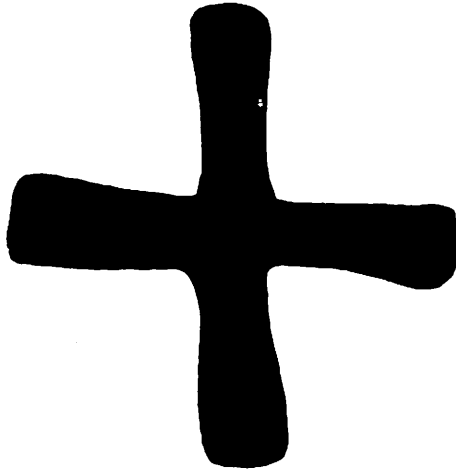


THE GLOBAL ORDER REPORT

QUARTER III WEEK ONE

January 4-10, 1982



*There is a voice that cries:
Prepare a road for the LORD through the wilderness,
clear a highway across the desert for our God.
Every valley shall be lifted up,
every mountain and hill brought down;
rugged places shall be made smooth
and mountain-ranges become a plain.
Thus shall the glory of the LORD be revealed,
and all mankind together shall see it;
for the LORD himself has spoken.*

Isaiah 40: 3-5

MADRID

RELIGIOUS HOUSE: MADRID

External: Two *Encuentros Comunitarios* (GCF) and a special Issues Forum warm up Soria, the coldest province of Spain. Development team travels to northeast Portugal to raise funds for January HDTS. Final mailing of newsletter *VOZ IBERICA* is finished.

Internal: With Lucy and Russell returning from Portugal and Bill and Barbara from the Council in Brussels, the House is together for the first time in two months. Paul and Christine Schrijen arrive for Portugal Development Trek.

Contradiction: Finding a method to train European volunteers for Portugal when they all arrive at different times. (Wk. 11)*

LONDON

RELIGIOUS HOUSE: LONDON

External: London hosts Area Council in midst of unusually heavy snow storm which delays arrivals. The three-week pilot Sojourner Training Program — ready for four Third World volunteers in January — and the Area Priorities Calendar symbolize the emerging thrust of the whole area.

Internal: Tremendous inkind for Council produces a promise of regular fish and a Christmas tree in-hand. One more job is secured on journey toward being in the black.

Contradiction: Making real footholds through initial introductory contacts in HDZ. (Wk. 11)

RELIGIOUS HOUSE: GLASGOW

External: House reports colloquy victory at Continental and Area Councils and articulates the new directions. Film showing set up by colleagues at two universities in two days with 60 students continue to feed the high interest in the Volunteer Service Program. At least one letter a day arrives enquiring about further information on this program. Christmas mailing goes out to colleagues.

Internal: House is forced to acknowledge the arrival of Advent by being stranded both going to and returning from London Area Council due to snow; but celebrated the mood of the season with the presence of an inkind Christmas tree.

Contradiction: Making January preparations now to facilitate and assure the bounty of New Year programmes. (Wk. 11)

RELIGIOUS HOUSE: BRISTOL

External: First West Wales Volunteer comes to Roundtable and decides to go to area council the next day. Regional Advent development appeal totals £ 72 (pounds sterling).

Internal: House combines celebration for Sheila's *Bon Voyage* home and Bill's and Maxine's birthdays with chocolate ice cream cakes and Andrew Dugmore, new sojourner, hosting.

Contradiction: Making the most of Christmas. (Wk. 12)*

PARIS

RELIGIOUS HOUSE: PARIS

External: Key training and self-support visits fall neatly into place.

Internal: Great Continental Council features beardless Egyptian Santa Claus distributing capital verses and programme cheques.

Contradiction: Discovering how to catch up with and keep up with new universes of eager supporters. (Wk. 10)

RELIGIOUS HOUSE: BRUSSELS NEXUS

External: Development has star week with Swedish Cooperative giving \$40,000 to Kenya development, and Lamego circuit finding a team of 13 ready to take full responsibility for raising \$20,000 for HDTI in Portugal. First cash comes from Dutch Embassy in Lisboa. Team of three leaves for Africa Council.

Internal: Welcoming Charles Moore completes week of discontinuous festivity that includes feasting, singing telegrams and visit to a live Nativity scene at Grand Place.

Contradiction: Securing commitment for myriad of continental assignments required to bring off the quarter. (Wk. 13)*

RELIGIOUS HOUSE: BRUSSELS

External: A week of structural permeation includes — playing at a concert in the key node of the potential HDZ, receiving letters from Canada indicating probable funding for women's program, attending a strategy meeting of the Brussels' group of the "Planetary Initiative for the World We Choose" and the fifth study meeting of the Women's Organisation For Equality. The fruit of many years of patient cultivation ripens unseen and falls unexpectedly into the team's lap in the shape of a 150-room facility relieving the space contradiction relative to training centre expansion.

Internal: House celebrates the regular stipend check, the new facility and the 35th anniversary of Paige Cousineau at the house-warming dinner of Ruth Dickinson, an ex-sojourner, with duck and "incroyable shoe" pastries.

Contradiction: Forging the programmatic bridges that will allow Those Who Care to begin taking the steps to dance over the void. (Wk. 6)

FRANKFURT

RELIGIOUS HOUSE: FRANKFURT

External: Returned Volunteer Weekend Retreat brings together seven people who spent time in projects in Zambia, Kenya, India, and Indoesia. Highlights of the 44-hour construct are the corporate charting of the "passing over and the return" and the presentation building workshop using the format from the 1980 Guide Lab workshop. Quarter III calendar is mailed out to Regional Team for feedback. Koln development circuit nets 3,300 DM from religious orders.

Internal: House is full of people as the Yosts spend the week en route to Vienna, Jim Campbell and Noel Thomas come to help with R.V. weekend, and Rolf Lather completes his sojourn prior to going to India for Practicum.

Contradiction: Creating a comprehensive vision of next quarter from the creative single arena brooding in self-support, the colloquy, regional team. (Wk. 11)

RELIGIOUS HOUSE: AMSTERDAM

External: House prepares for a new orbit with invitation letters sent to volunteer candidates from the Colloquy and invitations to returned volunteers for a Returned Volunteers Weekend in Frankfurt. A 12-church council in Amsterdam invites the ICA to help with its reorganization.

Internal: New self-support manoeuvres begin by using the Amsterdam neighbourhoods targeted during the Formation Colloquy as the locus of endeavour. At 10-weeks, Mark Alan Williams has his passport and is ready for global assignment.

Contradiction: Manoeuvring into brick walls with self-support being the over-riding demand. (Wk. 8)

RELIGIOUS HOUSE: BERLIN

External: Demonstration LENS at Gillette trains German LENS faculty and opens door to full LENS set-up. Materials from North America Continental Council helps Area Council. Area sees surprising parallels to issues in this area.

Internal: House celebrates naming of "Man of the Year" from Area Warsaw.

Contradiction: Allowing new trends out of Area Council to illuminate tailoring of the Regional Colloquy. (Wk. 14)*

ROME

RELIGIOUS HOUSE: ROME

External: The House mails first Area newsletter for the year. Team schedules Religious Orders Seminars for the next six months.

Internal: Three Italian colleagues participate in Roundtable and Israel Borges from Brazil visits for six days.

Contradiction: Trying to engage high school youth in CYF in the midst of approaching exams and Christmas holidays. (Wk. 10)

STOCKHOLM

RELIGIOUS HOUSE: COPENHAGEN

External: Pre Christmas visits, dinners and celebrations result in new contacts for program, funding and formulation.

Internal: Christmas provides the excuse for several potential colleagues to check ICA out.

Contradiction: Creating the launching pad images for 1982 while enjoying discontinuity. (Wk. 12)*

BUDAPEST

RELIGIOUS HOUSE: VIENNA

External: House experiences the ordering dynamic of the Austrian Government by registering with the Police for permission to live in Austria and with the Postal Service to receive mail. The Imaginal Education Course document is written in German. A follow-up call reveals continued enthusiasm and the promise of a letter of recommendation from St. Claret Church.

Internal: American Thanksgiving is celebrated at Vienna Community Church and with dinner with Austrian family. Cleaning and repairing House facility nets one-half month's rent reduction.

Contradiction: Finding ways to create a Regional House presence without letting time and money be a block. (Wk. 9)

CAIRO

RELIGIOUS HOUSE: GIZA

External: Local authorization letters and "yes" from both Council president and executive official for cluster planning signal new understanding of human development.

Internal: Bayad roof cracks are cemented and office is transformed into collegium room for winter living. Cairo outpost decor brightens House as sick folks continue to heal.

Contradiction: Wrapping up Quarter II and planning for Quarter III while continuing to push on major authorization and funding. (Wk. 9)

ABIDJAN

RELIGIOUS HOUSE: ABIDJAN

External: After a year's wait, the telephone is installed and working! (44-34-74). Member of Parliament and his wife come to dinner; and neighbors, a Jesuit community, invite House to lunch. House next door becomes vacant and is made available to ICA, providing crucially needed space — new ICA office and additional staff housing.

Internal: New inkind file cabinet signals creation of new office. New English teaching job for oil company provides income to pay major outstanding debts.

Contradiction: Moving quickly on staff and development expansion so that recent victorious leaps don't become comfortable plateaus. (Wk. 4)

LAGOS

RELIGIOUS HOUSE: LAGOS

External: Ijede Community Development Committee receives US\$ 1,800 from State Government for the Town Hall completion. The Shongunle Parish Demonstration Forum produces a set of Health Forums for February. Inkind for the HDTP wins with US\$ 300 worth of canned milk.

Internal: House participates in a grand Week II cleaning blitz to prepare the facility and House space for the trustees' meeting.

Contradiction: Transforming the given situation into a victory that builds momentum for next quarter. (Wk. 11)*

KINSHASA

RELIGIOUS HOUSE: LUSAKA

External: Volunteer program begins with 12 participants, and hosts a site visit with Catholic Diocese who contribute K800 toward the program. Barclay Bank loans K4,000 to begin 20-acre demonstration farm in Kapini while inkinded tractor from Zambia National Services starts ploughing. Two thousand new ICA Zambia brochures are printed and delivered through the courtesy of T. G. Travels. "Mwachisompola Demonstration Health Zone" decides to send expert to work on appropriate technology in the Diamond of Zambia. Preschool in Kasalu increases to 136 children.

Internal: Grand House celebration marks the first week of Volunteers Program with inkinded cokes, beer and fish in sweet and sour sauce. Castros are sent out to South Africa. Inkinded T-shirts give new House image for Diamond of Zambia in the midst of co-hosting with village headmen several significant site visits.

Contradiction: Coordinating existing structures to ensure that the Volunteers Training Program brings about visible signs in the Diamond of Zambia in midst of on-going House life. (Wk. 10)

NAIROBI

RELIGIOUS HOUSE: NAIROBI

External: Eleven teams of 58 people facilitate 34 full-day village development meetings involving 3,600 people and seven sub-location consults involving 1,000 people in the Iveti Location of Machakos, all in five days. Forty-seven more health care-takers graduated this time in Kaongo. NORAD grant audit is completed.

Internal: House welcomes and hosts four professors of sociology from Minia University and Ike Powell. *Jamkuru* (Independence) Day allows us to celebrate and reflect on Kenya's past, present and future.

Contradiction: Packing this week with financial commitments, councils preparation and alien registration fulfillments that will enable a launch into January at full strength. (Wk. 11)*

RELIGIOUS HOUSE: KAWANGWARE — KABIRO

External: The final touches—glass in windows, approach cemented, experimental external wall protection applied to one wall—completes the Demo Structure, ready for Housing Research and Development Unit, University of Nairobi, approval and for clinic to move in. The residents committee approves celebration, including cinema in the Great Hall, to mark completion of the 9,000 block-making project.

Internal: Collegium presentation by Kabiro staff for ICA Area House stirs the imagination with bold new images emerging relative to replicable urban demonstration.

Contradiction: Succumbing to the temptation to let down on completion of a major task while being without the demands a completed quarterly time-line on the wall would impose. (Wk. 9)

RELIGIOUS HOUSE: KALWANI-SHAMALAGO

External: The VLI for Hamesi 'A' and Gesembai sub-location cluster projects is held with 45 participants. VLI workday victory is the completion of twelve village signs for the villages. Samulet HDP cluster plants 2,000 orange-tree seedlings.

Internal: Sylan Odari arrives in this world on Monday midnight to begin life's journey. The House members fluctuate as five leave for Division Impact in Iveti and three arrive from other Section Houses to help prepare for the last cluster consult this year (1981) in Swombei.

Contradiction: Making sure that all the villages are cared for in the midst of consults, Sw. impact, Area Council, Christmas and Continental Council. (Wk. 10)*

RELIGIOUS HOUSE: MUGUMOINI

External: Kiugu sub-location cluster sign boards are painted. In the village leaders meeting, Kiyugu village decides to erect 20 sign boards after the meeting and do it! In Githembe sub-location, Githima and Kairi village and in Kiyugu, Kiyugu village, start stake workdays to clear path ways.

Internal: K. K. Tupe returns from Chororgel HDP push one-month circuit. Simprosa and Stanley go to Iveti Impact program and House celebrates Kenya Independence Day.

Contradiction: Maintaining creative tension among troops and circuit program. (Wk. 11)

RELIGIOUS HOUSE: MOMBASA — KAMWELENI

External: Cluster staff interchange takes place for second time this quarter with two from Kamualla cluster and two from Kakusui going on circuits in Muputi Location, completing Misakwami Sub Location Impact and setting up Kaliami Sub Location, thus initiating Central Division impact design. Programme implementation module team returns to Kitandi to initiate community centre. Muputi Location officers LENS has almost 90% participation of those invited.

Internal: Training is held for second division impact team and Mwarakaya Sub Location Consult team is welcomed back in midst of National Project Directors Meeting at Kammelani.

Contradiction: Knowing that staff have all the string required to weave location cluster together but still unsure what the product will look like. (Wk. 7)

BOMBAY

RELIGIOUS HOUSE: BOMBAY NEXUS

External: Successful Impact Trek in Male Cluster is greeted with excitement as report shows the catalytic effect of the events. True and fair audit for third year in a row is a key foundation stone for ICA work. Rs. 250,000 donation from Amex comes like rain in the desert.

Internal: Roundtable is the occasion for celebrating the training centre gift of Rs. 250,000, the largest ever received within India.

Contradiction: Creating the common images through December that will allow House to enter the last 6 months of the year with power. (Wk. 9)

RELIGIOUS HOUSE: BOMBAY

External: Cluster moves with new vitality as village workday in Moho engages 150 people in road construction. Soil testing is done in 10 villages as well as preschool fee collection in Moho, Pali and Wangini. The training center moves closer to construction with local contractor Vijay Lokhande and Amex's first installment of Rs.2,50,000 in place. Chickhale leaders meeting helps remove remaining blocks to acquiring land for the training center.

Internal: Exciting week is marked by remaneuvering and planning for the last four weeks of the quarter, guild assignment, visit of guardian from U.S.A. who is joining the Global Panchayat and welcoming of four new colleagues who graduated from the H.D.T.I.

Contradiction: How to balance the demand of the region and the cluster without diminishing the rhythm of House presence in the cluster villages. (Wk. 10)

RELIGIOUS HOUSE: PUNE — JAWALE

External: A Cluster Guild meeting focusing on education leads 22 participants from six villages to decide to break open preschools through door-to-door surveys in tandem with community consensus meetings. Twenty-two high school teachers attend cluster Imaginal Education and are most excited by the image-change workshop. Six villages hold women's meetings for officer selection. The first cluster-wide Stake Meetings for 1981 begin with the assistance of 13 Jawale leaders and draw 250 people from nine cluster villages. Dates are set for nine *Sharamdams* and four loan meetings.

Internal: House celebrates the marriage of B. B. Muskie, sends two people to HDTI and welcomes centrum presence for education module. Roundtable includes one bank officer, a Jawale hotel manager, and great laughter over the conversation, "When The Mission Becomes Folly".

Contradiction: Coordinating external Cluster development through common understanding. (Wk. 8)*

RELIGIOUS HOUSE: NAGPUR — SEVAGRAM

External: The national office representatives of the National Council of Churches visit Sevagram and one cluster village and receive a Rs 1,16,000 proposal for cluster women and children programming. Former Minister R. K. Patil visits Sevagram and two cluster villages on his 74th birthday in anticipation of designating demonstrations for the transformation of Wardha District into Gandhi District. The CDA and ICA host both site visits with lunch in the new community centre, serving food out of the new demonstration community kitchen. The cluster module is completed after creating 76 events in the cluster while spending two-three days in each village.

Internal: House moves into new collegium room, kitchen, office, E. G. room and two family rooms in the recently completed community centre. The facility is already the pride of Sevagram as visitors come daily to see the *magan chula* (stove with chimney), stand-up kitchen and spacious collegium/meeting room with fine decor.

Contradiction: Getting full participation in creating the new structures for the new time. (Wk. 11)*

DELHI

RELIGIOUS HOUSE: DELHI

External: Recruitment visits for HDZ seminar yield 32 yeses in four days while facility, catering and printing are inkinded from local company. Regional Team member joins House full-time during her winter vacation. Key appointments are set for Lindsays with leading Central Government and private sector figures to move IERD authorization down the road. Delhi Women's Advancement team is addressed by the global film.

Internal: Canadian sojourner is impacted by visit to the Taj Mahal and shares her experience by leading a collegium on its creator, Shah Jahan.

Contradiction: Using the forthcoming HDZ seminar to explode the four sectors' vision of the HDZ dynamic. (Wk. 11)*

MADRAS

RELIGIOUS HOUSE: HYDERABAD

External: Local visits to 25 houses and shops in the new House neighbourhood yield 32 brand new contacts at "Neighbours Guest Evening" at which the global film is shown. Imaginal Education pedagogy is held for House and colleagues and reminds everyone of the image-changing basis of all ICA work. Letter from Area Tokyo crystalizes the possibility of joint Madras-Tokyo trek to open up new opportunities in Sri Lanka.

Internal: House receives back its full number with return of Michael and Anjily for HDTI Maliwada. One E.G. gets accepted in local school and tactics are implemented for others.

Contradiction: Thinking through the strategic implications of the many new opportunities in Area Madras, so that the Area Council can create the next six-month plan out of the widest possible context. (Wk. 11)*

CALCUTTA

RELIGIOUS HOUSE: CALCUTTA

External: Programme momentum builds with Quarter III set-up of CYF and LENS. News is written for the first edition of the continental newsletter. Bustee network is intensified with invitation to participate in ACIBF (40 bustees). Regional colleague B. Kumar visits and confirms participation on faculty for Quarter III Imaginal Education. Participation in opening of health clinic in neighbouring bustee and Guild meeting involves 24 people and includes three new bustees for workshop on Youth involvement.

Internal: Fast, opening and closing reflection on youth engagement highlights the week.

Contradiction: Finding creative configurations of team to ensure victory on many different fronts. (Wk. 10)*

SINGAPORE

RELIGIOUS HOUSE: KUALA LUMPUR NEXUS

External: Management receives Malaysian audit report that ICA passed with flying colors. Operations team returns after multi-purpose PSU in Bubun and Bontoa with reports that PSU model will be helpful in all regions. IERD-Lindsay trek set-up moves fast and furious with appointments set in Australia and Indonesia.

Internal: Visit with future landlord reveals deeply caring man with potential of opening many doors for Malaysian frame and programme. Total Nexus reassembles after four-week dispersement. House receives cheque for second self-support consultancy.

Contradiction: Creating the common images of the rest of the quarter which allow centurms and nexus to move effectively as a whole. (Wk. 4)

RELIGIOUS HOUSE: KUALA LUMPUR

External: Incredible week of visits with Sir James and Lady Peggy Lindsay, adding top level Malaysians to IERD Global Advisory Board; Minister of Public Enterprise; Minister of Rural Development and National Planning; Chairman of Inchcape Mal'sia; and Chairman of Sime Darby. ICA Board members play key role in set-up of trek and find themselves ecstatically involved. Johnson and Johnson hosts closing Lindsay event with 58 colleagues attending.

Internal: Panchayat trek provides welcome opportunity for fresh reflection after Lindsay whirlwind. The week is book-ended by celebration — Catherine's birthday party Monday, and a fine barbeque to close the weekend with the Panchayat.

Contradiction: Seeing local issues through a screen of continental advantage. (Wk. 10)

RELIGIOUS HOUSE: MEDAN

External: The new Regional House located in Medan City holds an open house with colleagues from all sectors and introduces the Panchayat. The Panchayat visits the sub-district Demonstration and, when the boat breaks, has the opportunity to experience it intensely.

Internal: The House completes its move and the new House is prepared in exemplary style. House is impacted by the depth and clarity of the Panchayat's analysis of the State of the Globe and the Movement. House receives a new sojourner from the Department of Rural Development and sends out six to Continental Council.

Contradiction: Discerning both the circuit rhythm and new programmatic thrusts after relocating in the regional city. (Wk. 11)*

RELIGIOUS HOUSE: JAKARTA

External: Twenty-one development appointments net Rupees 6,000,000 (U.S.\$10,000) in-hand or committed; 10 and a half million rupia working; and 40 companies targeted for January.

Internal: Panchayat trek, especially spin, "The Necessary People", occasions depth reflection. Shanklands and Doug Rettig participate in Continental Council in Kuala Lumpur.

Contradiction: Moving strategically on programs beyond funding and framing. (Wk. 12)*

RELIGIOUS HOUSE: UNJUNG PANDANG

External: Assistant Governor of South Sulawesi hosts Panchayat with a glorious feast. Preschool Module report is completed with photos. Key Guardian uses the LENS process within the organization he heads, the Provincial Chamber of Commerce for South Sulawesi.

Internal: Panchayat arrives for a whirlwind 24-hour visit, and are sent out at same time as three House members going to Continental Council in Kuala Lumpur.

Contradiction: Uncovering the arenas of activity that will effectively use limited time and troops and get team into position for next quarter. (Wk 11)*

HONG KONG**RELIGIOUS HOUSE: HONG KONG NEXUS**

External: SEAPAC Council in Kuala Lumpur is global happening with large representation of Asians, eight different cultures, present. All experience global-local as never before. Model interchange is one of many highlights.

Internal: Four wedding anniversaries, five birthdays, Christmas, New Year's and Amanda Telford's arrival make this the biggest celebration week of the year.

Contradiction: Implementing the practical models to undergird and affirm the SEAPAC Council decisions. (Wk. 14)*

RELIGIOUS HOUSE: HONG KONG

External: North Dakota agricultural study group returns from trip to China and is hosted at ICA reception and film show at American Club with 41 present from all four sectors. Afterwards they report to House and area priors on their experience of China's development. A day-long tour of Hong Kong's five New Towns demonstrates the end of the rural in the New Territories.

Internal: House celebrates Frank Hillard's 50th birthday with champagne and gift of a brass statue of a Chinese general.

Contradiction: Having our planning catch up with our doing. (Wk. 4)

RELIGIOUS HOUSE: KAOHSIUNG

External: First village youth program to utilize outside professional help—one dentist and one magician—nets 231 children and a handful of adults for five evening programs in five villages including Hai Ou. Chinese staff are sent to Taipei for training in LENS for Caterpillar course while eight registrations for Hai Ou Imaginal Education course come in the mail. Appointment is set for ICA to introduce three village people to Tung Kang Marine Laboratory—the lab whose technology catalyzed prawn production explosion in Hai Ou.

Internal: House experiences victory of translation, certification and notarizing of the birth certificate for the new Salve baby, Rose Magvey, after discovering that the Indian Consulate in Hong Kong would not accept the original Chinese certificate which did not have the child's name on it. New motorcycle, financed by employer at no interest, replaces two which suddenly stopped working.

Contradiction: Clarifying program images that are at the same time acceptable to Government and motivation to the staff. (Wk. 6)

RELIGIOUS HOUSE: TAIPEI

External: House deposits NT 202,000 (US \$5,300) for month of October and finalizes LENS with ITC (Caterpillar) for November 6-8, 1981.

Internal: Area priors visit en route from Hong Kong to Manila, and Doug Druckenmiller and Bob McLaughlin visit for one night, sharing stories of their visit to China mainland, Nam Wai, Hong Kong and Hai Ou, Taiwan.

Contradiction: Maintaining a vision of local people participating directly in comprehensive planning. (Wk. 5)

RELIGIOUS HOUSE: MANILA

External: Supporters Luncheon at Peninsula Hotel with 60 business people around the table is highlighted by reports of four Mactan/Langub staff and the Panchayat. Regional team forges ahead in expanding the ICA consultant services to the voluntary and public sector. Development trek firms up US \$50,000 for 1982. Lens follow-up with RCA evaluates past year and prepares for 1982 LENS in two departments. City of Lapu Lapu renews salary allocations for ELNC teachers in Mactan 24.

Internal: House hosts Cebu and Davao representatives for Panchayat trek. Celebrating development trek and Panchayat visit, the house goes on musical tour of Manila hearing Sergio-Mendez, Brazil 88, Mabuhay Singers, and the Tartan Lads. Study of *World Challenge* and the *Far Eastern Economic Review's* dialogue with it pushes as to what the real new global dynamics are and what is the new economic system that is already taking form.

Contradiction: Expanding the troops to keep up with burgeoning program opportunities. (Wk. 11)

CEBU**RELIGIOUS HOUSE: CEBU**

External: Sudtonggan receives ten street lights from the city electrification while San Miguel cluster village prepares Health Clinic building by setting up the inkind medicines from Manila. Week's highlight is the Panchayat celebration in Sudtonggan for a brief visit.

Internal: Collegium room turns green while eight-week plan is finished in the midst of Panchayat visit.

Contradiction: Preparing for a different assignment in the arena of four and grasping all as one team. (Wk. 10)*

RELIGIOUS HOUSE: DAVAO

External: Mountain cluster preschool program receives feeding from Ministry of Social Services Development. Seven people from Langub attend one-day seminar for poultry raising, sponsored by Southern Philippines Development Association. Carmen coop store quarterly inventory shows P 856.00 store gain.

Internal: House decides to have two workdays every week.

Contradiction: Securing preschool materials. (Wk. 5)

TOKYO**RELIGIOUS HOUSE: TOKYO**

External: Don Clark and Suemi Tanaka are sent out to Fukuoka Region to conduct one-day Town Meeting with the 17 top managers of a division of Nishi Nihon Tetsu-do. A meeting with a women's leader in House's home ward, Setagaya-ku, finalizes the plans for a three-hour program to be held with 100 leaders of the ward's women's groups on January 26. Ten-day development intensification ends with Y 215,000 (yen) in hand and another Y 100,000 promised.

Internal: Two birthdays provide occasion for a grand party. The traditional birthday speeches are anything but traditional as both Nishiguchi and Sato spoke of new demands on their lives and the importance of living in community.

Contradiction: Finding the coalescent catalyst for a divergent Regional Team. (Wk. 9)

RELIGIOUS HOUSE: SEOUL

External: This week 29 Town Meetings are held in Cholla Nam Province, led by three teams. These are well attended with much government support. Village leaders receive context at seven sub-county meetings with helpful results. Mr. Bong, a Buddhist monk, is a great addition to the Town Meeting teams.

Internal: Thanksgiving celebration has three visiting Pilgrims who tell their personal story of the Mayflower trip, the tragic winter and their thankful response.

Contradiction: Tying the Town Meeting success into a development push. (Wk. 10)

RELIGIOUS HOUSE: CHEONG WON

External: Village of Gui Rae Ri begins the four-in-a-row Christmas parties with the village youth, and parents who join at the doors and windows. These parties end a six-week Wednesday evening trek to the villages to teach English and hold Guild meetings — events which have cared for all of the House as economic projects launching moves slowly. Now news and rumors of government and private gifts and loans mark the readiness for cow projects.

Internal: House plans a full schedule for the next six months for this cluster, the four sectors and the next moves in Yeon Cheon County.

Contradiction: Acting convincingly with the Government on ultimate benefit of a Cluster demonstration for county and nation so that their choice of one of the villages does not break the project. (Wk. 12)*

RELIGIOUS HOUSE: FUKUOKA

External: Last session of the Global Language School is both a profound and a social success. Movie conversation following "Raiders Of The Lost Ark" is a reaffirmation of old methods and a significant sharing of life understandings. Two new participants, recruited via LENS calling, take part in final Roundtable of the year; mid-age husband and wife, a rarity in Japan. Bob is sent out to Kuala Lumpur to do LENS and participate in Continental Council.

Internal: Mr. Kasai, one of our Advisors, helps prepare fine New Year's card reading: "Peace, Serenity and Good Will to you and all those who live under the sky." Many year-end parties make this a busy month in Japan.

Contradiction: Balancing between celebrating and reflecting on this year while already moving into the New Year. (Wk. 11)*

RELIGIOUS HOUSE: OSAKA

External: Week of visiting takes team to Kyoto, Nara and Osaka prefectures. Sakai City Chamber of Commerce decides to schedule and promote two-hour LENS presentation for Chamber members. Next Advisors' meeting is scheduled for January at the ICA Training Center. FNATI *Bonenkai* (forget the year party) is held with games, beer, popcorn and a reflection on the year past, along with a conversation about hopes for the coming year. John Lindstrom and Kenji Yoneda are sent out to the SEAPAC Council meeting in Kuala Lumpur. (Kenji's first trip out of Japan.) Cooking school participation expands.

Internal: Using Bonhoeffer's *Community* paper and *The Way of All The Earth* by Dunne, Osaka ICA staff reflect together on the new understanding of being Regional team core. This 24-hour retreat and the Area Tokyo fast day bring a growing sense of teamhood. Sojourner Ko Yokoyama celebrates his 25th birthday.

Contradiction: Approaching 1982 with freshness while a wealth of victories (a full quarter) together with holiday demands bring on internal weariness with two weeks of teaching, planning and parties. (Wk. 11)*

RELIGIOUS HOUSE: SAPPORO

External: House hosts two Christmas parties for friends and students because too many want to come to small house. A total of 80 guests come and eat Christmas cookies, drink sake, see a global slide show, and ask many questions about ICA mission in Japan. Trip to Yubari encounters the suffering of the great coal mine accident.

Internal: Maxine Butcher travels to Malaysia for SEAPAC Council. Mr. Hirata leads Roundtable for the first time along with Yukiko Nakajima. Everyone cooks all week for the parties, including the men baking banana bread.

Contradiction: Figuring out how to do fourteen days' work in the six days until the New Year's holiday. (Wk. 12)*

SYDNEY

RELIGIOUS HOUSE: SYDNEY

External: Development makes developments of \$12,384 in Annual Appeal — \$15,000 ADAB grant and \$5,000 McDonald's LENS fee. January Summer Programme commands centre stage with registration push, facility space designs, and course preparation and assignments.

Internal: Christmas celebrations abounds — E.G. go to the Lord Mayor's party at Martin Place, House puts up Christmas decor, and Townleys have "open house" party. Area team is sent out to Continental Council and House celebrates with Ann and Rob their 25th wedding anniversary.

Contradiction: Ensuring rejuvenating discontinuity. (Wk. 12)*

RELIGIOUS HOUSE: MURRIN BRIDGE

External: Boomerang industry starts up again under its own initiative and direction. Peter Dargin excites imagination with ideas for book publishing and industry marketing. Christmas luncheons provide opportunities for informal framing and indirect tactics.

Internal: Mary Kehrer from Nevada drops by and catalyzes youth activities and elders' fishing trip. Wayne is sent out to Continental Council in Malaysia.

Contradiction: Unending whirl of community requests and events blocks time to reflect. (Wk. 11)*

RELIGIOUS HOUSE: PERTH

External: Barry Waldeck, a Rotarian, shares with team his great passion for youth and responds to request for funds with "of course! I'll put a check in the mail next week". Visit to Kevin Pownall, an emerging guardian, affords the opportunity of a first-hand encounter with the IERD as presented by Sir James and Lady Peggy Lindsay prior to their departure for Kuala Lumpur.

Internal: The Christmas Bargeque is an occasion where many colleagues and friends drop by (Heather Umbagai, Parks, Michael Painter, Danbys as well as several new faces). The little Perth Quokkas pay homage to Dame Edna Everage and the study of Time Magazine (Aug. 17) article on "Why Italy Works" has all questioning the role of the Submerged economy in this region.

Contradiction: Being forced to make death-ground decisions before consensus is clear. (Wk. 10)

RELIGIOUS HOUSE: ADELAIDE

External: January Summer Program recruitment continues with three registrations coming in, phone contacts as mailing follow-up, and a further mailing. In a trip to Renmark Metro, team visits two long-standing colleagues.

Internal: Regional Team Christmas is held with Roundtable — a fine evening with Christmas tree to trim and a delicious dinner, sufi story, traditional and Australian carol singing, and presents from Father Christmas, with a send-out for House Youth members Michelle and Amanda Telford.

Contradiction: Finding creative ways to cover financial bases. (Wk. 11)*

RELIGIOUS HOUSE: MELBOURNE

External: Visits with Global Development Centrum's Eric Braun reveal readiness towards participation in IERD, community meetings and Australian Annual Appeal. House hosts two sisters of the Holy Spirit Mission with a depth conversation that leads to a recognition of collegiality.

Internal: Margaret finishes final assignment of Social Planning Course at Queensland University. Two Jago sons return to Brisbane and organize a fantastic celebration for their parents' 30th wedding anniversary.

Contradiction: Defining the questions in the Region which will bring off the Continental Council and Area Summer Programme as relevant events. (Wk. 10)

RELIGIOUS HOUSE: BRISBANE

External: Over "picnic lunch" development team receives unexpected extra \$250 (total \$500) from doctor and his wife. House celebrates end-of-the-year with Regional Team and friends with backyard barbecue. Formation goes on with six people ready for Area January programme in Sydney, and Inkind for January programme nets food.

Internal: Jim is sent to Continental Council as regional representative, and remaining House members, Margaret, Suzanne and Isobel, celebrate Margaret's birthday at the Cambridge Footlights Revue! New and deeper clarity on how care is everywhere highlights fast day.

Contradiction: Creating appropriate mood of detachment to allow next year's programmes to break loose the regions strategically and where the emphasis is needed. (Wk. 11)*

SUVA**RELIGIOUS HOUSE: APIA**

External: Tonga Pacific Training School captures the nation with 100 registrations in hand and numbers still growing. All branches of Rural Development are sending representatives, the facility is inkinded, a national radio interview is aired and fees for villagers are raised from the Foundation for the Peoples of the South Pacific. Apia wins in inkind and development as Samoa prepares to send participants to the Tonga school.

Internal: Aaron Bushman receives fourth place academic honors at national school graduation.

Contradiction: Preparing for the Tonga PTS from many locations. (Wk. 12)

RELIGIOUS HOUSE: AGANA

External: Full week of advertising (radio, newspaper and billboard) enables first \$10,000 day of cash sales at TASC1 Marketing PSU elicits winning tactics for Quarter III. Majuro's "Miracle Quarter Mile" receives facelift as Marshall Islands First Commercial Bank opens on ground floor of the Ishiguro (Majuro) Hotel.

Internal: Relativity prevails as Teresa Vergara (fairest in the class) portrays "Goldilocks" in the school play. The welcome addition of new Japanese washing machine creates necessity for scheduling many mini-loads.

Contradiction: Balancing the benefits of immediate gain with plans to handle long-range implications. (Wk. 12)*

SAN FRANCISCO**RELIGIOUS HOUSE: SAN FRANCISCO**

External: Ethical Studies-I (ES-I) and CS-I enhance excitement of Regional Team as 40 participants attend. Momentum toward January blitz establishes colleague concern for broadening programs. ICA staff facilitates Watsonville School meeting, and visit to San Francisco Presbytery continues on-going program set-up.

Internal: Preparation for courses goes on with a bang with troops arriving at all hours.

Contradiction: Articulating the next six-months' vision, having hit the bull's eye of the program target. (Wk. 10)

RELIGIOUS HOUSE: SEATTLE

External: The five Indicative Ethics Lectures held at Western Washington University, including local radio and newspaper interviews, attract 60 people, most of whom repeated, proving a successful trial with a public audience. Seattle and Vancouver Regional Teams take CS-I course to one more level of refinement, power and learnings for the future during 32-person seminar in Bellingham. The Portland circuit opens up exciting program possibilities for lectures and course combinations through a consortium of colleges teaching international studies and Bishop McConnell of the United Methodist Church.

Internal: Week of celebrations including Mariko Robertson's birthday, the Richmonds' anniversary, a day of discontinuity and a trip to Mt. Rainier, is highlighted by Thanksgiving dinner, Mayflower Compact conversation, singing and guitar music around a crackling fireplace.

Contradiction: Taking the necessary time to do serious documentation of program breakthroughs. (Wk. 9)

RELIGIOUS HOUSE: LOS ANGELES

External: Regional Team experiences intensive ten days as "The Great Formation LEAP" closes Week II with fine Imaginal Education course in Pasadena. During ten-day Formation program 196 people are directly engaged and 22 towns receive marketing calls. Now there are 33 programs "working" on the wall chart.

Internal: Impact of both being perpetually on the road and housing colleagues on Week II provides lively week of deep collegiality.

Contradiction: Meeting Region's program and development bottom lines while being stretched to new forms. (Wk. 8)

RELIGIOUS HOUSE: PHOENIX

External: Seven colleagues from around the Region — Phoenix, Pisinemo, Albuquerque and Portales — attend Continental Council in Chicago. They experience weekend of courses and PSU's culminating in a spirited Area meeting which produces marketing quotas and a six-week timeline.

Internal: Regional Team begins discontinuity with tree trimming and gift exchanging, and then caroling around the neighborhood. Very spirited New Year's Eve party ends discontinuity.

Contradiction: Daring to deliver the Word in midst of marketing as the key to successful set-up. (Wk. 1)*

RELIGIOUS HOUSE: PISINEMO

External: Farm completes storage/equipment shed. A team travels to Washington, D.C. to confer with Bureau of Indian Affairs on Small Farm proposal and to Cannon Ball to develop statement on next phase of Native American strategy.

Internal: Staff Christmas party including HDP and all community business employees highlights "Christmas in Pisinemo".

Contradiction: Enabling long-term business development plan for Pisinemo businesses. (Wk. 12)*

RELIGIOUS HOUSE: BILLINGS**RELIGIOUS HOUSE: DENVER**

External: Five development calls on Boulder corporations say yes to January LEAP; Boulder LEAP brochure is in hand. Boulder Kiwanis President, Lee Sugg, drives to Alamosa (eight-hour trip) to catalyze their Kiwanis Club to support the 12 Town Meetings scheduled there. Salt Lake City Metro core studies Satre paper and workshops LENS set-up. December UPDATE goes out to 60 core families; Lynda teaches CS-I Lab in Seattle. Rio Blanco Oil (Standard Oil and Gulf) is catalyzing county-wide LENS and/or consultation on Western slope with four sectors.

Internal: New long-term sojourner, architect Ron Crutchfield is received at House Church; Youth Christmas party and special Christmas House Church are held. Year's RH-13 projection shows in the "black" for first time, realistically; and John Cock receives first permeation check (\$1000) since working at Cook County Jail in 1978.

Contradiction: Orchestrating hard scheduling of the many programs that are popping. (Wk. 11)*

EDMONTON

RELIGIOUS HOUSE: EDMONTON

External: Full House participation in week of programme development in Edmonton and Calgary enables seventeen marketing calls and seven development calls. Adam Thomson demonstrates the marketing — not selling — approach.

Internal: Corporate reading of *World Challenges* and fasting ends with tree trimming Christmas party. House sends out Denise Stanley to Chicago.

Contradiction: Preparing House members for effective participation in Continental Council while completing an extensive mailing task. (Wk. 11)*

RELIGIOUS HOUSE: ANCHORAGE

External: Regional Team completes tactical/implementation workshop which indicates the implementaries to position the Americas Challenge Maneuver. RS-1 calling illuminates the potential for 20 participants from the sponsoring church, St. John United Methodist Church. Regional mailing tactic is implemented by cover letter creation and card file computerization.

Internal: House celebrates Thanksgiving in fine style as traditional feast is held and special decor transforms House.

Contradiction: Creating sense of urgency at the tactic and implementary level while holding open the incredible vision of the Human Development Zone. (Wk. 9)

RELIGIOUS HOUSE: VANCOUVER

External: Final approval of Clearbrook Housing Co-op elates Regional Team. Several Regional Team families and House will move in February. January Americas' Challenge Marketing Blitz begins with 29 appointments set.

Internal: House on the road several weeks includes participation in REP meeting, Continental Council, self-support in Seattle and Christmas discontinuity.

Contradiction: Engaging Regional Team in January Marketing that intensifies training and ensures effective follow-up. (Wk. 14)*

RELIGIOUS HOUSE: WINNIPEG

External: Framing and authorization for reestablishing a programme base in Winnipeg continue with appointments with the Anglican ArchBishop, St. John's College, and the Continuing Education Department of the University of Manitoba. Native skills training programme director arranges for the Training, Inc. slide show to be shown in his office to his staff and other interested groups working with native peoples, resulting in potential Imaginal Education training programmes in January.

Internal: Collegium/study on *The Aquarian Conspiracy* highlights the beginning of Advent marked by Christmas decor, Advent candles and Advent songs.

Contradiction: Maintaining the timeline on House self-support blitz for December and the momentum in the Region at the same time. (Wk. 9)

HOUSTON

RELIGIOUS HOUSE: HOUSTON

External: Celebrating the completion of five-week Imaginal Education Lab, the Regional Team and course participants enjoy lively evening of evaluation and spirited conversation. Houston Metro meeting finds several new faces around the table as group builds curriculum for next six monthly meetings.

Internal: Long-awaited big event becomes reality when Lee Kyung Hae gives birth to a healthy baby girl on Sunday, November 22. House Church provides opportunity to celebrate wonder of global village and missional family.

Contradiction: Ensuring comprehensive Regional Team participation in Regional Team planning LENS being held Thanksgiving weekend. (Wk. 8)

RELIGIOUS HOUSE: DALLAS

External: Bartlesville Phillip Petroleum colleague reports deep corporate address of *The World Challenge* to R & D managers and other company executives. Oklahoma City celebrates first SAPA method at Oklahoma University Health Sciences Management Seminar. Dallas hosts first Formation Colloquy in the U.S.A.

Internal: Regional House Church gives colleagues a chance to enjoy turkey and the trimmings and to vision over the Advent wreath together.

Contradiction: Moving all the program possibilities into program realities while journeying through the Christmas-New Year's break. (Wk. 11)*

RELIGIOUS HOUSE: MEMPHIS

External: House pushes set-up of January Continental campaign. Four colleagues consent to making key introductions in structures and to making visits.

Internal: House receives Youth Trek members from Chicago Student House and holds fine workshops. House Christmas celebration event is "Christmas Carol" at Theatre Memphis and an in-house gift exchange and carols.

Contradiction: Wrapping up the old year's tasks while leaping into the New Year. (Wk. 12)*

RELIGIOUS HOUSE: NEW ORLEANS

External: Week of program marketing using Carl Ennis on Youth Trek has date set for Desi-Flo Day Care Service Center's Parents Forum and Board and staff LENS, tentative date for Isidore Newman School's demonstration CYF, and the initiation of other potential program contacts. Around the edges recruitment for Continental Council gets a yes from Richard Zufall, long-time movement colleague. LENS follow-up meeting at Charity Hospital creates plans for a staff wellness program and Hospital clean-up campaign.

Internal: House begins to excitedly anticipate Christmas with the distribution of abundant supply of gifts given by Fr. Weinius Roten to be used by the families or given away to friends and relatives, with a large venison roast for House Church that was dropped off by Murlin Mayeur and with setting up and decorating the Christmas tree.

Contradiction: Juggling priorities of January Marketing Blitz, Continental Council preparation and everyday nitty gritty that keeps all from crashing to the ground. (Wk. 11)*

RELIGIOUS HOUSE: ATLANTA

External: Five session Leadership Methods Training ends with fine participant evaluation including the comment, "You should have charged us \$1,000." A yes from the community of Dobbins Heights to do methods training moves team one step close to knowing what an HDZ is. Local Episcopal Bishop sends fine letter and \$500 check.

Internal: Charles Hahn and Don Cramer visit, and House welcomes Sharon Turner and Vincent Scott back from North Carolina circuit with barbecued ribs.

Contradiction: Tying securely the regional threads in order to free team to look at the global picture. (Wk. 11)*

RELIGIOUS HOUSE: MIAMI

External: Tallahassee circuit includes forum with Senior Citizens in Blakely, Georgia, steering committee meeting with Senior Citizen Coalition in Tallahassee, and metro team meeting to plan the New Year's council and celebration.

Internal: Rod works in Stamford, Connecticut, and secures driveway to pack full of Wordens' possessions stored in New York for four years.

Contradiction: Loosing momentum in Quarter II while trying to tie down targets for marketing in January. (Wk. 11)*

CHICAGO

RELIGIOUS HOUSE: CHICAGO NEXUS

External: Americas' Challenge focuses House participation with fine send-out lunch; continuing phone calls with reports of 67 programs (Edmonton has 90 appointments) and great back-up with marketing manual and materials. First inkind gift of the year brightens sixth floor guest rooms with \$4805 worth of sheets and autumn-colored bedspreads. House sends out Geoff Nixon to Latin America, Bill Grow to Lamego (Portugal), Bhimrao Tupe to India and Kay Hayes to Australia and band meetings.

Internal: House receives Elaine and Charles Kitney, parents of Richard Kitney, as month-long sojourners and experiences a powerful sign of phase IV full participation and role of extended family.

Contradiction: Unarticulated screens of information interchange. (Wk. 1)*

RELIGIOUS HOUSE: CHICAGO

External: Imaginal Education is held for Chicago's south side Loretta Academy. Circuit to Rockford completes the second appointments on three contracts. Almost 300 Fifth Citizens show up for fine Thanksgiving Dinner.

Internal: Thanksgiving holidays give opportunity for family visits and decor work.

Contradiction: Experiencing December as having gotten away, even though it has not even started. (Wk. 9)

RELIGIOUS HOUSE: KANSAS CITY

External: Regional Team returns from Continental Council and regathers for Regional Council. Spirit contradictions of Region are named through screen on innocent suffering, resulting in paragraphs to ground each of seven contradictions. Massey-Ferguson customer/dealer/company forum evaluation trip reveals that Massey-Ferguson resolve to follow-up is necessary added ingredient. Decision to focus Americas' Challenge marketing primarily in Midcrest is key to HDZ pilot.

Internal: New Year's Open House hosts Lorimor colleagues before sending Gail to Vancouver and Jan to Chicago Command Post for Americas' Challenge.

Contradiction: Creating effective structures to cover all missional arenas. (Wk. 14)*

RELIGIOUS HOUSE: MINNEAPOLIS

External: Following LENS with Massey-Ferguson Executive staff, Des Moines manager says they have created a new company culture through participatory decision making and this week worked with Minneapolis and Lorimor ICA staff to develop "Guidelines for Small Group Communication" training program. Central High School, St. Paul Student Government class creates new student council organization for the school with imperative from the principal to "do it". Students experience themselves as responsible and competent to change anything.

Internal: The House, in consultation with numerous builders, now has comprehensive list of energy-saving and maintenance requirements. Now to do it!

Contradiction: Moving into January with power, having both run out of tactics and receiving new demands from every account. (Wk. 11)

RELIGIOUS HOUSE: ST. LOUIS

External: Neighborhood Task Force meeting with representatives of community organizations and an Academy grad, launches a new thrust in relation to metropolitan neighborhoods. House participates in Neighborhood Association meeting launching the very first neighborhood watch program in St. Louis. December Update, "hot off the press", is put into "Uncle Sam's hands" (U.S. Postal service).

Internal: House celebrates James Addington's birthday. Matt Hockley is crowned "1981 King" of Academy of Math & Science. Burt Dyson makes whirlwind visit as he delivers the Update and participates in task force meeting.

Contradiction: Turning excitement and cautious intrigue into bold vision and maneuvers for staging a major metropolitan neighborhood event. (Wk. 10)

RELIGIOUS HOUSE: DETROIT

External: New Year's Eve celebration is highlighted by the participation of two nuns who are new colleagues but seem like they have been around forever.

Internal: Preparations for the New Year's Eve celebration becomes spirit happening of week as all pick up a role and carry it off in style.

Contradiction: Sustaining the focus on getting a new facility that symbolizes vision of regional training center. (Wk. 14)*

RELIGIOUS HOUSE: CLEVELAND

External: Clark Metro Skills Exchange slide show presentation provides opportunity for conversation and workshop which leads to exploratory Task Force for this kind of exchange in Clark. Mariam Quereshi talks on Maharashtra after global film showing to local Rotary and points out linkage to Bombay Rotary. Cleveland Metro Strategy Session enables future steps in year's plan.

Internal: Annual Christmas Tree Trimming provides occasion for House carpet cleaning and opportunity for relaxed collegiality for Team and friends.

Contradiction: Building new light board wherein tactics activated in one arena also activate tactics in other arenas. (Wk. 11)*

RELIGIOUS HOUSE: INDIANAPOLIS

External: Students from four universities attend Third World Day at ICA center resulting in a new focus of the vocational issue, decision to link Third World concerned students through a news bulletin, and plan to publish and circulate five-step journey for involvement in ICA projects.

Internal: Training, Inc. hosts 68 at Open House including the State Director of Continuing Education for Indiana University.

Contradiction: Integrating self-support with programmatic strategy to maximize limited troop numbers. (Wk. 11)*

NEW YORK

RELIGIOUS HOUSE: NEW YORK

External: Regional Team holds first Roundtable in the Newark Metro with eight people present. Challenge for Those Who Dare, community development organization on the Lower East Side of Manhattan, holds first reunion to celebrate four years of victories and converse about vision of next four years.

Internal: New York Region celebrates completion of floor plan drawings for new facility and sends four representatives to Washington, D.C., for computer P.S.U.

Contradiction: Creating the screen which allows House to see emerging thrusts for Quarter III. (Wk. 10)

RELIGIOUS HOUSE: PITTSBURGH

External: Staff completes draft of two-year program package proposal to Charleston, West Virginia, Housing Authority and Southwestern Community Action Council. Heinz, USA doubles ante on small company gift strategy launch to produce \$600 working money. Pittsburgh Metro core participates in christening celebration for Chenoa Moriah Stock.

Internal: "If I'd known you were coming, I'd have baked a cake" takes a turn as walls go up on two new rooms on first floor in preparation for influx of Development, Thanksgiving guests and Area priors' trek. House celebrates by seeing "Prince of the City" and struggles with ethical questions raised.

Contradiction: Holding missional focus as holiday season approaches. (Wk. 7)

RELIGIOUS HOUSE: ROCHESTER

External: Regional Team meets the morning after Thanksgiving to review regional programs and create an intent statement for the Formation Colloquy. Thanksgiving Open House for Ken's students mingles viewpoints from three areas of India and three aspects of China.

Internal: Thanksgiving celebration hosts Ulangcas, Alice Rose, and Harriet Slawson for dinner. Ellen Howie sends out Jan Ulangca to Panchayat trek following Regional Team meeting.

Contradiction: Moving with power on programs. (Wk. 9)

RELIGIOUS HOUSE: PHILADELPHIA

External: Colleagues host Roundtable for metro cores in Scranton and Harrisburg Metros during regular circuits. Christian Churches United sets date for Special Issues Forum in Harrisburg, involving ICA staff and methods as they plan for delivery system of services no longer given by public sector. House delivers Living Room Dialogue Leadership Manual to printers.

Internal: Metro colleague Rhoda Ertle attends 6 a.m. collegium and makes outstanding contribution to plans for Regional Council.

Contradiction: Convincing self that significant decisions can be made during the weeks that precede Christmas. (Wk. 10)

RELIGIOUS HOUSE: WASHINGTON, D.C.

External: House participates as staff in three of four continental RS-I's. Petersburg, Virginia RS-I has 23 participants, 15 of whom are new colleagues. Computer PSU creates battleplan for launching computer enterprise entitled "Computer Paradigm" with 30 participating from Region, Area and Continent.

Internal: Michael Vosler returns from Global Academy staff assignment.

Contradiction: Resolving the practical implications of launching the computer-related enterprise. (Wk. 11)

RELIGIOUS HOUSE: BOSTON

External: RS-I with all female participants and strong youth representation is held at Andover, Massachusetts. Trial run of mini-course mixing CS-I and *Third Wave* study goes well and enables two colleagues to play pedagogue roles. John Hirsch, Quarter IV Global Academy grad, completes six-month sojourn in Boston House and heads for Sikror, India.

Internal: First blizzard of the year forces RS-I pedagogues, David Scott and Mary Ward, to stay until Monday morning, providing time for interchange. Book *The Old Neighborhood*, Betty Friedan article "And Now The Liberated Man", and movie "Heartland" all catch House's attention.

Contradiction: Living with FUBAR. (Wk. 11)

RELIGIOUS HOUSE: STARKS

External: Starks moves ahead as Woodworks completes order and community VOICE goes out enabled by increased community participation. House helps Maine Community Development Project articulate its statement of purpose. Boston Regional Council positions team for marketing push.

Internal: House celebrates New Year's Eve with Boston's "First Night" celebrations and New Year's Day with football, and returns to find Starks House fully buried in snow, but without any broken pipes because of neighbor's care.

Contradiction: Dealing with immediate complexity without comprehensive six-month plan. (Wk. 14)*

MONTREAL

RELIGIOUS HOUSE: MONTREAL

External: House spends week of story and documentation about the Region as Fr. Touchette phones about Religious Order article published last March and Carolyn Chung updates Birks Company on her own initiative. A flurry of *Habitaciones Jeanne Mance* reports are printed and banners are prepared for the up-coming Assembly. Briefs are written for the Continental Council.

Internal: House finds itself in high spirits as Marge Allan celebrates her birthday at Roundtable, Robert Allan announces successful 9 out of 10 in science lab and Kristen Cramer finally finds a soccer team which is also trilingual.

Contradiction: Tying all loose ends before the end of the year. (Wk. 10)

RELIGIOUS HOUSE: TORONTO

External: CYF training session with eight St. Martin High School youth, who attended Symposium, excites and involves youth as they prepare for their school CYF. Area LENS marketing training prepares Area for three-day marketing blitz.

Internal: Youth Trek impacts House with reports and workshops on the youth of the globe. Trek ends with celebration of movies and banana splits.

Contradiction: Structuring effective interchange and coordination of teams. (Wk. 8)

RELIGIOUS HOUSE: OTTAWA

External: Economic Community Forum resolves to win in the economic life of Beachburg. Consult six-month review meeting completes Colloquy with list of accomplishments in eight mandates and discloses sense of community in Upper Ottawa Valley. Three regional colleagues are on their way to Continental Council.

Internal: House sends 275 Christmas cards and hosts development team.

Contradiction: Defining regional strategies in such a way as to catalyze colleague participation in Quarter III manoeuvres. (Wk. 11)*

RELIGIOUS HOUSE: HALIFAX

External: Letters go out to 90 organizations and companies as preparation for Americas' Challenge. Bill Staples attends ten-year reunion with 90 people from across Canada.

Internal: Quarter planning reveals eventful Quarter II and sets on-target Quarter III formation activities around Americas' Challenge and Atlantic Potential Academy.

Contradiction: Preparing new House space to receive guests and visitors since move. (Wk. 1)*

MEXICO CITY

RELIGIOUS HOUSE: MEXICO CITY

External: House experiences excitement during the week's planning as team analyzes the various program possibilities that include not only doing, but being paid to do, forums.

Internal: House welcomes Charles Hahn who visits to enable an effective bookkeeping system. Robert Rank arrives back from Caracas four days earlier than expected and at 2 a.m. — surprising all.

Contradiction: Affirming program possibilities while enabling the journey of colleagues and the formation of regional teams. (Wk. 11)*

RELIGIOUS HOUSE: GUATEMALA CITY

HAVANA

RELIGIOUS HOUSE: KINGSTON

External: ICA Ltd. for the Caribbean nears incorporation with six prominent Jamaicans and one Barbadian signing Articles of Memorandum. House conducts Cluster mini-consults in Richmond Vale, Richmond Gap, Cedar Valley and Grove and Windsor Forest with 200 villagers participating. Basic Services Project (Government of Jamaica and UNICEF) requests \$8,500 proposal for Cluster training component. Framing includes speaking to Jamaica Agricultural Society, meeting Permanent-Secretary of Local Government and receiving positive signals from USAID official.

Internal: Roundtable and House meeting provide depth reflection of life and mission.

Contradiction: Shifting dates on quarter timeline and uncertain mountain transport call for new look at Cluster phasing. (Wk. 5)

LIMA

RELIGIOUS HOUSE: LIMA

External: Team of 13 from Azpitia orchestrates seven Community Forums in three days riding on the momentum of the Leadership Training School.

Internal: House sends out Raul Jorquera and Bill and Helen Newkirk to assignments in Chile.

Contradiction: Focusing imagination on the social contradictions that programming is out to address rather than on successful programming. (Wk. 12)*

CARACAS

RELIGIOUS HOUSE: CARACAS

External: Latin American Council meets in Cano Negro with representation from the seven houses on the continent, Panchayat and four Centrums of Chicago Nexus. Continental breakthroughs in initiating common management and development systems marks a new step forward for all areas. Work on Interchange mechanisms and Historic Church relations focuses critical arenas of movemental formation.

Internal: House celebrates the 37th birthday of Neal Vance, the 70 years of colleague Stan Day, as well as the tenth wedding anniversary of new interns, the Pacheco family.

Contradiction: Doing a major program push with limited support structures or tactical systems in place. (Wk. 10)

BUENOS AIRES

RELIGIOUS HOUSE: SANTIAGO

External: House team meets together, coming from points Chicago, Washington, D.C., and Santiago, to join in great events of Latin American Continental Council. Sol Conserving Industry surges ahead with day of selling in Santiago — 75 packets of delicious strawberry "marmalade". Price Waterhouse staff affirm readiness to order Conserva's products on a regular basis.

Internal: House participates in experiencing the emerging breakloose of the Latin American continent in several arenas.

Contradiction: Celebrating each step of the victory and not waiting for the Big one. (Wk. 10)*

RIO DE JANEIRO

RELIGIOUS HOUSE: RIO DE JANEIRO

External: Brazilian approval is in hand for two-year visas including work permits, barely preceding another change in the foreigners law which would have fouled the process. Now only a trip to Caracas is required to pick up the visas. Year-to-date auditable books are turned into Arthur Anderson. House does quarter evaluation in preparation for Continental Council.

Internal: House sends out Kit and Dianne to Latin America Continental Council.

Contradiction: Creating the images to give people permission to engage as ICA year winds up and the Brazilian year winds down for Christmas, summer and Carnival. (Wk. 9)

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS
BOMBAY
KUALA LUMPUR
HONG KONG
CHICAGO

QUARTER III WEEK ONE

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum reports receipt of \$25,000 from Texas patron, South Asian patrons' trek recruitment, and Global Development Band Meeting in Bombay. North American Global Advisory Board for IERD enters preparation stage. Swedish Cooperative Centre commits \$40,000 for Kenya cooperatives. A breakthrough is experienced in operating as a global band relative to troop configuration and integrated development. Lamego circuit exemplifies local team taking full responsibility for HDTI development. The key contradiction lies in the arena of discerning and implementing the next leap in systems sophistication.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports the completion of the Global Research Band Meeting in Hong Kong will add depth to initial Quarter III planning. Chicago Centrum reports building strategies to enable the Americas' Challenge and keep Research maneuvers working. Brussels welcomes Charles Moore to Centrum and sends Dick to Band Meeting in Bombay. Chicago Centrum decides to build maneuvers based on full participation in the Americas' Challenge permitting Research Centrum people to do their assigned research task while fully engaging in the Americas' Challenge maneuvers. The key contradiction lies in the arena of fragmentation of foundational images out of which the Global Regional Teams operate.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports Brussels sends Jim Campbell to African Council, Chicago sends Kaye Hayes to Australia and Kuala Lumpur, and 24 Nexus plus 10 regional troops across North America become part of the 34 Americas' Challenge maneuver teams. Brussels reports Nexus and Centrum schedules are integrated cross-centrum and circuits push for strategic push in regions next quarter. Shekuntala Belge (Maliwada) joins Student House staff, and Don Barkony becomes first male assigned full time to the preschool in seven years. Brussels reports breakthrough in first draft of assignments for events and circuits across continents for Quarter II; Chicago experiences excitement as North America moves to a marketing mode, with a full range of courses, including contextual courses being created. The key contradiction lies in the arena of creating and sustaining information systems in an age of marketing.

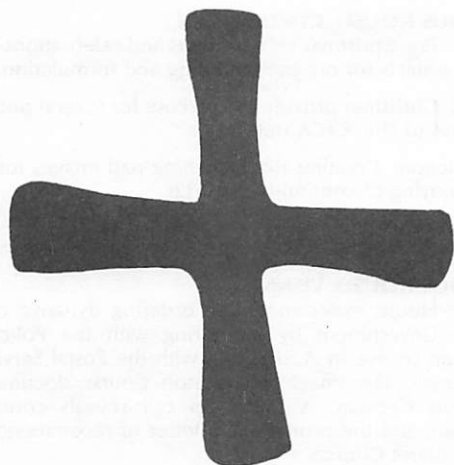
GLOBAL MANAGEMENT CENTRUM

Global Management Centrum reports African Continental Council provides ground for working through models for economic corporateness. Drawing together data from North America reveals \$57,000 of regional consult income from the houses. A well placed maneuver on heating systems in Chicago helps insulate Chicago Nexus from lowest recorded temperatures in Chicago history. Trends include moving towards a picture of the global financial position through centrum efforts to have current data and monthly reports from all areas. The key contradiction lies in the arena of getting enough distance on immediacies to deal with futuristic issues.

THE GLOBAL ORDER REPORT

QUARTER III WEEK TWO

January 11-17, 1982



MADRID

RELIGIOUS HOUSE: MADRID

External: Programme polish is given another push in midst of holiday season with the completion of Spanish LENS facilitators' manual "initial translation." Representatives from 11 villages in Northern Portugal attend HDTI recruitment meeting, resulting in a number of concrete commitments to attend.

Internal: House celebrates Christmas Eve, Christmas Day, Boxing Day and New Year's Eve, all in fine style with guests and colleagues on their way west to Portugal and south to Africa Council.

Contradiction: Taking advantage of a pause-time in order to move into 1982 with power and clear priorities. (Wk. 14)*

LONDON

RELIGIOUS HOUSE: LONDON

External: London hosts Area Council in midst of unusually heavy snow storm which delays arrivals. The three-week pilot Sojourner Training Programme — ready for four Third World volunteers in January — and the Area Priorities Calendar symbolize the emerging thrust of the whole area.

Internal: Tremendous inkind for Council produces a promise of regular fish and a Christmas tree in-hand. One more job is secured on journey toward being in the black.

Contradiction: Making real footholds through initial introductory contacts in HDZ. (Wk. 11)

RELIGIOUS HOUSE: GLASGOW

External: House reports colloquy victory at Continental and Area Councils and articulates the new directions. Film showing set up by colleagues at two universities in two days with 60 students continue to feed the high interest in the Volunteer Service Programme. At least one letter a day arrives enquiring about further information on this programme. Christmas mailing goes out to colleagues.

*Then will I lead blind men on their way
and guide them by paths they do not know;
I will turn darkness into light before them
and straighten their twisting roads.
All this I will do and leave nothing undone.*

*Hear now, you that are deaf;
you blind men, look and see:
yet who is blind but my servant,
who is deaf as the messenger whom I send?*

Isaiah 42: 16-19

Internal: House is forced to acknowledge the arrival of Advent by being stranded both going to and returning from London Area Council due to snow; but celebrated the mood of the season with the presence of an inkind Christmas tree.

Contradiction: Making January preparations now to facilitate and assure the bounty of New Year programmes. (Wk. 11)

RELIGIOUS HOUSE: BRISTOL

External: T. R. Williams of Ferndale writes endorsement letter of ICA work in the U.K. Second visit to University of Wales Planning Department creates interest in Minia University exchange. Eight strategic arenas are named for new quarter.

Internal: Five Gilberts and four Fishers visit for Christmas discontinuity, and Andrew Dugmore begins sojourn in preparation for India.

Contradiction: Getting two new plates spinning while keeping the other six going. (Wk. 14)*

PARIS

RELIGIOUS HOUSE: PARIS

External: Key training and self-support visits fall neatly into place.

Internal: Great Continental Council features beardless Egyptian Santa Claus distributing capital verses and programme cheques.

Contradiction: Discovering how to catch up with and keep up with new universes of eager supporters. (Wk. 10)

RELIGIOUS HOUSE: BRUSSELS NEXUS

External: People are sent out for meetings in Paris, Frankfurt, Nairobi, Hong Kong and Bombay, leaving a small group to greet the New Year.

Internal: John Rader and A. M. Novel stop by on way from discontinuity. New Year's Eve is celebrated with Chinese feast.

* NOTE: The * indicates first printing of a new report.

Contradiction: Insuring practical input for many constructs and events when everyone is already on the road. (Wk. 14)*

RELIGIOUS HOUSE: BRUSSELS

External: A week of structural permeation includes — playing at a concert in the key node of the potential HDZ, receiving letters from Canada indicating probable funding for women's program, attending a strategy meeting of the Brussels' group of the "Planetary Initiative for the World We Choose" and the fifth study meeting of the Women's Organisation For Equality. The fruit of many years of patient cultivation ripens unseen and falls unexpectedly into the team's lap in the shape of a 150-room facility relieving the space contradiction relative to training centre expansion.

Internal: House celebrates the regular stipend check, the new facility and the 35th anniversary of Paige Cousineau at the house-warming dinner of Ruth Dickinson, an ex-sojourner, with duck and "incroyable shoe" pastries.

Contradiction: Forging the programmatic bridges that will allow Those Who Care to begin taking the steps to dance over the void. (Wk. 6)

FRANKFURT

RELIGIOUS HOUSE: FRANKFURT

External: Returned Volunteer Weekend Retreat brings together seven people who spent time in projects in Zambia, Kenya, India, and Indoesia. Highlights of the 44-hour construct are the corporate charting of the "passing over and the return" and the presentation building workshop using the format from the 1980 Guide Lab workshop. Quarter III calendar is mailed out to Regional Team for feedback. Koln development circuit nets 3,300 DM from religious orders.

Internal: House is full of people as the Yosts spend the week en route to Vienna, Jim Campbell and Noel Thomas come to help with R.V. weekend, and Rolf Lather completes his sojourn prior to going to India for Practicum.

Contradiction: Creating a comprehensive vision of next quarter from the creative single arena brooding in self-support, the colloquy, regional team. (Wk. 11)

RELIGIOUS HOUSE: AMSTERDAM

External: House prepares for a new orbit with invitation letters sent to volunteer candidates from the Colloquy and invitations to returned volunteers for a Returned Volunteers Weekend in Frankfurt. A 12-church council in Amsterdam invites the ICA to help with its reorganization.

Internal: New self-support manoeuvres begin by using the Amsterdam neighbourhoods targeted during the Formation Colloquy as the locus of endeavour. At 10-weeks, Mark Alan Williams has his passport and is ready for global assignment.

Contradiction: Manoeuvring into brick walls with self-support being the over-riding demand. (Wk. 8)

RELIGIOUS HOUSE: BERLIN

External: Demonstration LENS at Gillette trains German LENS faculty and opens door to full LENS set-up. Materials from North America Continental Council help Area Council. Area sees surprising parallels to issues in this area.

Internal: House celebrates naming of "Man of the Year" from Area Warsaw.

Contradiction: Allowing new trends out of Area Council to illuminate tailoring of the Regional Colloquy. (Wk. 14)

ROME

RELIGIOUS HOUSE: ROME

External: Unexpected Christmas gift arrives in the form of a \$1,000 check for development.

Internal: House experiences great celebrations for New Year's — Rickey Jones' 18th birthday and the Balm family anniversary in midst of intense quarter planning sessions — 37 hours in all.

Contradiction: Maintaining enthusiasm and motivation while taking shaky first steps in new maneuvers, new working configurations and new internal structures. (Wk. 14)*

STOCKHOLM

RELIGIOUS HOUSE: COPENHAGEN

External: Pre-Christmas visits, dinners and celebrations result in new contacts for program, funding and formulation.

Internal: Christmas provides the excuse for several potential colleagues to check ICA out.

Contradiction: Creating the launching pad images for 1982 while enjoying discontinuity. (Wk. 12)

BUDAPEST

RELIGIOUS HOUSE: VIENNA

External: House experiences the ordering dynamic of the Austrian Government by registering with the Police for permission to live in Austria and with the Postal Service to receive mail. The Imaginal Educator Course document is written in German. A follow-up call reveals continued enthusiasm and the promise of a letter of recommendation from St. Claret Church.

Internal: American Thanksgiving is celebrated at Vienna Community Church and with dinner with Austrian family. Cleaning and repairing House facility nets one-half month's rent reduction.

Contradiction: Finding ways to create a Regional House presence without letting time and money be a block. (Wk. 9)

CAIRO

RELIGIOUS HOUSE: MINIA

External: Rochmat and Charlene represent NAME at African Council.

Internal: House spends three evenings putting tactics onto Area Council's strategic directions and finalizes planning with Week II session that creates one metre by two metre timeline.

Contradiction: Creating a plan to quickly win with Beni Suf authorization, considering the little usable clout at that level. (Wk. 14)*

ABIDJAN

RELIGIOUS HOUSE: ABIDJAN

External: After a year's wait, the telephone is installed and working! (44-34-74). Member of Parliament and his wife come to dinner; and neighbors, a Jesuit community, invite House to lunch. House next door becomes vacant and is made available to ICA, providing crucially needed space — new ICA office and additional staff housing.

Internal: New inkind file cabinet signals creation of new office. New English teaching job for oil company provides income to pay major outstanding debts.

Contradiction: Moving quickly on staff and development expansion so that recent victorious leaps don't become comfortable plateaus. (Wk. 4)

LAGOS

RELIGIOUS HOUSE: LAGOS

External: The Trustees gather from across Nigeria to hold first working meeting of Nigerian ICA Trustees focusing on programme strategies. Staff meet with Ijede CDCs to initiate joint cooperation for Ijede projects. Development team obtains N 500 from Niger Raw Materials and cheques come in from yearly mailing.

Internal: House enters season's swirl with Lee going to Geneva, and Elina and Owo busy with preparation for wedding.

Contradiction: Maintaining momentum while private and public sectors slow down for the holidays and go back to their villages. (Wk. 12)*

KINSHASA

RELIGIOUS HOUSE: LUSAKA

External: Volunteer program begins with 12 participants, and hosts a site visit with Catholic Diocese who contribute K800 toward the program. Barclay Bank loans K4,000 to begin 20-acre demonstration farm in Kapini while inked tractor from Zambia National Services starts ploughing. Two thousand new ICA Zambia brochures are printed and delivered through the courtesy of T. G. Travels. "Mwachisompola Demonstration Health Zone" decides to send expert to work on appropriate technology in the Diamond of Zambia. Preschool in Kasalu increases to 136 children.

Internal: Grand House celebration marks the first week of Volunteers Program with inked cokes, beer and fish in sweet and sour sauce. Castros are sent out to South Africa. Inked T-shirts give new House image for Diamond of Zambia in the midst of co-hosting with village headmen several significant site visits.

Contradiction: Coordinating existing structures to ensure that the Volunteers Training Program brings about visible signs in the Diamond of Zambia in midst of on-going House life. (Wk. 10)

NAIROBI

RELIGIOUS HOUSE: NAIROBI

External: Overseas marketing director from Unilever headquarters in Rotterdam is very impressed with the three projects he visits. Area team is dramatically shored up as 200 people graduate from four training events — the eighth HDTI, two Village Leaders Institutes and a Health Caretakers Training Programme. Kabiro celebrates completion of 9,000 bricks as German agency looks around the project in anticipation of funding.

Internal: House deluge of refreshing intrusions includes youth cluster returning from HDTI, five E.G. graduating from primary school term, and Ike Powell and four professors from the Department of Sociology, Minia University, Egypt, arriving for two weeks of site visits.

Contradiction: Completing year-end audit, preparing for Area and bi-continental councils and maintaining on-going activities when two-thirds of the House troops are on the road for a week with the Iveti impact programme. (Wk. 12)*

RELIGIOUS HOUSE: KAWANGWARE — KABIRO

External: The final touches—glass in windows, approach cemented, experimental external wall protection applied to one wall—completes the Demo Structure, ready for Housing Research and Development Unit, University of Nairobi, approval and for clinic to move in. The residents committee approves celebration, including cinema in the Great Hall, to mark completion of the 9,000 block-making project.

Internal: Collegium presentation by Kabiro staff for ICA Area House stirs the imagination with bold new images emerging relative to replicable urban demonstration.

Contradiction: Succumbing to the temptation to let down on completion of a major task while being without the demands a completed quarterly time-line on the wall would impose. (Wk. 9)

RELIGIOUS HOUSE: KALWANI-SHAMALAGO

External: The VLI for Hamesi 'A' and Gesembai sub-location cluster projects is held with 45 participants. VLI workday victory is the completion of twelve village signs for the villages. Samulet HDP cluster plants 2,000 orange-tree seedlings.

Internal: Sylan Odari arrives in this world on Monday mid-night to begin life's journey. The House members fluctuate as five leave for Division Impact in Iveti and three arrive from other Section Houses to help prepare for the last cluster consult this year (1981) in Swombei.

Contradiction: Making sure that all the villages are cared for in the midst of consults, Sw. impact, Area Council, Christmas and Continental Council. (Wk. 10)

RELIGIOUS HOUSE: MUGUMOINI

External: Kiugu sub-location cluster sign boards are painted. In the village leaders meeting, Kiyugu village decides to erect 20 sign boards after the meeting and do it! In Githembe sub-location, Githima and Kairi village and in Kiyugu, Kiyugu village, start stake workdays to clear path ways.

Internal: K. K. Tupe returns from Chorogel HDP push one-month circuit. Simprosa and Stanley go to Iveti Impact program and House celebrates Kenya Independence Day.

Contradiction: Maintaining creative tension among troops and circuit program. (Wk. 11)

RELIGIOUS HOUSE: MOMBASA — KAMWELENI

External: Cluster staff interchange takes place for second time this quarter with two from Kamualla cluster and two from Kakusui going on circuits in Muputi Location, completing Misakwami Sub Location Impact and setting up Kaliami Sub Location, thus initiating Central Division impact design. Programme implementation module team returns to Kitandi to initiate community centre. Muputi Location officers LENS has almost 90% participation of those invited.

Internal: Training is held for second division impact team and Mwarakaya Sub Location Consult team is welcomed back in midst of National Project Directors Meeting at Kammelani.

Contradiction: Knowing that staff have all the string required to weave location cluster together but still unsure what the product will look like. (Wk. 7)

BOMBAY

RELIGIOUS HOUSE: BOMBAY NEXUS

External: Successful Impact Trek in Male Cluster is greeted with excitement as report shows the catalytic effect of the events. True and fair audit for third year in a row is a key foundation stone for ICA work. Rs. 250,000 donation from Amex comes like rain in the desert.

Internal: Roundtable is the occasion for celebrating the training centre gift of Rs. 250,000, the largest ever received within India.

Contradiction: Creating common images through December that will allow House to enter the last 6 months of the year with power. (Wk. 9)

RELIGIOUS HOUSE: BOMBAY — MALIWADA

External: Initiating a two-day visit in each of the cluster villages creates a break loose of activity. Mr. Sethe, Conservator of Forests, visits Maliwada with proposals for reforestation over the next year.

Internal: Nine senior students from the Tata Institute of Social Sciences, Bombay, spend five days in the Ashram and Maliwada.

Contradiction: Pulling together the reports from each village to enable focused action in villages and cluster. (Wk. 8)*

RELIGIOUS HOUSE: PUNE — JAWALE

External: A Cluster Guild meeting focusing on education leads 22 participants from six villages to decide to break open preschools through door-to-door surveys in tandem with community consensus meetings. Twenty-two high school teachers attend cluster Imaginal Education and are most excited by the image-change workshop. Six villages hold women's meetings for officer selection. First cluster-wide Stake Meetings for 1981 begin with the assistance of 13 Jawale leaders and draw 250 people from nine cluster villages. Dates are set for nine *Sharamdams* and four loan meetings.

Internal: House celebrates the marriage of B. B. Muskie, sends two people to HDTI and welcomes centrum presence for education module. Roundtable includes one bank officer, a Jawale hotel manager, and great laughter over the conversation, "When The Mission Becomes Folly".

Contradiction: Coordinating external Cluster development through common understanding. (Wk. 8)

RELIGIOUS HOUSE: NAGPUR — SEVAGRAM

External: *Shramdams* (work days) and cinema shows in cluster villages break open new participation and engagement in the cluster villages. A new battery is procured for the tractor in preparation for a series of work days on the cluster roads.

Internal: Cluster team marks the end of the week with a film in Wardha.

Contradiction: Giving priority to project visibility in Sevagram while the task and vision of Sevagram are not articulated for the cluster. (Wk. 11)*

DELHI**RELIGIOUS HOUSE: DELHI**

External: Nineteen participants from four sectors attend two-day strategy session on Human Development in the northern Faridabad District. Products include three arenas of strategy — catalytic, supportive and probes — providing a base for futuristic programme in the HDZ site.

Internal: Two troops from Nexus arrive in time to build procedures and assist with up-front leadership of seminar. Mukesh E.G. arrive back in time for House Christmas party and three-day discontinuity.

Contradiction: Discerning the most catalytic programmes for next quarter in the context of the comprehensive Zone picture. (Wk. 13)*

MADRAS**RELIGIOUS HOUSE: HYDERABAD**

External: Local visits to 25 houses and shops in the new House neighbourhood yield 32 brand new contacts at "Neighbours Guest Evening" at which the global film is shown. Imaginal Education pedagogy is held for House and colleagues and reminds everyone of the image-changing basis of all ICA work. Letter from Area Tokyo crystalizes the possibility of joint Madras-Tokyo trek to open up new opportunities in Sri Lanka.

Internal: House receives back its full number with return of Michael and Anjily from HDTI in Maliwada. One E.G. is accepted in local school and tactics are implemented for others.

Contradiction: Thinking through the strategic implications of the many new opportunities in Area Madras, so that the Area Council can create the next six-month plan out of the widest possible context. (Wk. 11)

CALCUTTA**RELIGIOUS HOUSE: CALCUTTA**

External: Imaginal Education with Morning Star College firmly establishes the programme as regular feature of the pastoral year training for seminarians. Bustee Guild meeting focused on youth engagement results in six-week timeline for building a dedicated youth force. The Lindsays' visit nets two LENS, committed money and IERD co-sponsorship possibilities with a great call on Cardinal Piccace.

Internal: Visits from regional faculty Praladan Haldar returning from teaching HDTI and Delhi House member Aboni Ghoroi along with Development presence and the Lindsays turn the House into Wayside Inn.

Contradiction: Integrating the advantages of Lindsay and IERD manoeuvres to formulate Quarter III plans and empower public story. (Wk. 11)*

SINGAPORE**RELIGIOUS HOUSE: KUALA LUMPUR NEXUS**

External: Management receives Malaysian audit report that ICA passed with flying colors. Operations team returns after multi-purpose PSU in Bubun and Bontoa with reports that PSU model will be helpful in all regions. IERD-Lindsay trek set-up moves fast and furious with appointments set in Australia and Indonesia.

Internal: Visit with future landlord reveals deeply caring man with potential of opening many doors for Malaysian frame and programme. Total Nexus reassembles after four-week dispersement. House receives cheque for second self-support consultancy.

Contradiction: Creating the common images of the rest of the quarter which allow centurms and nexus to move effectively as a whole. (Wk. 4)

RELIGIOUS HOUSE: KUALA LUMPUR

External: Incredible week of visits with Sir James and Lady Peggy Lindsay, adding top level Malaysians to IERD Global Advisory Board; Minister of Public Enterprise; Minister of Rural Development and National Planning; Chairman of Inchcape Mal'sia; and Chairman of Sime Darby. ICA Board members play key role in set-up of trek and find themselves ecstatically involved. Johnson and Johnson hosts closing Lindsay event with 58 colleagues attending.

Internal: Panchayat trek provides welcome opportunity for fresh reflection after Lindsay whirlwind. The week is book-ended by celebration — Catherine's birthday party Monday, and a fine barbeque to close the weekend with the Panchayat.

Contradiction: Seeing local issues through a screen of continental advantage. (Wk. 10)

RELIGIOUS HOUSE: MEDAN

External: Governor decides to support the work of the ICA in North Sumatra by paying the rent of the regional center, the new Medan facility. Continental Council is well represented by Medan House and national volunteers from Indonesia, and all return with broadened picture of Asia and the Pacific. House begins circuiting to the District Demonstration and Bubun.

Internal: House celebrates the New Year with movie and "Human Development on T.V." skits. First sojourner in new phase is from the government department of Rural Development, official government counterpart of ICA.

Contradiction: Consulting with guardians and frame to ensure effective program set-up. (Wk. 14)*

RELIGIOUS HOUSE: JAKARTA

External: Quarter III planning births new excitement as consensus, new thrusts and readiness to begin a new quarter characterize the sessions. Development follow-up brings in \$2,600. At New Year's reception in home of government sponsor, team hears praise for ICA work in Indonesia.

Internal: Structural Permeation meeting brings request for third Global Language School immediately, while internal spirit life planning gives a new face for the year as new team names are chosen from the Mahabratha legend. Week ends with great celebration of the Jakarta *Third Wave Olympiad*.

Contradiction: Maintaining tension between a hundred necessary small details and the major maneuvers that ensure the quarter's launch. (Wk. 14)*

RELIGIOUS HOUSE: UNJUNG PANDANG

External: Assistant Governor of South Sulawesi hosts the Panchayat with a glorious feast. Preschool Module report is completed with photos. Key Guardian uses the LENS process within the organization he heads, the Provincial Chamber of Commerce for South Sulawesi.

Internal: Panchayat arrives for a whirlwind 24-hour visit, and are sent out at the same time as three House members going to Continental Council in Kuala Lumpur.

Contradiction: Uncovering the arenas of activity that will effectively use limited time and troops and get the team into position for next quarter. (Wk 11)

HONG KONG

RELIGIOUS HOUSE: HONG KONG NEXUS

External: House forces disperse to be present at Japanese yearly planning meeting, Global Management and Global Development Band meetings, Philippine planning meeting and Manila LENS while Global Research Band Meeting is held here with seven members present from the global nexus locations.

Internal: Duffy family returns after celebrating 25th wedding anniversary in Australia and Christmas discontinuity with family and friends.

Contradiction: Discerning the Nexus maneuver while region's plans are launched all around us. (Wk. 1)*

RELIGIOUS HOUSE: HONG KONG

External: North Dakota agricultural study group returns from trip to China and is hosted at ICA reception and film show at American Club with 41 present from all four sectors. Afterwards they report to House and area priors on their experience of China's development. A day-long tour of Hong Kong's five New Towns demonstrates the end of the rural in the New Territories.

Internal: House celebrates Frank Hillard's 50th birthday with champagne and gift of a brass statue of a Chinese general.

Contradiction: Having our planning catch up with our doing. (Wk. 4)

RELIGIOUS HOUSE: KAOHSIUNG

External: First village youth program to utilize outside professional help—one dentist and one magician—nets 231 children and a handful of adults for five evening programs in five villages including Hai Ou. Chinese staff are sent to Taipei for training in LENS for Caterpillar course while eight registrations for Hai Ou Imaginal Education course come in the mail. Appointment is set for ICA to introduce three village people to Tung Kang Marine Laboratory—the lab whose technology catalyzed prawn production explosion in Hai Ou.

Internal: House experiences victory of translation, certification and notarizing of the birth certificate for the new Salve baby, Rose Magvey, after discovering that the Indian Consulate in Hong Kong would not accept the original Chinese certificate which did not have the child's name on it. New motorcycle, financed by employer at no interest, replaces two which suddenly stopped working.

Contradiction: Clarifying program images that are at the same time acceptable to Government and motivation to the staff. (Wk. 6)

RELIGIOUS HOUSE: TAIPEI

External: House deposits NT 202,000 (US \$5,300) for month of October and finalizes LENS with ITC (Caterpillar) for November 6-8, 1981.

Internal: Area priors visit en route from Hong Kong to Manila, and Doug Druckenmiller and Bob McLaughlin visit for one night, sharing stories of their visit to China mainland, Nam Wai, Hong Kong and Hai Ou, Taiwan.

Contradiction: Maintaining a vision of local people participating directly in comprehensive planning. (Wk. 5)

RELIGIOUS HOUSE: MANILA

External: Supporters Luncheon at Peninsula Hotel with 60 business people around the table is highlighted by reports of four Mactan/Langub staff and the Panchayat. Regional team forges ahead in expanding the ICA consultant services to the voluntary and public sector. Development trek firms up US \$50,000 for 1982. Lens follow-up with RCA evaluates past year and prepares for 1982 LENS in two departments. City of Lapu Lapu renews salary allocations for ELNC teachers in Mactan 24.

Internal: House hosts Cebu and Davao representatives for Panchayat trek. Celebrating development trek and Panchayat visit, the house goes on musical tour of Manila hearing Sergio-Mendez, Brazil 88, Mabuhay Singers, and the Tartan Lads. Study of *World Challenge* and the *Far Eastern Economic Review's* dialogue with it pushes as to what the real new global dynamics are and what is the new economic system that is already taking form.

Contradiction: Expanding the troops to keep up with burgeoning program opportunities. (Wk. 11)

RELIGIOUS HOUSE: CEBU

External: Sudtonggan receives ten street lights from the city electrification while San Miguel cluster village prepares Health Clinic building by setting up the inkind medicines from Manila. Week's highlight is celebration with the Panchayat in Sudtonggan for a brief visit.

Internal: Collegium room turns green while eight-week plan is finished in the midst of Panchayat visit.

Contradiction: Preparing for a different assignment in the arena of four and grasping all as one team. (Wk. 10)

RELIGIOUS HOUSE: DAVAO

External: Mountain cluster preschool program receives feeding from Ministry of Social Services Development. Seven people from Langub attend one-day seminar for poultry raising, sponsored by Southern Philippines Development Association. Carmen coop store quarterly inventory shows P 856.00 store gain.

Internal: House decides to have two workdays every week.

Contradiction: Securing preschool materials. (Wk. 5)

TOKYO

RELIGIOUS HOUSE: TOKYO

External: Don Clark and Suemi Tanaka are sent out to Fukuoka Region to conduct one-day Town Meeting with the 17 top managers of a division of Nishi Nihon Tetsu-do. A meeting with a women's leader in House's home ward, Setagaya-ku, finalizes the plans for a three-hour program to be held with 100 leaders of the ward's women's groups on January 26. Ten-day development intensification ends with Y 215,000 (yen) in hand and another Y 100,000 promised.

Internal: Two birthdays provide occasion for a grand party. The traditional birthday speeches are anything but traditional as both Nishiguchi and Sato spoke of new demands on their lives and the importance of living in community.

Contradiction: Finding the coalescent catalyst for a divergent Regional Team. (Wk. 9)

RELIGIOUS HOUSE: SEOUL

External: This week 29 Town Meetings are held in Cholla Nam Province, led by three teams. These are well attended with much government support. Village leaders receive context at seven sub-county meetings with helpful results. Mr. Bong, a Buddhist monk, is a great addition to the Town Meeting teams.

Internal: Thanksgiving celebration has three visiting Pilgrims who tell their personal story of the Mayflower trip, the tragic winter and their thankful response.

Contradiction: Tying the Town Meeting success into a development push. (Wk. 10)

RELIGIOUS HOUSE: CHEONG WON

External: Village of Gui Rae Ri begins the four-in-a-row Christmas parties with the village youth, and parents who join at the doors and windows. These parties end a six-week Wednesday evening trek to the villages to teach English and hold Guild meetings — events which have cared for all of the House as economic projects launching moves slowly. Now news and rumors of government and private gifts and loans mark the readiness for cow projects.

Internal: House plans a full schedule for the next six months for this cluster, the four sectors and the next moves in Yeo Cheon County.

Contradiction: Acting convincingly with the Government on ultimate benefit of a Cluster demonstration for county and nation so that their choice of one of the villages does not break the project. (Wk. 12)

RELIGIOUS HOUSE: FUKUOKA

External: The Nishitetsu Town Meeting with 63 employees ends with one grand party celebrating four different events. Many more such programs are expected over the next few months. House Christmas party brings more than 80 people out to eat, drink, sing, talk, dance and learn who ICA is and what it does. Traditional Western Christian decor blends with the familiar secular Japanese adaptations of Western holiday practices.

Internal: English classes involve House personnel in many year-end and Christmas parties. The office is refurbished with new paint and decor.

Contradiction: Reflecting on spirit deeps while participating in a secular celebration of Christmas. (Wk. 13)*

RELIGIOUS HOUSE: OSAKA

External: Week of visiting takes team to Kyoto, Nara and Osaka prefectures. Sakai City Chamber of Commerce decides to schedule and promote two-hour LENS presentation for Chamber members. Next Advisors' meeting is scheduled for January at the ICA Training Center. FNATI *Bonenkai* (forget the year party) is held with games, beer, popcorn and a reflection on the year past, along with a conversation about hopes for the coming year. John Lindstrom and Kenji Yoneda are sent out to the SEAPAC Council meeting in Kuala Lumpur. (Kenji's first trip out of Japan.) Cooking school participation expands.

Internal: Using Bonhoeffer's *Community* paper and *The Way of All The Earth* by Dunne, staff reflect together on the new understanding of being Regional Team core. This 24-hour retreat and Area Tokyo fast day bring growing sense of teamhood. Sojourner Ko Yokoyama celebrates his 25th birthday.

Contradiction: Approaching 1982 with freshness while a wealth of victories (a full quarter) together with holiday demands bring on internal weariness with two weeks of teaching, planning and parties. (Wk. 11)

RELIGIOUS HOUSE: SAPPORO

External: House hosts two Christmas parties for friends and students because too many want to come to small house. A total of 80 guests come and eat Christmas cookies, drink sake, see a global slide show, and ask many questions about ICA mission in Japan. Trip to Yubari encounters the suffering of the great coal mine accident.

Internal: Maxine Butcher travels to Malaysia for SEAPAC Council. Mr. Hirata leads Roundtable for the first time along with Yukiko Nakajima. Everyone cooks all week for the parties, including the men baking banana bread.

Contradiction: Figuring out how to do fourteen days' work in the six days until the New Year's holiday. (Wk. 12)

SYDNEY**RELIGIOUS HOUSE: SYDNEY**

External: Development makes developments of \$12,384 in the Annual Appeal plus \$15,000 ADAB grant and \$5,000 McDonald's LENS fee. January Summer Programme commands centre stage with registration push, facility space designs, and course preparation and assignments.

Internal: Christmas celebrations abound — E.G. go to the Lord Mayor's party at Martin Place, House puts up Christmas decor, and Townleys have "open house" party. Area team is sent out to Continental Council, and House celebrates with Ann and Rob their 25th wedding anniversary.

Contradiction: Ensuring rejuvenating discontinuity. (Wk. 12)

RELIGIOUS HOUSE: MURRIN BRIDGE

External: Childrens Holiday Programme engages youth in sports, crafts, food preparation and reading.

Internal: Duffys, Adelaide House and Lyman family visit. Discontinuity at home in Murrin Bridge is opportunity for relaxed celebration.

Contradiction: Balancing tension between the need for auxiliary presence in Murrin Bridge and at the Area Sydney Summer Programme. (Wk. 14)*

RELIGIOUS HOUSE: PERTH

External: Barry Waldeck, a Rotarian, shares with team his great passion for youth and responds to request for funds with "of course! I'll put a check in the mail next week". Visit to Kevin Pownall, an emerging guardian, affords the opportunity of a first-hand encounter with the IERD as presented by Sir James and Lady Peggy Lindsay prior to their departure for Kuala Lumpur.

Internal: The Christmas Bargeque is an occasion where many colleagues and friends drop by (Heather Umbagai, Parks, Michael Painter, Danbys as well as several new faces). The little Perth Quokkas pay homage to Dame Edna Everage and the study of Time Magazine (Aug. 17) article on "Why Italy Works" has all questioning role of the Submerged economy in region.

Contradiction: Being forced to make death-ground decisions before consensus is clear. (Wk. 10)

RELIGIOUS HOUSE: ADELAIDE

External: Regional Team spends evening in quarter reflection and putting some form to the missional life plan for the next six months before the January Programme and Area Council. China research continues with library visit. Inkind letters go out for January Area events and Adelaide Regional Training Programme.

Internal: Sue's parents, Mr. and Mrs. Lyman, arrive from South Dakota after eastern Australia sight-seeing trip. The Marley and Lyman families visit Flinders Ranges.

Contradiction: Enabling January Programme possibilities to become registrations. (Wk. 12)*

RELIGIOUS HOUSE: MELBOURNE

External: Kodak: Australia announces it will send two to Summer Programme in Sydney. Regional Team organizes scholarship for one to attend Summer Programme.

Internal: Oakleys and D. Jago go to Sydney for Summer Programme preparation.

Contradiction: Using Week 1 to the best strategic advantage for the New Year. (Wk. 14)*

RELIGIOUS HOUSE: BRISBANE

External: Over "picnic lunch" development team receives unexpected extra \$250 (total \$500) from doctor and his wife. House celebrates end-of-the-year with Regional Team and friends with backyard barbecue. Formation goes on with six people ready for Area January Programme in Sydney, and Inkind for January Programme nets food.

Internal: Jim is sent to Continental Council as regional representative, and remaining House members, Margaret, Suzanne and Isobel, celebrate Margaret's birthday at the Cambridge Footlights Revue! New and deeper clarity on how care is everywhere highlights fast day.

Contradiction: Creating appropriate mood of detachment to allow next year's programmes to break loose the regions strategically and where the emphasis is needed. (Wk. 11)

SUVA**RELIGIOUS HOUSE: APIA**

External: Tonga Pacific Training School captures the nation with 100 registrations in hand and numbers still growing. All branches of Rural Development are sending representatives, the facility is inked, a national radio interview is aired and fees for villagers are raised from the Foundation for the Peoples of the South Pacific. Apia wins in inkind and development as Samoa prepares to send participants to the Tonga school.

Internal: Aaron Bushman receives fourth place academic honors at national school graduation.

Contradiction: Preparing for the Tonga PTS from many locations. (Wk. 12)

RELIGIOUS HOUSE: AGANA

External: TASC Christmas party at Majuro disco is great family celebration complete with roast pig, staff entertainers, and gifts for all. Mailing of Marshalls HDP up-date is just in time for holiday greetings.

Internal: Christmas discontinuity is experienced as corporate event as whole House adopts Anna Margaret and Harold Crow from San Diego as "Grandma and Grandpa" for the holiday.

Contradiction: Objectifying limits of the operational arena to discover real creativity instead of wishdreams. (Wk. 13)*

SAN FRANCISCO**RELIGIOUS HOUSE: SAN FRANCISCO**

External: Ethical Studies-I (ES-I) and CS-I enhance excitement of Regional Team as 40 participants attend. Momentum toward January blitz establishes colleague concern for broadening programs. ICA staff facilitates Watsonville School meeting, and visit to San Francisco Presbytery continues on-going program set-up.

Internal: Preparation for courses goes on with a bang with troops arriving at all hours.

Contradiction: Articulating the next six-months' vision, having hit the bull's eye of the program target. (Wk. 10)

RELIGIOUS HOUSE: SEATTLE

External: The five Indicative Ethics Lectures held at Western Washington University, including local radio and newspaper interviews, attract 60 people, most of whom repeated, proving a successful trial with a public audience. Seattle and Vancouver Regional Teams take CS-I course to one more level of refinement, power and learnings for the future during 32-person seminar in Bellingham. Portland circuit opens up exciting possibilities for lectures and course combinations through a consortium of colleges teaching international studies and Bishop McConnell of the United Methodist Church.

Internal: Week of celebrations including Mariko Robertson's birthday, the Richmonds' anniversary, a day of discontinuity and a trip to Mt. Rainier, is highlighted by Thanksgiving dinner, Mayflower Compact conversation, singing and guitar music around a crackling fireplace.

Contradiction: Taking the necessary time to do serious documentation of program breakthroughs. (Wk. 9)

RELIGIOUS HOUSE: LOS ANGELES

External: Breakthrough in six-month planning comes with image and intent of Symposium II — an Assembly dynamic to bring together program participants and to call forth marketers to their own arenas.

Internal: House sends out sojourner and receives Beverly Gazarian from Toronto and Paul Noah from Phoenix.

Contradiction: Dancing between the two pyres of launching a new program and launching a new campaign. (Wk. 1)*

RELIGIOUS HOUSE: PHOENIX

External: Seven colleagues from around the Region — Phoenix, Pisinemo, Albuquerque and Portales — attend Continental Council in Chicago. They experience weekend of courses and PSU's culminating in a spirited Area meeting which produces marketing quotas and a six-week timeline.

Internal: Regional Team begins discontinuity with tree trimming and gift exchanging, and then caroling around the neighborhood. Very spirited New Year's Eve party ends discontinuity.

Contradiction: Daring to deliver the Word in midst of marketing as the key to successful set-up. (Wk. 1)

RELIGIOUS HOUSE: PISINEMO

External: Farm completes storage/equipment shed. A team travels to Washington, D.C. to confer with Bureau of Indian Affairs on Small Farm proposal and to Cannon Ball to develop statement on next phase of Native American strategy.

Internal: Staff Christmas party with HDP and all community business employees highlights "Christmas in Pisinemo".

Contradiction: Enabling long-term business development plan for Pisinemo businesses. (Wk. 12)

RELIGIOUS HOUSE: BILLINGS**RELIGIOUS HOUSE: DENVER**

External: \$13,078 development in December brings August-December amount to over \$31,000 — \$2,000 over five-months' objective. Two companies and Kiwanis Club contribute \$2,000 to Boulder "LEAP". Dr. Don Elliot signs up to help lead South Asia Trip. The Regional Team takes over House on rotation as Cocks attend Council and Christmas in Virginia and Tennessee, where they schedule HRM for August. ICA secures 31 new pledgers.

Internal: Brenda Davoren takes vacation time to rehabilitate room for February—June sojourn. New Year's Eve celebration theme of "Casablanca" at Rick's Cafe is delight.

Contradiction: Getting team back on the road again. (Wk. 14)*

EDMONTON**RELIGIOUS HOUSE: EDMONTON**

External: Full House participation in week of programme development in Edmonton and Calgary enables seventeen marketing calls and seven development calls. Adam Thomson demonstrates the marketing — not selling — approach.

Internal: Corporate reading of *World Challenges* and fasting ends with tree trimming Christmas party. House sends out Denise Stanley to Chicago.

Contradiction: Preparing House members for effective participation in Continental Council while completing an extensive mailing task. (Wk. 11)

RELIGIOUS HOUSE: ANCHORAGE

External: Regional Team completes tactical/implementation workshop which indicates the implementaries to position the Americas Challenge Maneuver. RS-1 calling illuminates the potential for 20 participants from the sponsoring church, St. John United Methodist Church. Regional mailing tactic is implemented by cover letter creation and card file computerization.

Internal: House celebrates Thanksgiving in fine style as traditional feast is held and special decor transforms House.

Contradiction: Creating sense of urgency at the tactic and implementary level while holding open the incredible vision of the Human Development Zone. (Wk. 9)

RELIGIOUS HOUSE: VANCOUVER

External: Sisters of Child Jesus send in \$1,000 donation. Americas' Challenge is launched with Regional Team setting evenings for training.

Internal: Team picks out new House in Clearbrook Coop Housing Project. Bev Salmon and Rick Jones arrive to join the Regional Team for the Americas' Challenge.

Contradiction: Enabling Regional Team to be on top of marketing systems for next six months. (Wk. 1)*

RELIGIOUS HOUSE: WINNIPEG

External: Framing and authorization for reestablishing a programme base in Winnipeg continue with appointments with the Anglican Archbishop, St. John's College, and the Continuing Education Department of the University of Manitoba. Native skills training programme director arranges for the Training, Inc. slide show to be shown in his office to his staff and other interested groups working with native peoples, resulting in potential Imaginal Education training programmes in January.

Internal: Collegium/study on *The Aquarian Conspiracy* highlights the beginning of Advent marked by Christmas decor, Advent candles and Advent songs.

Contradiction: Maintaining the timeline on House self-support blitz for December and the momentum in the Region at the same time. (Wk. 9)

HOUSTON**RELIGIOUS HOUSE: HOUSTON**

External: Regional Team takes discontinuity in San Antonio while meeting for the implementation session of the regional LENS. Assignment are made for Quarter III.

Internal: The wild and radically new is the theme of selected alterations to internal life structures.

Contradiction: Weaving the whole quarter launch through Americas' Challenge maneuver. (Wk. 14)*

RELIGIOUS HOUSE: DALLAS

External: House launches the Americas' Challenge by sending the Baileys to Dallas for a first week of appointments with Dallas Independent School District (DISD) and the U.S. Office of Personnel and other targeted institutions. Team lists 15 good possibilities as brewing and makes two-quarter program calendar for the region.

Internal: House welcomes David Moore, university student, as the first sojourner to the Oklahoma City location. A marathon of art forms continues with books and movies, from *Reds* to *French Lieutenant's Woman*.

Contradiction: Moving from concentration on building a track record to total team involvement in strategic marketing. (Wk. 1)*

RELIGIOUS HOUSE: MEMPHIS

External: House pushes set-up of January Continental campaign. Four colleagues consent to making key introductions in structures and to making visits.

Internal: House receives Youth Trek members from Chicago Student House and holds fine workshops. House Christmas celebration event is "Christmas Carol" at Theatre Memphis and an in-house gift exchange and carols.

Contradiction: Wrapping up the old year's tasks while leaping into the New Year. (Wk. 12)

RELIGIOUS HOUSE: NEW ORLEANS

External: Four from House and two regional colleagues represent New Orleans at Continental Council. Quality Work Life program presentation is given to New York and Boston Houses. December Annual Appeal checks come in totaling \$490.

Internal: Christmas discontinuity includes visits from Mollie Clements' sister and niece and Leila McKay's son, Robert, who celebrates his birthday with House.

Contradiction: Reweaving the corporate cloth. (Wk. 14)*

RELIGIOUS HOUSE: ATLANTA

External: Over 70 people participate in three days of Kwanzaa celebration as the Training Center hosts Rev. Al Johnson, United Methodist Church, Philadelphia, for five-day sojourn during Black Engagement Strategy activities that inform Quarter III program opportunities. Team secures Annual Appeal bottom-line pledge at year's end.

Internal: Mike and Judy Tippett arrive. High celebration for the team includes a day of retreat focusing on Vocational Journey exercises, a visit to the Atlanta Masjid of the American Muslim Mission for Friday service, and an intensive day of Regional Council planning.

Contradiction: Turning the urgency of the marketing maneuver into an advantage. (Wk. 14)*

RELIGIOUS HOUSE: MIAMI

External: Tallahassee Metro hosts New Year's Eve celebration and planning council from Thursday to Sunday. End product of council is "3-Ring Circus" maneuvers for Quarter III and IV.

Internal: Tina Valdes begins intern year with ritual at House Church.

Contradiction: Starting New Year after celebration and Council with Monday morning fatigue. (Wk. 14)*

CHICAGO**RELIGIOUS HOUSE: CHICAGO NEXUS**

External: Continent meets Americas' Challenge bottom line of 125 scheduled courses with only one-half of the campaign finished. Global Management Band meeting prepares a talking paper on Order Economic Structures. South Asia Trek recruits twelve guardians — seven who are new to ICA.

Internal: Kemper Building water system breaks down twice during the coldest week in over 100 years — water everywhere!

Contradiction: Rusty coordinating structures block resource deployment. (Wk. 1)*

RELIGIOUS HOUSE: CHICAGO

External: Imaginal Education is held for Chicago's south side Loretta Academy. Circuit to Rockford completes the second appointments on three contracts. Almost 300 Fifth Citizens show up for fine Thanksgiving Dinner.

Internal: Thanksgiving holidays give opportunity for family visits and decor work.

Contradiction: Experiencing December as having gotten away, even though it has not even started. (Wk. 9)

RELIGIOUS HOUSE: KANSAS CITY

External: Four from Regional Team visit Iowa State Extension at Ames with South West Iowa Community Development Society to meet resource people available to communities. Team meets new instant colleague in form of energy extension specialist who proves anxious to do energy conversation project in Lorimor. Lorimor appears in *Des Moines Register* series on small towns: . . . "Institute has been a kind of community coach. . . Results have been remarkable."

Internal: Americas' Challenge training and Youth Symposium preparation spark House quote by Russ Wheelock, "Hard to believe this is only first week of quarter; really great."

Contradiction: Learning new ways to act out role of religious in secular mission task of HDZ catalysis. (Wk. 1)*

RELIGIOUS HOUSE: MINNEAPOLIS

External: Following LENS with Massey-Ferguson Executive staff, Des Moines manager says they have created a new company culture through participatory decision making and this week worked with Minneapolis and Lorimor ICA staff to develop "Guidelines for Small Group Communication" training program. Central High School, St. Paul Student Government class creates new student council organization for the school with imperative from the principal to "do it". Students experience themselves as responsible and competent to change anything.

Internal: The House, in consultation with numerous builders, now has comprehensive list of energy-saving and maintenance requirements. Now to do it!

Contradiction: Moving into January with power, having both run out of tactics and receiving new demands from every account. (Wk. 11)

RELIGIOUS HOUSE: ST. LOUIS

External: Neighborhood Task Force meeting with representatives of community organizations and an Academy grad, launches a new thrust in relation to metropolitan neighborhoods. House participates in Neighborhood Association meeting launching the very first neighborhood watch program in St. Louis. December *Update* "hot off the press" is put into "Uncle Sam's hands" (U.S. Postal service).

Internal: House celebrates James Addington's birthday. Matt Hockley is crowned "1981 King" of Academy of Math & Science. Burt Dyson makes whirlwind visit as he delivers the *Update* and participates in task force meeting.

Contradiction: Turning excitement and cautious intrigue into bold vision and maneuvers for staging a major metropolitan neighborhood event. (Wk. 10)

RELIGIOUS HOUSE: DETROIT

External: First week of Americas' Challenge calls yields twelve contacts. Two LENS and three Town Meetings are confirmed, four program proposals are sent in response to requests and three new hot LENS prospects are working. The breakloose has the Regional Team straggling — but elated.

Internal: Regional Team caps a day of intensive quarterly planning with a visit to handsome new facility possibility.

Contradiction: Building a regional faculty to facilitate the marketing breakloose. (Wk. 1)*

RELIGIOUS HOUSE: CLEVELAND

External: Regional conference on initiating work with LDC's in Cleveland brings together representatives of four regions of Area Chicago, GRC, GDC, 5th City, and representatives of City Community Development Department and local community organization. Metro colleagues decide to launch Americas' Challenge marketing training lab at 5:30 a.m. because of tight schedule, and learn to be account executives in roll-playing calls and following the marketing process from initiation to close.

Internal: Week begins with Robin matriculating at Cleveland State University, followed by House hosting ten colleagues overnight and culminates with movie "Reds" and Columbus Roundtable at new/old colleague's home.

Contradiction: Building foundational system that focuses region-wide program efforts and allows for follow-through that results in strategically scheduled programs. (Wk. 1)*

RELIGIOUS HOUSE: INDIANAPOLIS

External: Fifty attend showing of "The Last Epidemic: Medical Consequences of Nuclear War" sponsored jointly with Physicians for Social Responsibility (PSR). Art form conversation following film impresses PSR representatives, and ICA is asked to train local doctors in discussion method.

Internal: Training, Inc. begins intensive job search for second graduating class. House hosts New Year's party with theme of Americas' Challenge.

Contradiction: Rearticulating shifts in contradiction relative to urgency of mission. (Wk. 14)*

NEW YORK**RELIGIOUS HOUSE: NEW YORK**

External: Regional Team holds first Roundtable in the Newark Metro with eight people present. Challenge for Those Who Dare, community development organization on the Lower East Side of Manhattan, holds first reunion to celebrate four years of victories and converse about vision of next four years.

Internal: New York Region celebrates completion of floor plan drawings for new facility and sends four representatives to Washington, D.C., for computer P.S.U.

Contradiction: Creating the screen which allows House to see emerging thrusts for Quarter III. (Wk. 10)

RELIGIOUS HOUSE: PITTSBURGH

External: Staff completes draft of two-year program package proposal to Charleston, West Virginia, Housing Authority and Southwestern Community Action Council. Heinz, USA doubles ante on small company gift strategy launch to produce \$600 working money. Pittsburgh Metro core participates in christening celebration for Chenoa Moriah Stock.

Internal: "If I'd known you were coming, I'd have baked a cake" takes a turn as walls go up on two new rooms on first floor in preparation for Development, Thanksgiving guests and Area priors' trek. House celebrates by seeing "Prince of the City" and struggles with ethical questions raised.

Contradiction: Holding missional focus as holiday season approaches. (Wk. 7)

RELIGIOUS HOUSE: ROCHESTER

External: Regional Team meets the morning after Thanksgiving to review regional programs and create an intent statement for the Formation Colloquy. Thanksgiving Open House for Ken's students mingles viewpoints from three areas of India and three aspects of China.

Internal: Thanksgiving celebration hosts Ulangcas, Alice Rose, and Harriet Slawson for dinner. Ellen Howie sends out Jan Ulangca to Panchayat trek following Regional Team meeting.

Contradiction: Moving with power on programs. (Wk. 9)

RELIGIOUS HOUSE: PHILADELPHIA

External: Colleagues host Roundtable for metro cores in Scranton and Harrisburg Metros during regular circuits. Christian Churches United sets date for Special Issues Forum in Harrisburg, involving ICA staff and methods as they plan for delivery system of services no longer given by public sector. House delivers Living Room Dialogue Leadership Manual to printers.

Internal: Metro colleague Rhoda Ertle attends 6 a.m. collegium and makes outstanding contribution to plans for Regional Council.

Contradiction: Convincing self that significant decisions can be made during the weeks that precede Christmas. (Wk. 10)

RELIGIOUS HOUSE: WASHINGTON, D.C.

External: Arrival of Terry Bergdall dramatizes launch of Americas' Challenge. Marketing visits are held in D.C. with the Department of Health and Human Services, the Association for Humanistic Psychology, the National Association of Neighborhoods, a city councilman and pastor from Petersburg, Virginia. Dates are confirmed for a week-night CS-I with St. Luke's United Methodist Church. RS-I brochures for Feb. 12-14 course are distributed by the Baltimore cadre.

Internal: Launch of Americas' Challenge Maneuver is celebrated in bowling competition and story-telling around three-course feast. "Go" signal is received for computer store start-up.

Contradiction: Orchestrating people to be in the right place at the right time. (Wk. 1)*

RELIGIOUS HOUSE: BOSTON

External: House sends out volunteers from Dartmouth and Yale to Cano Negro, El Bayad and India. High point of metro Christmas celebration is caroling in the neighborhood — with neighbors spontaneously joining in all along the way. New Year's celebration features Boston's "First Night" celebration participation and tacos. Regional Team planning over New Year's weekend gets out the basic components of the quarter's actions.

Internal: Three Griffins, Laura (Hartford), Margaret (Iowa City) and Carol (Chicago), all join Debbie and House for Christmas; and all are surprised and delighted when Bob and Muriel escort seven Korean orphans to the States and appear in Boston for New Year's. House celebrates discontinuity by reading and putting in new library; new book purchases — Norman Cousins' *Human Options*, Betty Friedan's *The Second Stage*, Studs Terkel's *American Dreams: Lost and Found*, Ernest Thompson's *On Golden Pond*, Gail Sheehy's *Passages* and Avery Corman's *The Old Neighborhood*.

Contradiction: Recruiting and financing the Boston Region's participation in the Youth Symposium. (Wk. 14)*

RELIGIOUS HOUSE: STARKS

External: Starks moves ahead as Woodworks completes order and community VOICE goes out enabled by increased community participation. House helps Maine Community Development Project articulate its statement of purpose. Boston Regional Council positions team for marketing push.

Internal: House celebrates New Year's Eve with Boston's "First Night" celebrations and New Year's Day with football, and returns to find Starks House fully buried in snow, but without any broken pipes because of neighbor's care.

Contradiction: Dealing with immediate complexity without comprehensive six-month plan. (Wk. 14)

MONTREAL

RELIGIOUS HOUSE: MONTREAL

External: Lunch with key guardian, Claude Lalonde, launches Americas' Challenge manoeuvre with a LENS pedagogy scheduled for the immediate future. House anticipates Area Guardians meeting by sending out 25 invitations.

Internal: Christmas is prolonged into Week I in order to complete Montreal family celebration as Marguerite's sister's family gathers for fine feast.

Contradiction: Using Americas' Challenge strategically. (Wk. 1)*

RELIGIOUS HOUSE: TORONTO

External: Marketing push continues at St. Martin's High School core of students visit other schools in Mississauga to set up CYFs. Regional Team gathers to hear David and Ann Patterson report on their trip to Latin America. Next step is taken with Native Canadian Consultation as Metis and Non-Status Indian Association call office for meeting on Matawa Community LENS.

Internal: House participates in the celebration of the completed life of Dr. E. H. (Ted) Johnson, leader of the Presbyterian Church in Canada and the world, missionary statesman to China and advisor to the ICA.

Contradiction: Intentionalizing strategic use of both financial and Regional Team resources. (Wk. 12)*

RELIGIOUS HOUSE: OTTAWA

External: Economic Community Forum resolves to win in the economic life of Beachburg. Consult six-month review meeting completes Colloquy with list of accomplishments in eight mandates and discloses sense of community in Upper Ottawa Valley. Three regional colleagues are on their way to Continental Council.

Internal: House sends 275 Christmas cards and hosts development team.

Contradiction: Defining regional strategies in such a way as to catalyze colleague participation in Quarter III manoeuvres. (Wk. 11)

RELIGIOUS HOUSE: HALIFAX

External: Letters go out to 90 organizations and companies as preparation for Americas' Challenge. Bill Staples attends ten-year reunion with 90 people from across Canada.

Internal: Quarter planning reveals eventful Quarter II and sets on-target Quarter III formation activities around the Americas' Challenge and Atlantic Potential Academy.

Contradiction: Preparing new House space to receive guests and visitors since move. (Wk. 1)

MEXICO CITY

RELIGIOUS HOUSE: MEXICO CITY

External: Maryknoll priest introduces ICA to one of the Mexico City Bishops who is very excited by the global film and talks about the possibilities of doing GCFs in parishes in the slums of Mexico City.

Internal: House prepares for discontinuity in midst of days full of appointments and the translation of the Methods Manual.

Contradiction: Affirming targeted programmes for once and all. (Wk. 13)*

RELIGIOUS HOUSE: GUATEMALA CITY

HAVANA

RELIGIOUS HOUSE: KINGSTON

External: House sends representatives to Curacao by way of Haiti for Caribbean Conference of Churches Assembly and to Caracas for Continental Council. Regional Team meeting and House Area Council are held. The Global Panchayat is welcomed and hosted in Woburn Lawn and at a reception in Kingston. Blue Mountain Human Development Cluster sets up 13 Village Coordinating Groups which conduct their own baseline surveys, holds sub-cluster meetings to prepare for Cluster Consultation and receives first installment of the CIDA funds from Canada. Thank you Canada!

Internal: House goes on Christmas discontinuity beginning with dinner at an Indian restaurant in Kingston and Christmas party (with reggae and punch) in Woburn Lawn. During discontinuity, House is visited by Rev. and Mrs. Work from Oklahoma and Chris and Mary from Cleveland Region.

Contradiction: Riding the crest of overwhelming possibilities rather than drowning in them. (Wk. 14)*

LIMA

RELIGIOUS HOUSE: LIMA

External: Team of 13 from Azpitia orchestrates seven Community Forums in three days riding on the momentum of the Leadership Training School.

Internal: House sends out Raul Jorquera and Bill and Helen Newkirk to assignments in Chile.

Contradiction: Focusing imagination on the social contradictions that programming is out to address rather than on successful programming. (Wk. 12)

CARACAS

RELIGIOUS HOUSE: CARACAS

External: Team completes four Community Forums on foot using the teaching expertise of eight villagers. An adequate septic tank is installed. The House participates in fine Christmas feast with Caracas guardian family.

Internal: At House Church, House celebrates Iris Boivin's 54th birthday, the Vance's 11th anniversary, and the completed life of Faith's father, Ted Johnson.

Contradiction: Moving at top speed into the new quarter when Venezuela is still "closed down" for Christmas. (Wk. 14)*

BUENOS AIRES

RELIGIOUS HOUSE: SANTIAGO

External: Raul Jorquera returns from Azpitia Training School filled with confidence and new images of possibility. Sol de Septiembre's Administrative team celebrates the arrival of new auxiliary members.

Internal: The Newkirks arrive — at last — *Ole!* Auxiliary celebrates Hanukah at Synagogue in Santiago after day of getting on top of some of the fantastic realities that make up Sol de Septiembre and Santiago.

Contradiction: Getting act together — under one roof — and taking it on the road. (Wk. 12)*

RIO DE JANEIRO

RELIGIOUS HOUSE: RIO DE JANEIRO

External: The team host beautiful Christmas barbeque on the terrace with colleagues. Margaret Krauss earns the top grade in a four-day, in-house Portuguese immersion course.

Internal: A week of discontinuity is enlivened by the birthdays of Margaret Krauss, Matthew Krauss and Diann Porter and is topped off with a multi-location, multi-event New Year's party.

Contradiction: Finishing quarter planning. (Wk. 14)*

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS
BOMBAY
KUALA LUMPUR
HONG KONG
CHICAGO

QUARTER III WEEK TWO

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum reports twelve people sign up for South Asia trip which will allow new acquaintances as well as old colleagues to encounter the awe and mystery of India and Sri Lanka and experience the village projects — a long-range development tactic. \$12,000 is received from Canadian International Development Agency (CIDA) for Jamaica. Appointments for Sir James Lindsay's upcoming trips are adding up. Belgium religious orders are asking for methodological training; the first seminar is set for February 28. Troops participating in North American marketing blitz find the experience invaluable development training. The key contradiction lies in the arena of ensuring money this month while the future is ensured through participation in Band meeting, marketing campaign, and Latin American treks.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports participation in Continental, Area and Band meetings symbolizes globality of research thrusts. Sudtonggan HDZ Practicum is held and three more are scheduled in Lamego, Portugal, Faridabad, India, and Midcrest, Iowa, USA. The 1982 *Journal* is distributed through band and continental meetings to every Order member. Setting Band meeting in context of July '82 preparation allows breakloose of six maneuvers for the next six months of global research. The key contradiction lies in the arena of meshing band maneuvers and timelines with Centrum planning.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports the writing of program tracking system with code print-out ready for computer trainees. The Americas' Challenge scores 442 programs working and 145 programs scheduled. African/NAME Bi-Continental Council and the Paris and Frankfurt Area Councils and continued work on Quarter III preparation in Nexus symbolize role of service to zone in the New Year. Creation of three strategic arenas which hold the work in all arenas of Africa and NAME signals new Bi-Continental commonness. The key contradiction lies in the arena of projecting, in the midst of unclear demands, program staffing designs and need to get Formation Fortnight plans launched when all troops are on the road.

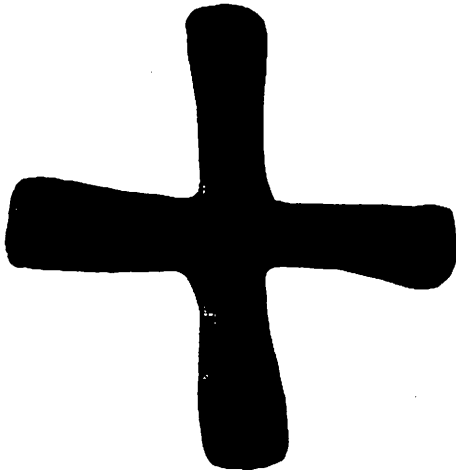
GLOBAL MANAGEMENT CENTRUM

Global Management Centrum reports participation of Global Management Centrum at Continental Councils in SEAPAC, Africa/NAME, North America, Latin America and Europe sets great global context for Band meeting. Significant work on Order Ecumenical economic structures during Band meeting culminates in a Talking Paper to launch active research before July 1982 Council. The key contradiction lies in the arena of developing practical methods of realizing the decision to be a global body.

THE GLOBAL ORDER REPORT

QUARTER III WEEK THREE

January 18-24, 1982



MADRID

RELIGIOUS HOUSE: MADRID

External: A week of letter writing in Madrid prepares for February treks to Barcelona and Toledo and to U.S. universities for volunteers for next year. House collects posters and other materials for the HDTI in Lamego and in Porto conducts a development trek to secure money for the HDTI. The week ends with a celebrative lunch with regional colleagues.

Internal: House welcomes Russell Fouts home from the hospital. Development team Lua Marina Aponte and John Whitsell are sent out to Lamego, and Charles Moore arrives for HDTI. Dan Sueche visits House on way from Rome to Portugal.

Contradiction: Naming the one common thrust that is the key to releasing mobility. (Wk. 1)*

LONDON

RELIGIOUS HOUSE: LONDON

External: London hosts Area Council in midst of unusually heavy snow storm which delays arrivals. The three-week pilot Sojourner Training Programme — ready for four Third World volunteers in January — and the Area Priorities Calender symbolize the emerging thrust of the whole area.

Internal: Tremendous inkind for Council produces a promise of regular fish and a Christmas tree in-hand. One more job is secured on journey toward being in the black.

Contradiction: Making real footholds through initial introductory contacts in HDZ. (Wk. 11)

RELIGIOUS HOUSE: GLASGOW

External: A week of dealing openly with adverse publicity was highlighted by strategy meetings with colleagues and a presentation to the Easterhouse Festival Society Executive Committee. The Scotsman prints rebuttal statement after a visit accompanied by Lord George McLeod and another paper agrees to print statement. Fine support letters come from colleagues outside the region.

*Thus says the LORD, the creator of the heavens,
he who is God,
who made the earth and fashioned it
and himself fixed it fast,
who created it no empty void,
but made it for a place to dwell in:
I am the LORD, there is no other.
I do not speak in secret, in realms of darkness,
I do not say to the sons of Jacob,
'Look for me in the empty void.'
I the LORD speak what is right, declare what is just.*

Isaiah 45: 18-19

Internal: London three-member public relations team visits for a week and helps keep House spirit high with bottles of wine and movie visit.

Contradiction: Building on the strength of the Regional Team that emerges during time of crisis to enable on-going work. (Wk. 1)*

RELIGIOUS HOUSE: BRISTOL

External: T. R. Williams of Ferndale writes endorsement letter of ICA work in the U.K. Second visit to University of Wales Planning Department creates interest in Minia University exchange. Eight strategic arenas are named for new quarter.

Internal: Five Gilberts and four Fishers visit for Christmas discontinuity, and Andrew Dugmore begins sojourn in preparation for India.

Contradiction: Getting two new plates spinning while keeping the other six going. (Wk. 14)

PARIS

RELIGIOUS HOUSE: PARIS

External: Area Council interprets 1981 and anticipates 1982 in a retreat/council marked by three "phase talks". Area Council celebrates the New Year with thousands of people in Paris at the Arch of Triumph.

Internal: House and guests celebrate Christmas with performances, gift giving, conversation on the gifts of 1981 and 1982, and with a visit to neighborhood cafe.

Contradiction: Embodying the French perspective in the team's thinking and action when most persistent voices are Anglo-Saxon. (Wk. 14)*

RELIGIOUS HOUSE: BRUSSELS NEXUS

External: People are sent out for meetings in Paris, Frankfurt, Nairobi, Hong Kong and Bombay, leaving a small group to greet the New Year.

* NOTE: The * indicates first printing of a new report.

Internal: John Rader and A. M. Novel stop by on way from discontinuity. New Year's Eve is celebrated with Chinese feast.

Contradiction: Insuring practical input for many constructs and events when everyone is already on the road. (Wk. 14)

RELIGIOUS HOUSE: BRUSSELS

External: The "Women in Development Probe" meets with Research Centrum and Marie Vercavten, from the Women's Studies Group, to discuss the next steps of the Probe and begin to swirl the possibility of a five-session course to be promoted in Belgium. The Teacher's Guild meets to plan their launching meeting next week.

Internal: House returns from Area Paris Council. Colleagues phone, write and drop by, and things get off to a running start. Two colleagues invite team to their farm house for a magnificent dinner and a discussion about possibility of sojourning this quarter.

Contradiction: Pulling 13 arenas of swirling activity into one comprehensive, strategic thrust. (Wk. 1)*

FRANKFURT

RELIGIOUS HOUSE: FRANKFURT

External: Christmas spirit leaves gifts of exciting activities with Advent evening at House full of German guests, Christmas testimonials in the form of Christmas greetings, visits with D.U. and Ludwigsburg groups about the volunteer program. Return Volunteer Weekend of excited returnees from the Other World is capped off by great Area Council with New Year Ballet evening and core curriculum lectures.

Internal: Christmas brings house guests who cook great feast of goose, beef and roast pork with sauces and salads and help House get new perspective on the gifts of Frankfurt.

Contradiction: Heavy troop demands curtail getting act together for the quarter and getting it on the road. (Wk. 14)*

RELIGIOUS HOUSE: AMSTERDAM

External: House prepares for a new orbit with invitation letters sent to volunteer candidates from the Colloquy and invitations to returned volunteers for a Returned Volunteers Weekend in Frankfurt. A 12-church council in Amsterdam invites the ICA to help with its reorganization.

Internal: New self-support manoeuvres begin by using the Amsterdam neighbourhoods targeted during the Formation Colloquy as the locus of endeavour. At 10-weeks, Mark Alan Williams has his passport and is ready for global assignment.

Contradiction: Manoeuvring into brick walls with self-support being the over-riding demand. (Wk. 8)

RELIGIOUS HOUSE: BERLIN

External: Regional Team, without House participation, sets up and does Youth Forum. Team creates maneuvers for Quarters III and IV including design for the Regional Colloquy.

Internal: House is "zapped" by part III of the Roundtable as it does what's intended to be first informal reading of new construct.

Contradiction: Balancing fear and fascination from seeing so many options just within reach and being certain of so little. (Wk. 1)*

ROME

RELIGIOUS HOUSE: ROME

External: Unexpected Christmas gift arrives in the form of a \$1,000 check for development.

Internal: House experiences great celebrations for New Year's — Rickey Jones' 18th birthday and the Balm family anniversary in midst of intense quarter planning sessions — 37 hours in all.

Contradiction: Maintaining enthusiasm and motivation while taking shaky first steps in new maneuvers, new working configurations and new internal structures. (Wk. 14)

STOCKHOLM

RELIGIOUS HOUSE: COPENHAGEN

External: Swedish Cooperative Center approves US \$43,000 for Kenya. Local colleague joins two-day quarter planning session and commits herself to participate in activities for Quarter III. Vice-president of Danish chain store hosts House for lunch on New Year's Day.

Internal: Phase One events expand local network.

Contradiction: Mobilizing the 1982 program train amidst near-record winter conditions. (Wk. 1)*

BUDAPEST

RELIGIOUS HOUSE: VIENNA

External: Neuwaldegg Training Center and CARITAS confirm co-sponsorship of February training event (Human Development Course) for church leaders. House celebrates Three Kings Day with regional colleagues who bring a bucket of paint for the House woodwork.

Internal: Plastering, painting, repairing and new decor give a tired apartment a new look.

Contradiction: Regaining momentum after enforced disengagement of the long Austrian festive season. (Wk. 1)*

CAIRO

RELIGIOUS HOUSE: MINIA

External: Arab-African Bank site visit for funding of Sanour water system opens new Arab funding and excitement about local community resurgence.

Internal: Five different international guests on site visits to Egypt and Bayad coincide with *Mulid El Nabi* (Prophet Mohamed's birthday) and Coptic Christmas and add to celebrative air.

Contradiction: Creating image for new quarter when expansion strategies depend on national registration, which has been pending for nine months. (Wk. 1)*

ABIDJAN

RELIGIOUS HOUSE: ABIDJAN

LAGOS

RELIGIOUS HOUSE: LAGOS

External: The Trustees gather from across Nigeria to hold first working meeting of Nigerian ICA Trustees focusing on programme strategies. Staff meet with Ijede CDCs to initiate joint cooperation for Ijede projects. Development team obtains N 500 from Niger Raw Materials and cheques come in from yearly mailing.

Internal: House enters season's swirl with Lee going to Geneva, and Elina and Owo busy with preparation for wedding.

Contradiction: Maintaining momentum while private and public sectors slow down for the holidays and go back to their villages. (Wk. 12)

KINSHASA

RELIGIOUS HOUSE: LUSAKA

External: Volunteer program begins with 12 participants, and hosts a site visit with Catholic Diocese who contribute K800 toward the program. Barclay Bank loans K4,000 to begin 20-acre demonstration farm in Kapini while inkinded tractor from

Zambia National Services starts ploughing. Two thousand new ICA Zambia brochures are printed and delivered through the courtesy of T. G. Travels. "Mwachisompola Demonstration Health Zone" decides to send expert to work on appropriate technology in the Diamond of Zambia. Preschool in Kasalu increases to 136 children.

Internal: Grand House celebration marks the first week of Volunteers Program with inked cokes, beer and fish in sweet and sour sauce. Castros are sent out to South Africa. Inked T-shirts give new House image for Diamond of Zambia in the midst of co-hosting with village headmen several significant site visits.

Contradiction: Coordinating existing structures to ensure that the Volunteers Training Program brings about visible signs in the Diamond of Zambia in midst of on-going House life. (Wk. 10)

NAIROBI

RELIGIOUS HOUSE: NAIROBI

External: Area Council culminates weeks of Iveti Location impact with 234 receiving assignments (34 new from eighth HDTI) and the launching of two new sub-location projects. Bi-Continental Council (Africa and NAME) names three strategies and lays out tactics for "African Assembly for Local Development: A Village Strategy". House receives 88 registrations for the ninth HDTI: Nairobi and a letter from Swedish Coop agreeing to second year of funding Muputi Location project.

Internal: E.G. spent week in Kamweleni, Lingos go to India, Linda Barnes leaves for Chicago, and Karen Raschke attends her mother's wedding in U.S.A. Great celebrations punctuate Council, including guardian's slide show on recent visit to China, sports event, barbeque on veranda and presentation on micro computers. Fr. Rafael Davila arrives, adding another global presence.

Contradiction: Integrating many Continental Council recommendations into New Village Movement system. (Wk. 14)*

RELIGIOUS HOUSE: KAWANGWARE — KABIRO

External: The final touches—glass in windows, approach cemented, experimental external wall protection applied to one wall—completes the Demo Structure, ready for Housing Research and Development Unit, University of Nairobi, approval and for clinic to move in. The residents committee approves celebration, including cinema in the Great Hall, to mark completion of the 9,000 block-making project.

Internal: Collegium presentation by Kabiro staff for ICA Area House stirs the imagination with bold new images emerging relative to replicable urban demonstration.

Contradiction: Succumbing to the temptation to let down on completion of a major task while being without the demands a completed quarterly time-line on the wall would impose. (Wk. 9)

RELIGIOUS HOUSE: KALWANI-SHAMALAGO

External: The VLI for Hamesi 'A' and Gesambai sub-location cluster projects is held with 45 participants. VLI workday victory is the completion of twelve village signs for the villages. Samulet HDP cluster plants 2,000 orange-tree seedlings.

Internal: Sylan Odari arrives in this world on Monday mid-night to begin life's journey. The House members fluctuate as five leave for Division Impact in Iveti and three arrive from other Section Houses to help prepare for the last cluster consult this year (1981) in Swombel.

Contradiction: Making sure that all the villages are cared for in the midst of consults, Sw. impact, Area Council, Christmas and Continental Council. (Wk. 10)

RELIGIOUS HOUSE: MUGUMOINI

External: Kiugu sub-location cluster sign boards are painted.

In the village leaders meeting, Kiyugu village decides to erect 20 sign boards after the meeting and do it! In Githembe sub-location, Githima and Kairi village and in Kiyugu, Kiyugu village, start stake workdays to clear path ways.

Internal: K. K. Tupe returns from Chororgel HDP push one-month circuit. Simprosa and Stanley go to Iveti Impact program and House celebrates Kenya Independence Day.

Contradiction: Maintaining creative tension among troops and circuit program. (Wk. 11)

RELIGIOUS HOUSE: MOMBASA — KAMWELENI

External: Cluster staff interchange takes place for second time this quarter with two from Kamualla cluster and two from Kakusui going on circuits in Muputi Location, completing Misakwami Sub Location Impact and setting up Kaliami Sub Location, thus initiating Central Division impact design. Programme implementation module team returns to Kitandi to initiate community centre. Muputi Location officers LENS has almost 90% participation of those invited.

Internal: Training is held for second division impact team and Mwarakaya Sub Location Consult team is welcomed back in midst of National Project Directors Meeting at Kammelani.

Contradiction: Knowing that staff have all the string required to weave location cluster together but still unsure what the product will look like. (Wk. 7)

BOMBAY

RELIGIOUS HOUSE: BOMBAY NEXUS

External: Successful Impact Trek in Male Cluster is greeted with excitement as report shows the catalytic effect of the events. True and fair audit for third year in a row is a key foundation stone for ICA work. Rs. 250,000 donation from Amex comes like rain in the desert.

Internal: Roundtable is the occasion for celebrating the training centre gift of Rs. 250,000, the largest ever received within India.

Contradiction: Creating common images through December that will allow House to enter the last 6 months of the year with power. (Wk. 9)

RELIGIOUS HOUSE: BOMBAY — MALIWADA

External: Initiating a two-day visit in each of the cluster villages creates a break loose of activity. Mr. Sethe, Conservator of Forests, visits Maliwada with proposals for reforestation over the next year.

Internal: Nine senior students from the Tata Institute of Social Sciences, Bombay, spend five days in the Ashram and Maliwada.

Contradiction: Pulling together the reports from each village to enable focused action in villages and cluster. (Wk. 8)

RELIGIOUS HOUSE: PUNE — JAWALE

External: A Cluster Guild meeting focusing on education leads 22 participants from six villages to decide to break open preschools through door-to-door surveys in tandem with community consensus meetings. Twenty-two high school teachers attend cluster Imaginal Education and are most excited by the image-change workshop. Six villages hold women's meetings for officer selection. First cluster-wide Stake Meetings for 1981 begin with the assistance of 13 Jawale leaders and draw 250 people from nine cluster villages. Dates are set for nine *Sharamdans* and four loan meetings.

Internal: House celebrates the marriage of B. B. Muskie, sends two people to HDTI and welcomes centrum presence for education module. Roundtable includes one bank officer, a Jawale hotel manager, and great laughter over the conversation, "When The Mission Becomes Folly".

Contradiction: Coordinating external Cluster development through common understanding. (Wk. 8)

RELIGIOUS HOUSE: NAGPUR — SEVAGRAM

External: *Shramdans* (work days) and cinema shows in cluster villages break open new participation and engagement in the cluster villages. A new battery is procured for the tractor in preparation for a series of work days on the cluster roads.

Internal: Cluster team marks the end of the week with a film in Wardha.

Contradiction: Giving priority to project visibility in Sevagram while the task and vision of Sevagram are not articulated for the cluster. (Wk. 11)

DELHI**RELIGIOUS HOUSE: DELHI**

External: Discontinuous New Year week involves distributing Human Development Seminar documents to Faridabad contacts and nets first HDZ funding of Rs. 5,000. Three Sikror residents visit House to talk through ICA and village relationship.

Internal: Fiona and Alan are sent out to Continental Council and Aboni returns from Calcutta. Fine celebration involving adults and E.G. includes midnight feast, dancing and toasting in the New Year.

Contradiction: Discerning New Year responsibilities for Sikror and other regions while increasing commitment to HDZ launch. (Wk. 14)*

MADRAS**RELIGIOUS HOUSE: HYDERABAD**

External: While House Troika is at week-long Continental Council in Bombay and other House members are on discontinuity, remaining three members seize on enthusiasm of a local global film grad, president of a major youth organization, to set up a Town Meeting in new ICA facility. Three days later, 44 people representing the eight communities of Sikh village participate in Town Meeting orchestrated by Regional Team member and remaining House staff. Net results are consultant relationship to the youth organization, request for showing the global film to entire community, and a Town Meeting for 150 in local neighbourhood.

Internal: Decision to get to grips with China study is heralded by a feast for 17 at local Chinese restaurant to mark the end of Area Council.

Contradiction: Turning bubbling innovation and courage to risk into a laser beam focus of effective action and not a cacophony of conflicting demands. (Wk. 14)*

CALCUTTA**RELIGIOUS HOUSE: CALCUTTA**

External: Two teams make circuits to Ranchi and Bhubuneswar. The year's first circuits to Bhubuneshwar result in two HDC's with Utkal unit in May and with Niswss in April. Ranchi circuit secures 16 new names, two HDC's are set for Quarter III. Development follows up Lindsays' visit by submitting proposals for funding.

Internal: Three-day Area Council at Dnyan Ashram produces plan which includes manoeuvres on Bustee Signs, Educational Permeation and Regional Team Formation. The presence of John Burbidge for the whole week and Anthony Paul for Council catalyzes great creativity.

Contradiction: Making Quarter II a 12-week quarter to enable next quarter's images and team configuration to operate effectively. (Wk. 12)*

SINGAPORE**RELIGIOUS HOUSE: KUALA LUMPUR NEXUS****RELIGIOUS HOUSE: KUALA LUMPUR**

External: Incredible week of visits with Sir James and Lady Peggy Lindsay, adding top level Malaysians to IERD Global Advisory Board; Minister of Public Enterprise; Minister of Rural Development and National Planning; Chairman of Inchcape Mal'sia; and Chairman of Sime Darby. ICA Board members play key role in set-up of trek and find themselves ecstasically involved. Johnson and Johnson hosts closing Lindsay event with 58 colleagues attending.

Internal: Panchayat trek provides welcome opportunity for fresh reflection after Lindsay whirlwind. The week is book-ended by celebration — Catherine's birthday party Monday, and a fine barbeque to close the weekend with the Panchayat.

Contradiction: Seeing local issues through a screen of continental advantage. (Wk. 10)

RELIGIOUS HOUSE: MEDAN

External: Governor decides to support the work of the ICA in North Sumatra by paying the rent of the regional center, the new Medan facility. Continental Council is well represented by Medan House and national volunteers from Indonesia, and all return with broadened picture of Asia and the Pacific. House begins circuiting to the District Demonstration and Bubun.

Internal: House celebrates the New Year with movie and "Human Development on T.V." skits. First sojourner in new phase is from the government department of Rural Development, official government counterpart of ICA.

Contradiction: Consulting with guardians and frame to ensure effective program set-up. (Wk. 14)

RELIGIOUS HOUSE: JAKARTA

External: Quarter III planning births new excitement as consensus, new thrusts and readiness to begin a new quarter characterize the sessions. Development follow-up brings in \$2,600. At New Year's reception in home of government sponsor, team hears praise for ICA work in Indonesia.

Internal: Structural Permeation meeting brings request for third Global Language School immediately, while internal spirit life planning gives a new face for the year as new team names are chosen from the Mahabratha legend. Week ends with great celebration of the Jakarta *Third Wave Olympiad*.

Contradiction: Maintaining tension between a hundred necessary small details and the major maneuvers that ensure the quarter's launch. (Wk. 14)

RELIGIOUS HOUSE: UJUNG PANDANG

External: Circuits to five new preschools help setup upcoming recognition ceremony by Education Department. New Director from Rice Research Institute (direct from Florida) drops in for three-hour visit and lunch, talking about the new rice and LENS.

Internal: Tajuddin's 23rd birthday and new study of *The World Challenge* (followed by 60% rise in gas prices the next day) mark the week.

Contradiction: Building specific tactics to nail down the quarter victories. (Wk 1)*

HONG KONG**RELIGIOUS HOUSE: HONG KONG NEXUS**

External: House forces disperse to be present at Japanese yearly planning meeting, Global Management and Global Development Band meetings, Philippine planning meeting and Manila LENS while Global Research Band Meeting is held here with seven members present from the global nexus locations.

Internal: Duffy family returns after celebrating 25th wedding anniversary in Australia and Christmas discontinuity with family and friends.

Contradiction: Discerning the Nexus maneuver while region's plans are launched all around us. (Wk. 1)

RELIGIOUS HOUSE: HONG KONG

RELIGIOUS HOUSE: KAOHSIUNG

External: First village youth program to utilize outside professional help—one dentist and one magician—nets 231 children and a handful of adults for five evening programs in five villages including Hai Ou. Chinese staff are sent to Taipei for training in LENS for Caterpillar course while eight registrations for Hai Ou Imaginal Education course come in the mail. Appointment is set for ICA to introduce three village people to Tung Kang Marine Laboratory—the lab whose technology catalyzed prawn production explosion in Hai Ou.

Internal: House experiences victory of translation, certification and notarizing of the birth certificate for the new Salve baby, Rose Magvey, after discovering that the Indian Consulate in Hong Kong would not accept the original Chinese certificate which did not have the child's name on it. New motorcycle, financed by employer at no interest, replaces two which suddenly stopped working.

Contradiction: Clarifying program images that are at same time acceptable to Government and motivation to staff. (Wk. 6)

RELIGIOUS HOUSE: TAIPEI

External: Three weeks of work with Hai Ou completes financial books for 1981 ICA Taiwan audit. Nestle delivers US\$500 worth of coffee, milk powder and cocoa. Area Prior visits to deal with future direction of task in Taiwan.

Internal: Christmas and New Year's House celebrations highlight transition into 1982. Quarter III House planning focuses on task and internal designs.

Contradiction: Moving in tension between unformulated three-year program and seven-month interim activity that lays groundwork for corporate decisions on the future task in Taiwan. (Wk. 1)*

RELIGIOUS HOUSE: MANILA

External: Supporters Luncheon at Peninsula Hotel with 60 business people around the table is highlighted by reports of four Mactan/Langub staff and the Panchayat. Regional team forges ahead in expanding the ICA consultant services to the voluntary and public sector. Development trek firms up US \$50,000 for 1982. Lens follow-up with RCA evaluates past year and prepares for 1982 LENS in two departments. City of Lapu Lapu renews salary allocations for ELNC teachers in Mactan 24.

Internal: House hosts Cebu and Davao representatives for Panchayat trek. Celebrating development trek and Panchayat visit, the house goes on musical tour of Manila hearing Sergio-Mendez, Brazil 88, Mabuhay Singers, and the Tartan Lads. Study of *The World Challenge* and *Far Eastern Economic Review's* dialogue with it pushes as to what the real new global dynamics are and what is the new economic system that is already taking form.

Contradiction: Expanding the troops to keep up with burgeoning program opportunities. (Wk. 11)

RELIGIOUS HOUSE: CEBU

External: National Defence visits in the midst of setting up agreement to be signed by local residents of Bagenz Dalan which will give the information for Purok gardens. Disco celebration of ELMC teachers highlights the week.

Internal: House celebrates Christmas in a family setting and with surprise gifts for everybody.

Contradiction: Putting all energy towards the 24 in order to accomplish one victory. (Wk. 13)*

RELIGIOUS HOUSE: DAVAO

External: Three kinds of sign boards are distributed to each village. First circuits to the clusters are done together with Steve Leenhouts.

Internal: Steve Leenhouts visits for three days. Painting and decor workday precedes guitar playing as celebration and discontinuity for two weeks.

Contradiction: Focusing on economic program. (Wk. 1)*

TOKYO

RELIGIOUS HOUSE: TOKYO

External: All staff in Japan travel to Nara for four-day Council and operate as a task force of the whole. The experience places ICA service task in this nation in a new historical perspective.

Internal: House returns from Council to greet two new part-time Japanese staff and to plan Quarter III during Week II.

Contradiction: Trying to decide which path to take toward a "legal" organization that releases resources but does not take excess energy. (Wk. 2)*

RELIGIOUS HOUSE: SEOUL

External: This week 29 Town Meetings are held in Cholla Nam Province, led by three teams. These are well attended with much government support. Village leaders receive context at seven sub-county meetings with helpful results. Mr. Bong, a Buddhist monk, is a great addition to the Town Meeting teams.

Internal: Thanksgiving celebration has three visiting Pilgrims who tell their personal story of the Mayflower trip, the tragic winter and their thankful response.

Contradiction: Tying the Town Meeting success into a development push. (Wk. 10)

RELIGIOUS HOUSE: CHEONG WON

External: County Chief visits Cluster with the announcement and presentation of 1982 *Saemaui* activities. These include a 30,000,000 won (US \$42,857) gift for the Cluster Preschool, cement for paving the Ho Jeong entrance road, loans for ten new houses, and three of 30 new village toilets to be built as demonstrations with the help of the government.

Internal: Seven representatives of the Seoul House come for second Regional Council to decide important issues of expanding to Yeo Cheon County while continuing in Cheong Won County.

Contradiction: Rushing into the future while still creating master plan and choosing new economic directions. (Wk. 1)*

RELIGIOUS HOUSE: FUKUOKA

External: Expanded awareness comes through dozens of new, fresh experiences as national meeting is held in Nara, one of Japan's cultural centers. Sidetrips to Kyoto and Osaka, travel on the Bullet Train and long, helpful discussions, debates and celebrations with colleagues give Japanese New Year a special quality. Australian hostesses at Nara, an order of nuns, seem delighted to be included in the opening festivities and the "Year of the Dog" closing celebration, the name of Japan's New Year.

Internal: Miyoko Nakamoto, from Tamagusuko village in Okinawa, begins one-month sojourn; she is a graduate of Washington State University and is interested in ICA work. Seven guests at Roundtable bring the total to 12.

Contradiction: Regrouping and revving up motors after the New Year's meetings and national holidays. (Wk. 1)*

RELIGIOUS HOUSE: OSAKA

External: Quarter II ends with staff dispersed throughout SEAPAC, with John Lindstrom and Kenji Yoneda attending Council in Kuala Lumpur, Malaysia. Many colleagues arrive during Christmas discontinuity from Korea, Hong Kong, and

other three regional Houses. Over 75 attending Christmas party is a sign of building relationships in the neighborhood and throughout Region.

Internal: Planning for 30 participants at national staff meeting in Nara provides new definition of "discontinuity", and the opportunity to discuss issues at length allows for grounding of mission in regions.

Contradiction: Taking discussions of the past weeks and putting them into practical plans for 1982. (Wk. 1)*

RELIGIOUS HOUSE: SAPPORO

External: Social Education Department in Kamoenai sets Town Meeting for January 27. Brochures are completed for youth trip to the Philippines in March. Maxine returns with great reports from the SEAPAC Continental Council in Kuala Lumpur, and all House members attend the Japan national meeting in Nara.

Internal: Party season finishes with Regional Team celebration. Parties involve English students, friends and ICA colleagues, giving all a broader context about ICA work as well as being fun.

Contradiction: Putting new vision from meetings into daily work before building new quarter plan. (Wk. 1)*

SYDNEY

RELIGIOUS HOUSE: SYDNEY

External: Development makes developments of \$12,384 in the Annual Appeal plus \$15,000 ADAB grant and \$5,000 McDonald's LENS fee. January Summer Programme commands centre stage with registration push, facility space designs, and course preparation and assignments.

Internal: Christmas celebrations abound — E.G. go to the Lord Mayor's party at Martin Place, House puts up Christmas decor, and Townleys have "open house" party. Area team is sent out to Continental Council, and House celebrates with Ann and Rob their 25th wedding anniversary.

Contradiction: Ensuring rejuvenating discontinuity. (Wk. 12)

RELIGIOUS HOUSE: MURRIN BRIDGE

External: Childrens Holiday Programme engages youth in sports, crafts, food preparation and reading.

Internal: Duffys, Adelaide House and Lyman family visit. Discontinuity at home in Murrin Bridge is opportunity for relaxed celebration.

Contradiction: Balancing tension between the need for auxiliary presence in Murrin Bridge and at the Area Sydney Summer Programme. (Wk. 14)

RELIGIOUS HOUSE: PERTH

External: Barry Waldeck, a Rotarian, shares with team his great passion for youth and responds to request for funds with "of course! I'll put a check in the mail next week". Visit to Kevin Pownall, an emerging guardian, affords opportunity of first-hand encounter with the IERD as presented by Sir James and Lady Peggy Lindsay prior to their departure for Kuala Lumpur.

Internal: The Christmas barbeque is an occasion where many colleagues and friends drop by (Heather Umbagai, Parks, Michael Painter, Danbys as well as several new faces). The little Perth Quokkas pay homage to Dame Edna Everage and the study of Time Magazine (Aug. 17) article on "Why Italy Works" has all questioning role of submerged economy in the region.

Contradiction: Being forced to make death-ground decisions before consensus is clear. (Wk. 10)

RELIGIOUS HOUSE: ADELAIDE

External: Regional Team spends evening in quarter reflection and putting some form to the missional life plan for the next six months before the January Programme and Area Council.

China research continues with library visit. Inkind letters go out for January Area events and Adelaide Regional Training Programme.

Internal: Sue's parents, Mr. and Mrs. Lyman, arrive from South Dakota after eastern Australia sight-seeing trip. The Marley and Lyman families visit Flinders Ranges.

Contradiction: Enabling January Programme possibilities to become registrations. (Wk. 12)

RELIGIOUS HOUSE: MELBOURNE

External: Kodak: Australia announces it will send two to the Summer Programme in Sydney. Regional Team organizes scholarship for one to attend Summer Programme.

Internal: Oakleys and D. Jago go to Sydney for Summer Programme preparation.

Contradiction: Using Week 1 to the best strategic advantage for the New Year. (Wk. 14)

RELIGIOUS HOUSE: BRISBANE

External: Over "picnic lunch" development team receives unexpected extra \$250 (total \$500) from doctor and his wife. House celebrates end-of-the-year with Regional Team and friends with backyard barbecue. Formation goes on with six people ready for Area January Programme in Sydney, and Inkind for January Programme nets food.

Internal: Jim is sent to Continental Council as regional representative, and remaining House members, Margaret, Suzanne and Isobel, celebrate Margaret's birthday at the Cambridge Footlights Revue! New and deeper clarity on how care is everywhere highlights fast day.

Contradiction: Creating appropriate mood of detachment to allow next year's programmes to break loose the regions strategically and where the emphasis is needed. (Wk. 11)

SUVA

RELIGIOUS HOUSE: APIA

External: Tonga Pacific Training School captures the nation with 100 registrations in hand and numbers still growing. All branches of Rural Development are sending representatives, facility is inkinded, national radio interview is aired and fees for villagers are raised from Foundation for the Peoples of the South Pacific. Apia wins in inkind and development as Samoa prepares to send participants to the Tonga school.

Internal: Aaron Bushman receives fourth place academic honors at national school graduation.

Contradiction: Preparing for the Tonga PTS from many locations. (Wk. 12)

RELIGIOUS HOUSE: AGANA

External: House ushers in the New Year with corporate reflection of 1981 at Marshalls Theological College (MTC) with metro colleagues. Jaime journeys to Tonga for Pacific Training School. House begins sessions at MTC to explore future common venture.

Internal: Twenty-four hour watch for huge wave (which proved to be false alarm) catalyzes needed roof repairs on TASC warehouse and illuminates communications gap.

Contradiction: Doing bold moves which elicit authorization and funding for the Agana Region Pacific Training School. (Wk. 14)*

SAN FRANCISCO

RELIGIOUS HOUSE: SAN FRANCISCO

External: Team travels to Watsonville and Nova to explore program possibilities. Regional colleague, Greg Randolph, is committed to attending Global Academy Quarter IV. More appointments are set for next week as Americas' Challenge rolls on.

Internal: *The World Challenge* study begins, and exciting HDZ collegium sparks new thinking relative to San Francisco's programmatic thrusts.

Contradiction: Creating the corporate systems that insure the success of the overall mission. (Wk. 3)*

RELIGIOUS HOUSE: SEATTLE

External: The five Indicative Ethics Lectures held at Western Washington University, including local radio and newspaper interviews, attract 60 people, most of whom repeated, proving a successful trial with a public audience. Seattle and Vancouver Regional Teams take CS-I course to one more level of refinement, power and learnings for the future during 32-person seminar in Bellingham. Portland circuit opens up exciting possibilities for lectures and course combinations through a consortium of colleges teaching international studies and Bishop McConnell of the United Methodist Church.

Internal: Week of celebrations including Mariko Robertson's birthday, the Richmonds' anniversary, a day of discontinuity and a trip to Mt. Rainier, is highlighted by Thanksgiving dinner, Mayflower Compact conversation, singing and guitar music around a crackling fireplace.

Contradiction: Taking the necessary time to do serious documentation of program breakthroughs. (Wk. 9)

RELIGIOUS HOUSE: LOS ANGELES

External: Breakthrough in six-month planning comes with image and intent of Symposium II — an Assembly dynamic to bring together program participants and to call forth marketers to their own arenas.

Internal: House sends out sojourner and receives Beverly Gazarian from Toronto and Paul Noah from Phoenix.

Contradiction: Dancing between the two pyres of launching a new program and launching a new campaign. (Wk. 1)

RELIGIOUS HOUSE: PHOENIX

External: Regional Team celebrates Americas' Challenge initiation by scheduling weeknight CS-I course, Clergy and Citizen Breakfasts along with identifying 80 program targets.

Internal: House sends Paul Noah out to Los Angeles assignment and celebrates the presentation of Shawna Carlyn Oswald Reed and the arrival of Jon Jenkins.

Contradiction: Enabling colleagues to initiate program marketing in the midst of a forest of old modes of program set-up. (Wk. 1)*

RELIGIOUS HOUSE: PISINEMO

External: Farm completes storage/equipment shed. A team travels to Washington, D.C. to confer with Bureau of Indian Affairs on Small Farm proposal and to Cannon Ball to develop statement on next phase of Native American strategy.

Internal: Staff Christmas party with HDP and all community business employees highlights "Christmas in Pisinemo".

Contradiction: Enabling long-term business development plan for Pisinemo businesses. (Wk. 12)

RELIGIOUS HOUSE: BILLINGS

RELIGIOUS HOUSE: DENVER

External: Americas' Challenge is off and running — five metros, 24 appointments, and seven programs set for \$11,300. Boulder LEAP steering committee has leadership from eight neighborhoods recruited to Community Leadership Consultation (CLC) with 16 days to go. Evening with the Institute led by Don Elliott emphasizes India.

Internal: Team completes sixth major House workday, and architect sojourner, Ron Critchfield, leads "after-burner" (book review) on B. Fuller's *Critical Paths*. Youth Cluster and House are struck by movie *Ragtime*. Family of four calls and says "yes" to interning, starting mid-February.

Contradiction: Discerning extensive, intensive, symbolic, flanking and probe strategic modes within the swirl of programming and re-articulating the operational strategy for the year. (Wk. 1)*

EDMONTON

RELIGIOUS HOUSE: EDMONTON

External: Full House participation in week of programme development in Edmonton and Calgary enables seventeen marketing calls and seven development calls. Adam Thomson demonstrates the marketing — not selling — approach.

Internal: Corporate reading of *The World Challenge* and fasting ends with tree trimming Christmas party. House sends out Denise Stanley to Chicago.

Contradiction: Preparing House members for effective participation in Continental Council while completing an extensive mailing task. (Wk. 11)

RELIGIOUS HOUSE: ANCHORAGE

External: Regional Team completes tactical/implementation workshop which indicates implementaries to position Americas' Challenge Maneuver. RS-I calling illuminates the potential for 20 participants from the sponsoring church, St. John United Methodist Church. Regional mailing tactic is implemented by cover letter creation and card file computerization.

Internal: House celebrates Thanksgiving in fine style as traditional feast is held and special decor transforms House.

Contradiction: Creating sense of urgency at the tactic and implementary level while holding open the incredible vision of the Human Development Zone. (Wk. 9)

RELIGIOUS HOUSE: VANCOUVER

External: Eighteen appointments in the first week of the Americas' Challenge involve eight callers. Targeting board reads 25 program possibilities working. New Vancouver office is secured near downtown.

Internal: Americas' Challenge contextual studies with the Regional Team become points of hilarity as well as profound events.

Contradiction: Maintaining and generating a sense of urgency in the midst of the need to be relaxed about the REP experiment timeline. (Wk. 2)*

RELIGIOUS HOUSE: WINNIPEG

External: House returns from December self-support blitz in Dallas US\$800 richer from a variety of jobs including playing Santa Claus on Christmas Eve and babysitting on New Year's Eve. House welcomes Thea Patterson and launches the new quarter with Americas' Challenge planning. First Roundtable and House Church of the new year are great successes with guests present and Regional Team enthusiastic about Americas' Challenge.

Internal: Frenzied work continues on the Basement Transformation as people move in to the basement making room for guests, even as carpet is being laid, last coat of paint goes on and ceiling tiles go up.

Contradiction: Dispelling the "do-it-ourselves" image in both thinking and House planning. (Wk. 1)*

HOUSTON

RELIGIOUS HOUSE: HOUSTON

External: Regional Team takes discontinuity in San Antonio while meeting for the implementation session of the regional LENS. Assignments are made for Quarter III.

Internal: The wild and radically new is the theme of selected alterations to internal life structures.

Contradiction: Weaving the whole quarter launch through Americas' Challenge maneuver. (Wk. 14)

RELIGIOUS HOUSE: DALLAS

External: House launches the Americas' Challenge by sending the Baileys to Dallas for a first week of appointments with Dallas Independent School District (DISD) and the U.S. Office of Personnel and other targeted institutions. Team lists 15 good possibilities as brewing and makes two-quarter program calendar for the Region.

Internal: House welcomes David Moore, university student, as the first sojourner to the Oklahoma City location. A marathon of art forms continues with books and movies, from *Reds* to *French Lieutenant's Woman*.

Contradiction: Moving from concentration on building a track record to total team involvement in strategic marketing. (Wk. 1)

RELIGIOUS HOUSE: MEMPHIS

External: House pushes set-up of January Continental campaign. Four colleagues consent to making key introductions in structures and to making visits.

Internal: House receives Youth Trek members from Chicago Student House and holds fine workshops. House Christmas celebration event is "Christmas Carol" at Theatre Memphis and an in-house gift exchange and carols.

Contradiction: Wrapping up the old year's tasks while leaping into the New Year. (Wk. 12)

RELIGIOUS HOUSE: NEW ORLEANS

External: Team during first week of Americas' Challenge makes 29 phone calls, sets 17 appointments and sets up two programs. Nancy Straencer of Mobile goes to Houston to help with their regional effort for the Americas' Challenge. New Orleans Regional Council is set up by Baton Rouge colleagues.

Internal: Mollie Clements begins pastoral training, and her parents visit to hear her deliver sermon in a local church.

Contradiction: Designing participatory structures that allow colleagues to create the Americas' Challenge victory. (Wk. 1)*

RELIGIOUS HOUSE: ATLANTA

External: Wednesday's in-house staff of four produce *Update* and stuff packets ready for mailing by week's end. Bob Booher joins Team for Americas' Challenge with 12 appointments set and two completed. House is represented at Andrew Young's mayoral inauguration, and Judi Tippett shakes his hand.

Internal: In tune with Thursday evening theme of "Movement Building", dinner and conversation with Lillian Williams confirms her decision to join Resident Volunteer Program and move in February 5.

Contradiction: Maintaining a corporate thrust in the midst of scattered assignments across and beyond the Region. (Wk. 1)*

RELIGIOUS HOUSE: MIAMI

External: Consumer's Conference with the developmentally disabled reveals again that all local people have the wisdom and creativity to deal with their own future. Up-front facilitators include ICA staff and disabled. Parish Leadership Seminar (RS-1 plus) is confirmed with Gainesville Episcopal Church for first weekend in March.

Internal: Joaquina Rodriguez arrives from Chicago to launch marketing maneuver, and week is celebrated with movie, *REDS*.

Contradiction: Orchestrating the week to make bottom line on marketing appointments and to cover existing commitments. (Wk. 1)*

CHICAGO

RELIGIOUS HOUSE: CHICAGO NEXUS

External: The Nexus celebrates the return of Americas' Challenge marketeers at a breakfast feast. A total of 210 programs are scheduled, some in every region of the North American Continent. Participants of the Centrum Band meetings return this week reporting the programs, happenings and events of eight continents.

Internal: House prepares Week I for the Week II Panchayat trek, including the celebration of the Chinese New Year, and the House experiences the trek as a refreshing retreat.

Contradiction: Orchestrating new and complex program demands with troops already fully committed in other arenas. (Wk. 3)*

RELIGIOUS HOUSE: CHICAGO

External: Chicago Region's Americas' Challenge plan yields 17 appointments held, 19 more appointments set and 13 events scheduled with three members of Regional Team in the New York, Washington, D.C., and Billings Regions. University of Wisconsin sojourners' faculty advisor visits 5th City and Nexus and pledges support of program. Directors of four Training, Inc. offices in Chicago Region attend Indianapolis graduation and take opportunity to do future planning.

Internal: House initiates Roundtable Times Two with CS-I on weeknights and China study on Saturday mornings.

Contradiction: Meshing the strategies and tactics that shove bottom lines of the Americas' Challenge into next six months. (Wk. 2)*

RELIGIOUS HOUSE: KANSAS CITY

External: Four from Regional Team visit Iowa State Extension at Ames with South West Iowa Community Development Society to meet resource people available to communities. Team meets new instant colleague in form of energy extension specialist who proves anxious to do energy conservation project in Lorimor. Lorimor appears in *Des Moines Register* series on small towns: . . . "Institute has been a kind of community coach. . . Results have been remarkable."

Internal: Americas' Challenge training and Youth Symposium preparation spark House quote by Russ Wheelock, "Hard to believe this is only first week of quarter; it's really great."

Contradiction: Learning new ways to act out role of religious in secular mission task of HDZ catalysis. (Wk. 1)

RELIGIOUS HOUSE: MINNEAPOLIS

External: Following LENS with Massey-Ferguson Executive staff, Des Moines manager says they have created a new company culture through participatory decision making and this week worked with Minneapolis and Lorimor ICA staff to develop "Guidelines for Small Group Communication" training program. Central High School, St. Paul Student Government class creates new student council organization for the school with imperative from the principal to "do it". Students experience themselves as responsible and competent to change anything.

Internal: The House, in consultation with numerous builders, now has comprehensive list of energy-saving and maintenance requirements. Now to do it!

Contradiction: Moving into January with power, having both run out of tactics and receiving new demands from every account. (Wk. 11)

RELIGIOUS HOUSE: ST. LOUIS

External: Regional Team is represented at the Cleveland Local Development Company Consult. Six firm commitments are received for the Imaginal Education Lab with more registrations on the way. Six new appointments are set to begin the marketing.

Internal: Team sends Dale "Rocky" Sieban to Area New York, and House hosts Bob Hawley who arrives for Americas' Challenge. Inkind "desk-top" copier arrives. Youth cluster prepares for final exams.

Contradiction: Creating maneuvers and tactics that will remove the blocks that are keeping key prospects from saying yes to needed programs. (Wk. 1)*

RELIGIOUS HOUSE: DETROIT

External: First week of Americas' Challenge calls yields twelve contacts. Two LENS and three Town Meetings are confirmed, four program proposals are sent in response to requests and three new hot LENS prospects are working. The breakloose has the Regional Team straggling — but elated.

Internal: Regional Team caps a day of intensive quarterly planning with a visit to handsome new facility possibility.

Contradiction: Building a regional faculty to facilitate the marketing breakloose. (Wk. 1)

RELIGIOUS HOUSE: CLEVELAND

External: Americas' Challenge highlight of the week is an initial call on County Mental Health Board that results in an immediate contract for staff training, to be held four days later.

Internal: Sunday morning moving project in the House involves staff, Americas' Challenge team and renter in clearing another room for self-support rental income.

Contradiction: Pushing to meet sizable regional bottom line for Americas' Challenge by rescheduling appointments postponed because of snowstorms and breaking open new metro for program possibilities. (Wk. 2)*

RELIGIOUS HOUSE: INDIANAPOLIS

External: House moves through neighborhood church to make contact with delegates from several midwestern states regarding urban ministries.

Internal: House collegium overview of Rozak's book *Person/Planet* gives fresh perspective on revolutionary task.

Contradiction: Taking January program leap with re-empowered internal life and sensitivity toward an emerging regional strategy. (Wk. 1)*

NEW YORK

RELIGIOUS HOUSE: NEW YORK

External: Seven program accounts are opened yielding one LENS at Memorial Hospital. Seventeen appointments are set for coming weeks. LENS facilitator training event highlights the weekend.

Internal: Twenty-first century studies enliven House while five guests are magically hosted and recent Global Academy graduate, Rocky Sieben, joins the team as sojourner.

Contradiction: Setting in place the systems created during the Americas' Challenge and maintaining the momentum when the House car is stuck in the snow. (Wk. 2)*

RELIGIOUS HOUSE: PITTSBURGH

External: Staff completes draft of two-year program package proposal to Charleston, West Virginia, Housing Authority and Southwestern Community Action Council. Heinz, USA doubles ante on small company gift strategy launch to produce \$600 working money. Pittsburgh Metro core participates in christening celebration for Chenoa Moriah Stock.

Internal: "If I'd known you were coming, I'd have baked a cake" takes a turn as walls go up on two new rooms on first floor in preparation for Development, Thanksgiving guests and Area priors' trek. House celebrates by seeing "Prince of the City" and struggles with ethical questions raised.

Contradiction: Holding missional focus as holiday season approaches. (Wk. 7)

RELIGIOUS HOUSE: ROCHESTER

External: Regional Team meets the morning after Thanksgiving to review regional programs and create an intent statement for the Formation Colloquy. Thanksgiving Open House for Ken's students mingles viewpoints from three areas of India and three aspects of China.

Internal: Thanksgiving celebration hosts Ulangcas, Alice Rose, and Harriet Slawson for dinner. Ellen Howie sends out Jan Ulangca to Panchayat trek following Regional Team meeting.

Contradiction: Moving with power on programs. (Wk. 9)

RELIGIOUS HOUSE: PHILADELPHIA

External: Harrisburg core launches Quarter III with exciting Roundtable. Regional Team sets dates for Dialogue Two. Christian Churches United meet to plan for Special Issues Forum dealing with the distribution of basic survival goods and services.

Internal: Americas' Challenge collegium announces to Philadelphia Region the scope and depth of the Campaign.

Contradiction: Accelerating the program while overcoming static image of carrying the load. (Wk. 1)*

RELIGIOUS HOUSE: WASHINGTON, D.C.

External: Arrival of Terry Bergdall dramatizes launch of Americas' Challenge. Marketing visits are held in D. C. with the Department of Health and Human Services, the Association for Humanistic Psychology, the National Association of Neighborhoods, a city councilman and pastor from Petersburg, Virginia. Dates are confirmed for a week-night CS-I with St. Luke's United Methodist Church. RS-I brochures for February 12-14 course are distributed by Baltimore cadre.

Internal: Launch of the Americas' Challenge Maneuver is celebrated in bowling competition and story-telling around three-course feast. "Go" signal is received for computer store start-up.

Contradiction: Orchestrating people to be in the right place at the right time. (Wk. 1)

RELIGIOUS HOUSE: BOSTON

External: House sends out volunteers from Dartmouth and Yale to Cano Negro, El Bayad and India. High point of metro Christmas celebration is caroling in the neighborhood — with neighbors spontaneously joining in all along the way. New Year's celebration features Boston's "First Night" celebration participation and tacos. Regional Team planning over New Year weekend gets out basic components of quarter's actions.

Internal: Three Griffins, Laura (Hartford), Margaret (Iowa City) and Carol (Chicago), all join Debbie and House for Christmas; and all are surprised and delighted when Bob and Muriel escort seven Korean orphans to the States and appear in Boston for New Year's. House celebrates discontinuity by reading and putting in new library; new book purchases — Norman Cousins' *Human Options*, Betty Friedan's *The Second Stage*, Studs Terkel's *American Dreams: Lost and Found*, Ernest Thompson's *On Golden Pond*, Gail Sheehy's *Passages* and Avery Corman's *The Old Neighborhood*.

Contradiction: Recruiting and financing the Boston Region's participation in the Youth Symposium. (Wk. 14)

RELIGIOUS HOUSE: STARKS

External: Chintz Cottage workday on coldest day of the year so far accomplishes last of the wallboard, half taped and mudded and 3" thick layer of ice off the roof. \$500 gift to SEC from individual gets them through another month. Major pre-application grant proposal is submitted on time.

Internal: Jim's birthday is great celebration with an abundant feast and rambling conversation. "Newest" car in project turns the 100,000 mile mark — being the fifth car to "mature" in three years. Jill Egland arrives for Americas' Challenge planning and push.

Contradiction: Pinpointing the national contradiction and how Starks with its unique learnings and situation can spotlight new warp of dealing with that contradiction. (Wk. 1)*

MONTREAL

RELIGIOUS HOUSE: MONTREAL

External: Lunch with key guardian, Claude Lalonde, launches Americas' Challenge manoeuvre with a LENS pedagogy scheduled for the immediate future. House anticipates Area Guardians meeting by sending out 25 invitations.

Internal: Christmas is prolonged into Week I in order to complete Montreal family celebration as Marguerite's sister's family gathers for fine feast.

Contradiction: Using Americas' Challenge strategically. (Wk. 1)

RELIGIOUS HOUSE: TORONTO

External: Building the Quarter III Tactical System happens in the midst of unpacked boxes as regional Religious House node is relocated in old Primal Community Experiment area in downtown Toronto. A heritage house built in 1970, the house is owned by the Anglican Church. Archbishop, Bishop, Canon and former resident priest all give nods within one morning to ICA's residency.

Internal: New house, new cosmopolitan neighbourhood, new year, new team. . . House celebrates New Year's Eve after a day of moving with full Chinese meal in the neighbourhood and enjoys fireside reflection on '81-82 back at the House.

Contradiction: Moving fully into Americas' Challenge campaign in midst of establishing new location. (Wk. 14)*

RELIGIOUS HOUSE: OTTAWA

External: Gift of \$3,000 from Daughters of Wisdom helps close the year in the black. Three colleagues go to Continental Council. Quarter III planning day shapes images of the next six months.

Internal: New Year's celebration includes painting the kitchen and hosting friends.

Contradiction: Covenanting to a region when the historic operating mode is one polis at a time. (Wk. 14)*

RELIGIOUS HOUSE: HALIFAX

External: Ninety-one target letters are sent out in preparation for Americas' Challenge programme set-up campaign as Gayle West from Lorimor arrives to strengthen House team. Keith Russell, CICA Board of Advisors, gives car for campaign use in spite of awe over the fact that we would do anything not "in the villages".

Internal: Plastic, weatherstripping, tape and caulk all go on to prepare new Moncton home for sub-zero weather expected after record fall of 60 cm. of snow in two days. Real 5.9 earthquake gives Atlantic Canada new images and mythology although no one was hurt.

Contradiction: Providing the Regional Team with adequate context that regional networking and programme is as important as direct community service. (Wk. 1)*

MEXICO CITY

RELIGIOUS HOUSE: MEXICO CITY

External: The continuation of sectors contact brings experience that most of the groups, organizations and individuals have a great concern for social development. House receives invitations to the State of Guanajuato and to the parish of San Camillo.

Internal: Sister Carmen Galvan's order contributes hospital and doctor's care for Joseph Mathews.

Contradiction: Utilizing the global network to catalyze programs. (Wk. 1)*

RELIGIOUS HOUSE: GUATEMALA CITY

HAVANA

RELIGIOUS HOUSE: KINGSTON

External: Area coverage becomes a reality with Rob Work's attendance at the Caribbean Council of Churches in Curacao. Seven more development committees come into being, making a total of 13 committees formed. Framing visits are done at national and parish level, through Mavis Bank U.D.C. opening, Board of Education visit and interministerial meeting with Basic Services for Children Project.

Internal: Whole House celebrates the first birthday of Moses Hajega and the verbal approval of a two-year visa extension for Agack Nyapuodi. House experiences Roundtable as a breath of fresh air at the end of a full week.

Contradiction: Putting all the eggs in one basket without securing any cushioning effect. (Wk. 14)*

LIMA

RELIGIOUS HOUSE: LIMA

External: Team of 13 from Azpitia orchestrates seven Community Forums in three days riding on the momentum of the Leadership Training School.

Internal: House sends out Raul Jorquera and Bill and Helen Newkirk to assignments in Chile.

Contradiction: Focusing imagination on the social contradictions that programming is out to address rather than on successful programming. (Wk. 12)

CARACAS

RELIGIOUS HOUSE: CARACAS

External: Team completes four Community Forums on foot using the teaching expertise of eight villagers. An adequate septic tank is installed. The House participates in fine Christmas feast with Caracas guardian family.

Internal: At House Church, House celebrates Iris Boivin's 54th birthday, the Vance's 11th anniversary, and the completed life of Faith's father, Ted Johnson.

Contradiction: Moving at top speed into the new quarter when Venezuela is still "closed down" for Christmas. (Wk. 14)

BUENOS AIRES

RELIGIOUS HOUSE: SANTIAGO

External: The Team begins Quarter III planning using, as the context, a very comprehensive report of the Lima Training School given by Raul the evening before at the *Consejo* meeting.

Internal: House celebrates Christmas with a picnic and a hike up Mt. San Cristobal and enjoys a fantastic panoramic view of Santiago.

Contradiction: Enabling creation of comprehensive village plan that unlocks future of Area. (Wk. 13)*

RIO DE JANEIRO

RELIGIOUS HOUSE: RIO DE JANEIRO

External: Development team uncovers new leads, new referrals and exciting old contacts and does thorough targeting and discloses 50 companies to visit using the "Hong Kong" listing and new Brazilian corporation listings. Team schedules Human Development course for Week 5. A four-day planning marathon yields implementaries for Rio Bonito that will work.

Internal: House begins new Week II structure with a Friday evening "Round the winner's table".

Contradiction: Guarding the brilliance and clarity of the quarter bottom lines as actual work starts on them. (Wk. 1)*

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS
BOMBAY
KUALA LUMPUR
HONG KONG
CHICAGO

QUARTER III WEEK THREE

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum reports that Chicago teams return victorious from Americas' Challenge, January development and Global Development Band Meeting. Panchayat visit to Chicago Nexus sets tone for reporting victory of January bottom line raised *before* end of the month and then moving into planning for last six months of 1981-82 year. Patron enables January bottom line victory with \$75,000 contribution, bringing Chicago Nexus individual constituency income to 79% of the total. The key contradiction lies in the arena of rebalancing the constituency giving in a time when individuals are North America's best source of money.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports the Midcrest, Iowa (USA) HDZ Practicum is held in Lorimor, Iowa. The Blue Mountain (Jamaica) Cluster Consult begins with four-week design. *The World Challenge* book is serialized in a newspaper in Bombay providing immediate access. The March 7-9, 1982, July '82 task force meeting preparations begin with procedures. The key contradiction lies in the arena of stopping the clock long enough to discern effective configurations.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports the Americas' Challenge concludes initial three weeks with over a thousand appointments set and over 200 programs scheduled. The Global Operations Band meets in Kuala Lumpur and discovers global program breakthroughs and cluster development innovations as key formation strategies. A set of global maneuvers are written which will enable the Band to function with co-ordinated and common thrusts. Bombay reports a breakthrough on the development of Phase I program for the Movement that is being seen as a "myth creation" strategy for the future. The key contradiction lies in the arena of discerning the means of methods training and prowess that will empower formation in the '80s, similar to pedagogical skills that formed the Movement in the '70s.

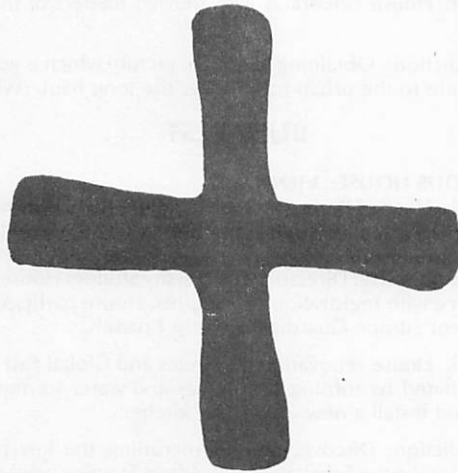
GLOBAL MANAGEMENT CENTRUM

Global Management Centrum reports that Mike Hoff, David Elliott and Duncan Holmes either enjoy or suffer extended "vacations" on way home from Global Management Band meeting because of airline chaos — Mike wins with one night in Hawaii and two in Hong Kong at airline expense. Audits are enabled in Australia and Jamaica. The "*Human Factor in Local Development*" issue of *IMAGE* is retrieved from the printer and is made ready for global distribution. The first collegium on the Talking Paper on "The Order Ecumenical Economic Structure" is tested in Chicago Nexus with fine results. The key contradiction lies in the arena of global financial reports which are blocked by demands of management tasks other than preparing monthly financial statements.

THE GLOBAL ORDER REPORT

QUARTER III WEEK FOUR

January 25-31, 1982



MADRID

RELIGIOUS HOUSE: MADRID

External: Annual donation is approved in Pfizer annual budget. The HDTS in Lamego, Portugal is launched in fine style. Roundtable in English and Spanish launches exciting China study. Official registered Spanish ICA books are set up.

Internal: Lucas Fernandez arrives as sojourner. Gift of pigeons (with head, feet and feathers) puts House with a quandry as how to get them from this state to an edible feast. Office systems are caught up and major house cleaning adds new life to House.

Contradiction: Getting wheels under the systems. (Wk. 2)*

LONDON

RELIGIOUS HOUSE: LONDON

External: The journey towards Community Forum authorization on "home turf" begins with visit to the mayor of the borough. Guardian John Garnett agrees to include an article in the *Journal of the Industrial Society of Great Britain*. Volunteer Orientation Weekend is attended by six potential volunteers, all of whom indicate intent to begin their Third World experience.

Internal: House is strengthened and enlivened by the presence of three sojourners in training for their volunteer service in Kenya and Australia, and two permeators begin new jobs.

Contradiction: Working harder during Day One does not seem to be adequate plan for increasing effectivity while escalation of opportunity goes on creating more indicative. (Wk. 3)*

RELIGIOUS HOUSE: GLASGOW

External: In midst of regional mailings to colleagues, universities and students with V.O.W. invitations and context on situation in regard to latest media coverage, House receives a request to attend Glasgow V.O.W. from someone hearing it advertised on Radio Caroline. House sends John Francis out to be part of Area team at I.E.R.D. update in London.

*Ancient ruins shall be rebuilt
and sites long desolate restored;
they shall repair the ruined cities
and restore what has long lain desolate.*

Isaiah 61: 4

Internal: House experiences first touch of spring, as winter snow thaws, with fresh internal life structures and assignments and the beginning of Quarter III Roundtable.

Contradiction: Deciding how to move strategically ahead with quarter plans while taking into account the sudden shift in external mood towards I.C.A. (Wk. 2)*

RELIGIOUS HOUSE: BRISTOL

External: Michaelston-le-Pit village study night sets stage for village adoption proposal. Ramesh Agarwal invites three Sikhs from Cardiff Indian Community to Open House with 19 present. Local village residents come to House's aid as young volunteer has to get to hospital in midst of blizzard conditions.

Internal: As record snow storm blankets U.K., snow blizzard creates discontinuous fun with snow walks and sledding, and allows House to experience farm village life in all its neighbourliness.

Contradiction: Co-ordinating team formation and individual journeys into comprehensive regional mission. (Wk. 1)*

PARIS

RELIGIOUS HOUSE: PARIS

External: A farewell and welcome party for Kate Ward (assigned to Amsterdam) and Monique Le Guillou (assigned to Paris) is occasion for sharing significance of the transition with many friends. Two French students of English volunteer to work with the Team as needed. Desmond Avery finishes editing a collection of research reports on global education policies for the Organization of Economic and Cultural Development.

Internal: Team creates a design for ICA work and self-support that frees everyone to image unfragmented blocks of time.

Contradiction: Breaking open the logjam of tactics, under-employed Regional Team members, and over-intensive labour on self-support. (Wk. 2)*

* NOTE: The * indicates the first printing of a new report.

RELIGIOUS HOUSE: BRUSSELS NEXUS

External: The European Global Guardians meet during Week II and write a paper on Europe's contribution to human development, make key contributions to the year's strategic thrust across the continent and send out three to the Bombay IERD Guardians meeting in March.

Internal: Week II event transforms the Daily Office space from a thief's kitchen into a dramatic room of prayer.

Contradiction: Keeping focus on catalytic points as House moves into the quarter and the demands grow. (Wk. 3)*

RELIGIOUS HOUSE: BRUSSELS

External: House and colleagues sharpen ten manoeuvres down to five: 1. The Centre — eventful House life, 2. Regional Movement — local happenings, 3. Women in Development — women's studies, 4. Education Guild — Belgian Teachers' Association, and 5. Global Declaration — reflection and writing on the world and the Order.

Internal: House has two send outs — metro colleague to Glasgow with Open House Saturday night party which also recruits six to *The Third Wave* fortnightly study and A. M. Novel who is in transit from Amsterdam to Lagos.

Contradiction: Discovering regional TWCs sufficient for the historical task in this Region. (Wk. 2)*

FRANKFURT

RELIGIOUS HOUSE: FRANKFURT

External: Week II workday on newsletter breaks loose publications bottleneck. Key is "Translations Circuits" that involve regional colleagues and recruit them to other events as well. Everyday events are a bit later due to what is called the worst winter since 1914.

Internal: Letter is received from Indian volunteer who lays out with unflinching clarity the struggles of *Nava Gram Prayas* and how it is impacting her vocation.

Contradiction: Balancing bracketing, corporate stewing and individual responsibility in order to protect and augment precious momentum. (Wk. 2)*

RELIGIOUS HOUSE: AMSTERDAM

RELIGIOUS HOUSE: BERLIN

External: House spends week designing images of how the Colloquy, quarter and rest of year are all about the Regional Team. Circuit to Hamburg is set-up to schedule another Imaginal Education Course.

Internal: House builds curriculum for one-semester World History course as permeation enablement.

Contradiction: Having 100 tactics to actualize in one event. (Wk. 2)*

ROME

RELIGIOUS HOUSE: ROME

External: Filippo Cortesi, Secretary-general of ICRA (International Catholic Rural Association) decides to go to the Guardians' Meeting. Planning meeting on upcoming Colloquy focus and set-up with three young Italian contacts generates excitement and interest in the ICA's work.

Internal: Liz Balm, after frustrating attempts to conquer visa bureaucracy, goes to teach HDTI in Portugal. Quarter manoeuvres continue to take shape as internal life constructs are planned, newsletter articles are drafted and guest night rhythm is established.

Contradiction: Discerning and articulating the relevance and focus of seminars and the Colloquy so that they elicit depth recognition and participation. (Wk. 2)*

STOCKHOLM

RELIGIOUS HOUSE: COPENHAGEN

External: Two-day methods training module is held for urban youth program. Thirty attend Saturday afternoon Third World Engagement meeting. Conversation with Dr. Vouri at World Health Organization begins the countdown for Eurasian Conference on Urban Health Care to be held in June '82 at Zagreb, Yugoslavia.

Internal: House celebrates with movie "*Raiders of the Lost Ark*".

Contradiction: Obtaining adequate picture which is going to contribute to the urban future over the long haul. (Wk. 2)*

BUDAPEST

RELIGIOUS HOUSE: VIENNA

External: Head of Protestant Relief Agency gives referrals and advisory assistance. Catholic priest offers possibility of continued engagement of participants from recent Imaginal Education Course. Director of University Student House offers assistance with registration procedures. House participates in Continent Europe Guardian event in Brussels.

Internal: House renovation continues and Global Fast Day is appropriated by turning off the gas and water to move the stove and install a new sink in the kitchen.

Contradiction: Discovering and recruiting the key people that will make the February Neuwaldegg Training weekend an authorization as well as a training event. (Wk. 3)*

CAIRO

RELIGIOUS HOUSE: MINIA

External: Arab-African Bank site visit for funding of Sanour water system opens new Arab funding and excitement about local community resurgence.

Internal: Five different international guests on site visits to Egypt and Bayad coincide with *Mulid El Nabi* (Prophet Mohamed's birthday) and Coptic Christmas adding to celebrative air.

Contradiction: Creating image for new quarter when expansion strategies depend on national registration, which has been pending for nine months. (Wk. 1)

ABIDJAN

RELIGIOUS HOUSE: ABIDJAN

External: Ivorien volunteer decides to go on circuit cluster project. House receives a letter from the Ivory Coast Agricultural Production Promotion Organization commending the cluster project and offering support and aid to the villages.

Internal: Ivorien sojourner occasions change in House outlook, shift to French and new directions in quarter planning. Serious reflection on the future of Region Accra happens as New Year's Eve coup and change to military government traps House member Nelson Njenga in Ghana.

Contradiction: Planning the shift from Cluster imagery to Zone imagery when implementation has already begun. (Wk. 1)*

LAGOS

RELIGIOUS HOUSE: LAGOS

External: The Trustees gather from across Nigeria to hold first working meeting of Nigerian ICA Trustees focusing on programme strategies. Staff meet with Ijede CDCs to initiate joint cooperation for Ijede projects. Development team obtains N 500 from Niger Raw Materials and cheques come in from yearly mailing.

Internal: House enters season's swirl with Lee going to Geneva, and Elina and Owo busy with preparation for wedding.

Contradiction: Maintaining momentum while private and public sectors slow down for the holidays and go back to their villages. (Wk. 12)

KINSHASA

RELIGIOUS HOUSE: LUSAKA

External: Diamond of Zambia preschool team receives fertilizer and pioneer maize seeds worth K 1,992 as donation to plant two-acre farms in each of the twelve villages for preschool self-sufficiency. Standard Bank approves of K 4,000 gift for I.C.A.

Internal: House completes Quarter III programme calendar and comes out with 10 strategic programmatic thrusts. Self-support gains momentum with the planting of sunflower seeds in House three-acre self-support farm.

Contradiction: Developing a long-term strategy for functional programmes while gaining momentum in development and legal stability. (Wk. 3)*

NAIROBI

RELIGIOUS HOUSE: NAIROBI

External: Conclusion of Council and Section House meeting marks "back on the road again" with two sub-location consult preparations, HDTI No. 9 inkind, Health Manual translation, PIM (program implementation manual), circuits and section meetings. House receives US\$300 Christmas gifts from U.S. friends and the first 100 of 13,000 inkinded DOOP charts.

Internal: Team night jousting games celebration concludes week of internal life planning (time, space, content and assignments) for Quarter III and Rebecca Nichols' new assignment to Area Lagos.

Contradiction: Pushing through committed monies and new sources to immediate cash that will tide over the next two weeks until the major grant bulges blow. (Wk. 2)*

RELIGIOUS HOUSE: KAWANGWARE — KABIRO

RELIGIOUS HOUSE: KALWANI — SHAMALAGO

External: Troops hit the road across the Section with a new project consult in Hawinga, the first week of circuits in S. Tirike Cluster project, a preschool PIM (Programme Implementation Module) in Kituni HDP and health trek in Kusa HDP.

Internal: Many internal life and sustenance issues are raised as circuit teams spend their first full week on the road from Monday a.m. until Saturday p.m.

Contradiction: Working out the problems appearing in the new systems. (Wk. 2)*

RELIGIOUS HOUSE: MUGUMOINI

RELIGIOUS HOUSE: MOMBASA — KAMWELENI

External: Iveti Location Impact is extended with 102 attending the VLI and 18 at officers LENS. Muputi Location circuits continue with 12 villages completed this week. Chasimba Sub-Location Cluster Consult completion makes four of six done toward Coast Province Location completion. Six CCF (Christian Children's Fund) in-put planning meetings are held, one in each Muputi Sub-location. HDTI opens with 60 participants.

Internal: Symbol of "on behalf of" is grounded as House gives up all beds so that VLI can sleep and sends people to Coast Consult, VLI, LENS, and six circuits in Muputi on no money. Team welcomes Rafael Davila for site visit to VLI and Kamweleni House.

Contradiction: Breaking loose effective coordination methods in the midst of government, villages, and other tensions. (Wk. 3)*

BOMBAY

RELIGIOUS HOUSE: BOMBAY NEXUS

RELIGIOUS HOUSE: BOMBAY — MALIWADA

External: Eight cluster villages attend Forestry Programme. Mr. Sathe, Conservator of Forest Society, shows state of forests. For four days Maliwada House hosts visitors who are happy about Maliwada Cluster Village Programmes and donate Rs.1200.

Internal: House holds a collegium on Australia and a great birthday celebration. Staff learns about hosting and "what is ICA?"

Contradiction: Changing ICA's role from having money and resources to serving the village. (Wk. 1)*

RELIGIOUS HOUSE: BOMBAY — CHIKHALE

External: Clear legal papers are obtained on land for regional training centre, and labourers arrive next day to start foundation work. Preschool teachers and key women from six cluster villages meet to plan preschool next steps, including health care. Posters are displayed in 10 villages in preparation for eye camp in Ajivali next week. Global Development Centrum Band meeting visits Chikhale Cluster.

Internal: Nine E.G. from Bombay Nexus visit for four days and impact Ashram. Human Development Association colleague Vijay Lokhands attends celebrative dinner with Global Development Centrum Band meeting and introduces his fiancée to the Movement. The Ashram celebrates Munkund Bhutpalle's birthday.

Contradiction: Creating the data interchange system that allows the House to co-ordinate all cluster tactics and maintain regular circuits. (Wk. 1)*

RELIGIOUS HOUSE: BOMBAY — VAVIHARSH

External: Stake No. 1 holds a meeting and creates fishermen society called "Shukra Charyu". Proposal of Mahila Mandul is submitted to the Charity Commissioner. Khambala has a village meeting to select 10 major tasks and makes a timeline of the tasks. One hundred fifty people participate in a village celebration.

Internal: Ashram creates monthly timeline, arranges office and starts a filing system.

RELIGIOUS HOUSE: PUNE — JAWALE

External: A Cluster Guild meeting focusing on education leads 22 participants from six villages to decide to break open preschools through door-to-door surveys in tandem with community consensus meetings. Twenty-two high school teachers attend cluster Imaginal Education and are most excited by the image-change workshop. Six villages hold women's meetings for officer selection. First cluster-wide Stake Meetings for 1981 begin with the assistance of 13 Jawale leaders and draw 250 people from nine cluster villages. Dates are set for nine *Sharamdans* and four loan meetings.

Internal: House celebrates the marriage of B. B. Muskie, sends two people to HDTI and welcomes centrum presence for education module. Roundtable includes one bank officer, a Jawale hotel manager, and great laughter over the conversation, "When The Mission Becomes Folly".

Contradiction: Coordinating external Cluster development through common understanding. (Wk. 8)

RELIGIOUS HOUSE: PUNE — MAALE

RELIGIOUS HOUSE: PUNE — BUDHODA

External: The Institute of Gramena Sharmic Parthistan Melagaon visits Budhoda Ashram. Working around Melaga Tg., the Institute challenges both ICA and GSP in its economic, social and cultural interests. Team holds planning event around Melaga.

Internal: Events include New Year's celebration, send out of Baban and Suresh to PSU in Bombay and Jayied, Jawale regional meeting, and completion of blue uniforms.

Contradiction: Getting international personnel at Budhoda Ashram. (Wk. 1)*

RELIGIOUS HOUSE: NAGPUR — SEVAGRAM

External: Breakthroughs on three fronts as 125 housing plots are sanctioned for key cluster village. Bakery market triples with visits to nearby towns. National Council of Churches sanctions Rs. 42,500 for Women's programmes in the cluster.

Internal: House engages new staff skills in building community centre toilet, drain, *moganchula* (stove), painting doors and windows and in doing Roundtable exercise of letter writing.

Contradiction: Finding ways to enable broad-based responsibility for task. (Wk. 1)*

RELIGIOUS HOUSE: NAGPUR — TEMBHURWAHI

External: Ashram hosts site visit by B.D.O., Tahsil dar, and doctor from Rajura to see Cluster and discuss a new statue. The Vice-President of Balarpur Municipality, Mr. Balbraya, promises to give Mahatma Gandhi statue. Kochi villagers decide to build Ambedkar statue; the money collection books for the statue are in hand. Three-month timeline is covered and bullock cart survey is completed in six villages.

Internal: Room partitions are made for single staff. Ben Chapman joins Hyderabad House for December 25. Muneshwar family returns to Ashram.

Contradiction: Creating method for following up Ashram structures and circle actuation method. (Wk. 1)*

RELIGIOUS HOUSE: NAGPUR — DAHBAD

External: Rs. 3600 proposal for the Community Centre is submitted to Social Welfare office Class I. CDA Manager is elected and village meeting with 16 leaders is held.

Internal: The House celebrates three months in Dabhad with food, conversation and song.

Contradiction: Failing to involve villages in planning session. (Wk. 1)*

DELHI**RELIGIOUS HOUSE: DELHI**

External: Team visits more villages in HDZ with government officer. Site visit to Sikror with two volunteers generates excitement at demonstration value of Sikror HDP and self-generating village cluster. New six-month plan crystallises current thinking on HDZ.

Internal: Alan and Fiona return from Continental Council and Band Meeting with new volunteer John Hirsch. House celebrates new configuration at first Roundtable of quarter.

Contradiction: Translating insights into action. (Wk. 2)*

MADRAS**RELIGIOUS HOUSE: HYDERABAD**

External: Team visits eight groups of the Sikh village and creates depth relation with them. The speaking engagement with Yuvajana Sangam is held with fulfillment of social process in the community. A Town Meeting is done where 50 people from four sectors participate from eight groups of the Sikh village. The Area Council document is printed.

Internal: Ashram sends out Hampton family, Michael Arulswamy and Kranti Samson to Continental Council. A. M. Joseph helps lead Town Meeting.

Contradiction: How to create the strategy to move with relationships where there are possibilities for the future. (Wk. 1)*

CALCUTTA**RELIGIOUS HOUSE: CALCUTTA**

External: Patna circuit confirms two courses in Patna, one with Government school and the other with Diocesan Education of Patna for January and February. Pratidan Hada colleague brings news of programme openings in 24-Parganas district.

Internal: Pratidan Regional Team member visits, Prasad family returns from discontinuity, and the House is alive with children.

Contradiction: Ensuring programmatic momentum is kept up while catching up on Weeks 1 and 2 in Week II. (Wk. 1)*

SINGAPORE**RELIGIOUS HOUSE: KUALA LUMPUR NEXUS****RELIGIOUS HOUSE: KUALA LUMPUR**

External: Incredible week of visits with Sir James and Lady Peggy Lindsay, adding top level Malaysians to IERD Global Advisory Board; Minister of Public Enterprise; Minister of Rural Development and National Planning; Chairman of Inchcape Mal'sia; and Chairman of Sime Darby. ICA Board members play key role in set-up of trek and find themselves ecstatically involved. Johnson and Johnson hosts closing Lindsay event with 58 colleagues attending.

Internal: Panchayat trek provides welcome opportunity for fresh reflection after Lindsay whirlwind. The week is book-ended by celebration — Catherine's birthday party Monday, and a fine barbeque to close the weekend with the Panchayat.

Contradiction: Seeing local issues through a screen of continental advantage. (Wk. 10)

RELIGIOUS HOUSE: MEDAN

External: The Sub-District Demonstration launches Preschool Emphasis Month with five new preschools being set-up. The first of twelve two-hour leadership courses is held at the regional training center.

Internal: The quarter internal life study plan is completed and pushes House into deepening intellectual methods.

Contradiction: Clarifying the system of managing grant funding for Sub-District Demonstration while the villages are ready to move. (Wk. 1)*

RELIGIOUS HOUSE: JAKARTA

External: Team completes first round of conversations over new national agreement initiated with Department of Social Affairs. Another visit with World Bank opens more doors and development brings in US \$2,000.

Internal: The new quarter and New Year are welcomed in with the whole House participating in a two-day trek to three of Jakarta Region metros. Self-support money from the Global Language School is deposited. House completes a new weekly time design and a new guest night model.

Contradiction: Putting programmatic wheels under the story of necessary House presence to avoid losing momentum. (Wk. 2)*

RELIGIOUS HOUSE: UJUNG PANDANG

External: In official sub-district ceremony, Department of Education presents the nine preschools with symbolic gifts of supplies and cash. Preschool teachers join in health training from local health clinic. Nearby *desa* requests help to start their preschool. Government agency LENS visits continue with great new contact in Bappeda.

Internal: Chickens are plucked, eggs are dyed and rice boiled as House joins Bontoa in the celebration of *Molid*, Prophet Mohammed's birthday.

Contradiction: Discovering the replicable steps to realize self-sufficiency in the sub-district (*kecamatan*) demonstration. (Wk 3)*

HONG KONG

RELIGIOUS HOUSE: HONG KONG NEXUS

External: Nexus participates in enabling Hong Kong regional program planning for Quarter III. Management and Operations return from Band Meetings with great images for next quarter.

Internal: Second permeation job is landed at Sara Beatte's, a business and training institute. Duncan Holmes is hosted enroute from Chicago to Bombay.

Contradiction: Getting distance on the plethora of multiple possibilities in order to move on the quarter. (Wk. 3)*

RELIGIOUS HOUSE: HONG KONG

External: Good prospects appear as call to grads from Youth Forum nets request for leadership training to teach in future forums. In addition, previous LENS grad from Intrusion Prepack Construction Company requests LENS follow-up. House welcomes two from Hong Kong Nexus for Program PSU which gives a much clearer image of the year's program work ahead.

Internal: Titus Jayasakara arrives from Hong Kong Nexus to report on SEAPAC Council. House welcomes Peggy Johnson to House staff.

Contradiction: Impending negotiations for Nam Wai land development contract and follow-up requests for program in the city demands new creativity. (Wk. 2)*

RELIGIOUS HOUSE: KAOHSIUNG

RELIGIOUS HOUSE: TAIPEI

External: Three weeks of work with Hai Ou completes financial books for 1981 ICA Taiwan audit. Nestle delivers US\$500 worth of coffee, milk powder and cocoa. Area Prior visits to deal with future direction of task in Taiwan.

Internal: Christmas and New Year's House celebrations highlight transition into 1982. Quarter III House planning focuses on task and internal designs.

Contradiction: Moving in tension between unformulated three-year program and seven-month interim activity that lays groundwork for corporate decisions on the future task in Taiwan. (Wk. 1)

RELIGIOUS HOUSE: MANILA

External: Supporters Luncheon at Peninsula Hotel with 60 business people around table is highlighted by reports of four Mactan/Langub staff and Panchayat. Regional Team forges ahead expanding ICA consultant services to voluntary and public sectors. Development trek firms up US\$50,000 for 1982. LENS follow-up with RCA evaluates past year and prepares for 1982 LENS in two departments. City of Lapu Lapu renews salary allocations for ELNC teachers in Mactan 24.

Internal: House hosts Cebu and Davao representatives for Panchayat trek. Celebrating development trek and Panchayat visit, House goes on musical tour of Manila hearing Brazil 88, Sergio-Mendez, Mabuhay Singers, and Tartan Lads. Study of *The World Challenge* and *Far Eastern Economic Review's* dialogue with it pushes what real new global dynamics are and what new economic system is already taking form.

Contradiction: Expanding numbers of troops to keep up with burgeoning program opportunities. (Wk. 11)

RELIGIOUS HOUSE: CEBU

External: The Office of the Mayor sends a representative to induct the newly created nine guilds in Bagong Dalan. Touring the 24 projects and visiting members of the Committee and businessmen of Lapu Lapu city the second day of the HDZ Practicum creates a close relationship among the staff.

Internal: House sends Efren Casquejo to Tonga for staffing the HDTI and also sends Herminia Banayo to Manila to attend two-day Symposium for the Ministry of Agriculture, while the House meets with Jame Bill and David McClesky for HDZ Practicum that ends up with a volleyball game at the beach.

Contradiction: Focusing on one big responsibility while creating input and expanding the major arena to work with. (Wk. 2)*

RELIGIOUS HOUSE: DAVAO

External: Three kinds of sign boards are distributed to each village. First circuits to the clusters are done together with Steve Leenhouts.

Internal: Steve Leenhouts visits for three days. Painting and decor workday precedes guitar playing celebration.

Contradiction: Focusing on economic program. (Wk. 1)

TOKYO

RELIGIOUS HOUSE: TOKYO

External: Programs in New Year are off and running as third and last in series of LENS courses is held with Japan Industrial Technological Society. This week House receives confirmation of a Town Meeting and a Community LENS. Ray Caruso visits and meets with two advisors and staff informally.

Internal: Liz Thomson, twenty-year-old daughter of an Australian guardian family, arrives for ten-month sojourn, delighting House with her eagerness and Japanese language ability.

Contradiction: Dealing with the constraints of voluntary time in the midst of an expanding program. (Wk. 3)*

RELIGIOUS HOUSE: SEOUL

External: Visits are made to KDER and HJIR. Lucky Ltd., Korea's second largest conglomerate, joins the ranks of quarterly givers with a contribution of over US\$1,000 for this quarter. A new women's group meets at 2 p.m. on Saturday and stays on to 9 p.m.

Internal: The House celebrates being back together after a staggered discontinuity schedule.

Contradiction: Handling ten tasks at the same time while each one demands all of us. (Wk. 2)*

RELIGIOUS HOUSE: CHEONG WON

External: County Chief visits Cluster with the announcement and presentation of 1982 *Saemaul* activities. These include a 30,000,000 won (US \$42,857) gift for the Cluster Preschool, cement for paving the Ho Jeong entrance road, loans for ten new houses, and three of 30 new village toilets to be built as demonstrations with the help of the government.

Internal: Seven representatives of the Seoul House come for second Regional Council to decide important issues of expanding to Yeo Cheon County while continuing in Cheong Won County.

Contradiction: Rushing into the future while still creating master plan and choosing new economic directions. (Wk. 1)

RELIGIOUS HOUSE: FUKUOKA

External: Ten LENS calls help get ready for the scheduled February Event. For second week in a row, House has seven guests making 12 and 14 around the table Saturday night. ICA staff all attend the impressive Consecration service for the new Bishop for the Anglican Church of Kyushu, the Rev. Joseph Iida, a Movement colleague for many years.

Internal: Region joins rest of the world in experience of harsh, winter weather; two days of snow and now cold rain. A new resident volunteer, Miss Junko Konda, moves in; and landlord takes House to a fine 12-course Chinese dinner. Paul Murayama, Tokyo ICA Director, spends two nights while attending the Bishop's Consecration.

Contradiction: Discerning the winning model for engaging more Japanese staff in recruiting the February LENS now and following up past programs. (Wk. 2)*

RELIGIOUS HOUSE: OSAKA

External: Monthly Guardians (Advisors) meeting with two new participants reveals excitement over Third World trip to the Philippines. One advisor reveals his company's decision to send him to Oakbrook, Illinois, for ten-month's training with joint venture company.

Internal: Week's celebrations are highlighted by two staff birthdays, Richard MacKay turning 40 and Sadado Yoshikawa reaching 65.

Contradiction: Forging a common vision out of many different cultural and individual perspectives. (Wk. 2)*

RELIGIOUS HOUSE: SAPPORO

External: Fourth Town Meeting in four weeks is set up as House begins to reap benefits of acting out of the Japanese mandate — long timelines and carefully cared for relationships.

Internal: Third holiday season celebration of the year puts 26 around the table. Elaine participates in adult celebration at city hall, and Machiko translates at World Cup ski event in Sapporo.

Contradiction: Compressing the time required for maximum victory. (Wk. 2)*

SYDNEY

RELIGIOUS HOUSE: SYDNEY

External: Development makes \$12,384 in Annual Appeal plus \$15,000 ADAB grant and \$5,000 McDonald's LENS fee. January Summer Programme commands centre stage with registration push, facility space designs, and course preparation and assignments.

Internal: Christmas celebrations abound—E.G. go to the Lord Mayor's party at Martin Place, House puts up Christmas decor, and Townleys have "open house" party. Area team is sent out to Continental Council, and House celebrates with Ann and Rob their 25th wedding anniversary.

Contradiction: Ensuring rejuvenating discontinuity. (Wk. 12)

RELIGIOUS HOUSE: MURRIN BRIDGE

External: Childrens Holiday Programme engages youth in sports, crafts, food preparation and reading.

Internal: Duffys, Adelaide House and Lyman family visit. Discontinuity at home in Murrin Bridge is opportunity for relaxed celebration.

Contradiction: Balancing tension between the need for auxiliary presence in Murrin Bridge and at Area Sydney Summer Programme. (Wk. 14)

RELIGIOUS HOUSE: PERTH

RELIGIOUS HOUSE: ADELAIDE

External: Regional Team spends evening in quarter reflection and putting form to missional life plan for next six months before January Programme and Area Council. China research continues with library visit. Inkind letters go out for January Area events and Adelaide Regional Training Programme.

Internal: Sue's parents, Mr. and Mrs. Lyman, arrive from South Dakota after eastern Australia sight-seeing trip. The Marley and Lyman families visit Flinders Ranges.

Contradiction: Enabling January Programme possibilities to become registrations. (Wk. 12)

RELIGIOUS HOUSE: MELBOURNE

External: Kodak: Australia announces it will send two to the Summer Programme in Sydney. Regional Team organizes scholarship for one to attend Summer Programme.

Internal: Oakleys and D. Jago go to Sydney for Summer programme preparation.

Contradiction: Using Week 1 to the best strategic advantage for the New Year. (Wk. 14)

RELIGIOUS HOUSE: BRISBANE

External: Over "picnic lunch" development team receives unexpected extra \$250 (total \$500) from doctor and his wife. House celebrates end-of-the-year with Regional Team and friends with backyard barbeque. Formation goes on with six people ready for Area January Programme in Sydney, and inkind for January Programme nets food.

Internal: Jim is sent out to Continental Council as regional representative, and remaining House members, Margaret, Suzanne and Isobel, celebrate Margaret's birthday at the Cambridge Footlights Revue! New and deeper clarity on how care is everywhere highlights fast day.

Contradiction: Creating appropriate mood of detachment to allow next year's programmes to break loose the regions strategically and where the emphasis is needed. (Wk. 11)

SUVA

RELIGIOUS HOUSE: APIA

RELIGIOUS HOUSE: AGANA

External: Telmong Abon joins Tonga Pacific Training School faculty for opening feast January 10, 1982. Jack Silk takes off for Outer-islands on M/S Militobi (TASC's field-trip ship) with assignment to train two "super-cargo" generals for future voyages. Production of contradictions chart at Marshalls Theological College consultation comes as healing absolution on the past and releases creative mandates for the future.

Internal: E.G. form service club, "The Dolphins", and land job selling newspapers to support their projects. Electrical power failure Sunday allows innovative transformation of leftovers into sumptuous birthday buffet for Nan Engstrom at candle-light House Church celebration.

Contradiction: Creating the forms that will train the servant force and meet bottom lines simultaneously. (Wk. 1)*

SAN FRANCISCO

RELIGIOUS HOUSE: SAN FRANCISCO

External: Watsonville LENS is set up with Inter-Play School to include parents, teachers and church board members. A film event with Salinas Lions Club invites proposal for funding regional work. Speaking engagement with church group opens new doors.

Internal: Roundtable event finds two new colleagues present, requiring House to look its best!

Contradiction: Working as teams to pull off complicated set-up of programs. (Wk. 3)*

RELIGIOUS HOUSE: SEATTLE

External: Americas Challenge visit to Ecumenical Ministries of Oregon confirms sponsorship of Indicative Ethics Lectures on three campuses and CS—I seminar as continuing education offerings in Spring (Quarter IV). Visit with League of Oregon Cities nets invitation to do presentation at March Conference of City Managers from Washington and Oregon. Fine Roundtable event reveals potential for vocational support group involving the Team, new people from job contacts and last quarter CS-I participants.

Internal: All day Saturday Regional Team session works on regional newsletter and final week's Americas Challenge maneuver — all capped by everyone celebrating with steak dinners and disc recorder awe in two locations.

Contradiction: Standing as strategists before a wealth of opportunities and deciding which way to move for the long term. (Wk. 2)*

RELIGIOUS HOUSE: LOS ANGELES

External: First ten-day LEAP (Leadership Effectiveness and Applied Planning) of the Rialto Vicariate of the San Berdino Diocese results in a comprehensive plan for the future of the 11 parishes and a spirit event that calls forth spirit-refined people who decide to be a core, and nets \$1,500 in hand. The Americas Challenge campaign seeds 11 events committed and 61 targets working, newsletter mailed, and regional structures designed for the future.

Internal: House sends out Sharry Lachman and holds corporate journal writing by individually charting the day, adding depth to living by naming journey events and planning next day.

Contradiction: Building new story and support structures toward delivering programs that encompass new scope of the Americas Challenge breakloose. (Wk. 3)*

RELIGIOUS HOUSE: PHOENIX

External: House discovers the cruciality of eventfulness as the Americas Challenge is firmly launched this week with 24 appointments set or already visited and 87 people participating in program events, including first week night of CS-I, fourth ECCP minority coalition meeting, a one-day local church planning consultation and a global film and Pisinemo slide show event. Calls with state and city government offices and educational institutions disclose concrete possibilities of Imaginal Education, CS-I, Community LENS, county-level forums and CYF.

Internal: Ten colleagues meeting for CS-I pedagogy session are addressed and take assignments.

Contradiction: Orchestrating the swirling week of chaos set-up. (Wk. 2)*

RELIGIOUS HOUSE: PISINEMO

External: Team completes produce/equipment storeroom at farm as first of two \$1,000 checks from Lutheran Church arrives in the mail.

Internal: House hosts two month-long sojourners from Russell Sage College in Trog, New York, and 13 from Gettysburg College in Pennsylvania.

Contradiction: Intensifying marketing blitz for Papago Beans, key speciality crop grown at the farm. (Wk. 2)*

RELIGIOUS HOUSE: BILLINGS

RELIGIOUS HOUSE: DENVER

External: Americas Challenge goes into overdrive with 101 targets literally on the board, and 16 programs scheduled. Most significant calls are with Mobil chief executive, Colorado Referendum, State Treasurer, Marathon Oil and Denver Chamber of Commerce. Thirty attend Regional Council on Sunday with Americas Challenge workshop followed by House Church and a dialogue on the new myth of the O:E is spirit full.

Internal: Two female college students from Boston sojourn, and Ellen Stracener (Academy grad) plugs in. Jeremiah Joseph Cock's fifth birthday party is celebrated with "little" Regional Team. House corporation meets with inkinded lawyer to update paperwork.

Contradiction: Setting up "regional 15 program briefs" track record (3 economic, 3 political, 3 wisdom, 3 style and 3 symbol) within a single quarter. (Wk. 2)*

EDMONTON

RELIGIOUS HOUSE: EDMONTON

External: Americas Challenge is launched with Saturday morning marketing meeting with Regional Team representing three sectors and much wisdom. Bev Salmon is sent to Vancouver to provide interchange to the Americas Challenge. Regional colleague Vern McQuarrie sets and goes on ten appointments, bringing bi-regional total to 31 appointments held in Week 2, covering all sectors.

Internal: Toller Cranston, starring in the Ice Capades, provides the event for a corporate family night.

Contradiction: Engaging colleagues and profound storytelling to build depth into breadth of task. (Wk. 2)*

RELIGIOUS HOUSE: ANCHORAGE

External: Regional Team completes Americas Challenge maneuver with 28 visits resulting in eight working accounts and eight potential accounts. House staff participates in two evaluation sessions following RS-I course — one with two pastors concerned with corporate ministry and the other with grads pushing on question of next steps in being mission. Regional Team holds quarterly planning session in which unifying image of strategy is developed as well as practical details for two account packages dealing with city-wide youth conference and Catholic Social Services.

Internal: House staff conducts pedagogy evaluation of RS-I with Basil Sharp and turns Roundtable into celebration of completed maneuver and new future directions.

Contradiction: Transforming House structures to guard unity of the entire Regional Team in experimenting with effective missional style. (Wk. 3)*

RELIGIOUS HOUSE: VANCOUVER

External: Americas Challenge is completed with a total of 33 visits involving nine different callers, resulting in 16 programs "seriously considering" and 19 programs in "working" category. Team has great celebration of victory courtesy of Keg with great feast and reflection on the new opportunities and demands represented by the breakthroughs in the private sector. Study of "Story of Z" pays immediate dividends when Regional Team displays its knowledge of current management science in calls the following day.

Internal: Regional Team sends Rowe family out to Prince Rupert with an evening of song and conversation late into the night.

Contradiction: Designing a winning marketing follow-through strategy that rides on the present momentum and advantages and takes into account moving and assignment transition. (Wk 3)*

RELIGIOUS HOUSE: WINNIPEG

External: First newsletter of 1982 gets underway to bring regional colleagues up to date on House activities and plans for the Regional Consult. Brief and proposal for Metis and Native Sojourn Programme is readied for presentation to the Secretary of State for advice on funding. Trip to Brandon Metro nets second co-sponsor for the Consult; Assinaboine College will send people as well as providing free printing.

Internal: Structures are re-initiated for the quarter, marked by thorough house cleaning Saturday morning, and House celebrates with fantastic "Middle Eastern" report presented by Arabic sojourners.

Contradiction: Holding tension between knowing, doing and being to sustain comprehensive structures in the midst of multiple demands on time and troops. (Wk. 2)*

HOUSTON

RELIGIOUS HOUSE: HOUSTON

External: Regional Team takes discontinuity in San Antonio while meeting for the implementation session of the regional LENS. Assignments are made for Quarter III.

Internal: The wild and radically new is the theme of selected alterations to internal life structures.

Contradiction: Weaving the whole quarter launch through Americas Challenge maneuver. (Wk. 14)

RELIGIOUS HOUSE: DALLAS

External: Week 3 is characterized by visitation, contracts and a proposal. Three contracts are signed and two proposals are submitted. Completion of Americas Challenge signals program intensification for next 26 weeks.

Internal: First sojourner moves into the House; and files, beds and tables from Dallas are delivered to Oklahoma City.

Contradiction: Being everywhere at the same time. (Wk. 3)*

RELIGIOUS HOUSE: MEMPHIS

External: The team sets 11 appointments for the Americas Challenge and five colleagues agree to go on calls in three metros. Buckeye Celluoco Training Director says he will find out which department wants to do LENS first. Youth cluster begins recruitment for Youth Symposium in Kansas City.

Internal: House welcomes John Rupert Barnes for Americas Challenge and creates two major pieces of working decor for the campaign.

Contradiction: Moving tactically on several contradictions facing the team this quarter without jeopardizing the marketing blitz. (Wk. 2)*

RELIGIOUS HOUSE: NEW ORLEANS

External: Final week of Americas Challenge launch ends with 25 appointments held, 29 programs working and three solidly scheduled. Black colleagues participating in the Americas Challenge signifies a new era for the New Orleans Regional Team. Final draft of quarter's maneuvers, designed at Regional Council Week II of Week 2, is written Tuesday night with the Regional Team.

Internal: Regional Team ends a week filled with the fear, fascination and excitement of mid-term exams — the Americas Challenge launch, the Boones being re-assigned to Vancouver Region, and Super Bowl XVI party as a prelude to House Church.

Contradiction: Building a transition of troops that creates an advantage for both New Orleans and Vancouver Regions. (Wk. 3)*

RELIGIOUS HOUSE: ATLANTA

External: Starting out in -5°F cold, marketing circuit to North and South Carolina nets two contracts, including a 10-day consultation with several rural communities in the county next to Gibson. Snow and ice which received national news coverage closes down most companies and agencies targeted for marketing in Atlanta for most of the week. Director of Section on Aging for State of Georgia invites Team to submit proposal for supervisor PSU training, resulting from Town Meeting series for elders.

Internal: Judi flies to and from Ohio during the week to provide support for daughter Kit's repeat surgery. Unexpected week's snow vacation provides opportunity for Robbie to teach sliding techniques to friends.

Contradiction: Shifting internal operating images and modes to reflect external programming, servicing and marketing thrusts. (Wk. 2)*

RELIGIOUS HOUSE: MIAMI

External: Marketing team keeps 13 appointments in three metros and elicits five proposal requests. 540 PLS brochures are mailed through Regional Team and Episcopal Church in Gainesville.

Internal: Collegiums on marketing and HD-I pedagogy sustain Team during marketing maneuver.

Contradiction: Breaking open new roads while carefully following through each previous opening. (Wk 2)*

CHICAGO

RELIGIOUS HOUSE: CHICAGO NEXUS

External: Troops return after Americas Challenge maneuver for fine debriefing and new insights on calling and setting up programs. Troops are sent out on Black Engagement Strategy Sweep, touching two cities and setting up one LENS. ICA participates in Uptown Ball committee for Valentine's Day (February 14) Ball.

Internal: Year of the Dog is launched with appropriate celebration and with Sarah Allen entering Phase III. Joe Slicker gives up-date collegium on Kenya Replication. Richard Kitney's parents are sent out after precedent-setting one-month sojourn.

Contradiction: Maintaining stance and effectivity of "business as usual" in midst of rapidly changing missional picture on other side of Americas Challenge and beginning to prepare for July. (Wk. 4)*

RELIGIOUS HOUSE: CHICAGO

External: House celebrates return of Cynthia Vance, Terry Bergdall and Van Otto from Americas Challenge with report of 55 programs working and 19 programs scheduled or held in Chicago Region. 5th City Preschool framing results in all funds being restored after legislation turn around. 5th City Business Careers prepares 30 proposals to foundations.

Internal: House sends out sojourners Chuck Learned and Kristin Roe to CS-I in Indianapolis and welcomes JoAnn Houpt to House Church.

Contradiction: Orchestrating increasingly complex directions we are marching in. (Wk. 3)*

RELIGIOUS HOUSE: KANSAS CITY

External: Meeting with RLDS Bishop Collins creates a strong possibility of doing LENS with the RLDS group. House prepares to submit proposal to Pioneer Seeds, Inc. for Midcrest and \$3,500 proposal for Kenya Women's Advancement Module. World Hunger Task Force asks the ICA to do a presentation on India and Africa for \$10,000 possible contribution.

Internal: Lorimor House travels to Kansas City to participate in the youth trek preparation, computer list and the Americas Challenge and the risk game celebration.

Contradiction: Discerning the contradictions of Midcrest which will allow House to create a futuristic strategy. (Wk. 2)*

RELIGIOUS HOUSE: MINNEAPOLIS

RELIGIOUS HOUSE: ST. LOUIS

External: Intensive week of marketing is highlighted by calls on Sister Mary Ann Eckhoff, Director of Education of the Catholic Service Agencies, and George Friesea, Professor of the Division of Continuing Education at the Metropolitan College of St. Louis University. The Neighborhood Task Force creates maneuvers for Quarter III which open new vistas for metropolitan neighborhood engagement. Imaginal Education Pedagogy session prepares Team for upcoming lab.

Internal: Saturday night Team celebration with prodigious amounts of pizza and beer caps first week of Americas Challenge marketing. House collegium series and Roundtable are high points in a busy week, especially marked by "management modes" and *The World Challenge* collegiums.

Contradiction: Translating new openings, interest and enthusiasm into scheduled programs. (Wk. 2)*

RELIGIOUS HOUSE: DETROIT

External: First week of Americas Challenge calls yields 12 contacts. Two LENS and three Town Meetings are confirmed, four program proposals are sent in response to requests and three new hot LENS prospects are working. The breakloose has the Regional Team straggling — but elated.

Internal: Regional Team caps a day of intensive quarterly planning with a visit to handsome new facility possibility.

Contradiction: Building a regional faculty to facilitate the marketing breakloose. (Wk. 1)

RELIGIOUS HOUSE: CLEVELAND

External: Americas Challenge completes first staff training contract with a social agency as marketing calls reach fifth metro.

Internal: House celebrates going over bottom line at local campus Jayy Pub with chocolate sundaes.

Contradiction: Exploding program prospects underscoring necessity for careful implementation timeline and practical formation of an expanded team to carry it out. (Wk. 3)*

RELIGIOUS HOUSE: INDIANAPOLIS

External: Americas Challenge is launched with three LENS, one Town Meeting and one training package working. Regional Team forces meet in task forces to build models for team care and neighborhood tactics.

Internal: Metro colleagues assist in self-support by taking leadership roles in Urban Church in Local Mission orientation session.

Contradiction: Updating the context for urgency, strategy and chastity. (Wk. 2)*

NEW YORK

RELIGIOUS HOUSE: NEW YORK

External: House experiences great excitement over momentum of Americas Challenge. Eighteen appointments open up nine accounts for LENS, CS-I, RS-I and other courses. Merrill Lynch and UNDP are the most prominent targets for programs. University Guild meeting and 4th Street Training Center flip-book add to excitement.

Internal: Americas Challenge celebration and Claire's dance performance are symbolic for spirit-filled gatherings.

Contradiction: Getting out news about a plethora of events in time to enable participation of Regional Team. (Wk. 3)*

RELIGIOUS HOUSE: PITTSBURGH

RELIGIOUS HOUSE: ROCHESTER

External: Russell Sage College students volunteer to help with Troy Forum as January term project. Jan Ulangca joins Dorcas and Jack Gilles on Americas Challenge trek to Buffalo. Roy Priest at HUD regional headquarters in Buffalo offers to share LENS materials with 23 largest communities in Region.

Internal: House car is abandoned in Rochester at Knapps in midst of sub-zero temperatures.

Contradiction: Getting systems set to enable metro cores to function effectively in program marketing and delivery. (Wk. 3)*

RELIGIOUS HOUSE: PHILADELPHIA

External: Americas Challenge is in full swing with 13 appointments set and 19 contacts handled by phone and/or by letter. The Development team visits Philadelphia during first week of new development year and does a myriad of preparation tasks which result in systems "go" for Regional Team to join in Development Blitz Quarter III, Week 4. Americas Challenge visit results in a Living Room Dialogue graduate accepting Roundtable invitation.

Internal: Nineteenth Century living room becomes Caesar's Casino as Development team, Americas Challenge representative and House celebrate Week 2 victories.

Contradiction: Allowing private sector to catch up with public and volunteer sectors as House moves into Americas Challenge Campaign. (Wk. 2)*

RELIGIOUS HOUSE: WASHINGTON, D.C.

External: Thirteen appointments, engaging 12 of Regional Team, signal initiation of Americas Challenge maneuver. Regional Team decides to employ colleague as gun of Computer Paradigm Enterprise. Frame calls launch the preparation for Sir James Lindsay's visit later in the quarter.

Internal: Double tragedy within 30-minute period — crash of Air Florida plane into Potomac River and derailment of metro car — rocks consciousness of all.

Contradiction: Enabling Regional Team to experience its power through participation in Week 3 Regional Team meeting. (Wk. 2)*

RELIGIOUS HOUSE: BOSTON

External: Bob Fishel and Pat Goad guide team of 35 to Woburn Lawn, and John Bengel takes team of 35 to Azpitia for three weeks of construction and health care. Americas Challenge team works across Region to strategize, present and market LENS, core courses, method workshops and regional events with a total of 24 events working and four with dates firm.

Internal: Extraordinary internal maneuvers are required to operate House with one adult, three youth and two E.G. The Americas Challenge team saves the day.

Contradiction: Creating serious, operating mode for the formation of an equipped regional faculty. (Wk. 2)*

RELIGIOUS HOUSE: STARKS

External: At mini-Board meeting of Starks Enterprises Corporation, the Board decides emergency measure for getting more wood to heat cornshop. Program possibilities abound as Americas Challenge visits produce LENS, CS-IIIA, Parish Outreach Community Forums, and 5 Great Talks series in Bangor area; CS-IIIA possibilities in Portland and Lewiston; and one University Intern project in Starks as just the beginning of the projected programs.

Internal: House celebrates Chinese New Year (Year of the Dog — loyalty, obedience to history) with 15 present in spite of sub-zero weather for feast and Starks' resident Frank Chin explaining history and customs.

Contradiction: Continuing expanded program momentum with private sector without dropping the ball in Starks. (Wk. 2)*

MONTREAL

RELIGIOUS HOUSE: MONTREAL

External: While doing marketing call on Butter's Institution, the calling team discovers that they have been using ICA methods for five years. Roundtable is a great event as Fr. Touchette shows up and decides to take a more active advisor's role.

Internal: Dependency on public transportation grinds to a halt as strike begins, while at the same time House car goes to Toronto to participate in LENS facilitator training.

Contradiction: Being the address on both the establishment and the dis-establishment in view of what needs to be done. (Wk. 3)*

RELIGIOUS HOUSE: TORONTO

External: Building Quarter III Tactical System happens in midst of unpacked boxes as Regional Religious House node is relocated in old Primal Community Experiment area in downtown Toronto. A heritage house built in 1970, it is owned by the Anglican Church. Archbishop, Bishop, Canon and former resident priest all give nods within one morning to ICA's residency.

Internal: New House, new cosmopolitan neighbourhood, New Year, new team... House celebrates New Year's Eve after day of moving with full Chinese meal in the neighbourhood and enjoys fireside reflection on 1981-82 back at the House.

Contradiction: Moving fully into Americas Challenge campaign in midst of establishing new location. (Wk. 14)

RELIGIOUS HOUSE: OTTAWA

External: Ottawa Polis Council colleagues pull together images and stories for moving on city with programme and openings. Americas Challenge begins with 17 appointments set and appropriate decor goes up.

Internal: First Roundtable of quarter rehearses corporate story and opens China story.

Contradiction: Discovering how to hold creative tension between equipping House staff to be "qualified consultants" and caring for obvious need in private sector. (Wk 1)*

RELIGIOUS HOUSE: HALIFAX

External: Circuits to Halifax, St. John and North Shore from Moncton lead to programme dates set for eight municipalities near Lorne and other programmes in the works worth \$15,000.

Internal: Reflection on Americas Challenge Campaign with Gail West reveals the ICA is in a whole new world with people and structures waiting for ICA to enable their leadership.

Contradiction: Setting catalytic tactics from quarter plan that will break loose the year. (Wk. 2)*

MEXICO CITY

RELIGIOUS HOUSE: MEXICO CITY

External: Maristes Brothers contribute first sizeable donation of US \$1,000. Ministry of External Relations offers assistance with legal work and introductory letter to Coplamar, an important agricultural agency.

Internal: First English class and translation add to self-support. LENS methodology enables depth quarter planning, and celebration with inkind meal and wine offers necessary discontinuity in the midst of profound planning.

Contradiction: Initiating the quarter's plan on all fronts with one-half of the House down with illness. (Wk. 2)*

RELIGIOUS HOUSE: GUATEMALA CITY

HAVANA

RELIGIOUS HOUSE: KINGSTON

External: Lady Suzy Blue (Suzuki motorbike) is purchased first day of the quarter with CIDA funds for Cluster work. DePauw University arrives for work project — medical and construction in Woburn Lawn and the Cluster villages. The House worked with seven government ministries to set up Depauw work project; Team receives portion of EEC money in time for project. Three sub-cluster meetings are held. House members help lead Evaluation and Planning workshop with Basic Services Project in Clarendon along with UNICEF consultant.

Internal: House creates quarter timeline for the three master maneuvers.

Contradiction: Enabling work project with last minute blocks arising, forces House to over-use national frame. (Wk. 1)*

LIMA

RELIGIOUS HOUSE: LIMA

External: Azpitia celebrates Christmas with a community-organized celebration based on the Mexican *Posada* tradition. It includes chocolate and Christmas cake for the whole community in the plaza and the coming of Santa Claus with a gift for every child in the village.

Internal: House enjoys a carefully orchestrated discontinuity that allows for refreshing rest and celebration before launching final preparation work for the arrival of the DePauw University team. House New Year's Eve celebration includes a costume party featuring famous characters of 1981.

Contradiction: Reforging the corporateness of the Team after extended time of operating in dispersment. (Wk. 14)*

CARACAS

RELIGIOUS HOUSE: CARACAS

External: The first week of the New Year includes a plethora of events — Padre Marcel comes to conduct Mass which celebrates Cano Negro's fifth anniversary; Caracas guardian Fanny Sprick visits and shows interest in doing catechism classes; Switzerland Movement colleague Julie Thonin visits; and House paints the outside of second floor and lays the floor for two new bathrooms and showers with eight village helpers. In addition, House hosts two community guests dinners, does *Foro #* in Cypriano on foot using one ICA staff and one Caracas sojourner — and much much more.

Internal: House sends out sojourner Linda Donelan and welcomes Alex Featherstone who comes from U.S. for two-month sojourn. Henry, the dog, is hit by a motorcycle and is stitched up by two community residents who learned it by watching TV. The office is made completely usable.

Contradiction: Allowing universes of tactics relating to schedule, logistics, the cluster, the urban, intern training, etc. to become allies and not war among themselves. (Wk. 1)*

BUENOS AIRES

RELIGIOUS HOUSE: SANTIAGO

External: In the midst of planning for coming year, colleague Juan Martinez translates, and apartment hunting continues around the edges. The first gift of the New Year is securing a furnished apartment including a telephone (68033) and discovering the new landlord is a deep colleague.

Internal: House ends *Chanukkah* celebration with traditional macaroon cakes and closes 1981 with wine and toasting promises for 1982.

Contradiction: Preparing 100% scheduled development circuit for major win in midst of 101% scheduled time demands. (Wk. 14)*

RIO DE JANEIRO

RELIGIOUS HOUSE: RIO DE JANEIRO

External: Eight are recruited to Rio Bonito Human Development Course in first week of recruitment. Municipal team meeting with Israel Borges, fresh from his tour of Europe and European Houses, discusses quarter plan, illuminates priorities and makes helpful additions. Colleague Eneida Andrade is sent out to Training School in Lamego, Portugal, on one day's notice. Development team winds up 20-visit blitz that includes making exciting contacts for grants and new high-level support and has \$40,000 targeted.

Internal: New, colorful decor is in place in collegium room, and House completes test on Chapter 6 in the Portuguese book.

Contradiction: Allowing for new possibilities in the quarter plan without the plan losing its focus. (Wk. 2)*

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS
BOMBAY
KUALA LUMPUR
HONG KONG
CHICAGO

QUARTER III WEEK FOUR

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum reports Chicago closes January over the bottom line which provided motivity for a week of planning for the next six months. Brussels Guardian's Meeting occasioned old-hand guardians to make new commitments for future contributions. Portugal 8,000 is received for Lamego HDTI. Areal maneuvers built off solid constituency planning have substance in them not experienced before this year. The key contradiction lies in the arena of incomplete implementation plans jeopardizing sustained maneuvers.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports celebration of Chinese New Year in Chicago, launching new activity with Midcrest HDZ Practium and Black Engagement Strategy Team "10 City Sweep", and participation in planning for Uptown Valentine's Ball. Brussels experiments with vocational retreat design at Europe's Guardian Meeting. First draft of a talking paper on "Europe's Contribution to Human Development" is written corporately. The key Contradiction lies in the arena of engaging every shoulder in a life-long, history-long and world-wide task.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports representatives return from Global Operations Centrum Band Meeting. Guardians from five areas of Europe, including Rome and Madrid, participate in Guardians Meeting in Brussels to which Mike and Nan Chapman bring greetings from Australian Guardians. Band Meeting reports and reflections that pull together a final bulletin on Americas Challenge enable Chicago Operations Centrum's planning. Dynamic (as opposed to functional) planning enables a vision of new orbits of enablement as regional grounding in strategy formation is revealed. The key contradiction lies in the arena of releasing time, space and troop configurations to move structurally on the discerned necessary need.

GLOBAL MANAGEMENT CENTRUM

Global Management Centrum reports that Hong Kong's first large deposit of 1982 pays bills for next few weeks. Chicago completes preliminary financial statement for 1981, and Brussels has two visits with Vanistendahl on new training center which breaks loose possibilities of funding building renovation. Whole Centrum blitz on Brussels ICA reports and training new people in Chicago finance offices point the way to future troop maneuvers. The key contradiction lies in the arena of creating creative ways to manage flow of troops and money in the midst of tight, yet ever-changing, situation.