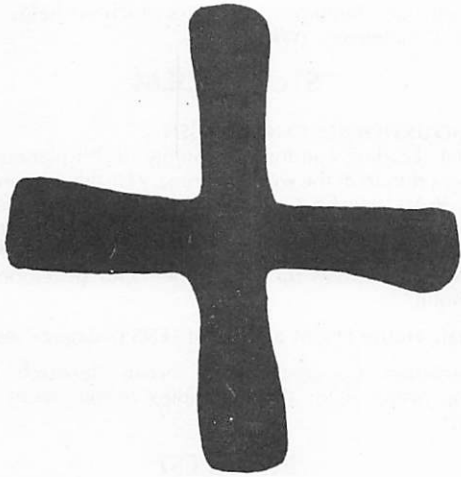


# THE GLOBAL ORDER REPORT

QUARTER II WEEK TEN

November 30-December 6, 1981



## MADRID

### RELIGIOUS HOUSE: MADRID

External: HDZ Portugal prints its first Global Order Report, visits nine communities, does five *encounters* (forums) and sets up four more, produces winning documents from the five communities at the Assembly and celebrates with a fine local wine and dancing. Ferreiros does a three-month task timeline, including assignments, in forum follow-up session.

Internal: Team visits Vila Real, one of the four district cities, to see richer side of the Rio Douro-Sul. Lucy and Russell step back into pre-medieval time in the walled section of Lamego, and Team sends Jim Campbell out on a perilous bus trip toward civilization and Brussels.

Contradiction: Learning to tell time by which community is scheduled. . . "If this is Ferreirim, it must be Wednesday." (Wk. 7)

## LONDON

### RELIGIOUS HOUSE: LONDON

External: First guest night of the year has unique mixture of guests — one of whom volunteers immediately to do weekly office work. After eight weeks of preparatory analysis and building common memory, House has a very useful planning Week II, creating a year's tactic schedule.

Internal: Volunteer Tony Margetts completes three-week sojourn in House and leaves for India to be replaced by sojourner Bob Morris, who will be here for six weeks.

Contradiction: Having achieved intellectual clarity that the ambiguity of the urban is not a reason for failing to decide and act, reaching a clear consensus on the still elusive HDZ action. (Wk. 8)\*

*Moses noticed that, although the bush was on fire, it was not being burnt up; so he said to himself, 'I must go across to see this wonderful sight. Why does the bush not burn away?' When the LORD saw that Moses had turned aside to look, he called to him out of the bush, 'Moses, Moses.' And Moses answered, 'Yes, I am here.' God said, 'Come no nearer; take off your sandals; the place where you are standing is holy ground.'*

Exodus 3: 3-5

### RELIGIOUS HOUSE: GLASGOW

External: Glasgow Region pilot Colloquy begins with LENS pedagogy which builds the regional plan for the next 18 months. This event occasions the first inkind of the year — food and Xerox photocopier plus paper for nine days. The Volunteer Programme gets a boost with a presentation at Edinburg University, and then Stirling University phones to ask why they have not been visited. One volunteer comes for interview, two sign on for Orientation Weekend, and a 500-word article is requested for university paper.

Internal: Pilot Colloquy begins Pat Tueke from Rome as pedagogue and two colleagues stay in House. John's superannuation payment from U.S. boosts self-support for the month.

Contradiction: Creating the stories that link what excites staff to the vocational concerns of regional colleagues. (Wk. 9)\*

### RELIGIOUS HOUSE: BRISTOL

External: Development team secures commitments for regular support from two regional team families via Deed of Covenant. First session of village study group is scheduled for first week of Advent and first fund-raising film night is scheduled for January.

Internal: Saturday night and soft music sees completion of regional mailing labels. Workshop with development team fills tactics board with multi-coloured events for next 14 months.

Contradiction: Tightening belt without cutting off circulation. (Wk. 8)

## PARIS

### RELIGIOUS HOUSE: PARIS

External: Ten well-planned visits result in 11 eager participants for Volunteers Orientation Day.

Internal: House undergoes breathtaking so-near-and-yet-so-far experience as nuns at the eleventh hour change their minds about hiring Beverly Parker.

Contradiction: Deciding which puppies to drown as programme possibilities whelp simultaneously. (Wk. 8)

\* NOTE: The \* indicates the first printing of a new report.

**RELIGIOUS HOUSE: BRUSSELS NEXUS**

External: Development, Operations and Management circuits cover five areas in two continents.

Internal: Week is one of fasting and feasting, marked by Global Fast Day, birthday and anniversary celebrations, and hosting of Brussels Region RS-I on Week II.

Contradiction: Finding the time and place to share brooding with many on the road most of the time. (Wk. 8)\*

**RELIGIOUS HOUSE: BRUSSELS**

External: A week of structural permeation includes — playing at a concert in the key node of the potential HDZ, receiving letters from Canada indicating probable funding for women's program, attending a strategy meeting of the Brussels' group of the "Planetary Initiative for the World We Choose" and the fifth study meeting of the Women's Organisation For Equality. The fruit of many years of patient cultivation ripens unseen and falls unexpectedly into the team's lap in the shape of a 150-room facility relieving the space contradiction relative to training centre expansion.

Internal: House celebrates the regular stipend cheque, the new facility and the 35th anniversary of Paige Cousineau at the house-warming dinner of Ruth Dickinson, an ex-sojourner, with duck and "incroyable shoe" pastries.

Contradiction: Forging the programmatic bridges that will allow Those Who Care to begin taking the steps to dance over the void. (Wk. 6)

**FRANKFURT****RELIGIOUS HOUSE: FRANKFURT**

External: Development circuit to Munich, Stuttgart and Frankfurt Regions yields good results in money and future programme. Key gifts include 1000 DM from Arthur Anderson, 5000 DM from Jesuits in Nurmberg, and money from churches in response to Advent proposal mailing. Roundtable at the House has five guests, including two volunteers, one going to India in December and one to Indonesia in April. Ludwigshafen core meets and sets January dates for post-Symposium implementation meeting and all day preparation session.

Internal: Fourth job secured completes first phase of self-support strategy (Building Retaining Walls) and clears way for second phase (Driving Solid Foundations) for long-term support of the House.

Contradiction: Finding way to move in the city of Frankfurt that is strategic and engages the whole House. (Wk. 8)\*

**RELIGIOUS HOUSE: AMSTERDAM**

External: House prepares for a new orbit with invitation letters sent to volunteer candidates from the Colloquy and invitations to returned volunteers for a Returned Volunteers Weekend in Frankfurt. A 12-church council in Amsterdam invites the ICA to help with its reorganization.

Internal: New self-support manoeuvres begin by using the Amsterdam neighbourhoods targeted during the Formation Colloquy as the locus of endeavour. At 10-weeks, Mark Alan Williams has his passport and is ready for global assignment.

Contradiction: Manoeuvring into brick walls with self-support being the over-riding demand. (Wk. 8)\*

**RELIGIOUS HOUSE: BERLIN**

External: Visit with British Petroleum: Hamburg indicates willingness to do article on ICA work in India before November, 1983.

Internal: Roundtable offers opportunity to re-evaluate core training within community of a developed project.

Contradiction: Producing German-speaking volunteers to meet needs of expanding program opportunities. (Wk. 8)\*

**ROME****RELIGIOUS HOUSE: ROME**

External: House holds first Seminar for Effective Mission in the Regional Training Center. This victory demonstrates the viability of doing many such events in House facility on a regular basis.

Internal: The Team makes an investment in the future by planting a garden which will enrich the House diet and cut the food budget come spring.

Contradiction: Building fresh tactics which will help carry out quarter's maneuvers. (Wk. 6)

**STOCKHOLM****RELIGIOUS HOUSE: COPENHAGEN**

External: Leading London community health planner sends positive critique of the work on Primary Health Care in Urban Areas. World Health Organization requests a proposal for research into implementing preventive health strategies across urban areas, to be completed by February for May '82 approval. House sets up appointments for development in Stockholm.

Internal: House begins a series of LENS pedagogy sessions.

Contradiction: Completing the Urban Research Project funding proposal for the impending development circuit. (Wk. 8)\*

**BUDAPEST****RELIGIOUS HOUSE: VIENNA**

External: A circuit to Graz Metro brings financial support promise from a teaching order. Inkind housing for circuit team is assured with the Sisters of Charity, and plans have begun for program in Quarter IV with the Catholic Adult Education Center. The move to the first semi-permanent housing literally thrusts the House into "The Center of Things" with only a 15-minute walk to *Wien* (Vienna) cultural, political and economic center.

Internal: *Obedience* is experienced in scrubbing floors and doing general cleaning; *Poverty* is a gift in not having much to carry up four flights of steps; and *Chastity* is exercised in quickly getting House functional so that external mission is not stopped.

Contradiction: Using the success of the Imaginal Education course in one Parish to begin conversations with the other 1295 Parishes in *Wien* (Vienna). (Wk. 8)\*

**CAIRO****RELIGIOUS HOUSE: GIZA**

External: Local authorization letters and "yes" from both Council president and executive official for cluster planning signal new understanding of human development.

Internal: Bayad roof cracks are cemented and office is transformed into collegium room for winter living. Cairo outpost decor brightens House as sick folks continue to heal.

Contradiction: Wrapping up Quarter II and planning for Quarter III while continuing to push on major authorization and funding. (Wk. 9)\*

**ABIDJAN****RELIGIOUS HOUSE: ABIDJAN**

External: After a year's wait, the telephone is installed and working! (44-34-74). Member of Parliament and his wife come to dinner; and neighbors, a Jesuit community, invite House to lunch. House next door becomes vacant and is made available to ICA, providing crucially needed space — new ICA office and additional staff housing.

Internal: New inkind file cabinet signals creation of new office. New English teaching job for oil company provides income to pay major outstanding debts.

Contradiction: Moving quickly on staff and development expansion so that recent victorious leaps don't become comfortable plateaus. (Wk. 4)

## LAGOS

### RELIGIOUS HOUSE: LAGOS

External: Ijede sewing factory obtains three new contracts totaling over 3,500 uniforms. The new community water tower foundation is laid and ready for 10,000-gallon inkind water tank. Professor Udekwu visits key trustees and the Permanent Secretary for visa quotas.

Internal: House enjoys week of hosting and meeting new colleagues as Professor Udekwu comes to Lagos, John Coke from Columbus, Ohio, visits while on a business trip, and the Rafos family meets the Oba and chiefs of Ijede.

Contradiction: Creating a stable, winning program thrust while staff assignments are still in flux. (Wk. 7)\*

## KINSHASA

### RELIGIOUS HOUSE: LUSAKA

External: All five Kapini stakes participate in block making for Diamond of Zambia Clinic and produce 500 blocks. K.H.D.P. Disco hosts 100 youth to launch Youth Organization and collects K 49. Visit with District Governor firms up authorization for expansion work and begins registration process for Diamond of Zambia, while at the same time formation trek begins in Lusaka.

Internal: House receives Ian Kayo, Friday Chibale and Elias Mbewe as interns for one year. Twenty meters of blue cloth are inkinded to intentionalize Order symbol, and House task force meets for productive session, completing Internal Life Guide for Quarter II.

Contradiction: Maintaining creative tension among task, troops and programmes in forging one missional task. (Wk. 2)

## NAIROBI

### RELIGIOUS HOUSE: NAIROBI

External: Team initiates division impact scheme which moves beyond projects and clusters to impacting the whole division with the completion of the first of 43 sub-location impact events. The ICA becomes a line item in the national budget when arrangements are made for four government LENS programmes. The first LENS happens with 25 Muputi Location Officers.

Internal: Much anticipated, Charles and Adam Lingo arrive at the same time as House sends out John Chituga to Zambia. Hajega family letter about work in Jamaica stirs imagination of all.

Contradiction: Creating a way to move on immediate large money. (Wk. 7)\*

### RELIGIOUS HOUSE: KAWANGWARE — KABIRO

External: The block making for Keme Structure II passes 8000, but enters final week with machine broken. Even though District Officer is on leave, Chief Wanyee gives assurance that the Community Development Committee can get action for Kabiro building projects. The report of the University of Nairobi fourth-year architecture students' field project done in Kabiro is published.

Internal: Pamela Perry, a St. Lawrence University "Semester in Kenya" Program student, joins Kabiro auxiliary for two-week volunteer sojourn.

Contradiction: Feeling like a farmer with a bumper crop ready to harvest — but, without a contract with the land owner. (Wk. 8)\*

### RELIGIOUS HOUSE: KALWANI-SHAMALAGO

External: The third of six locations in South Tiriki completes their Sub-Location Cluster Consult. Health caretaker training and follow-up across Section 'A' has great turnout, 80 in Samutet, and 51 in Senende.

Internal: House staff moves to Gisambai village to do Cluster Consult and is invited out to a lovely dinner that turns out to be consult team celebration.

Contradiction: Getting the snake through the clustered wheat. (Wk. 8)\*

### RELIGIOUS HOUSE: MUGUMOINI

External: Githembi Sub-Location Cluster Consult opens with excited villagers participating in the opening, government visits, making the sign boards and serving "ready-made" pot-luck food. The District Officer in attendance at the closing promises to grade the roads.

Internal: House welcomes Section gun Sam Were, and Julius Muli and Elijah Irungu, both arriving for the cluster consult.

Contradiction: Keeping old plates spinning while hastily spinning new plates. (Wk. 7)

### RELIGIOUS HOUSE: MOMBASA — KAMWELENI

External: Cluster staff interchange takes place for second time this quarter with two from Kamualla cluster and two from Kakusui going on circuits in Muputi Location, completing Misakwami Sub Location Impact and setting up Kaliami Sub Location, thus initiating Central Division impact design. Programme implementation module team returns to Kitandi to initiate community centre. Muputi Location officers LENS has almost 90% participation of those invited.

Internal: Training is held for second division impact team and Mwarakaya Sub Location Consult team is welcomed back in midst of National Project Directors Meeting at Kammelani.

Contradiction: Knowing that staff have all the string required to weave location cluster together but still unsure what the product will look like. (Wk. 7)

## BOMBAY

### RELIGIOUS HOUSE: BOMBAY NEXUS

External: LENS for Kolhapur Productivity Council is an outstanding success. Thirty-five prominent business people attend. Professor Joshi is one of the faculty.

Internal: Week includes two very fine collegiums in which John Burbidge shares the happenings of the Lindsays in SEAPAC and some observations on the IERD as a global event.

Contradiction: Grounding the revolutionary edge of the mission as the Nexus perceives it, while concentrating wholeheartedly on the immediate and the nitty gritty. (Wk. 8)\*

### RELIGIOUS HOUSE: BOMBAY

External: Asegaon, one of the Maliwada circle cluster villages, has a health camp with help of District Health Officer. During health camp, three to four other villages participate and 5001 people get medical checkups. District Forest Officer wants to work with cluster; this offer is one of the most important authorization happenings for the cluster from a government officer.

Internal: Hosting 12 Tata Institute of Social Science students from Bombay for four days keeps all of Team on their toes. A key part of this visit is a cluster village workshop on the "five-finger nutrition chart".

Contradiction: Intentionalizing Team's time rhythm with each cluster village. (Wk. 8)\*

## DELHI

### RELIGIOUS HOUSE: DELHI

External: Panchayat team visit catalyses formation events, including two regional team reflection sessions, two Sikror site visits, the launching of a Delhi women's core and a fine celebration at colleague's house. Spins and workshops give distance to HDZ planning.

Internal: Frenzied beautification activities transform external appearance of House and create luxury guest room. Panchayat visit concludes with celebration around first coal fire of the winter.

Contradiction: Finding the programme edge which will shift enthusiastic support into cooperative involvement by the four sectors. (Wk. 8)\*

## MADRAS

### RELIGIOUS HOUSE: HYDERABAD

External: Twenty Nadlapur village leaders stay up to 11 p.m. to help ICA staff pack House's moving lorry and then give a fine tea party send out, complete with speeches and garlands of flowers. Ashram moves out at dawn to new location in Secunderabad, twin city of Hyderabad. Invitations to open house and Panchayat visit are prepared.

Internal: New House is set up in six hours, and landlord expresses his pleasure at the "service style" of the new tenants.

Contradiction: Finding the winning sequence for a long-term victory in Area Madras, when every week dazzles House with new victories and new possibilities. (Wk. 8)\*

## CALCUTTA

### RELIGIOUS HOUSE: CALCUTTA

External: Community Education and Human Development with 60 sisters of the Holy Cross and GWF with 200 women give participants new images of participation in Human Development. Six LENS calls and Week II pedagogy create anticipation for Quarter III LENS schedule. Collegium on strategic grid of Calcutta Metro enables House to get on top of the city.

Internal: House receives family night invitation to Bustee leader's home for *biryani* feast and strategy discussion. Second person gets malaria. Roundtable highlights the week.

Contradiction: Unclearly on Panchayat visit specifics puts a haze on everything. (Wk. 7)\*

## SINGAPORE

### RELIGIOUS HOUSE: KUALA LUMPUR NEXUS

External: Management receives Malaysian audit report that ICA passed with flying colours. Operations team returns after multi-purpose PSU in Bubun and Bontoa with reports that PSU model will be helpful in all regions. IERD-Lindsay trek set-up moves fast and furious with appointments set in Australia and Indonesia.

Internal: Visit with future landlord reveals deeply caring man with potential of opening many doors for Malaysian frame and programme. Total Nexus reassembles after four-week dispersement. House receives cheque for second self-support consultancy.

Contradiction: Creating the common images of the rest of the quarter which allow centurms and nexus to move effectively as a whole. (Wk. 4)

### RELIGIOUS HOUSE: KUALA LUMPUR

External: House discovers Mrs. Gurusamy has already set appointment for Sir James Lindsay to meet Public Enterprise Minister, Datin Paduka Rafidah Aziz, during visit on December 4th. House receives M \$5,000 contribution from R. J. Reynolds Tobacco Company.

Internal: House celebration includes the movie "Competition" and a one-day trip to Port Dickson.

Contradiction: Keeping freshness in approach to involvement of regional colleagues. (Wk. 7)\*

### RELIGIOUS HOUSE: MEDAN

External: Bubun Three Year Celebration and Turning Over Ceremony preparations hit high gear as women, youth and men have workdays and special meetings to make it a great celebration, complete with water competitions. Teluk Bakung begins eighth preschool, a formal preschool celebration is held in another village with Bubun preschool teachers on circuit, and the head of Province Community Education addresses preschool teachers meeting. Health Guild for District (*Kecamatan*) plans workshop for one-year timeline, and agriculture visits include workshop plan with fish-pond volunteer agency.

Internal: Weekend visit of USA Consulate Cultural and Information Attache is delightful excuse for Mactan collegium, "big night in Bubun card game" and gourmet cooking.

Contradiction: Using Lindsay visit to solidify guardian's story of human development demonstration and zone. (Wk. 6)

### RELIGIOUS HOUSE: JAKARTA

External: The four-week Global Language School ends in Jogjakarta, and team returns to Jakarta for evaluation and report writing. This is the first of several structural revitalization consultancies which will broaden House relationship with the government-owned agricultural estate.

Internal: House experiences thorough dispersion as Eunice and Sherwood travel to Bubun, Doris travels to Kuala Lumpur, and L. D. The travels to Bandung while Michael Neat is still in Jogjakarta.

Contradiction: Remaneuvering to clarify the one task in the midst of many new breakthroughs, with the confusion of strategies and tactics. (Wk. 8)\*

### RELIGIOUS HOUSE: UJUNG PANDANG

External: House experiences week of close scrutiny as three negative and false news articles appear and Governor responds favorably at once with positive article. In addition, Head of High School of Social Work brings *TEMPO* news reporter to do story on four high school students doing practical training in Bontoa with ICA; and USAID pays surprise visit, receiving favorable reports from residents about BHDP. Preschool District Module is set up with education and rural development representatives at context meeting and with fine cluster preschool teachers planning meeting.

Internal: House welcomes ICA staff Amir Bintang and bride Ratna to the UPRH and rushes Nancy Stovall to have emergency appendectomy.

Contradiction: Linking and forming a coalition of agencies and volunteers to the local efforts in the Preschool Module. (Wk. 7)\*

## HONG KONG

### RELIGIOUS HOUSE: HONG KONG NEXUS

External: House makes treks to the Philippines, Taiwan, Japan, Malaysia and Hong Kong. Barbara Hawley, Management Chicago, arrives for audit preparation.

Internal: Roundtable drama hosts Fr. Naylor. House celebrates November self-support victory Saturday evening.

Contradiction: Creating comprehensive financial plan with regions that will relieve the immediate urgent situation, handle Quarter II deficit recovery and prepare Quarter III expensive budget. (Wk. 8)\*

**RELIGIOUS HOUSE: HONG KONG**

External: North Dakota agricultural study group returns from trip to China and is hosted at ICA reception and film show at American Club with 41 present from all four sectors. Afterwards they report to House and area priors on their experience of China's development. A day-long tour of Hong Kong's five New Towns demonstrates the end of the rural in the New Territories.

Internal: House celebrates Frank Hillard's 50th birthday with champagne and gift of a brass statue of a Chinese general.

Contradiction: Having our planning catch up with our doing. (Wk. 4)

**RELIGIOUS HOUSE: KAOHSIUNG**

External: First village youth program to utilize outside professional help — one dentist and one magician — nets 231 children and a handful of adults for five evening programs in five villages including Hai Ou. Chinese staff are sent to Taipei for training in LENS for Caterpillar course while eight registrations for Hai Ou Imaginal Education course come in the mail. Appointment is set for ICA to introduce three village people to Tung Kang Marine Laboratory — the lab whose technology catalyzed prawn production explosion in Hai Ou.

Internal: House experiences victory of translation, certification and notarizing of the birth certificate for the new Salve baby, Rose Megvey, after discovering that the Indian Consulate in Hong Kong would not accept the original Chinese certificate which did not have the child's name on it. New motorcycle, financed by employer at no interest, replaces two which suddenly stopped working.

Contradiction: Clarifying program images that are at the same time acceptable to Government and motivating to the staff. (Wk. 6)

**RELIGIOUS HOUSE: TAIPEI**

External: House deposits NT 202,000 (US \$5,300) for month of October and finalizes LENS with ITC (Caterpillar) for November 6-8, 1981.

Internal: Area priors visit en route from Hong Kong to Manila, and Doug Druckenmiller and Bob McLaughlin visit for one night, sharing stories of their visit to China mainland, Nam Wai, Hong Kong and Hai Ou, Taiwan.

Contradiction: Maintaining a vision of local people participating directly in comprehensive planning. (Wk. 5)

**RELIGIOUS HOUSE: MANILA**

External: Manila Consultative Services are underway with Town Meeting type consult for Elinwood UCC congregation; facilitators arrive to find "fishel-designed" 18-inch tables. Philcom (RCA) LENS follow-up is effective first step in continuing to provide a company with concrete tools, post-LENS. Sudtonggan Rock Industry's third container of rocks in two months is delivered in Manila. Manila Core meeting is hosted by Monseignor Ortiz at his complex where he oversees the coordination of the 43 Roman Catholic agencies and organizations in Manila.

Internal: House finds movie, *TESS*, a powerful art form. The study of Servan-Schreiber's *World Challenge* draws forth creative thinking relative to new global dynamics, balance of power and future options.

Contradiction: Designing the temporal forms that continue to remind the House of its life understanding. (Wk. 8)

**RELIGIOUS HOUSE: CEBU**

External: San Miguel decides to sign land agreement for health clinic use. Sudtonggan accomplishes 33 plots of income-generating vegetables, while 2,500 pieces of rock are delivered to Manila with 240 piece average production per day. Mactan 24 weights are completed. Team begins implementation of one-year calendar of Sudtonggan Leadership School.

Internal: Selling of old newspapers and corn, soya, and milk bags raises money to improve House decor, and a celebration with all ages participating highlights week.

Contradiction: Enabling movement into the new possibility of Mactan 24 while waiting for resources to sustain the programs. (Wk. 5)

**RELIGIOUS HOUSE: DAVAO**

External: Mountain cluster preschool program receives feeding from Ministry of Social Services Development. Seven people from Langub attend one-day seminar for poultry raising, sponsored by Southern Philippines Development Association. Carmen coop store quarterly inventory shows P 856.00 store gain.

Internal: House decides to have two workdays for every week.

Contradiction: Securing preschool materials. (Wk. 5)\*

**TOKYO****RELIGIOUS HOUSE: TOKYO**

External: With the visit of Sir James and Lady Peggy Lindsay, the first member of the Japanese IERD board is enlisted. The first one-day meeting of the Regional Team endeavors to impart 25 years of history and move into a new mode of operation.

Internal: With guest dynamic aw whirl, the House enjoys evening collegiums with John Burbage and Lady Peggy.

Contradiction: Seeing the IERD as part of the five-year strategy and more than a ten-day event. (Wk. 6)

**RELIGIOUS HOUSE: SEOUL**

External: Second LENS involves Chase Manhattan banker as a LENS pedagogue and opens new conglomerate Daewoo.

Internal: Dr. Myers, on sabbatical from Berkley, stirs House imagination with possibilities for village agro-industry.

Contradiction: Moving beyond events to revolutionary change. (Wk. 9)\*

**RELIGIOUS HOUSE: CHEONG WON**

External: House creates health plan for November, and Health Guilds in four villages begin distribution of parasite analysis containers. Staff are guests of the *Saemaul* Provincial Director who offers many forms of cooperative assistance for the Cluster. Weeks ends with great Cluster Sports Day with over 300 present who enjoy stiff competition in nine events carried out in style with visiting dignitaries, awards and a winner's trophy.

Internal: Um Young Heum, son of Rev. Um Gi Hyun, joins House for four-month sojourn after completing military duty and before university begins.

Contradiction: Getting clear on roles, both the division of assignments and the synthesis of action. (Wk. 6)

**RELIGIOUS HOUSE: FUKUOKA**

External: Fourteen registrations are in for the Business Module session on Saturday; 24 companies are contacted for LENS and the Modules; newsletter is ready to mail. Advisors meet until 11 p.m. working on preparation for the Module Day. The Panchayat Meeting in Tokyo provides material for months of future study.

Internal: Japan Labor Thanksgiving Day holiday finds House members attending baseball game (Kansas City Royals vs. Japanese All Stars), Sumo Wrestling Tournament, Fukuoka Cycling Tour (Jean), and eating for the first time the Japanese delicacy, ell.

Contradiction: Seeing the future dimly through programs of the week. (Wk. 7)\*

**RELIGIOUS HOUSE: OSAKA**

External: Part of the team, John, prepares and gives talk to the Mainichi English Club, and the other part of the team, Kenji Yoneda, is sent to Tokyo to attend the Global Panchayat meeting. He returns with five tapes full and notes on the event to be translated into English.

Internal: House holds *Sayonara* party for sojourner Sayo Fukunaga, who completes year of sojourning, and sends her to new job with songs and celebrations.

Contradiction: Re-coordinating staff time and sensing of hopeful corporate purpose in the Region. (Wk. 8)

**RELIGIOUS HOUSE: SAPPORO**

External: Follow-up letters are sent to LENS grads. Rev. Hirata and Mrs. Ito are committed to participation in March LENS Symposium. Ten guests participate in Roundtable led entirely by Japanese staff and colleagues.

Internal: House celebrates Seiko Yaniganisawa's completion of one month in ICA. Takikawa English class is completed, freeing Saturdays for other work. House attends Halloween party at International School which is a uniquely American event attended by many Japanese people.

Contradiction: Balancing effort between doing many things quickly and a few things well. (Wk. 4)

**SYDNEY****RELIGIOUS HOUSE: SYDNEY**

External: *Third Wave* seminar has participants from 18 organizations and affirms usefulness of new construct in Australia. Sir James and Lady Peggy Lindsay excite 12 new contacts among the 36 present at IERD dinner. The Lindsays see a total of 68 people, and Lady Peggy is interviewed on ABC radio. Guardians meeting shows new decision on part of Board of Advisors to participate actively in movement and new sense of responsibility on the part of the Regional Team for the success of the event. IERD dinner and Guardians meeting involve the House and many area and regional colleagues.

Internal: Team holds a great celebration after the *Third Wave* seminar. House experiences relaxed feeling in the midst of the *Third Wave* seminar, IERD and Guardians meeting whirlwind due to orchestrated teamwork in all arenas. Week is wrapped up with fine celebration of skits that lets off steam of all expenditure of last eight weeks throughout the whole area.

Contradiction: Forming structures and systems for actuating the immediate gain of the events of the past eight weeks. (Wk. 8)\*

**RELIGIOUS HOUSE: MURRIN BRIDGE**

External: Six residents register for High School Certificate Completion classes. Elders language presentation at Lake Cargelligo catalyzes "A B C" book project in Nympa by fourth grade class.

Internal: Dinner Theatre presentation of the rock musical "*Joseph and His Amazing Technicolor Dreamcoat*" is occasion for celebration and low-key framing as one auxiliary member is part of the cast.

Contradiction: Deepening and focusing the tactical swirl to enable local catalysis without "pushing programmes". (Wk. 5)

**RELIGIOUS HOUSE: PERTH**

External: "*Around the West*" newsletter and Sydney Summer Programme brochure are mailed to 500. Roundtable guests include old colleague Esme Park, recent programme grad Darrielle Brennan, phone-in acquaintance Jan Cross, and Dene and June Rundle, as Dene prepares for a month in Maharashtra.

Internal: Barbara starts singing Friday and Saturday nights at new downtown restaurant where Alan Hawke is cooking. Good collegium focuses probe on the education system.

Contradiction: Articulating the one thing to stand before while doing many things. (Wk. 7)

**RELIGIOUS HOUSE: ADELAIDE**

External: Regional Team launches the Annual Appeal with set-up week of card scanning, setting appointments and overall cover letter from John Murchland, member of the National Advisory Board. House sends Howard out to the big Week II in Sydney which includes the *Third Wave* Seminar, the IERD dinner and the Guardians Meeting. LENS calls go on with continued affirmation of the LENS process.

Internal: Job number two is secured for self-support boost, and House travels through Brompton, a residential-industrial community and grids it to put a foot in the local geography.

Contradiction: Breaking open the new areas for donor development. (Wk. 8)\*

**RELIGIOUS HOUSE: MELBOURNE**

External: Sir John Crawford, known for his expertise in rural development across S. E. Asia and India and a recently retired advisor to the World Bank, finds his insights and enthusiasm for IERD turning his hesitation into a yes to being on the IERD Global Advisory Board. Australian Annual Appeal (AAA) is launched with regional story conversation and appointment setting.

Internal: House receives Lady Peggy Lindsay's friends after fine IERD reception for Movement. House also participates in an *ibis* (bird) count for Healesville Wildlife Sanctuary.

Contradiction: Creating time design and assignment rationale that enables AAA, LENS, IERD and January Summer Programme push to be one thrust. (Wk. 6)\*

**RELIGIOUS HOUSE: BRISBANE**

External: Framing and courtesy visits to Bishop Gerry and others are well received. Brian Whitlock assists Regional Team in leading Army Chaplains' Seminar on Spiritual Refreshment at the town of Oakey, near Toowoomba.

Internal: "Three-ring circus" dynamic continues as the Bishops represent Region at Panchayat Trek in Sydney, Margaret works on completion of final term papers, and Suzanne receives from hospital unexpected \$700 plus, to go with two-week holiday — self-support is alive and well!

Contradiction: Working together in dispersion. (Wk. 7)

**SUVA****RELIGIOUS HOUSE: APIA**

External: A week of calls to set up and recruit Tonga Pacific Training School in Apia results in numerous visits highlighted by Air New Zealand agreeing to entertain proposal for inked airfares.

Internal: House disperses for two-month time period as Don Bushman leaves for Area coverage and Zone development with Australian Annual Appeal.

Contradiction: Shining your shoes on the run. (Wk. 8)\*

**RELIGIOUS HOUSE: AGANA**

External: Honolulu Development results in \$1250 in-hand and \$2000 committed. Global film showing and seminar on *Comprehensive Approach to Rural Development* at East-West Center, University of Hawaii, confirms Pacific-wide authorization from Pacific Island Development Program (PIDP). TASC Majuro warehouse sale nets \$2000 plus.

Internal: Whole House celebrates Thanksgiving Day with the Engstroms at Marshall's Theological School. Advent season is marked by creation of four-year timeline for Micronesia.

Contradiction: Over-coming inhibition to make bold moves which is nurtured by familiarity within isolated geography. (Wk. 9)\*

## SAN FRANCISCO

### RELIGIOUS HOUSE: SAN FRANCISCO

External: House maintains stamina through development and PCC and CS-I calls, sends out three people to do program in Seattle, Los Angeles and Denver after the great victory of Community LENS in Sanger. Follow-up visit to Sanger finds community already moving on six task forces.

Internal: Emerging Generation rides wonderful computerized train to visit rural farm where they ride a horse, kill a goose and experience gratitude and appreciation for other life forms.

Contradiction: Maintaining missional momentum in the midst of Thanksgiving discontinuity. (Wk. 8)\*

### RELIGIOUS HOUSE: SEATTLE

External: The five Indicative Ethics Lectures held at Western Washington University, including local radio and newspaper interviews, attract 60 people, most of whom repeated, proving a successful trial with a public audience. Seattle and Vancouver Regional Teams take CS-I course to one more level of refinement, power and learnings for the future during 32-person seminar in Bellingham. The Portland circuit opens up exciting program possibilities for lectures and course combinations through a consortium of colleges teaching international studies and Bishop McConnell of the United Methodist Church.

Internal: Week of celebrations including Mariko Robertson's birthday, the Richmonds' anniversary, a day of discontinuity and a trip to Mt. Rainier, is highlighted by Thanksgiving dinner, Mayflower Compact conversation, singing and guitar music around a crackling fireplace.

Contradiction: Taking the necessary time to do serious documentation of program breakthroughs. (Wk. 9)\*

### RELIGIOUS HOUSE: LOS ANGELES

External: Regional Team experiences intensive ten days as "The Great Formation LEAP" closes Week II with fine Imaginal Education course in Pasadena. During ten-day Formation program 196 people are directly engaged and 22 towns receive marketing calls. Now there are 33 programs "working" on the wall chart.

Internal: Impact of both being perpetually on the road and housing colleagues on Week II provides lively week of deep collegiality.

Contradiction: Meeting Region's program and development bottom lines while being stretched to new forms. (Wk. 8)

### RELIGIOUS HOUSE: PHOENIX

External: Team of Area and Regional colleagues conducts three-hour "Call to Commitment" and sees Magdalena, New Mexico, citizens get excited at their vision and move toward holding a L.E.A.P. program. Task force goes another round, editing mailing list. Contract is signed for completion of the Urban League Minorities Task Force meetings.

Internal: Thanksgiving celebration with regional families and neighbors includes volley ball games, reading Mayflower Compact during meal and a presentation of Native American readings and music.

Contradiction: Creating the structures that enable full Regional Team participation in planning and implementation on a weekly basis. (Wk. 9)\*

### RELIGIOUS HOUSE: PISINEMO

External: Demonstration Farm accelerates with record sales of Devil Claw for basket weaving, District Council approval of 14-acre expansion, and completion of Tepary bean harvest. House makes presentation to Lutheran Church group in Phoenix.

Internal: House attends LENS Pedagogy at Phoenix House.

Contradiction: Developing marketing system to distribute surplus farm products. (Wk. 8)

### RELIGIOUS HOUSE: BILLINGS

### RELIGIOUS HOUSE: DENVER

External: Salt Lake City CS-I with 18 around table shows power again for revolutionary contexting. Two-day program set-up in Salt Lake City nets nine LENS possibilities. Prominent tax accountant will recommend clients to contribute to ICA work. Team surpasses development bottom line of \$3800 for November with two weeks to go.

Internal: Great preparation for great Thanksgiving work-journey retreat is underway. Team repairs chimney with cherry-picker lift, and associate of team, Craig Webb, repairs kitchen ceiling professionally. Regional coordinating unit (RCU) continues experiment with a new corporate-solitary exercise.

Contradiction: Tracking the more than 40 program event possibilities. (Wk. 8)\*

## EDMONTON

### RELIGIOUS HOUSE: EDMONTON

External: Guardians Meeting report is prepared and mailed. Team plans Development week for Region Saskatoon.

Internal: Readings from Carl Sagan's *Dragons of Eden* excite imagination with images of cosmic calendar and role of language in civilization.

Contradiction: Clarifying the focused task within the diverse possibilities. (Wk. 7)

### RELIGIOUS HOUSE: ANCHORAGE

External: Regional Team completes tactical/implementation workshop which indicates the implementaries to position the Americas Challenge Maneuver. RS-I calling illuminates the potential for 20 participants from the sponsoring church, St. John United Methodist Church. Regional mailing tactic is implemented by cover letter creation and card file computerization.

Internal: House celebrates Thanksgiving in fine style as traditional feast is held and special decor transforms House.

Contradiction: Creating sense of urgency at the tactic and implementary level while holding open the incredible vision of the Human Development Zone. (Wk. 9)\*

### RELIGIOUS HOUSE: VANCOUVER

External: Team makes key visit to 1983 World Council of Churches Executive Director for Vancouver Planning Committee, Gordon How, and encounters deep spirit colleagues on Victoria Metro circuit. LENS Marketing lights up with company proposing January for their LENS. Regional Team sends two to Area Guardians Meeting in Edmonton.

Internal: Regional Team meeting hears David Tickner's excited report on Area Guardian's meeting.

Contradiction: Enabling articulation of working vision for the year. (Wk. 6)

### RELIGIOUS HOUSE: WINNIPEG

External: Development continues into second week, with circuits to Dauphin and Brandon Metros. Regional Team cores in both Brandon and Winnipeg meet this week. Winnipeg Team enjoys dinner out in a neighborhood restaurant, and Brandon Team hosts showing of the global film.

Internal: The entire House attends a baptism at the invitation of the family who were in an RS-I last April.

Contradiction: Ensuring regional momentum during the upcoming Christmas holidays. (Wk. 8)\*

## HOUSTON

### RELIGIOUS HOUSE: HOUSTON

External: Celebrating the completion of five-week Imaginal Education Lab, the Regional Team and course participants enjoy lively evening of evaluation and spirited conversation. Houston Metro meeting finds several new faces around the table as group builds curriculum for next six monthly meetings.

Internal: Long-awaited big event becomes reality when Lee Kyung Hae gives birth to a healthy baby girl on Sunday, November 22. House Church provides opportunity to celebrate wonder of global village and missional family.

Contradiction: Ensuring comprehensive Regional Team participation in Regional Team planning LENS being held Thanksgiving weekend. (Wk. 8)

### RELIGIOUS HOUSE: DALLAS

External: Regional team meets for Week II marketing strategies and program targeting which results in four programs set. Oklahoma City Metro cadre starts regional newsletter. Dallas Metro cadre holds second Roundtable focusing on Qualifying Daily Engagement and puts session product on the Online Systems message system.

Internal: First scheduled Regional House Church of the year hosts representatives from three metros. Marketing PSU celebration catalyzes wine cellar dance floor with jitterbugging and swing dancing by the best of the Dallas Region.

Contradiction: Holding tension between strategic objectives for next four years and establishing a track record. (Wk. 6)

### RELIGIOUS HOUSE: MEMPHIS

External: House welcomes Area Priors amidst the swirl of Black Engagement Strategy (B.E.S.) Team visit, marketing analysis workshop and marketing appointments, and in-house events with colleagues. Youth cluster has pizza dinner with Claudia Cramer while Don Cramer circuits Mississippi with Molly Shaw and brings good news of likely LENS openings. S. W. Memphis neighborhood training request is received.

Internal: Self-support workshop with resume writing boosts hope, and collegiums with the Cramers include looking at Continental Council issues.

Contradiction: Sensing the urgency in the anticipation of the year's end to venture into new opportunities. (Wk. 8)\*

### RELIGIOUS HOUSE: NEW ORLEANS

External: Three-day circuit through Mobile and Montgomery Metros moves the decision for a Town Meeting in Enterprise, Alabama, on the 4th of July closer to reality, recruits some key people for upcoming Mobile RS-I and has film showing with possible patron. Charity Hospital Quality Work Life (QWL) team trains facilitators for a National Conference on the Future of Urban Hospitals, to be held by the American Hospital Association. Charity Hospital QWL team completes format for sessions four, five and six of supervisors' course while holding sessions one, two and three.

Internal: House sends out Chris McKay to spend Thanksgiving with grandparents, and celebrates Bevin Innes's school winning second place in soccer tournament and Peter Whitney's new job with a blueprint reproduction shop.

Contradiction: Using time effectively to get New Orleans week done in three days in order to do Houston trek to facilitate Houston LENS Regional Planning. (Wk. 8)\*

### RELIGIOUS HOUSE: ATLANTA

External: Leadership Training Seminars Block I has 19 participants Friday night through Saturday, coming as teams, under assignment and representing all four sectors. Five Families in Mission proposals are submitted in development effort. An old colleague reveals to House a LENS possibility in the midst of a Development call.

Internal: Representatives from Development Centrum and Black Engagement Strategy team join the House in regional mission. Low-key celebration refreshes all after a high-key week.

Contradiction: Forging the strategy that allows the one team thrust to emerge. (Wk. 8)\*

### RELIGIOUS HOUSE: MIAMI

External: Jean Petrick, Regional Team member from Ft. Meyers, circuits Miami Metro. Team visits multi-nationals in Coral Gables and submits proposals for HDTS scholarships. House finds Episcopal Bishop Schofield, Diocese of S. E. Florida, open to funding of Jamaican training.

Internal: John Slicker, in for week of development, experiences Florida's celebrative moods.

Contradiction: Imparting sense of urgency in midst of Florida vacation mindset. (Wk. 8)\*

## CHICAGO

### RELIGIOUS HOUSE: CHICAGO NEXUS

External: Thirty-eight participants graduate from the 34th Global Academy. San Francisco hosts the first Ethical Response I course, and Ottawa and Dallas hold the first Formation Colloquys in North American. Development teams produce over \$70,000.

Internal: One of three new typewriters helps produce the House Advent events chart entitled "Season of Miracles".

Contradiction: Getting stuck in a railway car stuffed full of Quarter II demands as the train starts to pull off for Quarter III. (Wk. 10)\*

### RELIGIOUS HOUSE: CHICAGO

External: Forty Block Club and Business Association members hold workshop on the financial needs of the 5th City 1981-82 programs and the means to raise the funds. Moving on the new strategy on the private sector, FCBC meets with Michael Clement, Continental Bank Personnel Department. Milwaukee Metro circuit includes meeting with Racine Steering Committee revealing that 114 people from four sectors are signed up.

Internal: David Owens, Chaplain, and Indiana Central University students enable dorm set-up and community sign painting.

Contradiction: Building momentum during holidays without effective structural forms created. (Wk. 8)\*

### RELIGIOUS HOUSE: KANSAS CITY

External: The youth trek to Kansas City focuses Regional Team on February Continental Youth Presidium. The Tribhuvans send letters to Bombay and Nairobi for adopt-a-village documentation and promotion. Jan and Dick travel to Strawberry Point, Iowa, to confirm location of pilot Massey Ferguson Customer Forum scheduled for December 15.

Internal: Forty-two people gather in Kansas City House for Thanksgiving, 32 staying over in the House.

Contradiction: Rearticulating the focus of Midcrest which will assure local commitment in light of bracketed Rural Ventures proposal. (Wk. 9)\*

### RELIGIOUS HOUSE: MINNEAPOLIS

External: In Program and Training, the IDS Supervisor Training in the basic group discussion model (art form), workshop leadership and corporate writing methods is in its fourth week. New contract is developed for next phase of Minnesota's DOT Road Crew Supervisor Training, and Manager's Training Course is designed for IDS. In Marketing and Product Development, team receives two proposal requests from Minneapolis Chamber of Commerce for training and St. Paul Chamber of Commerce for planning Public Service Coordination with city, county and school-officials.

Internal: Public Sector Roundtable team confirms Dr. Wayne Jennings, Principal of St. Paul Central High School, and Art Harkins, a futurist in education, University of Minnesota, as speakers for Trends in Public Education Roundtable.

Contradiction: Designing appropriate operating modes and rhythm of the regional team. (Wk. 2)

#### **RELIGIOUS HOUSE: ST. LOUIS**

External: Imaginal Education brochures are delivered to key contacts, and one of the deans of a community college asks, "Why don't you teach your courses at Harris-Stowe for credit?" Neighborhood task force has signal meeting and begins plans for neighborhood symposia.

Internal: House hosts Bruce Donnelly from Development Centrum. Matt Hockley and Kevin Woodward experience the thrill of victory and agony of defeat as they receive their first report cards.

Contradiction: Strategically getting into the necessary networks in order to secure local support. (Wk. 8)\*

#### **RELIGIOUS HOUSE: DETROIT**

External: Human Development Zone leaders organize core formation events to pave the way for a late January "Town Meeting Day" with nine towns in northern Van Buren County which are holding forums to break open Zone development.

Internal: Around edges of great Thanksgiving Day feast the Regional Team writes, lays out and prepares for mailing a newsletter to a record 2,706 colleagues.

Contradiction: Getting practical maneuvers formulated that catch up with intuitions. (Wk. 9)

#### **RELIGIOUS HOUSE: CLEVELAND**

External: Program and development come into common swirl as House deepens relationships with churches through development visits and educational community sees linkage to urban through Teacher Core LENS PSU in Columbus.

Internal: Lively discussion at Cleveland Metro Core meeting on programmatic focus occasions recommitment of the Team.

Contradiction: Working through multiple possibilities to a decision on program focus to release effective troop configurations. (Wk. 8)\*

#### **RELIGIOUS HOUSE: INDIANAPOLIS**

External: Pre-HDZ probe is initiated as Mapleton-Fall Creek Neighborhood completes series of four Future Vision Forums and Consensus Assembly where contradictions and initiating actions are named and assigned to long-range planning subcommittees.

Internal: Miriam Quereshi's witness at International House Church evokes new images of developing world and sets the tone for Third World Day on December 12.

Contradiction: Standing in the tension of the archaic and the future such as Thanksgiving traditions and IERD promise. (Wk. 8)\*

## **NEW YORK**

#### **RELIGIOUS HOUSE: NEW YORK**

External: Development call to wealthy Fairfield church nets interest in IERD and future funding. University CORE sends teams to Boston and Philadelphia to work with youth clusters and continental Phase I staff on creation of a Vocational Dialogue event.

Internal: Emerging Generation eventfulness highlights week as Fred Lamphear and Doris Morris arrive for Phase I Trek and 16 Regional Team women celebrate baby shower for Ann Ensinger.

Contradiction: Guiding the five strategic snowballs that will start the seven impending avalanches. (Wk. 6)

#### **RELIGIOUS HOUSE: PITTSBURGH**

External: Staff completes draft of two-year program package proposal to Charleston, West Virginia, Housing Authority and Southwestern Community Action Council. Heinz, USA doubles ante on small company gift strategy launch to produce \$600 working money. Pittsburgh Metro core participates in christening celebration for Chenoa Moriah Stock.

Internal: "If I'd known you were coming, I'd have baked a cake" takes a turn as walls go up on two new rooms on first floor in preparation for influx of Development, Thanksgiving guests and Area priors' trek. House celebrates by seeing "Prince of the City" and struggles with the ethical questions raised.

Contradiction: Holding missional focus as holiday season approaches. (Wk. 7)

#### **RELIGIOUS HOUSE: ROCHESTER**

External: Metro circuit sweep focuses on strategic planning in Buffalo, a Rochester Jobs, Inc. Workshop and metro meeting in Rochester. A mini-course brochure is planned with extensive colleague consultation in Binghamton and Buffalo. A Cub Scout troop plants 300 daffodill bulbs along Binghamton riverbanks as a follow-up to the Binghamton Directions Conference. The Kents share their visit to Japan, Korea and Taiwan at a metro supper in Albany.

Internal: Attacking the files reduces mountains of paper to a small heap.

Contradiction: Matching program opportunities and leadership training to colleagues' readiness to participate. (Wk. 6)

#### **RELIGIOUS HOUSE: PHILADELPHIA**

External: Regional Team, including youth cluster, hosts pilgrims on Pilgrimage of Hope sponsored by Brothers of Taize with refreshments and slide showing with commentary about ICA work, escorts pilgrims to Grace Lutheran Church to learn about signs of hope in their community and have supper, then to Cathedral of S.S. Peter and Paul for service of prayer and song and inspiring words of Brother Roger, founder of Taize. Extended school strike allows youth to go on circuits highlighted by marketing of Methods Training Workshop and CYF.

Internal: Charles Peterson from Pilgrimage of Hope set-up team attends House Church.

Contradiction: Maintaining momentum of whole Regional Team so that it can do routine tasks of Region after seven weeks of preparing for the hosting of Area events. (Wk. 4)

#### **RELIGIOUS HOUSE: WASHINGTON, D.C.**

External: Week night CS-I course is completed with 26 people attending third session and with excitement over potential for holding other week-night courses at the House and throughout the Region. Southern tri-metro council is held in Richmond and RS-I and Dialogue II follow-up to Regional Consult are set up as key regional happenings. \$1,000 contribution is received from Carl Hickey's congregation, Mt. Carmel United Methodist Church in Hereford, Maryland.

Internal: Eventfulness happens in midst of discontinuity with Regional Team Thanksgiving Feast and House winterization.

Contradiction: Holding tension between immediate and long-range timelines. (Wk. 9)\*

#### **RELIGIOUS HOUSE: BOSTON**

External: Tucker Foundation at Dartmouth College approves funding for three student volunteers — two to Cano Negro and one to El Bayad. Regional Team spends evening creating the construct for three mini-courses to be piloted in December in order to sharpen pedagogy and test the market.

Internal: House priors (three adults) meet at Star of Siam Restaurant for a refresher, and youth cluster holds first official cluster meeting. Debra Griffin, Mary Ennis, Kendra McCleskey and Alison Bengel all make the Honor Roll first marking period. Ken Rose, in town for a conference, shares fine collegiums with House.

Contradiction: Focusing tactics on what is getting done and using those advantages rather than worrying about what isn't getting done. (Wk. 8)\*

#### **RELIGIOUS HOUSE: STARKS**

External: Marketing is major focus in short week before Thanksgiving as House participates in writing the next *VOICE*, completing the insulation on the Chintz Cottage, initiating next phase of Woodworks Marketing, and taking crafts produced in Starks to an outlet in Boston. House has lunch with key Augusta colleague to strategize on work in the State on way to Boston. Distressing news of bank's notice of intention to foreclose on Cornshop is received following Thanksgiving.

Internal: House blitzes wood chopping just prior to second snow of season, hosts colleague family for post-workday dinner, and has tremendous Thanksgiving feast in Boston although car dies both going and returning.

Contradiction: Creating workable mortgage payment scheme for short-term emergency and long-term need. (Wk. 9)\*

### **MONTREAL**

#### **RELIGIOUS HOUSE: MONTREAL**

External: House experiences week of forums with Kristen participating in the St. Martins School Youth Forum in Mississauga and four community forums at Habitations Jeanne Mance, where people reported, "It is the first time in 20 years that the tenants have had the opportunity to talk with the administration".

Internal: Awefilled international gathering of the Hasidic Jews across the street from the House culminates in torch-light procession with 2,000 chanting men and flaming Arc of the Covenant, reminding House of church heritage.

Contradiction: Focusing many tactics into common thrust in order to incorporate all advantages. (Wk. 9)\*

#### **RELIGIOUS HOUSE: TORONTO**

External: CYF training session with eight St. Martin High School youth, who attended Symposium, excites and involves youth as they prepare for their school CYF. Area LENS marketing training prepares Area for three-day marketing blitz.

Internal: Youth Trek impacts House with reports and workshops on the youth of the globe. Trek ends with celebration of movies and banana splits.

Contradiction: Structuring effective interchange and coordination of teams. (Wk. 8)

#### **RELIGIOUS HOUSE: OTTAWA**

External: Twenty-one are registered for HD-I. Team holds metro meeting in Pembroke and sets up Economic Community Forum.

Internal: House is sold with provision to rent one-half to ICA indefinitely. Two sojourners for Week II do pedagogy for HD-I.

Contradiction: Orchestrating the present and positioning for the future at the same time. (Wk. 8)\*

#### **RELIGIOUS HOUSE: HALIFAX**

External: Team holds first meeting in series of four scheduled throughout the Region as follow-up to Atlantic Potential Consult. Task force has key university contacts and Halifax Board of Trade representatives present.

Internal: Mobile Religious House is on the road in Moneton looking for job.

Contradiction: Maintaining the program possibilities in the Region while nailing down self-support. (Wk. 6)

### **MEXICO CITY**

#### **RELIGIOUS HOUSE: MEXICO CITY**

External: A two-day circuit to the state of Queretaro opens up program possibility with a small industry sponsored by a group of concerned bankers. Team shows the global film, *The World of Human Development*, twice, giving people a good image of the ICA's work.

Internal: House hosts eleven people at the *Encuentro con el Instituto*, Evening at the Institute, and when some people ask "How can we help?", discovers future potential for Regional Team.

Contradiction: Accommodating two couples, three women and three men in apartment during Panchayat's visit. (Wk. 8)\*

#### **RELIGIOUS HOUSE: GUATEMALA CITY**

### **HAVANA**

#### **RELIGIOUS HOUSE: KINGSTON**

External: ICA Ltd. for the Caribbean nears incorporation with six prominent Jamaicans and one Barbadian signing Articles of Memorandum. House conducts Cluster mini-consults in Richmond Vale, Richmond Gap, Cedar Valley and Grove and Windsor Forest with 200 villagers participating. Basic Services Project (Government of Jamaica and UNICEF) requests \$8,500 proposal for Cluster training component. Framing includes speaking to Jamaica Agricultural Society, meeting Permanent-Secretary of Local Government and receiving positive signals from USAID official.

Internal: Roundtable and House meeting provide depth reflection of life and mission.

Contradiction: Shifting dates on quarter timeline and uncertain mountain transport call for new look at Cluster phasing. (Wk. 5)

### **LIMA**

#### **RELIGIOUS HOUSE: LIMA**

External: Training School enters last week. Highlights so far are tremendous participant involvement and the three-day visit by Padre Rafael Davila.

Internal: Journey of local staff is real sign as they mature in their decision and capacities.

Contradiction: Naming the next steps to take with the participants as all prepare to return to own turf. (Wk. 8)\*

### **CARACAS**

#### **RELIGIOUS HOUSE: CARACAS**

External: Movement gathers in both Barlovento and Caracas to host the Global Panchayat Visitation. All day meeting and "late" Thanksgiving celebration are the re-initiation of the Caracas Ecclesiola.

Internal: House prepares for the Continental Council and the December Ford campaign in one week.

Contradiction: Securing adequate transportation to really cover the geography. (Wk. 8)\*

### **BUENOS AIRES**

#### **RELIGIOUS HOUSE: SANTIAGO**

External: During the great week of "Three strange angels" (Panchayat team visit), the global presence facilitates a guardian event, a visit with municipal mayor, an extended visit with Sol and several programs, a trek to Santiago's highest hill (San Cristobal) and the receiving of two key names from ICA's lawyer for IERD visits.

Internal: Week of reflection and brooding is spiced by various and sundry celebrations.

Contradiction: Figuring out how to continue with both feet tied behind back. (Wk. 6)

## **RIO DE JANEIRO**

### **RELIGIOUS HOUSE: RIO DE JANEIRO**

External: Rio Bonito team meeting with new people and Panchayat moves team to new involvement. ICA participates in milk producer's awards ceremony and renews contact with dignitaries present there. Third site visit to Bananeiras in two weeks builds excitement in the village.

Internal: Panchayat team arrives. House and Panchayat are impacted by global strategy session from the perspective of Rio de Janeiro. Ed Vergara is sent out to Lima Training School.

Contradiction: Clarifying and doing next steps of municipal pilot launch in midst of a myriad of administrative requirements before December Council and Christmas begin the summer holiday period. (Wk. 7)

# THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS  
BOMBAY  
KUALA LUMPUR  
HONG KONG  
CHICAGO

QUARTER II WEEK TEN

## GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum reports a week of gifts which include Munich-Frankfurt DM 6,750 (US \$2,700); Taiwan US \$1000; Montreal US \$20,000 from Senator Molson; India Rs 5 Lakhs (US \$150,000); and US \$70,000 deposited in Chicago Nexus in first week of December. Doors open in India — successful Kolhapur LENS leads team to National Productivity Board and Rotary visit catalyses plan for \$2,000,000 submission for 3 H Fund grant. In North America there is an exciting trend of closer communications between the regional teams and the Nexus re the Development picture. The key contradiction lies in the arena of uncreated three-prong strategy for maintaining depth care for old donors so they do not drop out, expanding new sources, and undergirding programme expansion as an income source.

## GLOBAL RESEARCH CENTRUM

Global Research Centrum reports from Bombay and Chicago that members disperse to teach the twentieth HDTI, Education Actuation Modules, cluster consults and the first Ethical Response I course. Brussels Research strategizes for Quarter III and Quarter IV. Hong Kong personnel reflect on the region's journey over the past ten years at a Roundtable with Father Naylor. The global breakthrough is in seeing the directions needed in future quarters, training, and the Roundtable while being immersed in the practical tasks of bringing off those and other concerns. The key contradiction lies in the arena of standing firm in the global Research task as demands of councils, the band meeting and training tug on the centrum's attention.

## GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports Latin American Continental Council in Cano Negro completes continental maneuvers and finishes Quarter III program targeting ahead of North America. Eight regional colleagues join Chicago Operations Centrum to break open the *AMERICAS CHALLENGE* maneuver, resulting in marketing training modules written, Community Planning Consultation (CPC) brochure designs, and LENS facilitator's manual updating. Five programs get "on the road refinement" including finessing HD-I (49 page manual re-work), LENS teamwork and plenary revisions, and teaching Imaginal Education, CS-I, and Ethical Response I, all in the same week. The key contradiction lies in the arena of concentrating on councils and January maneuver priorities in the midst of temptations to complete urgent Quarter II unfinished business.

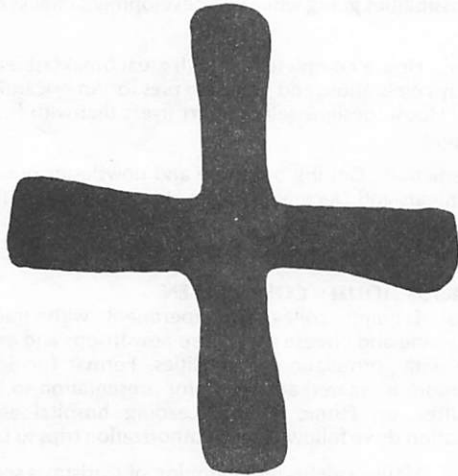
## GLOBAL MANAGEMENT CENTRUM

Global Management Centrum reports that completing significant work on audits in Hong Kong — enabled by presence of Barbara Hawley — and in Bombay Nexus pushes toward effective monitoring systems. EEC grant accounting goes on in Lusaka and Nairobi. Chicago Nexus welcomes Barbara Hawley and Hilary Kitney home from extended assignments to Hong Kong and Jamaica. Trends include concretizing screens and methods that enable common models to be shared across the world. The key contradiction lies in the arena of moving on long-range procedures while servicing the immediate demands.

# THE GLOBAL ORDER REPORT

QUARTER II WEEK ELEVEN

December 7-13, 1981



## MADRID

### RELIGIOUS HOUSE: MADRID

External: HDZ Portugal prints its first Global Order Report, visits nine communities, does five *encounters* (forums) and sets up four more, produces winning documents from the five communities at the Assembly and celebrates with a fine local wine and dancing. Ferreiros does a three-month task timeline, including assignments, in forum follow-up session.

Internal: Team visits Vila Real, one of the four district cities, to see richer side of the Rio Douro-Sul. Lucy and Russell step back into pre-medieval time in the walled section of Lamego, and Team sends Jim Campbell out on a perilous bus trip toward civilization and Brussels.

Contradiction: Learning to tell time by which community is scheduled. . . "If this is Ferreirim, it must be Wednesday." (Wk. 7)

## LONDON

### RELIGIOUS HOUSE: LONDON

External: House receives visit from Karen Shing, a former Nam Wai sojourner. Bill Bonnell, Herman Hylen and Robert Morris participate in Glasgow Colloquy. House decides on facilitators for the first Massey-Ferguson LENS in the U.K.

Internal: As part of series of cultural events, a Canadian Night with Canadian sojourner and an American Thanksgiving are celebrated.

Contradiction: Seeing knowledge access as everyone's responsibility in the midst of dispersed daily time patterns. (Wk. 9)\*

### RELIGIOUS HOUSE: GLASGOW

External: An 18-month Regional Plan is the final product of the ten-day Colloquy. The major events include experiencing LENS in a new way by doing it, thus giving the Region a new direction and a new way to tell the story of LENS. Fifteen visits are made during the research week, eight to new

*Moses went up to the mountain of God, and the LORD called to him from the mountain and said, 'Speak thus to the house of Jacob, and tell this to the sons of Israel: You have seen with your own eyes what I did to Egypt, and how I have carried you on eagle's wings and brought you here to me. If only you will now listen to me and keep my covenant, then out of all peoples you shall become my special possession; for the whole earth is mine. You shall be my kingdom of priests, my holy nation. . .'*

Exodus 19: 3-5

organizations. Two long-standing colleague families are enabled to engage enthusiastically in future plans.

Internal: Four Area and Continental staff, who help bring off the Colloquy and give objectivity to the planning, are sent out with a Chinese-Scottish celebration. Major vegetable inkind for the Colloquy opens doors to regular donations.

Contradiction: Ensuring initial moves on the 18-month plan happen in midst of councils and Christmas "cheer". (Wk. 9)\*

### RELIGIOUS HOUSE: BRISTOL

External: Quarterly newsletter and Advent Appeal are posted to 300 in Bristol and Dublin Regions. Development workshop plans three special December fund-raising strategies and two long-term manoeuvres.

Internal: House team works together creating Advent wreath, calendar and purple Development chart plus experimental carrot cake to sell to friends and neighbours.

Contradiction: Locating House facility that is sustainable and sustains regional programme. (Wk. 9)\*

## PARIS

### RELIGIOUS HOUSE: PARIS

External: House celebrates novel pot-luck Thanksgiving fete with 20 of Kate Ward's and Ann Avery's English as a Second Language students. Global Community Forum format and global film unite participants of seven nations in exciting Volunteer Orientation Day; one volunteer reappears on door-step Sunday to polish the document.

Internal: "Mystery, depth and greatness" struggle is revealed in continuing discussions on volunteer contract and the celebration of the completed life of Bev Parker's mother, Rowena Elsey — both aided by use of "Stanfield" ritual.

Contradiction: Becoming specific is geographic commitments and volunteer contract to avoid openness to losing or abusing advantages. (Wk. 9)\*

\* NOTE: The \* indicates the first printing of a new report.

**RELIGIOUS HOUSE: BRUSSELS NEXUS**

External: Regional and Area Priors from Europe, Eurasia, and NAME gather for great Week II Council in Brussels Nexus House. Belgium Religious Orders circuit nets lots of in-hand money including BFr 75,000 in BFr 5,000 bills. First in-house corporation LENS in Europe is held, and 100% program checks are distributed by Santa Claus at Council.

Internal: Anna Stanley secures \$1,100/month job. House celebrates "hanging the greens" in preparation for Continental Council, and Jim and Mary Meyers celebrate their anniversary in midst of Continental Council.

Contradiction: Creating the circuitry system to address regional contradictions too specific for Council to deal with. (Wk. 10)\*

**RELIGIOUS HOUSE: BRUSSELS**

External: A week of structural permeation includes — playing at a concert in the key node of the potential HDZ, receiving letters from Canada indicating probable funding for women's program, attending a strategy meeting of the Brussels' group of the "Planetary Initiative for the World We Choose" and the fifth study meeting of the Women's Organisation For Equality. The fruit of many years of patient cultivation ripens unseen and falls unexpectedly into the team's lap in the shape of a 150-room facility relieving the space contradiction relative to training centre expansion.

Internal: House celebrates the regular stipend cheque, the new facility and the 35th anniversary of Paige Cousineau at the house-warming dinner of Ruth Dickinson, an ex-sojourner, with duck and "incroyable shoe" pastries.

Contradiction: Forging the programmatic bridges that will allow Those Who Care to begin taking the steps to dance over the void. (Wk. 6)

**FRANKFURT****RELIGIOUS HOUSE: FRANKFURT**

External: Whole House experiences "at home" week as thank-you letters following up a very successful (DM 7,300) Frankfurt-Stuttgart-Munich development circuit are sent, calling continues for set up of guest night briefings on the Frankfurt scene by colleagues, and Sunday is spent manoeuvring to ensure victory by the close of Week 12 in all six manoeuvre arenas.

Internal: A week of file reordering, internal assignments shifts to permit self-support demands as well as German language study to continue, and financial record catch-up culminates with attendance at live presentation of "American Buffalo" by Frankfurt English language theatre and vigorous discussion afterwards.

Contradiction: Continuing to work on actions toward longer-term priorities while still inventing the rhythm that allows House to dance from task to task. (Wk. 9)\*

**RELIGIOUS HOUSE: AMSTERDAM**

External: House prepares for a new orbit with invitation letters sent to volunteer candidates from the Colloquy and invitations to returned volunteers for a Returned Volunteers Weekend in Frankfurt. A 12-church council in Amsterdam invites the ICA to help with its reorganization.

Internal: New self-support manoeuvres begin by using the Amsterdam neighbourhoods targeted during the Formation Colloquy as the locus of endeavour. At 10-weeks, Mark Alan Williams has his passport and is ready for global assignment.

Contradiction: Manoeuvring into brick walls with self-support being the over-riding demand. (Wk. 8)

**RELIGIOUS HOUSE: BERLIN**

External: Visit with British Petroleum: Hamburg indicates willingness to do article on ICA work in India before November, 1983.

Internal: Roundtable offers opportunity to re-evaluate core training within community of a developed project.

Contradiction: Producing German-speaking volunteers to meet needs of expanding program opportunities. (Wk. 8)

**ROME****RELIGIOUS HOUSE: ROME**

External: Divine Word Fathers Open House is a great success with ten guests. Follow-up call on St. Stephen's School keeps CYF possibilities going while two development checks bring in \$5,700.

Internal: House completes fast with great breakfast feast, 21st birthday celebration, and pumpkin pies for American Thanksgiving. House designs self-support flyers that with hope will bring jobs.

Contradiction: Getting brochure and newsletter out in time for seminars and December Open House follow-up. (Wk. 9)\*

**STOCKHOLM****RELIGIOUS HOUSE: COPENHAGEN**

External: Evening collegium experiment with traditional Danish wine and cheese wins three new troops and explodes House with formulation possibilities. Format for Spejder's Symposium is created and ready for presentation to Spejder committee on Ethnic Affairs. Leading hospital assists in permeation drive following two authorization trips to London.

Internal: House celebrates beginning of Christmas season by seeing "The Cannon Ball Run" and experiences being in the same kind of race.

Contradiction: Wrapping up Quarter II while making use of advantage points for the urban research project beginning January, 1982. (Wk. 10)\*

**BUDAPEST****RELIGIOUS HOUSE: VIENNA**

External: House experiences the ordering dynamic of the Austrian Government by registering with the Police for permission to live in Austria and with the Postal Service to receive mail. The Imaginal Educator Course document is written in German. A follow-up call reveals continued enthusiasm and the promise of a letter of recommendation from St. Claret Church.

Internal: American Thanksgiving is celebrated at Vienna Community Church and with dinner with Austrian family. Cleaning and repairing House facility nets one-half month's rent reduction.

Contradiction: Finding ways to create a Regional House presence without letting time and money be a block. (Wk. 9)\*

**CAIRO****RELIGIOUS HOUSE: GIZA**

External: Local authorization letters and "yes" from both Council president and executive official for cluster planning signal new understanding of human development.

Internal: Bayad roof cracks are cemented and office is transformed into collegium room for winter living. Cairo outpost decor brightens House as sick folks continue to heal.

Contradiction: Wrapping up Quarter II and planning for Quarter III while continuing to push on major authorization and funding. (Wk. 9)

## ABIDJAN

### RELIGIOUS HOUSE: ABIDJAN

External: After a year's wait, the telephone is installed and working! (44-34-74). Member of Parliament and his wife come to dinner; and neighbors, a Jesuit community, invite House to lunch. House next door becomes vacant and is made available to ICA, providing crucially needed space — new ICA office and additional staff housing.

Internal: New inkind file cabinet signals creation of new office. New English teaching job for oil company provides income to pay major outstanding debts.

Contradiction: Moving quickly on staff and development expansion so that recent victorious leaps don't become comfortable plateaus. (Wk. 4)

## LAGOS

### RELIGIOUS HOUSE: LAGOS

External: 3M and Metal Box Tayo Glass request LENS for companies. Isolo becomes target area as the parish council does a Demonstration Forum that turns into real plans for a Community Health Centre. Rotary Club in Isolo wants to join forces. Ijede Management Committee establishes regular weekly meetings.

Internal: House and Ijede Community gather to send Ackim out to Zambia and marriage plans in royal style with food, dancing and a gift of Yoruba garb.

Contradiction: Clarifying implementing plans in order to move beyond immediacies to progressively unfolding victories. (Wk. 8)\*

## KINSHASA

### RELIGIOUS HOUSE: LUSAKA

External: All five Kapini stakes participate in block making for Diamond of Zambia Clinic and produce 500 blocks. K.H.D.P. Disco hosts 100 youth to launch Youth Organization and collects K 49. Visit with District Governor firms up authorization for expansion work and begins registration process for Diamond of Zambia, while at the same time formation trek begins in Lusaka.

Internal: House receives Ian Kayo, Friday Chibale and Elias Mbewe as interns for one year. Twenty meters of blue cloth are inkinded to intentionalize Order symbol, and House task force meets for productive session, completing Internal Life Guide for Quarter II.

Contradiction: Maintaining creative tension among task, troops and programmes in forging one missional task. (Wk. 2)

## NAIROBI

### RELIGIOUS HOUSE: NAIROBI

External: New Village Movement establishes authorization frame on the ground with Iveti Location Chiefs while maneuvering to assure continuing support from NORAD, EEC, SIDA, World Bank, and ICA: Kenya Board of Advisors. House hosts Dr. Bayard and Mary Coggeshall on site visits to Kabiro and Kilisa Kyamue.

Internal: House welcomes Brian Williams and Martha Talbot (Brussels Nexus) with Saturday PSU on management and development systems, volleyball and softball games on nearby school field and a fine barbecue on House patio.

Contradiction: Developing death-ground strategy. (Wk. 9)\*

### RELIGIOUS HOUSE: KAWANGWARE — KABIRO

External: The block making for Keme Structure II passes 8000, but enters final week with machine broken. Even though District Officer is on leave, Chief Wanyee gives assurance that

the Community Development Committee can get action for Kabiro building projects. The report of the University of Nairobi fourth-year architecture students' field project done in Kabiro is published.

Internal: Pamela Perry, a St. Lawrence University "Semester in Kenya" Program student, joins Kabiro auxiliary for two-week volunteer sojourn.

Contradiction: Feeling like a farmer with a bumper crop ready to harvest, but without a contract with the land owner. (Wk. 8)

### RELIGIOUS HOUSE: KALWANI-SHAMALAGO

External: The third of six locations in South Tiriki completes their Sub-Location Cluster Consult. Health caretaker training and follow-up across Section 'A' has great turnout, 80 in Samutet, and 51 in Senende.

Internal: House staff moves to Gisambai village to do Cluster Consult and is invited out to a lovely dinner that turns out to be consult team celebration.

Contradiction: Getting the snake through the clustered wheat. (Wk. 8)

### RELIGIOUS HOUSE: MUGUMOINI

External: Kiugu, third Sub-Location, initiates its Consult with 100 people who are selected to represent the sub-location and given permission to be absent from their jobs at the coffee factory. Site visit from manager of the new Stanley Hotel gives promise of a 2,000 gallon water tank and more to come in the future.

Internal: House swells as preparations are made and staff arrives for the Village Leadership Institute, Kiugu Sub-Location Consult and Sub-Location Health Caretaker Training, all to happen in Week 10.

Contradiction: Making corporate decisions when House is in two locations, Kiugu and Mugumoini. (Wk. 9)\*

### RELIGIOUS HOUSE: MOMBASA — KAMWELENI

External: Cluster staff interchange takes place for second time this quarter with two from Kamualla cluster and two from Kakusui going on circuits in Muputi Location, completing Misakwami Sub Location Impact and setting up Kaliami Sub Location, thus initiating Central Division impact design. Programme implementation module team returns to Kitandi to initiate community centre. Muputi Location officers LENS has almost 90% participation of those invited.

Internal: Training is held for second division impact team and Mwarakaya Sub Location Consult team is welcomed back in midst of National Project Directors Meeting at Kammelani.

Contradiction: Knowing that staff have all the string required to weave location cluster together but still unsure what the product will look like. (Wk. 7)

## BOMBAY

### RELIGIOUS HOUSE: BOMBAY NEXUS

External: Successful Impact Trek in Male Cluster is greeted with excitement as report shows the catalytic effect of the events. True and fair audit for third year in a row is a key foundation stone for ICA work. Rs. 250,000 donation from Amex comes like rain in the desert.

Internal: Roundtable is the occasion for celebrating the training centre gift of Rs. 250,000, the largest ever received within India.

Contradiction: Creating the common images through December that will allow House to enter the last 6 months of the year with power. (Wk. 9)\*

### **RELIGIOUS HOUSE: BOMBAY**

External: Asegaon, one of the Maliwada circle cluster villages, has a health camp with help of District Health Officer. During health camp, three to four other villages participate and 5001 people get medical checkups. District Forest Officer wants to work with cluster; this offer is one of the most important authorization happenings for the cluster from a government officer.

Internal: Hosting 12 Tata Institute of Social Science students from Bombay for four days keeps all of Team on their toes. A key part of this visit is a cluster village workshop on the "five-finger nutrition chart".

Contradiction: Intentionalizing Team's time rhythm with each cluster village. (Wk. 8)

## **DELHI**

### **RELIGIOUS HOUSE: DELHI**

External: Women's team visit Haryana State University and sets positive response to Imaginal Education course as tool to prepare female students for massive rural literacy programme. Extensive visits to villages in HDZ reveal huge differences in socio-economic condition across the turf. Delhi Women's Advancement Guild works on local illustrations for GWF talks.

Internal: Cyprian's *karrataka* cooking tickles taste buds at Roundtable. Stories from Maharashtra clusters impact House.

Contradiction: Creating systems for daily data interchange and reflection that will inform HDZ strategy. (Wk. 9)\*

## **MADRAS**

### **RELIGIOUS HOUSE: HYDERABAD**

External: Twenty Nadlapur village leaders stay up to 11 p.m. to help ICA staff pack House's moving lorry and then give a fine tea party send out, complete with speeches and garlands of flowers. Ashram moves out at dawn to new location in Secunderabad, twin city of Hyderabad. Invitations to Open House and Panchayat visit are prepared.

Internal: New House is set up in six hours, and landlord expresses his pleasure at the "service style" of the new tenants.

Contradiction: Finding the winning sequence for a long-term victory in Area Madras, when every week dazzles House with new victories and new possibilities. (Wk. 8)

## **CALCUTTA**

### **RELIGIOUS HOUSE: CALCUTTA**

External: Panchayat three-day Area Dacca probe discovers many new colleagues and occasions reflection on total continental care. Two signal events highlight week — confirming Imaginal Education course with Progressive Educational Techniques Society, a resource centre for 80 English medium Calcutta schools, and confirming LENS with General Electric and Genelec. Bustee Guild meeting, hosted by local bustee, decides to focus next meeting on the role of youth in development.

Internal: HDTI faculty and regional colleague, Mira Sen, visits. House receives Panchayat on return from Dacca trip and sends them out to Area Madras. Week II is spent on E.G. curriculum and Quarter II schedule.

Contradiction: Using last "event-free" week to complete quarter with power and move into Quarter III with momentum. (Wk. 9)\*

## **SINGAPORE**

### **RELIGIOUS HOUSE: KUALA LUMPUR NEXUS**

External: Management receives Malaysian audit report that ICA passed with flying colours. Operations team returns after

multi-purpose PSU in Bubun and Bontoa with reports that PSU model will be helpful in all regions. IERD-Lindsay trek set-up moves fast and furious with appointments set in Australia and Indonesia.

Internal: Visit with future landlord reveals deeply caring man with potential of opening many doors for Malaysian frame and programme. Total Nexus reassembles after four-week dispersement. House receives cheque for second self-support consultancy.

Contradiction: Creating the common images of the rest of the quarter which allow centurms and nexus to move effectively as a whole. (Wk. 4)

### **RELIGIOUS HOUSE: KUALA LUMPUR**

External: House discovers Mrs. Gurusamy has already set appointment for Sir James Lindsay to meet Public Enterprise Minister, Datin Paduka Rafidah Aziz, during visit on December 4th. House receives M \$5,000 contribution from R. J. Reynolds Tobacco Company.

Internal: House celebration includes the movie "Competition" and a one-day trip to Port Dickson.

Contradiction: Keeping freshness in approach to involvement of regional colleagues. (Wk. 7)

### **RELIGIOUS HOUSE: MEDAN**

External: Bubun HDP completes its third year with an all-village celebration highlighted with the formal turning over of programs to the village leadership. The fourth Quarterly Sub-District Assembly is held and a professional film team completes a week of filming the work of the ICA in Indonesia. The second Imaginal Education course is held for the Provincial Community Education Department, and the Provincial Health Department is impacted with two workshops.

Internal: House prepares and packs to move to its new residence in Medan. The village headman provides a farewell dinner for the auxiliary and the Shanklands return to Jakarta.

Contradiction: Building the motivational story that will sustain Those Who Care in government agencies over the Long March. (Wk. 8)\*

### **RELIGIOUS HOUSE: JAKARTA**

External: A week of new beginnings includes a three-hour LENS workshop with the Small Industries Department; Director General clarifies new arrangement with the Government of Indonesia; and House completes five LENS calls. The Global Language School report permeates agricultural estates across Indonesia with positive results.

Internal: With the return of Doris and Eunice, entire House is present for a grand Thanksgiving feast, complete with large, USA-fed turkey. Turkey feast is Ann Epps' first in four years.

Contradiction: Orchestrating practical relationship to the Department of Social Affairs for maximizing the future advantage. (Wk. 9)\*

### **RELIGIOUS HOUSE: UJUNG PANDANG**

External: Three teams of 13 cluster preschool teachers, health and education workers launch preschool module in five *desas*, birthing five preschools with over 200 children and 16 new volunteer teachers. Jakarta film crew arrives unexpectedly and gets to film Bontoa teachers in action.

Internal: House welcomes Nancy back from the hospital and with preschool team celebrates with a feast for 40.

Contradiction: Building the models to sustain the victories of the past preschool and agriculture modules while planning for future LEAPS. (Wk. 8)\*

## HONG KONG

### RELIGIOUS HOUSE: HONG KONG NEXUS

External: House makes treks to the Philippines, Taiwan, Japan, Malaysia and Hong Kong. Barbara Hawley, Management Chicago, arrives for audit preparation.

Internal: Roundtable drama hosts Fr. Naylor. House celebrates November self-support victory Saturday evening.

Contradiction: Creating comprehensive financial plan with regions that will relieve the immediate urgent situation, handle Quarter II deficit recovery and prepare Quarter III expensive budget. (Wk. 8)\*

### RELIGIOUS HOUSE: HONG KONG

External: North Dakota agricultural study group returns from trip to China and is hosted at ICA reception and film show at American Club with 41 present from all four sectors. Afterwards they report to House and area priors on their experience of China's development. A day-long tour of Hong Kong's five New Towns demonstrates the end of the rural in the New Territories.

Internal: House celebrates Frank Hillard's 50th birthday with champagne and gift of a brass statue of a Chinese general.

Contradiction: Having our planning catch up with our doing. (Wk. 4)

### RELIGIOUS HOUSE: KAOHSIUNG

External: First village youth program to utilize outside professional help — one dentist and one magician — nets 231 children and a handful of adults for five evening programs in five villages including Hai Ou. Chinese staff are sent to Taipei for training in LENS for Caterpillar course while eight registrations for Hai Ou Imaginal Education course come in the mail. Appointment is set for ICA to introduce three village people to Tung Kang Marine Laboratory — the lab whose technology catalyzed prawn production explosion in Hai Ou.

Internal: House experiences victory of translation, certification and notarizing of the birth certificate for the new Salve baby, Rose Megvey, after discovering that the Indian Consulate in Hong Kong would not accept the original Chinese certificate which did not have the child's name on it. New motorcycle, financed by employer at no interest, replaces two which suddenly stopped working.

Contradiction: Clarifying program images that are at the same time acceptable to Government and motivating to the staff. (Wk. 6)

### RELIGIOUS HOUSE: TAIPEI

External: House deposits NT 202,000 (US \$5,300) for month of October and finalizes LENS with ITC (Caterpillar) for November 6-8, 1981.

Internal: Area priors visit en route from Hong Kong to Manila, and Doug Druckenmiller and Bob McLaughlin visit for one night, sharing stories of their visit to China mainland, Nam Wai, Hong Kong and Hai Ou, Taiwan.

Contradiction: Maintaining a vision of local people participating directly in comprehensive planning. (Wk. 5)

### RELIGIOUS HOUSE: MANILA

External: Manila Consultative Services are underway with Town Meeting type consult for Elinwood UCC congregation; facilitators arrive to find "fishel-designed" 18-inch tables. Philcom (RCA) LENS follow-up is effective first step in continuing to provide a company with concrete tools, post-LENS. Sudtonggan Rock Industry's third container of rocks in two months is delivered in Manila. Manila Core meeting is hosted by Monseignor Ortiz at his complex where he oversees the coordination of the 43 Roman Catholic agencies and organizations in Manila.

Internal: House finds movie, *TESS*, a powerful art form. The study of Servan-Schreiber's *World Challenge* draws forth creative thinking relative to new global dynamics, balance of power and future options.

Contradiction: Designing the temporal forms that continue to remind the House of its life understanding. (Wk. 8)

### RELIGIOUS HOUSE: CEBU

External: San Miguel decides to sign land agreement for health clinic use. Sudtonggan accomplishes 33 plots of income-generating vegetables, while 2,500 pieces of rock are delivered to Manila with 240 piece average production per day. Mactan 24 weights are completed. Team begins implementation of one-year calendar of Sudtonggan Leadership School.

Internal: Selling of old newspapers and corn, soya, and milk bags raises money to improve House decor, and a celebration with all ages participating highlights week.

Contradiction: Enabling movement into the new possibility of Mactan 24 while waiting for resources to sustain the programs. (Wk. 5)

### RELIGIOUS HOUSE: DAVAO

External: Mountain cluster preschool program receives feeding from Ministry of Social Services Development. Seven people from Langub attend one-day seminar for poultry raising, sponsored by Southern Philippines Development Association. Carmen coop store quarterly inventory shows P 856.00 store gain.

Internal: House decides to have two workdays for every week.

Contradiction: Securing preschool materials. (Wk. 5)

## TOKYO

### RELIGIOUS HOUSE: TOKYO

External: Don Clark and Suemi Tanaka are sent out to Fukuoka Region to conduct one-day Town Meeting with the 17 top managers of a division of Nishi Nihon Tetsu-do. A meeting with a women's leader in House's home ward, Setagaya-ku, finalizes the plans for a three-hour program to be held with 100 leaders of the ward's women's groups on January 26. Ten-day development intensification ends with Y 215,000 (yen) in hand and another Y 100,000 promised.

Internal: Two birthdays provide occasion for a grand party. The traditional birthday speeches are anything but traditional as both Nishiguchi and Sato spoke of new demands on their lives and the importance of living in community.

Contradiction: Finding the coalescent catalyst for a divergent Regional Team. (Wk. 9)\*

### RELIGIOUS HOUSE: SEOUL

External: This week 29 Town Meetings are held in Cholla Nam Province, led by three teams. These are well attended with much government support. Village leaders receive context at seven sub-county meetings with helpful results. Mr. Bong, a Buddhist monk, is a great addition to the Town Meeting teams.

Internal: Thanksgiving celebration has three visiting Pilgrims who tell their personal story of the Mayflower trip, the tragic winter and their thankful response.

Contradiction: Tying the Town Meeting success into a development push. (Wk. 10)\*

### RELIGIOUS HOUSE: CHEONG WON

External: House creates health plan for November, and Health Guilds in four villages begin distribution of parasite analysis containers. Staff are guests of the Saemaui Provincial Director who offers many forms of cooperative assistance for the Cluster. Weeks ends with great Cluster Sports Day with over 300 present who enjoy stiff competition in nine events

carried out in style with visiting dignitaries, awards and a winner's trophy.

Internal: Um Young Heum, son of Rev. Um Gi Hyun, joins House for four-month sojourn after completing military duty and before university begins.

Contradiction: Getting clear on roles, both the division of assignments and the synthesis of action. (Wk. 6)

#### **RELIGIOUS HOUSE: FUKUOKA**

External: Nishi Tetsu eight-hour Town Meeting with the 17 top people in a 1,000 person division is held with leadership of Don Clark, Suemi Tanaka and George Kawai from Tokyo leading. Business modules with 12 men from nine companies are held in Fukuoka. Negotiations are held with Nishi Tetsu for future Town Meetings. Wednesday night with Advisors continues preparation for their participation in the Business Modules, and Saturday night is a big celebration Roundtable party.

Internal: Japanese volunteers eat pumpkin pie for the first time at a real American Thanksgiving dinner featuring corn-bread dressing, gravy, cranberry sauce. Mr. Minagawa, long-time advisor, visits House for first time.

Contradiction: Preparing House during this year end to reflect, envision and celebrate the New Year. (Wk. 9)\*

#### **RELIGIOUS HOUSE: OSAKA**

External: Building the Regional Team is enhanced by advisor who agrees to go on two LENS appointments and long-time women colleagues who decide to be leaders in Kinomoto Town Meeting next week. Visit with Hyogo Prefecture government officer nets introductions to new communities.

Internal: House goes on turkey hunt in Kobe and lands bird for Thanksgiving celebration American style.

Contradiction: Balancing holiday spirit with preparation for coming quarter in new year. (Wk. 9)\*

#### **RELIGIOUS HOUSE: SAPPORO**

External: Emphasis remains on follow-up and follow-through as LENS course is rescheduled during conversations with ten advisors. Follow-through works with Town Meeting set in Kamoenai. Roundtable becomes a major external Movement-building event as the simplicity of language and movemental power of the muse and dialogue sections entice colleagues through language barriers.

Internal: First 12 hours of staff permeation schedule is cut due to permeation efforts of international resident volunteers.

Contradiction: Discovering we have been attacking instead of following up in a culture with long-range set-up, careful doing at every point and unusual language barriers. (Wk. 6)\*

### **SYDNEY**

#### **RELIGIOUS HOUSE: SYDNEY**

External: First McDonald's LENS is held in Area Sydney with 19 participants from middle and upper management. Twenty-eight Australian Annual Appeal (AAA) appointments are set up for Sydney and New Castle in one week.

Internal: Collegiums on IERD, *Third Wave*, guardians meeting evaluation and women's programme strategy help with the emergence of new images needed to work with four sectors and be an effective Regional Team. On Week II House celebrates youths' graduation, USA Thanksgiving, and Vaoita's birthday.

Contradiction: Balancing priorities in midst of focus on Australian Annual Appeal (AAA). (Wk. 9)\*

#### **RELIGIOUS HOUSE: MURRIN BRIDGE**

External: Community celebrates the completed life of Roy Harris, community elder engaged in language and heritage revival. Jo joins Country Women's Association by invitation of Lake Cargelligo Chapter.

Internal: Visit by Melbourne House on Week II enables space recreation miracles as well as depth reflection and exploration of past and future aboriginal strategies.

Contradiction: Orchestrating troop configurations and timelines among global, regional and local missional activity fronts. (Wk. 9)\*

#### **RELIGIOUS HOUSE: PERTH**

External: Australian Annual Appeal (AAA) is kicked off with 23 individuals pitched for their support. Stories of recent regional forums, Murrin Bridge and "Tales from the Pacific" excite people, along with an introduction to IERD. A trip to Pingelly reveals school principal is already setting up screen printing of soft goods following a visit to Murrin Bridge Industries. The Appeal's excitement is that brand-new colleagues are making their first pledge and that the Team is visioning while telling the story.

Internal: Don Bushman arrives for the AAA, and corporate conversations take on a new excitement as House struggles to articulate what the "cruciform deed" in the Perth Region would look like. Barbara gets paid \$50 a night for singing in a Perth restaurant, where the whole House celebrates the end of Annual Appeal week.

Contradiction: Committing ourselves to the concrete next steps for the Region. (Wk. 9)\*

#### **RELIGIOUS HOUSE: ADELAIDE**

External: The first week of Australian Annual Appeal finishes with 15 visits and A\$1,000 developed. First registration arrives for January Summer Programme, and Regional Team member has a fine week in Darwin Region.

Internal: Marsha Stansbury is present for the Annual Appeal, and House celebrates the week with a yard chicken barbeque and obstacle races.

Contradiction: Maintaining programme during pre-holiday's national slow-down. (Wk. 9)\*

#### **RELIGIOUS HOUSE: MELBOURNE**

External: Sir Roger Darvall and Barry complete set up of 24 appointments and six luncheon/dinner engagements in Melbourne, Canberra and Sydney for Sir James and Lady Peggy Lindsay. The Regional Team becomes the Regional Faculty by leading a one-day CS-I event.

Internal: Sir James and Lady Peggy Lindsay set up additional appointments within five minutes of their arrival at the Melbourne House. David Dunn's 39th birthday features a glorious two-tier strawberry cake.

Contradiction: Creating the manoeuvres toward the Summer and Annual Appeal victories that take account of real time and troop availability and integrate several swirls into one thrust. (Wk. 7)\*

#### **RELIGIOUS HOUSE: BRISBANE**

External: House prepares for Australian Annual Appeal. Chaplains seminar for Queensland's chaplains goes well, with prospects of a Community LENS and a summer programme participant.

Internal: Eric Brown has first encounter with Brisbane, and travels Greyhound all the way from Murrin Bridge.

Contradiction: Telling story of hope in a time of transition, so that concrete steps can now be taken. (Wk. 9)\*

### **SUVA**

#### **RELIGIOUS HOUSE: APIA**

External: Preparation for Tonga Pacific Training School involves submitting air ticket proposals to Air New Zealand and South Pacific Island Airways. Self-support scheme is underway as job possibilities are confirmed. Continental Council trip preparation includes ticket purchasing and visa arrangements.

Internal: Justin gives sterling performance in preschool Christmas play while Aaron scores 197 out of 200 on year-end tests in the midst of Thanksgiving preparation and feast.

Contradiction: Gearing up for the new quarter's great programme while maintaining present quarter's agenda. (Wk. 9)\*

#### **RELIGIOUS HOUSE: AGANA**

External: Micronesia '82 begins with interviews and site visits through Ponape and Truk which reveal public and private sector efforts in use of appropriate technology to develop local resources.

Internal: Jeremos Lakabung sojourns for one week as Stan and Jaime begin trek through the Federated States of Micronesia (FSM).

Contradiction: Illuminating the urgency of self-sufficiency as a keystone for national stability in Micronesia. (Wk. 10)\*

### **SAN FRANCISCO**

#### **RELIGIOUS HOUSE: SAN FRANCISCO**

External: House makes approximately 60 calls for the Profound Commitment and CS-I courses scheduled for Week 10, as well as intensive Annual Appeal follow-up. Sanger LENS case history is written up.

Internal: The Thanksgiving feast focuses on the Team and E.G. gifts to the House.

Contradiction: Discerning direction and form of next strategic thrust in the journey of engaging the Regional Team. (Wk. 9)\*

#### **RELIGIOUS HOUSE: SEATTLE**

External: The five Indicative Ethics Lectures held at Western Washington University, including local radio and newspaper interviews, attract 60 people, most of whom repeated, proving a successful trial with a public audience. Seattle and Vancouver Regional Teams take CS-I course to one more level of refinement, power and learnings for the future during 32-person seminar in Bellingham. The Portland circuit opens up exciting program possibilities for lectures and course combinations through a consortium of colleges teaching international studies and Bishop McConnell of the United Methodist Church.

Internal: Week of celebrations including Mariko Robertson's birthday, the Richmonds' anniversary, a day of discontinuity and a trip to Mt. Rainier, is highlighted by Thanksgiving dinner, Mayflower Compact conversation, singing and guitar music around a crackling fireplace.

Contradiction: Taking the necessary time to do serious documentation of program breakthroughs. (Wk. 9)

#### **RELIGIOUS HOUSE: LOS ANGELES**

External: Regional Team experiences intensive ten days as "The Great Formation LEAP" closes Week II with fine Imaginal Education course in Pasadena. During ten-day Formation program 196 people are directly engaged and 22 towns receive marketing calls. Now there are 33 programs "working" on the wall chart.

Internal: Impact of both being perpetually on the road and housing colleagues on Week II provides lively week of deep collegiality.

Contradiction: Meeting Region's program and development bottom lines while being stretched to new forms. (Wk. 8)

#### **RELIGIOUS HOUSE: PHOENIX**

External: Second Minority Coalition task force meets at the House with 20 around the table and is transformed by implementation workshop from narrow defensive approach to employment issues to broad offensive strategy.

Internal: Entire House plus guest spend a corporate family night and see "Excalibur" on donated passes.

Contradiction: Nailing down actual programs in midst of being given great new contacts and opportunities. (Wk. 10)\*

#### **RELIGIOUS HOUSE: PISINEMO**

External: Winter crop is planted at demonstration farm, and construction company juggles several jobs as the only other construction company on the reservation suspends operations temporarily.

Internal: House welcomes brick layer (Presbyterian volunteer) from Pennsylvania for a few weeks.

Contradiction: Coordinating construction jobs that extend beyond Pisinemo District with limited heavy equipment. (Wk. 10)\*

#### **RELIGIOUS HOUSE: BILLINGS**

#### **RELIGIOUS HOUSE: DENVER**

External: House submits proposals for Boulder LEAP, for Office of Energy and Conservation consultation, and for eight energy forums across three metros. Thanksgiving work retreat with 34 participating creates Regional Center space miracle and illuminates Team's vocational journey. Pledges for '81 reach goal of \$60,000.

Internal: Kitchen, collegium, global reception and regional office rooms are radically transformed — junk car is removed, two and one-half floors are weatherized, smoke alarms and furnace room are brought up to code, archives and files are sorted. Team views movie "Norma Rae" and pulls it through Vocational Journey Chart. First Global Order Report goes out by computer.

Contradiction: Enabling broad participation in program acceleration. (Wk. 9)\*

### **EDMONTON**

#### **RELIGIOUS HOUSE: EDMONTON**

External: House Team goes to Saskatoon Region and sets up Regional Consult for March 12-20, 1982. Saskatchewan colleagues assume roles of registrar, patrons and board of advisors for Consult. Religious order donations of \$2400 arrive in mail in response to visits during the Annual Appeal and several years' history of giving to the ICA.

Internal: House reflects on the life of soldiers who died on the barbed wire of wartime battlefields. What battlefield requires this of us today?

Contradiction: Discerning the audience and programs needed to develop the Team while House maintains diverse work schedules. (Wk. 9)\*

#### **RELIGIOUS HOUSE: ANCHORAGE**

External: Regional Team completes tactical/implementation workshop which indicates the implementaries to position the Americas Challenge Maneuver. RS-I calling illuminates the potential for 20 participants from the sponsoring church, St. John United Methodist Church. Regional mailing tactic is implemented by cover letter creation and card file computerization.

Internal: House celebrates Thanksgiving in fine style as traditional feast is held and special decor transforms House.

Contradiction: Creating sense of urgency at the tactic and implementary level while holding open the incredible vision of the Human Development Zone. (Wk. 9)

#### **RELIGIOUS HOUSE: VANCOUVER**

External: Sending 20 letters to top executives in Vancouver signals the beginning of marketing blitz preparation. REP report is designed, printed and distributed. Regional Team participates in CS-I and encounters CS-I as context for decision making.

Internal: Seattle Regional Team enables Vancouver Team to participate in CS-1 by providing E.G. structures. House secures new facility at 3020 E. 54th Avenue.

Contradiction: Releasing involvement by Regional Team in January marketing blitz. (Wk. 9)\*

#### **RELIGIOUS HOUSE: WINNIPEG**

External: Framing and authorization for reestablishing a programme base in Winnipeg continue with appointments with the Anglican Archbishop, St. John's College, and the Continuing Education Department of the University of Manitoba. Native skills training programme director arranges for the Training, Inc. slide show to be shown in his office to his staff and other interested groups working with native peoples, resulting in potential Imaginal Education training programmes in January.

Internal: Collegium/study on *The Aquarian Conspiracy* highlights the beginning of Advent marked by Christmas decor, Advent candles and Advent songs.

Contradiction: Maintaining the timeline on House self-support blitz for December and the momentum in the Region at the same time. (Wk. 9)\*

## **HOUSTON**

#### **RELIGIOUS HOUSE: HOUSTON**

External: Celebrating the completion of five-week Imaginal Education Lab, the Regional Team and course participants enjoy lively evening of evaluation and spirited conversation. Houston Metro meeting finds several new faces around the table as group builds curriculum for next six monthly meetings.

Internal: Long-awaited big event becomes reality when Lee Kyung Hae gives birth to a healthy baby girl on Sunday, November 22. House Church provides opportunity to celebrate wonder of global village and missional family.

Contradiction: Ensuring comprehensive Regional Team participation in Regional Team planning LENS being held Thanksgiving weekend. (Wk. 8)

#### **RELIGIOUS HOUSE: DALLAS**

External: Imaginal Education weekend initiates Formation Colloquy, intensifying calls and research on the workplace. Internal: Thanksgiving dinner with 40 people around the table represents a real history of the Movement, past, present and future.

Contradiction: Building systems that carefully monitor the journey of each possibility initiated during the Formation Colloquy research week. (Wk. 10)\*

#### **RELIGIOUS HOUSE: MEMPHIS**

External: Advanced set up in three metros prepares for the Development team push. A Memphis group asks the Regional Team for assistance with a workshop. A Nashville conversation moves to request a LENS proposal.

Internal: The Team's Thanksgiving celebration includes E.G. drama and sending out four House members to Houston Region LENS event.

Contradiction: Narrowing the focus on many priorities to avoid incomplete projects. (Wk. 9)\*

#### **RELIGIOUS HOUSE: NEW ORLEANS**

External: Seventeen registrations come in for Week 10 RS-1 in Mobile. House participates in facilitation of Houston Regional Team LENS. Quality Work Life Team completes facilitator's and participant's manuals for American Hospital Association conference on Urban Health Centers and receives invitation to do two-day pedagogy in January for Office of Mental Retardation of Louisiana Department of Health and Human Resources.

Internal: House celebrates Thanksgiving in various locations with Bevin Innes and Kurt Dahlke at Zervigons for roast duck, the Clements at parents in Houston, Chris McKay with grandparents, and the Boones and Peter Whitney with Houston House.

Contradiction: Getting Continental and Global homework done, while moving on all programs with full strength. (Wk. 9)\*

#### **RELIGIOUS HOUSE: ATLANTA**

External: Continued participation in Leadership Training Seminar reveals people's depth understanding of methods and their hunger for meaning-giving tools. Charleston Polis reports 23 paid registrations two weeks in advance of scheduled RS-1 course.

Internal: Thanksgiving feast includes neighbor revealing knowledge of Chicago facility where she received her VISTA training.

Contradiction: Building a strategy that releases moving ahead swiftly while needing to brood deeply. (Wk. 9)\*

#### **RELIGIOUS HOUSE: MIAMI**

External: Potluck at John Roth's house broadens Roundtable participation in Tampa Metro. Key contacts are made at the University of South Florida, Tampa, to solidify student volunteer orientation program for Quarter III.

Internal: House sends Ian Crow to Colquitt for Crow family reunion, and Websters join the House for Thanksgiving feast.

Contradiction: Launching marketing campaign before strategies are defined. (Wk. 9)\*

## **CHICAGO**

#### **RELIGIOUS HOUSE: CHICAGO NEXUS**

External: Latin America report from Centrum representatives to the Latin America Continental Council shares breakthroughs. Preparation of space and design for the North America Continental Council involves whole Nexus in active anticipation indicated by the season. Marketing manual compilation gears up for Americas' Challenge.

Internal: Christmas preparations include decorating the residential floors and strolling on State Street Mall Thursday evening.

Contradiction: Approaching a bottleneck without an expansion or contraction device, or how to blow cork creatively. (Wk. 11)\*

#### **RELIGIOUS HOUSE: CHICAGO**

External: Imaginal Education is held for Chicago's south side Loretta Academy. Circuit to Rockford completes the second appointments on three contracts. Almost 300 Fifth Citizens show up for fine Thanksgiving Dinner.

Internal: Thanksgiving holidays give opportunity for family visits and decor work.

Contradiction: Experiencing December as having gotten away, even though it has not even started. (Wk. 9)\*

#### **RELIGIOUS HOUSE: KANSAS CITY**

External: The Midcrest project takes a shift as CETA block causes RVI to bracket Iowa and Steering Committee members come forth with creative alternative proposals. Kansas City Americas Challenge response takes form in Red Oak, Iowa meeting as Regional Team sets marketing priorities. Iowa churches strategy follow through is evidenced by completion of follow-up letters to adopt-a-village churches and Don Francis hand carrying accountability list back to India.

Internal: Jan Sanders does two collegiums in Chicago Nexus, one on the Americas' Challenge and one with research on Midcrest HDZ situation.

Contradiction: Distilling all corporate wisdom into documentation required by continent and globe. (Wk. 10)\*

#### **RELIGIOUS HOUSE: MINNEAPOLIS**

External: In Program and Training, the IDS Supervisor Training in the basic group discussion model (art form), workshop leadership and corporate writing methods is in its fourth week. New contract is developed for next phase of Minnesota's DOT Road Crew Supervisor Training, and Manager's Training Course is designed for IDS. In Marketing and Product Development, team receives two proposal requests from Minneapolis Chamber of Commerce for training and St. Paul Chamber of Commerce for planning Public Service Coordination with city, county and school officials.

Internal: Public Sector Roundtable team confirms Dr. Wayne Jennings, Principal of St. Paul Central High School, and Art Harkins, a futurist in education, University of Minnesota, as speakers for Trends in Public Education Roundtable.

Contradiction: Designing appropriate operating modes and rhythm of the regional team. (Wk. 2)

#### **RELIGIOUS HOUSE: ST. LOUIS**

External: Thirty people come to the "housewarming", representing different sectors of society. Neighborhood Association welcomes ICA to Compton Heights. Nadine Addington is assigned to Imaginal Education faculty in Chicago. Phase I trek comes to St. Louis.

Internal: House experiences four full days of celebration with colleagues from Springfield, Illinois, Kansas City and Chicago which include Thanksgiving, housewarming, and planning for the Youth Presidium with the Phase I trek staff. Matt Hockley is selected for the second team all-stars in the St. Louis Public School Soccer League.

Contradiction: Coalescing a growing network of friends and colleagues into an effective working team. (Wk. 9)\*

#### **RELIGIOUS HOUSE: DETROIT**

External: Munising circuit discloses the Human Development Zone as the context for setting up three LENS, one Imaginal Education seminar, one training event and a field trip to Minneapolis to visit companies and agencies using LENS.

Internal: Area Priors' visit occasions a gathering of 23 Regional Team members for an absolving and envisioning reflection on various relationships to the Order: Ecumenical.

Contradiction: Designing the tactics for radicalizing Regional Team development. (Wk. 10)\*

#### **RELIGIOUS HOUSE: CLEVELAND**

External: Cleveland Metro meets over Thanksgiving weekend to analyse complex swirl of program openings, advantages and vulnerabilities and discerns new ways of relating activities. Rick Loudermilk provides a day's helpful assist in follow-up LENS marketing calls on his way to London.

Internal: Colleagues old and new gather for Thanksgiving brunch and experience deep struggle and searching reflection regarding the burden and glory of being in covenant with their nation.

Contradiction: Capitalizing on opportunities without capitulating to opportunism. (Wk. 9)\*

#### **RELIGIOUS HOUSE: INDIANAPOLIS**

External: Development team lays groundwork for future Patron circuit.

Internal: Saturday swirl of winterization, basement ordering, Prayer Room finesse, volunteer orientation and neighborhood training PSU brings old and new troops together.

Contradiction: Building journey charts for existing and potential colleagues to determine recruitment strategies. (Wk. 9)\*

## **NEW YORK**

#### **RELIGIOUS HOUSE: NEW YORK**

External: Regional Team holds first Roundtable in the Newark Metro with eight people present. Challenge for Those Who Dare, community development organization on the Lower East Side of Manhattan, holds first reunion to celebrate four years of victories and converse about vision of the next four years.

Internal: New York Region celebrates completion of floor plan drawings for new facility and sends four representatives to Washington, D.C. for computer P.S.U.

Contradiction: Creating the screen which allows House to see emerging thrusts for Quarter III. (Wk. 10)\*

#### **RELIGIOUS HOUSE: PITTSBURGH**

External: Staff completes draft of two-year program package proposal to Charleston, West Virginia, Housing Authority and Southwestern Community Action Council. Heinz, USA doubles ante on small company gift strategy launch to produce \$600 working money. Pittsburgh Metro core participates in christening celebration for Chenoa Moriah Stock.

Internal: "If I'd known you were coming, I'd have baked a cake" takes a turn as walls go up on two new rooms on first floor in preparation for influx of Development, Thanksgiving guests and Area priors' trek. House celebrates by seeing "Prince of the City" and struggles with the ethical questions raised.

Contradiction: Holding missional focus as holiday season approaches. (Wk. 7)

#### **RELIGIOUS HOUSE: ROCHESTER**

External: Regional Team meets the morning after Thanksgiving to review regional programs and create an intent statement for the Formation Colloquy. Thanksgiving Open House for Ken's students mingles viewpoints from three areas of India and three aspects of China.

Internal: Thanksgiving celebration hosts the Ulangcas, Harriet Slawson and Alice Rose for dinner. Ellen Howie sends out Jan Ulangca to Panchayat trek following Regional Team meeting.

Contradiction: Moving with power on programs. (Wk. 9)\*

#### **RELIGIOUS HOUSE: PHILADELPHIA**

External: Regional Team, including youth cluster, hosts pilgrims on Pilgrimage of Hope sponsored by Brothers of Taize with refreshments and slide showing with commentary about ICA work, escorts pilgrims to Grace Lutheran Church to learn about signs of hope in their community and have supper, then to Cathedral of S.S. Peter and Paul for service of prayer and song and inspiring words of Brother Roger, founder of Taize. Extended school strike allows youth to go on circuits highlighted by marketing of Methods Training Workshop and CYF.

Internal: Charles Peterson from Pilgrimage of Hope set-up team attends House Church.

Contradiction: Maintaining momentum of whole Regional Team so that it can do routine tasks of Region after seven weeks of preparing for the hosting of Area events. (Wk. 4)

#### **RELIGIOUS HOUSE: WASHINGTON, D.C.**

External: House participates as staff in three of the four continental RS-I's. Petersburg, Virginia RS-I has 23 participants, 15 of whom are new colleagues. Computer PSU creates battleplan for launching computer enterprise entitled "Computer Paradigm" with 30 participating from Region, Area and Continent.

Internal: Michael Vosler returns from Global Academy staff assignment.

Contradiction: Resolving the practical implications of launching the computer-related enterprise. (Wk. 11)\*

#### **RELIGIOUS HOUSE: BOSTON**

External: RS-I with all female participants and strong youth representation is held at Andover, Massachusetts. Trial run of mini-course mixing CS-I and *Third Wave* study goes well and enables two colleagues to play pedagogue roles. John Hirsch, Quarter IV Global Academy grad, completes six-month sojourn in Boston House and heads for Sikror, India.

Internal: First blizzard of the year forces RS-I pedagogues, David Scott and Mary Ward, to stay until Monday morning, providing time for interchange. Book *The Old Neighborhood*, Betty Friedan article "And Now The Liberated Man", and movie "Heartland" all catch House's attention.

Contradiction: Living with FUBAR. (Wk. 11)\*

#### **RELIGIOUS HOUSE: STARKS**

External: Starks Enterprises Corporation continues Cornshop winterization efforts with work on new chimney, as Chintz receives lowest heating system bid yet, and meeting averts foreclosure with mortgage payments. House participates in Maine community development group meeting which further discusses coalition efforts. Wendy is sent to Massachusetts to teach RS-I.

Internal: House celebrates week by attending local high school play, "God's Favorite", in which Irene Frederic, senior and Starks Voice editor is leading lady.

Contradiction: Lining up the next woodwork's order before momentum lapses. (Wk. 10)\*

### **MONTREAL**

#### **RELIGIOUS HOUSE: MONTREAL**

External: House spends week of story and documentation about the Region as Fr. Touchette phones about Religious Order article published last March and Carolyn Chung updates Birks Company on her own initiative. A flurry of *Habitaciones Jeanne Mance* reports are printed and banners are prepared for the up-coming Assembly. Briefs are written for the Continental Council.

Internal: House finds itself in high spirits as Marge Allan celebrates her birthday at Roundtable, Robert Allan announces successful 9 out of 10 in science lab and Kristen Cramer finally finds a soccer team which is also trilingual.

Contradiction: Tying all loose ends before the end of the year. (Wk. 10)\*

#### **RELIGIOUS HOUSE: TORONTO**

External: CYF training session with eight St. Martin High School youth, who attended Symposium, excites and involves youth as they prepare for their school CYF. Area LENS marketing training prepares Area for three-day marketing blitz.

Internal: Youth Trek impacts House with reports and workshops on the youth of the globe. Trek ends with celebration of movies and banana splits.

Contradiction: Structuring effective interchange and coordination of teams. (Wk. 8)

#### **RELIGIOUS HOUSE: OTTAWA**

External: Twenty-one are registered for HD-I. Team holds metro meeting in Pembroke and sets up Economic Community Forum.

Internal: House is sold with provision to rent one-half to ICA indefinitely. Two Week II sojourners do pedagogy for HD-I.

Contradiction: Orchestrating the present and positioning for the future at the same time. (Wk. 8)

#### **RELIGIOUS HOUSE: HALIFAX**

External: After four and a half years in Lorne, House is relocated centrally three hours away in Moncton in fine old Victorian house downtown. House belongs to long-time guardian Bob Boxwell, City Manager. Symposium follow-up meetings are held in Halifax, Bathurst and Moncton.

Internal: Self-support for REP House is secured with well-paying promotion job with *Moncton Times*, the second largest New Brunswick newspaper.

Contradiction: Rendering new House operational while preparing for The Americas' Challenge maneuver in January. (Wk. 10)\*

### **MEXICO CITY**

#### **RELIGIOUS HOUSE: MEXICO CITY**

External: House picks up 1,000 Spanish ICA brochures and inks the negatives, paper and printing for another 1,000 brochures. Forty-two invitations are mailed for the next Evening at the Institute. \$1,500 pesos are received for program.

Internal: House welcomes the Panchayat team, and celebrates their stay and wonder-filled reports by going out to lunch to "Shirley's". Thanksgiving Day is celebrated with turkey and pumpkin pie and a conversation on *thankfulness*. A colleague spends five hours doing ICA work, and plans to come often.

Contradiction: Journeying colleagues from casual friendship to profound collegiality. (Wk. 9)\*

#### **RELIGIOUS HOUSE: GUATEMALA CITY**

### **HAVANA**

#### **RELIGIOUS HOUSE: KINGSTON**

External: ICA Ltd. for the Caribbean nears incorporation with six prominent Jamacians and one Barbadian signing Articles of Memorandum. House conducts Cluster mini-consults in Richmond Vale, Richmond Gap, Cedar Valley and Grove and Windsor Forest with 200 villagers participating. Basic Services Project (Government of Jamaica and UNICEF) requests \$8,500 proposal for Cluster training component. Framing includes speaking to Jamaica Agricultural Society, meeting Permanent-Secretary of Local Government and receiving positive signals from USAID official.

Internal: Roundtable and House meeting provide depth reflection of life and mission.

Contradiction: Shifting dates on quarter timeline and uncertain mountain transport call for new look at Cluster phasing. (Wk. 5)

### **LIMA**

#### **RELIGIOUS HOUSE: LIMA**

External: Training School enters last week. Highlights so far are tremendous participant involvement and the three-day visit by Padre Rafael Davila.

Internal: Journey of local staff is real sign as they mature in their decision and capacities.

Contradiction: Naming the next steps to take with the participants as all prepare to return to own turf. (Wk. 8)\*

### **CARACAS**

#### **RELIGIOUS HOUSE: CARACAS**

External: Movement gathers in both Barlovento and Caracas to host the Global Panchayat Visitation. All day meeting and "late" Thanksgiving celebration are the re-initiation of the Caracas Ecclesiola.

Internal: House prepares for the Continental Council and the December Ford campaign in one week.

Contradiction: Securing adequate transportation to really cover the geography. (Wk. 8)\*

## **BUENOS AIRES**

### **RELIGIOUS HOUSE: SANTIAGO**

External: During the great week of "Three strange angels" (Panchayat team visit), the global presence facilitates a guardian event, a visit with municipal mayor, an extended visit with Sol and several programs, a trek to Santiago's highest hill (San Cristobal) and the receiving of two key names from ICA's lawyer for IERD visits.

Internal: Week of reflection and brooding is spiced by various and sundry celebrations.

Contradiction: Figuring out how to continue with both feet tied behind back. (Wk. 6)

## **RIO DE JANEIRO**

### **RELIGIOUS HOUSE: RIO DE JANEIRO**

External: Brazilian approval is in hand for two-year visas including work permits, barely preceding another change in the foreigners law which would have fouled the process. Now only a trip to Caracas is required to pick up the visas. Year-to-date auditable books are turned into Arthur Anderson. House does quarter evaluation in preparation for Continental Council.

Internal: House sends out Kit and Dianne to Latin America Continental Council.

Contradiction: Creating the images to give people permission to engage as ICA year winds up and the Brazilian year winds down for Christmas, summer and Carnival. (Wk. 9)\*

# THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS  
BOMBAY  
KUALA LUMPUR  
HONG KONG  
CHICAGO

QUARTER II WEEK ELEVEN

## GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum reports North American Patron's trek package (to India, February, 1982) is completed. ICA: India brochures are despatched for inkind air-freighting to the other four Nexus locations and a US \$500,000 proposal for Chikhale Cluster is drafted in preparation for Bombay Central Rotary Club decision. Brussels Nexus releases 100% program checks, targets for U.S. National IERD committee are selected and the Rs.250,000 (\$30,000) check from American Express International Banking Corporation for the Chikhale Human Development Training Center arrives, largest check through Bombay books. The key contradiction lies in the arena of locating new targets to produce medium range donations in the short term.

## GLOBAL RESEARCH CENTRUM

Global Research Centrum reports from Bombay and Chicago that members disperse to teach the twentieth HDTI, Education Actuation Modules, cluster consults and the first Ethical Response I course. Brussels Research strategizes for Quarter III and Quarter IV. Hong Kong personnel reflect on the region's journey over the past ten years at a Roundtable with Father Naylor. The global breakthrough is in seeing the directions needed in future quarters, training, and the Roundtable while being immersed in the practical tasks of bringing off those and other concerns. The key contradiction lies in the arena of standing firm in the global Research task as demands of councils, the band meeting and training tug on the centrum's attention.

## GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports from Bombay that an impact trek in Male enables seven great women's events, one CYF and nine more events set up. Brussels reports a week of planning and preparation for Tri-Continental Council that pushes European strategy and regional contradictions. Chicago reports near completion of course marketing manual for Bi-Continental "Americas' Challenge" manoeuvre in January. From Brussels, a time design that enables reflection and interchange with much eventfulness makes Continental Council a "Happening". The key contradiction lies in the arena of devising objective screens that allow regions, area and nexus to dialogue on the journey of a cluster.

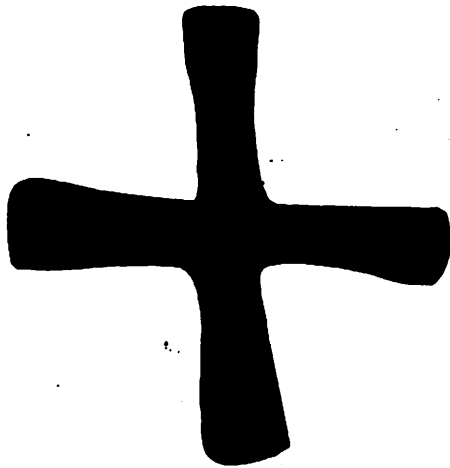
## GLOBAL MANAGEMENT CENTRUM

Global Management Centrum reports sending out Management treks to Kingston, Latin America Continental Council, Guatemala City, Mexico City and Area Montreal to review grants and coordinate management thrusts of the Americas. The signal event from Brussels is PSU in Frankfurt as possible model for the continent on deciding three-year self-support strategies for each region with six-month implementing maneuvers — pushing the local situation to real advantages is key — as self-support and new program advantages open up. The key contradiction lies in the arena of maintaining the vision of the long range to allow prioritizing of the many crucial demands.

# THE GLOBAL ORDER REPORT

QUARTER II WEEK TWELVE-FOURTEEN

December 14-January 3, 1982



## MADRID

### RELIGIOUS HOUSE: MADRID

External: House holds second in a series of LENS pedagogies. U.S. multinational corporation offers free use of its office services, including typing and photocopying.

Internal: An array of activity keeps the House busy as it hosts Paris Guardians, the Watterhauses, for dinner, welcomes Mary-Kaye's mother, celebrates Erik's baptism, sends out Christine Schrijnen after a development trek, and sends the Alerdings to the Continental Council.

Contradiction: Undergirding the financial base for the HDTs in Portugal. (Wk. 10)\*

## LONDON

### RELIGIOUS HOUSE: LONDON

External: Londond hosts Area Council in midst of unusually heavy snow storm which delays arrivals. The three-week pilot Sojourner Training Program—ready for four Third World volunteers in January—and the Area Priorities Calendar symbolize the emerging thrust of the whole area.

Internal: Tremendous inkind for Council produces a promise of regular fish and a Christmas tree in-hand. One more job is secured on journey toward being in the black.

Contradiction: Making real footholds through initial introductory contacts in HDZ. (Wk. 11)\*

### RELIGIOUS HOUSE: GLASGOW

External: House reports colloquy victory at Continental and Area Councils and articulates the new directions. Film showing set up by colleagues at two universities in two days with 60 students continue to feed the high interest in the Volunteer Service Program. At least one letter a day arrives enquiring about further information on this program. Christmas mailing goes out to colleagues.

Internal: House is forced to acknowledge the arrival of Advent by being stranded both going to and returning from London Area Council due to snow; but celebrated the mood of the season with the presence of an inkind Christmas tree.

*Raise the standard on a windy height,  
roar out your summons,  
beckon with arm upraised to the advance,  
draw your swords, you nobles.  
I have given my warriors their orders  
and summoned my fighting men to launch my anger;  
they are eager for my triumph.  
Hark, a tumult in the mountains, the sound of a vast  
multitude;  
hark, the roar of kingdoms, of nations gathering!*

Isaiah 13: 2-4

Contradiction: Making January preparations now to facilitate and assure the bounty of New Year programs. (Wk. 11)\*

### RELIGIOUS HOUSE: BRISTOL

External: "Our World and You" planning meeting assures ICA place in the Exhibition and provides opportunity to meet with other Development agencies. Responses from potential volunteers include five West Indians from Bristol and first response from Ireland. Michaelston-le-Pit core decides to meet fortnightly for study, devotion and action-planning.

Internal: Christmas baking task force with E.G. and friends produces samples for village sale while quarter evaluation and Continental Council participation high-light newness across regions and the continent.

Contradiction: Getting a jump start on Quarter III. (Wk. 10)\*

## PARIS

### RELIGIOUS HOUSE: PARIS

External: Key training and self-support visits fall neatly into place.

Internal: Great Continental Council features beardless Egyptian Santa Claus distributing capital verses and program cheques.

Contradiction: Discovering how to catch up with and keep up with new universes of eager supporters. (Wk. 10)\*

### RELIGIOUS HOUSE: BRUSSELS NEXUS

External: Portugal authorization, framing and funding circuit deals with implications of HDTI and HDZ for Continent Europe.

Internal: Self-support victory takes care of immediate needs releasing nexus to deal with long-range strategy.

Contradiction: Finding the way to symbolize the transition we are in on the other side of Continental Council. (Wk. 11)\*

\* NOTE: The \* indicates first printing of a new report.

**RELIGIOUS HOUSE: BRUSSELS**

External: A week of structural permeation includes — playing at a concert in the key node of the potential HDZ, receiving letters from Canada indicating probable funding for women's program, attending a strategy meeting of the Brussels' group of the "Planetary Initiative for the World We Choose" and the fifth study meeting of the Women's Organisation For Equality. The fruit of many years of patient cultivation ripens unseen and falls unexpectedly into the team's lap in the shape of a 150-room facility relieving the space contradiction relative to training centre expansion.

Internal: House celebrates the regular stipend check, the new facility and the 35th anniversary of Paige Cousineau at the house-warming dinner of Ruth Dickinson, an ex-sojourner, with duck and "incroyable shoe" pastries.

Contradiction: Forging the programmatic bridges that will allow Those Who Care to begin taking the steps to dance over the void. (Wk. 6)

**FRANKFURT****RELIGIOUS HOUSE: FRANKFURT**

External: Returned Volunteer Weekend Retreat brings together seven people who spent time in projects in Zambia, Kenya, India, and Indoesia. Highlights of the 44-hour construct are the corporate charting of the "passing over and the return" and the presentation building workshop using the format from the 1980 Guide Lab workshop. Quarter III calendar is mailed out to Regional Team for feedback. Koln development circuit nets 3,300 DM from Religious Orders.

Internal: House is full of people as the Yosts spend the week en route to Vienna, Jim Campbell and Noel Thomas come to help with R.V. weekend, and Rolf Lather completes his sojourn prior to going to India for Practicum.

Contradiction: Creating a comprehensive vision of next quarter from the creative single arena brooding in self-support, the colloquy, regional team. (Wk. 11)\*

**RELIGIOUS HOUSE: AMSTERDAM**

External: House prepares for a new orbit with invitation letters sent to volunteer candidates from the Colloquy and invitations to returned volunteers for a Returned Volunteers Weekend in Frankfurt. A 12-church council in Amsterdam invites the ICA to help with its reorganization.

Internal: New self-support manoeuvres begin by using the Amsterdam neighbourhoods targeted during the Formation Colloquy as the locus of endeavour. At 10-weeks, Mark Alan Williams has his passport and is ready for global assignment.

Contradiction: Manoeuvring into brick walls with self-support being the over-riding demand. (Wk. 8)

**RELIGIOUS HOUSE: BERLIN**

External: Development circuit to Hamburg reveals openness to participation in ICA: Portugal Work Camp. Regional Planning Day shifts team push from single events anywhere to multiple events in the same geography with a view to formation as well as awakening.

Internal: Regional team attends House Church at the Golda's house.

Contradiction: Creating the image out of which cores can be formulated in a society which does not have a significant voluntary sector. (Wk. 11)\*

**ROME****RELIGIOUS HOUSE: ROME**

External: The House mails first Area newsletter for the year. Team schedules Religious Orders Seminars for the next six months.

Internal: Three Italian colleagues participate in Roundtable and Israel Borges from Brazil visits for six days.

Contradiction: Trying to engage high school youth in CYF in the midst of approaching exams and Christmas holidays. (Wk. 10)\*

**STOCKHOLM****RELIGIOUS HOUSE: COPENHAGEN**

External: House participates in the Frankfurt Return Volunteers Weekend and gains images for creating sojourn model. Colleagues float a model for a series of four-sector symposia on Urban issues. Christmas begins early in Denmark with Advent calls and quarter evaluation conversation.

Internal: Central Copenhagen hospital offers the first permanent one year job since house arrived in Area Stockholm 22 months ago.

Contradiction: Wrapping up Quarter II and establishing an advantage for program in Quarter III. (Wk. 11)\*

**BUDAPEST****RELIGIOUS HOUSE: VIENNA**

External: House experiences the ordering dynamic of the Austrian Government by registering with the Police for permission to live in Austria and with the Postal Service to receive mail. The Imaginal Education Course document is written in German. A follow-up call reveals continued enthusiasm and the promise of a letter of recommendation from St. Claret Church.

Internal: American Thanksgiving is celebrated at Vienna Community Church and with dinner with Austrian family. Cleaning and repairing House facility nets one-half month's rent reduction.

Contradiction: Finding ways to create a Regional House presence without letting time and money be a block. (Wk. 9)

**CAIRO****RELIGIOUS HOUSE: GIZA**

External: Local authorization letters and "yes" from both Council president and executive official for cluster planning signal new understanding of human development.

Internal: Bayad roof cracks are cemented and office is transformed into collegium room for winter living. Cairo outpost decor brightens House as sick folks continue to heal.

Contradiction: Wrapping up Quarter II and planning for Quarter III while continuing to push on major authorization and funding. (Wk. 9)

**ABIDJAN****RELIGIOUS HOUSE: ABIDJAN**

External: After a year's wait, the telephone is installed and working! (44-34-74). Member of Parliament and his wife come to dinner; and neighbors, a Jesuit community, invite House to lunch. House next door becomes vacant and is made available to ICA, providing crucially needed space — new ICA office and additional staff housing.

Internal: New inkind file cabinet signals creation of new office. New English teaching job for oil company provides income to pay major outstanding debts.

Contradiction: Moving quickly on staff and development expansion so that recent victorious leaps don't become comfortable plateaus. (Wk. 4)

**LAGOS****RELIGIOUS HOUSE: LAGOS**

External: Circuit team goes north to Jos and Kano confirming six Community Forum grads for HDTS and visiting general manager of the Groundnut Board to set up future LENS. Visit with W.H.O. reveals potential Health Forum collaboration. Another sewing contract for 150 uniforms is obtained on development call.

Internal: House combines Tippitt send-out and Thanksgiving Celebration with turkey and yam feast, Nigerian style.

Contradiction: Consolidating our advantages in all regions to ensure the HDTS rather than trying to open new ground. (Wk. 9)\*

## KINSHASA

### RELIGIOUS HOUSE: LUSAKA

External: Volunteer program begins with 12 participants, and hosts a site visit with Catholic Diocese who contribute K800 toward the program. Barclay Bank loans K4,000 to begin 20-acre demonstration farm in Kapini while inkinded tractor from Zambia National Services starts ploughing. Two thousand new ICA Zambia brochures are printed and delivered through the courtesy of T.G.Travels. "Mwachisompola Demonstration Health Zone" decides to send expert to work on appropriate technology in the Diamond of Zambia. Pre-school in Kasalu increases to 136 children.

Internal: Grand House celebration marks the first week of Volunteers Program with inkinded cokes, beer and fish in sweet and sour sauce. Caströs are sent out to South Africa. Inkinded T-shirts give new house image for Diamond of Zambia in the midst of co-hosting with village headmen several significant site visits.

Contradiction: Coordinating existing structures to ensure that the Volunteers Training Program brings about visible signs in the Diamond of Zambia in the midst of on-going House life. (Wk. 10)\*

## NAIROBI

### RELIGIOUS HOUSE: NAIROBI

External: Final set-up for doing seven sub-locations in the Iveti Locations with one huge swipe is completed as 11 teams begin to gather. Chandaria Foundation, an international Indian foundation, decides to support the health program through printing 700 Health Caretakers Manuals, receiving a proposal for financial support and helping build a community center. The urban breaks open as Kabiro becomes the topic of a case study of the University of Nairobi and UNESCO to be sent through out the world.

Internal: Immaculate cleaning for American Pediatricians site visit to Kabiro provides appropriate setting for guardian-base PSU and elegant, abundant Thanksgiving feast.

Contradiction: Forging momentum for maneuvering space for grant actuation and cash flow development. (Wk. 10)\*

### RELIGIOUS HOUSE: KAWANGWARE — KABIRO

External: The final touches—glass in windows, approach cemented, experimental external wall protection applied to one wall—completes the Demo Structure, ready for Housing Research and Development Unit, University of Nairobi, approval and for clinic to move in. The residents committee approves celebration, including cinema in the Great Hall, to mark completion of the 9,000 block making project.

Internal: Collegium presentation by Kabiro staff for ICA Area House stirs the imagination with bold new images emerging relative to replicable urban demonstration.

Contradiction: Succumbing to the temptation to let down on completion of a major task while being without the demands a completed quarterly time-line on the wall would impose. (Wk. 9)\*

### RELIGIOUS HOUSE: KALWANI-SHAMALAGO

External: House experiences busy week as teams now do sub-location circuits in two sub-locations, one team does circuit to Kusa HDP to help women's group set up market for reed mats and another team chooses next sub-cluster site. Village Leadership Institute is set up around the edges.

Internal: House rejoices as arrival of second donated bicycle makes the teams even more "fleet."

Contradiction: Avoiding scheduling that interrupts continuity in village circuit teams but still covers all the scheduled events. (Wk. 9)

### RELIGIOUS HOUSE: MUGUMOINI

External: Kiugu sub-location cluster sign boards are painted. In the village leaders meeting, Kiyugu village decides to erect 20 sign boards after the meeting and do it! In Githembe sub-location, Githima and Kairi village and in Kiyugu, Kiyugu village, start stake workdays to clear path ways.

Internal: K.K.Tupe returns from Chororgel HDP push one month circuit. Simprosa and Stanley go to Iveti Impact program and House celebrates the Kenya Independence Day.

Contradiction: Maintaining creative tension among troops and circuit program. (Wk. 11)\*

### RELIGIOUS HOUSE: MOMBASA — KAMWELENI

External: Cluster staff interchange takes place for second time this quarter with two from Kamualla cluster and two from Kakusui going on circuits in Muputi Location, completing Misakwami Sub Location Impact and setting up Kaliami Sub Location, thus initiating Central Division impact design. Programme implementation module team returns to Kitandi to initiate community centre. Muputi Location officers LENS has almost 90% participation of those invited.

Internal: Training is held for second division impact team and Mwarakaya Sub Location Consult team is welcomed back in midst of National Project Directors Meeting at Kammelani.

Contradiction: Knowing that staff have all the string required to weave location cluster together but still unsure what the product will look like. (Wk. 7)

## BOMBAY

### RELIGIOUS HOUSE: BOMBAY NEXUS

External: Successful Impact Trek in Male Cluster is greeted with excitement as report shows the catalytic effect of the events. True and fair audit for third year in a row is a key foundation stone for ICA work. Rs. 250,000 donation from Amex comes like rain in the desert.

Internal: Roundtable is the occasion for celebrating the training centre gift of Rs. 250,000, the largest ever received within India.

Contradiction: Creating the common images through December that will allow House to enter the last 6 months of the year with power. (Wk. 9)

### RELIGIOUS HOUSE: BOMBAY

External: Cluster moves with new vitality as village workday in Moho engages 150 people in road construction. Soil testing is done in 10 villages as well as pre-school fee collection in Moho, Pali and Wangini. The training center moves closer to construction with local contractor Vijay Lokhande and Amex's first installment of Rs.2,50,000 in place. Chickhale leaders meeting helps remove remaining blocks to acquiring land for the training center.

Internal: Exciting week is marked by remaneuvering and planning for the last four weeks of the quarter, guild assignment, visit of guardian from U.S.A. who is joining the Global Panchayat and welcoming of four new colleagues who graduated from the H.D.T.I.

Contradiction: How to balance the demand of the region and the cluster without diminishing the rhythm of House presence in the cluster villages. (Wk. 10)\*

## DELHI

### RELIGIOUS HOUSE: DELHI

External: Two-day HDZ planning seminar date is set for end of December, invitations are mailed and facility inkinded. Delhi women's group visits villages in HDZ site and gains images of life for rural women. Good LENS visits with BATA on HDZ city follows managing director's participation in Toronto LENS.

Internal: House celebrates the death of Aboni's father at evening prayers and weekly ritual. Mukesh is sent out to participate in Male circle cluster consult. Colored chalk enlivens collegium and HDZ planning session.

Contradiction: Orchestrating activities to use all advantages while they are hot. (Wk. 10)\*

## MADRAS

### RELIGIOUS HOUSE: HYDERABAD

External: House opens with 30 at Open House Panchayat evening including brand new contacts and ICA colleague who attend Singapore ITI in 1969. Hyderabad Rotary invites House to do speaking engagement in December. Panchayat and A.M. Joseph visit Nadlapur as part of the Panchayat trek.

Internal: Operation and research are represented at a two-day "Bangalore Launch" PSU at the House. Panchayat impacts House with a series of paradigm-shifting collegiums. Visitors drop in regularly, heralding the potential of the new locations as a service center for the South.

Contradiction: Designing the logistical pattern that will allow full use of the momentum of this quarter without collapsing all our energy into one rich opportunity or spreading ourselves so thin that we only touch the surface of the many possibilities at hand. (Wk. 10)\*

## CALCUTTA

### RELIGIOUS HOUSE: CALCUTTA

External: Second Bustee guild meeting elicits decision of leadership to host future meeting in their Bustee. Panchayat visit is signal event for emerging Regional Team. Regional Team celebration features Biryani cooked by new colleague in the lane and lasts for three meals.

Internal: Conversation with Panchayat on long-term issues like the Student House, Order/Movement, Academy transportation and July '82 gives helpful images of future directions. Rick Phipps from Boston joins House for three days. "Hyderabad Biryani" and Dharma's Vaviharsh special highlight the menu.

Contradiction: Creating effective follow-up for the Panchayat to follow the Regional Team to take the next step on the journey. (Wk. 9)\*

## SINGAPORE

### RELIGIOUS HOUSE: KUALA LUMPUR NEXUS

External: Management receives Malaysian audit report that ICA passed with flying colors. Operations team returns after multi-purpose PSU in Bubun and Bontoa with reports that PSU model will be helpful in all regions. IERD-Lindsay trek set-up moves fast and furious with appointments set in Australia and Indonesia.

Internal: Visit with future landlord reveals deeply caring man with potential of opening many doors for Malaysian frame and programme. Total Nexus reassembles after four-week dispersement. House receives cheque for second self-support consultancy.

Contradiction: Creating the common images of the rest of the quarter which allow centrums and nexus to move effectively as a whole. (Wk. 4)

### RELIGIOUS HOUSE: KUALA LUMPUR

External: Incredible week of visits with Sir James and Lady Lindsay, adding top level Malaysians to IERD Global Advisory Board; Minister of Public Enterprise; Minister of Rural Development and National Planning; Chairman of Inchcape Mal'sia; and Chairman of Sime Darby. ICA Board members play key role in set-up of trek and find themselves ecstatically involved. Johnson and Johnson hosts closing Lindsay event with 58 colleagues attending.

Internal: Panchayat trek provides welcome opportunity for fresh reflection after Lindsay whirlwind. The week is booked-ended by celebration—Catherine's birthday party Monday, and a fine barbeque to close the weekend with the Panchayat.

Contradiction: Seeing local issues through a screen of continental advantage. (Wk. 10)\*

### RELIGIOUS HOUSE: MEDAN

External: New phase of Agency Effectiveness Training begins with Leadership Effectiveness Seminar (Town Meeting plus Imaginal Education plus Maneuvers workshop) for Community Education Department, and with "Introduction to Human Development" for Health Department Sanitation students before twenty come to District demonstration for one month. Rural Development Agency workshop on Coastal Village Projects provides guardians a "Time of Declaration."

Internal: Housing hunt ends as one choice backs out and guardians begin funding scheme on "the place." Telephone installation highlights the week!

Contradiction: Creating service story when all facility choices are "rich man's houses." (Wk. 9)\*

### RELIGIOUS HOUSE: JAKARTA

External: The first draft of a new national government agreement with Indonesia is written as well as 20 follow-up letters for Lindsay visit and development calls.

Internal: Fast punctuates the middle of the week as Doris and Elizabeth receive "A's" in their computer course. Global Language School report is mailed to other global permeation probes as offer is received for another school to start immediately in Medan.

Contradiction: Solidifying the new government agreement which will allow room to act out regional strategies. (Wk. 10)\*

### RELIGIOUS HOUSE: UNJUNG PANDANG

External: Second week of Preschool Module brings 40 participants to Bontoa for two days of Imaginal Education and administrative training by PenMas (informal education department), health department and rural development. All five new preschools are going with local support groups' participation. Saturday assembly in the pouring rain has reports from each new preschool and presentation of reports to local officials.

Internal: In the midst of serving lunch to 40 preschool teachers, Terry McCabe returns after three weeks in Central Java on permeation assignment.

Contradiction: Using the first breathing time this quarter to recreate selves, strategies and to position for Quarter III. (Wk. 9)\*

### RELIGIOUS HOUSE: HONG KONG NEXUS

External: Many new people from permeation and Lindsay visit contacts attend Evening at the Institute. ICA receives US\$1500 from Kyung In Energy Co. Jim Bell leaves for Kaohsiung and Seoul to work on future strategies of Human Development Zones.

Internal: Panchayat visit excites House with new images of 20 year task. Duffys are sent out to Sydney for family celebration.

Contradiction: Creating the story and concrete steps which will lay a structural foundation for the HDZs in Asia. (Wk. 10)\*

**RELIGIOUS HOUSE: HONG KONG**

External: North Dakota agricultural study group returns from trip to China and is hosted at ICA reception and film show at American Club with 41 present from all four sectors. Afterwards they report to House and area priors on their experience of China's development. A day long tour of Hong Kong's five New Towns demonstrates the end of the rural in the New Territories.

Internal: House celebrates Frank Hillard's 50th birthday with champagne and gift of a brass statue of a Chinese general.

Contradiction: Having our planning catch up with our doing. (Wk. 4)\*

**RELIGIOUS HOUSE: KAOHSIUNG**

External: First village youth program to utilize outside professional help—one dentist and one magician—nets 231 children and a handful of adults for five evening programs in five villages including Hai Ou. Chinese staff are sent to Taipei for training in LENS for Caterpillar course while eight registrations for Hai Ou Imaginal Education course come in the mail. Appointment is set for ICA to introduce three village people to Tung Kang Marine Laboratory—the lab whose technology catalyzed prawn production explosion in Hai Ou.

Internal: House experiences victory of translation, certification and notarizing of the birth certificate for the new Salve baby, Rose Magvey, after discovering that the Indian Consulate in Hong Kong would not accept the original Chinese certificate which did not have the child's name on it. New motorcycle, financed by employer at no interest, replaces two which suddenly stopped working.

Contradiction: Clarifying program images that are at the same time acceptable to Government and motivation to the staff. (Wk. 6)\*

**RELIGIOUS HOUSE: TAIPEI**

External: House deposits NT 202,000 (US \$5,300) for month of October and finalizes LENS with ITC (Caterpillar) for November 6-8, 1981.

Internal: Area priors visit en route from Hong Kong to Manila, and Doug Druckenmiller and Bob McLaughlin visit for one night, sharing stories of their visit to China mainland, Nam Wai, Hong Kong and Hai Ou, Taiwan.

Contradiction: Maintaining a vision of local people participating directly in comprehensive planning. (Wk. 5)\*

**RELIGIOUS HOUSE: MANILA**

External: Supporters Luncheon at Peninsula Hotel with 60 business people around the table is highlighted by reports of four Mactan/Langub staff and the Panchayat. Regional team forges ahead in expanding the ICA consultant services to the voluntary and public sector. Development trek firms up US \$50,000 for 1982. Lens follow-up with RCA evaluates past year and prepares for 1982 LENS in two departments. City of Lapu Lapu renews salary allocations for ELNC teachers in Mactan 24.

Internal: House hosts Cebu and Davao representatives for Panchayat trek. Celebrating development trek and Panchayat visit, the house goes on musical tour of Manila hearing Sergio-Mendez, Brazil 88, Mabuhay Singers, and the Tartan Lads. Study of *World Challenge* and the Far Eastern Economic Review's dialogue with it pushes as to what the real new global dynamics are and what is the new economic system that is already taking form.

Contradiction: Expanding the troops to keep up with burgeoning program opportunities. (Wk. 11)\*

**RELIGIOUS HOUSE: CEBU**

External: The three major divisions continue day-to-day activities with the Economic Division making the Sudtonggan Garden Spot Map and the Mactan 24 Garden Chart; Training Division holding Purok meetings and distributing calburo for Purok white wash; the Social Division computing October weights and holding the Island-wide Teacher's Meeting; and the Economic and Social Divisions working together to distribute seeds throughout the 24.

Internal: Preparation for Panchayat and Manila priors visit finds house staff participating in beautification workday of training facility by white-washing all along the roadside and pathways. Collegium room decor is also enhanced by macrame plant hangers made by the women staff. Tamaraw repair and painting is begun. House welcomes guest Jesse Navarette from Centro Escolar University, College of Dentistry, in Manila for a visit.

Contradiction: Maintaining the old and new activities in the 24 and preparing for the Panchayat visit in Sudtonggan. (Wk. 7)\*

**RELIGIOUS HOUSE: DAVAO**

External: Mountain cluster preschool program receives feeding from Ministry of Social Services Development. Seven people from Langub attend one-day seminar for poultry raising, sponsored by Southern Philippines Development Association. Carmen coop store quarterly inventory shows P 856.00 store gain.

Internal: House decides to have two workdays for every week.

Contradiction: Securing preschool materials. (Wk. 5)

**TOKYO****RELIGIOUS HOUSE: TOKYO**

External: Don Clark and Suemi Tanaka are sent out to Fukuoka Region to conduct one-day Town Meeting with the 17 top managers of a division of Nishi Nihon Tetsu-do. A meeting with a women's leader in House's home ward, Setagaya-ku, finalizes the plans for a three-hour program to be held with 100 leaders of the ward's women's groups on January 26. Ten-day development intensification ends with Y 215,000 (yen) in hand and another Y 100,000 promised.

Internal: Two birthdays provide occasion for a grand party. The traditional birthday speeches are anything but traditional as both Nishiguchi and Sato spoke of new demands on their lives and the importance of living in community.

Contradiction: Finding the coalescent catalyst for a divergent Regional Team. (Wk. 9)

**RELIGIOUS HOUSE: SEOUL**

External: This week 29 Town Meetings are held in Cholla Nam Province, led by three teams. These are well attended with much government support. Village leaders receive context at seven sub-county meetings with helpful results. Mr. Bong, a Buddhist monk, is a great addition to the Town Meeting teams.

Internal: Thanksgiving celebration has three visiting Pilgrims who tell their personal story of the Mayflower trip, the tragic winter and their thankful response.

Contradiction: Tying the Town Meeting success into a development push. (Wk. 10)

**RELIGIOUS HOUSE: CHEONG WON**

External: Village Managers Training Maneuver has two major focuses: one, an evening with a Saemaui presentation of movies of two model villages in this province followed by an all-day bus trip for site-visits to them. A cluster leader's response was, "We can all do this and more if we cooperate"; and Two, Health Day on Sunday with 16 medical volunteers from private and public sectors rotating in two-hour shifts to all four villages providing care as well as education and motivation for good health to about 200 people per village.

Internal: Study of RS-I "Freedom" paper cares for House in midst of wildness of returning from 27 Town Meetings held Week 9 in Yeo Cheon and new work of the present week.

Contradiction: Finding the way to prepare for a leap into the future while caring for all sustaining relationships. (Wk. 10)\*

#### **RELIGIOUS HOUSE: FUKUOKA**

External: Okinawa Circuit by Bob Hanson and Suemi Tanaka from Tokyo Office sets up June LENS and establishes strong, broad support of Community leadership through 25 calls and Advisors' meeting in Naha where all agree to help with LENS. Another Town Meeting with Nishitetsu is scheduled for next week. Fine Roundtable study nears end of *The Third Wave*. Staff does three LENS calls in Fukuoka.

Internal: Bishop elect and long-time colleague, Joe Iida, stops for a short visit before meeting to plan for his consecration on January 15. Two young women announce plans to be resident volunteers beginning in January.

Contradiction: Building corporately on the foundations of these past two weeks while moving aggressively into the next six months. (Wk. 10)\*

#### **RELIGIOUS HOUSE: OSAKA**

External: Town meeting occurs with 58 women in Prefecture where there had been no ICA-related events in the past and after one visit with Prefecture chief. Two long-time colleagues also participate, along with six team leaders from the community who attended two-hour training session. Translator of Oyubari document calls, after receiving Fall Newsletter and introduces staff to new job and new boss: Japan Lighthouse for the Blind. Advisor who works for large electrical appliance company get 40% discount on two new kerosene heaters.

Internal: Traditional Thanksgiving feast held with 24 around the table, including a turkey "caught" in Kobe and all the fixin's.

Contradiction: Wrapping up the old year while moving ahead with full force into the new year. (Wk. 10)\*

#### **RELIGIOUS HOUSE: SAPPORO**

External: Southern Hokkaido trek completion results in 200-woman Town Meeting in Urakawa.

Internal: House celebrates life journeys as Ms. Irakura sojourns for one week, Carol Butcher completes the first half of her senior year through correspondence, Rick Pezoldt completes one-half year of his stay in Japan and the uncle of ICA friend, Kitsuni, dies in Yubari mining accident.

Contradiction: Struggling with the decor of ICA house. (Wk. 9)\*

### **SYDNEY**

#### **RELIGIOUS HOUSE: SYDNEY**

External: House experiences a three-sector formation week. The volunteer sector is impacted with a methods workshop at the Volunteer Center of NSW and attendance at a Sister's luncheon. The local sector visits via Australian Annual Appeal, netting \$3200. The private sector is met with Third Wave follow-up visits and LENS prospect visits.

Internal: Eventfulness includes adding to Australian work force with three new jobs obtained; Addie Lyman's parents visit; Australian Annual Appeal brings Don Bushman from Suva and a Roundtable is held in Newcastle.

Contradiction: Keeping high momentum in midst of Christmas/Summer mindset. (Wk. 10)\*

#### **RELIGIOUS HOUSE: MURRIN BRIDGE**

External: Boomerang production resumes under local initiative. Eight Murrin Bridge youth win awards at school awards presentation for excellence in academics and sports. Elders conclude school term with presentations at Lake Cargellico Convent School.

Internal: Charles Jago is sent out to family event armed with newly-made boomerangs and soft goods samples for sale. New curtains go up giving house a fresh look.

Contradiction: Dying vehicle limits scope of necessary activities. (Wk. 10)\*

#### **RELIGIOUS HOUSE: PERTH**

External: Barry Waldeck, a Rotarian, shares with team his great passion for youth and responds to request for funds with 'ofcourse! I'll put a check in the mail next week'. Visit to Kevin Pownall—an emerging guardian—affords the opportunity of a first-hand encounter with the IERD as presented by Sir James and Lady (Peggy) Lindsay prior to their departure to Kuala Lumpur

Internal: The Christmas Bargeque is an occasion where many colleagues and friends drop by (Parks, Heather Umbagai, Michael Painter, Danbys, and well as several 'new' faces). The little Perth Quokkas pay homage to Dame Edna Everage and the study of Time Magazine (Aug. 17) article on 'Why Italy Works' has all questioning the role of the 'Submerged economy' in this region.

Contradiction: Being forced to make death-ground decisions before consensus is clear. (Wk. 10)\*

#### **RELIGIOUS HOUSE: ADELAIDE**

External: This week ends the Annual Appeal with 25 visits and three-fourths of the year's individuals bottom line in hand. A trip to the outer metros recontacts old colleagues from past cadres who are extremely thankful for the visit and updating.

Internal: The house spends Saturday afternoon at the "One World Festival" which includes food, art and dance from countries around the world. Michelle Telford finishes year 11 exams and tops the class this year with her Biology grade.

Contradiction: Finishing the quarter with life-giving eventfulness and not fading into the sunset (Wk. 10)\*

#### **RELIGIOUS HOUSE: MELBOURNE**

External: Visits with global development Centrum's Eric Braun reveal readiness towards participation in IERD, community meetings, and Australian Annual Appeal. House hosts two sisters of the Holy Spirit Mission with a depth conversation that leads to a recognition of collegiality.

Internal: Margaret finishes final assignment of Social Planning Course at Queensland University. Two Jago sons return to Brisbane and organize a fantastic celebration for their parents' 30th wedding anniversary.

Contradiction: Defining the questions in the region which will bring off the Continental Council and Area Summer Programme as relevant events. (Wk. 10)\*

#### **RELIGIOUS HOUSE: BRISBANE**

External: House prepares for Australian Annual Appeal. Chaplains seminar for Queensland's chaplains goes well, with prospects of a Community LENS and a summer programme participant.

Internal: Eric Brown has first encounter with Brisbane, and travels Greyhound all the way from Murrin Bridge.

Contradiction: Telling story of hope in a time of transition, so that concrete steps can now be taken. (Wk. 9)

### **SUVA**

#### **RELIGIOUS HOUSE: APIA**

External: Tonga Pacific Training School captures the nation with 100 registrations in hand and numbers still growing. All branches of Rural Development are sending representatives, the facility is inked, a national radio interview is aired and fees for villagers are raised from the Foundation for the Peoples of the South Pacific. Apia wins in indid and development as Samoa prepares to send participants to the Tonga school.

Internal: Aaron Bushman receives fourth place academic honors at national school graduation.

Contradiction: Preparing for the Tonga PTS from many locations. (Wk. 12)\*

#### **RELIGIOUS HOUSE: AGANA**

External: TASC assigns Telmong Abon to Tonga ITI faculty. WSZO, "The Voice of the Marshalls", begins radio ads and boosts TASC Lumber sales. New High Commissioner of the Trust Territories, Janet McCoy, addresses crowd at Majuro Airport on her way to headquarters in Saipan.

Internal: House E.G. "slumber party" for classmates provides opportunity to meet parents from the community. Jaime travels to attend the SEA-PAC Council in Kuala Lumpur Week 12.

Contradiction: Removing the illusion that "the competition will get there first" when, in fact, we all use the same boat. (Wk. 11)\*

### **SAN FRANCISCO**

#### **RELIGIOUS HOUSE: SAN FRANCISCO**

External: Ethical Studies-I (ES-I) and CS-I enhance excitement of Regional Team as 40 participants attend. Momentum toward January blitz establishes colleague concern for broadening programs. ICA staff facilitates Watsonville School meeting, and visit to San Francisco Presbytery continues on-going program set-up.

Internal: Preparation for courses goes on with a bang with troops arriving at all hours.

Contradiction: Articulating the next six months' vision, having hit the bull's eye of the program target. (Wk. 10)\*

#### **RELIGIOUS HOUSE: SEATTLE**

External: The five Indicative Ethics Lectures held at Western Washington University, including local radio and newspaper interviews, attract 60 people, most of whom repeated, proving a successful trial with a public audience. Seattle and Vancouver Regional Teams take CS-I course to one more level of refinement, power and learnings for the future during 32-person seminar in Bellingham. The Portland circuit opens up exciting program possibilities for lectures and course combinations through a consortium of colleges teaching international studies and Bishop McConnell of the United Methodist Church.

Internal: Week of celebrations including Mariko Robertson's birthday, the Richmonds' anniversary, a day of discontinuity and a trip to Mt. Rainier, is highlighted by Thanksgiving dinner, Mayflower Compact conversation, singing and guitar music around a crackling fireplace.

Contradiction: Taking the necessary time to do serious documentation of program breakthroughs. (Wk. 9)

#### **RELIGIOUS HOUSE: LOS ANGELES**

External: Regional Team experiences intensive ten days as "The Great Formation LEAP" closes Week II with fine Imaginal Education course in Pasadena. During ten-day Formation program 196 people are directly engaged and 22 towns receive marketing calls. Now there are 33 programs "working" on the wall chart.

Internal: Impact of both being perpetually on the road and housing colleagues on Week II provides lively week of deep collegiality.

Contradiction: Meeting Region's program and development bottom lines while being stretched to new forms. (Wk. 8)

#### **RELIGIOUS HOUSE: PHOENIX**

External: Phoenix Guardians organize fantastic Roundtable with guests and international food. Mr. J. A. Samy, Indian from Malaysia, steals the show with gracious presence of the other. "Cancelled" Minority Coalition meeting happens anyway and produces fruitful discussion of contradictions and possibilities of minority employment.

Internal: House celebrates week with crowd of thousands cheering, bands, horses, pretty girls and Indians at the Fiesta Bowl Parade, then comes home and strings only outdoor lighted Christmas tree in sight.

Contradiction: Setting full week of development calls with everyone on a seasonal schedule. (Wk. 11)\*

#### **RELIGIOUS HOUSE: PISINEMO**

External: Foundation is poured, and first bricks are laid for District Community Building being built by Pisinemo Adobe.

Internal: Fifteen unexpected visitors from nearest off-reservation "snowbird" trailer park drop by for a tour.

Contradiction: Enabling District to complete revenue-sharing budget in order to make payment for bathrooms built for junior high school by Pisinemo Adobe. (Wk. 11)\*

#### **RELIGIOUS HOUSE: BILLINGS**

#### **RELIGIOUS HOUSE: DENVER**

External: Wins include \$11,000 in hand of \$15,000 December development bottom line; 12-month proposal of \$70,000 for 10 "LEAPS" is ready; and positive LENS call on Rio Blanca/Gulf/Standard Oil. Eight programs are held, 11 scheduled, five committed and 30 solid working.

Internal: Hanging of greens celebration tops off second regional finance committee meeting showing deep team commitment; two new participants in CS-I will start extended sojourn in December and January; and Regional Team family is renting bedroom as second home for \$100/month.

Contradiction: Consensing on the appropriate way to use the large amount of "idle equity" in the house facility for global-local mission. (Wk. 10)\*

### **EDMONTON**

#### **RELIGIOUS HOUSE: EDMONTON**

External: House senses portents for programmatic breakloose by publishing of prophetic programme calendar with 18 events, House participation with development team in many calls, re-contexting of the profound function of ICA programme repertoire with Sam Hanson's guest collegium and marketing/pedagogy Week II, including LENS overview.

Internal: House church witness on "Our Love Affair with the Mystery" includes a life-changing weekend of program marketing and pedagogy including a celebration of viewing and art-forming "The French Lieutenant's Woman".

Contradiction: Practicing the new form of marketing while delivering the practiced pitch. (Wk. 10)\*

#### **RELIGIOUS HOUSE: ANCHORAGE**

External: Regional Team completes tactical/implementation workshop which indicates the implementaries to position the Americas Challenge Maneuver. RS-I calling illuminates the potential for 20 participants from the sponsoring church, St. John United Methodist Church. Regional mailing tactic is implemented by cover letter creation and card file computerization.

Internal: House celebrates Thanksgiving in fine style as traditional feast is held and special decor transforms House.

Contradiction: Creating sense of urgency at the tactic and implementary level while holding open the incredible vision of the Human Development Zone. (Wk. 9)

#### **RELIGIOUS HOUSE: VANCOUVER**

External: January marketing prep continues with 35 more LENS letters sent to corporations. Jim Oberg is sent to Edmonton for Week II LENS pedagogy and Marketing PSU and Sue to Seattle for self-support maneuver.

Internal: House moves in 12-hour blitz and Regional Team celebrates the Advent season with a Turkey feast followed by eggnog and conversation.

Contradiction: Designing appropriate operating modes and rhythm of the regional team in new location and quarter. (Wk. 10)\*

#### **RELIGIOUS HOUSE: WINNIPEG**

External: Framing and authorization for reestablishing a programme base in Winnipeg continue with appointments with the Anglican Archbishop, St. John's College, and the Continuing Education Department of the University of Manitoba. Native skills training programme director arranges for the Training, Inc. slide show to be shown in his office to his staff and other interested groups working with native peoples, resulting in potential Imaginal Education training programmes in January.

Internal: Collegium/study on *The Aquarian Conspiracy* highlights the beginning of Advent marked by Christmas decor, Advent candles and Advent songs.

Contradiction: Maintaining the timeline on House self-support blitz for December and the momentum in the Region at the same time. (Wk. 9)

### **HOUSTON**

#### **RELIGIOUS HOUSE: HOUSTON**

External: Celebrating the completion of five-week Imaginal Education Lab, the Regional Team and course participants enjoy lively evening of evaluation and spirited conversation. Houston Metro meeting finds several new faces around the table as group builds curriculum for next six monthly meetings.

Internal: Long-awaited big event becomes reality when Lee Kyung Hae gives birth to a healthy baby girl on Sunday, November 22. House Church provides opportunity to celebrate wonder of global village and missional family.

Contradiction: Ensuring comprehensive Regional Team participation in Regional Team planning LENS being held Thanksgiving weekend. (Wk. 8)

#### **RELIGIOUS HOUSE: DALLAS**

External: Bartlesville Phillip Petroleum colleague reports deep corporate address of *The World Challenge* to R and D managers and other company executives. Oklahoma City celebrates first SAPA method at Oklahoma University Health Sciences Management Seminar. Dallas hosts first Formation Colloquy in the U.S.A.

Contradiction: Moving all the program possibilities into program realities while journeying through the Christmas-New Year's break. (Wk. 11)\*

#### **RELIGIOUS HOUSE: MEMPHIS**

External: Development and circuit team visits in four metros net exciting prospects for colleagues getting to Continental Council, presentation to a denominational group for Kenya proposal, and a new colleague to visit the Bombay nexus when on an India medical conference trip this month. The four team members sent to the Houston regional LENS event return with good reports and colleague journeying plan.

Internal: Intern Carl Fiske is welcomed back from Academy, all E.G. and youth report improvements on grade cards from school, and the House physical improvement demand captures long-needed repairs.

Contradiction: Developing a self-support model that will enable the negative trend to be reversed following the House team attendance at Continental Council. (Wk. 10)\*

#### **RELIGIOUS HOUSE: NEW ORLEANS**

External: Programmatic thrust moves along with Mobile RS-I's fifteen participants and four staff having the time of their lives and submission of proposal to League of United Latin American Citizens to train their people in the forum method to be used for workshops in an April Conference. American Hospital Association conference on the Future of Urban Hospitals is facilitated by Quality Work Life personnel and has eighty administrators and trustees attending from hospitals around the U.S. Belle Chasse State School OWL team holds LENS follow-up meeting with administration of school.

Internal: Youth have great events with Kurt Dahlke attending the Rolling Stones concert along with 87,000 other Stone's fans, and Bevin Innes's school winning another soccer game. (Wk. 10)\*

#### **RELIGIOUS HOUSE: ATLANTA**

External: Demonstration CYF with Georgia Conference on Children and Youth opens doors for marketing programs. Vincent Scott, Sharon Turner and Mary Lou Peterson are sent out to teach in the Charleston RS-I. Black Engagement Strategy interviews reveal readiness of church structures for programs.

Internal: House celebration takes in live performance of the Nutcracker Suite. Basement tenants move unexpectedly, giving us possibility of full use of the House.

Contradiction: Creating the pieces of the picture that build the next four years. (Wk. 10)\*

#### **RELIGIOUS HOUSE: MIAMI**

External: House holds training forum in Jacksonville for the Association for Retarded Citizens and other advocates for the developmentally disabled in preparation for a planning forum in January. House staff travels further north to teach RS-I in Richmond and Charleston. In Orlando, development team receives 600 shares of stock worth \$12,200 from individual donor.

Internal: House welcomes development team, Lyn Mathews and Lynn Wisman who, after picking and eating Florida's best, decide to drag a part of Florida with them on the plane—1/2 bushel of oranges that is! (Wk. 10)\*

### **CHICAGO**

#### **RELIGIOUS HOUSE: CHICAGO NEXUS**

External: Development troops come in for Christmas recess and report a great month. North America Council transforms House as 450 participate in six courses and five PSU's. Some Priors are sent out to band meetings; Global Development in Bombay, Global Research in Hong Kong, and Global Operations in Kuala Lumpur.

Internal: Christmas discontinuity and New Year's introduction pass off in fine style with a "Goodship America's Challenge" celebration. Centrum planning occupies whole House for weekend.

Contradiction: Operating full tilt without articulating concrete six month plans. (Wk. 1)\*

#### **RELIGIOUS HOUSE: CHICAGO**

External: Imaginal Education is held for Chicago's south side Loretta Academy. Circuit to Rockford completes the second appointments on three contracts. Almost 300 Fifth Citizens show up for fine Thanksgiving Dinner.

Internal: Thanksgiving holidays give opportunity for family visits and decor work.

Contradiction: Experiencing December as having gotten away, even though it has not even started. (Wk. 9)

**RELIGIOUS HOUSE: KANSAS CITY**

External: Midcrest Steering Committee struggles with small farms contradiction and decides to host agricultural Issues course for targeted farmers focused on contradictions of agriculture now. Pilot small business planning consult staff ends with maneuvers and vows to move immediately on decisions.

Internal: House holds Christmas celebration early—December 6—because it is the last time all will be together in the House until after Christmas.

Contradiction: Managing to find ways for Kansas City Region to transmit its marketing enthusiasm to the continent. (Wk. 11)\*

**RELIGIOUS HOUSE: MINNEAPOLIS**

External: Following the LENS with Massey-Ferguson Executive staff, Des Moines manager says they have created a new company culture through participatory decision making and this week worked with Minneapolis and Lorimor ICA staff to develop a "Guidelines for Small Group Communication" training program. Central High School, St. Paul Student Government class creates new student council organization for the school with imperative from the principal to "do it". Students experience themselves as responsible and competent to change anything.

Internal: The House, in consultation with numerous builders, now has comprehensive list of energy saving and maintenance requirements. Now to do it!

Contradiction: Moving into January with power, having both run out of tactics and receiving new demands from every account. (Wk. 11)\*

**RELIGIOUS HOUSE: ST. LOUIS**

External: Neighborhood Task Force meeting with representatives of community organizations and an Academy grad, launches a new thrust in relation to metropolitan neighborhoods. The House participates in Neighborhood Association meeting launching the very first neighborhood watch program in St. Louis. The December Update, "hot off the press", is put into "Uncle Sam's hands" (U.S. Postal service).

Internal: The House celebrates James Addington's birthday. Matt Hockley is crowned "1981 King" of Academy of Math & Science. Burt Dyson makes whirlwind visit as he delivers the Update and participates in task force meeting.

Contradiction: Turning excitement and cautious intrigue into bold vision and maneuvers for staging a major metropolitan neighborhood event. (Wk. 10)\*

**RELIGIOUS HOUSE: DETROIT**

External: Munising circuit discloses the Human Development Zone as the context for setting up three LENS, one Imaginal Education seminar, one training event and a field trip to Minneapolis to visit companies and agencies using LENS.

Internal: Area Priors' visit occasions a gathering of 23 Regional Team members for an absolving and envisioning reflection on various relationships to the Order: Ecumenical.

Contradiction: Designing the tactics for radicalizing Regional Team development. (Wk. 10)

**RELIGIOUS HOUSE: CLEVELAND**

External: Regional Team meeting in Cincinnati builds integrated calendar of events for next quarter and launches self-support scheme. Members of Cleveland Metro Team build construct for Skills Exchange Event with Clark Metro forces. Conference with Administrative Assistant to President of local community college opens several program possibilities.

Internal: Area Priors visit Cleveland Metro Roundtable and participate in reflection of the role of covenant and celebration as Roundtable is guest at play, "Godspell", directed by colleague.

Contradiction: Creating new story about global funding, program monies and self-support for the region as a relational story. (Wk. 10)\*

**RELIGIOUS HOUSE: INDIANAPOLIS**

External: The presence of five Jamaicans at Regional Team Meeting and collegial conversations with members of the Indian Association of Indianapolis lends weight to the intuition that new colleagues and development resources exist in international associations.

Internal: Late night training design sessions culminate with great response from Uptown Neighborhood leaders who participate in facilitators training.

Contradiction: Internalizing the story that beckons new colleagues into the momentum of three global strategies. (Wk. 10)\*

**NEW YORK****RELIGIOUS HOUSE: NEW YORK**

External: Regional Team holds first Roundtable in the Newark Metro with eight people present. Challenge for Those Who Dare, community development organization on the Lower East Side of Manhattan, holds first reunion to celebrate four years of victories and converse about vision of the next four years.

Internal: New York Region celebrates completion of floor plan drawings for new facility and sends four representatives to Washington, D.C. for computer P.S.U.

Contradiction: Creating the screen which allows House to see emerging thrusts for Quarter III. (Wk. 10)

**RELIGIOUS HOUSE: PITTSBURGH**

External: Staff completes draft of two-year program package proposal to Charleston, West Virginia, Housing Authority and Southwestern Community Action Council. Heinz, USA doubles ante on small company gift strategy launch to produce \$600 working money. Pittsburgh Metro core participates in christening celebration for Chenoa Moriah Stock.

Internal: "If I'd known you were coming, I'd have baked a cake" takes a turn as walls go up on two new rooms on first floor in preparation for influx of Development, Thanksgiving guests and Area Priors' trek. House celebrates by seeing "Prince of the City" and struggles with the ethical questions raised.

Contradiction: Holding missional focus as holiday season approaches. (Wk. 7)

**RELIGIOUS HOUSE: ROCHESTER**

External: Regional Team meets the morning after Thanksgiving to review regional programs and create an intent statement for the Formation Colloquy. Thanksgiving Open House for Ken's students mingles viewpoints from three areas of India and three aspects of China.

Internal: Thanksgiving celebration hosts the Ulangas, Harriet Slawson and Alice Rose for dinner. Ellen Howie sends out Jan Ulangca to Panchayat trek following Regional Team meeting.

Contradiction: Moving with power on programs. (Wk. 9)\*

**RELIGIOUS HOUSE: PHILADELPHIA**

External: Colleagues host Roundtable for Metro Cores in Scranton and Harrisburg Metros during regular circuits. Christian Churches United sets date for Special Issues Forum in Harrisburg, involving ICA staff and methods as they plan for delivery system of services no longer given by public sector. House delivers Living Room Dialogue Leadership Manual to printers.

Internal: Metro colleagues Rhoda Ertle attends 6 A.M. collegium and makes outstanding contribution to plans for Regional Council.

Contradiction: Convincing self that significant decisions can be made during the weeks that precede Christmas. (Wk. 10)\*

#### **RELIGIOUS HOUSE: WASHINGTON, D.C.**

External: House participates as staff in three of the four continental RS-I's. Petersburg, Virginia RS-I has 23 participants, 15 of whom are new colleagues. Computer PSU creates battleplan for launching computer enterprise entitled "Computer Paradigm" with 30 participating from Region, Area and Continent.

Internal: Michael Vosler returns from Global Academy staff assignment.

Contradiction: Resolving the practical implications of launching the computer-related enterprise. (Wk. 11)

#### **RELIGIOUS HOUSE: BOSTON**

External: RS-I with all female participants and strong youth representation is held at Andover, Massachusetts. Trial run of mini-course mixing CS-I and *Third Wave* study goes well and enables two colleagues to play pedagogue roles. John Hirsch, Quarter IV Global Academy grad, completes six-month sojourn in Boston House and heads for Sikror, India.

Internal: First blizzard of the year forces RS-I pedagogues, David Scott and Mary Ward, to stay until Monday morning, providing time for interchange. Book *The Old Neighborhood*, Betty Friedan article "And Now The Liberated Man", and movie "Heartland" all catch House's attention.

Contradiction: Living with FUBAR. (Wk. 11)

#### **RELIGIOUS HOUSE: STARKS**

External: House enlarged by visiting Dartmouth and Yale students, helps Starks Enterprise Corporation complete new chimney for cornshop and makes progress in sheet rocking Chintz Cottage. Wendy and Jennifer help Rural Maine plan its next steps in providing a rural resource catalogue. Judy assists the Kennebec Valley Growers Association in planning their objectives for the future.

Internal: A smokeless (I) stove is hooked up in the collegium room (first time) just prior to the arrival of Dartmouth students Alex and Robert and Yale student Jennifer (on way respectively to Cano Negro, El Bayad, and India). Students meet six community youth at tree decorating party. Jim and Judy celebrate first year of marriage and announce expected arrival of third family member in August '82.

Contradiction: Covering project and program details before Christmas shutdown. (Wk. 11)\*

### **MONTREAL**

#### **RELIGIOUS HOUSE: MONTREAL**

External: House spends week of story and documentation about the Region as Fr. Touchette phones about Religious Order article published last March and Carolyn Chung updates Birks Company on her own initiative. A flurry of *Habitaciones Jeanne Mance* reports are printed and banners are prepared for the up-coming Assembly. Briefs are written for the Continental Council.

Internal: House finds itself in high spirits as Marge Allan celebrates her birthday at Roundtable, Robert Allan announces successful 9 out of 10 in science lab and Kristen Cramer finally finds a soccer team which is also trilingual.

Contradiction: Tying all loose ends before the end of the year. (Wk. 10)

#### **RELIGIOUS HOUSE: TORONTO**

External: CYF training session with eight St. Martin High School youth, who attended Symposium, excites and involves youth as they prepare for their school CYF. Area LENS marketing training prepares Area for three-day marketing blitz.

Internal: Youth Trek impacts House with reports and workshops on the youth of the globe. Trek ends with celebration of movies and banana splits.

Contradiction: Structuring effective interchange and coordination of teams. (Wk. 8)

#### **RELIGIOUS HOUSE: OTTAWA**

External: Regional Formation Colloquy begins with Human Development -I (HD-I) with 12 new people, completes new HD-I manual, regional brief and regional strategies for Quarter III and IV. County officer who attends HD-I requests two LENS courses. \$20,000 is received to kick off Jamaica matching funds.

Internal: House abounds with people as Nexus team participates in Formation Colloquy events and extended family members, Academy grad and friends and regional colleagues come to dinner, turning week into continuous feast of collegial events.

Contradiction: Creating a focus and next steps for emerging regional team that both responds to the indicative and honors their levels of commitment. (Wk. 10)\*

#### **RELIGIOUS HOUSE: HALIFAX**

External: After four and a half years in Lorne, House is relocated centrally three hours away in Moncton in fine old Victorian house downtown. House belongs to long-time guardian Bob Boxwell, City Manager. Symposium follow-up meetings are held in Halifax, Bathurst and Moncton.

Internal: Self-support for REP House is secured with well-paying promotion job with *Moncton Times*, the second largest New Brunswick newspaper.

Contradiction: Rendering new House operational while preparing for The Americas' Challenge maneuver in January. (Wk. 10)

### **MEXICO CITY**

#### **RELIGIOUS HOUSE: MEXICO CITY**

External: A fifteen-minute CYF presentation catalyzes a CYF for January 1982 with about 80 youth. Inkind strikes again and delivers materials for the printing of the second 1,000 ICA Spanish brochures. ICA's Christmas cards donation of 500 is confirmed.

Internal: LENS Spanish brochure is completed. Robert Rank is sent to Caracas Continental Council. A demonstration seminary, a Roundtable study, the translation of methods and the creation of a presentation construct for public and private organizations indicates staffs' depth training on methods and positioning strategy.

Contradiction: Journeyming friends towards a profound formation of a guild of Those Who Care in Mexico. (Wk. 10)\*

#### **RELIGIOUS HOUSE: GUATEMALA CITY**

### **HAVANA**

#### **RELIGIOUS HOUSE: KINGSTON**

External: ICA Ltd. for the Caribbean nears incorporation with six prominent Jamaicans and one Barbadian signing Articles of Memorandum. House conducts Cluster mini-consults in Richmond Vale, Richmond Gap, Cedar Valley and Grove and Windsor Forest with 200 villagers participating. Basic Services Project (Government of Jamaica and UNICEF) requests \$8,500 proposal for Cluster training component. Framing includes speaking to Jamaica Agricultural Society, meeting Permanent-Secretary of Local Government and receiving positive signals from USAID official.

Internal: Roundtable and House meeting provide depth reflection of life and mission.

Contradiction: Shifting dates on quarter timeline and uncertain mountain transport call for new look at Cluster phasing. (Wk. 5)

## LIMA

### RELIGIOUS HOUSE: LIMA

External: Local teams are assigned to set up and later orchestrate two Forums in two neighboring villages. Medical team begins visit in preparation for DePauw program in January. Two guardians visit, strengthening local and national frame.

Internal: Anwar Amaranto Newkirk is born December 1, 1981 3450 grams, 51.5 cm.

Contradiction: Keeping up the tension on moves into the valley while maintaining edge of local advantages. (Wk. 10)\*

## CARACAS

### RELIGIOUS HOUSE: CARACAS

External: Latin American Council meets in Cano Negro with representation from the seven houses on the continent, Panchayat and four Centurms of Chicago Nexus. Continental breakthroughs in initiating common management and development systems marks a new step forward for all areas. Work on Interchange mechanisms and Historic Church relations focuses critical arenas of movemental formation.

Internal: House celebrates the 37th birthday of Neal Vance, the 70 years of colleague Stan Day, as well as the tenth wedding anniversary of new interns, the Pacheco family.

Contradiction: Doing a major program push with limited support structures or tactical systems in place. (Wk. 10)\*

## BUENOS AIRES

### RELIGIOUS HOUSE: SANTIAGO

External: Three women from Sol de Septiembre visit vicar of Santiago to push through next-to-last step for receiving grant for their chapel from Adventiat. House team has successful visits with mayor of Lampa and Canadian Embassy. Women of Consersing In Industry produce two batches of preserves in one week.

Internal: House successfully concludes maneuver to get necessary documents to leave the country and come back in— at the 11th hour.

Contradiction: Discerning the "how-to-get-to" the beckoning future possibilities. (Wk. 9)\*

## RIO DE JANEIRO

### RELIGIOUS HOUSE: RIO DE JANEIRO

External: Brazilian approval is in hand for two-year visas including work permits, barely preceeding another change in the foreigners law which would have fouled the process. Now only a trip to Caracas is required to pick up the visas. Year-to-date auditable books are turned into Arthur Anderson. House does quarter evaluation in preparation for Continental Council.

Internal: House sends out Kit and Dianne to Latin America Continental Council.

Contradiction: Creating the images to give people permission to engage as ICA year winds up and the Brazilian year winds down for Christmas, summer and Carnival. (Wk. 9)

# THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS  
BOMBAY  
KUALA LUMPUR  
HONG KONG  
CHICAGO

QUARTER II WEEK TWELVE-FOURTEEN

## GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum report Hong Kong Citibank doubles its quarterly contribution and \$1,500 received from Kyong Un Energy and Dow. First Development circuit made in Lisbon region. Chicago celebrates December victory of 285,000 from 751 donors with loan write-offs yet to be added. Preparation for the future includes anticipatory rather than crisis oriented giant accountancy in Brussels and new cluster launched in Korea with Dow staff and government officials participating in 28 T.M.'s. The key con-tradiction lies in the arena of starting January with only a January plan laid out for the remainder of the year.

## GLOBAL RESEARCH CENTRUM

Global Research Centrum reports Hong Kong strategies with two regions regarding cluster thrust toward HDZ. Chicago identifies 9 strategic thrusts for Quarter III. Brussels focuses on assignments for Africa Continental Council, European Area Council, HDTI's, and LENS for next six weeks. Research band meeting begins in Hong Kong. The key contradiction lies in the arena of getting maximum value out of every moment of expenditure.

## GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports Intensity of Quarter III program push is revealed through Brussels nailing down assignments for council, schools and programs for the next six weeks; Hong Kong markets in the Hong Kong region and Chicago finalizes details and materials for The America's Challenge Campaign launch. Profound Vocation Retreat for German Returned Volunteers signals breakthroughs in local engagement of volunteers returning from third world projects. The key contradiction lies in the arena of releasing the practical presence of the Global Movement in the regions.

## GLOBAL MANAGEMENT CENTRUM

Global Management Centrum reports Brussels grant accountability blitz with development completing EEC grant reports for Zambia and Egypt, Ford Foundation report for Zambia and initial interim report for EEC grant for Kenya, Chicago reports ICA/EI '81 financial victory already evidenced by three components: twelve months of Institute salaries paid new borrowings from the Order:Ecuminical in 1981, and \$30,000 paid on debt to the Order:Ecuminical. Art Smith and Roger Marsh's new Korea Travel commissions for November net \$3,700 for self-support. Brussels breakthrough for grant blitz and on Egypt's OE and ICA finance systems making shift to initiative tactics rather than reactive tactics in several key arenas. The key contradiction lies in the arena of creating maneuvers which utilize time and troops in management and across Nexi in new patterns in order to do variety of forward tasks.