

# THE GLOBAL ORDER REPORT

QUARTER IV WEEK 1

April 4-10, 1983



*Do your allotted duty; action is indeed superior to inaction; even the survival of your body would not be possible without action.*

*—The Anointed*

## AREA MADRID

### THE MADRID HOUSE

External: An IERD Finance Commission meeting gives a leap to total IERD planning.

Internal: Getting the books ready for Spanish government audit and preparing for a second Valencia trek keep House members busy on several fronts. Excitement is generated by another VJL session during Week II. Jon Considine arrives on his way to Rome.

Contradiction: Changing from a "beachhead" mentality regarding self-support toward solid long-range financial planning. (Week 11)

### LISBON—THE LAMEGO HOUSE

External: Guardians' luncheon in Porto brings new authorization and funding possibilities with established Portuguese families. First Roundtable as Mezio residents includes 83-year-old landlord who answers every question, and several other villagers. Inkinded movie projector from the American Consulate puts agriculture films on the road in three cluster villages. The long-awaited Red Cross lady arrives for two-week stay during Holy Week and Easter to give certified courses in the cluster villages, and add presence to the ICA House.

Internal: Stellar village House now boasts inside hot water in the bathroom, thanks to Dutch volunteers' technology. Russell's and Christine's birthdays enliven House and produce glorious cakes and celebrations. House divides into three external mission teams to raise funds and private IERD, conquer the Montumuro Cluster, and create the Mezio demo.

Contradiction: Discerning our relationship to and therefore the strategy for non-Montemuro villages, now that we live high up in Mezio. (Week 12)

## AREA LONDON

### THE LONDON HOUSE

External: Business participates in Humanising Technology Seminar held through John Francis' Job at Elephant Jobs, express appreciation at discovering common issues. Volunteer Service Programme pushes ahead with Orientation Week End of 20 participants, and five sojourners (Liz Copper - Hyderabad; Jon Pollock - Zambia; Sean Middleton - Kenya; Dominic Sheridan & Hilary Booth to Bombay) after a great inkind victory of kitchen utensils and dishes. National Federation of Women's Institutes agrees to be a supporting organisation for the RDS.

Internal: Report on C.S.S.V. exploration in Brussels stimulates thinking on application in London and decision is made to risk one person full-time marketing, and presence of Bill Edwards adds weight to IERD push.

Contradiction: Deciding to take a serious look at our symbolic life and story while proceeding under increased pressure of the necessary task. (Week 12)\*

## AREA PARIS

### THE PARIS HOUSE

External: The Steering Committee experiences the complexity of public sector relationships, the interest of some public officials and the difficulty of getting support from the private sector. In the process, the team learns its way around the Rural Development Network as one of the staff works full time on humanizing technology by writing newsletters on South-South communication.

Internal: Studying what Bonhoeffer says on "Ethics as Formation" radicalizes the first priority. That study combined with a workshop on the future of the Order, seen through summer '83, gives us an "Order Day".

Contradiction: Finding a House and organizing a Symposium at the same time. (Week 9)

### **THE BRUSSELS HOUSE**

External: Three open houses in twelve days expose 130 people to corporate living and corporate mission. "Stop the world" room (worship room) is the major attention-getter superceding the report of the men's study group. Three "think twice" programs for high schools teach us a lot about Belgians, as well as assisting in self-support.

Internal: Doug Rettig's letter addressing the issues of feminism, women's advancement and the role of men, rocks the House, supplying us with new insight. Letters from Ann Dodge, David Heslop, Jenny Finnigan, Karen Kivimaki, Birgit Ottka, and others suggest that the G.O.R. gets read!

Contradiction: As the Dark Night of the Soul is once again seen through, how do we avoid being blinded by the light? (Week 10)

## **AREA FRANKFURT**

### **THE FRANKFURT HOUSE**

External: The second Think Tank on Urban Futures produces exciting sketches of the future. IERD interest gains momentum with another 10 visits. A public event is scheduled with perhaps 10 potential sponsors or National Steering Committee persons planning to attend. The first participants proposal is submitted to an agency asking us to hurry so they could consider it in their budget considerations this month.

Internal: The House experiences new excitement as the "Language Center" students use House structures as part of their English language learning. Self-support gets a boost through wallpapering, and the future looks promising for a one-day English intensive using THE THIRD WAVE as the study book.

Contradiction: Maintaining our breakthroughs in quarter and week time-designs and creating effective space, while eagerly pushing through to a breakthrough in development with insufficient money to do the anticipated necessary development circuits. (Week 8)

### **THE AMSTERDAM HOUSE**

External: Nine people gather for the IERD/NSC, as five sub-committees are organized and begin the practical work toward the RDS and project selection. Quarterly planning begins with "so-far-this-year" evaluation with regional team and vision spin for next year. House office is put in shape for new quarter with updated files and tracking charts.

Internal: New Roundtable construct is nicely appropriate for the region and intrigues local college student who joins us. Week begins with Kate getting a new job as teacher substitute and ends with Family Weekend for House.

Contradiction: Pushing for events and activities without corporately reflecting on futuric implications, demands and story. (Week 1)\*

## **AREA ROME**

### **THE ROME HOUSE**

External: Key contacts are made on second two-day trek to Naples that will make possible close to 100 interviews. Three development calls are made outstanding; one of these was with Father Schmitz of the Divine Word Fathers who informed us that SVD member will attend IERD from Italy and that short-range funds may be obtained. A visit with a member of an international, ecumenical, missionary movement, Folkolare, provides fascinating insight into the stance of other, previously unknown colleagues who are also called to care for the world.

Internal: Two days of quarter planning result in the creation of a full and exciting schedule for next thirteen weeks. A weekend of Easter discontinuity is enjoyed and highlighted by the long-awaited arrival of Jon Considine.

Contradiction: Exploring all new self-support possibilities while keeping quarter time-line on schedule, or taking seven person circus and making it a 28-person circus. (Week 12)\*

## **AREA STOCKHOLM**

### **THE COPENHAGEN HOUSE**

External: S.D.S. Bank delivers their check for local program and encourages activity in the team. Evening with downtown Drug Rehabilitation director intrigues health team with new ideas.

Internal: Colleagues and family relatives assist in providing a series of Danish Easter festivities.

Contradiction: Scheduling the tactics for Quarter IV to result in victory for the Area by June 30. (Week 13)\*

## **AREA BUDAPEST**

### **THE VIENNA HOUSE**

External: Trek to Graz Metro reveals openness to new program possibilities growing out of a Community Forum held in a local church four years ago and pastor still talks excitedly of the results. Seven appointments on circuit give rise to equal number of referrals for near future and first Roundtable is held since House renovation.

Internal: Finessing of House space continues as bath tub enclosure gets final touch of PVC tile; "ET" comes to Vienna and is seen by House.

Contradiction: Breaking through the "gracious aloofness" which has within it real interest to a firm commitment. (Week 12)

## **AREA CAIRO**

### **GIZA — THE EL BAYAD HOUSE**

External: Key cluster leadership and ICA staff host geologist from Asia, consultants for new cement factory to be built behind Sheik Ali as part of city is to be built on desert. Conversation indicates a portent of the future as bridge to Beni Suef is scheduled for completion by end of year. Major European donor, Mores Synod, visits the projects they have funded and commits further funding for 1983.

Internal: Quarter end marked by trip to St. Anthony cave and monastery (father of Monasticism) over Easter week end and impacts House with history of christian church and deepens understanding of Coptic Church. Three flat tires and busted muffler make the journey a "typical" ICA trip.

Contradiction: Prioritising use of time in midst of continued delay by Government bureaucracy for finalizing dates of HDTI although contract has been approved. (Week 13)\*

## **AREA ABIDJAN**

### **THE ABIDJAN HOUSE**

External: A week of "firsts": a first D.O.O.P. initiation circuit is made to Yopikro village in Kouadianikro Cluster, first meeting of pre-NSC for IERD creates initial strategy for Ivory Coast, and first training session in animal husbandry led by SODEPRA and INADES represents a link between Public Sector and the villages.

Internal: Everyone who has been sick is now on the road to recovery, marking a return to regular structures.

Contradiction: Getting new wheels rolling while supporting the ones already turning. (Week 13)

## AREA LAGOS

### THE LAGOS HOUSE

External: Teams continue work on NSC between monthly meetings and rediscover an old colleague, Mr. E.O. Oldoye, who translated for the Ijede Consult six years ago. Visit with honorable G. B. Sadiku secures permanent ICA office space with promise of a telephone for work in Lagos. Visit with the Fed. Director of Rural Development wins his pledge for support of IERD. NSC committee on Finances launches fund drive and sends Elinah to attend a special session of the National Council of Women's Societies, where the Minister of Communications launches the Family Day Commemorative. Stanys and Elinah are invited to speak to the organization about IERD.

Internal: House prepares for visits relative to IERD as Owo, Elinah and Charles arrive from Lagos. Chief Unadike invites House to attend Yam planting festival in which the eight villages of Umuyike, (Orlu, Local Government Authority) dance the masquerade of ancient justice. IERD logo received, much appreciated. Weekly House planning lengthens into four-hour session but produces a more nearly real and corporate calendar for Quarters III and IV.

Contradiction: Finding the events to journey old colleagues and finding new ones to catalyse Eastern strategy. (Weeks 9,10)

## AREA KINSHASA

### THE LUSAKA HOUSE

External: Six people say yes to being on the National Steering Committee. Christian Children's Fund makes film of Kalundumabwe and Chinkoko preschools and over USD 1000 of inkind fuel, cement, glass, steel and sand arrive in Kapini.

Internal: Evening dinner with Rev. Muloshi and wife focus on appropriate programmes and catalysis of the movement in southern Africa.

Contradiction: Clarifying assignments to enable accountability and significant engagement for new intern family. (Week 13)\*

## AREA NAIROBI

### THE NAIROBI HOUSE

External: Area Council is held in Kamweleni with representatives from all 34 projects to plan Quarter IV, set up Nairobi GRA and launch new configuration for division House projects. Representatives of Government Ministries, development agencies, business, university and embassies attend RDS to pre-select 57 key projects and re-design project selection screen. Christian Science Monitor visits Kabirto clinic out of interest in family planning, and the Swedish International Development Agency visits Mugmoini with a department of agriculture representative to pursue possibilities of major funding and collaboration.

Internal: We welcome David Thomas from Seattle for a one month sojourn as half of the House is sent out to new Quarter IV assignment: Osundwa Family, Odari family, Stuart Harper, Josphat Luvofa, Grace Khamala and Stephen Lesoitte.

Contradiction: Discovering that the new territory of the IFRD requires careful thinking through to discern the way through some formidable land mines. (Week 13)\*

### NAIROBI—THE KABIRO HOUSE

External: The community rejoices with the arrival of 262,500 (\$10,000) into the account set up to purchase two acres of land for public facilities in Kabiro. Women's group and standard seven classes begin to function in their new rooms in the adult centre. The clinic has a send-out party for Marie Verkley, former chairwoman of the Advisory Board of the Kabiro clinic, who has journeyed with the clinic for six years.

Internal: The House hosts Section B meeting with 55 Auxiliary in the midst of creatively handling three sojourners, four community meetings and a work day all swirling at the community centre.

Contradiction: Creatively engaging the community's excitement and money while the land issue is tied-up in court. (Week 10)

### NAIROBI—THE KALWANI-SHAMALAGO HOUSE

External: Mundobelwa sub-location consult completes third stronghold of Kakamega District intensification strategy. Three health circuits are done and health conference invitations distributed. Farmers Conference with Minister of Agriculture authorization and farmers invitation results in eager response to a location training and visitation system.

Internal: Received Alan Hawke and sent him out same morning with consult team only to return at week's end to be sent out to Area Council prep while House plans Area Council report on The Way of Movement Building.

Contradiction: Releasing village leaders from traditional habits toward creative responsibility. (Week 11)

### NAIROBI—THE MUGUMOINI HOUSE

External: Villages are circuted in Muthithi and Kamahoho locations to sustain ongoing care.

Internal: New foundations of care are laid as Doug Wilson is sent out to Abdijan to assist them in project expansion. two trucks are inkinded for one day each to bring construction materials for the community center, and Steven Nzombo joins the Mugumoini staff from the HDTI staff.

Contradiction: Deciding to eat everything on the plate even though we don't know the name of it. (Week 9)

### MOMBASA - THE KAMWELANI HOUSE

External: Machakos Bi-division project (203 villages) hosts 142 local leaders in its second village leaders conference. Strategy is formed on farmers guilds, cooperative marketing, interchange systems, health caretakers role, and leaders roles in circuits and training. Impact is held for two new locations. Mwala (33 villages) and Kambe-Ribe on the coast (22 villages).

Internal: Kamweleni House sends staff to Mwala and Kamberibe impact. Malindi sub-division project is loaned a beach-house 80 yards from the Indian ocean.

Contradiction: Overcoming task imposed isolation to ensure training and spirit among all staff village leaders. (Week 10)

## AREA BOMBAY

### BOMBAY—THE MALIWADA HOUSE

External: A CYF, set up in the Marathi School in Aurangabad, pushes House to work out model of funding events.

Internal: The Ashram send out Maria Dharma to the NST. Collegium on Northern Ireland by B. Pickles allows House to see commonness of issues between India and Europe.

Contradiction: Creating a long term funding model that allows schools and colleges to participate in events like CYF and Imaginal Education. (Week 8)

### BOMBAY—THE CHIKHALE HOUSE

External: Cluster site visit preschool for teachers' salary and facility and adopting by B.K. Godbate, Marchillyva Co. (Lions president) Vashi New Bombay. Visiting is done to Cluster Village leader for training. IFRD brochure is translated in Marati.

Internal: Mrs. Dwarka Babbale and Har Sur (11 baby) Mahendra, participate in weekly ritual. House hosts Area team for Week 11.

**Contradiction:** Clarifying our story about IERD and the future so we can build engagement local tactics watch a holy resurrected style which is yet to be created. (Week 1)\*

#### **BOMBAY—THE VAVIHARSH HOUSE**

**External:** Two CYFs are held for 75 students in Deogaon Ashram School and 61 students in Vaitarna High School. Three Adivasi people are sent from cluster village Chandrachi Meth to Nasik for driving course. Three day cluster consult has 70 people participating.

**Internal:** Principal Mr. M. S. Gosavi of Byr College visits Vaviharsh Ashram and talks on NSS Camp. Ashram receives new paint and decor and internal life training begins for new staff.

**Contradiction:** Completing cluster documentation as soon as possible so that it can be shown to four-sector people. (Week 7)

#### **PUNE—THE JAWALE HOUSE**

**External:** Documentation meeting in Bombay with whole Area and Sub-continent present puts final touches on documentation. House sends two people to Maale for a regional finance meeting. Jawale hosts a site visit from Spicer's College of Poona and does a leadership seminar with them for teachers living in the four wards around the college. The Jawale cluster initiates pre-school circuits and treks to Kolhapur, Latur, Bombay and Bangalore.

**Internal:** Fire in the village puts ICA to the test of acting immediately as fire takes two hours and fifteen minutes to extinguish and three staff are sent to hospital. Darren Dynes celebrates his 21st birthday and Duncan and Ramesh come from Nexus to work on Training Centre initiation budgets and procedures.

**Contradiction:** Sharing responsibility and engagement in all tasks with all staff to create rhythm consistent with external demands. (Week 8)

#### **PUNE—THE MAALE HOUSE**

**External:** Pune Region finance trek is held at Maale with Jawale and Budhoda bookkeepers and cashiers. July to December finances are completed, collegium takes place and Ashram budget is rebuilt.

**Internal:** Mr. Jaykumar and Mrs. J. Halondikar join Maale Ashram.

**Contradiction:** ;No contradiction submitted; (Week 7)

#### **PUNE—THE BUDHODA HOUSE**

**External:** Information from KGO office on starting an Ambarcharka Industry is shared in village leaders meeting. Sarola Village pre-school opens with 20 village leaders participating. Mainer Irrigation Department Officer visits. Bank of India sanctions an oil mill loan and new contacts are made with Bhartiya Agro Industries Foundation.

**Internal:** Dennis Jennings helps prepare new garden and he and M. Patil lead a helpful collegium on village leadership and cluster actuation.

**Contradiction:** Keeping the regular cluster circuit rhythm and leading the Umbadga village people toward start up of Ambarcharka Industries. (Week 9)

#### **NAGPUR—THE SEVAGRAM HOUSE**

#### **NAGPUR—THE TEMBURWAHI HOUSE**

**External:** This week assures promise of the loan of two bullock carts and promise of 2000 bricks inkind for Tembhurwahi bakery. Tembhurwahi submits bakery proposal for training of village women to IRDP office in Chandrapur. In the cluster, Sondo School building starts construction. Actuation in four villages is completed. Thirteen tribal people submit electricity application form. Animal treatment camps are set up in two villages, 30 agricultural loan applications are submitted and Berdi people apply to have separate, village Gram Panchayat.

**Internal:** Shevanta and Mangala return to participate in Ashram after six weeks post-natal care assignment. Kitchen equipment is purchased to continue work on creating demonstration kitchen. S.P. Singh of Wirur, Dr. Gahankavi of Ballashah, Dr. Rajee and Mr. Morey of Rajura all visit village.

**Contradiction:** Adapting actuation timeline and internal life timeline to suit our needs. (Week 11)\*

#### **NAGPUR—THE DABHAD HOUSE**

### **AREA DELHI**

#### **THE DELHI HOUSE**

**External:** Alan and Ruby join Eric Braun to conduct seminar with the Idofil Co. in Agra. Fifty-four children are given injections at Sarohi Health Clinic marking the beginning of the B.C.G. inoculation campaign in the Cluster. The development team picks up Rs.17400 from the Goodyear Co. to open sewing classes in the Cluster.

**Internal:** Madan, Wendy and Fiona leave for the Bombay Council. The Ashram organizes building of the entrance area and paints the kitchen. The House visits the Nehru Gardens in Delhi for a sunny afternoon's picnic.

**Contradiction:** Exploring the whole turf without burning up the tyres on the most familiar route. (Week 12)\*

### **AREA MADRAS**

#### **THE BANGALORE HOUSE**

**External:** House to house baseline data survey completed in all six cluster villages. Every household in cluster invited to Mahila Mandel (Women's Advancement) meetings. Two film shows/speaking engagements in one night introduce ICA to Rotary Club (richest in the city) and local branch of A.J.E.I. (Co-sponsor for IERD).

**Internal:** Three parents away at Bombay for Council requires new corporate forms of care for Emerging Generation. Roundtable, with conversation on the life of Gandhi and spirits donated by Cluster resident, is a great event.

**Contradiction:** Communicating and coordinating efforts when the telephone system and bureaucracies seem to be "conspiring" against our seeded timing. (Week 12)\*

### **AREA CALCUTTA**

#### **THE CALCUTTA HOUSE**

**External:** Weeks work culminates on Thursday with three teams doing 18 calls ranging from development to HDTI recruitment to bustee work day preparation, ending with a spontaneous St. Patricks Day celebration at home.

**Internal:** Global Operation Centrum representative holds unique discontinuous dynamic in midst of day to day work.

**Contradiction:** Coordinating activities on all fronts as HDTI countdown begins in midst of continental demands. (Week 11)

## AREA SINGAPORE

### THE JAKARTA HOUSE

External: Four Regional Priors gather to prepare for the two week Area Council, as second House in neighborhood is ready for 30 participants. Government agreement and NSC post-national election and new presidential cabinet maneuver is launched as a complimentary strategy, in the midst of a 38.5% currency devaluation which dramatically positions our stipends to identify with the poor.

Internal: Good Friday National Holiday in a 97% Muslim nation catches many off guard as work week shrinks to four days.

Contradiction: Discerning the critical decisions for our next five years and the next 18 months in the midst of many decisions we must make. (Week 13)\*

### THE MEDAN HOUSE

External: Mr. Katih joins village circuit team and seven Headmen say "yes" to writing recommendation letter for ICA to work with their villages. These are crucial Yes's for upcoming government agreements. One million Rupiahs received from Bangdes which goes to Kecamatan Health Department for Demonstration Toilet Projects in 16 villages which put in their bids to the Health Department for the family that will become the demonstration. Visits are made to provincial Planning Department and to provincial Village Development Department. Weekly training sessions are set up to implement Demonstration Village Toilet Projects across the sub-district.

Internal: "Celebration of the New Team" highlights a week of circuiting, a day of fasting, and the addition of the Girsang family for a three month sojournship. Dan Tuecke arrives with the Gilgren family. Jamen and Mettie Grissang announce decision to sojourn for three months and Reusora family returns from Kuala Lumpur.

Contradiction: Getting old and new on common ground while tending to the future program. (Weeks 10,11)

### THE KUALA LUMPUR HOUSE

External: Marketing team does two program presentations to Rotary and YMCA and makes visits to three companies while UMW calls to confirm doing an ECM (Effective Clerical Management) for their department immediately.

Internal: The House enjoys the weekly Roundtable "Kiss Sleeping Beauty Goodbye" and a House blitz of mopping floors, washing windows and fixing kitchen cupboards. Weekend is highlighted by celebration of two hours drive to the Port Dickson Beach and six hours of swimming, sand castle battles, eating roast fish, chicken curry and macaroni salad which ended with sunburns.

Contradiction: Keeping a full appointment schedule in programme marketing to allow momentum to continue. (Week 9)

### THE UJUNG PANDANG HOUSE

External: Mohamid Yasin leads successful inkind team for preschool workday. Seven women from cluster preschool guild visit a leading preschool in Ujung Pandang and expand their images of what can be done with locally available resources. The team also submits a proposal to a large paper factory for regular supplies of waste paper as part of the strategic "Belt-tightening" manoeuvre. The House submits individual evaluations on all participants in completed Supervisor Training Seminar and collects US\$2,240 for programme fee. Head of Local Education Department leads the third cluster preschool teaching guild meeting, and 25 Bontoa villagers hold a work-day to build a new road drainage system.

Internal: House holds successful English classes with new word games introduced by volunteer, Catherine Tonge. The opportunity to think about the global mission occurs with a GRA Nairobi collegium and four staff get haircuts in two days. The House stands present to completed life of Thomas Tonge, father of Irish Volunteer Kathleen Tonge, and renews corporate spirit with a one and a half day stay at a guardians house in the mountains.

Contradiction: Deciding to create events for strategic engagement of all staff when our agreement expires in three weeks and the future is unknown as House lives on credit and in the midst of pre-council slowdown blues. (Weeks 7,8,10)

## AREA HONG KONG

### THE MANILA HOUSE

External: Sir James Lindsay visits major Philippine economic leadership re IERD, funding, with very positive responses; also lunches with Swaminathan at International Rice Institute. Second month of 1983 now onto General ledger (computer). Dr. David Daniels, from South Carolina visits and assists with IERD research.

Internal: Many travellers, as John Telford returns to Hong Kong after seven week development work in Philippines, Jailu Vergara flies to Guam to finalize work permit (USA) and Don Cramer goes to Hong Kong to meet with Nexus on Quarter Planning.

Contradiction: Stepping back from immediate tasks long enough to build Quarter IV plan. (Week 13)\*

### THE HONG KONG HOUSE

External: Serving the needs of Tai O, a fishing village on Lantau Island, begins through a Community LENS. Sir James Lindsay visits for a day enroute to India and has a significant meeting with the General Chamber of Commerce Director.

Internal: Easter celebration is highlighted by a Common Meal event, the first in three years.

Contradiction: Designing financial models that deal with both local and global demands and at the same time reflect our historical principles and allow for creating the new. (Week 13)\*

### THE TAIPEI HOUSE

External: IERD Steering Committee task force meets for a Rural Development Symposium context and initial project selection. Warner-Lambert LENS marketing call reveals a network of personnel managers from 90 companies willing to sponsor an open executive LENS. House mails 31 invitations to Regional Council. Three-quarters of the monthly Development bottomline, including a cheque received from Citibank in a public presentation, arrives in the last week of the month.

Internal: Regional colleagues celebrate the end of the Quarter III Methods Training Lab, joining the House in bowling, feasting, and applying methods to news article situations in skits.

Contradiction: Struggling with a perpetual sense of ineffectivity amid incredible achievement. (Week 13)\*

### MANILA-THE PUTSAN HOUSE

External: Food commodities for the preschooler snack arrives. Fifteen kids take a field trip to Imelda Park and Airport. P.R.R.M., staff Dr. David Daniel has a special clinic for 100 patients for two days. Community workdays for two days establishes the front gate. Canal Community evaluation is done by the government.

Internal: Dr. David Daniel from P.R.R.M. visits Putsan and Don Cramer from Manila House discusses the possibilities of capital funding of fishing industry. Mr. Bondry from PGI Los Angeles tours the Putsan Project.

Contradiction: (Week 12\* no contradiction sent in)

#### **THE CEBU HOUSE**

External: Successful Mactan 24 Health Fair held in Sudtonggan. Programme included Free Clinic, sport and games, healthy and beauty baby contest, the special presentation of Japanese national sports and the coronation of Miss Mactan 24. Guests attending were Dr. Mario Amores from city health of Lapu-Lapu, The Peace Corp, Lapu-Lapu Vice Mayor, Rufo Amores, the midwife and Dr. Penida from Rural Health of Cordova and the Barangay captain in Barlo Basak, Mr. Sorono.

Internal: Spending the week collecting prizes and donations for Mactan 24 Health Fair.

Contradiction: Splitting the House in two as one team prepares for Mactan 24 Health Fair and the other half for the Philippine Work Camp from Japan. (Week 11)\*

#### **THE DAVAO HOUSE**

### **AREA TOKYO**

#### **THE TOKYO HOUSE**

External: Tokyo House reports the return of the Philippine Work Camp bringing with it enthusiasm and reports. Japan-Tokyo Chamber of Commerce explores the possibilities of funding. After many set-backs, re-starts, re-prints, first newsletter is mailed in two languages to all members along with the Vocational Journey Lab Brochure.

Internal: Roundtable is a breath of fresh air as House sits with 12 folk and studies Megatrends. Connie Adams, (one of nine sojourners) has her parents visiting from New York for three weeks.

Contradiction: Moving ahead into a new quarter that has caught team off guard without clearly articulating our missional images and directions. (Week 13)\*

#### **THE SEOUL HOUSE**

External: House leads Seo Sam LENS with Dr. Bong Sook's Health project (WHO) for 29 participants including four sectors.

Internal: House has workday to paint, decor and hang curtains in the kitchen.

Contradiction: Planning, funding and doing our programs without allowing any of them to run into the other two. (Week 11)

#### **SEOUL-THE CHEONG WON HOUSE**

External: House participates in the opening of the Nerw Sam Sung Corning plant at the invitation of the president. Six members of the IERD National Steering Committee meet at the House to plan next steps in project selection. The meeting is concluded with a visit to the Cheong Won Cluster and a reflection at a Tea House.

Internal: Seoul Region has Order Days with all staff present plus two new sojourners.

Contradiction: Keeping the ecstasy from lulling us to sleep. (Week 13)\*

#### **THE FUKUOKA HOUSE**

External: Bob and Junko return from a great trip to the Philippines; Roundtable is all men as they reflect on the past quarter and finish the brochure for next quarter. Okinawa calls to invite staff for planning events in May and the IERD Night invitation letter is completed.

Internal: A new resident volunteer moves in for three months. Miss Reiko Nagano; an American guest on her way home from China does an interesting collegium about her tour there; spring housecleaning is a welcome change of pace.

Contradiction: Continuing to deal corporately, creatively, patiently, helpfully, missionally and faithfully with mission, House and family issues. (Week 13)\*

#### **THE OSAKA HOUSE**

External: Philippine Work Camp group returns and makes a report at "Friday Night at the Institute" with 21 around the table, seven of whom had been to the Philippines. This Area Work Camp included 21 participants, three were 30-day volunteers and five staff and is enabled by inkind tickets from Philippine Airlines. Highlights of the trip were the cultural happenings event, the preschool graduation, and the team development that took place. Confirmation is received for a two-day LENS Training Seminar in Nageya with the Central Japan Industries Association in April.

Internal: House regathers exchanging stories of the work-camp and the events in the House over the past 10 days. Third English Intensive letter is ready for mailing. Two new members sign-up bringing the total to 31.

Contradiction: Engaging the new while deciding the regional focus and remotivating the established systems while answering "Who's in charge here?". (Week 13)\*

#### **THE SAPPORO HOUSE**

External: Ten Sapporo Japanese Youth, Mary and Carol depart for Philippine Work Camp along with 11 other participants from Tokyo, Osaka and Fukuoko. House conducts P.S.U. on Volunteer Organisations Symposium to work through format, relationship of Symposium to IERD and Philippine Work Camp.

Internal: Manami Kitamura moves into House as sojourner one week after returning from India Volunteer work, reporting "I need Morning ritual to keep my spirit strong." Birthday party for Manami and Alexander Tonosaki and bachelor party for Mitsuo Matsumoto keep our evenings full and lively.

Contradiction: Thinking through symbolic and missional values for internal life assignments, especially those related to finances. (Week 12)

### **AREA SYDNEY**

#### **THE SYDNEY HOUSE**

External: LENS follow-up is conducted with Department of Lands in Alice Springs. Two thousand dollars is received from ESSO and a great call with Qantas is held. ADAB proposal is sent out just in time to Canberra.

Internal: Brian and Sandy return after a great month in Queensland and the Northern Territory. Marsha is sent back "home" to Hong Kong after a six weeks development trek in Australia. House celebrates the Easter weekend with seeing Gandhi, followed by a Watch with the theme of cruciformity ending with reflection, solitary time, sunrise House Church and two days discontinuity. The E.G. celebrate Easter with a trip to the annual Easter Show and an egg hunt.

Contradiction: Holding tension between building regional strategies that break the back of programme set-up and enabling Area strategy. (Week 13)\*

#### **SYDNEY-THE MURRIN BRIDGE HOUSE**

External: IERD dominates as Wayne participates in NSC meeting in Melbourne and Jo does a presentation for an Aboriginal Education group. Murrin Bridge education programs begin with Margo Johnson's tutoring for her teacher training course and the training of an Aboriginal teacher's aide to do the remedial reading course based on Silvia Ashton-Warner's methods.

Internal: Wayne brings in self support from a day as a poll clerk in the Australian national elections.

Contradiction: Making urgent timelines mesh with time for people to make decisions - especially about the IERD and Murrin Bridge Industries. (Week 9)

#### **THE MELBOURNE HOUSE**

External: Melbourne receives \$500 from new donor and probes at new levels in the urban through research days, collegiums, work evenings, and a follow up evening with a youth group in Prahran. Adelaide sets LENS date in May with Davenport Town Council and RDS date through the Davies in Riverton S.A. Perth holds three CYF's in two schools and an IERD Roundtable at Dene and June Rundle's house with 12 new and old people from varied backgrounds.

Internal: Whole House together for first time as Adam Thomson returns from two months teaching GLS netting \$8000 for self-support and Mike Bellamy returns from 31 week, 4000 mile circuit, that cost \$150.

Contradiction: Kicking the Jack out so the rubber will hit the road. (Week 13)\*

### **AREA SUVA**

#### **APIA - THE NUKU'ALOFA HOUSE**

External: Oceanic Industries proposal is accepted. Roundtable with Magistrate of Police Court impacts all with issues of youth today. Two days of planning get some clear images of Quarter IV for the Region.

Internal: Welcome Cor Colyn's family from Netherlands bringing souls in House to 26. Last work day of Quarter creates E.G. space and furniture. finishes another room in time for occupancy. Holy Week witnesses enable all to appropriate style of on-behalf-of life.

Contradiction: Clarifying images of Quarter IV and priorship roles in order to demonstrate the movement's power in the Pacific. (Week 13)\*

### **AREA SAN FRANCISCO**

#### **THE LOS ANGELES HOUSE**

External: American Cancer Society PSU is held with 11 participants, including Area Director. The Cheron proposal is submitted for \$25,000, and the Los Angeles Computer Venture opens its bank account as "Computer Paradigm."

Internal: Quarter IV Roundtable is launched with switch from Wednesday to Friday night and 12 guests attend, one of whom leads the study.

Contradiction: Undefined systems and documentation thwarts effective interchange and fails to cover the gaps. (Week 1)\*

#### **THE SEATTLE HOUSE**

External: Society and Engineers Conference with 100 in attendance comes off in fine style aided by three Hewlett Packard computers and plotters which produce transparencies for overhead projector use during plenaries as well as word processing for final document. Troubadours dynamic is injected into conference under the workshop title "Tom-Foolery" which provides the discontinuity and surprise throughout the day. Conference issues, proceedings and mood are obvious input as a Think-Tank on Humanizing Technology.

Internal: Kaypro II's seductive powers keep lights on in the office 'til all hours of the night as Bruce, Alan and Raymond vie for time to learn word processing.

Contradiction: Finding time to take a deep breath as spring quarter demands new expenditure. (Week 12)

### **THE PHOENIX HOUSE**

#### **THE DENVER HOUSE**

External: Circuit team is sent out in colleague's car to tell the IERD story in Billings Region. First Metro-Rural Development Forum sets date for April 29 in town of Rangely on Western slope of Colorado; meanwhile "back at the ranch" regional members of IERD National Steering Committee meet in Lieutenant Governor Nancy Dick's office.

Internal: House assumes full care of four young sick children as Neibaj goes to bedside of ailing father and Jack is sent out to the Billings Region.

Contradiction: Devising a systematic strategy out of the human Weiji (crisis/opportunity).

### **AREA EDMONTON**

#### **THE EDMONTON HOUSE**

External: House teams hit the roads making 20 visits to find community hosts for Local Exchange Conference. One team visits a Centre for the Handicapped, near Edmonton, the Multicultural Centre in Stony Plain, and the One-World Institute Centre in Camrose in addition to interviewing several project leaders. Another team goes farther south to Carbon, the centre of a 10-community Regional Resources Project and communities of Elnora and Red Deer; all obtain interest in "Sharing Approaches That Work" and site recommendations for Regional Steering Committee.

Internal: The House participates in Easter week reflection with conversations from Scripture, the study of Knox's paper, "Event and Story," and seasonal musical records from the library.

Contradiction: Getting crystal clear on what we want to accomplish and discerning the networks and actions which will win in doing that. (Week 13)\*

#### **THE ANCHORAGE HOUSE**

External: The IERD continues to move forward with conversations and visits. Terrie Gottstein of Rural CAP provides us with useful advice on the project survey. Julie Kitka of Alaska Federation of Natives works on participation at the National Steering Committee meeting in April and promotes IERD among the native boards. The House continues to develop the IERD strategies for the region.

Internal: The House hosts, over the past two weeks, a total of eleven guests — a marriage encounter group, a business associate, and Art's mother and brother.

Contradiction: Grounding the comprehensive context hinted at in strategy session. (Week 13)\*

#### **THE VANCOUVER HOUSE**

### **AREA HOUSTON**

#### **THE HOUSTON HOUSE**

External: Basic LENS Training with 24 (1 new people) around the table transfers methods and impresses participants with ICA's global context. Ten-day, 1500-mile trek around southern Texas reveals endless possibilities for marketing. Rural Development Symposium involvement and Metro Cadre generation.

Internal: Vacuum created by assignments to Memphis and South Texas trek filled by regional and self-support teams.

Contradiction: Holding the tension between creating momentum and maintaining momentum. (Week 12)\*

### **THE DALLAS HOUSE**

External: METHODS INC. probes the semiconductor industry as an appointment with TRW paves the way for a proposal submission and an appointment with Texas Instruments is to be set this week.

Internal: Easter is celebrated with House Church followed by the symphony concert in the park — an opportunity to see signs of new life through people-watching.

Contradiction: Providing the depth life encounter in our events such that our task or a movement becomes a top priority for people. (Week 12)

### **THE MEMPHIS HOUSE**

External: Diann and Sam McCabe return to Memphis to do Success Southern Style (RDS) logistics and first two paid registrations come in as David Zahrt goes to Indianapolis to teach Imaginal Education. Development baton is passed to Sherwood Shankland.

Internal: Nine guests through House and three House staff come and go to fit image of Wayside Inn as week climaxes with \$300 banquet featuring chicken Kiev at cost of \$3.00 per person.

Contradiction: Driving ahead with action modes without being trapped in stewing. (Week 1)\*

### **THE ATLANTA HOUSE**

External: Two circuits out on SRDS, one in Alabama and one with state committees in North Carolina, Georgia, and Florida, tell story of SRDS and open up contacts in state and volunteer networks.

Internal: House participates in Economic PSU for defining our business and creates two week operational timeline.

Contradiction: Operating corporately with regard to a multifaceted mission when individual passions have led into specialization and expertise. (Week 1)\*

## **AREA CHICAGO**

### **THE CHICAGO HOUSE**

External: The House participates in life long education as 45 Elders graduate from courses they have been taking in the Community Center with processional, caps and certificates. Four people from the House participate in the United Community Block Club Parents' meeting regarding care for children at Faraday Grade School in the midst of outside gang trouble (40 parents sign up to patrol morning and night). The Waukesha Chamber of Commerce Downtown Planning Day was so successful they invite ICA back for a second in April.

Internal: The House participates in a corporate celebrative event Thursday night with tremendous focus and card games.

Contradiction: Creating the imaginal overlay on the coming quarter that reflects our missional direction. (Week 12)

### **THE KANSAS CITY HOUSE**

External: Two week scheduled city events to identify projects for MAAF were held, one focused on education, the other health and housing. Westport Principals continue to meet at House and decide to invite superintendent of schools to next meeting.

Internal: Old House car performs final sacrificial act by pulling out tree trunk in back yard before being sold as junk. Workday does first stage of transforming backyard into a volleyball court.

Contradiction: Creating a workable consensus with only a portion of the troops present. (Week 1)\*

### **KANSAS CITY—THE LORIMOR HOUSE**

External: The House discovers that HD-I recruitment allows serious dialogue with people across the region about grass roots efforts in local development and discovers potential minority colleagues in Lincoln, Des Moines, Omaha and Kansas City. The Indian Center consult team focused on Juvenile Delinquency in Lincoln, finds an Indian Medicine Man who is a deeply religious man and uses his tribal symbolic life to sustain him. A trip to Omaha reveals that the story people live out of is that Neighborhood Associations were kicked off by the Town Meetings in the '70's.

Internal: Midcrest colleagues are excited with an evening viewing the last episode of Thornbirds with reflective conversation which brings forth a deep spirit response.

Contradiction: Channeling the myriad of emerging possibilities so that Those Who Care are journeyed to specific commitment and engagement. (Week 13)\*

### **THE MINNEAPOLIS HOUSE**

External: Innovative Educator's Network gathers at House to talk through pressing issues in education and how they can take responsibility for the future of education in Minnesota, and end by affirming the need for continuing interchange and support.

Internal: Nailing down our regional strategies by swirling 50 task descriptions into 10 major roles empowers our corporateness and allows us to re-decide the real priorities and our day-by-day responsibility for them. Powerful Roundtable study led by Sam Hanson on the Ethics of Commitment challenges a first-timer to ask if she could volunteer for an overseas assignment.

Contradiction: Getting enough corporate distance to see the push and stretch of conflicting priorities as a blessing instead of something else. (Week 1)\*

### **THE DETROIT HOUSE**

External: Mount Carmel Mercy Hospital Design Conference is held resulting in commitment to do Spring LENS and Participatory Methods training. Thirteen Lansing appointments open doors in State Capitol for networking for MAAF and Michigan Showcase for the Future.

Internal: Workday on Easley Staircase transforms 80 year old 4-layered papered pathway into two million years later it would-be-our-own flesh color — House reels under plaster power.

Contradiction: Organizing the momentum and focus towards Mid America Access to the Future and the Michigan Showcase. (Week 12)

### **CLEVELAND—THE INDIANAPOLIS HOUSE**

External: Imaginal Education course with focus on Image Building in the local community wins strong enthusiasm from participants and confirms decision to launch major probe in the application of Imaginal Methods in Human Services arena.

Internal: Teamwork of House is tested again in mailing over 800 pieces including a special invitation to Deans of Medical and Nursing Schools to nominate projects for IERD.

Contradiction: Risking new ventures in Quarter IV while maintaining the balance of the radical center. (Week 1)\*

## **AREA NEW YORK**

### **THE NEW YORK HOUSE**

External: The newly-formed Steering Committee of the New York International RDS met at the House for lunch. The IRDS brochure is printed. The Philadelphia Region held a Program Funding PSU Saturday in their newly re-claimed 2nd floor training room, and a Philadelphia Metro strategy meeting the next day in the same room.

Internal: The new Quarter brings new spaces - 4 east back hall becomes a graphics room, 4 west back hall becomes a tool room, and the newly-formed "HDZ Ventures Guild" has all moved into one large newly-transformed space!

Contradiction: Discovering effective marketing strategies. (Week 1)\*

#### **THE ROCHESTER HOUSE**

External: Emphasis on publications with Newsletter typeset and mail list revised on computer in Binghamton. Invitations for April GRA and reflections on Think Tanks prepared in Albany. Marketing calls continue in Albany with workshop at Altamont Reformed Church, discussions of summer programs with Russell Sage College, and CYF followup at Guilderland High School.

External: Visit to Stillpoint House of Prayer with Albany Regional Team offers chance for sharing with a Roman Catholic religious community experimenting with new forms of contemplative life.

Contradiction: Anticipating far enough ahead to give people maximum opportunities to say yes to global. (Week 9)

#### **THE WASHINGTON HOUSE**

External: Ventures maneuver continues full force with production of 4,000 flyers and newspaper ad for computer literacy courses, procurement of four Kaypros for training and demonstration, pulling down a wall and painting Paradigm space, and hooking up with Los Angeles computer. Guild Seminar Series begins with study of IERD Concept Paper. Area IERD/RDS team comes to D.C. for planning and appointments.

Internal: Al Edgell arrives to begin 1-month sojourn, and computer literacy course is celebrated with fine Chinese feast.

Contradiction: Breaking loose multiple marketing approaches for Computer Paradigm that engage the whole House. Deciding what to bracket in order to release full corporate power on self-support venture. (Week 10)

#### **THE BOSTON HOUSE**

External: Urban probe gets substantial affirmation in the form of \$5,000 grant toward set up expenses from Old Smith Church making it the largest item in their outreach budget. Rural Development Symposium planning meeting with 30 around the table approves \$37,000 budget for Symposium in June and Policy Conference in October and cosponsors from three states are secured. Interviews with three prospective Academy/intern prospects from Yale and one six month volunteer from Dartmouth confirm that it's that time of year.

Internal: Nature Chair from Starks Woodworks sales campaign is planned on St. Patrick's day (What's Irish and sits in the sun? Paddy O'furniture). "The year of living dangerously" is the movie of the week. Looking to Quarter IV results in very helpful chart of 11 action arenas with 49 tasks we are already committed to between March 20 and July 31.

Contradiction: Integrating far-flung members of our Regional Team into Rural Development Symposium preparation and selection of participating projects. (Week 11)

#### **BOSTON-THE STARKS HOUSE**

External: New England and Maritimes Rural Development Symposium moves ahead as Vermont and New Hampshire task forces work on recruitment and materials (stationery, brochures, cover letter) are readied. Starks Enterprises Corporation Board (5 members) goes to Augusta and is interviewed by the Campaign for Human Development (Catholic Church) — of six applying only two will be recommended. Tim joins Association of Native Americans evaluation team for vision workshop at Wind River Reservation, Wyoming. Local north country people do presentation to C.A.P. board.

Internal: House celebrates Easter discontinuity as Tim and Wendy take off and Jim and Judy invite Peter Cook over for Easter breakfast feast and attending local church; Wendy is now a professional, having produced three sweaters a week.

Contradiction: Creating releasing time-design in midst of overwhelmedness of RDS preparation to put corporate power behind all of our tasks. (Week 13)

### **AREA MONTREAL**

#### **THE TORONTO HOUSE**

External: Co-Sponsors of RDS gradually confirmed - Massey-Ferguson, Geneva Park YMCA Conference Centre and Native Community Branch of Ministry of Citizenship and Culture. Rotarians, Pioneer-Hi-Bred and Federated Women's Institute of Ontario (ACWW) working. Primate, Ted Scott visited about World Council of Churches meeting in Vancouver. Development guild lunch at Bank of Montreal builds funding plan and assignments. George Ignatiell, Chancellor, University of Toronto, as National Advisor to IERD agrees to write Ottawa, External Affairs and CIDA.

Internal: Second collegium on Buckminster Fullers' "Critical Path" is highlight of the week. Min Lu cooks full Malaysian meal for Saturday night celebration. Imaginal Education skills are tested with blackboard charades. House hosts John Patterson, Richard Kitney and Robert Yallop.

Contradiction: Taking advantage of current plateau to position ourselves for the onslaught of next three months. (Week 12)\*

#### **THE OTTAWA HOUSE**

External: Consultation fee arrives from F.J.C.F. as report received of completion of first three-day "Test Run" of teaching manual and training construct — both completely in French and led by team member; report is "fantastic, it works, follow-up is already scheduled." Eight proposals submitted to private sector for IERD and local programme funding.

Internal: Cathy visits on development circuit and stays in one of two newly created guest rooms which, together with new (workshop) "Awe" space, give new dimension to House living environment.

Contradiction: Creating practical training models without being sure of the needs. (Week 13)

#### **THE MONTREAL HOUSE**

External: Over 70 IERD project selection forms are mailed in French and English. Long time Quebec colleague, Nora Comptois, re-engages with suggestions for three possible choices of Quebec participation.

Internal: Quarter planning coincides with Good Friday Fast and Christian Jewish Passover meal regarding our historical traditions; Kristen Cramer is accepted at CEJEP (Junior College) for next year.

Contradiction: Sharpening and catalyzing new Quarter IV images. (Week 13)\*

### **AREA MEXICO CITY**

#### **THE MEXICO CITY HOUSE**

External: Guardian Robert Harper of Texaco introduces us to couple who could lead us to village forum series in targeted HDZ Area. Paper on IDB loan system for presentation at Academy for International Business Conference is set. Support for Conacaste programs and computer is elicited from California contacts.

Internal: House is impacted by Gandhi film portrayal of the cruciform life as we experience *Semana Santa* (Holy Week) events in Mexico.

Contradiction: Doing LENS follow-up in Spanish without any of the Spanish LENS team present. (Week 13)\*

## THE GUATEMALA CITY HOUSE

### AREA HAVANA

#### THE KINGSTON HOUSE

External: Twenty three members of the IERD National Steering Committee meet for the second time and schedule Rural Development Symposium for 10-11 May at University of West Indies. Cluster implementation treks continue with workdays, meetings, mural painting, latrine digging, visits to Kingston by villages of Grove, Cedar Valley, Richmond Gap, Richmond Vale and Goat Ridge. Four Goodyear tyres and five months of soft drinks and beer are inkinded.

Internal: House and Woburn Lawn village begin a week of celebration of the completed life of Walwin Crosdale.

Contradiction: Sustaining Cluster momentum while the House takes time for necessary reflection and planning. (Week 11)\*

### AREA LIMA

#### THE LIMA HOUSE

External: Hard working construction team completes fabricating and cementing in place 22 steel bar columns for the 10 room second wing of the training centre. Thirty new target companies added during Development Trek with Bill Slicker. Four hundred dollars (in Soles) received this week with another \$300 committed in the next two weeks. RDS invitations are hand delivered to 200 people by the NSC for April 26 event. First monthly dental clinic is scheduled for April in Azpitia.

Internal: House celebration with the Board of Directors viewed the film Gandhi. Everyone was impacted by the power of one individual to change history when one decides to give his death intentionally. Sent out Chris Boivin to prepare for university entrance. Joyously welcomed back Joaquina after a month in Chile launching the Cluster there. Order Day working on the discipline and style necessary to play the roles we've decided was a deep address combined with our Fast Day.

Contradiction: Calling forth sustained engagement from loosely formed two-language movement. (Week 13)\*

### AREA CARACAS

#### THE CARACAS HOUSE

External: Following the closing of Priorship Training School the manual with step by step procedures is totally completed by Carl Hickey and the whole Caño Negro House comes to Caracas for "Gandhi." National Steering Committee lunch is hosted by GAB chairman John Phelps and raises great interest in Venezuela's participation in IERD. Ecclesiola evaluates the VJL and anticipates the upcoming Urban Human Development Lab.

Internal: House sends out Neil to Chicago funds meeting, the Hickeys to Maryland, and to Chile and Winston to Jamaica.

Contradiction: Having to stall another week on adequate preparation for the upcoming school with Holy Week closing up everything in Caracas. (Week 12)

### AREA BUENOS AIRES

#### THE SANTIAGO HOUSE

External: First three dates set for Community Forum Campaign in Lampa for the month of April. Eight hundred dollars received from St. Joe Mineral Company and \$70.00 received from colleagues in the states.

Internal: Team gains spirit and excitement for Order Day after a fine planning session and Regional Colleague does a fine teaching of the paper "Turning Point" during a Mesa Redonda (Roundtable).

Contradiction: Maintaining the faith and excitement of the people in the teams in the midst of the currents of change. (Week 12)

### AREA RIO DE JANEIRO

#### THE RIO DE JANEIRO HOUSE

External: In Rio Bonito, planning was begun for the dedication of the new community center in Bracana on April 20, the one year anniversary of the completion of the community planning series; and, in Mata, a temporary community center was opened to house courses and the weekly clinic. In Rio de Janeiro, a second NSC planning was held which included a representative from the Confederation of Chambers of Commerce of Brazil. Plans were made to hold the first NSC meeting on April 20 in Rio de Janeiro.

Internal: Rio de Janeiro team celebrates K. Krauss' birthday with Chinese food and a movie, and the Krausses celebrated their 11th anniversary with an evening in Rio. Also, the woman who attended the Lamego HDTI in February visited the Rio de Janeiro team and agreed to begin evening Portuguese lessons with the team.

Contradiction: Completing set-up of new activities in Rio de Janeiro and Rio Bonito. (Week 13)\*

### GLOBAL NEXUS

#### THE BRUSSELS NEXUS HOUSE

External: Forty-seven European women are guests of ICA Place Madou (hostelry venture) bringing corporate self-support net income for one week to \$1,615. Bouweordre work camp starts work on preparing three seminar rooms.

Internal: Ruth Gilbert, Lee Ferguson and John Considine arrive to catalyze regional self-support ventures in Rome and London. Nexus welcomes Christina and Matthew Clark.

Contradiction: How to be fiercely practical while pushing futuristic corporate thinking. (Week 10)

#### THE BOMBAY NEXUS HOUSE

External: Peggy Lindsay visits Chikale for women's fair. Six new members are on NSC, four women, and two men.

Internal: First check for Rs. 5000 is received through self-support. Bill Westre does great witness.

Contradiction: Adopting a style that reflects the effulgence of immediate issues without the structure that allows for depth planning. (Week 9)

#### THE HONG KONG NEXUS HOUSE

External: The Nexus sends a letter to the Houses to get input for Quarter IV planning meeting. Research and Development accompany Lindsay to Thailand for IERD related visits. Operations are guests of Canadian Business Association in preparation for a speaking engagement.

Internal: Ann returns after eight weeks in Surabaya at a Global Language School (s/s). Ione Thacker from England sojourns in the House. The House is treated as Linda brings home the results of her practical cooking exam.

Contradiction: Putting the Centurms and Areas perspectives on IERD fog into an effective all-Nexus effort with urgency. (Week 12)

### **THE CHICAGO NEXUS HOUSE**

**External:** Trips to Miami to follow-up Order Funds PSU and to Guatemala to follow-up major grant are fruitful. Auditors arrive for ICA 1982 process. Receive IERD funding of \$20,000 over two years from Trull Foundation.

**Internal:** Send-out James Stewart to new assignment in Toronto. Welcome the birth of Alan Richard Montes. Work Fare (people who must work to qualify for government assistance) begin work in Kemper kitchen. "Singing in the Rain" Week II theme produces another set of physical miracles on the building.

**Contradiction:** Corporately interpreting the significance of our task and retelling it to ourselves so that we have a common story of the new world are standing in. (Week 1)\*

# THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS

BOMBAY

HONG KONG

CHICAGO

QUARTER IV WEEK 1

<b>GLOBAL DEVELOPMENT CENTRUM</b>	<p>Global Development Centrum Chicago reports that in Chicago 500 invitations are sent for NSC meeting, Image and Capabilities Brochure go to printer, Annual Appeal nurture packages are sent and Church of the Savior adopts a village for \$20,000 over three years. IERD circuit through Continent continues with Sir James Lindsay in Area Sydney, teams get on the road in spite of restrictive budgets and the command post dynamic is implemented. The key futuric contradiction lies in the arena of standing between the no longer and the not yet as we work out the IERD funding strategy and still meet the immediate requirements of paying the light bill. (Week 13)*</p>
<b>GLOBAL RESEARCH CENTRUM</b>	<p>Global Research Centrum reports that Sir James Lindsay does IERD visits in Area Sydney and Bangkok. National Steering committee guidebook for Asia completed. Rural Development Symposium dates set, Santiago 17-18 June, Kingston 10-11 May and Lima 26 April. The key futuric contradiction lies in the arena of unformulated construct for transparentizing the spirit happening within emerging coalition events. (Week 13)*</p>
<b>GLOBAL OPERATIONS CENTRUM</b>	<p>Global Operations Centrum reports that the IERD logo graphics, including everything from bumper stickers to billboards, are completed and the GRA brochure is distributed. IMAGE graphics and layout begin with the text of the IERD concept paper. Hong Kong participates in the breakloose of the Cheong Won cluster and in ventures in Taiwan. IERD documentation which is designed to answer the questions raised for HDZ launch in 1984 brings a whole new screen for documentation. The key operating contradiction lies in the arena of operating in an immediacy mode with the absence of long-range tactical plans and claimed space. (Week 8)</p>
<b>GLOBAL MANAGEMENT CENTRUM</b>	<p>Global Management Centrum Bombay reports the total centrum works on grounding 25% cost cutting decision. Chicago reports major step in audit preparation completed during Day II. 16 person house blitz on Regional Houses functionalization. Lumumba Room transformed with new paint, lighting and carpet. The key contradiction lies in the arena of regularizing our schedules and systems in order to be prepared to meet deadlines. (Week 12)*</p>

# THE GLOBAL ORDER REPORT

QUARTER IV WEEK 2

April 11-17, 1983



*To the extent that the young demand the observance of long proclaimed ideals, they perform for us the ancient function of prophets.*  
—The Wise One

## AREA MADRID

### THE MADRID HOUSE

External: A visit to the Misioneros de Christo Jesus puts global network into gear in a very real way. NSC meeting opens new avenues of contacts in rural banking. Maria Luisa Ryan, English NSC member visits and decides to attend continental IERD meeting. A classy Voz Iberca is mailed to over 300 and Academy recruitment goes into full swing as new materials arrive and are passed on to prospects.

Internal: Everyone returns from Spanish style discontinuities in time for Bill and Barbara to go to Brussels while the rest of the House is excited by impact of Quarter IV Roundtable.

Contradiction: Kindling the fire under RDS pot while not letting the other fires go untended. (Week 1)\*

### LISBON—THE LAMEGO HOUSE

External: The Red Cross lady from Lisbon comes for two-week stay to do first aid classes in the cluster villages, accommodating high interest by teaching until midnight during Holy Week. Sister Borgia and Father Lemos come to village House for intensive training in Human Development Course. Jose Carlos ICA president, and Dr. Bras, training director of rural cooperatives, confirm decision to travel to Brussels with Paul to attend IERD/Guardians Meeting. The European Foundation of Culture invites the ICA Portugal to participate in an expenses-paid international conference on rural development.

Internal: Mesio gets a new sound system and bell chimes just in time for Holy Week. Local priest, doing annual Easter visits house-to-house, comes to the new ICA headquarters and announces what an honor it is for the parish to have ICA living in their village. An inkind donation of a rabbit causes House to go through the dark night: whether to kill it and eat it or let it reproduce.

Contradiction: Riding on the current wave of newness and other-ness to break through on programmatic windfalls. (Week 3)\*

## AREA LONDON

### THE LONDON HOUSE

External: Eighty press releases are sent out to announce the Rural Development Symposium, and five more yeses are received from organisations wishing to attend. Humanising Technology Think Tank information is pulled together from results of the Elephant Jobs Seminar. Two hundred and eighty-eight enquires to the Volunteer Service Programme during the last Quarter have resulted in 60 people attending Orientation Courses, 10 have done one month training programmes, and 22 more are lined up for the remainder of 1983.

Internal: Internal life of the House has been a priority with the new Chicago Ritual being used during Holy Week, Lee Ferguson celebrating his 33rd birthday on Easter Sunday, and the entire House participating in an Order Day which looks at our past reviewing the present and looking at our own possible experimentation for the future.

Contradiction: Champing at the bit to start Quarter IV whilst external and internal operational plans are incomplete. (Week 13)\*

## AREA PARIS

### THE PARIS HOUSE

External: Deadlines met with submissions of proposal to Ministry of Cooperation for IERD funding and journal on South-South Communications articles to UNESCO delivered on same day. Visit with Bernard Ledea Ouedraguago, Upper Volta, set up via Kay Lush, Mary Cogershill and Brussels Nexus, reveals common approach to development through his work in villages which was begun in 1968. Guisepe de Luca, and his mother are sent out to take report of the Paris development fortnight to Rome.

Internal: Viewing of Gandhi film and conversation leaves thoughts for brooding on effective expenditure.

Contradiction: Finding a new location while keeping up the momentum on the RDS and planning for its effective follow-up. (Week 13)\*

### **THE BRUSSELS HOUSE**

External: A week of planning meetings for the quarter includes: Women studies, the English Teaching Association, a special event with the Women's Organisation for Equality viewing "Not A Love Story", a movie on the pornography business, a meeting with a Peace Group Lt. Col. Jim Chaisnon's 1st Earth Battalion, and the first open meeting of the men's rap group - attended by Brussels business men.

Internal: Birthdays, (Aidan is 7, Rose is 29, Yolande, a teacher colleague, is 33) are the main foci of House's life. House wrestles with the question of personal transformation.

Contradiction: Having re-asserted the "individual" in the life of the corporate, new steps are needed to create and sustain corporate vision. (Week 2)\*

## **AREA FRANKFURT**

### **THE FRANKFURT HOUSE**

External: Hella Pomarius returns from India to lead house in collegium on Jawale Cluster, then leaves on Stuttgart circuit before returning to her home. Report of last IERD coordinating group meeting is sent out with announcement of May 2nd meeting. Article on Jawale and ICA in India by A. Ottka is printed in Protestant Volunteer Agency publication catalyzing more interest in volunteer programmes.

Internal: Holy Week, Week 13, is highly discontinuous as House spends five days in mini-labs on topics essential to Quarter IV planning, then celebrates an Order Day. A Think Tank is held with E.G. on new "common sense" in Phase I structures in House, culminating in Easter celebration.

Contradiction: Responding to continental and areal financial crises by building on new positions of strength in regional circuits. IERD momentum. (Week 1)\*

### **THE AMSTERDAM HOUSE**

External: Five guests on three successive nights give an opportunity to rehearse and re-rehearse the story of who we are and what we do for four potential volunteers and an 'instant colleague' who called us by mistake looking for the Australian Club and joined us for the Roundtable. House participates in IERD Continental gathering in Brussels, returning in time to welcome Jan Willems and Helmie Van Seccelen as they begin sojourn/volunteer training. Fourteen at IERD/NSC meeting nail down the RDS date and facility and build budget for national participation.

Internal: House begins new dynamic of 'study collegium' each Wednesday morning and prepares to receive two more volunteers for their sojourn/training period. House is visited by Wenge Family from Brussels, facilitating a day-long visit to Amsterdam. Roundtable with three guests gives us a new look at creativity.

Contradiction: Orchestrating timing and context so that full participation can be released when schedules and commitments keep shifting. (Weeks 1,2)\*

## **AREA ROME**

### **THE ROME HOUSE**

External: "Italia 2000" trek comes back with three interviews and four appointments set for Week 13. Easter mailing is sent to Religious Orders, colleagues and contacts. A long-range planning Seminar for Effective Mission is the first of a six-week series, while Desmond Balm represents Rome Area at the IERD meeting in Brussels.

Internal: Drew Hill and Mike Fossell visit House for a week while on their trip around Europe and join in the structures. One day PSU on self-support gives possibility to new ventures in self-support. Religious Order Dialogue research is begun with a study of the Oblates of Mary Immaculate Constitution and an inhouse document-writing PSU. A thrilling Dunne seminar continues our work on the ES-I course.

Contradiction: Creating a new significant realistic Image of National Steering Committee while maintaining momentum for seminar recruitment and "Italy 2000". (Weeks 13,1)\*

## **AREA STOCKHOLM**

### **THE COPENHAGEN HOUSE**

External: Local UNICEF committee head affirms IERD intent, lists Geneva contacts to see for funds and reports that Mr. Vittachi on G.A.B. was in Copenhagen recently. Local Health team is amazed with their own work, after an evening workshop on the social welfare contradictions and possible new directions in the district.

Internal: Judy Wiegel visits House on flight stopover from Chicago to Nairobi and catches us up on work in Kenya.

Contradiction: Steering a steady programmatic course while local communes face bankruptcy and threaten to wipe out our self-support bases. (Week 1)\*

## **AREA BUDAPEST**

### **THE VIENNA HOUSE**

External: Trek to Graz Metro reveals openness to new program possibilities growing out of a Community Forum held in a local church four years ago and pastor still talks excitedly of the results. Seven appointments on circuit give rise to equal number of referrals for near future and first Roundtable is held since House renovation.

Internal: Finessing of House space continues as bath tub enclosure gets final touch of PVC tile; "ET" comes to Vienna and is seen by House.

Contradiction: Breaking through the "gracious aloofness" which has within it real interest to a firm commitment. (Week 12)

## **AREA CAIRO**

### **GIZA — THE EL BAYAD HOUSE**

External: Key cluster leadership and ICA staff host geologist from Asia, consultants for new cement factory to be built behind Sheik Ali as part of city is to be built on desert. Conversation indicates a portent of the future as bridge to Beni Suef is scheduled for completion by end of year. Major European donor, Mores Synod, visits the projects they have funded and commits further funding for 1983.

Internal: Quarter end marked by trip to St. Anthony cave and monestary (father of Monasticism) over Easter week end and impacts House with history of christian church and deepens understanding of Coptic Church. Three flat tires and busted muffler make the journey a "typical" ICA trip.

Contradiction: Prioritising use of time in midst of continued delay by Government bureaucracy for finalizing dates of HDTI although contract has been approved. (Week 13)\*

## AREA ABIDJAN

### THE ABIDJAN HOUSE

External: A week of "firsts": a first D.O.O.P. initiation circuit is made to Yopikro village in Kouadianikro Cluster, first meeting of pre-NSC for IERD creates initial strategy for Ivory Coast, and first training session in animal husbandry led by SODEPRA and INADES represents a link between Public Sector and the villages.

Internal: Everyone who has been sick is now on the road to recovery, marking a return to regular structures.

Contradiction: Getting new wheels rolling while supporting the ones already turning. (Week 13)

## AREA LAGOS

### THE LAGOS HOUSE

External: Teams continue work on NSC between monthly meetings and rediscover an old colleague, Mr. E.O. Oldoye, who translated for the Ijede Consult six years ago. Visit with honorable G. B. Sadiku secures permanent ICA office space with promise of a telephone for work in Lagos. Visit with the Fed. Director of Rural Development wins his pledge for support of IERD. NSC committee on Finances launches fund drive and sends Elinah to attend a special session of the National Council of Women's Societies, where the Minister of Communications launches the Family Day Commemorative. Stansy and Elinah are invited to speak to the organization about IERD.

Internal: House prepares for visits relative to IERD as Owo, Flinah and Charles arrive from Lagos. Chief Unadike invites House to attend Yam planting festival in which the eight villages of Umuyike, (Orlu, Local Government Authority) dance the masquerade of ancient justice. IERD logo received, much appreciated. Weekly House planning lengthens into four-hour session but produces a more nearly real and corporate calendar for Quarters III and IV.

Contradiction: Finding the events to journey old colleagues and finding new ones to catalyse Eastern strategy. (Weeks 9,10)

## AREA KINSHASA

### THE LUSAKA HOUSE

External: Kapini village hosts World Health Day, a W.H.O. programme, April 7 with 300 attending. Kapini leaders help with inking and USD\$35 is raised in the Diamond for preschool salaries.

Internal: Quarter celebration is held in the House as all once again discover the gift of laughter. House population doubles with arrival of British volunteer, John Pollock and first Zambian intern family who have five E.G.

Contradiction: Releasing cash flow to bring off cluster expansion event and incorporating three new staff and five E.G. into the mission. (Week 1)\*

## AREA NAIROBI

### THE NAIROBI HOUSE

External: The 13th HDTI opens with 11 students from 20 districts and seven tribes representing the New Village Movement's comprehensive care of the country. Ford Foundation commits \$30,000 for IERD to cover Zambia, Zimbabwe and Kenya. Construction team arrives back with exciting progress reports from six community centres in preparation for EEC site visit in May.

Internal: First week of Quarter IV marked by housing shifts to accommodate new staff, Judi Wigel's return from Global Funds Taskforce in Chicago, Sean Middleton's arrival as volunteer from U.K. and great "getting to know you" celebration highlighted by traditional Bulya dance presented by E.G. from UR image week of their Easter Camp.

Contradiction: Monitoring and planning carefully to allow for use of tight financial resources. (Week 1)\*

## NAIROBI—THE KABIRO HOUSE

### NAIROBI—THE KALWANI-SHAMALAGO HOUSE

External: Water tank pipes and fixtures from Lions Club are delivered to new training centre site along with plates and cups for Quarter IV conferences. South Nyanza District Consult is set and 10 are committed to attend HDTI. First Health caretakers conference has 150 villages from South Tiriki Location reporting Quarter III victory and Planning Quarter IV circuits.

Internal: Area Council and four-day Eastertime holiday provides great opportunity to appropriate Quarter III, catch up on paper work and family time even as House swells to 33 for Quarter IV circuiting.

Contradiction: Implementing Area operating procedures in each project across the section. (Week 13)\*

### NAIROBI—THE MUGUMOINI HOUSE

External: New location starts journey with 1076 people who attended DOOP meeting and 100 people gathered to workday for the Mugumoini Village bridge construction.

Internal: House hosted the Area Prior Dick Alton and a visitor from CIDA. Al Roberts' family moves into new House in the new building while it is under construction.

Contradiction: Designing Week II while recovering from Easter holiday interruption and internalizing House structures in the midst of building circuiting rhythm. (Week 13)\*

## MOMBASA - THE KAMWELANI HOUSE

External: Machakos Bi-division project (203 villages) hosts 142 local leaders in its second village leaders conference. Strategy is formed on farmers guilds, cooperative marketing, interchange systems, health caretakers role, and leaders roles in circuits and training. Impact is held for two new locations, Mwala (33 villages) and Kambe-Ribe on the coast (22 villages).

Internal: Kamweleni House sends staff to Mwala and Kamberibe impact. Malindi sub-division project is loaned a beach-house 80 yards from the Indian ocean.

Contradiction: Overcoming task imposed isolation to ensure training and spirit among all staff village leaders. (Week 10)

## AREA BOMBAY

### BOMBAY—THE MALIWADA HOUSE

External: House works out model for restarting preschool and figures out different ways to fund it. First movie is shown to test out feasibility of one model.

Internal: Multi-colored Holi Festival leaves everyone with a lot of washing for the next day. House sends out Antje to continue studies in Germany.

Contradiction: Creating a summer time rhythm so that the heat doesn't de-spiritize the House. (Week 13)\*

### BOMBAY—THE CHIKHALE HOUSE

External: Visit to Alibay district office provides discussion of Chikhale, Moho Tap Water Scheme, Chikhale Bridge and Chikeel three village electricity work. Three Lions Club presidents are visited for Chikhale Cluster Preschool. Ambar Charkha 81-82-83 statement work is done and submitted to Union Bank Panel.

Internal: Chamdekar and Gote come from Jawle Ashram to Chikhale Ashram. Mukund Bhutpalle and Elaine Stover go to Bombay for V.J.L and Continental Council. Ashram participates with 12 marriages in Cluster villages.

Contradiction: Participating with internal task and cluster task. (Week 13)\*

#### **BOMBAY—THE VAVIHARSH HOUSE**

External: Two CYFs are held for 75 students in Deogaon Ashram School and 61 students in Vaitarna High School. Three Adivasi people are sent from cluster village Chandrachi Meth to Nasik for driving course. Three day cluster consult has 70 people participating.

Internal: Principal Mr. M. S. Gosavi of Byr College visits Vaviharsh Ashram and talks on NSS Camp. Ashram receives new paint and decor and internal life training begins for new staff.

Contradiction: Completing cluster documentation as soon as possible so that it can be shown to four-sector people. (Week 7)

#### **PUNE—THE JAWALE HOUSE**

External: Documentation meeting in Bombay with whole Area and Sub-continent present puts final touches on documentation. House sends two people to Maale for a regional finance meeting. Jawale hosts a site visit from Spicer's College of Poona and does a leadership seminar with them for teachers living in the four wards around the college. The Jawale cluster initiates pre-school circuits and treks to Kolhapur, Latur, Bombay and Bangalore.

Internal: Fire in the village puts ICA to the test of acting immediately as fire takes two hours and fifteen minutes to extinguish and three staff are sent to hospital. Darren Dynes celebrates his 21st birthday and Duncan and Ramesh come from Nexus to work on Training Centre initiation budgets and procedures.

Contradiction: Sharing responsibility and engagement in all tasks with all staff to create rhythm consistent with external demands. (Week 8)

#### **PUNE—THE MAALE HOUSE**

External: Pune Region finance trek is held at Maale with Jawale and Budhoda bookkeepers and cashiers. July to December finances are completed, collegium takes place and Ashram budget is rebuilt.

Internal: Mr. Jaykumar and Mrs. J. Halondikar join Maale Ashram.

Contradiction: No contradiction submitted; (Week 7)

#### **PUNE—THE BUDHODA HOUSE**

External: Information from KGO office on starting an Ambarcharka Industry is shared in village leaders meeting. Sarola Village pre-school opens with 20 village leaders participating. Mainer Irrigation Department Officer visits. Bank of India sanctions an oil mill loan and new contacts are made with Bhartiya Agro Industries Foundation.

Internal: Dennis Jennings helps prepare new garden and he and M. Patil lead a helpful collegium on village leadership and cluster actuation.

Contradiction: Keeping the regular cluster circuit rhythm and leading the Umbadga village people toward start up of Ambarcharka Industries. (Week 9)

#### **NAGPUR—THE SEVAGRAM HOUSE**

#### **NAGPUR—THE TEMBURWAHI HOUSE**

External: This week assures promise of the loan of two bullock carts and promise of 2000 bricks inkind for Tembhurwahi bakery. Tembhurwahi submits bakery proposal for training of village women to IRDP office in Chandrapur. In the cluster, Sondo School building starts construction. Actuation in four villages is completed. Thirteen tribal people submit electricity application form. Animal treatment camps are set up in two villages, 30 agricultural loan applications are submitted and Berdi people apply to have separate, village Gram Panchayat.

Internal: Shevanta and Mangala return to participate in Ashram after six weeks post-natal care assignment. Kitchen equipment is purchased to continue work on creating demonstration kitchen. S.P. Singh of Wirur, Dr. Gahankavi of Ballashah, Dr. Raje and Mr. Morey of Rajura all visit village.

Contradiction: Adapting actuation timeline and internal life timeline to suit our needs. (Week 11)

#### **NAGPUR—THE DABHAD HOUSE**

### **AREA DELHI**

#### **THE DELHI HOUSE**

External: Education day sees nine teachers from cluster and secondary schools, education officials, village leaders and ICA plan future of education. Zenith Company gives one sewing machine for training classes. Visit to minister allows village leaders to explain project and gains promise of assistance.

Internal: Madan, Wendy and Fiona return from Continental Council. Kitchen dishwash room and family rooms are painted. Westres and D'Souzas arrive to make Delhi office the IERD base and begins renovation work.

Contradiction: Making long term plans and commitments in midst of uncertainty about Dutch grant. (Week 13,1)\*

### **AREA MADRAS**

#### **THE BANGALORE HOUSE**

External: Sewing machine is presented to Gunjurpalya Mahila Mandal, and 26 women sign up for sewing classes. Mahila Mandal commences with enthusiastic membership of 110 women (a third of the adult population of the village). Chairman of Karnataka Electricity Board sanctions 60 household lights (installation and maintenance) for ten low caste families in each one of the Cluster villages.

Internal: Area Council in the city office and Gandhi movie gives a temporary pause in the tumult of ongoing activity. Elizabeth Cooper's timely arrival bring our volunteer quota to four.

Contradiction: Allowing immediate anxieties to cloud our long range vision, or forgetting what Sun Tzu says about seeing near things as if they were at a distance and far things as if they were near. (Week 13)\*

### **AREA CALCUTTA**

#### **THE CALCUTTA HOUSE**

External: HDTI preparation takes higher profile. First payment is made to women of Plastic Bag Industry.

Internal: House receives an inkind file cabinet and enjoys participating in continental colour festival called Holi.

Contradiction: Maintaining the push on all strategies while HDTI preparation becomes the major focus. (Week 13)\*

## AREA SINGAPORE

### THE JAKARTA HOUSE

External: Four Regional Priors gather to prepare for the two week Area Council, as second House in neighborhood is ready for 30 participants. Government agreement and NSC post-national election and new presidential cabinet maneuver is launched as a complimentary strategy, in the midst of a 38.5% currency devaluation which dramatically positions our stipends to identify with the poor.

Internal: Good Friday National Holiday in a 97% Muslim nation catches many off guard as work week shrinks to four days.

Contradiction: Discerning the critical decisions for our next five years and the next 18 months in the midst of many decisions we must make. (Week 13)

### THE MEDAN HOUSE

External: Mr. Katih joins village circuit team and seven Headmen say "yes" to writing recommendation letter for ICA to work with their villages. These are crucial Yes's for upcoming government agreements. One million Rupiahs received from Bangdes which goes to Kecamatan Health Department for Demonstration Toilet Projects in 16 villages which put in their bids to the Health Department for the family that will become the demonstration. Visits are made to provincial Planning Department and to provincial Village Development Department. Weekly training sessions are set up to implement Demonstration Village Toilet Projects across the sub-district.

Internal: "Celebration of the New Team" highlights a week of circuiting, a day of fasting, and the addition of the Girsang family for a three month sojournship. Dan Tuecke arrives with the Gilgren family. Jamen and Mettie Grissang announce decision to sojourn for three months and Reusora family returns from Kuala Lumpur.

Contradiction: Getting old and new on common ground while tending to the future program. (Weeks 10,11)

### THE KUALA LUMPUR HOUSE

External: Marketing team does two program presentations to Rotary and YMCA and makes visits to three companies while UMW calls to confirm doing an ECM (Effective Clerical Management) for their department immediately.

Internal: The House enjoys the weekly Roundtable "Kiss Sleeping Beauty Goodbye" and a House blitz of mopping floors, washing windows and fixing kitchen cupboards. Weekend is highlighted by celebration of two hours drive to the Port Dickson Beach and six hours of swimming, sand castle battles, eating roast fish, chicken curry and macaroni salad which ended with sunburns.

Contradiction: Keeping a full appointment schedule in programme marketing to allow momentum to continue. (Week 9)

### THE UJUNG PANDANG HOUSE

External: Almost 100 children (and some of their parents) and nine teachers from four preschools of Kecamatan Maros Baru descend on Bontoa for one day of Kiddie Olympics in the "Mini-Games" which P&K (Culture and Education) Department endorsed by giving a letter used for inking. Circuit to Kabupaten Luwu results in invitation to do training.

Internal: Staff comings and goings all week include Stovalls return from Surabaya GLS, and Adrian and Yasin travel to Luwu.

Contradiction: Bringing off a major transition with a move out of Bontoa without allowing anxieties to overwhelm the region. (Week 12)\*

## AREA HONG KONG

### THE MANILA HOUSE

External: NSC meets to review first documentation and holds reception for Sir James Lindsay's three day visit. Programme breakthroughs include a conversation with Phil. Geothermal re: additional project in new location; ER Squibb is ready for LENS proposal and demonstration.

Internal: Jesse Navarrete graduates from Centro Escolar University-College of Dentistry with DMD degree. The Bintangs participate in hosting IERD trek guests, Sir James Lindsay and Roy Stanbury.

Contradiction: Taking the impact of Sir James Lindsay's presence to maximum advantage and mobilizing the NSC to assume full responsibility for funding and documentation. (Week 12)\*

### THE HONG KONG HOUSE

External: Team breaks through on details of remarkable management course for the fifth Executive Guild Meeting.

Internal: Area Priors are hosted for continental meeting and a feet on the table session about the future.

Contradiction: Changing economic situation calls for creating new self-support model. (Week 1)\*

### THE TAIPEI HOUSE

External: Harpers and Dr. and Mrs. Paul Hsiao visit Taichung and Sun Moon Lake as guest of the Secretary-General of the Taiwan Provincial Government and make many helpful contacts at dinner with the Provincial Department Heads of Social Affairs, Agriculture, Education and Public Affairs. Gordon returns from Hong Kong Area meeting where an exchange of data, strategy and tough times launched creative thinking on behalf of the long-range future. Bill attends "Innovation Seminar" conducted by SRI, Int'l. which stimulates images of what companies need.

Internal: Quarter III comes to triumphant close with helpful, reflective, low-key Order Day, House celebrates at movie "The Man From Snowy River," and Peter Hu finishes translation of last paragraph (No.192) of Chuang-Tse allegories, culminating eight months of work!

Contradiction: Building a team that is equipped to engage in society in meaningful ways. (Week 1)\*

### MANILA-THE PUTSAN HOUSE

External: The Ceramic Industry starts to purchase different sizes of pots from an individual family, and the graduation ceremonies of both elementary and preschool are highlighted with different activities.

Internal: The Putsan House participates in the Holy Week by attending the Good Friday mass and procession and the April planning was done.

Contradiction: Maintaining the guild workers to be responsible for the future, while ICA tries to focus on new aspects of the project. (Week 13)\*

### THE CEBU HOUSE

External: Twenty two Japanese and four extra national staff arrive in Sudtonggan for a Day Work Camp, getting involved immediately in Mactan 24 by working with the ELNC, health clinics and ELNC graduation ceremonies. The week is highlighted by the group giving a presentation of some aspects of Japanese culture to the people of Sudtonggan. Team attends various Mactan 24 ELNC and Elementary School closing exercises, a meeting of Barangay nutrition scholars and ELNC teachers, joins in the final celebration of the Japanese Workcamp, forms GRA funding and IERD Mactan 24 Documentation team, and purchases 17 piglets for expansion of Economic Program.

Internal: Cultural gifts impact both the Japanese and Filipino's with trips to Cebu and Lapu-Lapu beach parties and disco's at the training centre and ELNC graduations. Staff and villagers continue to reflect on Japanese presence while we celebrate Easter and prepare for the forthcoming Quarter.

Contradiction: Struggling to have authentic dialogue during the Philippine Work Camp in three languages. (Week 12)\*

#### **THE DAVAO HOUSE**

External: Mountain Cluster Preschool Teachers and kids join the parade to participate in the Araw Ng Davo March 16, 1983. City Health Department donates medicine to the Langub Health Centre and arranges doctor visits once a month for free check ups. Mountain Cluster Preschool graduates 25 ready to go to elementary school. Zamboango Consult implementation meetings in three barangays establish priorities in the 24 programmes and three month timelines for launching the project and staff relocates to temporary quarters in Mahayag, installs electricity and sets up office.

Internal: Village Worker and ICA member present the future of Economic Programme to the Estrada.

Contradiction: Securing materials for Livestock Program to the companies and BAI. (Week 10)\*

### **AREA TOKYO**

#### **THE TOKYO HOUSE**

External: Tokyo House reports the return of the Philippine Work Camp bringing with it enthusiasm and reports. Japan-Tokyo Chamber of Commerce explores the possibilities of funding. After many set-backs, re-starts, re-prints, first newsletter is mailed in two languages to all members along with the Vocational Journey Lab Brochure.

Internal: Roundtable is a breath of fresh air as House sits with 12 folk and studies Megatrends. Connie Adams, (one of nine sojourners) has her parents visiting from New York for three weeks.

Contradiction: Moving ahead into a new quarter that has caught team off guard without clearly articulating our missional images and directions. (Week 13)

#### **THE SEOUL HOUSE**

External: Seoul House meets together with the HDZ staff in the Training Centre in Cheong Ju for five days. The first two days are Order Days, a time of reflecting on our role as the order and a renewal of Vows. The quarterly planning that followed has its emphasis on a Seoul Urban Project, and the next steps for the HDZ.

Internal: Uuni Bebo, head of UNDP, Co-sponsor of IERD, showed two fascinating movies of Fuji, his homeland, to Seoul House.

Contradiction: Finding right blend of story and participation to release funding for IERD urban project and on-going project. (Week 1)\*

#### **SEOUL-THE CHEONG WON HOUSE**

External: Both Houses meet in Cheong Ju for Regional Council using the LENS method.

Internal: The Internal life design for Quarter IV is created, including new guilds, task forces, Saturday training days, and collegiums on "The Week and The day", papers and the seven revolutions.

Contradiction: Setting up Quarter IV Missional Journey through endowment of new images from stereotyped life such as squirrel cage. (Week 1)\*

#### **THE FUKUOKA HOUSE**

External: Bob and Junko return from a great trip to the Philippines; Roundtable is all men as they reflect on the past quarter and finish the brochure for next quarter. Okinawa calls to invite staff for planning events in May and the IERD Night invitation letter is completed.

Internal: A new resident volunteer moves in for three months, Miss Reiko Nagano; an American guest on her way home from China does an interesting collegium about her tour there; spring housecleaning is a welcome change of pace.

Contradiction: Continuing to deal corporately, creatively, patiently, helpfully, missionally and faithfully with mission, House and family issues. (Week 13)

#### **THE OSAKA HOUSE**

External: Philippine Work Camp group returns and makes a report at "Friday Night at the Institute" with 21 around the table, seven of whom had been to the Philippines. This Area Work Camp included 21 participants, three were 30-day volunteers and five staff and is enabled by inkind tickets from Philippine Airlines. Highlights of the trip were the cultural happenings event, the preschool graduation, and the team development that took place. Confirmation is received for a two-day LENS Training Seminar in Nageya with the Central Japan Industries Association in April.

Internal: House regathers exchanging stories of the work-camp and the events in the House over the past 10 days. Third English Intensive letter is ready for mailing. Two new members sign-up bringing the total to 31.

Contradiction: Engaging the new while deciding the regional focus and remotivating the established systems while answering "Who's in charge here?". (Week 13)

#### **THE SAPPORO HOUSE**

External: Philippine Work Camp group demonstrates metamorphosis of style from mice to lions at first exciting reporting meeting after return to Japan. Machiko, Roger and Don are sent out to Community Systems Task Force meeting in Tokyo.

Internal: Two P.W.C. members are quarantined with amoebic dysentery, but are using their hospital time to write and translate P.W.C. reports. Carol Butcher is admitted to University of Washington Arts and Sciences Honors Program.

Contradiction: Nurturing the buds of many new programs into strong plants. (Week 1)\*

### **AREA SYDNEY**

#### **THE SYDNEY HOUSE**

External: LENS follow-up is conducted with Department of Lands in Alice Springs. Two thousand dollars is received from ESSO and a great call with Quantas is held. ADAB proposal is sent out just in time to Canberra.

Internal: Brian and Sandy return after a great month in Queensland and the Northern Territory. Marsha is sent back "home" to Hong Kong after a six weeks development trek in Australia. House celebrates the Easter weekend with seeing Gandhi, followed by a Watch with the theme of cruciformity ending with reflection, solitary time, sunrise House Church and two days discontinuity. The E.G. celebrate Easter with a trip to the annual Easter Show and an egg hunt.

Contradiction: Holding tension between building regional strategies that break the back of programme set-up and enabling Area strategy. (Week 13)

### **SYDNEY-THE MURRIN BRIDGE HOUSE**

External: CWA Country Woman of the Year competition leads to contact with "The Land", a major rural news magazine. Peter Townsend, author and former Equirry to King George, visits to launch "Save The Children" funding appeal. Tamsin Donaldson, visits to continue language and heritage preservation work.

Internal: Don and Luella Reese, Jo Nelson's parents visit. Rains begin to break drought. Margaret Cranney, Aboriginal Education consultant, sojourns while doing programme with local school.

Contradiction: Building on community momentum to release additional employment. (Week 13)\*

### **THE MELBOURNE HOUSE**

External: Good IERD call is made to Melbourne Rotary President Jeff Cox, who remembers Barry from E.I. days in South Australia. East Preston LENS follow-up session is set for July with Transition Education people. Administrator remarks on the new staff spirit of cooperation and communication since the LENS in January.

Internal: Week II Easter construct culminates in an Order Day, including the film Gandhi. We all journey 50 years as we celebrate Barry Oakley's birthday. David Jago leads exciting first edge reading collegium, patiently explaining quantum physics from The Dancing Wu-Li Masters.

Contradiction: Rehearsing and conveying the story that relates people to, and excites them about, our work in the urban. (Week 1)\*

## **AREA SUVA**

### **APIA - THE NUKU'ALOFA HOUSE**

External: Circuit leaves for Vava'u and advanced PTS set up. Imaginal Education invitations are sent to all secondary schools. First Supervisors Course in the Pacific is launched.

Internal: Collegium on Rural Development Symposium awakens all to urgency of IERD preparation timeline. Easter Monday celebration and welcome for Colyn Family for eight month volunteer program launch Quarter IV.

Contradiction: Creating images that hold tension between time rhythms and missional demands. (Week 1)\*

## **AREA SAN FRANCISCO**

### **THE LOS ANGELES HOUSE**

External: Key VJL in San Francisco with 27 participants is an excellent event with new insight into time design of VJL. Course is seen as powerful tool and two more courses are scheduled, one in Los Angeles and one in Tulare county. Valley Human Development Network holds second Town Council meeting in Tulare - five towns are targeted for town meetings and town council organization.

Internal: Fourteen guests attend Roundtable and group decides to continue sharing all symbolic and enablement assignments.

Contradiction: Interweaving all the pieces into a united effort for next six months. (Week 2)\*

### **THE SEATTLE HOUSE**

External: Office and circuiting dynamic welcomes Antioch University Masters student for academic internship with ICA for Spring Quarter; just two days affirms her decision as she discovers people "doing what I've always wanted to do with my life." Raymond attends the "competition's" seminar on local church computer systems as a research probe for marketing data. Mailing of flyer to colleagues across the region announces Northwest Regional Rendezvous featuring Regional Strategy Practicum procedures.

Internal: Irrational landlord, anxious to find out our intentions for the coming year, entertains us all with antics we call, "Fifty Ways to Avoid a Direct Question."

Contradiction: How to gracefully make the transition from being good soldiers to being revolutionaries. (Week 2)\*

## **THE PHOENIX HOUSE**

### **THE DENVER HOUSE**

External: Circuit team is sent out in colleague's car to tell the IERD story in Billings Region. First Metro-Rural Development Forum sets date for April 29 in town of Rangely on Western slope of Colorado; meanwhile "back at the ranch" regional members of IERD National Steering Committee meet in Lieutenant Governor Nancy Dick's office.

Internal: House assumes full care of four young sick children as Neibaj goes to bedside of ailing father and Jack is sent out to the Billings Region.

Contradiction: Devising a systematic strategy out of the human Weiji (crisis/opportunity).

## **AREA EDMONTON**

### **THE EDMONTON HOUSE**

External: This is a week of active IERD support as members of Regional Steering Committee make things move by obtaining first three projects which will bring displays to local Exchange Conference, by putting authorization into getting a local community host, and by offering to set appointments for research visits in towns throughout Province. Colleagues, Terry Tanner and Judge Brian Stevenson agree to enable hosting a development luncheon in Calgary and continuing Education Director in Lethbridge Community College decides to host a southern Alberta Local Exchange Conference.

Internal: Immediate response to letters of invitation to Roundtable by Ericka Barritt and the Sisters of Providence send \$800 for Third World Partnership Programme.

Contradiction: Running at full speed to nail down the specific events of the IERD while experiencing our targets are constantly moving. (Week 1)\*

### **THE ANCHORAGE HOUSE**

External: The IERD continues to move forward with the anticipation of sending Julie Kitka of the Alaska Federation of Natives and Willard Mayo of Tusiina Corporation to the National Steering Committee in April. Long time colleague enables the Alaska representatives to the National Steering Committee by providing the fare for a round trip ticket. The project surveys begin to come in.

Internal: The House is astonished with the plethora of methods that are available as the Roundtable comes to life with a lively workshop on methods. Easter is celebrated in fine style with a fantastic breakfast which included Alaskan salmon and crab salad.

Contradiction: Applying the methods to create a sense of IERD momentum gathering. (Week 1)\*

## **THE VANCOUVER HOUSE**

## **AREA HOUSTON**

### **THE HOUSTON HOUSE**

External: Participation in Gandhi conference in Austin sponsored by UNICEF and attendance at Leadership Project follow-up Steering Committee in Houston both allow an interchange with new networks and the story of RDS and IERD to be told. Regional Team Task Forces rearticulate bottom lines and timeline for Quarter IV.

Internal: Daily consensus building on internal life models culminates in House Life Manual and is celebrated by House attending Brooke Tippet's Spring Concert.

Contradiction: Organizing swirl of creative planning into a crystallized, unified strategic thrust. (Week 1)\*

#### **THE DALLAS HOUSE**

External: Nineteen regional colleagues, church people and Omnibus grads attend "Mapping Your Life" course in Oklahoma City. Texas Instruments visit reveals their need for edge methods of human development in the workplace.

Internal: Regional Team begins weekly curriculum building, followed by exalting in the victories of the Gandhi phenomena.

Contradiction: Exploring the role of the peace movement as a vehicle for carrying out our revolutionary task. (Week 2)

#### **THE MEMPHIS HOUSE**

External: Residue of Pace HDP and "Mississippi 200" nets 100 plus promised participants for Success Southern Style: Southern RDS. Other circuits to Arkansas and Tennessee bring \$300 and promise of large foundation grant and authorization.

Internal: House hosts Wayne Beard, welcomes Sherwood Shankland and Patty Price to Area and Region to join A.M. Novel on development and sends out sojourners Diann and Baby Sam McCabe after two weeks.

Contradiction: Nailing down the final logistics in the midst of massive recruitment drive without dropping development push. (Week 2)\*

#### **THE ATLANTA HOUSE**

External: House participates in GRA and IERD National Steering Committee meeting, along with colleague Joy Jinks, and sends out brochures for the Memorial Weekend Parish Leadership Seminar.

Internal: House corporate business is named "TFAMS of Atlanta" (Technical, Educational and Management Services) and logo is designed.

Contradiction: Defining the bedrock from which all activities emanate. (Week 2)

### **AREA CHICAGO**

#### **THE CHICAGO HOUSE**

External: The House participates in life long education as 45 Elders graduate from courses they have been taking in the Community Center with processional, caps and certificates. Four people from the House participate in the United Community Block Club Parents' meeting regarding care for children at Faraday Grade School in the midst of outside gang trouble (40 parents sign up to patrol morning and night). The Waukesha Chamber of Commerce Downtown Planning Day was so successful they invite ICA back for a second in April.

Internal: The House participates in a corporate celebrative event Thursday night with tremendous focus and card games.

Contradiction: Creating the imaginal overlay on the coming quarter that reflects our missional direction. (Week 12)

#### **THE KANSAS CITY HOUSE**

External: Metro teams gather for special breakfast to plan events calendar for Quarter IV and work on mailings to colleagues then disperses with send out of Jan Mercer to GRA, Rod and Priscella Wilson to NSC in Chicago and a Lamphear team of Bruce and Nancy to Four State Coop Extension meeting in Nebraska City.

Internal: House creates new teams and new role of space manager (Diane Jewell), does reflection and planning of quarter, welcomes Ulli and Hartmot from Germany and holds workday to beautify living environment

Contradiction: Maintaining structures and missional task while preparing for graduation and the end of school. (Week 2)

#### **KANSAS CITY—THE LORIMOR HOUSE**

External: The Malone Center Consultation completes the series of five consultations to create a tactical system to deal with juvenile delinquency in Lincoln, Nebraska. Two church presentations in Iowa are symbolized with a large banner made by church members which says "The Village Adoption Program - Helping Others Help Themselves". HD-I again proves a great tool for communicating the vision, and nurturing and updating colleagues.

Internal: A number of Lorimor residents visit the House over Easter to celebrate together the resurrected life and to meet Boivin's son Gene from Minneapolis.

Contradiction: Broadening the base of the emerging leadership while pulling them into strategizing for the whole. (Week 1)\*

#### **THE MINNEAPOLIS HOUSE**

External: Innovative Educator's Network gathers at House to talk through pressing issues in education and how they can take responsibility for the future of education in Minnesota, and end by affirming the need for continuing interchange and support.

Internal: Nailing down our regional strategies by swirling 50 task descriptions into 10 major roles empowers our corporateness and allows us to re-decide the real priorities and our day-by-day responsibility for them. Powerful Roundtable study led by Sam Hanson on the Ethics of Commitment challenges a first-timer to ask if she could volunteer for an overseas assignment.

Contradiction: Getting enough corporate distance to see the push and stretch of conflicting priorities as a blessing instead of something else. (Week 1)

#### **THE DETROIT HOUSE**

External: Mount Carmel Mercy Hospital Design Conference is held resulting in commitment to do Spring LENS and Participatory Methods training. Thirteen Lansing appointments open doors in State Capitol for networking for MAAF and Michigan Showcase for the Future.

Internal: Workday on Easley Staircase transforms 80 year old 4-layered papered pathway into two million years later it would-be-our-own flesh color — House reels under plaster power.

Contradiction: Organizing the momentum and focus towards Mid America Access to the Future and the Michigan Showcase. (Week 12)

#### **CLEVELAND—THE INDIANAPOLIS HOUSE**

External: Mid-North Indianapolis core (31) gathers at Butler University to celebrate 90 Day accomplishments and plan the next 90 Day tactics. Sheraton Hotel invites Mid-North clergy to Anniversary Breakfast and review of first-year progress.

Internal: House completes Concept Paper on expanding the application of imaginal methods in human services with measurable results similar to Training, Inc.

Contradiction: Wedding imaginal methods and economic viability in the service of HDZ acceleration. (Week 2)\*

## AREA NEW YORK

### THE NEW YORK HOUSE

External: The newly-formed Steering Committee of the New York International RDS met at the House for lunch. The IRDS brochure is printed. The Philadelphia Region held a Program Funding PSU Saturday in their newly re-claimed 2nd floor training room, and a Philadelphia Metro strategy meeting the next day in the same room.

Internal: The new Quarter brings new spaces - 4 east back hall becomes a graphics room, 4 west back hall becomes a tool room, and the newly-formed "HDZ Ventures Guild" has all moved into one large newly-transformed space!

Contradiction: Discovering effective marketing strategies. (Week 1)

### THE ROCHESTER HOUSE

External: Emphasis on publications with Newsletter typeset and mail list revised on computer in Binghamton. Invitations for April GRA and reflections on Think Tanks prepared in Albany. Marketing calls continue in Albany with workshop at Altamont Reformed Church, discussions of summer programs with Russell Sage College, and CYF followup at Guilderland High School.

External: Visit to Stillpoint House of Prayer with Albany Regional Team offers chance for sharing with a Roman Catholic religious community experimenting with new forms of contemplative life.

Contradiction: Anticipating far enough ahead to give people maximum opportunities to say yes to global. (Week 9)

### THE WASHINGTON HOUSE

External: Ventures maneuver continues full force with production of 4,000 flyers and newspaper ad for computer literacy courses, procurement of four Kaypros for training and demonstration, pulling down a wall and painting Paradigm space, and hooking up with Los Angeles computer. Guild Seminar Series begins with study of IERD Concept Paper. Area IERD/RDS team comes to D.C. for planning and appointments.

Internal: Al Edgell arrives to begin 1-month sojourn, and computer literacy course is celebrated with fine Chinese feast.

Contradiction: Breaking loose multiple marketing approaches for Computer Paradigm that engage the whole House. Deciding what to bracket in order to release full corporate power on self-support venture. (Week 10)

### THE BOSTON HOUSE

External: Urban probe gets substantial affirmation in the form of \$5,000 grant toward set up expenses from Old Smith Church making it the largest item in their outreach budget. Rural Development Symposium planning meeting with 30 around the table approves \$37,000 budget for Symposium in June and Policy Conference in October and cosponsors from three states are secured. Interviews with three prospective Academy/intern prospects from Yale and one six month volunteer from Dartmouth confirm that it's that time of year.

Internal: Nature Chair from Starks Woodworks sales campaign is planned on St. Patrick's day (What's Irish and sits in the sun? Paddy O'furniture). "The year of living dangerously" is the movie of the week. Looking to Quarter IV results in very helpful chart of 11 action arenas with 49 tasks we are already committed to between March 20 and July 31.

Contradiction: Integrating far-flung members of our Regional Team into Rural Development Symposium preparation and selection of participating projects. (Week 11)

## BOSTON-THE STARKS HOUSE

External: New England and the Maritimes Rural Development Symposium mailings go out in Vermont and Maine and appointment in Maritimes begin the process of involving Canadian participation. The Starks Enterprises Corporation brochure to advertise space in the Cornshop nears completion as the floor plan and map are completed. An inexpensive source of kiln dried hardwood makes potential bidding for woodworks orders more competitive. Tim's North Country work includes a \$325,000 C.D.B.G. site visit in Danforth, testifying before legislature, locating summer youth employment, and a cable T.V. antenna installation.

Internal: House hosts the Alan and Sue Presby family for dinner as a way of sending them out from the Starks Church to their new pastorate in New York; the House benefits from another families move - two and a half cords of cut/split wood.

Contradiction: Breaking loose extra troops to finish all tasks we've begun. (Week 1)\*

## AREA MONTREAL

### THE TORONTO HOUSE

External: Moving into new strategic mode as ICA contacts with voluntary and government structures extend and deepen into cooperative efforts. ICA co-sponsors conference with Transformation Research Network, the Global Cottage, Canadian Association for Future Studies, Planetary Initiative and the Association of Humanistic Psychology. ICA methods within the Conference impact the whole. Native Community Branch LENS follow-up session schedules three-day review of tactics for June and second LENS in the Fall. Planetary Initiatives facilitation training at the House. Saturday night Roundtable hosts Elbert Von Donkersgoed, Christian Farmers Federation of Ontario, for empowering conversation till midnight on "the rural challenge". Rotary Club of Orillia comes on board as fifth co-sponsor of RDS. Meeting is held with Director of CANSAVE, Peru, son of IERD National Advisor, Chancellor, University of Toronto.

Internal: Saturday morning extended collegiums on HDZ give needed time for exploration at emerging aspects of the Zone in the region. Ritual reflection collegium affirms long form of secular dialy ritual. Spring House cleaning with log in the fireplace. Jessica Farrar lands first two babysitting jobs in one weekend. Word from Lorne HDP incredible - the core is meeting at least once a week, all houses are numbered, street signs are up, a monthly newsletter is published and road improvements are completed and on and on.

Contradiction: Moving from putting beads on a string to Campaign Sweeps. (Week 2)\*

### THE OTTAWA HOUSE

External: Consultation fee arrives from F.J.C.F. as report is received of completion of first three-day "Test Run" of teaching manual and training construct. Both are completely in French and led by team member. Report says "fantastic, it works, follow-up is already scheduled." Eight proposals submitted to private sector for IERD and local programme funding.

Internal: Cathy visits on development circuit and stays in one of two newly created guest rooms which, together with new workshop create "awe" space and give a new dimension to House living environment.

Contradiction: Creating practical training models without being sure of the needs. (Week 13)

### **THE MONTREAL HOUSE**

External: Meeting held in Fredericton with colleagues from Maine and Maritime Regional Team members schedule Maine-Atlantic RDS to be held in June. Visits to Co-op and Agricultural College open up new networks in Quebec for further IERD contact. A week of numbers is highlighted by 60 development letters out to Montreal and Maritimes companies; seven replies to IERD project profile questionnaires and 30 enrolled in English classes at Habitations Jeanne-Mance. Meetings are held with church frame and Planetary Initiatives group. Brian is sent to GRA Chicago on behalf of the Region.

Internal: Spring fever hits and House is transformed by junk removal and the set-up of another guest room. House celebrates David Allan's 23rd birthday at House Church with one of his friends and sends him out to Chicago Nexus for year of computer training. Rob Allan gets job as busboy in downtown restaurant.

Contradiction: Keeping global communications always opening and functioning so that local units are one. (Week 1)\*

## **AREA MEXICO CITY**

### **THE MEXICO CITY HOUSE**

External: Area, Panchayat, Management Centrum and Caracas Prior meet in Guatemala to build financing scheme for Conacaste resulting in major funding maneuver for Quarter IV involving both Houses. NSC meets for second time to discuss Mexican perspectives in rural development. Jack Gilles presents paper on IADB loan schemes for Woburn Lawn and Conacaste to Academy for International Business conference in Mexico City.

Internal: House enjoys brief stop-over of Frank Hilliard and John Patterson.

Contradiction: Finding the game plan once you've handed the ball to the National Steering Committee. (Week 1)\*

### **THE GUATEMALA CITY HOUSE**

## **AREA HAVANA**

### **THE KINGSTON HOUSE**

External: Rotary and ICA complete six weeks of cluster implementation treks with British Rotarian speaking at Kingston Rotary Club Luncheon. National Steering Committee for IERD holds its third meeting with reports on recruitment, funding and PR for RDS. After eight months of struggle, ICA receives a new Nissan Patrol from Rotary for the training programme. ICA opens a new Kingston office and four Board members visit. Woburn Lawn holds great sports day. Meetings are held in Goat Ridge, Albion Mountain, Mount Vernon and Cedar Valley in the cluster.

Internal: Following discontinuity the House holds a six day Planning Retreat with an Order Day, three celebrations and Gandhi movie. Part of the House moves into new Kingston Facility. Jos Smeets is welcomed from Holland for six months.

Contradiction: Spreading our wings across the Blue Mountain Zone while manoeuvring our ongoing commitments in a transition mode. (Week 13)\*

## **AREA LIMA**

### **THE LIMA HOUSE**

External: First two cluster community workdays begin to broaden base of support in communities beyond health program. Two volunteer dentists are secured for monthly clinics in the cluster. First dental clinic is scheduled for Azpitia April 16. Practical arrangements for the RDS is coming together with free copying of the document donated by Xerox. Azpitia community meeting begins the process of deciding how the community will participate in the RDS and IERD

Internal: Everyone is excited by the new Roundtable study focusing on Latin America and especially the Incan culture as part of our research on the Andean Indian sub-culture course. English and Spanish classes shifted to three evenings a week to enable more participation.

Contradiction: Stopping long enough to create the broad long range strategies when the current program consumes all one's creativity, energy and time. (Week 1)\*

## **AREA CARACAS**

### **THE CARACAS HOUSE**

External: The House assists Father Lorenzo and the chapel committee of Caño Negro in coordinating ecclesiastical activities during Holy Week. The first week of the quarter is launched with visits to all 13 cluster villages. Maps are procured to give objectivity to intensified Forum campaign. The demonstration teaching village of Caño Negro begins planning for its Patron Saint's festival and continues confirmation classes.

Internal: The House completes intensive and comprehensive battle planning for Quarter IV. A whirlwind week of "Missional Back-up" yields self-support victories, new decor, new fence, translated daily rituals, repaired truck, one license in process. House Ecclesiola and two new sojourners.

Contradiction: Coordinating the missional strength of two houses. (Week 1)\*

## **AREA BUENOS AIRES**

### **THE SANTIAGO HOUSE**

External: Alcalde (Mayor) Smok of Lampa is sent out with a great dinner celebration, held in Sol, given by the Presidents of each of 14 Communities and one comment made was "Lampa county used to be known by three communities: Lampa, Colina, and Batuco - now it's known by four, Sol de Septiembre, Lampa, Colina and Batuca." Chile Steering Committee sets date for Rural Development Symposium: May 17 and 18, in Santiago. Chile is represented at the Chicago GRA as Darlene Golembo heads north. Transition takes another step as Panaderia (bakery) women meet with consultants from Programa de Economia del Trabajo.

Internal: Two day Order Day is preempted by movie "Gandhi" and is a jarring context for everyone's reflection on our own journey as individuals and as an Order. Raul Jorquera returns from Caracas and collegiums on Latin America Academy and May HDS content gives the House a spirit boost of future possibilities.

Contradiction: Continuing our march in a rational form after going parking and a trip in our lewd car. (Weeks 1,2)\*

## **AREA RIO DE JANEIRO**

### **THE RIO DE JANEIRO HOUSE**

External: Third NSC set-up meeting is held in which the former State Secretary of Agriculture agrees to be on the NSC and is chosen to be its Chairman. Land is donated and plans are drawn up for the Mata Area Community Center. The local housebuilder agrees to supervise construction. Bracaña Community Center nears completion with plumbing work and "plastering" walls.

Internal: Raphael Davila enlivens the House with a two day visit

Contradiction: Rigid scheduling due to House dispersment leaves areas of work uncovered and prohibits initiation of new programmes. (Week 1)\*

## GLOBAL NEXUS

### THE BRUSSELS NEXUS HOUSE

External: Forty-seven European women are guests of ICA Place Madou (hostelry venture) bringing corporate self-support net income for one week to \$1,615. Bouweordre work camp starts work on preparing three seminar rooms.

Internal: Ruth Gilbert, Lee Ferguson and John Considine arrive to catalyze regional self-support ventures in Rome and London. Nexus welcomes Christina and Matthew Clark.

Contradiction: How to be fiercely practical while pushing futuristic corporate thinking. (Week 10)

### THE BOMBAY NEXUS HOUSE

External: IERD task force works to clarify quarter calendar and create NSC involvement model.

Internal: IERD presentation to House reviews documentation images and procedures.

Contradiction: Planning not pushed to implementing level. (Week 1)\*

### THE HONG KONG NEXUS HOUSE

External: Week-long Quarter Planning is enhanced by the presence of priors from Areas Tokyo, Hong Kong, and Singapore. New models are built for Continental financial operations and the Nexus reconfigures to respond to the demands of the quarter.

Internal: Planning week opens by seeing the movie "Gandhi", followed by a reflective conversation, and closes with a celebration and naming of the coming quarter.

Contradiction: Putting our bodies (where our minds have already gone) through to the implementation of this critical 4th quarter within the present constraints. (Week 1)\*

### THE CHICAGO NEXUS HOUSE

External: The technological tool of the video tape allows the whole Nexus in collegium to experience and participate in the liveliness of the GRA. The Global Priors of North America created concrete assignments through July over against the backdrop of practical images of the 14-month journey to Council '84. The first stipend check run is completed on the new Nexus computer system.

Internal: New carpet installed on the sixth floor and celebrated with a party symbolizes the realization of a 10 year dream for sixth floor renovation. The Student House presentation of "South Pacific" reveals unexpected potential for up front priorship roles now and in the future.

Contradiction: Discerning the effective time rhythm that could best orchestrate our personnel to cover our multitude of responsibilities. (Week 3)\*

# THE GLOBAL ORDER CENTRUM REPORT

**BRUSSELS**

**BOMBAY**

**HONG KONG**

**CHICAGO**

QUARTER IV WEEK 2

## GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum Chicago reports that in Chicago 500 invitations are sent for NSC meeting, Image and Capabilities Brochure go to printer, Annual Appeal nurture packages are sent and Church of the Savior adopts a village for \$20,000 over three years. IERD circuit through Continent continues with Sir James Lindsay in Area Sydney, teams get on the road in spite of restrictive budgets and the command post dynamic is implemented. The key futuristic contradiction lies in the arena of standing between the no longer and the not yet as we work out the IERD funding strategy and still meet the immediate requirements of paying the light bill. (Week 13)

## GLOBAL RESEARCH CENTRUM

Global Research Centrum reports that Sir James Lindsay does IERD visits in Area Sydney and Bangkok. National Steering committee guidebook for Asia completed. Rural Development Symposium dates set, Santiago 17-18 June, Kingston 10-11 May and Lima 26 April. The key futuristic contradiction lies in the arena of unformulated construct for transparentizing the spirit happening within emerging coalition events. (Week 13)

## GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports that the IERD logo graphics, including everything from bumper stickers to billboards, are completed and the GRA brochure is distributed. IMAGE graphics and layout begin with the text of the IERD concept paper. Hong Kong participates in the breakloose of the Cheong Won cluster and in ventures in Taiwan. IERD documentation which is designed to answer the questions raised for HDZ launch in 1984 brings a whole new screen for documentation. The key operating contradiction lies in the arena of operating in an immediacy mode with the absence of long-range tactical plans and claimed space. (Week 8)

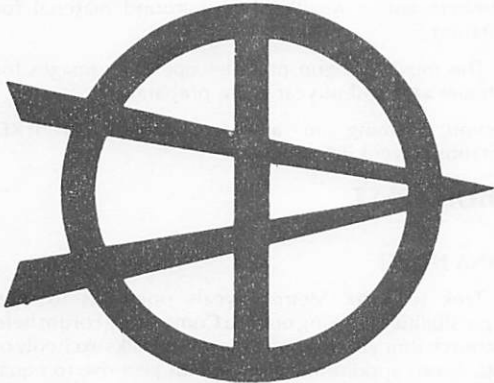
## GLOBAL MANAGEMENT CENTRUM

Global Management Centrum Bombay reports the total centrum works on grounding 25% cost cutting decision. Chicago reports major step in audit preparation completed during Day II, 16 person house blitz on Regional Houses functionalization. Lumumba Room transformed with new paint, lighting and carpet. The key contradiction lies in the arena of regularizing our schedules and systems in order to be prepared to meet deadlines. (Week 12)

# THE GLOBAL ORDER REPORT

QUARTER IV WEEK 3

April 18-24, 1983



*Where we trust, we have learned to put our very lives into the hands of others.  
—The Saint*

## AREA MADRID

### THE MADRID HOUSE

External: Sr. Herrera, Secretary General of Caritas Española, says yes to supporting RDS. Padre Faustino of Navares (Segovia) brings us a beautifully lettered certificate of ICA's honorary membership in the village association: "Nuestra Casala Grande". Academy info mailed to all Spanish prospects.

Internal: Drew Hill revisits House on his European trek and Alerdings are welcomed back from Brussels Continental Meeting. Roundtable continues to draw many guests and House spends Week II planning quarter with emphasis on RDS and Academy recruitment.

Contradiction: Catalyzing RDS participation with indicative challenges when our tasks seem 100% mundane. (Week 2)\*

### LISBON—THE LAMEGO HOUSE

External: Sister Borgia and Father Lemos join ICA to teach Human Development Course to Father Bathalha's staff during their Easter Retreat in Lamego. Whole group journeys to Mezio for village Roundtable where priests and nuns outnumber everyone. Village priest is the last one to leave, and promises village's support in ICA programs. Monseñhor Ilidio holds rural symposium, which gives ICA a chance to meet others committed to rural development in Portugal. Two village seven-day first aid courses, with live-in teacher from Lisbon take place in Mezio and Vale Abrigoso. First all-community meeting since move turns out young and old from Mezio, confirming commitment of village as demonstration for Montemuro.

Internal: Paul leaves for Brussels with ICA president, José Carlos in a last-minute run to the Spanish border due to national train strike which leaves Christine stranded in Lisbon. All-village dance for departing soldiers gives ICA staff a chance to socialize with the village.

Contradiction: Establishing Montemuro credibility, now that we visibly live here, while moving rapidly on national funding, framing and program for the IERD. (Week 4)\*

## AREA LONDON

### THE LONDON HOUSE

External: The momentum provided by IERD continues to increase as date for Rural Development Symposium is set for 21 June, summing up speaker is secured, and a team of three regional colleagues joins House member travelling to Brussels for IERD European coordination meeting. LENS becomes a reality with voluntary, government supported agency for employment training. Private sector support continues strong with inkind printing of Spotlight and IERD letterhead paper.

Internal: Week begins with "Order Day" and ends with our assigned fast day producing a very reflective first week of the quarter while corporate Self Support Ventures are continually recreated in their way to being birthed.

Contradiction: Dealing creatively with reality and assignments when both keep jumping out of the time designs which we thought were final. (Week 2)\*

## AREA PARIS

### THE PARIS HOUSE

External: Teams prepare working papers and project questionnaire for IERD Symposium and commit themselves to final recruitment tactics. Several colleagues write personal notes on 100 letters requesting people to symbolize their relation to the ICA association by becoming contributing members.

Internal: Facilitating a LENS with a London Job Training group raises questions of possibilities for same in Paris and questions of how to connect issues of employment and rural development.

Contradiction: Taking the Academy seriously at the same time as organizing a Symposium and finding a house.

### **THE BRUSSELS HOUSE**

External: A week of planning meetings for the quarter includes; Women's studies, the English Teaching Association, a special event with the Women's Organisation for Equality viewing "Not A Love Story", a movie on the pornography business, a meeting with a Peace Group Lt. Col. Jim Chaisnon's 1st Earth Battalion, and the first open meeting of the men's rap group - attended by Brussels business men.

Internal: Birthdays, (Aidan is 7, Rose is 29, Yolande, (a teacher colleague,) is 33) are the main foci of House's life. House wrestles with the question of personal transformation.

Contradiction: Having re-asserted the "individual" in the life of the corporate, new steps are needed to create and sustain corporate vision. (Week 2)

### **AREA FRANKFURT**

#### **THE FRANKFURT HOUSE**

External: Interchange marks the beginning of Quarter IV with European update on IERD workshop and check signals in Brussels, 20 volunteer inquiries in a week, return volunteer mailing done to promote Academy and R.V. weekend, and contact established toward Wittloch work camp in Portugal. Arrival of 5000 DM gift to ICA is experienced as oasis in desert.

Internal: Spring manifests itself in sprouts of vegetables in the demonstration garden, new paint and space design on ground floor and numerous guests: Father Lutticken, the Musselecks from Koblenz Metro, Nortier Sisters from the Netherlands, and Mike Fossel from Chicago (touring Europe).

Contradiction: Making critical choices about quarter's priority actions in order to move to new funding orbit while continuing new momentum in formation and IERD. (Week 2)\*

#### **THE AMSTERDAM HOUSE**

External: Five guests on three successive nights give an opportunity to rehearse and re-rehearse the story of who we are and what we do for four potential volunteers and an 'instant colleague' who called us by mistake looking for the Australian Club and joined us for the Roundtable. House participates in IERD Continental gathering in Brussels, returning in time to welcome Jan Willems and Helmie Van Seccelen as they begin sojourn/volunteer training. Fourteen at IERD/NSC meeting nail down the RDS date and facility and build budget for national participation.

Internal: House begins new dynamic of 'study collegium' each Wednesday morning and prepares to receive two more volunteers for their sojourn/training period. House is visited by Wenge Family from Brussels, facilitating a day-long visit to Amsterdam. Roundtable with three guests gives us a new look at creativity.

Contradiction: Orchestrating timing and context so that full participation can be released when schedules and commitments keep shifting. (Weeks 1,2)

### **AREA ROME**

#### **THE ROME HOUSE**

External: "Italia 2000" trek comes back with three interviews and four appointments set for Week 13. Easter mailing is sent to Religious Orders, colleagues and contacts. A long-range planning Seminar for Effective Mission is the first of a six-week series, while Desmond Balm represents Rome Area at the IERD meeting in Brussels.

Internal: Drew Hill and Mike Fossell visit House for a week while on their trip around Europe and join in the structures. One day PSU on self-support gives possibility to new ventures in self-support. Religious Order Dialogue research is begun with a study of the Oblates of Mary Immaculate Constitution and an inhouse document-writing PSU. A thrilling Dunne seminar continues our work on the ES-I course.

Contradiction: Creating a new significant realistic Image of National Steering Committee while maintaining momentum for seminar recruitment and "Italy 2000". (Weeks 13,1)

### **AREA STOCKHOLM**

#### **THE COPENHAGEN HOUSE**

External: Danida responds to 12 months of visits by Peggy Lindsay and makes a grant of \$5,000! Five new members join the urban health team. IERD project visit results in two new team members and a wealth of background material for documentation.

Internal: The movie *Shogun* provides operating images for local strategies and end of year exam preparation.

Contradiction: Forming an adequate model for IERD documentation. (Week 2)\*

### **AREA BUDAPEST**

#### **THE VIENNA HOUSE**

External: Trek to Graz Metro reveals openness to new program possibilities growing out of a Community Forum held in a local church four years ago and pastor still talks excitedly of the results. Seven appointments on circuit give rise to equal number of referrals for near future and first Roundtable is held since House renovation.

Internal: Finessing of House space continues as bath tub enclosure gets final touch of PVC tile; "ET" comes to Vienna and is seen by House.

Contradiction: Breaking through the "gracious aloofness" which has within it real interest to a firm commitment. (Week 12)

### **AREA CAIRO**

#### **GIZA — THE EL BAYAD HOUSE**

External: The Beni Sufel governor signs the new ICA contract and approves the HDTs concept after seven months of routine, reports and red tape. Next step is getting government to agree on our "now or never" date of 20 May - 2 June for training event. Thirty village women (HCT) gather for family planning meeting with representatives from government department of family planning. Official had never made presentation to this many village women at one time and was excited by their willingness to share what they learn with their neighbors.

Internal: House seems consumed with practice as the Bayad Water system diesel fails to operate effectively for over ten days and three of four vehicles refuse to operate.

Contradiction: Releasing the troops, resources and creative thinking to move on key village programmes when three broken autos, broken water system diesel, cash flow and government routine seem to drain everyone of everything. (Week 3)\*

### **AREA ABIDJAN**

#### **THE ABIDJAN HOUSE**

External: A week of "firsts": a first D.O.O.P. initiation circuit is made to Yopikro village in Kouadianikro Cluster, first meeting of pre-NSC for IERD creates initial strategy for Ivory Coast, and first training session in animal husbandry led by SODEPRA and INADES represents a link between Public Sector and the villages.

Internal: Everyone who has been sick is now on the road to recovery, marking a return to regular structures.

Contradiction: Getting new wheels rolling while supporting the ones already turning. (Week 13)

## AREA LAGOS

### THE LAGOS HOUSE

External: Teams continue work on NSC between monthly meetings and rediscover an old colleague, Mr. E.O. Oldoye, who translated for the Ijede Consult six years ago. Visit with honorable G. B. Sadiku secures permanent ICA office space with promise of a telephone for work in Lagos. Visit with the Fed. Director of Rural Development wins his pledge for support of IERD. NSC committee on Finances launches fund drive and sends Elinah to attend a special session of the National Council of Women's Societies, where the Minister of Communications launches the Family Day Commemorative. Stansy and Elinah are invited to speak to the organization about IERD.

Internal: House prepares for visits relative to IERD as Owo, Elinah and Charles arrive from Lagos. Chief Unadike invites House to attend Yam planting festival in which the eight villages of Umuyike, (Orlu, Local Government Authority) dance the masquerade of ancient justice. IERD logo received, much appreciated. Weekly House planning lengthens into four-hour session but produces a more nearly real and corporate calendar for Quarters III and IV.

Contradiction: Finding the events to journey old colleagues and finding new ones to catalyse Eastern strategy. (Weeks 9,10)

## AREA KINSHASA

### THE LUSAKA HOUSE

External: Kapini village hosts World Health Day, a W.H.O. programme, April 7 with 300 attending. Kapini leaders help with inking and USD\$35 is raised in the Diamond for preschool salaries.

Internal: Quarter celebration is held in the House as all once again discover the gift of laughter. House population doubles with arrival of British volunteer, John Pollock, and first Zambian intern family who have five E.G.

Contradiction: Releasing cash flow to bring off cluster expansion event and incorporating three new staff and five E.G. into the mission. (Week 1)

## AREA NAIROBI

### THE NAIROBI HOUSE

External: Staff is sent to facilitate LENS for Women in Trade Unions and lead Section meetings in A, B and C. Materials are sent out for six VLI's (Village Leaders Institute). Co-chairman of NSC - Mr. Ndesi of UNDP makes site visit to Kabiro HDP.

Internal: GRA preparation initiated with "band of 13" collegium on 5th City by Judy Wiegel. Emerging Generation experience week long programme in Kabiro HDP highlighted by visit to Jiko Workshop (charcoal stoves) and making miniature jikos.

Contradiction: Balancing the extra demands while maintaining ongoing post work. (Week 2)\*

### NAIROBI—THE KABIRO HOUSE

### NAIROBI—THE KALWANI-SHAMALAGO HOUSE

External: "Hamisi Division" foundation is dug for training centre, our future home. Impact training is held in nearby secondary school in order to have ample space for almost the whole section plus village leaders. Kaganda Sub-location auxiliary is sent out to set up for Week 4 consult and establish newest project.

Internal: Section celebrates Bob White's 40th birthday on eve of send-out of everyone to third and final location impact week for Hamis health circuits, VLI set up VLC recruitment coordination, inking and most of all - lots of fun!

Contradiction: Appropriating the unity of this Multi-Thrust intensity!! (Week 1)\*

### NAIROBI—THE MUGUMOINI HOUSE

External: New quarter starts with a bang as back-to-back VLI's (Village Leaders Institutes) are to be recruited in three locations and health circuits and training go on simultaneously.

Internal: VLI and community centre construction take the forefront as materials are delivered to continue community centre construction and House sends out VLI team and hosts a village leader on his way to help staff the VLI.

Contradiction: How to implement circuits systematically while in the midst of many events. (Week 2)\*

### MOMBASA - THE KAMWELANI HOUSE

External: Machakos Bi-division project (203 villages) hosts 142 local leaders in its second village leaders conference. Strategy is formed on farmers guilds, cooperative marketing, interchange systems, health caretakers role, and leaders roles in circuits and training. Impact is held for two new locations, Mwala (33 villages) and Kambe-Ribe on the coast (22 villages).

Internal: Kamweleni House sends staff to Mwala and Kambe-ribe impact. Malindi sub-division project is loaned a beach-house 80 yards from the Indian Ocean.

Contradiction: Overcoming task imposed isolation to ensure training and spirit among all staff village leaders. (Week 10)

## AREA BOMBAY

### BOMBAY—THE MALIWADA HOUSE

External: House works out model for restarting preschool and figures out different ways to fund it. First movie is shown to test out feasibility of one model.

Internal: Multi-colored Holi Festival leaves everyone with a lot of washing for the next day. House sends out Antje to continue studies in Germany.

Contradiction: Creating a summer time rhythm so that the heat doesn't de-spiritize the House. (Week 13)

### BOMBAY—THE CHIKHALE HOUSE

External: Electricity work begins in four villages - Lonivali, Lonival; Wadi, Pali, Wangni. HDA invitations are printed and mailed. Preschool proposals are submitted for next school year.

Internal: Commissions and teams are built and a new timeline goes on wall. Marnti Bable leaves for HDZ trek in Pune Region - his first continental assignment.

Contradiction: Remembering the whole picture so that things happen, rather than just doing things. (Week 1)\*

### BOMBAY—THE VAVIHARSH HOUSE

External: Two CYFs are held for 75 students in Deogaon Ashram School and 61 students in Vaitarna High School. Three Adivasi people are sent from cluster village Chandrachi Meth to Nasik for driving course. Three day cluster consult has 70 people participating.

Internal: Principal Mr. M. S. Gosavi of Byr College visits Vaviharsh Ashram and talks on NSS Camp. Ashram receives new paint and decor and internal life training begins for new staff.

Contradiction: Completing cluster documentation as soon as possible so that it can be shown to four-sector people. (Week 7)

#### **PUNE—THE JAWALE HOUSE**

External: Documentation meeting in Bombay with whole Area and Sub-continent present puts final touches on documentation. House sends two people to Maale for a regional finance meeting. Jawale hosts a site visit from Spicer's College of Poona and does a leadership seminar with them for teachers living in the four wards around the college. The Jawale cluster initiates pre-school circuits and treks to Kolhapur, Latur, Bombay and Bangalore.

Internal: Fire in the village puts ICA to the test of acting immediately as fire takes two hours and fifteen minutes to extinguish and three staff are sent to hospital. Darren Dynes celebrates his 21st birthday and Duncan and Ramesh come from Nexus to work on Training Centre initiation budgets and procedures.

Contradiction: Sharing responsibility and engagement in all tasks with all staff to create rhythm consistent with external demands. (Week 8)

#### **PUNE—THE MAALE HOUSE**

External: Wadgaon Preschool survey is completed with 91 children whose parents are ready to pay RS 10 each. Actuation of Maale lift irrigation scheme continues with additional signatures and a joint meeting is held with Mudsinghi. Sewing class opens in Maale.

Internal: Makwana family joins Maale Ashram bringing skills in sewing and embroidery. Development team of A. Paul and A. Algoankar spend week in Kolhapur and Sangli.

Contradiction: No contradiction submitted; (Weeks 9,10)\*

#### **PUNE—THE BUDHODA HOUSE**

External: Information from KGO office on starting an Ambarcharka Industry is shared in village leaders meeting. Sarola Village pre-school opens with 20 village leaders participating. Mainer Irrigation Department Officer visits, Bank of India sanctions an oil mill loan and new contacts are made with Bhartiya Agro Industries Foundation.

Internal: Dennis Jennings helps prepare new garden and he and M. Patil lead a helpful collegium on village leadership and cluster actuation.

Contradiction: Keeping the regular cluster circuit rhythm and leading the Umbadga village people toward start up of Ambarcharka Industries. (Week 9)

#### **NAGPUR—THE SEVAGRAM HOUSE**

##### **NAGPUR—THE TEMBURWAHI HOUSE**

External: This week assures promise of the loan of two bullock carts and promise of 2000 bricks inkind for Temburwahi bakery. Temburwahi submits bakery proposal for training of village women to IRDP office in Chandrapur. In the cluster, Sondo School building starts construction. Actuation in four villages is completed. Thirteen tribal people submit electricity application form. Animal treatment camps are set up in two villages. 30 agricultural loan applications are submitted and Berdi people apply to have separate, village Gram Panchayat.

Internal: Shevanta and Mangala return to participate in Ashram after six weeks post-natal care assignment. Kitchen equipment is purchased to continue work on creating demonstration kitchen. S.P. Singh of Wirur, Dr. Gahankavi of Ballashah, Dr. Raje and Mr. Morey of Rajura all visit village.

Contradiction: Adapting actuation timeline and internal life timeline to suit our needs. (Week 11)

##### **NAGPUR—THE DABHAD HOUSE**

External: Preschool shed is built in Jambron and Medhda hold shramdan and meeting with gram sevek. Managing director of Village Bank in Pradhpur adopts six cluster villages.

Internal: Wood is obtained for Ashram repairs, S. Sawarkhed arrives from Sevagram and Prasad family is sent out for discontinuity. Marathi classes start.

Contradiction: Setting up Global Women's Forums without any educated women on the staff. (Week 12)\*

### **AREA DELHI**

#### **THE DELHI HOUSE**

External: Education day sees nine teachers from cluster and secondary schools, education officials, village leaders and ICA plan future of education. Zenith Company gives one sewing machine for training classes. Visit to minister allows village leaders to explain project and gains promise of assistance.

Internal: Madan, Wendy and Fiona return from Continental Council. Kitchen dishwasher room and family rooms are painted. Westres and D'Souzas arrive to make Delhi office the IERD base and begins renovation work.

Contradiction: Making long term plans and commitments in midst of uncertainty about Dutch grant. (Week 13.1)

### **AREA MADRAS**

#### **THE BANGALORE HOUSE**

External: Sewing machine is presented to Gunjurpalya Mahila Mandal, and 26 women sign up for sewing classes. Mahila Mandal commences with enthusiastic membership of 110 women (a third of the adult population of the village). Chairman of Karnataka Electricity Board sanctions 60 household lights (installation and maintenance) for ten low caste families in each one of the Cluster villages.

Internal: Area Council in the city office and Gandhi movie gives a temporary pause in the tumult of ongoing activity. Elizabeth Cooper's timely arrival bring our volunteer quota to four.

Contradiction: Allowing immediate anxieties to cloud our long range vision, or forgetting what Sun Tzu says about seeing near things as if they were at a distance and far things as if they were near. (Week 13)

### **AREA CALCUTTA**

#### **THE CALCUTTA HOUSE**

External: HDTI preparation takes higher profile. First payment is made to women of Plastic Bag Industry.

Internal: House receives an inkind file cabinet and enjoys participating in continental colour festival called Holi.

Contradiction: Maintaining the push on all strategies while HDTI preparation becomes the major focus. (Week 13)

### **AREA SINGAPORE**

#### **THE JAKARTA HOUSE**

External: Four Regional Priors gather to prepare for the two week Area Council, as second House in neighborhood is ready for 30 participants. Government agreement and NSC post-national election and new presidential cabinet maneuver is launched as a complimentary strategy, in the midst of a 38.5% currency devaluation which dramatically positions our stipends to identify with the poor.

Internal: Good Friday National Holiday in a 97% Muslim nation catches many off guard as work week shrinks to four days.

Contradiction: Discerning the critical decisions for our next five years and the next 18 months in the midst of many decisions we must make. (Week 13)

### **THE MEDAN HOUSE**

External: Mr. Katih joins village circuit team and seven Headmen say "yes" to writing recommendation letter for ICA to work with their villages. These are crucial Yes's for upcoming government agreements. One million Rupiahs received from Bangdes which goes to Kecamatan Health Department for Demonstration Toilet Projects in 16 villages which put in their bids to the Health Department for the family that will become the demonstration. Visits are made to provincial Planning Department and to provincial Village Development Department. Weekly training sessions are set up to implement Demonstration Village Toilet Projects across the sub-district.

Internal: "Celebration of the New Team" highlights a week of circuiting, a day of fasting, and the addition of the Girsang family for a three month sojournship. Dan Tuecke arrives with the Gilgren family. Jamen and Mettie Grissang announce decision to sojourn for three months and Reusora family returns from Kuala Lumpur.

Contradiction: Getting old and new on common ground while tending to the future program. (Weeks 10,11)

### **THE KUALA LUMPUR HOUSE**

External: Marketing team does two program presentations to Rotary and YMCA and makes visits to three companies while UMW calls to confirm doing an ECM (Effective Clerical Management) for their department immediately.

Internal: The House enjoys the weekly Roundtable "Kiss Sleeping Beauty Goodbye" and a House blitz of mopping floors, washing windows and fixing kitchen cupboards. Weekend is highlighted by celebration of two hours drive to the Port Dickson Beach and six hours of swimming, sand castle battles, eating roast fish, chicken curry and macaroni salad which ended with sunburns.

Contradiction: Keeping a full appointment schedule in programme marketing to allow momentum to continue. (Week 9)

### **THE UJUNG PANDANG HOUSE**

External: Almost 100 children (and some of their parents) and nine teachers from four preschools of Kecamatan Maros Baru descend on Bontoa for one day of Kiddie Olympics in the "Mini-Games" which P&K (Culture and Education) Department endorsed by giving a letter used for inking. Circuit to Kabupaten Luwu results in invitation to do training.

Internal: Staff comings and goings all week include Stovalls return from Surabaya GLS, and Adrian and Yasin travel to Luwu.

Contradiction: Bringing off a major transition with a move out of Bontoa without allowing anxieties to overwhelm the region. (Week 12)\*

## **AREA HONG KONG**

### **THE MANILA HOUSE**

External: House prepares for Quarter IV with Don Cramer representing Manila at Hong Kong Nexus Continental Quarter Planning and the completion of the House's Quarter IV plan. Two attend a "South-South" dialogue Symposium at the Philippine Women's University and hear guests speaker Dr. A. T. Ariyaratne from Sri-Lanka - one of our global advisors for the IERD. Blues brothers Fred and Jessie help bring in P27,000 for the week.

Internal: Fred Estorgio from Sudtonggan arrives for a couple of weeks development. House celebrates with a visit to the Gandhi movie and is addressed all over again by his life and the impact he has on us all today.

Contradiction: finding ways for the Philippines to empower the continental team. (Week 1)\*

### **THE HONG KONG HOUSE**

External: Fifth monthly breakfast meeting of top executives decides to continue a meeting and creates a task force to build model for LENS pedagogy. Two social workers from remote village meet ICA staff in Hong Kong to pursue proposal for a village consultation.

Internal: House members participate in first pilot VJL in Asia at the Hong Kong Nexus.

Contradiction: Continuing to move ahead in midst of restrategizing for the IERD and management training course. (Week 2)\*

### **THE TAIPEI HOUSE**

External: Harpers and Dr. and Mrs. Paul Hsiao visit Taichung and Sun Moon Lake as guest of the Secretary-General of the Taiwan Provincial Government and make many helpful contacts at dinner with the Provincial Department Heads of Social Affairs, Agriculture, Education and Public Affairs. Gordon returns from Hong Kong Area meeting where an exchange of data, strategy and tough times launched creative thinking on behalf of the long-range future. Bill attends "Innovation Seminar" conducted by SRI, Int'l. which stimulates images of what companies need.

Internal: Quarter III comes to triumphant close with helpful, reflective, low-key Order Day, House celebrates at movie "The Man From Snowy River," and Peter Hu finishes translation of last paragraph (No.192) of Chuange-Tse allegories, culminating eight months of work!

Contradiction: Building a team that is equipped to engage in society in meaningful ways. (Week 1)

### **MANILA-THE PUTSAN HOUSE**

External: The Ceramic Industry starts to purchase different sizes of pots from an individual family, and the graduation ceremonies of both elementary and preschool are highlighted with different activities.

Internal: The Putsan House participates in the Holy Week by attending the Good Friday mass and procession and the April planning was done.

Contradiction: Maintaining the guild workers to be responsible for the future, while ICA tries to focus on new aspects of the project. (Week 13)

### **THE CEBU HOUSE**

External: ICA gives assistance to Buagsong, (one of the M-24) youth projects. Three staff visit MSSD to clarify food commodity and set appointments with NACIDA, National Media and Goodyear Tire. Ampalaya vegetables are harvested three times a week.

Internal: Send outs from Sudtonggan of Fred Estorgio, Jean Taylor to Manila and American Volunteer, Pam Eddy bring tears to eyes of all.

Contradiction: Accomplishing the assigned jobs and motivating youth and staff as conflicting schedules present blocks. (Week 1)\*

### **THE DAVAO HOUSE**

External: Langub Health Center receives six boxes of medicine from (IMA) International Medical Assistance, Montreal, Quebec, Canada. Mountain cluster completes Wiehging report to be submitted to MSSD.

Internal: House Welcomes Che Estrada, an ICA guardian and looks forward to Economic Programs.

Contradiction: Planning for the Future of Economic Foundation for the Project. (Week 1)\*

## AREA TOKYO

### THE TOKYO HOUSE

External: Contributions received from two new donors net Y110,000 developed funds in hand. New clarity on National programming is gained from a community systems task force and an Advisors' Meeting which sheds new light on our approach to LENS marketing in Japan. Regional colleagues use the House facility for IERD task force meeting.

Internal: Sandra's new job teaching English at YWCA proves the age of convergence as it renders income and a new network of T.W.C. The Adams family is sent out after a three week visit to Japan. A full day session renders a new training centre curriculum for quarter and year, breaking loose new images of possibility for journeying individuals.

Contradiction: Being fully engaged in non-programme fee activities in a nation where programme income is the key to ICA financial success. (Week 1)\*

### THE SEOUL HOUSE

External: Seoul House meets together with the HDZ staff in the Training Centre in Cheong Ju for five days. The first two days are Order Days, a time of reflecting on our role as the Order and a renewal of Vows. The quarterly planning that follows has its emphasis on a Seoul Urban Project, and the next steps for the HDZ.

Internal: Uuni Bebo, head of UNDP, Co-sponsor of IERD, shows two fascinating movies of Fuji, his homeland, to Seoul House.

Contradiction: Finding right blend of story and participation to release funding for IERD urban project and on-going project. (Week 1)

### SEOUL-THE CHEONG WON HOUSE

External: Both Houses meet in Cheong Ju for Regional Council using the LENS method.

Internal: The Internal Life design for Quarter IV is created, including new guilds, task forces, Saturday training days, and collegiums on "The Week and The day", papers and the seven revolutions.

Contradiction: Setting up Quarter IV Missional Journey through endowment of new images from stereotyped life such as squirrel cage. (Week 1)

### THE FUKUOKA HOUSE

External: Okinawa villages invite ICA to do Town Meetings and LENS. Aino Village leader sends news article, pictures and a letter of appreciation for the recent meeting there. Roundtable goes to the nearest Cherry Blossom site for the traditional picnic in spite of the rain and has a wildish, wet and hilarious good time.

Internal: After one year and four months, Junko Kanda, resident volunteer, moves to her own apartment and starts a school for children. It is the beginning of a long-held dream which was crystalized by her month-long work with ICA in Philippines. A different kind of Order Day provides a kind of blessed time of reflection and serious conversation about the nature of vocation, the future of the Order and own life-commitments. Collegium Planning is both giddy and productive.

Contradiction: Discerning, developing and sharing the structures which transfer more responsibility for the region to ICA membership, especially the Regional Team. (Week 2)\*

### THE OSAKA HOUSE

External: Visits with Himeji YMCA Director, the director of the Kobe Communication Skills Center in Kobe and the presence of four representatives from three NGO's (Non-governmental organizations) at the Regional Advisors meeting continues to build relationships with key regional contacts. Presentation of the ICA Story at FNATI(Roundtable) with 18 present, demonstrates effective teamwork.

Internal: Coordination of five collegiums on Japanese life and culture by sojourner Miyoko Nakamoto is a week-long event with evening planning sessions and creative use of information and images.

Contradiction: Seeing the emergence of new roles for Training Center participants as an opportunity for releasing corporate creative energies over against individual self-development. (Week 2)\*

### THE SAPPORO HOUSE

External: Volunteer Symposium set-up is launched with a practice town meeting. Many new colleagues are contacted as we enter a new network of international NGO organizations. University of Wisconsin Professor, Gerald Nadler, addresses the Community Systems Task Force with a talk on "Purpose Design Methods".

Internal: Programs planned for golden week holiday time include a university student day, Order Day, and Vocational Journey Lab.

Contradiction: Creating a financial system so Japanese staff can support their parents and retirement when current order systems are based upon western values where parents support themselves and their children. (Week 2)\*

## AREA SYDNEY

### THE SYDNEY HOUSE

External: Core meeting in Newcastle plans RDS for 28 May and secures two yesses to LENS, one with Sugar Leaf community and the other with CYSS (Community Youth Support Scheme). Twenty-nine appointments are scheduled for the first week of the 2-week "2 x 4 Manoeuvre." Fee from the T.I.O. LENS in Darwin arrives. VJL recruitment reaches 35, and inkind for the VJL tops \$1,000.

Internal: Quarter planning is completed; the "new" is the image of the self-support venture as the hub of the training centre, with the SSV, internal life, and regional team care all falling under one Task Force for the quarter. MicroConnexions increases its prices with its primary client by 33% (to \$20/hour); good track record enables client to say yes to the increase. Kathryn Telford is sent out to begin a new phase of her journey as a single family.

Contradiction: Demanding excellence and miracles on all fronts (VJL, development, programme marketing, SSV, IERD, Area check signals meeting, etc.) while resisting the temptation to fold under grave pressure from the non-contradictions (time, troops, and money). (Week 2)\*

### SYDNEY-THE MURRIN BRIDGE HOUSE

External: Western NSW circuit with Education Department staff opens up IERD contacts and costs us nothing. Youth hold disco in newly cleaned community centre.

Internal: Quarter prep Week II sets systems in place.

Contradiction: Managing time effectively to balance between community and regional programmes. (Week 2)\*

### **THE MELBOURNE HOUSE**

External: Good IERD call is made to Melbourne Rotary President Jeff Cox, who remembers Barry from E.I. days in South Australia. East Preston LENS follow-up session is set for July with Transition Education people. Administrator remarks on the new staff spirit of cooperation and communication since the LENS in January.

Internal: Week II Easter construct culminates in an Order Day, including the film Gandhi. We all journey 50 years as we celebrate Barry Oakley's birthday. David Jago leads exciting first edge reading collegium, patiently explaining quantum physics from The Dancing Wu-Li Masters.

Contradiction: Rehearsing and conveying the story that relates people to, and excites them about, our work in the urban. (Week 1)

## **AREA SUVA**

### **APIA - THE NUKU'ALOFA HOUSE**

External: Circuit leaves for Vava'u and advanced PTS set up. Imaginal Education invitations are sent to all secondary schools. First Supervisors Course in the Pacific is launched.

Internal: Collegium on Rural Development Symposium awakens all to urgency of IERD preparation timeline. Easter Monday celebration and welcome for Colyn Family for eight month volunteer program launch Quarter IV.

Contradiction: Creating images that hold tension between time rhythms and missional demands. (Week 1)

## **AREA SAN FRANCISCO**

### **THE LOS ANGELES HOUSE**

External: An emphasis on regional participation includes six extra at Roundtable, expanding computer guild, recruiting for VJL in Tulare, and one person at NSC meeting. In House D-base II programming begins with help of new Kaypro on loan for six months.

Internal: Re-doing office sets stage for next programming leap.

Contradiction: Breaking through old images of working solitarily to allow ICA participation in the newly forming coalitions history is calling for. (Week 2)\*

### **THE SEATTLE HOUSE**

External: Office and circuiting dynamic welcomes Antioch University Masters student for academic internship with ICA for Spring Quarter; just two days affirms her decision as she discovers people "doing what I've always wanted to do with my life." Raymond attends the "competition's" seminar on local church computer systems as a research probe for marketing data. Mailing of flyer to colleagues across the region announces Northwest Regional Rendezvous featuring Regional Strategy Practicum procedures.

Internal: Irrational landlord, anxious to find out our intentions for the coming year, entertains us all with antics we call, "Fifty Ways to Avoid a Direct Question."

Contradiction: How to gracefully make the transition from being good soldiers to being revolutionaries. (Week 2)\*

### **THE PHOENIX HOUSE**

### **THE DENVER HOUSE**

External: Excitement on the road and "at the sands" as the Billings Region circuit returns, having done a Rural Development Forum in Bismarck with 16 around the table and 12 new self-help project application forms filled out. Appointment with Serrie Wolfe at the Department of Energy sets up seven more DOE forums across the state and yields a new sponsor for the Rangely RD forum next week.

Internal: Denver House takes on the aura of a rail road station with eight souls departing for Chicago, two returning from circuit, Bob Wilkinson sent-out to Houston Region, Neibaj Silk flying to the bedside of ailing father. Art Burkey is back from Anchorage with a report from "the frozen chosen".

Contradiction: Assimilating the recent learnings from returning troops without pausing and losing momentum. (Week 2)\*

## **AREA EDMONTON**

### **THE EDMONTON HOUSE**

External: This is a week of active IERD support as members of Regional Steering Committee make things move by obtaining first three projects which will bring displays to local Exchange Conference, by putting authorization into getting a local community host, and by offering to set appointments for research visits in towns throughout Province. Colleagues, Terry Tanner and Judge Brian Stevenson agree to enable hosting a development luncheon in Calgary and continuing Education Director in Lethbridge Community College decides to host a southern Alberta Local Exchange Conference.

Internal: Immediate response to letters of invitation to Roundtable by Ericka Barritt and the Sisters of Providence send \$800 for Third World Partnership Programme.

Contradiction: Running at full speed to nail down the specific events of the IERD while experiencing our targets are constantly moving. (Week 1)

### **THE ANCHORAGE HOUSE**

External: Julie Kitka and Willard Mayo journey to the National Steering Meeting in Chicago. The IERD project selection surveys continue to come in.

Internal: House sends out Art and Ray Birky, quiets down to assigned two plus a student.

Contradiction: How to create the appearance of an ARMY when only a few. (Week 2)\*

### **THE VANCOUVER HOUSE**

## **AREA HOUSTON**

### **THE HOUSTON HOUSE**

External: Participation in Gandhi conference in Austin sponsored by UNICEF and attendance at Leadership Project follow-up Steering Committee in Houston both allow an interchange with new networks and the story of RDS and IERD to be told. Regional Team Task Forces rearticulate bottom lines and timeline for Quarter IV.

Internal: Daily consensus building on internal life models culminates in House Life Manual and is celebrated by House attending Brooke Tippett's Spring Concert.

Contradiction: Organizing swirl of creative planning into a crystallized, unified strategic thrust. (Week 1)

### **THE DALLAS HOUSE**

External: Nineteen regional colleagues, church people and Omnibus grads attend "Mapping Your Life" course in Oklahoma City. Texas Instruments visit reveals their need for edge methods of human development in the workplace.

Internal: Regional Team begins weekly curriculum building, followed by exalting in the victories of the Gandhi phenomena.

Contradiction: Exploring the role of the peace movement as a vehicle for carrying out our revolutionary task. (Week 2)

### **THE MEMPHIS HOUSE**

External: With three weeks left, five packet No. 3's go out to Success Southern Style-RDS paid registrants and four more come in for total of nine. "Yesses" have come for much-needed computer and IERD bill board!

Internal: The week brings Bob Wilkinson from Denver just in time for his birthday and Park Young Soon, Alfreida Wilkins, Patty Price and Sherwood Shankland return in time for fine candlelight dinner.

Contradiction: Removing the "yea-but's" to Success Southern Style participation. (Week 4)\*

### **THE ATLANTA HOUSE**

External: 5 RDS posters are sent to networks and meetings continue to develop interest in the Rural Symposia. Cindy Hood interviewed for internship and Brussels Academy. Ft Meyers visit with Petricks and others confirms seven for October Patrons trek to Latin America.

Internal: "Guys" return from GRA on Technology and House PSU on new venture includes Joe Thomas and concludes with fine sausage barbeque and celebration.

Contradiction: Deciding to put ourselves on death ground and do the one task which will break open the economic venture. (Week 3)\*

## **AREA CHICAGO**

### **THE CHICAGO HOUSE**

External: The House participates in life-long education as 45 Elders graduate from courses they have been taking in the Community Center with processional, caps and certificates. Four people from the House participate in the United Community Block Club Parents' meeting regarding care for children at Faraday Grade School in the midst of outside gang trouble (40 parents sign up to patrol morning and night). The Waukesha Chamber of Commerce Downtown Planning Day was so successful they invite ICA back for a second in April.

Internal: The House participates in a corporate celebrative event Thursday night with tremendous focus and card games.

Contradiction: Creating the imaginal overlay on the coming quarter that reflects our missional direction. (Week 12)

### **THE KANSAS CITY HOUSE**

External: Metro experiences a "framing" week with a framing session on Monday eve, and Fred and Priscilla doing IERD/MAAF presentation in Kansas. GWF in Pittsburgh is taught by Jane McClain and Donna McCleskey and House enables Westport Carnival. Project nominations begin to arrive from Kansas.

Internal: Three sojourners in House include school friend and two friends from West Germany who prepare feast. Landscape victories include grass planted and flowers seeded. House celebrates with movie "Verdict" and pizza.

Contradiction: Getting distance on the situation to pull together learnings that have implications for the future. (Week 2)\*

### **KANSAS CITY—THE LORIMOR HOUSE**

External: Documentation of creative efforts becomes current focus as search for documentable approaches is picked up by Midcrest core. Kansas City Region participates in GRA and NSC with three regional colleagues in each plus most of Lorimor and Kansas City Houses. A series of consultations on juvenile delinquency in Lincoln culminates in implementation assembly.

Internal: Jaya Salve takes temporary assignment to Chicago Nexus with Brijita and Rose to make a leap in English and to work in Phase I.

Contradiction: Structuring local engagement to ensure documentation of success in two states while keeping up momentum in other arenas. (Week 2)\*

### **THE MINNEAPOLIS HOUSE**

External: Innovative Educator's Network gathers at House to talk through pressing issues in education and how they can take responsibility for the future of education in Minnesota, and ends by affirming the need for continuing interchange and support.

Internal: Nailing down our regional strategies by swirling 50 task descriptions into 10 major roles empowers our corporateness and allows us to re-decide the real priorities and our day-by-day responsibility for them. Powerful Roundtable study led by Sam Hanson on the Ethics of Commitment challenges a first-timer to ask if she could volunteer for an overseas assignment.

Contradiction: Getting enough corporate distance to see the push and stretch of conflicting priorities as a blessing instead of something else. (Week 1)

### **THE DETROIT HOUSE**

External: Mount Carmel Mercy Hospital Design Conference is held resulting in commitment to do Spring LENS and Participatory Methods training. Thirteen Lansing appointments open doors in State Capitol for networking for MAAF and Michigan Showcase for the Future.

Internal: Workday on Easley Staircase transforms 80 year old 4-layered papered pathway into two million years later it would-be-our-own flesh color — House reels under plaster power.

Contradiction: Organizing the momentum and focus towards Mid America Access to the Future and the Michigan Showcase. (Week 12)

### **CLEVELAND—THE INDIANAPOLIS HOUSE**

External: Project nominations for the Mid-America Symposium begin arriving from Ohio, Kentucky, and Indiana. Strong regional delegation attends GRA and NSC. Pre-Metro Council Collegiums with three or four families for 90 minutes suggests new tool for building local consensus when conflicting schedules hinder larger numbers from getting together substantial blocks of time.

Internal: Day of maneuver building for new self-support venture charts path for development of Human Services curriculum and marketing plan. Spontaneous "Night Out" with colleagues provides delightful interludes.

Contradiction: Keeping the local/global tension creative when multiplying opportunities on the local level obscure global demands. (Week 3)\*

## **AREA NEW YORK**

### **THE NEW YORK HOUSE**

External: A consultation is held and three new courses with NYPS are set up. Presentation to African Women's Seminar group is made at Margaret Sanger Center. Area forces maneuver for Vermont RDS event.

Internal: Word processing, graphics and consulting jobs abound.

Contradiction: Shifting our venture clientele base from one-time jobs to long-term business in order to maximize time-effectiveness and earning power. (Week 3)\*

### **THE ROCHESTER HOUSE**

External: Emphasis on publications with Newsletter typeset and mail list revised on computer in Binghamton. Invitations for April GRA and reflections on Think Tanks prepared in Albany. Marketing calls continue in Albany with workshop at Altamont Reformed Church, discussions of summer programs with Russell Sage College, and CYF followup at Guilderland High School.

External: Visit to Stillpoint House of Prayer with Albany Regional Team offers chance for sharing with a Roman Catholic religious community experimenting with new forms of contemplative life.

Contradiction: Anticipating far enough ahead to give people maximum opportunities to say yes to global. (Week 9)

### **THE WASHINGTON HOUSE**

External: Ventures maneuver continues full force with production of 4,000 flyers and newspaper ad for computer literacy courses, procurement of four Kaypros for training and demonstration, pulling down a wall and painting Paradigm space, and hooking up with Los Angeles computer. Guild Seminar Series begins with study of IERD Concept Paper. Area IERD/RDS team comes to D.C. for planning and appointments.

Internal: Al Edgell arrives to begin 1-month sojourn, and computer literacy course is celebrated with fine Chinese feast.

Contradiction: Breaking loose multiple marketing approaches for Computer Paradigm that engage the whole House. Deciding what to bracket in order to release full corporate power on self-support venture. (Week 10)

### **THE BOSTON HOUSE**

External: Urban probe gets substantial affirmation in the form of \$5,000 grant toward set up expenses from Old Smith Church making it the largest item in their outreach budget. Rural Development Symposium planning meeting with 30 around the table approves \$37,000 budget for Symposium in June and Policy Conference in October and co-sponsors from three states are secured. Interviews with three prospective Academy/intern prospects from Yale and one six month volunteer from Dartmouth confirm that it's that time of year.

Internal: Nature Chair from Starks Woodworks sales campaign is planned on St. Patrick's day (What's Irish and sits in the sun? Paddy O'Furniture). "The Year of Living Dangerously" is the movie of the week. Looking to Quarter IV results in very helpful chart of 11 action arenas with 49 tasks we are already committed to between March 20 and July 31.

Contradiction: Integrating far-flung members of our Regional Team into Rural Development Symposium preparation and selection of participating projects. (Week 11)

### **BOSTON-THE STARKS HOUSE**

External: Judy and Nate Bowditch of the Maine Development Foundation and Judy from the Starks House go to the IERD National Steering Committee meeting along with Jeff Coolidge of Boston who is to host the meeting. Starks Enterprises Board meeting outlines May Saturday workday priorities; the S.E.C. cornshop brochure goes to the printer; a less expensive source of wood is found for upcoming orders for the woodworks; the Voice and library movie invitations are distributed locally. In Danforth a C.D.B.G. site visit is held, a summer youth employment program is set up in five of thirteen towns, a job club is established.

Internal: House celebrates a busy week by seeing a Japanese movie and hearing Maine humorist, Tim Sample and landlord's daughter and friend have a conversation about joining ICA.

Contradiction: Translating the excitement and momentum of a variety of happenings across New England and Starks into the story that captures the imagination of local people as it has us. (Week 2)\*

## **AREA MONTREAL**

### **THE TORONTO HOUSE**

External: Quarter IV planning has its downbeat on formation as we move on the back of major advantages such as Senator Molson's advocacy of the IERD to the Bank of Montreal, the confirmation of Pioneer Hi-Bred at the fifth co-sponsor of the June RDS, an appearance of a Day I volunteer out of a Global Futures Conference we led (called Insights, Images and Action), and emerging potential to build a facilitators network by consulting with Global Cottage on its future direction and program.

Internal: Jim Stewart arrives for his new assignment as the House watches the Academy Awards and is addressed by the social consciousness displayed by Kingsley and Attenborough in their acceptance speeches and the overall declarative impact of all five films nominated for best picture.

Contradiction: Finding the entrances into the rural networks that will lead to participants for the Rural Development Symposium. (Week 2)\*

### **THE OTTAWA HOUSE**

External: Consultation fee arrives from F.J.C.F. as report is received of completion of first three-day "Test Run" of teaching manual and training construct. Both are completely in French and led by team member. Report says "fantastic, it works, follow-up is already scheduled." Eight proposals submitted to private sector for IERD and local programme funding.

Internal: Cathy visits on development circuit and stays in one of two newly created guest rooms which together with new workshop create "awe" space and give a new dimension to House living environment.

Contradiction: Creating practical training models without being sure of the needs. (Week 13)

### **THE MONTREAL HOUSE**

External: Meeting held in Fredericton with colleagues from Maine and Maritime Regional Team members schedules Maine-Atlantic RDS to be held in June. Visits to Co-op and Agricultural College open up new networks in Quebec for further IERD contact. A week of numbers is highlighted by 60 development letters out to Montreal and Maritimes companies; seven replies to IERD project profile questionnaires and 30 enrolled in English classes at Habitations Jeanne-Mance. Meetings are held with church frame and Planetary Initiatives group. Brian is sent to GRA Chicago on behalf of the Region.

Internal: Spring fever hits and House is transformed by junk removal and the set-up of another guest room. House celebrates David Allan's 23rd birthday at House Church with one of his friends and sends him out to Chicago Nexus for year of computer training. Rob Allan gets job as busboy in downtown restaurant.

Contradiction: Keeping global communications always opening and functioning so that local units are one. (Week 1)

## **AREA MEXICO CITY**

### **THE MEXICO CITY HOUSE**

External: NSC meets for third time and finally sets the date for the RDS, June 23-25. Time/Live methods Course gets off to great start with workshop experience by five management-level persons and loving every minute of it.

Internal: House rejoices in the addition of Juan (for John the Baptist) Simon (Simon Bolivar) Mathews - 4 Kilos-who arrives two weeks early and 15 minutes after a mad dash through rush hour traffic.

Contradiction: Getting practical wheels under the RDS (funding, sponsorship) new that the date is set. (Week 2)\*

#### **THE GUATEMALA CITY HOUSE**

External: The Argentine Ambassador visits Conacaste, offers the use of an Argentine agronomist, and extends an invitation to the ICA to explore working in Argentina. Visit to GUATEXPO opens the world market to Conacaste farmers through the use of two UN marketing consultants. The first five farmers on the drip system plant their semilleiron and 16 people initiate typing class symbolizing a new kind of sophistication.

Internal: Self-support victories include the return of John Turton, a Guatemala City Guardian, from Mexico TIME/LIFE LENS with Q600.00 and the initiation of four session evening Motivity course with five participants paying Q100.00 each.

Contradiction: Dealing with the finances; recovering the past (prep for audit), and projecting the future with integrity (creating the payment plan for the IADB loan) (Week 10)\*

### **AREA HAVANA**

#### **THE KINGSTON HOUSE**

External: Forty-seven Cluster leaders from the 16 villages meet for reporting, creation of cluster-wide taskforces (5) and the formation of a Cluster secretariat. Twenty members of the National Steering Committee for IERD meet for the fourth time consensing on final details for RDS preparation. NSC members hold signal meeting with the Hon. Carlton Alexander (GAB) receiving his advice and support. Tools are delivered to the Tool Pools in Penlyne Castle and Epping Farm. Nissan Patrol has its first week in the Cluster. Staff attend UNICEF/Government of Jamaica meeting.

Internal: House experiences first week in two residential locations - Woburn Lawn and Kingston, creates RDS maneuver, has two guests and sends two E.G. to new school in Kingston.

Contradiction: Moving ahead full speed in all missional arenas without detailed maneuvers built. (Week 2)\*

### **AREA LIMA**

#### **THE LIMA HOUSE**

External: The foundation for the second wing of the training center is poured and materials are purchased to begin the roof on the first wing. Financial breakthroughs include deposit of \$2000 development this week, securing self-support computer contract doing loan invoices for another private voluntary not-for-profit agency and inking 100 full lunches from Marriott for the RDS and document copying from xerox.

Internal: Preparation begins for Indiana Central University health construction team arrival. O'Boyles come to Azpitia for workday and planning as part of new intensified missional relationship decision.

Contradiction: Changing the temptation to collapse all or work into one arena when the university team is here to using the advantage of a new group to take the next leap in funding and program push. (Week 2)\*

### **AREA CARACAS**

#### **THE CARACAS HOUSE**

External: Computerised mailing list is completed and used to send out newsletters to colleagues known and unknown. The padres are fully involved in Holy Week masses and Caño Negro completes it's plan for the coming quarter including the final 100 foros, the Urban Human Development Methods Lab and the treks to the 12 villages.

Internal: Las Minas colleague decides to sojourn in the Las Minas House following her time at the Priorship Training School.

Contradiction: Getting full attention with the nation in financial crisis and election campaigns. (Week 13)\*

### **AREA BUENOS AIRES**

#### **THE SANTIAGO HOUSE**

External: New mayor is invited by the community to a Sol de Septiembre size and style afternoon feast as a major tactic in securing necessary authorization and assistance. New female member of National Steering Committee from the far north end of the country adds hopeful breadth to the representation.

Internal: Five members of extension team participate with the House in a 44 hour retreat beginning with seeing Gandhi and ending with an ice-cream cake celebration of Angelica Rodriguez's 21st birthday. Extreme gratitude expressed for such a profound event-all in Spanish.

Contradiction: Performing the mission in the midst of many perspectives capitalizing on the local wisdom and understanding. (Week 2)\*

### **AREA RIO DE JANEIRO**

#### **THE RIO DE JANEIRO HOUSE**

External: Third NSC set-up meeting is held in which the former State Secretary of Agriculture agrees to be on the NSC and is chosen to be its Chairman. Land is donated and plans are drawn up for the Mata Area Community Center. The local housebuilder agrees to supervise construction. Bracaña Community Center nears completion with plumbing work and "plastering" walls.

Internal: Raphael Davila enlivens the House with a two day visit.

Contradiction: Rigid scheduling due to House dispersement leaves areas of work uncovered and prohibits initiation of new programmes. (Week 1)

## GLOBAL NEXUS

### THE BRUSSELS NEXUS HOUSE

External: Forty-seven European women are guests of ICA Place Madou (hostelry venture) bringing corporate self-support net income for one week to \$1,615. Bouweordre work camp starts work on preparing three seminar rooms.

Internal: Ruth Gilbert, Lee Ferguson and John Considine arrive to catalyze regional self-support ventures in Rome and London. Nexus welcomes Christina and Matthew Clark.

Contradiction: How to be fiercely practical while pushing futuristic corporate thinking. (Week 10)

### THE BOMBAY NEXUS HOUSE

External: Eleven LENS appointments are made. Mukund Steel and Cadbury talk LENS dates on first visit.

Internal: Computer Import License is approved in Delhi and due April 14.

Contradiction: Securing LENS dates during the summer vacation period to secure bottomline by July 31. (Week 1)\*

### THE HONG KONG NEXUS HOUSE

External: First consolidated mailing from the Nexus to all the Houses in Seapac includes development, IERD, operations, and management materials saving vast sums of money.

Internal: VJL occupies every evening and includes two regional colleagues; the Quest for the Holy Grail is intensified as a two person full time facility task force begins its search.

Contradiction: Synchronizing everything in order to accomplish anything. (Week 2)\*

### THE CHICAGO NEXUS HOUSE

External: The technological tool of the video tape allows the whole Nexus in collegium to experience and participate in the liveliness of the GRA. The Global Priors of North America created concrete assignments through July over against the backdrop of practical images of the 14-month journey to Council '84. The first stipend check run is completed on the new Nexus computer system.

Internal: New carpet installed on the sixth floor and celebrated with a party symbolizes the realization of a 10 year dream for sixth floor renovation. The Student House presentation of "South Pacific" reveals unexpected potential for up front priorship roles now and in the future.

Contradiction: Discerning the effective time rhythm that could best orchestrate our personnel to cover our multitude of responsibilities. (Week 3)\*

# THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS

BOMBAY

HONG KONG

CHICAGO

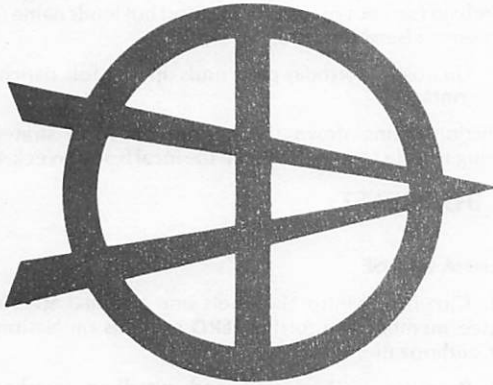
QUARTER IV WEEK 3

<p><b>GLOBAL DEVELOPMENT CENTRUM</b></p>	<p>Global Development Centrum Chicago reports that Continental Council in Bombay and North American Global Priors meeting are occasions for creating Quarter IV funding maneuvers. National Steering Committees are responding to the task of raising funds for IERD - The U.S. committee has contributed \$30,000 of the pledged \$50,000. Rural Development Symposia are opening up new audiences to hear the IERD story and are responding with financial support. The key contradiction lies in the arena of creating the Story of who we are and what we do relative to human suffering. (Week 3)*</p>
<p><b>GLOBAL RESEARCH CENTRUM</b></p>	<p>Global Research Centrum reports that a "brand new opre" in Bombay hosts a continental conference of 65. Brussels Academy recruitment soars with \$1000 in pre-registrations received in one day. Student House production of South Pacific gives GRA and Nexus two "enchanted evenings" and leaves us "cockeyed optimists" regarding Phase I. Request for information about Institute and sojourning programme exceed our ability to respond. The key contradiction lies in the arena of getting a comprehensive picture of the thrusts and their implications in order to screen our response to day to day immediacies. (Week 3)*</p>
<p><b>GLOBAL OPERATIONS CENTRUM</b></p>	<p>Global Management Centrum Bombay reports the first computer run of stipends; first computer generated EI/ICA trial balance. Five weeks of intensive inking in preparation for April events tops \$3000 in food stuffs and building materials. The Kemper facelift is symbolized with celebrating the new carpet (525 Sq. Yds) in the International Training Center. Computerized stipends and Trial Balance signal leap in new systems. The key contradiction lies in the arena of computer systems saving time when new systems cost time in their creation and training. (Week 3)*</p>
<p><b>GLOBAL MANAGEMENT CENTRUM</b></p>	<p>Global Operations Centrum reports that the IERD Delhi office is launched. First major IERD gift from Danish government is on its way to IERD co-ordination office in Brussels. GRA:Chicago concludes with set of resolves and consensed ethical stance. IERD is experienced across the regions of India and with 32 state-level committees in the U.S. GRA methods breakloose with on-hand experience of technology in its broadest dimensions. The key contradiction lies in the arena of New Stance of collaboration needed to catalyze NSC engagement. (Week 3)*</p>

# THE GLOBAL ORDER REPORT

QUARTER IV WEEK 4

April 25-May 1, 1983



*It is the frenzied love of life, the love that would have life to be unending, that most often urges us to long for death.*  
—The Wise One

## AREA MADRID

### THE MADRID HOUSE

External: Team attends CARITAS Conference on Agricultural Development in Galicia in collaborative effort for RDS project selection. Secretary to GAB member flies up to Galicia to host site visit to Fundación Mediterraneo projects. Inkinded RDS brochure layout finished in beautiful, professional style and printing deadline is moved up to next week. Legalization process with Ministry of Interior certifying expenses, income and meetings is completed for future ministry grants.

Internal: Celebrative Roundtable on "The Mind of the Strategist" reveals first Madrid Region pledge ever received; Frank's 40th birthday is celebrated three times and Lugo trek team is sent out.

Contradiction: Discovering winning structural marketing system to ensure inclusive participation in Rural Development Symposium. (Week 3)\*

### LISBON—THE LAMEGO HOUSE

External: Visible miracles abound as Mezio plants 2,000 trees donated by the forestry department, and strawberry agribusiness is firmed up with market in Holland secured, four local farmers preparing the land and technical assistance delivered from the University in Vila Real. The Gulbenkian money for the HDTI comes in a shiny black inkinded Volvo from Fermentos Holandeses arrives, and National Steering Committee member, Maria Lurdes Belchoir confirms continuing support with a cash donation and a personal list of public/private sector contacts for IERD funding. Misereor agrees to financial support of ICA: Portugal projects through 1985, over 50 villagers from six Montemuro Cluster villages gather for the first time in Mezio for leaders' meeting, confirming our intuitions on existent sociality of new villages. Monseñhor Ilidio comes for Open House and blesses ICA presence in Mezio, accompanied by accordion music and folk dancing.

Internal: House welcomes Paul and José Carlos back from Brussels meeting, and Arno and Jan Carlo, two Dutch volunteers starting four-month stay. Another inkinded House in Mezio is offered and Open House inkinding brings in 20 gallons of wine, 12 liters of champagne, cookies, candy, sausage and lettuce. Branca's voice is heard all over Portugal, explaining ICA's work on national radio.

Contradiction: Getting the farmers contexted and land prepared for Montemuro's first agri-business with only one short week prep time between securing the market and strawberry planting time. (Week 2)\*

## AREA LONDON

### THE LONDON HOUSE

External: Twenty-three person Volunteer Orientation Weekend signals two firsts; more turned up than had booked, and no one left, having been caught up in the singing. Three decide to volunteer in the European urban scene. Participation in a 'Future in Our Hands' meeting results in their decision to publicise RDS in their next newsletter. Second office space is set up and used, stimulating concentration.

Internal: Manoeuvre blitzes plan reveals effective way to use time and troops in the next three months. A push on hostelry is encouraged with a letter from Madrid informing us of family interested in English immersion experience in the summer.

Contradiction: Standing between the no longer and the not yet in self-support. (Week 3)\*

## AREA PARIS

### THE PARIS HOUSE

External: Teams of newly discovered colleagues prepare and mail bright green brochure for the Rural Development Symposium and a yellow-covered dossier of seven extracts from current French statements on rural development. Coordination team makes "participation charts" for Symposium so beautiful and functional that they draw one to encourage each prospective participant. Development team prepares a four month action plan to begin the day after the Symposium, using its results as a basis for funding.

Internal: The film "Sophie's Choice" and the book The Dancing Wu-Li Masters and the offer of a place to live give the House members food for thought.

Contradiction: Engineering systematic RDS-IERD recruitment when the usual regular volunteer commitment is stretched by university demands. (Week 3)\*

#### **THE BRUSSELS HOUSE**

External: A week of planning meetings for the quarter includes; Women's studies, the English Teaching Association, a special event with the Women's Organisation for Equality viewing "Not A Love Story", a movie on the pornography business, a meeting with a Peace Group Lt. Col. Jim Chaisnon's 1st Earth Battalion, and the first open meeting of the men's rap group - attended by Brussels business men.

Internal: Birthdays, (Aidan is 7, Rose is 29, Yolande, (a teacher colleague,) is 33) are the main foci of House's life. House wrestles with the question of personal transformation.

Contradiction: Having re-asserted the "individual" in the life of the corporate, new steps are needed to create and sustain corporate vision. (Week 2)

### **AREA FRANKFURT**

#### **THE FRANKFURT HOUSE**

External: Requests for information about the volunteer programme continues in response to recent article in Protestant church publication. Preparation for NSC meeting, circuits, and Lady Peggy Lindsay's visit involve House and regional colleagues.

Internal: Gala outdoor celebration of Christof Schulz's 21st birthday includes his family and friends, and a welcome-home garden party for Wayne mark the "real" beginning of spring. Demonstration "ecological" garden growing well offers all a new source of contemplation and meditation.

Contradiction: Resolving the "Catch-22" of needing money to go on circuits and do events in order to get money. (Week)\*

#### **THE AMSTERDAM HOUSE**

External: Circuits to rural projects in Broek-in-Waterland, Katwijck and Driebergen; where Dutch volunteers conduct interviews for RDS data, point the way to the RDS set for 11 June in Emmeloord. Jim Campbell joins us from Brussels Nexus to assist in funding proposal to Dutch government NCO.

Internal: Beginning of volunteer/sojourn training period for two new Dutch folk is celebrated at showing of 'Gandhi' followed the next morning with art form conversation. Roundtable is lively event as "innovative learning" strikes everyone's interest.

Contradiction: Doing three different campaigns when what is needed is one campaign with three different strategies. (Week)\*

### **AREA ROME**

#### **THE ROME HOUSE**

External: "Italia 2000" trek comes back with three interviews and four appointments set for Week 13. Easter mailing is sent to Religious Orders, colleagues and contacts. A long-range planning Seminar for Effective Mission is the first of a six-week series, while Desmond Balm represents Rome Area at the IERD meeting in Brussels.

Internal: Drew Hill and Mike Fossell visit House for a week while on their trip around Europe and join in the structures. One day PSU on self-support gives possibility to new ventures in self-support. Religious Order Dialogue research is begun with a study of the Oblates of Mary Immaculate Constitution and an inhouse document-writing PSU. A thrilling Dunne seminar continues our work on the ES-I course.

Contradiction: Creating a new significant realistic image of National Steering Committee while maintaining momentum for seminar recruitment and "Italy 2000". (Weeks 13,1)

### **AREA STOCKHOLM**

#### **THE COPENHAGEN HOUSE**

External: Following Danidas \$5,000 grant, plans are set in motion to ask Norway and Sweden for IERD grants. Meeting with new guides national leader paves way for program. Danchurchaid runs out of cash for El Bayad but lends name for raising money elsewhere.

Internal: Guardian's birthday party ends up with folk dancing and new contact.

Contradiction: Tying down the options for IERD strategy while being unable to wind down on the local front. (Week 4)\*

### **AREA BUDAPEST**

#### **THE VIENNA HOUSE**

External: Circuit to Metro Graz nets one National Steering Committee member and further IERD referrals on National level for authorization.

Internal: Papering kitchen wall and installing overhead cupboards not only increases efficiency but gives satisfaction of having another room finished.

Contradiction: Orchestrating IERD visits to capitalize on Lady Peggy Lindsay's time in the midst of changes in National leadership as a result of elections just held. (Week 4)\*

### **AREA CAIRO**

#### **GIZA — THE EL BAYAD HOUSE**

External: Leaders meetings in cluster villages and visits with local unit chief and Bishop Athinaus build consensus for upcoming training event. Cash flow eased with \$1650 raised this week.

Internal: First Roundtable of Quarter held with candlelight dinner outdoors, and new internal team task assignments complete one week.

Contradiction: Moving in full force so timing does not become "crunch" with training event three weeks off. (Week 4)\*

### **AREA ABIDJAN**

#### **THE ABIDJAN HOUSE**

External: A week of "firsts": a first D.O.O.P. initiation circuit is made to Yopikro village in Kouadianikro Cluster, first meeting of pre-NSC for IERD creates initial strategy for Ivory Coast, and first training session in animal husbandry led by SODEPRA and INADES represents a link between Public Sector and the villages.

Internal: Everyone who has been sick is now on the road to recovery, marking a return to regular structures.

Contradiction: Getting new wheels rolling while supporting the ones already turning. (Week 13)

## AREA LAGOS

### THE LAGOS HOUSE

External: Teams continue work on NSC between monthly meetings and rediscover an old colleague, Mr. E.O. Oldoye, who translated for the Ijede Consult six years ago. Visit with honorable G. B. Sadiku secures permanent ICA office space with promise of a telephone for work in Lagos. Visit with the Federal Director of Rural Development wins his pledge for support of IERD. NSC committee on Finances launches fund drive and sends Elinah to attend a special session of the National Council of Women's Societies, where the Minister of Communications launches the Family Day Commemorative. Stansy and Elinah are invited to speak to the organization about IERD.

Internal: House prepares for visits relative to IERD as Owo, Elinah and Charles arrive from Lagos. Chief Unadike invites House to attend Yam planting festival in which the eight villages of Umuyike, (Orlu, Local Government Authority) dance the masquerade of ancient justice. IERD logo received, much appreciated. Weekly House planning lengthens into four-hour session but produces a more nearly real and corporate calendar for Quarters III and IV.

Contradiction: Finding the events to journey old colleagues and finding new ones to catalyse Eastern strategy. (Weeks 9,10)

## AREA KINSHASA

### THE LUSAKA HOUSE

External: Kapini village hosts World Health Day, a W.H.O. programme, April 7 with 300 attending. Kapini leaders help with inking and US\$35 is raised in the Diamond for preschool salaries.

Internal: Quarter celebration is held in the House as all once again discover the gift of laughter. House population doubles with arrival of British volunteer, John Pollock, and first Zambian intern family who have five E.G.

Contradiction: Releasing cash flow to bring off cluster expansion event and incorporating three new staff and five E.G. into the mission. (Week 1)

## AREA NAIROBI

### THE NAIROBI HOUSE

External: Second divisional three-day Village Leaders Conference of Quarter continues to prepare for a major leap and probes the villagers' willingness to take over major expansion work. New interest is shown in programme with LENS for Women Labour Union, Swedish Government asks for collaboration in rural proposals, and ILO requests consultation with mission team. IERD preparation speeds up with mailing to prospective projects for data, visits to airlines and sending out new letterhead for printing.

Internal: Audit prep task force engages whole House showing power of focussed consciousness on task capped by celebration lead by Lanings sending out David Thomas to Abidjan as both are the signs of the power of movemental short time help.

Contradiction: Capturing an image and plan for May in the midst of heavy programme and limited funds that allows us to move on prep for the GRA. (Week 3)\*

### NAIROBI—THE KABIRO HOUSE

External: Women's group entices the entire community to participate in preparation for the arrival of their special guest, the local M.P., Dr. Munga for a Harrabee meeting. The clinic advisory board does a careful evaluation of the Youth Health week workshop that involved 128 youth plus most of the teachers of the Kabiro School. Construction continues to produce roofing panels for Mugumoini community center while manoeuvring to begin two construction contracts.

Internal: Sam and Stanley are able to be in the project for three days then are off again to the Embu Consult. House celebrates with the story of the fox and the rabbit at a great Roundtable.

Contradiction: Having many activities with an image of participation by a small number of community people. (Week 3)

## NAIROBI-THE KALWANI-SHAMALAGO HOUSE

### NAIROBI-THE MUGUMOINI HOUSE

External: Twenty-nine village leaders graduate from Nginda Location Village Leaders Institute and promise to send more to the VLI in Week 3. Nginda Location Chief encourages all VLI participants to use what they have learned and return Week 4 for the Village Leaders' Conference.

Internal: Section meeting at Mugumoini House brought 12 guests to the House IE: Project Directors from each project in the Section and two representatives from Nairobi Management and Operations. Four simultaneous meetings during the Week II exemplify the operational level of the House (House meeting, Section meeting, VLI training, Health circuit prep).

Contradiction: Trying to prepare for unpracticed leadership roles for circuiters and villagers while doing VLI recruitment and setup, VLC recruitment and regular circuits. (Week)\*

## MOMBASA - THE KAMWELANI HOUSE

External: Margaret Otiende and Benidetta Muteti are assigned with Judi Wiegel to facilitate a LENS for 28 women of COTU (Central Organization of Trade Unions). Larry Philbrook and John Kivuva facilitate the location officers LENS in Mivala and the Mua Hill VLI comes off with 40 participants from 15 sublocations. Mbee sublocation is once again ready to circuit, we continue in our usual role of circuiting with 23 village circuits and four health sublocation circuits with participation of 838 villagers.

Internal: John Chonga is sent out to his new assignment in Kitandi. John Kitaka, Sam Musyoka, and Allen Bingham are up after bouts with malaria. The week is closed off with the assigning of the title "Master Dooper (M.D.)" to 22 of the DOOP circuit staff with six more waiting in the wings.

Contradiction: Continually forging the decision to "wear blue - as those who care" in the midst of tight cash flow, limited materials, and now routine shortage of staff. (Week 3)\*

## AREA BOMBAY

### BOMBAY-THE MALIWADA HOUSE

External: Mrs. Pramila Sharma who is the President of Aurangabad Congress:1(17 District Aurangabad, and also president of Mahila Front (ladies organization) and board member of Government Medical Association and member of the village industry Khadi Gram Udyog Aurangabad District, holds a meeting with Maliwada Cluster ladies clubs.

Internal: Ashram celebrates Dr. Ambedkar Jayanti's birthday and Gudipadawa Hindu celebration on same day, and also celebrates the naming of Vithal Samarth's baby in Maliwada House.

Contradiction: Following through arenas until completion. (Week 2)\*

### BOMBAY—THE CHIKHALE HOUSE

External: The Chikhale Cluster H.D.A. holds a meeting to discuss the Chikhale River Bridge, preschool salary and Ajivali clinic. Delhi Canara Bank visits for documentary. The Union Bank's regional officer visits Chikhale Ambar Charkha unit.

Internal: Nelson and Elaine Stover leave for Chicago GRA and Anand Warne, and Waiam Stove arrive. Mr. Dominic comes from Germany.

Contradiction: Intruding events subvert the missional task. (Week 2)\*

#### **BOMBAY—THE VAVIHARSH HOUSE**

External: Two CYFs are held for 75 students in Deogaon Ashram School and 61 students in Vaitarna High School. Three Adivasi people are sent from cluster village Chandrachi Meth to Nasik for driving course. Three day cluster consult has 70 people participating.

Internal: Principal Mr. M. S. Gosavi of Byr College visits Vaviharsh Ashram and talks on NSS Camp. Ashram receives new paint and decor and internal life training begins for new staff.

Contradiction: Completing cluster documentation as soon as possible so that it can be shown to four-sector people. (Week 7)

#### **PUNE—THE JAWALE HOUSE**

External: Documentation meeting in Bombay with whole Area and Sub-continent present puts final touches on documentation. House sends two people to Maale for a regional finance meeting. Jawale hosts a site visit from Spicer's College of Poona and does a leadership seminar with them for teachers living in the four wards around the college. The Jawale cluster initiates pre-school circuits and treks to Kolhapur, Latur, Bombay and Bangalore.

Internal: Fire in the village puts ICA to the test of acting immediately as fire takes two hours and fifteen minutes to extinguish and three staff are sent to hospital. Darren Dynes celebrates his 21st birthday and Duncan and Ramesh come from Nexus to work on Training Centre initiation budgets and procedures.

Contradiction: Sharing responsibility and engagement in all tasks with all staff to create rhythm consistent with external demands. (Week 8)

#### **PUNE—THE MAALE HOUSE**

External: Wadgaon Preschool survey is completed with 91 children whose parents are ready to pay Rs 10 each. Actuation of Maale lift irrigation scheme continues with additional signatures and a joint meeting is held with Mudsinghi. Sewing class opens in Maale.

Internal: Makwana family joins Maale Ashram bringing skills in sewing and embroidery. Development team of A. Paul and A. Algoankar spend week in Kolhapur and Sangli.

Contradiction: No contradiction submitted; (Weeks 9,10)\*

#### **PUNE—THE BUDHODA HOUSE**

External: Information from KGO office on starting an Ambar Charkha Industry is shared in village leaders meeting. Sarola Village pre-school opens with 20 village leaders participating. Minor Irrigation Department Officer visits, Bank of India sanctions an oil mill loan and new contacts are made with Bhartiya Agro Industries Foundation.

Internal: Dennis Jennings helps prepare new garden and he and M. Patil lead a helpful collegium on village leadership and cluster actuation.

Contradiction: Keeping the regular cluster circuit rhythm and leading the Umbadga village people toward start up of Ambar Charka Industries. (Week 9)

#### **NAGPUR—THE SEVAGRAM HOUSE**

#### **NAGPUR—THE TEMBURWAHI HOUSE**

External: Successful animal camp at Sirja treats 60 cases and another hybrid milking cow is subsidised for Sirsi farmer from ITDP. Our co-operation with this agency also yields the electrification of ten tribal family homes. In the off-farming season three new homes are completed and four are under construction in Tembhwahi. Among other building projects, Sands Primary School is ready for its roof, Tembhwahi preschool is resumed after three years and the Sakharwain Buddha Vihar Community Temple starts after Rs50,000 is collected in donations and subsidies. Cluster villagers are entertained and informed by a Holi Festival music dance programme for 500 in Tembhwahi and movies from Central and State Government Publicity offices in Tembhwahi and Budhoda. A leprosy patient is escorted to hospital at Warora, the Angamuradi programme is readied by the arrival of a truck-load of preschool equipment, and two plots are sanctioned for the Bakery. The Block Development Officer follows up the successful boring of a tubewell in Tembhwahi's Nehru Park with a water survey. At a meeting with the District Chief Executive Officer we adopt the whole cluster for Agricultural Development under the National 20 point programme.

Internal: Ashram life is marked by Regional interchange as the women participate in a Women's Training Programme in Sevagram, WCDS Volunteer Fiona goes to the Calcutta HDTI and Ben and Vinod go to Continental Council. We host Paula Philbrook of the the Area Empowerment Team, who enables us to make turns on our role in IERD, the Global Order, and Cluster Actuation budgeting. Vinod is sent out to the Bombay Development "Big City Blitz". The Ashram becomes the "Port of Call" for every site visitor and the Sevagram VJL gives us new images of the League.

Contradiction: Seeing the reality of our troop and hot-season limits while giving dynamic form to or possibilities of building a self-consciousness four sector team. (Weeks 1,2)\*

#### **NAGPUR—THE DABHAD HOUSE**

External: Preschool shed is built in Jambron and Medhda holds shramdan and meeting with Gram Sevak. Managing Director of Village Bank in Pradhpur adopts six cluster villages.

Internal: Wood is obtained for Ashram repairs, S. Sawarkhed arrives from Sevagram and Prasad family is sent out for discontinuity. Marathi classes start.

Contradiction: Setting up Global Women's Forums without any educated women on the staff. (Week 12)

### **AREA DELHI**

#### **THE DELHI HOUSE**

External: Education day sees nine teachers from cluster and secondary schools, education officials, village leaders and ICA plan future of education. Zenith Company gives one sewing machine for training classes. Visit to Minister allows village leaders to explain project and gains promise of assistance.

Internal: Madan, Wendy and Fiona return from Continental Council. Kitchen dishwash room and family rooms are painted. Westres and D'Souzas arrive to make Delhi office the IERD base and begins renovation work.

Contradiction: Making long term plans and commitments in midst of uncertainty about Dutch grant. (Week 13.1)

## AREA MADRAS

### THE BANGALORE HOUSE

External: Village activity continues in full swing, with two ICA women, two volunteers and two Gunjurpalya women setting up, organising and establishing a 57 strong, Mahila Mandal in Boganhalli village within four hours. Canara Bank agrees to host a Bangalore Rural Development Symposium in late May, and to print an accompanying advertising booklet. Following the success of the Southern Indian, four state RDS in Hyderabad which was set up entirely by letter, 10 participating organisations are invited by letter to set up regional RDS's in June and July in different parts of Southern India.

Internal: House participates in Hindu new year celebrations which engulf the entire village with dancing, feasting and informal yoga competition between an 18 year old British volunteer and a 40 year old villager. The villager won.

Contradiction: Beating the Indian "summer vacation months" mindset that tends to sap the energy levels of fundraising and village actuation. (Week 2)\*

## AREA CALCUTTA

### THE CALCUTTA HOUSE

External: HDTI preparation takes higher profile. First payment is made to women of Plastic Bag Industry.

Internal: House receives an inkind file cabinet and enjoys participating in continental colour festival called Holi.

Contradiction: Maintaining the push on all strategies while HDTI preparation becomes the major focus. (Week 13)

## AREA SINGAPORE

### THE JAKARTA HOUSE

External: Four Regional Priors gather to prepare for the two week Area Council, as second House in neighborhood is ready for 30 participants. Government agreement and NSC post-national election and new presidential cabinet maneuver is launched as a complimentary strategy, in the midst of a 38.5% currency devaluation which dramatically positions our stipends to identify with the poor.

Internal: Good Friday National Holiday in a 97% Muslim nation catches many off guard as work week shrinks to four days.

Contradiction: Discerning the critical decisions for our next five years and the next 18 months in the midst of many decisions we must make. (Week 13)

### THE MEDAN HOUSE

External: Mr. Katih joins village circuit team and seven Headmen say "yes" to writing recommendation letter for ICA to work with their villages. These are crucial Yes's for upcoming government agreements. One million Rupiahs received from Bangdes which goes to Kecamatan Health Department for Demonstration Toilet Projects in 16 villages which put in their bids to the Health Department for the family that will become the demonstration. Visits are made to provincial Planning Department and to provincial Village Development Department. Weekly training sessions are set up to implement Demonstration Village Toilet Projects across the sub-district.

Internal: "Celebration of the New Team" highlights a week of circuiting, a day of fasting, and the addition of the Girsang family for a three month sojournship. Dan Tuecke arrives with the Gilgren family. Jamen and Mettie Grissang announce decision to sojourn for three months and Reusora family returns from Kuala Lumpur.

Contradiction: Getting old and new on common ground while tending to the future program. (Weeks 10,11)

### THE KUALA LUMPUR HOUSE

External: A CYF is done with Interact Clubs from nine schools in Kuala Lumpur. \$M2,800 is received this week in donations and programme fees.

Internal: House sends out John Rader from development to Hong Kong and receives Patricia Tuecke on an Area Priors visit.

Contradiction: Maintaining a time design that keeps the focus on module preparation but allows framing and follow up activities to continue. (Week 3)\*

### THE UJUNG PANDANG HOUSE

External: Almost 100 children (and some of their parents) and nine teachers from four preschools of Kecamatan Maros Baru descend on Bontoa for one day of Kiddie Olympics in the "Mini-Games" which P&K (Culture and Education) Department endorsed by giving a letter used for inking. Circuit to Kabupaten Luwu results in invitation to do training.

Internal: Staff comings and goings all week include Stovalls return from Surabaya GLS, and Adrian and Yasin travel to Luwu.

Contradiction: Bringing off a major transition with a move out of Bontoa without allowing anxieties to overwhelm the region. (Week 12)

## AREA HONG KONG

### THE MANILA HOUSE

External: Fred Estorgio visits Genera Ricart Project (AMSEF) while in Manila and assists with presentation of ICA work to Offshore Bankers Association. Audit report is sent into the internal revenue; a proposal to PGI—Manila is completed for a "research grant" for the area of Bulalo, Caguna Bay, Manila. A visit to Sime Darby by ICA and PRRM together culminates in an offer to work in Basican, Mindanao.

Internal: House creates new teams for Quarter IV—Rizal and Gandhi. Quarter IV liturgy rational incudes the new Philippine ritual created from poetry of Rizal. Jaime Vergara visits the House and Cecilia Aimaco is received as an intern.

Contradiction: Disciplining ourselves to continue strategizing and planning for our future role in the Philippines in the face of serious invitations of partnerships and village projects. (Week 2)\*

### THE HONG KONG HOUSE

External: Off duty proposal breakthrough in programme. Development strategies plan leads to commitment of the first money of month deposited.

Internal: Hutcheons official registration of wedding is celebrated at the Roundtable. VJL report create schemes of how it could be used in the mission.

Contradiction: Restrategizing Hong Kong on the other side of Lindsay trek and agency visits. (Week 3)\*

### THE TAIPEI HOUSE

External: House members meet with academic quality of life research group to prepare for image factor Think Tank. New Hai Ou slide show premiers at the House, Kaohsiung Monomer Company, and Hai Ou Community Centre. Trek south reveals development and program possibilities and includes hosting a formal tour of Hai Ou for the Council of Agricultural Planning and Development.

Internal: Team members remaining in Taipei cover self-support tasks at the Hewlett-Packard English Skills Training program, as a temporary Taipei American School secretary and Substituting for a second-grade class teacher.

Contradiction: Creating regional team strategic maneuvers that inform our daily activity on four-sector lab and institutional consultancy arenas. (Week 3)\*

### **MANILA-THE PUTSAN HOUSE**

External: The Ceramic Industry starts to purchase different sizes of pots from an individual family, and the graduation ceremonies of both elementary and preschool are highlighted with different activities.

Internal: The Putsan House participates in the Holy Week by attending the Good Friday mass and procession and the April planning was done.

Contradiction: Maintaining the guild workers to be responsible for the future, while ICA tries to focus on new aspects of the project. (Week 13)

### **THE CEBU HOUSE**

External: Free-clinic takes place in Bang-Bang. The Documentation team hands out questionnaires and Sudtonggan major events calendar to the Mactan 24. Team inks wood for new basketball posts in Buagsong and attends the opening parade of their sportfest.

Internal: Wood is purchased for House repair. New tricycle seats and having some visitors are the key events. First rain drops since five months are enough to clean the gutter.

Contradiction: Having a strong documentation team blocks progress with other tasks that are needing attention. (Week 2)\*

### **THE DAVAO HOUSE**

External: Many fine agencies are visited in provincial capital about health water and agriculture. An increasing number of people visit to see the project and decide how they can help. Spot map helps to locate water source in all three barangays. Two barangay meetings are held to compound reports on what team has done for past weeks and talk about eight programmes with the barangay citizens and representatives of three fine agencies-the MSSD, DCA, Municipal Officers. Man from Podap uses spot map to find suitable places for water system.

Internal: Pam Eddy arrives from Mactan. ICA staff participate in San Vicente Festival. Staff visits local swimming hole. All meetings are logged recording issues, next steps and attendance. A new blackboard is enabling.

Contradiction: Making the leap from Consult theory to practical actions and visible signs. (Weeks 1,2)\*

## **AREA TOKYO**

### **THE TOKYO HOUSE**

External: Contributions received from two new donors net Y110,000 developed funds in hand. New clarity on National programming is gained from a community systems task force and an Advisors' Meeting which sheds new light on our approach to LENS marketing in Japan. Regional colleagues use the House facility for IERD task force meeting.

Internal: Sandra's new job teaching English at YWCA proves the age of convergence as it renders income and a new network of T.W.C. The Adams family is sent out after a three week visit to Japan. A full day session renders a new training centre curriculum for quarter and year, breaking loose new images of possibility for journeying individuals.

Contradiction: Being fully engaged in non-programme fee activities in a nation where programme income is the key to ICA financial success. (Week 1)

### **THE SEOUL HOUSE**

External: A visit to HDT Agency and Eastern Adoption offices to ask for Adoption flights for GRA travel gives affirmation that we will be first on their list. Mr. Vunibobo, UN representative to Korea, decides to write proposal to himself to fund IERD. Canadian Women hear the ICA story with great enthusiasm and decide to support the Chung Won Zone with \$850.

Internal: A consultant to Korea Educational TV and a cartoon producer both attend guest night, giving us a new look at Korean Media.

Contradiction: Keeping alive our "live with the poor image" while only using circuiting. (Week 3)\*

### **SEOUL-THE CHEONG WON HOUSE**

External: The team visits Cheong Won Cluster to coordinate the progress of research for the enablement of one visible, real cluster project. The date of the cluster leaders meeting is set and team circuits Yeo Cheon Clusters for the realization of self-generating project by June.

Internal: The House starts three structural dynamics - guilds, taskforces and commissions. The House celebrates the completed life of Norman Luker, father of Carol Schwobel.

Contradiction: Completing all the assigned do's of the week and the days with solid responsible spirit while drawing an operating initial picture of HDZ in accordance with the futuristic IERD strategies. (Week 2)\*

### **THE FUKUOKA HOUSE**

External: It was a BIG-G-G Week with an IERD night at a local hotel which featured the Global Film and 19 present; a fine Regional Planning Day on Sunday which ended with establishing five working groups that involve ICA members in the doing of everything from Roundtable to Finances; the newsletter ready to mail; two renewals and one new membership for ICA; an Open House party at Junko's new apartment and a send-out party on Wednesday night for Joyce who returned Saturday to Oklahoma City to be with their daughter, Virginia, who is expecting the first grandchild.

Internal: Friday morning's collegium, led by Jean, on 'Keeping Physically Fit', opens a lot of eyes and establishes new resolves. Parents' Day at school for the kids and parents is a fine event. Staff meeting on Saturday allows for a full and free discussion of next year - assignments, state of the Order, etc.

Contradiction: Activating ICA task forces in order to increase greater participation in the mission by Regional Team Members. (Week 3)\*

### **THE OSAKA HOUSE**

External: Visits with Himeji YMCA Director, the director of the Kobe Communication Skills Center in Kobe and the presence of four representatives from three NGO's (Non-governmental organizations) at the Regional Advisors meeting continues to build relationships with key regional contacts. Presentation of the ICA Story at FNATI(Roundtable) with 18 present, demonstrates effective teamwork.

Internal: Coordination of five collegiums on Japanese life and culture by sojourner Miyoko Nakamoto is a week-long event with evening planning sessions and creative use of information and images.

Contradiction: Seeing the emergence of new roles for Training Center participants as an opportunity for releasing corporate creative energies over against individual self-development. (Week 2)

### **THE SAPPORO HOUSE**

External: Circuiting for the volunteer symposium reveals many people are involved in work projects in the third world. Philippine work camp follow-up meeting is highlighted by photograph exchanges.

Internal: Door-to-Door salesman joins Roundtable study of "No limits to learning"; 18 people attending is largest ever group meeting at the House. PSU on "care for the needs of Japanese single-person families" designs a new finance system to allow staff to handle outside pressures and crisis.

Contradiction: Shifting our image from hanging on for four months to planning for sixteen months. (Week 3)\*

## AREA SYDNEY

### THE SYDNEY HOUSE

External: Core meeting in Newcastle plans RDS for 28 May and secures two yesses to LENS, one with Sugar Leaf community and the other with CYSS (Community Youth Support Scheme). Twenty-nine appointments are scheduled for the first week of the 2-week "2 x 4 Manoeuvre." Fee from the T.I.O. LENS in Darwin arrives. VJL recruitment reaches 35, and inkind for the VJL tops \$1,000.

Internal: Quarter planning is completed; the "new" is the image of the self-support venture as the hub of the training centre, with the SSV, internal life, and regional team care all falling under one Task Force for the quarter. MicroConnexions increases its prices with its primary client by 33% (to \$20/hour); good track record enables client to say yes to the increase. Kathryn Telford is sent out to begin a new phase of her journey as a single family.

Contradiction: Demanding excellence and miracles on all fronts (VJL, development, programme marketing, SSV, IERD, Area check signals meeting, etc.) while resisting the temptation to fold under grave pressure from the non-contradictions (time, troops, and money). (Week 2)

### SYDNEY-THE MURRIN BRIDGE HOUSE

External: Western NSW circuit with Education Department staff opens up IERD contacts and costs us nothing. Youth hold disco in newly cleaned community centre.

Internal: Quarter prep Week II sets systems in place.

Contradiction: Managing time effectively to balance between community and regional programmes. (Week 2)

### THE MELBOURNE HOUSE

External: Good IERD call is made to Melbourne Rotary President Jeff Cox, who remembers Barry from E.I. days in South Australia. East Preston LENS follow-up session is set for July with Transition Education people. Administrator remarks on the new staff spirit of cooperation and communication since the LENS in January.

Internal: Week II Easter construct culminates in an Order Day, including the film Gandhi. We all journey 50 years as we celebrate Barry Oakley's birthday. David Jago leads exciting first edge reading collegium, patiently explaining quantum physics from The Dancing Wu-Li Masters.

Contradiction: Rehearsing and conveying the story that relates people to, and excites them about, our work in the urban. (Week 1)

## AREA SUVA

### APIA - THE NUKU'ALOFA HOUSE

External: Visit with Dr. Havea begins pull-together of National Steering Committee for Tonga. First payment for Effective Supervisors' Course is received. First Roundtable in Nieafu, Vavalu with 11 around the table and teams assigned to set up the Advanced School.

Internal: Ikani Fifita leads House Roundtable study on the Pacific Way. House attends a concert and prepares an art form on cabaret in Tonga. Region celebrates Marilyn's birthday.

Contradiction: In midst of daily earthquakes, keeping the ground beneath our feet. (Week 2)\*

## AREA SAN FRANCISCO

### THE LOS ANGELES HOUSE

External: An emphasis on regional participation includes six extra at Roundtable, expanding computer guild, recruiting for VJL in Tulare, and one person at NSC meeting. In House Database II programming begins with help of new Kaypro on loan for six months.

Internal: Re-doing office sets stage for next programming leap.

Contradiction: Breaking through old images of working solitarily to allow ICA participation in the newly forming coalitions history is calling for. (Week 2)

### THE SEATTLE HOUSE

External: Office and circuiting dynamic welcomes Antioch University Masters student for academic internship with ICA for Spring Quarter; just two days affirms her decision as she discovers people "doing what I've always wanted to do with my life." Raymond attends the "competition's" seminar on local church computer systems as a research probe for marketing data. Mailing of flyer to colleagues across the region announces Northwest Regional Rendezvous featuring Regional Strategy Practicum procedures.

Internal: Irrational landlord, anxious to find out our intentions for the coming year, entertains us all with antics we call, "Fifty Ways to Avoid a Direct Question."

Contradiction: How to gracefully make the transition from being good soldiers to being revolutionaries. (Week 2)

### THE PHOENIX HOUSE

### THE DENVER HOUSE

External: John Pagini arrives for signal check on Rangely Forum. Calendar and Marketing development are done on Saturday. Blackhawk is visited, Mobil LENS is held in Los Angeles and NSC visits take place.

Internal: Dorthea and Cynthia arrive; Roundtable on Thursday night has 16 around the table. Hartmut and Billi visit briefly; laundry room is painted; E.C. go to show and celebration Saturday night.

Contradiction: Staying on the campaign trail even when brush gets in the way. (Week 3)\*

## AREA EDMONTON

### THE EDMONTON HOUSE

External: Bob Griffin pulls in the front door with Michael Shaw from Chicago GRA and out the back door with Muriel Griffin for Calgary Trek. Lethbridge Local Exchange Conference (RDS) is confirmed with nine sponsoring hosts in southern Alberta. Chamber of Commerce decides to co-sponsor northern Alberta LEC in Stony Plain. LEC Brochure goes to the typesetter.

Internal: Birthday Bar-B-Q on Saturday night as both Muriel and Michael Shaw celebrate birthdays during House Church.

Contradiction: Imaging the critical path for both Development and the Local Exchange Conferences rather than getting caught in the fog of nitty gritty immediacy. (Week 3)\*

### THE ANCHORAGE HOUSE

External: Julie Kitka reports on the National Steering meeting in Chicago and suggests a new well thought out IERD battle plan. The project selection survey count reveals interesting data.

Internal: House surprised at how well the Roundtable construct comes off with very little modification for a House of two.

Contradiction: How to keep the spring "break-up" from washing us out to sea. (Week 3)\*

### THE VANCOUVER HOUSE

## AREA HOUSTON

### THE HOUSTON HOUSE

External: Participation in Gandhi conference in Austin sponsored by UNICEF and attendance at Leadership Project follow-up Steering Committee in Houston both allow an interchange with new networks and the story of RDS and IERD to be told. Regional Team Task Forces rearticulate bottom lines and timeline for Quarter IV.

Internal: Daily consensus building on internal life models culminates in House Life Manual and is celebrated by House attending Brooke Tippett's Spring Concert.

Contradiction: Organizing swirl of creative planning into a crystallized, unified strategic thrust. (Week 1)

### THE DALLAS HOUSE

External: Bill Bailey and Leah Dunbar assist with the RS-I in Austin as team members remaining in Dallas participate in conversations with peace activist economics professor from University of Texas at Dallas.

Internal: Lynette Pennington celebrates her birthday with us after Common Meal amidst her report from GRA and NSC meetings. Baileys celebrate their 34th wedding anniversary.

Contradiction: Pulling together our learnings to ease the direction for future time frames relative to July '83 and July '84. (Week 2)\*

### THE MEMPHIS HOUSE

External: With three weeks left, five packet No. 3's go out to Success Southern Style-RDS paid registrants and four more come in for total of nine. "Yesses" have come for much-needed computer and IERD bill board!

Internal: The week brings Bob Wilkinson from Denver just in time for his birthday and Park Young Soon, Alfreida Wilkins, Patty Price and Sherwood Shankland return in time for fine candlelight dinner.

Contradiction: Removing the "yea-but's" to Success Southern Style participation. (Week 4)

### THE ATLANTA HOUSE

External: Two circuits cover Tuskegee and Montgomery, Alabama and Columbia South Carolina to invite participation in SRDS. Rose and Mary Lou attend Gandhi seminar sponsored by UNICEF Atlanta. SRDS registrations continue to be received.

Internal: Shifts in time and space take place as new collegium design and internal/external House reordering on Saturday are implemented.

Contradiction: Using existing government structures in towns and states without altering SRDS participation. (Week 4)\*

## AREA CHICAGO

### THE CHICAGO HOUSE

External: The House participates in life-long education as 45 Elders graduate from courses they have been taking in the Community Center with processional, caps and certificates. Four people from the House participate in the United Community Block Club Parents' meeting regarding care for children at Faraday Grade School in the midst of outside gang trouble (40 parents sign up to patrol morning and night). The Waukesha Chamber of Commerce Downtown Planning Day was so successful they invite ICA back for a second in April.

Internal: The House participates in a corporate celebrative event Thursday night with tremendous focus and card games.

Contradiction: Creating the imaginal overlay on the coming quarter that reflects our missional direction. (Week 12)

### THE KANSAS CITY HOUSE

External: Preparation for MAAF continues as Metro Team participates in Missouri community leaders school, makes presentation at Mid-America Regional Council and prepares mass mailing of brochure. Role with Westport Cluster intensifies; team facilitates formation of Cluster Council made up of parents, teachers and principals from each of the schools.

Internal: House participates in school assembly honoring National Honor Society member, Juliet Jayasekara, and nominated candidate, John Cock.

Contradiction: Creating appropriate directions for summer without being trapped by past and unclear continental images. (Week 4)\*

### KANSAS CITY—THE LORIMOR HOUSE

External: The Nebraska IERD Steering Committee meets in Aurora, Ne. and reviews contradictions that reveal a list of 10 documented responses within the state. The House hits the road to document approaches that work for the Mid-America Access to the Future Symposium, as 7,000 brochures are mailed to the states of Mid-America and the globe.

Internal: The garden is plowed in preparation for 12 months of home grown, highly nutritious vegetables, as well as a good time to get out in the sun for House members, tending the garden.

Contradiction: Getting our public story so sharp that people are drawn into serious commitment. (Week 3)\*

### THE MINNEAPOLIS HOUSE

External: Innovative Educator's Network gathers at House to talk through pressing issues in education and how they can take responsibility for the future of education in Minnesota, and ends by affirming the need for continuing interchange and support.

Internal: Nailing down our regional strategies by swirling 50 task descriptions into 10 major roles empowers our corporateness and allows us to re-decide the real priorities and our day-by-day responsibility for them. Powerful Roundtable study led by Sam Hanson on the Ethics of Commitment challenges a first-timer to ask if she could volunteer for an overseas assignment.

Contradiction: Getting enough corporate distance to see the push and stretch of conflicting priorities as a blessing instead of something else. (Week 1)

### THE DETROIT HOUSE

External: Force One meets in Lansing and group decides to be primary sponsor for Michigan: Showcase for the Future. Visit with Chariman of Detroit City Council results in chairman requesting LENS proposal for revitalization of downtown Detroit.

Internal: In midst of weaving quarter's study life, House begins reading selections from Search for Excellence in one collegium per week, Roundtable features "Conversations with the Founder: JWM", One-Minute Manager, and a series of exercises called "The Technologies of Foolishness".

Contradiction: Objectifying our position in a number of arenas in order to maximize effectivity and delineation of tasks. (Week 4)\*

### CLEVELAND—THE INDIANAPOLIS HOUSE

External: Ohio IERD Think Tank event identifies key ingredients of effective rural development, gets several networks inside the IERD story, stimulates ideas for RDS projects, and uncovers some promising new colleagues.

Internal: Thank you event for ICA donors features reports on IERD, GRA, DePauw University construction/medical team to Azpitia, Training, Inc., and Mid-North Indy Partnership.

Contradiction: Finding a new urban style for clusters of congregations where service to the parish is celebrated and released. (Week 4)\*

## AREA NEW YORK

### THE NEW YORK HOUSE

External: "Summer in New York" brochure is ready to mail, inviting all to join us for work and play in the Big Apple. Two more people sign up for Academy in Brussels.

Internal: Scope of self-support widens as Scott travels to Chicago to consult with a firm doing business in Saudi Arabia.

Contradiction: Finding the people who are waiting to say yes. (Week 4)\*

### THE ROCHESTER HOUSE

External: Emphasis on publications with Newsletter typeset and mail list revised on computer in Binghamton. Invitations for April GRA and reflections on Think Tanks prepared in Albany. Marketing calls continue in Albany with workshop at Altamont Reformed Church, discussions of summer programs with Russell Sage College, and CYF followup at Guilderland High School.

External: Visit to Stillpoint House of Prayer with Albany Regional Team offers chance for sharing with a Roman Catholic religious community experimenting with new forms of contemplative life.

Contradiction: Anticipating far enough ahead to give people maximum opportunities to say yes to global. (Week 9)

### THE WASHINGTON HOUSE

External: Ventures maneuver continues full force with production of 4,000 flyers and newspaper ad for computer literacy courses, procurement of four Kaypros for training and demonstration, pulling down a wall and painting Paradigm space, and hooking up with Los Angeles computer. Guild Seminar Series begins with study of IERD Concept Paper. Area IERD/RDS team comes to D.C. for planning and appointments.

Internal: Al Edgell arrives to begin 1-month sojourn, and computer literacy course is celebrated with fine Chinese feast.

Contradiction: Breaking loose multiple marketing approaches for Computer Paradigm that engage the whole House. Deciding what to bracket in order to release full corporate power on self-support venture. (Week 10)

### THE BOSTON HOUSE

External: Economic Ventures develop a new face as Boston House becomes retail marketing outlet for Starks Nature Chairs; order forms are distributed with update mailing and at the GRA/NSC in Chicago. Major Boston realtor promises to find "The Place" for Training Inc. and contribute his commission to first year rental costs. New England RDS set up accelerates with Lauri Rozendahl from New York and Judy Kilgore working New Hampshire from Boston. Stonehill College decides to offer one week Imaginal Education course as their 1983 Summer Institute for teachers.

Internal: Great Victories for our Youth as Debra Griffin receives full tuition scholarship to Boston University and Kendra McCleskey receives full tuition scholarship to Mt. Holyoke College. The Bengel family is "adopted" by Elsa's home church which means a place in their modest budget, a new connection for Starks and good hometown authorization. Detailed Quarter plan and eight week collegium model empower the team.

Contradiction: Launching the '83-'84 self-support model this Quarter so it can be actualized Quarter I. (Week 3)\*

### BOSTON-THE STARKS HOUSE

External: New England and the Maritimes Rural Development Symposium preparation moves forward with Regional Steering Committee representatives from Massachusetts, New Hampshire and Maine putting final touches on agenda and visits in New Hampshire and Maritimes bringing more yesses on participation. Coastal marketing trip produces interest in nature chair in four key spots; production begins on nature chair orders that have come in; order for camp stools is received. Workday in Danforth involves 65 people who take 14 pickup trucks and four dumptrucks worth of trash to the dump. Library movie has 15 kids in attendance, pays for library rent for a month. Society of the Sacred Heart Sisters from the Passover Fund visit to evaluate grant given last year and are impressed.

Internal: House appreciates Boston House care for Robby, allowing Judy to do RDS visits, and food from food bank to prepare for workdays. House welcomes Irene Frederic (Landlord Paul Frederic's daughter) and friend, Bob for a few days while they work on five miles of Paul's fence on his dairy farm; House has fine collegiums on RDS and Agriculture in Maine.

Contradiction: Putting real wheels under the momentum we've got going. (Week 3)\*

## AREA MONTREAL

### THE TORONTO HOUSE

External: Team moves full speed on preparation work for RDS marketing with 700 mailings, RDS facilitators training scheduled, command post in operation, three circuit teams on the road, and an early response of seven yesses from Native Community Branch.

Internal: Priors return from N.A. Priory meeting and celebrate Ted's birthday with a midnight party; new forces convene with arrival of Phil and Kay Townley and Thea Patterson for work on the RDS; Regional colleague impresses House with report on her RDS work as a tactic for implementing her organisation's LENS tactics.

Contradiction: Engaging others to locate the 35 projects that will be represented at the RDS. (Week 4)\*

### THE OTTAWA HOUSE

External: Saturday evaluation and planning meeting with 'Firends of Rideauwood' generates excitement over practicality and creativity of plan for next three months, and provides great learning experience in on-going journey of the team. IERD "Data Gathering" well under way, with questionnaires being mailed out by Regional Committee members and appointments indicating interest in RDS in Orillia and in providing project information. Dialogue on many fronts as team attends lively discussion session on "The New Male" and receives papers and books in mail describing exciting models on human development.

Internal: Landlord announces plan to begin renovation of House May first, which results in decision to move to 123 until renovation is completed. House hosts colleagues in town for Job-hunting and doctors' visits.

Contradiction: Determining the events which are do-able by two, involve many, and meet the futuristic issues. (Weeks 2,3)\*

### **THE MONTREAL HOUSE**

External: Meeting held in Fredericton with colleagues from Maine and Maritime Regional Team members schedules Maine-Atlantic RDS to be held in June. Visits to Co-op and Agricultural College open up new networks in Quebec for further IERD contact. A week of numbers is highlighted by 60 development letters out to Montreal and Maritimes companies; seven replies to IERD project profile questionnaires and 30 enrolled in English classes at Habitations Jeanne-Mance. Meetings are held with church frame and Planetary Initiatives group. Brian is sent to GRA Chicago on behalf of the Region.

Internal: Spring fever hits and House is transformed by junk removal and the set-up of another guest room. House celebrates David Allan's 23rd birthday at House Church with one of his friends and sends him out to Chicago Nexus for year of computer training. Rob Allan gets job as busboy in downtown restaurant.

Contradiction: Keeping global communications always opening and functioning so that local units are one. (Week 1)

### **AREA MEXICO CITY**

#### **THE MEXICO CITY HOUSE**

External: House conducts second group of training sessions for TIME/LIFE with session on charting; study of THE THIRD WAVE totally captivates them. Government representative working on integrated development contacts us and visits regarding participation in IERD.

Internal: Evening At the Institute is a full house as 22 guests view film and enjoy lively conversation on future of rural development in Mexico.

Contradiction: Raising money for the National Steering Committee since Ford Foundation has delayed its decision globally until mid-May. (Week 3)\*

#### **THE GUATEMALA CITY HOUSE**

External: The Argentine Ambassador visits Conacaste, offers the use of an Argentine agronomist, and extends an invitation to the ICA to explore working in Argentina. Visit to GUATEXPO opens the world market to Conacaste farmers through the use of two UN marketing consultants. The first five farmers on the drip system plant their semilleiron and 16 people initiate typing class symbolizing a new kind of sophistication.

Internal: Self-support victories include the return of John Turton, a Guatemala City Guardian, from Mexico TIME/LIFE LENS with Q600.00 and the initiation of four session evening Motivity course with five participants paying Q100.00 each.

Contradiction: Dealing with the finances; recovering the past (prep for audit), and projecting the future with integrity (creating the payment plan for the IADB loan) (Week 10)

### **AREA HAVANA**

#### **THE KINGSTON HOUSE**

External: The IERD National Steering Committee sends out 76 recruitment packets for the Rural Development Symposium. Preparation for two new clusters is made with conversations in Jack's Hill and Llandewey. The Woburn Lawn cluster secretariat and the economic growth task force hold great meetings with another meeting held with bee farmers; Nissan Patrol travels 1000 miles in first two weeks in the cluster.

Internal: House holds Cluster Manoeuvre building workshop and the first commission meetings of the new Quarter.

Contradiction: Pulling together loose ends with limited time to push through major events while maintaining ongoing tasks. (Week 3)\*

### **AREA LIMA**

#### **THE LIMA HOUSE**

External: The Cluster health treks continue in La Menzura and La Boca with Inspector Winston Lamo giving a talk on nutrition. Preparation for the cluster's first anniversary celebration gets underway with the creation of village banners and a cluster information bulletin board. The Town Meeting team goes to Caracas to create Urban strategy and sets up the Town Meetings.

Internal: The first Roundtable of Quarter IV with cluster colleagues includes the first of a series of studies on the NRM chart recently translated in Spanish, and the creating of a contemplation montage.

Contradiction: Distributing the extra tasks without losing a single step. (Week 2)\*

### **AREA CARACAS**

#### **THE CARACAS HOUSE**

External: Preparation begins for "May Myth Week" visit by church organization holds promise for technical school in Caño Negro, Ford Campaign begins in Caracas Borrio called Petore.

Internal: Welcomed one sojourner to Las Minas and two to Caño Negro House.

Contradiction: Getting financially even when God intervenes with unplanned expenses like pick-up truck accidents. (Week 3)\*

### **AREA BUENOS AIRES**

#### **THE SANTIAGO HOUSE**

External: Residents of Sol de Septiembre and ICA host new alcalde for lunch and have now a new opportunity to strategize for a "Yes" for holding the HDTS which is scheduled for one month from now. Six month planning is done in midst of much ambiguity as team awaits "permission" from new mayor to work in Lampa Comuna.

Internal: Team sojourner, Angelica Rodriguez turns 21 - legal age for Chile - and a grand celebration happens with ice-cream cake, Chinese food and a trip to the movie "TOOTSIE".

Contradiction: Having faith to vision and plan future in midst of "Waiting" for yes from new mayor. (Week 3)\*

### **AREA RIO DE JANEIRO**

#### **THE RIO DE JANEIRO HOUSE**

External: Proposal for US\$6,800 is submitted to Dutch Embassy for a new VW Kambi van. Team discovers it takes time and energy to spend money as they make final purchases (sinks, construction materials, tables, chairs etc.) to complete this year's Ford Grant (ends April 21). A workday in Bracana renovates a mud house as part of a preventive health demonstration program.

Internal: House spends Sunday "discontinuity" working on IERD material translation and a Bracana workday.

Contradiction: Amassing the time, energy and troops to recreate the long-range tactics and implementaries. (Week 2)\*

## GLOBAL NEXUS

### THE BRUSSELS NEXUS HOUSE

External: DANIDA (Danish government) commits \$50,000 to IERD; and Mexican GAB member, Hilda O'Farrel sends surprise gift of \$5,000 for international costs. Management's "work at night" manoeuvre updates ICA and OE books through March. The Nexus reconfiguration has resulted in the following groupings: SET (Strategic Empowerment Team), SV (Service Ventures) and MT (Management Team).

Internal: Office space is re-designed in order to meet the needs of the Nexus new configuration. The House welcomes Denise Stanley, and also a sojourner from New York, Cynthia Norton. Three seminar rooms have been painted and rooms on the first floor have been papered.

Contradiction: Experiencing a new orbit while still trying to grasp Quarter IV manoeuvres that will release and give new form to the Nexus functions. (Week 3)\*

### THE BOMBAY NEXUS HOUSE

External: Bombay City Blitz launched with Rs5,000 committed and Rs15,000 working. Three from the continent join Development Centrum for a blitz on Bombay city which produced 30 appointments in the second week.

Internal: E.G. summer curriculum is arranged at BIL BHAVAN. Eventfulness reigns with a spaghetti Roundtable, the presence of volunteer Ed Gilmore, a retired professor, and a representative from NORAD, fasting day and Eric sporting new blue trousers and blue shirt.

Contradiction: Enabling every individual to take responsibility for the whole ship. (Weeks 2,4)\*

### THE HONG KONG NEXUS HOUSE

External: VJL requested by Missionary Sisters of the Immaculate Conception after Provincial participates in the Nexus experience. Ten from the Nexus participate in the Guide Training Workshop.

Internal: In-kind team reports favourable prospects as part of Nexus push on House budget and finances while facility search team inspects two possibilities for residence with more to see.

Contradiction: Ensuring victory on all fronts while experiencing the real tension for winning on self-support and Centrum models. (Week 3)\*

### THE CHICAGO NEXUS HOUSE

External: The technological tool of the video tape allows the whole Nexus in collegium to experience and participate in the liveliness of the GRA. The Global Priors of North America created concrete assignments through July over against the backdrop of practical images of the 14-month journey to Council '84. The first stipend check run is completed on the new Nexus computer system.

Internal: New carpet installed on the sixth floor and celebrated with a party symbolizes the realization of a 10 year dream for sixth floor renovation. The Student House presentation of "South Pacific" reveals unexpected potential for up front priorship roles now and in the future.

Contradiction: Discerning the effective time rhythm that could best orchestrate our personnel to cover our multitude of responsibilities. (Week 3)

# THE GLOBAL ORDER CENTRUM REPORT

**BRUSSELS**

**BOMBAY**

**HONG KONG**

**CHICAGO**

**QUARTER IV WEEK 4**

## **GLOBAL DEVELOPMENT CENTRUM**

Global Development Centrum Chicago reports that Continental Council in Bombay and North American Global Priors meeting are occasions for creating Quarter IV funding maneuvers. National Steering Committees are responding to the task of raising funds for IERD - The U.S. committee has contributed \$30,000 of the pledged \$50,000. Rural Development Symposia are opening up new audiences to hear the IERD story and are responding with financial support. The key contradiction lies in the arena of creating the Story of who we are and what we do relative to human suffering. (Week 3)\*

## **GLOBAL RESEARCH CENTRUM**

Global Research Centrum reports that a VJL held in Gandhi's village of Sevagram and Progoff retreat at Chicago Nexus reveals hunger for grasping life's depths. Bombay Nexus translates and distributes Quarter IV Roundtable. Chicago collegium on demography of the Order reveals need for more data of who we are now. The key contradiction lies in the arena of reconfiguring staff over and over and over again. (Week 5)\*

## **GLOBAL OPERATIONS CENTRUM**

Global Operations Centrum reports that the India IERD brochure is gone to typesetter. Completed mailing to Houses and U.S. NSC membership of US NSC meeting products. Rural development Symposium for International Agencies held in Washington, D.C. GRA documentation design is articulated. Flexible pedagogical style is key to Vocational Journey Lab held in Detroit. The key contradiction lies in the arena of discerning the new forms/contents required to do documentation towards July '84. (Week 5)\*

## **GLOBAL MANAGEMENT CENTRUM**

Global Management Centrum Bombay reports computerized stipends and Trial Balance signal leap in new systems. Five weeks of intensive inking in preparation for April events tops \$3000 in food stuffs and building materials. The Kemper facelift is symbolized with celebrating the new carpet (525 Sq. Yds) in the International Training Center. The key contradiction lies in the arena of computer systems saving time when new systems cost time in their creation and training. (Week 3)\*