen's Association), Darwin
November	Community LENS, Darwin
January	St. Therese's School, Nguiu, Bathurst Island, N.T.

In addition, there are over 50 other LENS working in all four sectors, in varying degrees of proximity to scheduling a firm date. By working is meant at least two visits have happened and solid interest displayed, many of which are at the point of being approved structurally before they can go further.

RESULTS

1. To date, of those persons who have gone through all 5 sessions of the new construct, there has been literally a 100% positive response.
2. Out of each of the 11 LENS, there have been persons anxious to teach LENS in other settings in order to learn the method and the expertise behind the method. So far, 16 persons have done so, all of them people who had had no previous contact with ICA. Our National Faculty has therefore expanded very quickly.
3. Each of the last 7 LENS (from 23 April through 27 June) has led to at least one more LENS being either held or scheduled.
4. Visible implementation of LENS plans with much enthusiasm is happening after every LENS within the first week following the LENS.
5. New colleagues are emerging rapidly with direct implications for expanding the guardians, National Advisory Board expansion, "instant" core groups, a continually increasing National Faculty, new donors, intensified demands for training, movemental events participation, and possible internship.
6. Authorisation is moving into a new orbit categorically, with both new persons being added to the frame and with those who are being added being deep advocates by virtue of their experience in the LENS. Some incredible letters, the first in quite a while, are already coming in.
7. Structural permeation possibilities are opening up each time we do a LENS and begin discussing next steps with companies and government departments.

LEARNINGS/
REFLECTIONS

1. With a course such as LENS as our foundational tool, we once again have a way to push ourselves individually and corporately relative to style, but the key is that we can once again do it objectively. Without such a vehicle, any push on style comes off as either axe grinding or as a personal attack, etc.
2. Training is enabled in the practical style of guidehood vs. the style of the pedagogue. This is due to the fact that the LENS, with participatory presentations and the thinktanks, has no content to push, nothing to teach. The pedagogue, in contrast, generally is presenting content as an "other" for the participants to grapple with, and generally embodies the style of the "other" himself. The guide, however, embodies transparency, one who enables the group to objectify and appropriate what it already collectively knows and to appreciate and honour each individual's contribution to that corporate "knowing".
3. LENS is also an edge spirit tool in that it enables consensus modes and that toward practical teamhood. These two things are those most often lifted up during the evaluation at the end as witnesses (in the deepest sense). The witnesses invariably reflect an event, a happening to the group; then, in that context, the happening, the life-changing event, to the individual. It is catalysing cores, teamhood, a corporate happening, a corporate vocational response. In the context of the corporate vocational push, it then becomes a vocational push on individuals. It is an exercise that forces practical HOPE.
4. The group dumps the vocational demand on itself, not us or the pre-selected content of the course. Therefore there is no way to externalise the offense ("blame") as a way of escaping it.
5. Leading a LENS after being a participant is the second happening, the happening of being a guide of others, of transparent service.

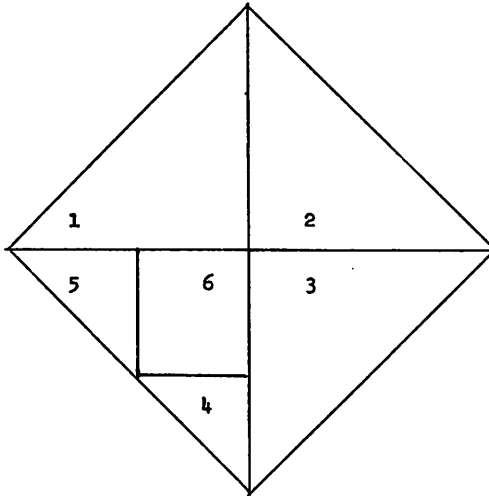
LEARNINGS/
REFLECTIONS

(Continued)

6. A Community LENS is, in principle, a HDP Consult, a 2½ day version. Therefore, in principle, each time a Community LENS is done, a Signal Community has been launched.
7. A Community LENS is also a 4 Sector Symposium, since the natural recruitment screen for one would be based on ensuring representation from each of the four sectors. It is therefore a tool that has the potential of catalysing a 4 Sector Coalition each time it is done.
8. The LENS document is for the participants their primary symbol of the corporate happening that has happened to them of depth consensus, teamhood, and a deep decision about their plan of action with the necessary corporate and individual commitment to implement it. All of this has been hard won; it has not come easily. Therefore that symbol, the document, needs to look as fine as we are capable of making it look, every time.
9. We have had fun trying to get on top of the obvious power of the LENS; we have seen it literally change lives each time it has been done. It is clearly that definitive event for a group (no people/a people). It is equally difficult trying to decide which of the three Master Strategies it is a tool for -- finally, it is probably a tool for all three, and therein lies one of the reasons for its incredible impact. It is the corporate practical declaration of hope. It is the visible manifestation of profound teamhood in the midst of a group's everyday situation. And it is the formation of a new people, a very different people from those prior to the 2½ day session (as they always so enthusiastically describe at the end during the evaluation).

IMPLICATIONS

1. We are fast approaching a critical need for a new comprehensive curriculum (spiral). LENS clearly initiates, or categorically transforms, both individual and group journeys. What is the next step? We could all do LENS all over the world, then invent locally appropriate follow-up courses, events, training, etc., and we would still not have a global movement. If one of the keys to unity in a non-substantive universe is common event, then that, to sustain a global movement, is likely a comprehensive, futuristic, and intentional series of "eventfulness", not simply one event. What is at stake in this is not the local; we will all find effective ways to keep those new colleagues on the journey and engaged. What is at stake is the global -- what are the 12, 14, or 16 common pillars of eventfulness, in the midst of the diversity, that a global movement requires of us? We have not corporately done this job since 1969, and the twelve subsequent years have seen a new movement emerge, a new audience for all of our programmes, and 12 years of hard-won learnings. All of these are relevant factors toward the indicative demand to take the time to do once again the comprehensive curriculum job.
2. Probably the key to our current four years is the category of Movement Building. We now have all the tools to do that job in a way that makes our movement building of the 60's infantile by comparison. It is not now a matter of new tools or programmes, but rather a matter of most effectively using what we have.



	REGION	MOVEMENT FORMATION	POPULATION
1	AGANA	18 member regional team at TASC (MHDP)	265,000
2	HONOLULU	Movemental Colleagues (4)	1,050,000
3	APIA	A regional house & Selani HDP	400,000
4	AUCKLAND	A regional house & a NZ Charter and Board of Advisors	3,200,000
5	POINT MORESBY	Movemental Colleagues (4)	3,000,000
6	SUVA	Movemental Colleagues (12)	1,100,000
			9,015,000

GLOBAL COUNCIL
CHICAGO

AREA STATISTICS
1980-81

July 1981
Area SUVA

REGIONS		AGANA	HONOLULU	APIA	AUCKLAND	PT. MORESBY	SUVA	TOTAL			
D E M O G R	Region Size (Sq Miles)	6,540,000	6,540,000	16,350,000	2,180,000	545,000	4,390,000	36,550,000			
	Population	265,000	1,050,000	400,000	3,200,000	3,000,000	1,100,000	9,015,000			
	% Rural/% Urban	95	5	50	50	80	20	75	25	60	40
					AREA	REGION					
E V E N T S	Regional Consult # attended			160	28						
	# LENS			1	1						
	# Forums	5		12	15						
	# Other Courses	2									
M F O O R E M A T	Day I Movement Strength	18									
	Day II Movement Strength	20+		30+							
	# of Cores	1		2	2						
F S I T A C T A E L	Development Income Target			\$15,000	\$20,000						
	Development Raised			\$13,651.00	300						
	# Development Donors				2						
	Programme Income				500						
	Self-Support + or -	EVEN		EVEN	-1300						
H O U S E P E R S O N N E L D A T A	#Assigned 80-81			4	6						
	# Youth										
	# Assigned into Region			4							
	# Assigned out of Region				4						
	New Interns			1							
	Sojourners			1	1						
	Current # Individuals			4	2						
	Current # Couples			1	1						
	# Working In			3	2						
	# Working out			1							

The predominant Socio-Spirit reality of the Agana Region (covering the 12 districts of Micronesia and the U.S. Territory of Guam) is that of dependence. This dependence has been caused and perpetuated by the colonial "trustee" mentality of the "foreign trustees" of these islands (over the past 100 years), which has left the people without either the practice, images, or skills of defining, analyzing or solving their own problems. In short, a "welfare habit" several generations old pervades these island societies.

The movemental response in the region (where we have been active since 1959) has been programatically limited to two of the six metros, i.e. Majuro (HPP) & Agana, Guam (TM Campaign). The other four metros have been visited, and have a few III/RSI grads residing in them. For the past 2 years, movemental forces have almost entirely focused on the economic structure called TASC, in the Marshall Islands, and that on a "part-time" circuit basis this year.

However, a contradiction the movement has faced for years in the region, is that of being perceived more as "implementers" than as "traicors" or as catalyzers of positive change. Our highly visable role in the initiation of the MDDP programs and the management of TASC has perpetuated this image--and all tactics to break it have mostly failed. However, the visable growth and success of TASC, simultaneous with the lowering profile-of the ICA, has finally begun to change our image, and to dramatize our abilities as trainers.

TASC-- a Marshallese wholesale commodities importing corporation-- operates much more like a "regional house staff" (with teams, regular collegiums & planning, the designs & rituals etc.) than a conventional business staff. It has become a "demonstration for the nation" of team work and the effectiveness of our corporate methods. However, it does remain significantly dependent on unconventional financing from the movement, in the form of guardian letters of credit, and projects a continuing need for approximately two more years.

The futuric implications for TASC are that it must either expand its "mission", or risk turning inward.

The implications for the movement are that TASC, as a viable "local economic vehicle" (LEV), can now be a "rider" for "going" the new nation of the Marshall Islands, through the very expansion plans of TASC's Marshallese staff (see chart). This would have the impact on the region that the MDDP was always intended to have.

TASC has articulated that "the future" is its business, and has thought through the indicative strategies for expansion on behalf of the whole Marshalls, but neither the Marshallese staff nor recent ICA circuiters feel the Marshallese are well enough equipped methodologically, or stable enough financially, to successfully carry off their expansion plans without a somewhat increased ICA presence over last year.

Therefore, the TASC staff and board have formally requested the ICA "auxiliary", to assist the 12 Marshallese "auxiliary" with the envisioned expansion activities, and the Marshalls government has endorsed that request (see letters and/or the Marshall Islands June Report). This servant force of 22 would be active throughout the Marshalls as well as the other metros of the Agana Region.

TRANS ATOLL SERVICE CORPORATION

CORPORATE REFLECTION

THE FUTURE IS OUR BUSINESS

Majuro, Marshall Islands

1981-1982

<p>PROMOTE MARSHALLESE INVESTMENT OPPORTUNITIES</p>	<p>FOSTER COMPETITIVE CONSUMER PRICES</p>	<p>EXPAND OUTER-ISLAND COMMERCIAL SERVICES</p>
<p>EQUIP LOCAL MANAGEMENT SERVICE CORPS</p>		<p>CATALYZE APPROPRIATE BUSINESS VENTURES</p>

	<p>Strategic and Tactical Components</p>
<p>LAUNCH PILOT LAGOON SYSTEM</p>	<p>Establish 5 Outer-Island branches/partnerships</p>
	<p>Secure Copra operation co-financing</p>
	<p>Contract existing warehouse facilities</p>
	<p>Establish common accounting systems</p>
<p>CONDUCT PLANNING METHODS CONSULTATIONS</p>	<p>Publish "methods" workbook</p>
	<p>Conduct demonstration sessions</p>
	<p>Launch 'Methods Academy'</p>
	<p>Secure training contracts</p>
<p>ATTRACT NEW MARSHALLESE INVESTMENTS</p>	<p>Expand Soft Drinks Market</p>
	<p>Intensify Preferred Stock sale</p>
	<p>Educate Kili and Kwajelain Investors</p>
	<p>Assist Outer-Island Copra Production</p>
<p>LAUNCH TASC BUSINESS SCHOOL</p>	<p>Train Business School Teachers</p>
	<p>Adopt "Training, Inc." for Marshalls</p>
	<p>Form TASC training faculty</p>
	<p>Recruit Outer-Island registrants</p>

Socio-Spirit Reality.-- The Auckland Region consists of the nation of New Zealand, with a population over 3,000,000 people, spread over two islands which combined are about the size of the state of California. The largest concentration of people is in the City of Auckland, which also has the largest concentration of Polynesians in the world. The very bureaucratic and highly structured government is centered in the city of Wellington, near the geographic center of the country.

New Zealand's story to itself has been that it was a "British-type Welfare State", which because it was somewhat isolated, sparsely populated and a few years "behind" the rest of the developed world, it could perpetually avoid (through appropriate government regulation) the problems that have beset the other developed nations of the world. However, the people experience extensive governmental regulation as restrictive to both the flow of information and participation.

As a very productive agricultural nation in the British Commonwealth, the nation had experienced almost zero unemployment until fairly recently. However, with the growth of the European Economic Community, NZ's major export market began to shrink. Today, with growing unemployment for the first time in generations, the "Protestant Work Ethic" and the "manageability" of the economy are being called into question.

The movemental response to these realities has been Town Meetings, Special Issues Forums, one community LENS with extensive followup sessions, and collaboration with an ongoing community program for the unemployed youth to present the economic module of the HDTS. These programs have included both the "Europeans" and the "Islanders", and have drawn national press coverage. This has created a new awareness of the structural possibilities for local, participatory responsibility.

The missional breakthroughs include legal registration as a NZ non-profit corporation; a NZ board of advisors; A national image of the ICA as trainers; a regional consult which opened many doors to the private sector; and saturation of the populace with a new image of their neighborhoods--i.e. "local units of care".

The future implications are for the set-up & delivery of training modules and the core cultural curriculum; the catalytic relationship other structures for community training and neighborhood development; framing at the national level, to allow for more "free flow" of non-New Zealanders in and out of the country; and cultivating the DEVELOPMENT relationships with the private sector for the sake of establishing a guardian network, forming the basis for an "annual appeal" type of funding base, and penetrating the Polynesian community to take advantage of its natural linkages to the rest of the area.

The socio-reality of Region Apia is made up of twelve separate island groups including two nations, eight territories, and two free associations. Among these diverse political realities spread across 16 million square miles of ocean, at least six languages are spoken. Region Apia, the "cradle of Polynesia", is characterized as a developing region by the UN and the non-cash economy is known as "affluent subsistence" because of the natural availability of foodstuffs and basic necessities. However, the severe dependence upon imported goods and the questionable effects of tourism are raising critical questions for the future of the region. The challenge as stated in interviews across the region is how to preserve the traditions of value for future generations while moving toward full participation in the 21st century and the world of today. Polynesians are asking how will they equip themselves to choose what is of value from the past and what is needed for the future.

In the past year, movemental response and programme have been activated in four metros with two projected for visitation in Quarter I. In order of visibility, colleagues, and programmes set, the metros could be ranked: 1) Apia; 2) Tonga; 3) Pago Pago; 4) Rarotonga; 5) Papeete; 6) Rurutu. Circuits are scheduled to all metros during the 1981-82 programme year and events will be held in each metro. A Pacific Board of Advisors has been named and sponsorship for the projected calendar is assured except in French Polynesia. A Guardians' meeting to be hosted by Joe Annandale and the other members of the Board of Trustees in Western Samoa is scheduled for Quarter II. The 160 participants who attended the Regional Symposium have been visited and substantial programme opportunities have resulted since the Regional Consult in March. The Salani HDP core is sustaining the Fishing Industry, the Preschool, and the Taro Industry. The Taro Industry Export success has acted as a foundation for a district-wide Economic Demonstration which is being done in cooperation with Alafua College and the University of the South Pacific. Felix Wendt, the dean of the University of the South Pacific, is heading the Village Economic Demonstration which commences with an HDS coordinated by the ICA in December, 1981 at the college.

The missional breakthroughs include work permits for at least two more teachers which will assist self-support; programme fees committed for one LENS and one HDS; and programme requests in four metros. Two HDS are set: 1) The Village Economic Demonstration Training School sponsored by the University of the South Pacific at Alafua College - December 1981; 2) The Tonga HDS sponsored by the Tonga National Council of Churches - January 1982. LENS courses have been held or are set with three of the four sectors: 1) The National Preschool Association of Western Samoa - June 1981; 2) The Department of Agriculture of Tonga - November 23-25, 1981; and, 3) Burns Philp (South Seas) Trading Co. Ltd. - November 1981. The Regional Symposium in March was a national event for Western Samoa and put the ICA in a new realm of credibility and a new programme perspective. Follow-up interviews have capitalized on the mandates and turned them into programme opportunities. Three international corporations have agreed to enter-
tain proposals of \$5,000 each to assist in the HDS scheduled and planned.

The future implications include a regional faculty made up of grads and colleagues from Tonga and Western Samoa; a development strategy that is immensely creative in order to fund travel and programme costs in a region of low cash resources; regular circuits must be made yearly in order to seriously deal with the region; some global faculty to assist with the two HDS already scheduled and the private sector LENS; inked air tickets to assist travel costs which are exorbitant; and a reasonable amount of prayer.

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APIA REGIONAL CONSULT REVIEW
AND FOLLOW-UP LEARNINGS

The Apia Regional Consult symposium held March 16 - 18 at Aggie Grey's Hotel in Apia was a national event attended by 160 people, i.e. one tenth of one percent of the nation's population. (An equivalent attendance for US population would be 240,000 attending the 24 symposiums.)

The Guardian Advisory Committee planned the three evening symposium event. The speakers were recognized leadership from the four sectors: Ms. Telesia McDonald, Director of Western Samoa Preschool Association; Ms. Lisi Vaai, Superintendent of Primary Education in Western Samoa; Cardinal Pio, Archbishop of Western Samoa, American Samoa and the Tokelaus; Mr. Dennis Oliver, General Secretary of the Western Samoa YMCA; Professor Felix Wendt, Chancellor, University of the South Pacific, Alafua Agricultural College; and Dr. Vio Annandale, Director of Health, Western Samoa Hospitals.

Recruitment was accomplished by over 100 visits to strategic individuals, groups and organizations, as well as posters and radio announcements. The symposium was hosted and chaired by the private sector and all sectors were well represented. During the practicum over 200 individuals were interviewed.

Follow-up interviews have been held with symposium attendants and other key individuals. The interviews served as an event evaluation, document review, discussion of mandates and future programme linkages probe. The interview format released individuals to look at the mandates and make decisions about programme activity that relates particularly to their arena of actual implementation.

Learnings about consult follow-up include:

1. When the Regional Consult is part of a broad regional strategy, it serves as a programmatic catalyst by involving a large number of leaders from the four sectors in stating the issues and mandates.
2. One of the keys for programmatic clarity and/or a shift in strategy is a given number of calls a day with something to talk about such as the symposium mandates which we found to be right on target.
3. Follow-up interviews focusing on the mandates were key to allowing people to break through to future needs, directions, etc., for themselves.
4. By allowing people to dialogue with the mandates in the follow-up interviews, their own perceptions of the needs were clarified to the point that they made a commitment.

Apia Regional Consult Review
and Follow-up Learnings

Brief p. 2

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5. Distributing the Regional Consult report to people not in attendance amplified the impact of the consult.
6. Because of four sector participation in the symposium and practicum, the Assembly dynamic manifests itself whenever individuals or organizations decide to deal with the mandates programmatically regardless of their participation in the formal "Assembly".
7. A broadly participated-in symposium gave the ICA the profile to ask the questions of commitment to attacking an issue and moving on mandates.
8. Local men and women deeply desire to be heard by their leadership, and once such a situation has happened, the report becomes a method of engaging those not in attendance.

THE EXPERIMENT TO INCREASE VILLAGE PRODUCTIVITY

SITUATION: The nation of Western Samoa finds itself with untapped agricultural potential and in great need of increased exports. USP Alafua and the Agricultural Department can provide much support for farmers. The villages have the land and the labour resources. However, the villagers continue to farm in a subsistence style greatly underutilizing their resources. At the same time the national level support agencies experience being greatly overextended in attempting to do village level activities.

NEED: One approach to bridging the gap between the local and the national would be to create and train a body of villagers who could be the linkages between the local and the national. This Village Development Corps would work with the agriculture project in each village, train the village farmers, and be the conduit between the local and the national.

PROPOSAL: That USP Alafua initiate a 4 year Experiment to Increase Village Productivity. This experiment would recruit and train a group of Samoan villagers who would be the Village Development Corps. During this 4 year experiment, the objective would be to increase the agricultural output of the villages. To do this the Village Development Corps would live and work in the villages, training the farmers and demonstrating the appropriate methods in a demonstration agricultural project.

IMPLEMENTATION: If actuated the implementation of The Experiment to Increase Village Productivity would be in three phases. The First Phase, or Pilot Phase would initiate the experiment in 8 - 12 selected villages. During the second year, Phase Two would then establish a demonstration project in at least one village in every district. During the last two years, the Phase Three would reach every remaining village in each district.

ACTUATION: The coordination, planning, training, and monitoring of this experiment would be done by the staff of Alafua USP assisted by the staff of the Institute of Cultural Affairs: Apia Region. Together they would seek to discover the keys to releasing the potential of the villages.

RESULTS: The primary result would be a greatly enlarged number of farmers with training and experience in improved agricultural techniques. Secondly the necessary linkages between the local villages and the national agencies would have been forged and new ways of relating the national to the village created. Thirdly, very extensively data would be available on what methods work at the village level and what methods were less than effective. Fourthly if village productivity has not increased, a much clearer picture, supported by comprehensively gathered data, will be available as to what would increase the village agricultural productivity.

**PRELIMINARY COMPONENTS FOR ESTABLISHING
THE EXPERIMENT TO INCREASE VILLAGE PRODUCTIVITY**

IN PREPARATION

1. **LENS Strategy and Planning Seminar:** The focus would be to determine the nature of a village productivity experiment and how to strategically initiate a pilot phase.
2. **VILLAGE DEVELOPMENT FORUMS:** Hold Village Development Forums to target the pilot villages and test the initial plan for the pilot phase.
3. **VILLAGE PRODUCTIVITY PILOT PHASE FINALIZATION:** Integrate the results of the Village Development Forum series into the experiment plan.
4. **VILLAGE PRODUCTIVITY EXPERIMENT ASSEMBLY:** Meet with representatives from targeted villages at Alafua to formally decide to do the experiment, specifically the Pilot Phase.
5. **PACIFIC TRAINING SCHOOL:** Train the Village Development Corps in the agricultural technology for the village projects, and train them in village development methods. During the 4 week school, the development corps will gather the baseline data in the targeted villages, arrange the village project details, and start the village farmer's guild.

DURING THE PILOT PHASE

- In each village:
1. Daily Development Corps "check signals" meetings
 2. Weekly Village Guild meetings
 3. Monthly Village Forum meetings
- At Alafua:
1. Weekly Development Corps Evaluation meetings
 2. Monthly Development Corps Training series
 3. Quarterly Experiment Village Assemblies

POSSIBLE TIMEPLAN

October - LENS

November - Village Development Forums

December - Pilot Phase Finalization

January - Village Productivity Experiment Assembly

February - Pacific Training School

CONTINENTS	KEY EVENTS	BREAKTHROUGHS	STRATEGIC QUESTIONS
Europe	Formation Fortnight 11 Regional Consults	Continental personnel interchange Advanced formation tools	1. How do we quickly give form to catalytic regional teams?
NAME	Regional Consult	Permeation lab with Mina University: Dept. of Sociology	2. What is the next step in human development at the local level? 3. How do we deal actually with man- festation at points of suffering in the world regardless of econ- omic state?
Africa	Cluster Consults LENS Advanced Training Institute Womens' Advancement Module	Strong coalitions with public and local Training and journey designs for broad base particip'n Worked as continent	4. How do we deepen leadership, equipping people with contexts and skills?
India	3 Cluster Consults 3 Regional Consults HDTI	Phase II design Human development course 13 exemplary ashrams 4 sector engagement	5. What is our new continental strategy? 6. What is the form of 4 sector teams?
SEAPAC	20 Regional Consults 2 HDTS Banton Cluster Philippine Odyssey	LENS breakloose Locally trained LENS faculty District level demonstrations Trained indigenous staff	
North America	26 Regional Consults US 12 CEMS Student House Demonstration LENS TMA:Mc Donalds + IBM 2 Academies	Revised Academy curriculum Chicago Urban Probe Global faculty listing Youth Cluster trek RVI Consortium	
Latin America	Lima HDTS Guatemala LENS 4 Regional Consults 4 CEMS	Continental based LENS staff Jamaica National Demonstration Mexico City stake	

1. 73 Regional Consults provided the event which focussed the region's framing, movement building, impact, demonstration and funding thrusts, and disclosed strengths and gaps in our work. Each one put the region in a new orbit of effectivity.
2. The opportunities and openings and invitations we've received has dramatized the requirement for ground strategy at the global, continental and areal level in order to prioritize our response.
3. LENS has emerged as the program of the moment and as the appropriate tool for corporations, agencies, volunteer groups and local communities.
4. Phase I has attained a new level of effectivity and mature participation of the youth.
5. Corporate global monitoring of permeation probes prevents absorption into the corporation context and maintains Order wisdom.
6. Creative interchange across the band occasioned breaklooses in India, SEAPAC, and Europe.
7. We have found and formulated the Movement through the consults.
8. Chicago Urban Probe broke loose a remarkably effective approach to the cities.
9. The strategic thinking categories gave us a way to build the plans that cover all bases.
10. We ran into our reputation and it was good.

Page 1

In the context of the global priority, "strategy building councils," the following are some current reflections of Global Operations Centrum.

- I Five historical motifs have emerged in foundational components from 25 years of designing strategy.
1. The strategist begins with expansive coverage as indicative that every last human deserves the possibility of inventing history -- such as forum campaigns.
 2. The strategist engages in intensive demonstrations which raise the signs of hope and possibility for constructing a human society -- such as HDPs.
 3. The strategist utilizes selective probes to experiment and research in new arenas that may coagulate in future common thrusts -- such as HRMs.
 4. The strategist considers the supportive flanks of forces, resources and frame and adjusts his current action to his means -- such as Maharashtra replication phasing.
 5. The strategist creates symbolic undergirding such as story, songs, banners, decor, publications and slogans which dramatize victory at every moment -- such as the gilding of the counties.
- II Eight implementing principles in being strategists continue to insure broad and particular effectivity.
1. The strategist engages in inclusive implementation of all tactics at once so that every contradiction is under attack.
 2. The strategist engages in orchestrated approach on all fronts at once so that strategic objectives are not endangered by unprotected flanks.
 3. The strategist engages in a dependable continuity of planning, action, assessment and replanning so that strategic objectives are not forgotten or lost.
 4. The strategist engages in eventful discontinuity so that the sense of possibility is sustained and hopelessness is kept off balance.
 5. The strategist understands the necessity of immediate miracles so that the sense of victory permeates the environment rather than allowing the grind of the long haul to destroy morale.
 6. The strategist understands the necessity of valenced tactics so that forces, timing and program can be distributed in a manner which will force victory rather than bogging down in multiple arenas of equal emphasis.
 7. The strategist understands the necessity of the corporate table so that victory is assured through consensus and strategy determined before the action rather than the genius of those responsible for any particular part of the action.
 8. The strategist understands the necessity of created advantage so that leaps in momentum occur rather than successive accomplishments which dull the imagination and give predictable straight line projection.

- III The six critical considerations of strategic posture require the ability to maintain control of the situation while simultaneously maintaining the transcendent perspective on the missional arena.
1. The strategist stands with an historical perspective from beyond the completion of a long range vision which allows the discernment of trends and contradictions to release the creative story and gives significance to the undertaking of any missional thrust.
 2. The strategist stands with a comprehensive perspective from above the situation which allows the models and symbols to create the complementary directions and relationships and gives a sense of coordinated action from diverse activities.
 3. The strategist stands with a victory perspective from within the objective which allows the tactics and programs to become winning actions that create maneuvers of focused power and give a way to allocate resources most effectively.
 4. The strategist knows that when seeking the necessary objective input that guards against being attached to the intensified engagement, it is necessary to beware of free advice for only those willing to live the actions will generate the ideas appropriate to the situation.
 5. The strategist knows that when seeking points of advantage, it is necessary to beware of tempting opportunism which results in single lines of attack for one will find oneself succumbing to somebody else's agenda or ending up in a defensive posture when difficulties or criticisms arise.
 6. The strategist knows that when seeking the expansion of a campaign, it is necessary to beware of linear extension which results in long range commitments and assignments for one will lose the catalytic power, reduce flexibility, centralize command, increase cost and produce a protracted campaign.

Global
Operations
Centrum

ON BEING STRATEGISTS

Quarter IV, 1980-81
January 16, 1981

I. THE CRITICAL CONSIDERATIONS

II. THE IMPLEMENTING PRINCIPLES

III. THE HISTORICAL MOTIFS

A.
Transcendent
Postures

B.
Broad
Moods

C.
Foundational
Components

D.
Particular
Moods

Conflicting
Motivations

Historical
Perspective

Comprehensive
Perspective

Victory
Perspective

Inclusive
Implementation

Orchestrated
Approach

Dependable
Continuity

Eventful
Discontinuity

Expansive
Coverage

Intensive
Demonstration

Selective
Proof

Supportive
Plans

Symbolic
Underpinnings

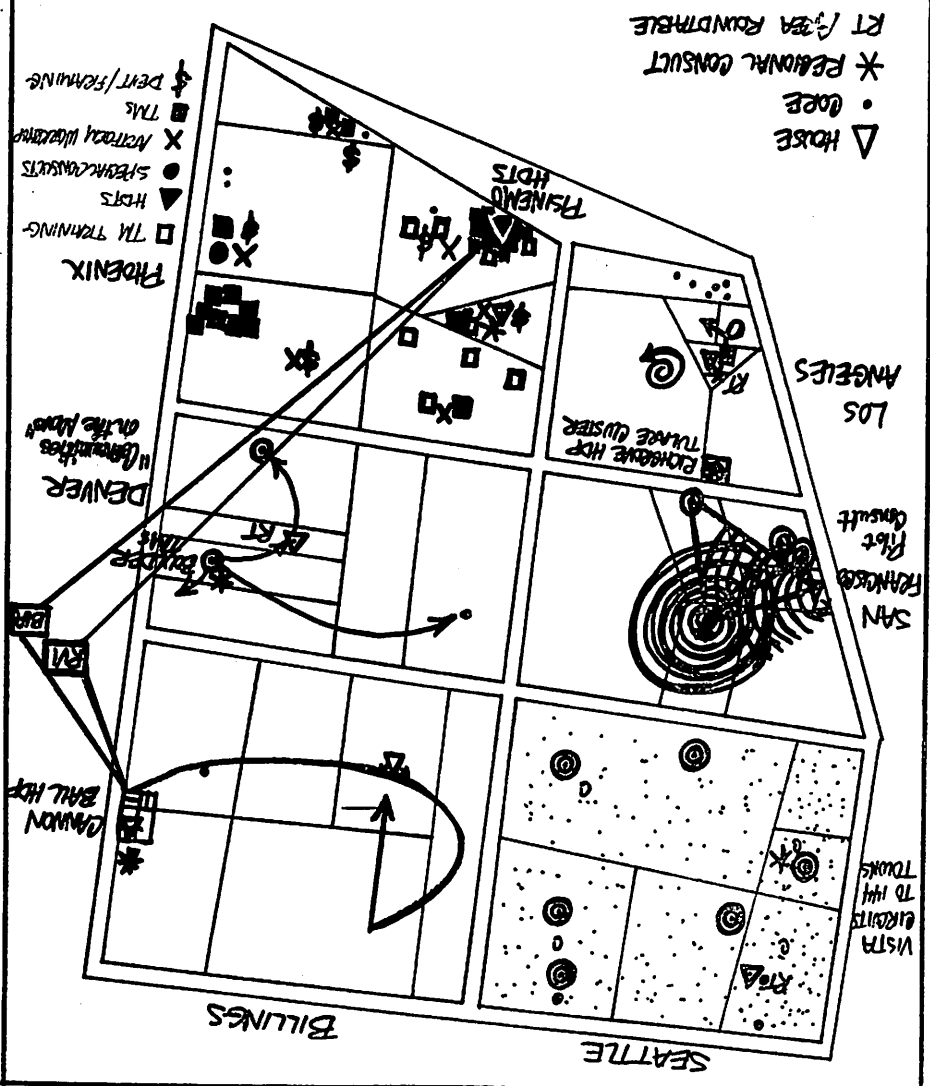
Immediate
Miracles

Valenced
Tactics

Corporate
Table

Strategic
Advantage

AREA SAN FRANCISCO



- △ HOUSE
- DOPE
- * REGIONAL CONSULT
- RT AREA ROUNDTRIP

- TMA TRAINING
- ▲ HDTS
- SPY/CONSULTS
- X AERIAL WIRETAP
- TMS
- ⋄ DENT/FEMING

- PHOENIX
- DENVER
- CANNON BALL HP

- PHOENIX HDTS
- TUNING DISPER
- RIGHT CONSULT
- RT AREA ROUNDTRIP
- DENVER HDTS
- RT AREA ROUNDTRIP
- CANNON BALL HP
- PHOENIX HDTS
- TUNING DISPER
- RIGHT CONSULT
- RT AREA ROUNDTRIP
- DENVER HDTS
- RT AREA ROUNDTRIP
- CANNON BALL HP

GLOBAL COUNCIL

AREA STATISTICS
1980-81

July 1981

CHICAGO

Area SFO

STATISTICS		REGIONS							TOTAL
		San Francisco	Seattle	Billings	Denver	Phoenix	Los Angeles		
D E M O G R	Region Size (Sq Miles)	250,000	247,538	500,000	312,500	270,000	120,000	1.7M sq. miles	
	Population	8.4M	7.5M	1.2M	4.6M	2.5M	16.5M	40.2M	
	% Rural/% Urban	20/80	35/65	50/50	50/50	40/60	80/20		
E V E N T S	Regional Consult # attended	130	550	200	324	100	398	1700	
	# LENS	0	0	0	0	0	0	0	
	# Forums	0	2	0	36	16	2/233	56	
	# Other Courses	5		5		65			
	Councils/#	3/80	3/56	1/3	2/45	3/120	2/76	14/280	
M O O V E M E N T	Day I Movement Strength	1	10	0	1	3	½	15½	
	Day II Movement Strength	30	15	15	30	10	22	122	
	# of Cores	3	4	3	4	25	3	42	
F S I T A C T A E	Development Income Target		\$70,000	\$25,000	\$120,000		\$50,000		
	Development Raised	\$56,500	25,000	-17,000	50,000	\$19,500	50,000	\$394,000	
	# Development Donors	43	100	26	58		80		
	Programme Income	3,000	1,600	0	600	1,800	1,800	8,800	
	Self-Support + or -	+	-	+	+	+	+	- 0 -	
H O U S E P E R S O N N E L D A T A	#Assigned 80-81	8	8	5	4	8	8	41	
	# Youth	3	4	0	4	3	1	15	
	# Assigned into Region	1	0	1	1	0	1	4	
	# Assigned out of Region	1	1	2	1	4	1	10	
	New Interns	0	0	0	0	0	2	2	
	Sojourners	0	0	1	2	31	10	44	
	Current # Individuals	8	4	4	4	6	10	36	
	Current # Couples	2	2	1	1	2	1	9	
	# Working In	3	4	3	1	4	4	19	
	# Working out	4	4	1	3	2	7	21	

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GLOBAL COUNCIL
CHICAGO

REGIONAL REPORT
AREA San Francisco

10 July 1981

REGION San Francisco BRIEF

I. Socio-spirit Reality

As a pace setter in style, San Francisco Region is the locus where cultural variation operates in a western, English speaking context. Human struggle toward reaching consensus in focus and operational patterns results in such things as high crime rate, insufficient housing, and pioneering patterns in education.

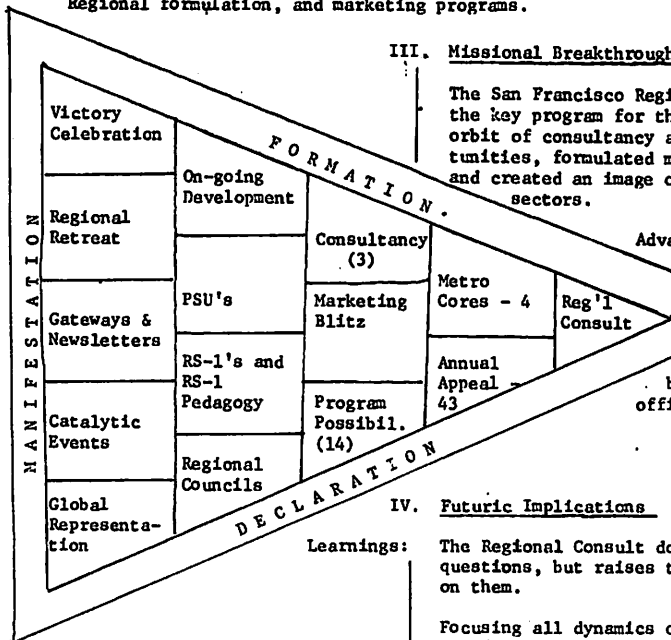
II. Movemental Response

The global spirit movement responded with church galaxies in ethnically varied districts in San Francisco in its early years. Core formation and training and taking responsibility for caring for the globe matured the Region. Following the geographic coverage with Town Meetings, programmatic circuiting and "symposium" visitation led to the current year of Consult emphasis, Regional formulation, and marketing programs.

III. Missional Breakthroughs

The San Francisco Regional Consult, as the key program for the year, opened an orbit of consultancy and marketing opportunities, formulated metro core focus, and created an image of servicing all four sectors.

Advantages crystalize in 14 programs either scheduled(3), working(6), or in proba (5) stage; in an Annual Appeal base(43); and in metro offices and cores.



IV. Futuric Implications

Learnings: The Regional Consult does not answer questions, but raises them and puts flesh on them.

Focusing all dynamics of program/development/formulation in the metros accomplishes the bottom-line through core engagement.

An on-going regularity of events both formulates cores, and accelerates missional advantage.

Rumination
Agencies dependent on the "watering trough" will be pulling out of disadvantaged areas. How will the gap be cared for?

The Seattle Region, known as the Pacific Northwest, includes the states of Oregon, Washington and Idaho, with the farthest points of program activities from Burley to Bellingham of 900 miles. The Region has enjoyed considerable clout in US politics until the last election which saw a number of major upsets. Often referred to as the "last frontier", the Northwest has been a haven for people seeking the good life, amidst dramatic natural surroundings. This insulation from the rest of the country and the world has begun to crack with the advent of funding cutbacks, high unemployment due to loss of industry, and increasing population influx from Asia and L.A.

The major activity of the past year was systematic circuiting through 36 polis with visits to 144 towns, visiting an average of 5 people per town, doing local initiative documentation, establishing linkages between communities and setting up the Consult. This was enabled by the assignment of 3 of the Regional Team to VISTA positions.

The Regional Consult (PASSAGES: NORTHWEST) was held in May (on the anniversary of the MT. ST. HELEN'S eruption) and included participation of 550 people. The major emphasis of the consult was the Local Practicum with mostly group events in over 50 towns and 23 polis.

i MAJOR BREAKTHROUGHS

1. The image of the "Regional Team" overcame issues of House size and Order/Non-Order dichotomy and has journeyed people to raise new questions of intensification of covenant with the Global Order.
2. Walking around in and talking to people in the 36 polis confirmed that there are thousands of awakened people out there ready to move into the future who are in need of and asking for social and spirit methods.
3. Methods Academy and Consulting Contracts have opened up both regional and national networks, especially with the leading edge of the "New Wave" movement.
4. Using the Regional Consult as the focus of the year and having to write the VISTA proposal in September got us on the road early with a plan to do the whole region and with images of the 4 year task.
5. The five catalytic campaigns, designed by the Assembly (which included new people) are already being initiated by the participants and have the potential for packaging as fundable program.

STRATEGIES FOR '81-82

1. DO THE FIVE CAMPAIGNS--by providing the coordination and enablement to the local groups already on board and by packaging fundable programs. Six geographic locations have been targetted as the focus for these campaigns.
2. Intensify the 36 polis circuiting with rational circuit pattern, tracking the journey of polis development, renewal of the VISTA contract and further expansion of available circuiters through use of University students and private sector volunteers.
3. Intensify the Structural Permeation Probe in the 4 BASE CITIES through expanding Methods Academy Curriculum, initiating permeation guilds with colleagues in key structures, and strategic Methods Associates marketing.
4. Establishing a Regional Training and Retreat Center to provide the social methods training and the spirit methods constructs and to serve as the residential demonstration of Profound Living.
5. Devise the forms for a Religious House Team which embodies all the forms of the Order.

BILLINGS REGION REPORT

The Billings region is 500,000 square miles of great plains, grasslands and mountains. The 1.2 million people there engage mainly in agriculture and agribusiness. However, large deposits of coal and oil in the region are bringing an influx of new people and development. In the midst of a fairly prosperous economy (3% unemployment) there exists the reservations. These are the key symbols of impossibility and innocent suffering. The Standing Rock Reservation is the home of the Standing Rock Sioux Tribe, one of the seven tribes that make up the United Sioux Tribes. The reservation is composed of seven districts; Cannon Ball is one of them. The land area of the reservation covers 2.3 million acres, 40% of which is Indian-owned. 100,000 acres is irrigable and adjacent to the Oahe Reservoir. Unemployment is 90% with alcoholism about the same. The most serious problem is the pervasive dependency on the public sector for all social and economic support. The advance of the budget-cutting policies of the new administration is shifting history to our advantage here in new ways. There is growing concern on the part of the tribe that as money becomes tighter it will need to be invested in a manner far more productive than has been done before. A mood of sober realization that industries must be developed, crops planted and harvested and other forms of practical revitalization encouraged is present among many people.

In the midst of this, the community of Cannon Ball is a continuing demonstration of the possibility of self sufficient, self reliant and self confident community. The past year focused on stabilizing the major economic programs as they transitioned from government subsidized training programs to real businesses. In October Cannon Ball Industries received \$100,000 from SBA to produce livestock equipment for a million dollar market. The Cannon Ball Commercial Center began construction in May with a \$400,000 grant from EDA, and Cannon Ball Truck Farm doubled its size and looks to a \$60,000 harvest in the fall.

The HDTS produced a 20 year vision of reservation agricultural development. Since the primary resources are land and water, this arena is the key to a self-reliant future. Central to this vision was involving Standing Rock Community College in extending their vocational training program to each district. This year the tribe and us developed a more detailed vision and began a funding search. In July, the BIA confirmed that \$2 million has been budgeted in order for the Tribe to develop irrigated farms. We now consult weekly with the Tribe, Standing Rock Community College and Standing Rock Enterprises as to the use of these funds for District and Tribal development. Key to the release of the funds is a detailed business plan and management system. RVI will be contracted to manage the project for a percentage of the net income of the business. A marketing trip to China and Asia in the fall is being planned by public and private interests in North Dakota. The Tribe is considering participating in this for export of dryland crops such as wheat, corn and soybeans.

The reservation provides a unique laboratory for demonstrating replication strategies in a highly delimited geo-social area. Every major department of the federal bureaucracy has a desk related to Indian affairs mirrored at the tribal level. Therefore, extensive work across the reservation involving the tribal frame provides us with a substantial set of concrete, multi-level relationships to the federal government. The private sector, encountering serious development efforts, becomes an avenue for creating global linkages. The symposiums and practicum of the regional consult revealed the powerful role that reservation development can play as a base for an extensive strategy that covers the region and begins to build a regional framework toward a systematic impact of all reservations in the region. The frame built around this concern is, of necessity, comprehensive and provides entré to other groups with similar developmental concerns.

GLOBAL COUNCIL
CHICAGO

REGIONAL REPORT
AREA San Francisco

16 July 1961

REGION: DENVER

BRIEF

The DENVER REGION includes the states of Colorado, Utah and the southern half of Wyoming. The grid actually includes a small portion of Idaho and Nebraska. During the Consult recruitment, we imaged care for all of Wyoming.

The SOCIO-REALITY includes a high degree of attention to energy resources and the tourist industry, particularly skiing. The conflict between the energy developers and the quality of life environmentalists is raising profound ethical questions.

At the Consult participants described seven underlying issues and seventeen mandates related to human development in the MU's. The underlying issues in the Denver Region are: unbalanced requirements of lifestyle and environmental quality; low priority of local community involvement, unrealized basic human needs, weakened individual role in the political process; unforeseen impact of population growth; inadequate resource conserving attitudes; and ineffective distribution of goods and services. The 17 mandates for the future were listed under three major arenas: local participation, region-wide human development and global responsibility. To respond to these mandates the participants in the Regional Assembly emphasized serving local communities, enabling responsive structures and expanding human development forces.

MOVEMENTAL RESPONSES

- Increased participation at the metro level
- Heightened interest in dialogue and reflection opportunities
- Greater consciousness of necessity of caring for the entire region

MISSIONAL BREAKTHROUGHS

- Circuits by broader representation of movemental colleagues across all 6 metros
- Establishment of a regular Denver metro team meeting
- Completion of 10 neighborhood TMs in Boulder by locally-based leadership
- Two quarterly implementation meetings with small Colorado town of Moffat
- Demonstration LENS and regular effort for marketing
- Regional team created a victorious Consult.
- Martin Acres neighborhood in Boulder documented by University of Colorado
- 30 month report of Boulder TM Program completed by local steering committee

FUTURIC IMPLICATIONS

- Program enters in public and private sector in all 6 metros, esp. Grand Junction
- Town Meeting Program set up in Alamosa, Casper and Denver neighborhoods
- Complexity of issues related to energy impact are invitation for comprehensive methods and tools
- Boulder Town Meeting Program has placed Boulder in position for four-sector program experimentation on a much broader scale and responsibility emerging for geographic coverage of entire metro.

Statewide Training and Consultative Work

Being done mainly under State agencies contract. ICA is becoming known and respected in the area of community based planning.

Small Town Survival Strategy

Based mainly in New Mexico. There are emerging links with State and local agencies and organizations.

Native American Training

Based on successful Pisinemo Training School. Openings for further work include taking packaged modules to other districts, planning consults, etc.

Papago Reservation Extension

Currently finishing up Town Meetings in every District (11 plus 2) with followup modules in various programmatic arenas. Working closely with Tribal agencies in planning and community program initiation.

FVI Small Farms Project

In proposal stage, through Bureau of Indian Affairs or Foundations. Includes the 4 western districts of the Papago reservation and would launch the second phase of economic and social development. Meeting with Tribal chairman opens new doors to tribal authorization and long-range support.

Elders' Training

As part of the White House Conference on Aging, we trained 250 elders in seven Arizona locations in TM method.

ASU Consult

Conducted a 3-day vision, challenge, proposal workshop for the dean of Arizona State U College of Education, 3 Phoenix public school superintendants and 7 others on role of College vis a vis the public school.

Navajo Penetration

Conducted TM training and two Navajo-led TMs.

Regional Consult

Held Consult with 69 at Symposium, 30 at Assembly, 197 visits. Inked 200 full documents and 2,000 summary brochures. Held breakfast symposiums at Phoenix House eight straight weeks and elsewhere in Region, involving 100 members of frame in pre-consult research.

PISINEMO TRAINING SCHOOL

The Pisinemo Training School was held May 18 through June 24, 1981. The school consisted of 5 modules, each 3 days long, held on Monday through Wednesday of each week; Adult Education, Small Business, Housing and Local Industry, Indian Agriculture, and Community Life. The school was granted \$35,400 from Community Services Administration, and included a community forum component for recruitment and follow-up circuits. A total of 167 participants from 25 locations and 5 reservations attended the 5 modules. The first module began with 20 participants, and the attendance at each successive module increased to 65 attending the last module. Twenty-five consultants from various Arizona establishments volunteered their time to the school. Some of these included universities, governmental agencies, local business establishments, and tribal departments. Local residents, HDP staff, and two symbolic order were assigned to the school, and handled all the curriculum, and practices. Some immediate results were the initiation of literacy programs in other villages, first editions of 6 community newsletters printed, 4 completed small business plans, and farm development plans for 4 community farms. These are indications of the broad range of possibilities for doing extension out of Pisinemo.

10 July 1981

REGIONAL REPORT

GLOBAL COUNCIL

AREA - SAN FRANCISCO

REGION - LOS ANGELES

ENTIRE

BECKONING THE NEW MOVEMENT

The Los Angeles Region stretches from ocean to mile-high mountains, from Death Valley desert to the richest of farmland, from Hispanic ghettos to Beverly Hills, from the government industry to orange groves to Hollywood. The 16,500,000 people of the Region come from hundreds of nations and over 50% of them are Spanish speaking. Population is growing at nearly one million a year, forcing a rapid, often creative transition of the structures of the region. The 1980-81 year of the Los Angeles Region was a time of program transition, new colleague engagement and deepening of the covenant of the order. The year can best be marked by eight happenings:

1. ANNUAL APPEAL 43 families committed \$43,605. 22 colleagues participated in making the Valtic across all six metros in the September campaign. Total development of previous years more than doubled.

2. EVENTFUL HOUSE LIFE 42 events were held in the regional house, including a monthly film event, monthly regional celebrational meal, evening methods academy, council, PSU's and celebrations. 12 long-term sojourners participated in house life through the year and two have decided to intern on August 1.

3. METHODS ACADEMY 167 people from Richgrove, the Hispanic neighborhoods of Los Angeles and Pasadena and others concerned with local effectivity participated in one or more sessions of an evening Methods Academy. A group of 18 community educators were trained with a weekend academy opening up a region-wide network with methods training.

4. 600 INTERVIEWS - Personal interviews were conducted across the whole region in preparation for the Regional Council. Every metro and most police, every sector and a wide range of institutions were contacted over a four month period.

5. REGIONAL COUNCIL 398 people directly participated in the 10 day regional consult. The Symposium was held in elegant Malibu and the assembly in a Los Angeles Hispanic neighborhood. The decision was to continue to move on local communities and neighborhoods while tackling the long-range issues of low-cost housing and public transportation. 75% of the participation were new contacts and serious about implementing the mandates.

6. RICHGROVE TRANSITION The 125th water tower now in Richgrove symbolizes the completion of the Human Development Project begun in June 1978. The residents have transformed a forgotten town into a recognized symbol of local development for adjacent areas. After a celebration, the Richgrove House was moved into Los Angeles leaving behind a well-equipped ICA office with same phone number and mailing address as a base for circuits and extension. On June 23 people met and agreed to be Human Development Council assure that the Richgrove experiment be used in every community across the county.

7. COLLEAGUE RETREAT 2 RS-1 courses totally recruited by colleagues as a journey event for old and new colleagues. 20 colleagues participated in a vocational commitment retreat weekend in June which enabled many families to renew their vision of the role we are being called to play in the 80's.

8. FISCAL INTEGRITY 2 salaries with sojourn fees provided full self-support for 2 houses of 8 assigned adults and 4 deployed youth. The house accumulated from its budget \$2500. for major house repairs. 65% of program checks were covered by program fees or grants. Total developed and program funds were over double last years. An experimental push on corporate funding secured six new corporate supporters.

