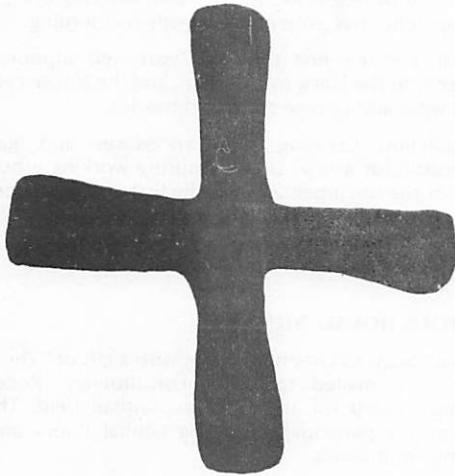


THE GLOBAL ORDER REPORT

QUARTER III WEEK 1

Jan. 3-9, 1983



*Comfort, comfort my people, says your GOD.
Speak tenderly to Jerusalem, and cry to her
that her warfare is ended, that her iniquity is pardoned,
that she has received from the LORD'S hand double for all
her sins.*

Isaiah 40:1-2

MADRID

RELIGIOUS HOUSE: LAMEGO

External: The University in Vila Real assigns a research intern to ICA for six months to start sheep demonstration and to live in the House. Branganca to follow-up meeting yields a plan for 10-village implementary meetings in January. A great week of local events and structural collaboration victories with seven film shows in seven villages, two Health Fairs and two children's health events. The Bishop volunteers four priests' houses in rural villages for the ICA staff to live in. Collaboration with the Ministry of Agriculture comes one step closer with Regional director bringing financial assistance and the next step planned to pick agricultural demonstration villages within the Cluster.

Internal: Eneida and a friend from Brasil confirm their presence at HDTI. A Roundtable with the House prepares for Christmas by putting up a tree and wreath; and for Hortensio and Jeronima's wedding with a House congregation celebration. Fosters and Lockmans from USA arrive to launch village health month. Paul and Christine leave for Brussels Council and local nation-wide Portuguese elections happen at the same time.

Contradiction: Getting up health events in villages with elections and Christmas prep going on at the same time. (Week 8)

RELIGIOUS HOUSE: MADRID

External: Regional trek to Valencia, Alicante, Murcia and Albacete Province results in three possible sets of GCF with extensive training programs in social methods. A trip to Valladolid and Avila Metros confirms Caritas Director. Avila as a new Steering Committee member.

Internal: Sara Lilja finishes her sojourn in Madrid; Mary Kaye goes to London on permeation and the Alerdings celebrate their 14th anniversary. Quarterly planning begins with a report on Quarter II contradiction analysis.

Contradiction: Preparing marketing materials in Spanish to boost program and development income. (Week 10)*

LONDON

RELIGIOUS HOUSE: LONDON

External: New and old colleagues join us in making phone calls and visits for IERD, including Maria Louisa Ryan who once worked for the United Nations Environment Programme. The first methods training guild is held with volunteers and LENS grads in attendance. There is an explosion of activity as five programme arenas are covered during the week with 10 visits and 40 phone calls involving 5 colleagues (2 new) on calls. The newsletter is written, edited, and typed in a 3 hour blitz and then mailed free of charge by B.P. along with the Advent mailing. The study night has 16 people around the table. Checque for £7,650 arrived from Kirby Laing for irrigation in El Bayad.

Internal: Market inkind, house cleaning and decoration prepares the House for a day-long quarter celebration launched with biscuit-baking and brunch, moving through tree-decoration and attendance at the superlative movie 'Gandhi' and closing with a fondue candlelight dinner. The House experiences grief poignantly in the completed life of Ellen Rissky, a long-time friend of the Gilberts.

Contradiction: Holding our decision to be global in tension with the demand for a creative response to the local challenge to create new patterns. (Week 11)*

PARIS

RELIGIOUS HOUSE: PARIS

External: Team sends out the newsletter with a striking drawing of the photograph of two women (from India brochure) in a gesture of mutual respect, a symbol for the IERD. The House creates broad outlines of a nine month house hunt strategy. A team studies the effects of computers on society.

Internal: M. K. Soderlind's visit, though short, brings significant sharing on IERD support in Spain and brooding on the life of the Order.

* NOTE: The * indicates the first printing of a new report.

Contradiction: Strategically enlarging the nation's steering committee of the IERD. (Week 5)

RELIGIOUS HOUSE: BRUSSELS

External: Three open houses in twelve days expose 130 people to corporate living and corporate mission. "Stop the world" room (worship room) is the major attention-getter superceding the report of the men's study group. Three "think twice" programs for high schools teach us a lot about Belgians, as well as assisting in self-support.

Internal: Doug Rettig's letter addressing the issues of feminism, women's advancement and the role of men, rocks the House, supplying us with new insight. Letters from Ann Dodge, David Heslop, Jenny Finnigan, Karen Kivimaki, Birgit Otkka, and others suggest that the G.O.R. gets read!

Contradiction: As the Dark Night of the Soul is once again seen through, how do we avoid being blinded by the light? (Week 10)*

FRANKFURT

RELIGIOUS HOUSE: FRANKFURT

External: The National Steering Committee meets at the House. Two Think Tanks are scheduled for Quarter III in Hamburg and one in Berlin which relate to the Brussels GRA. Marketing begins in Berlin with possibilities for engaging youth and Vietnamese.

Internal: Seventy-five people attend an Advents Open House including a lady who lived in the House from 1944-1977. The Stringham family has an open house for House members to announce their own advent.

Contradiction: Creating the time design which honors the need for Advent reflections while experiencing the abundance of breaklooses for Quarter III. (Week 9)

RELIGIOUS HOUSE: AMSTERDAM

External: As a highlight the House holds a Christmas Open House with 20 guests, featuring slide shows presented by volunteers from Portugal, Egypt, and Kenya. There is a facility search for possible sites for the HD-I and I.E. courses. The House participates in a "Study Day" with other N.G.O.'s in The Hague. The House hosts a five-hour volunteers gathering with five potential volunteers.

Internal: The attic space is renovated with insulation. NRM/NSU context makes the Religious and Vision of society more clear for Volunteers. A "Friesland" circuit debriefing helped to continue building the IERD strategy.

Contradiction: Conflicting time demands of the year end "loose-ends". (Week 12)*

ROME

RELIGIOUS HOUSE: ROME

External: An HDZ Regional Strategy Practicum was held with six of the Regional Team and Lit. 1.5M(USD 1,000) was received from the Augustinian Fathers.

Internal: Caritas has approved Lit.5M in scholarships for the SEM ensuring self-support. Fasting and Feasting celebrates this self-support victory.

Contradiction: Heating up of the mission has rendered the complexity of practices disabling. (Week 8)

STOCKHOLM

RELIGIOUS HOUSE: COPENHAGEN

External: The working group on urban housing is surprised during a ten day practicum by projections that 30% of the future work force will probably operate from their homes with computer terminals, demanding a new perspective in urban housing. Top level appointments are set up with W.H.O., for a new round of negotiations. The team working on "youth in development" has project brief ready for printing.

Internal: For the first time this year, self support breaks through into the black by Nov.30th, and the House celebrates with a wine and cheese party and movies.

Contradiction: Creating the procedures and gathering information for a final Urban Housing working group to be ready for the documentation of the first of nine sectors of the urban research project. (Week 8)

BUDAPEST

RELIGIOUS HOUSE: VIENNA

External: Seasons Greetings along with a gift of "The Temple Poster" are mailed to major constituency. Receive O. Schillings 14,000 for the Lamago football field. The Area prepares for participation in the Global Priority and Band Meetings in Brussels.

Internal: Two halves of the House get together in Rome after the GRA in Jakarta and Europe/Eurasia Council in Brussels. The highlight of Rome discontinuity is a visit to the ancient Coliseum and standing under the balcony in St. Peter's Square as the Pope gives his Christmas message and greeting to the World in many different languages.

Contradiction: Finding the time to make necessary contacts for IERD to become a reality in Austria. (Week 13)*

CAIRO

RELIGIOUS HOUSE GIZA — EL BAYAD

External: The HDZ Trek enables visitation to villages in Beni Suef, Markaz. The Director of the Village Development Department assists in visits as well as assigning his staff to be part of the Teams. Visit from Dutch Embassy to Bayad results in her asking for a proposal. The first Arabic brochure is printed with technical assistance from GE and Conoco. The USAID consultant and his wife visit Bayad and are addressed by local participation in project work. A workshop with Markaz (HDZ) Director of Village Development and LOC village unit Government inspectors indicates the first HDTI will have strong Government participation.

Internal: Hosting HDZ Team is highlighted by creating a two year HDZ plan, celebrating three birthdays, and joining Said Riskalla in celebrating his engagement.

Contradiction: Creating plans and systems that guarantee HDTI beginning in six weeks when next four weeks include Western Christmas, Prophets birthday, Coptic Christmas, and participation in two global events. (Weeks 10,11)

ABIDJAN

RELIGIOUS HOUSE: ABIDJAN

External: A Week of HDZ trek is highlighted by site-visits in three villages and two meetings (Women's Forum and sheep raisers) and a health survey in one village. Dunlop gives four new tires to go with the new VW van, and a private contribution allows the purchase of a mobilette for circuits previously done on foot. The Dutch Embassy contributes \$5,000 for setting up health "boxes" in three of the Cluster villages. The sheep training team returns to the villages to find sheep in good health and continues training in more villages.

Internal: The Bell's are sent out to Nigeria. During the HDZ trek everyone enthusiastically participates in "Five Rings" transposition exercises and finds relevance doing them in the midst of pilot strategic planning. The HDZ trek (Lingafelter, Moore, and L. Alton) enables new vision as well as a concrete four-month timeline. The closing celebration is full of the spirit!

Contradiction: Discovering the long term and immediate funding for ICA needed to free self-support to stand on its own. (Week 11)*

LAGOS

RELIGIOUS HOUSE: LAGOS

External: Visits to key guardians strengthen IERD and the second meeting of the IERD National Steering Committee is hosted. Development nets another \$1200 to put on top of last week's largest week of \$5600US. A quick trip to Benin City sets up the follow-up on village cooperatives with the Nigerian Rubber Board.

Internal: House participates in a newsletter mailing blitz as Quarter III vision and planning takes shape. Bells pack for their visa reentry trip to Abidjan and Lee Ferguson wraps up four years of work as he packs for London. Strategy collegiums are capped off with a great 'poverty' muse. The House experiences a great week of collegiums on Research Think Tanks and Order Principles. ICA belongings are moved to new office outpost in Ikoridu in preparation for Lagos House relocation in Orlu in December.

Contradiction: Orchestrating the details of finances, development, communications and IERD so that momentum is maintained on all fronts. (Week 7)

KINSHASA

RELIGIOUS HOUSE: LUSAKA

External: Government people are visited about the IERD: the honourable Prime Minister Mr. Mundie (#3 man in the government), Keposa Makasa (Chairman of Rural Development for Central Committee) and Joyce Mapoma (Village Industry Services director). Kenya Airways gives two tickets to Nairobi Council worth \$890. Diamond of Zambia team deals with contingency of funeral by organizing an assembly in Kalundumabwe for next Tuesday to get a consensus in constructing the pre-school facility. Kapuni team targets Lusaka money and in-kind sources.

Internal: House sends out Elisha Odari with a breakfast celebration after development victory and sends out Charles Lingo with a beef and vegetable feast. The first step of toilet renovation is completed. Staff numbers increase by 30% with the arrival of Kay and Dara Schnitzlein and Ken Otto. The House courtyard is cleaned and weeded and the Toyota gets 2 new tires.

Contradiction: Getting people on board while the train is still going fast. (Week 11)*

NAIROBI

RELIGIOUS HOUSE: NAIROBI

External: IERD Initiation Luncheon is held for 13 National Steering Committee members with a talk by Harrison Mule, Permanent Secretary, Ministry of Finances, a welcome by UNDP Deputy Resident Representative and thirty guests including SIDA, NORAD, EEC, Ford Foundation, and FPIA. The Area Council uses new reporting forms that allow everyone in one day to build a comprehensive picture of the activities across 500 villages. First shipment arrives of 10,000 case studies of our work in Machakos done by an independent writer from the University of Nairobi and paid for by the Ford Foundation, the third evaluation in the last six months.

Internal: The House has to re-think its whole internal life as cooking gas, petrol and diesel dry up across the country. But it does not hinder a great Christmas celebration and a four day discontinuity.

Contradiction: Taking a new relationship to Continental Council that makes it a great event with two Areas unable to attend. (Week 12)*

RELIGIOUS HOUSE: NAIROBI—KABIRO

External: A great finish to a great year as the Kabiro unusual Learning Center is completed in a year, graduating 138 from three nursery classes, 323 from Standard 7 while 31 received certificates for Adult Education Studies. The closing celebration is interrupted by three site visits.

Internal: Receive back three Auxiliary from the Impact Week and send out George Black to a new assignment in the New York House.

Contradiction: Finishing the three room addition before Kabiro residents and Auxiliary disappear back to their home villages for Christmas. (Week 9)

RELIGIOUS HOUSE: NAIROBI-KALWANI-SHAMALAGO

External: The Section House sends out a team for two weeks to Samutet to train village health caretakers. Four circuiters are on the road setting up for Kakemega three saturation, Hawenga and Kutuni Sub-locations consults. Evaluation of health and agriculture training of auxiliaries and village volunteers for Ford Foundation Grant continues.

Internal: Kenyatta Day celebrated near the new project site visiting Kapenguria Prison where Kenyatta was detained, the event marking the beginning of the Mau Mau.

Contradiction: Discovering ourselves in the midst of many programs and over extended again. (Week 3)

RELIGIOUS HOUSE: NAIROBI-MUGUMOINI

External: A full House once again as we receive Ngutu auxiliaries, Sharyn Roberts and Daniel Ndolo for the Kaptel VLI and Fiona Knisman.

Internal: We finish the Ngutu consult but fail with the Kaptel VLI, as the Kaptel villagers are invited to dance for President Moi on Jamhun day. Fifty people attend a workday on the Mugumoini community centre (the walls are now 3' high). New development committees are selected in each sub-location of the Muthithi location.

Contradiction: Gathering the picture at the real situation to release the expansion of our programmes to two locations next quarter. (Week 10)

RELIGIOUS HOUSE: MOMBASA-KAMWELINI

AREA BOMBAY

RELIGIOUS HOUSE: BOMBAY-MALIWADA

External: Mahila Mandal of 3 villages submits a proposal to Parcel Milk Dairy for a grant of Rs2,505,60.

Internal: Two of the most important collegiums are done by D. Kolankan on the Public Sector Actuation Style and the Bankng loan structure.

Contradiction: Engaging local people in ICA programmes. (Week 9)*

RELIGIOUS HOUSE: BOMBAY—CHIKHALE

External: The Air India Artistes Variety Show brings 100 Air India performers and 2000 people from the Chikhale Cluster for a four hour concert of dance, music, and drama till one o'clock in the morning. At the monthly HDA meeting, the Canara Bank agrees to furnish the cluster pre-schools with all necessary equipment. The Wanghi Serving Centre welcomes 30 cluster women into its training class and inkind 100 metres of cloth for pre-school uniforms. Chikhale hosts site visits from the ICICI, Air India, and Bombay Rotary club. Cluster Eye camp does 105 eye exams and 42 eye operations in a two day event sponsored by Bombay Rotary club.

Internal: 125 Air India performers and village leaders come to dinner in the Ashram at 1:30 in the morning after the Show. Elaine Stover returns from the hospital. The story of the Fighting Cock from Chuang Tsu holds the internal experience of the week. Priors meeting sets the future directions for the demonstration Ashram. The Roundtable conversations recollect the "first time I encountered the ICA," reflect on the "Three strange angels," and enjoy eggs masala. The Ashram sends out Mary Hopkins to Jawale.

Contradiction: Going to places strategically so that upcoming events catalyse creativity while maintaining life-sustaining internal structures. (Week 11)*

RELIGIOUS HOUSE: BOMBAY—VAVIHARSH

External: An authorization letter is received from B.D.O. Halogen chlorine tablets are distributed in every house for drinking water. Polio vaccine is given to the Anganwadi and Baliwadi pre-school children from the Physical Health Clinic. The T.V. is repaired for the village.

Internal: Blue cloth is purchased for the Roundtable. We welcome two new trained staff from the Sevagram HDTI, Ashok Mahagune and Bhimrao Dankar.

Contradiction: Need for transportation to visit the cluster villages. (Week 10)*

RELIGIOUS HOUSE: PUNE—JAWALE

External: The Annual Appeal team collects Rs180 from villages in the cluster. (This is a first!) Second cluster circuit in the block has four more workdays with 215 people participating. The Integrated Rural Development Programme which includes local government, two banks, and industrialist representatives invites the ICA to its planning meetings for block planning. New tap water drinking systems are sanctioned for two villages. The Bharat Agro Industries Foundation secures a spot in Jawale village for a percolation tank which would provide irrigation for 85 acres of land.

Internal: The Global Panchayat drops in and conducts an IERD project selection workshop with the whole House which reaffirms the demonstration Jawale HDP is and the amount of learning and experience present in the House about cluster actualization.

Contradiction: Estsablishing the Phase III development story through the demonstration of leadership responsibility for actuation. (Week 5)

RELIGIOUS HOUSE: PUNE—MAALE

RELIGIOUS HOUSE: PUNE—BUDHODA

External: People from 4 sectors are invited for Budhoda cluster consult making a total of 90 people. A jeep is inkind from Rathi and B.D.O. Budhoda cluster nine village authorization letter is received from the Gram Panchayat. Collector gives promise for a Budhoda village visit for the consult opening day.

Internal: The Ashram is decored with an Nava Gram Prayas chart, the cluster village map and the Profound Humanness chart. The kitchen is painted and three colleagues arrive in Budhoda.

Contradiction: Leaping into the unknown newness of doing a cluster with all fronts covered, knowing full well that the local map is on the move. (Week 10)*

RELIGIOUS HOUSE: NAGPUR—SEVAGRAM

External: The bakery arranges a new bread distribution system using bicycles, thereby releasing a jeep to go to the Dabhad cluster consult with Don Francis and N. Jayapal. Mrs. Sasha Kale visits from Nagpur, bringing trainer to teach special bamboo box making for the cluster industry.

Internal: The Roundtable is held with 2 guests from the village. Three new staff arrive, assigned following the October HDTI, Anand Chahare, Ashok Deogade and Rahul Kamble.

Contradiction: Enabling people to see that a local industry can succeed. (Week 10)*

RELIGIOUS HOUSE: NAGPUR—TEMBURWAHI

External: Temburwahi plays the "Teaching Village" role as the Youth Club raises Rs1200 prize money for cluster Kabbiddy tournament and creates a new volleyball court by shramdan. A demonstration soak pit is dug and discount foundation stones located for bakery. The "Anganwadi" (pre-school) teacher leaves for 4 months training in Nagpur. The Temburwahi and Bhudhoda children receive final of 3 polio injections. An incredible framing/authorization opportunity lands in our laps as we are hosted as chief guests at "Rotaract Week" and are given VIP tour of Birlas' Sirsilk rayon and Sirpur paper Mills at Sirpur Kagaznagar in Andhra Pradesh. 70 people attend a 4 sector cluster VLI, including 14 women. Site visits are made by local MLA and Integrated Tribal D.P. officers and site is selected for proposed bread factory. Construction is well under way on a cement pipe factory near Chichbodi and leprosy survey is completed in Sirsi and Berdi. Annual Appeal follow-up and inkind blitz net Rs125, paint, a volleyball, petrol, and thank you letter typing, mostly by Manda and Claire on their "maiden over."

Internal: The project's maturity shows as four Temburwahi leaders seriously participate in the weekly planning and the Ashram celebrates with lunch and a movie in Ballarpur. Vinod is sent out to the Dabhad Cluster Consult and Manda Taksande excels in her first ever collegium on Women's Mandal registration. The arrival of the Temburnikar family from the Sevagram HDTI brings the number assigned to an all-time high of 20 adults and 4¾ eg.

Contradiction: Using our methods and learnings to engage 4 sectors in cluster actuation. (Week 10)*

RELIGIOUS HOUSE: NAGPUR—DABHAD

DELHI

RELIGIOUS HOUSE: DELHI

External: A consultation is held in a 5-village cluster with 24 consultants attending from public and private sectors. The State Public Relations Department opens the event with folk song and dance performance for 500 village residents. Chairman Bhosale from Jawale and Guruji Gosawi from Sevagram address Sarponcha at breakfast at ICA Ashram, and are taken on a village tour to meet other leaders. Local elected member of Legislative Assembly closes event with a commissioning address. The regional team Health Guild undertakes visits in Faridabad villages and Delhi to begin to pull together a comprehensive health programme for the cluster to be designed at the consultation. Hybrid wheat seed is delivered to demonstration farmer, and Indian Agricultural Research Institute promises full cooperation.

Internal: Soul-searching planning session leads to the resolve in cluster consultation and Zone House. House moves lock, stock, and barrel to new Ashram in Dhanj in HDZ. During the first week, House hosts drama group for a late night dinner, villagers for Kalpana's first birthday party, and J.S. Dethé, Guruji, Paula, Margala, Anil, Dyaram, & Eliza for the consultation, all comfortably accommodated.

Contradiction: Building structures which systematically care for all aspects of the mission. (Weeks 10&11)*

MADRAS

RELIGIOUS HOUSE: BANGALORE

External: Swami Ranganathananda offers the IERD the use of the Rama Krishna Mission in Hyderabad for the Rural Development Symposium in March, and agrees to give the inaugural address. Invitations to the RDS are sent to 300 people representing the 4 sectors in southern India. In the Gunjurpalya HDP mushroom training for the women is held twice in the week. Community building repairs are made through the youth shramdan.

Internal: The Hyderabad House calls itself out of being after a decade of service with a fine Christmas feast and anticipates gathering as one body for Area Council in Bangalore in ten days time.

Contradiction: Maintaining the life blood of regular communications across the Area and Continent without access to a nearby telephone. (Week 11)*

CALCUTTA

RELIGIOUS HOUSE: CALCUTTA

External: The House does some fancy footwork to ensure a great Area council and Christmas celebration with absolutely no money to do either. The key event was the Quarter III calendar session where we had to decide what not to do in the face of overwhelming opportunities and commitments on all fronts. The plastic bag industry set up provides a linkage between the United Social Welfare Centre (local) and DDM Inc. (private) in a situation that seems to fall into place to provide a new demonstration of intensive labor (non-sweatshop) alternative for industries in the Bustee.

Internal: House celebrates the completion of Area council by beginning Christmas weekend of discontinuity with a chicken biriyani feast. Sheila Maguire is sent out to the Brussels meeting. The excitement of a successful Hindi lesson leads to the decision to start intensive English classes in the House.

Contradiction: Interlocking the calendar jigsaw puzzle pieces while getting new operational system in place. (Week 12)*

SINGAPORE

RELIGIOUS HOUSE: MEDAN

External: Marketing of consultative services jumps ahead with calls on three banks and GIS submission to Bank Buana. The new preschool opens in Paya Prupak with the sub-district head and 45 people in attendance--total is now 18 preschools. A visit is made to the Governors office relative to expert status and work visas.

Internal: Four guests for Roundtable include two Zone preschool teachers who then stay the night. Tajuddin Laedda is sent to Jakarta for GRA preparation.

Contradiction: Moving in the shortness of time to create the actions of lengthiest consequence. (Week 9)

RELIGIOUS HOUSE: KUALA LUMPUR

External: The House launches a three week marketing and development campaign. A weekend workday on office systems expands the filing space.

Internal: The House celebrates Deepavalli with two days of visiting relatives and of exchanging of Deepavalli sweets with neighbours. The Newkirks and Carling Reusora arrive from Medan, and Kathleen Tonge, an Irish volunteer, spends three days with us on the way to her assignment in Indonesia.

Contradiction: Creating the working decor that holds us before the Quarter and its campaigns in the midst of the overwhelming details of the daily task. (Week 7)

RELIGIOUS HOUSE: JAKARTA

RELIGIOUS HOUSE: UJUNG PANDANG

HONG KONG

RELIGIOUS HOUSE: HONG KONG

External: First two asked say "Yes" to having an Executives Guild morning breakfast as a LENS follow-up giving courage to schedule the first event. Largest developed amount is deposited in one week thus far this year.

Internal: We enjoy the sweet taste of turkey and collegiality as we join the Nexus for a Great Thanksgiving Feast.

Contradiction: Finding the vehicle for locally-based programs as we expand into urban communities. (Week 8)

RELIGIOUS HOUSE: TAIPEI

External: Circuit to Hai Ou this week results in very positive visits to the village by government officials from Ping Tung County and Fang Liao Township. The BI-REGIONAL UPDATE newsletter is mailed to 120 friends and colleagues highlighting the government grant for Hai Ou and IERD preparations. Development spirit soars as the House deposits \$2,375 representing 57% of the monthly bottom-line.

Internal: Mike Hoff visits from Hong Kong and presents updated bookkeeping procedures for 1983 to our very grateful auditor. Roxana returns from Jakarta with an exciting report on the GRA and upcoming global events. Mr. George Kawai, Chairman of the Board, ICA Japan, drops by during a brief visit to Taipei. Taiwan's 6.5 earthquake registers 3.0 in Taipei and the House sways gracefully as the staff experiences instantaneous reflection on the contingency of life!

Contradiction: Creating the clear picture of Quarter III that will give form to the onrushing momentum that has already developed. (Week 11)*

RELIGIOUS HOUSE: MANILA

External: LENS is set with Merrill Dow (Dow Chemical) through guardian Bob Anderson for March. 9,000 is deposited for the month of December. The second board meeting of the year is highlighted by reports from the 3 day trek to Palawin and the seven week trek to Zamboanga Del Sur. The Mactan 24 HDZ Consult rept is typed and mailed.

Internal: The first Area Hong Kong interchange is produced and sent using the word processing facility of the Area computer. Jean Taylor is sent to the Jakarta GRA. The Christmas season is celebrated in fine traditional American style with decor, good food, and carol singing to the neighbors.

Contradiction: Jumping into a new year without having taken the time to think through an integrated strategy. (Week 12)*

RELIGIOUS HOUSE: MANILA-PUTSAN

External: Constructed three new buildings: Staff House, poultry house and ceramic building. Receive approval of food commodities for Putsan ELNC from the Municipal Social Services (MSSD). BRGY officials meeting is held regarding the coming Christmas celebration with the participation of J Puvoks.

Internal: The Aguiranep's arrive from HDZ lab (Sudtonggan). Transfer is made to the new House which gets utensils/appliances and complete new lights.

Contradiction: Structuring the Putsan Economic Venture for 1983 and framing the feasibility study of a Fishing Industry for the next quarter. (Weeks 8,9)

RELIGIOUS HOUSE: CEBU

External: An HDZ Lab is held in Sudtonggan. 20 visits are made to public/private agencies in Cebu/Lapu-lapu. We receive five first aid kits fully stocked for five clinics, and promises of help and advice on marketing, bookkeeping systems, and farming techniques for the rock and craft industry and for the farms, all of this during the anniversary of the Patron Saint of Lapu-lapu.

Internal: Four Regions spend five days in Sudtonggan doing the HDZ Lab and using public and private sector sources in Cebu, with J. Telford and C. Cramer arriving to assist. The House preparation includes new decor, utensils and equipment for the Training Center.

Contradiction: Accelerating new program thrusts while maintaining momentum in existing activities. (Week 7)

RELIGIOUS HOUSE: DAVAO

External: House welcomes Stephen Leanhouts and Hermenia Banayo for a conference on the new budget. The Carmen Quarterly weighing report is sent to MSSD. House staff joins the Inauguration of new Langub Elementary School Building, and assemblywoman Felicedad Santos is a visitor during that occasion.

Internal: House staff changes assignment for every village worker, for greater effectivity in the project.

Contradiction: Consensing on focused action for the Demonstration Farm and to self-support the Pre-School Teacher. (Week 3)

TOKYO**RELIGIOUS HOUSE: SEOUL**

External: Off to a very exciting start to the ICA membership campaign with the first two members deciding to take top-slot option of patron at \$150.00 and two offers joining at \$75.00 (regular membership dues). Three key leaders (head of UNDP, chairman of Saemaul Research Institute and director of Community Health Institute) meet to help select the National Steering Committee for IERD. We welcome Petro Chemical (AMCO) to our growing list of quarterly givers.

Internal: Refrigerator is taken to the hospital for "Lung Transplant". House celebrates sojourner Mr. Kim's birthday in the midst of Kimjung (winter Kimchi making). Mr. Kim begins sojourning.

Contradiction: Naming the death ground and keeping our focus among the many details of each week. (Weeks 9,10)

RELIGIOUS HOUSE: SEOUL-CHEONG WON

External: The House receives a positive answer about the facility for HDZ. The team gets leaders' approval and agreements in four villages about the need for initiating the DOOP Model, and celebrates with four village Ri Chiefs and Sae Maul leaders.

Internal: The House has a celebration on Thanksgiving Day with the village youth.

Contradiction: Building a clearly targetted necessary mission in the cluster to build a sense of something established before we move into Cheong Ju city. (Week 8)

RELIGIOUS HOUSE: FUKUOKA

External: Year end parties blend mission with pleasure as more than 100 people attend our Dec. 19 Christmas event, sing, dance, eat, and ask about the meanings we give to the season. On Christmas day, the turkey, pumpkin pie, cornbread dressing and other familiar foods, with friends from London, India, Japan, and America make the Christmas story, Advent candle lighting, and decor a kind of International Home.

Internal: Order Day with the Community paper, rituals, reminders from research, a look at symbols we have created from the past, and a sobering conversation about issues facing the Order, ends with a gift of steak, champagne and upbeat elegance around the table.

Contradiction: Blending the sacred, secular and missional into a purposeful whole. (Week 12)*

RELIGIOUS HOUSE: OSAKA

External: Higashi Yoshinomura Town Meeting is the first of the quarter in this region, and includes a cross-section of the community with the enthusiasm spilling over into celebrative dinner afterwards. The International Women's Seminar draws together 30 women of five nations to talk about and plan steps for assuming responsibility for life-long education with a global focus. Follow-up visits to two communities reveals continued interest in Town Meeting Programs through key colleagues. First meeting with a coffee house group and visit to the Institute of Handicapped Children points to deepening interest and specific involvement in volunteer activity.

Internal: Keizo Tajima is sent out after a 16 month sojourn. Celebration includes entertainment by the "Blue Girls" and apple pie with ice-cream. Week of "Christmas Flavor" being "tasted" by mailing invitations, "Bonenkai" parties, singing carols, attending Beethoven's Ninth Concert and "Oshugotsu" (New Years') FNATI (Friday Night at the Institute). Deann is sent out to Jakarta GRA.

Contradiction: Swirling the creative talent and passion of staff and colleagues while continuing the task and celebrating the holidays. (Weeks 9,10)

RELIGIOUS HOUSE: TOKYO

External: Development momentum is maintained with 350,000 yen committed for this month, and an opportunity for New Spirit conversations. Designing, making, and addressing New Year's cards rehearses for us the great network we have of Those Who Care.

Internal: Collegiums on development education and East Asia Pacific Development and profound humanness give impact and relate face of ICA work for the training centre residents.

Contradiction: Insuring discontinuity for everyone and still insuring all is cared for and done. (Week 11)*

RELIGIOUS HOUSE: SAPPORO

External: The House sends 350 New Year's cards and hosts 113 people at our Christmas party in an end of the year flurry. IERD meetings with Anglican Bishop Watanabe and Professor Itoh yield new introductions.

Internal: House holds a short PSU on new program brooding for Japan.

Contradiction: Putting passion into the Eastern emphasis on building relationships rather than on the Western urge to "do a program." (Week 11)*

SYDNEY**RELIGIOUS HOUSE: SYDNEY**

External: National Steering Committee invitations are sent out to the Regions. PTS funding visit for World Vision International indicates a willingness to assist the work in the Pacific Islands.

Internal: Slight shift in quarter time-line allows collegiums for the week to center around some of the papers we have been keeping for that special occasion that come out of the file cabinet. Train strike on Thursday disrupts usual time design.

Contradiction: Getting practical images and plan of self-support victory which releases troops for programme demands. (Week 10)*

RELIGIOUS HOUSE: SYDNEY-MURRIN BRIDGE

External: Community meeting with government departments confirms plans for agriculture and building maintenance schemes to involve 16 men in work/training for a full school year.

Internal: House sends Margaret Piper to Canberra for a month as part of the "fat cow" self-support manœuvre.

Contradiction: Ensuring that the Youth activities come off for the holiday period. (Week 12)*

RELIGIOUS HOUSE: PERTH

External: Methods for Teamwork is held with 20 around the table, using a construct combining methods, spirit and vocational reflection. Several programme requests for the next Quarter come from the participants.

Internal: The House is enlivened by the presence of Christina Clark and Barry Oakley, and does several collegiums on the Academy, the Training Centre dynamic and IERD.

Contradiction: Keeping the transition momentum going for 4 more weeks. (Week 11)*

RELIGIOUS HOUSE: MELBOURNE

External: Visits are continued to Religious Orders and patrons, receiving two more confirmed for NSC. Workshop with Education Programme for Unemployed Youth Leaders to decide the focus for January LENS, reveals a great need for method. Global Film show with Adult Education class receives enthusiastic response as Adam and Liza give new possibilities of new vocation.

Internal: Liza Tod and John Rader are welcomed to the first week of new Development circuit and Christina Clark is sent out with a feast of roast lamb and apple pie, and home movies. Training Centre facility search takes on a new seriousness as the team makes eight site visits and Christina leads two extended evening collegiums on Global Priority 7, 'Empowering House Demonstration.'

Contradiction: Providing the context that puts every action in the global perspective. (Weeks 6&7)

SUVA**RELIGIOUS HOUSE: APIA**

External: PTS preparation continues for Suva, Fiji, and Vava'u, Tonga schools. Curriculum for Vava'u is revised to launch 37 village projects in the Vava'u island group of northern Tonga. Twenty Tongan Pacific faculty leave for Vava'u on the boat to prepare the site with 20 gallons of paint and a container load of materials, gestetner machine, decor, and Kazantzakis completely translated into Tongan. 25 faculty-in-training are expected in Vava'u by January 3 to prepare themselves to lead teams and guilds and to get baseline data on the 37 villages. National Radio interviews Fetuu (Star) Tupou on his return from study abroad (Academy).

Internal: High mood of celebration heralds Star's arrival from Chicago Academy in his blue uniform and wearing wedgeblade pin, of which he states, "Now I really understand what this means and what I must do." Star receives his assignment to Suva PTS saying "Why not" and addresses all with his witness to the sign that Tonga must be for the globe.

Contradiction: Finding adequate space to house trainees and staff upon return from the two PTS. (Week 13)*

SAN FRANCISCO**RELIGIOUS HOUSE: SEATTLE**

External: Twenty visits on the Eastern Washington circuit get the story out for the RDS and extend the participant invitation list. Colleagues confirm Annual Appeal pledges and new donors respond to end of year appeal to bring in-hand and committed monies to within \$1200 of our bottom line with two weeks to go. A handsome Christmas newsletter is completed and sent to 700 colleagues. The Episcopal Bishop, Robert Cochrane, says yes to serving on National Steering Committee.

Internal: Christmas week is experienced as partly coordinated comings from Washington, D.C. and Eastern Washington state and goings to California, Pennsylvania, British Columbia, and Oregon.

Contradiction: Using the uniqueness of the week to spend time talking and reflecting without falling into the dangers of business as usual or unintentional discontinuity. (Week 12)*

RELIGIOUS HOUSE: LOS ANGELES

External: The RDS moves way down the road as the brochure comes off the press, ICA office is opened in Tulare County Agriculture Building, and three key California leaders commit their presence at the National Steering Committee meeting in Los Angeles (Feb. 4&5). The development blitz turns up many new contacts and VJL recruits along the way. Computer business produces \$9000 in December from October and November work thus successfully wrapping up the contract.

Internal: Guess what Santa brought to our House? - a video recorder thanks to the joint effort of House members and Ted and Phyllis; the Prototype Religious House is on the move!

Contradiction: Securing adequate and authentic registrants for the RDS in the midst of the holiday season. (Week 11)*

RELIGIOUS HOUSE: PHOENIX

External: Vocational Journey Lab of 25 is a victory that opens up possibilities for marketing and recruiting the course systematically across the Region. On the same weekend a very successful workshop on the economic development of a two county rural districts is sponsored by six Community Action Agency bringing together mayors, county board members, union and chamber leaders as well as volunteers and board members of the agency in Globe, Arizona. Three mailings organized: Newsletter to entire mailing list, 146 December development letters and RDS invitations.

Internal: One weekend combines the Youth Trek visit of Fred Lamphear and Lori Haman, Kris Kringel/carolling celebration and major steps in transforming the garage to living space.

Contradiction: Getting a jump on the Quarter III program with discontinuity approaching. (Week 10)

RELIGIOUS HOUSE: DENVER

External: Colleague Laurel Zakovitch reports on the Jakarta GRA and Mobil Oil schedules 2 more LENS's in February. A second visit to Dept. of Agriculture arranges for CSU to send out letter re: the RDS. Appointment with SINCO, Lebonese Co. presents the RDS and gets the decision to display Rammed Earth Construction.

Internal: Five celebrations mark the season. Record snowfall of 24 inches on Christmas Eve does not keep guests from coming from around the globe. Craig returns from Academy, Neibaj lands a new job, and Jack celebrates his 35th birthday on New Year's Eve.

Contradiction: Waiting for Godot (sun planning) before we can begin. (Week 13)*

EDMONTON

RELIGIOUS HOUSE: ANCHORAGE

RELIGIOUS HOUSE: VANCOUVER

External: A planning session is held with the Mission Chamber of Commerce as a two part series with 30 people representing a good cross section of the community. A Community Forum is held in Port Edward and receives good publicity. A Vocational Journey Lab pilot is held in Vancouver for the Edmonton Area with participants from Edmonton and Seattle Regions present.

Internal: A Halloween party was held in the Co-op. with particular highlights being an apple bobbing contest, story telling by Raymond Tickner and the Pumpkin Pinyata.

Contradiction: Creating the story that releases people from their daily immediacies to come and attend course events. (Weeks 3,4,5)

RELIGIOUS HOUSE: EDMONTON

External: Program and development swirls with \$2,000 gift from Les Filles de Jesus, Think tank sponsorship visits netting \$200 in hand and \$400 additional promised, and inkind of newsletters and calling cards.

Internal: House celebrates the ending of discontinuity with a New Year's gathering with colleagues.

Contradiction: Timing the implementaries so we don't lose advantages on program groundwork. (Week 13)*

HOUSTON

RELIGIOUS HOUSE: DALLAS

External: The Regional Team converges at Fort Worth High School to hear Bishop Matthieson of Amarillo present the stance of the Catholic Bishops in their pastoral letter denouncing all use and storage of nuclear weapons. Critical impact was his statement that the United States has moved from a position of deterrence to the position of preparing for nuclear war.

Internal: Thanksgiving is celebrated with the reading of the Mayflower Compact in conjunction with the first declaration of world Thanksgiving. The Dallas Region attends the wedding of Vance Engleman and Elizabeth Landers.

Contradiction: Getting in position for 1983 without putting all of our eggs in one basket. (Week 8)

RELIGIOUS HOUSE: HOUSTON

External: A Wassail party launches a Regional Team Christmas mailing and phone blitz. A three year proposal is submitted for training of Mexican American leadership in a five-state Episcopal area. Forty people spend a day in a Think Tank evaluating the participatory management process and documenting their learnings.

Contradiction: Peddling fast to keep up with development possibilities and trying to grab the ring of RDS before it goes past. (Week 10)

RELIGIOUS HOUSE: MEMPHIS

External: In spite of the floods, Mary Smith and Phyllis Slicker circuit Arkansas. Twenty-one RDS Steering Committee letters and 12 letters to Area Houses are sent out. After 14 appointments, we have \$550 in hand.

Internal: The House receives several guests-two men from the United Methodist conference come to breakfast; Phyllis Slicker arrives for circuiting; and the Youth Trek comes, bringing spice for the spirit life, laying carpet, and celebrating with homemade pizza, drinks and blueberry pie. (Week 9)

RELIGIOUS HOUSE: ATLANTA

External: Initial round of visits with Atlanta City Government bureaucracy reveals caring individuals in top level positions. SRDS steering committee meeting is attended in Memphis. Thirty-one colleagues visit and participate in holiday activities including a Christmas party, 2 Kwanzaas, New Year's Eve, and Regional planning.

Internal: The House is filled to capacity with the arrival of the Worden children and the Baker family. Preparation for Christmas celebrations include reassembly of Valiant and guest room.

Contradiction: Structuring time and relations to rebuild momentum into new directions. (Week 13)*

CHICAGO

RELIGIOUS HOUSE: KANSAS CITY

External: Mid America Symposium framing and sponsorship is highlighted by encouraging visits with the mayor of Independence, Mo. and the pastor of one of the largest Protestant congregations in the U.S. Maneuvers and timeline for Westport School community round-up signals new edge of mission.

Internal: Thanksgiving is a great family event as well as a Regional celebration with 46 around the table followed by frisbee football, launching four days of events including movies, pool games, a punk rock dance with four phases participating, and ending with a fine House Church and witness by Greta Hanson.

Contradiction: Shifting into high gear for Youth Symposium and other external tasks. (Week 8)

RELIGIOUS HOUSE: LORIMOR

External: Visits to twelve mayors out of 20 targeted with Midcrest Symposium document elicits majority of yeses to January 10 follow-up meeting in Lorimor and a suggested Council of Mayors. Both Marcus and Jaya make church treks with Linda Cock across Iowa bringing in \$3600 with at least \$3000 known to be coming. MAAF calls (Mid-America RDS) to a variety of groups include Iowa Interchurch Forum.

Internal: House delighted with powerful Australian images in movie 'Man from Snowy River.' House sends out Linda, Shekuntala, Anne Y. and Don R. after great team progress on churches and MAAF. Iris returns from her hospital stay for pneuemonia tired but renewed in time to decorate the Christmas tree with the whole House back together.

Contradiction: Being willing to keep our models in our pockets in order to elicit declarations toward Midcrest and Mid-America colleagues' commitment to a futuristic corporate model. (Week 11)*

RELIGIOUS HOUSE: MINNEAPOLIS

External: A week of completions and beginnings as a strategy session concludes the RVI contract for seven "Family Farm Workshops"; the last session of LENS for the Hubert Humphrey Institute at University of Minnesota is held; curriculum building begins in earnest for the College of St. Thomas "Team Management" grade course; and a two-week "Sneak Preview" House Training Program is launched with a "Sunset-to-Sunset" session on Friday and Saturday.

Internal: Regional Team weekly celebration series on learning has more than 20 guests marvelling at their diversity and its practical implications as a corporate artform is made of their individual learning styles "a la" Bernice McCarthy's 4-MAT system.

Contradiction: Making a priority of naming and celebrating past victories when the future is pulling us in 50 many directions. (Week 9)

RELIGIOUS HOUSE: CHICAGO

External: Signing the contract with the equipment suppliers for the Auto Center was cause for a high celebration for the Industrial Promotion Board dinner at the House. The third decade coordinating team met with all present, to plan a campaign to canvas 1000 5th citizens. The Fifth City Methods Auxiliary worked on workshop methods and are planning to publish a methods manual.

Internal: Ellen Rissky's funeral was a high celebrative event as the House reflected on her intern year in 5th City, Lela Mosely represented 5th City as a liturgist, and we all experienced the celebration of our own deaths.

Contradiction: Structuring the pre-Christmas and Quarter III configurations to release the 82-83 strategies. (Week 10)

RELIGIOUS HOUSE: DETROIT

External: An 800 piece UPDATE is prepared for mailing as are letter and materials for the January development focus on local churches.

Internal: A high tech/high touch Super trend Mega party is orchestrated on New Year's Eve with 25 colleagues playing arcade games, several inkinded with a value of \$1,000 for the '83 launch.

Contradiction: Designing the Regional Council event that will capitalize on the movemental momentum and the profound meaning of our task. (Week 13)*

RELIGIOUS HOUSE: CLEVELAND-INDIANAPOLIS

External: Butler University Dean of Extended Programs helps draft the sixth version of the promotional brochure for 6 courses in a new Community Leadership series to be co-sponsored with the ICA for the Mid-North Indiannapolis Partnership. A six by six is created on recruitment for the Butler Series. Msgr. John Egan, Special Assistant to the President of Notre Dame University, says Yes to serving on the NSC of the IERD. Cuyahoga Community College in Cleveland initiates further negotiations on the prospect of three Academy modules to be included in its Spring catalogue of non-credit courses.

Internal: Constant flow of neighborhood and regional people through the House for Christmas and New Year's season keeps all energized. Four Urs, four phases, and four sectors attend the New Year's Eve celebration.

Contradiction: Keeping a clear focus on the distinctive quality of our methodology while affirming the complimentary gift of other approaches. (Week 13)*

NEW YORK

RELIGIOUS HOUSE: ROCHESTER

External: The funding mailing is sent to nearly 100 Regional contacts. Advent celebration in Albany Metro brings together a diverse group of 22 ranging in age from five to 70 to reflect on preparation for Christmas.

Internal: Sharing Thanksgiving with family and students brings Chinese reflection on the Mayflower Compact. Sharon Rafos visits for the Thanksgiving holiday.

Contradiction: Turning funding activities into dollars in hand. (Week 8)

RELIGIOUS HOUSE: WASHINGTON, D.C.

External: Trek to Norfolk Metro initiates program marketing towards a community planning event in Chincoteague, Virginia. The Regional Team focuses on recruitment of upcoming RS-I and HD-I.

Internal: Procession through the whole facility signals the first Thanksgiving celebration in the new House.

Contradiction: Winning the race against the "Holiday Mindset" by emphasizing eventfulness to do the mission for next five weeks. (Week 8)

RELIGIOUS HOUSE: NEW YORK

External: Boonton, N.J. "BOUNCE" group celebrates 60 day anniversary since LENS. The first training program in Philadelphia is held for Quarter II. Development brings in \$12,000 (in-hand) for the week.

Internal: The reality of the Order as pluriform is grounded by the presence of Ramesh Jamlekar in a powerful day of renewing covenant. The Christmas party raises \$500.

Contradiction: How to be detached from one aspect of the mission long enough to be engaged in another aspect of the mission, discontinuity. (Week 11)*

RELIGIOUS HOUSE: BOSTON

External: Relations with Azpitia HDP deepen as Carl and Elinor Stock, Kathryn Guertz, and Bonnie Heldeman commit to a January trip to Peru as enablers for a work project with the Peru Team. Two luncheons, one for agency representatives and one for Board of Advisors which was hosted by colleague Jeff Coolidge at the Parker House, builds city-wide support for Training, Inc. A planning Forum with Executive Board of Boy Scout Council results in an invitation to come back next year.

Internal: The Youth Trek happens in the midst of a busy Week II and Cluster appreciates the 10-year timeline workshop and help on college research. A Great Thanksgiving weekend involves Starks and Boston Houses and regional colleagues and includes traditional procession, Daily Office and Feast followed by an Order Day on Friday on history of Boston Region (1962-1982) and weekend of discontinuity.

Contradiction: Meeting the covenantal demand of additional development while being up to our eyebrows in Training Inc. set up. (Weeks 7,8)

RELIGIOUS HOUSE: BOSTON-STARKS

External: Five dozen Christmas wreaths were sent to Boston from the Starks Wreath Co. The new furnaces of the Starks Enterprise Corporation had their first firing just in time to connect to the Little Peeps House where the S.E.C. Christmas party was held; a visit by Santa Claus was an occasion of awe for the kids. The S.E.C. Board gets the campaign for Human Development pre-application written. Tim attends Indian Island Penobscot session with 150 people present and organizes North Country "our town" open house in Danforth for 65 people.

Internal: House attends Area New York financial Foundations P.S.U. in Washington D.C.'s new House. Firewood is completed as is banking of the farmhouse. Car research is done for a car to make the long haul.

Contradiction: Wrapping up mountains of work in the "Christmas almost here" mindset. (Week 10)

MONTREAL

RELIGIOUS HOUSE: TORONTO

External: Sharon returns from the National Steering Committee meeting in Winnipeg with great news and the report of the formation of a regional steering committee for Ontario. Elvie spends three days in Ottawa ensuring 29 for the Vocational Journey Lab. Volunteer associate directorship with Stop 103, an Anglican service for marginal people in the Kensington neighborhood, takes form as proposal writing and research visitations begin.

Internal: Order Day provides a time for reflection and celebration of the completed life of Ellen Riskey with canonical hours and a transformation of the House for Christmas complete with tree and bright red door.

Contradiction: Meeting the bottomlines of the North America Stand! Manoeuvre this week--next week is too late! (Week 9)

RELIGIOUS HOUSE: OTTAWA

External: The VJL is a fine Area event with 21 participants from Montreal, Toronto and Ottawa Regions, concluding with deep affirmation that the Lab is on target. The Area uses the opportunity to take an extra day for a "check signals" meeting and has a great pre-Christmas celebration with viewing of the home movie "Citizen Kane".

Internal: Christmas celebrations begin with a visit to a group of seven art collections and a Regional Team "open house."

Contradiction: Determining the point of the wedge which will lever Quarter III's manoeuvres with a single thrust. (Week 11)*

RELIGIOUS HOUSE MONTREAL

External: House members return home from the Winnipeg IERD meeting with a report of happening and implications for this Region and Area. Habitations Jeanne-Mance Christmas Fete preparation takes form of a door to door Guignolee to raise funds along with singing to residents. All of this was done in four languages to ensure greatest participation. All proceeds from one showing of McGill University play, The Vengeance of God are donated to the ICA. Lorne story is told by Sheighlah Hickey to participants at Habitation Jeanne-Mance in the HD-I course, while continuous Religious Order development carries on.

Internal: Marge celebrates 48th birthday with inkinds of 100lbs of flour, 15lbs of rice, hamburger and fish respectively while an advent wreath appears in the Daily Office room. House and colleagues journey to Ottawa to participate in impactful VJL. Houses Reps. stay on for Area planning Prior to upcoming Brussels meeting. Meanwhile electricity fails at House in Montreal with temperature plunging-calling for emergency measures...

Contradiction: Experiencing that the local situation grounds us in the basic struggle of rituals of reconciliation over against suspicion. (Week 10)

MEXICO CITY

RELIGIOUS HOUSE: MEXICO CITY

External: The year ends with reporting and reflection on the Continental Council Cochabamba Declaration. Key visits are held with Fr. Benjamin Bravo to discuss further ICA assistance in the urban parish. New Community LENS brochure and proposal are printed.

Internal: The House enjoys discontinuity which includes visits from Lyn Mathews and Beverly Markis, a Northwestern student.

Contradiction: Creating Quarter III advantage when the House team is dispersed for its first two weeks in Brussels, Houston and the Yucatan Peninsula. (Week 1)*

RELIGIOUS HOUSE: GUATEMALA CITY

External: IERD visits begin in Guatemala with visit to United Nations Guatemala. In Conacaste 37 villagers from neighboring village appear with hopes and dreams to be realized. Advances are made on drip irrigation project with legal go-ahead on construction of holding tanks and water filter systems. Team writes and starts translation process on first six-month progress report on irrigation project for IADB. Demonstration farm delivers major tomato harvest to market just as prices rise. Preschool sells its pig and takes a trip to zoo with its income from the sale.

Internal: Epley family arrives at project on Independence Day to see parade of cowboys on horseback and then is assigned immediately off to language school.

Contradiction: Training local committees in good financial practices so that they can maintain credibility in the eyes of the public. (Week 5)

HAVANA

RELIGIOUS HOUSE: KINGSTON

External British High Commission makes another site visit to Woburn Lawn and announces a gift of \$5618 for construction costs. The HDTI Curriculum workshop is held on the social cycle with 4 present from the Ministry of Youth and Community Development. Two village meetings are held for HDTI faculty. The final Canadian CIDA grant report is submitted and permanent records reviewed.

Internal: Rob returns from the Latin America Continental Council in Cochabamba, Bolivia, with an exciting report and the House welcomes Alice Harriot and Eric Wellington back to Jamaica for Christmas discontinuity.

Contradiction: Standing firm in the mission as the Christmas spirit blows fiercely through the land. (Week 10)*

LIMA

RELIGIOUS HOUSE: LIMA

External: Corporate work days complete the digging of the Training Center foundation while at the same time nine Community Forums are set up and two days of Forum Leadership Training are held. The next phase of the health caretaker expansion is initiated with a visit to a new area health department resulting in an invitation letter to work in a new district.

Internal: Budget projections for O:E and ICA are completed in preparation for the Continental Meeting. We celebrate Stuart Farrar's 15th birthday.

Contradiction: Taking the time for spirit reflection so we don't get consumed by the practical tasks. (Week 8)*

CARACAS

RELIGIOUS HOUSE: CARACAS

External: The House team conducts a Town Meeting in La Esperanza (the Hope) in response to a special request for our services by a delegation from the village. Caracas and Barlovento Houses hold Town Meeting strategy session and produce a new workbook, budget, and time design. El Penon inaugurates its community centre with a traditional Joropo dance.

Internal: The House sends Kip May to the Continental Council in Bolivia and gets into the Christmas spirit with the making of candy, setting up the nativity scene and creating the Christmas tree.

Contradiction: Finishing the work of Quarter II in the Christmas spirit. (Week 10)*

BUENOS AIRES

RELIGIOUS HOUSE: SANTIAGO

Internal: A whirlwind of activities, including 122 people contacted for the IERD, welcomes the Lindsays for two days in Chile. Sixty-five attend a reception at the British consul and thirty-five attend a reception given by the Holiday Inn. The Advisory Board ahead on Lampa'. A forum pedagogy in Sol de Septiembre brings forth new interest in the training methods and the additional participation of three men.

Internal: A fine celebration at the Adobe Restaurant sends the IERD team on its way with a great sample of Chileno food and folklore dances. Roundtable is highlighted this week with participation from Sol colleagues in dialogue with colleagues from Santiago over John Naisbitt's Megatrends: Ten New Directions Transforming Our Lives.

Contradiction: Facing the unlimited possibilities resulting from recent activities without a concrete plan of action. (Weeks 6&7)

RIO DE JANEIRO

RELIGIOUS HOUSE: RIO DE JANEIRO

External: The week is dominated by Brazil's first national elections since 1964. Set-up for the Lindsay visit Week 9 continues to progress well with the inking of three rooms for four nights at the Rio Sheraton Hotel. In Rio Bonito, five families are selected to be demonstration families for implementing basic health and hygiene programs, and a veterinarian is added to the municipal team. Rio guardian and officer of Commercial Association agrees to host IERD luncheon with top business people to attend. A graduation celebration marks the completion of the crochet course for 15 girls in the community of Bracana. Many crocheted items have been produced for use at home or for sale as a cottage industry.

Internal: Two churrascos (BBQ'S) on election day weekend help prepare the House for the end of the year push. House experiences the helpful discontinuity of global Fast day and reflective exercises; and terminates the event with grand churrasco.

Contradiction: Scheduling a time to do 1983 keystone visioning before Christmas. (Weeks 6&7)

XXX NEXUS REPORTS XXX

GLOBAL NEXUS

RELIGIOUS HOUSE: BRUSSELS NEXUS

External: The Continent is engaged in discerning the necessary event (re/Council) as preparation for participation in January Global meeting and launching the next six months.

Internal: House celebrates Carol Walter's arrival.

Contradiction: Breaking loose from static images re/Council Design. (Week 9)

RELIGIOUS HOUSE: BOMBAY NEXUS

External: The Hyderabad Rural Development Symposium is set up for March. Self-support task force sets up first LENS course in January 83'.

Internal: Half of the Nexus is sent out for Development and course teaching. Celebrates Sama's 6th birthday. E.G. goes to Jahur beach for swimming. Kay and Dara leave after a five-day stay in Bombay to their Africa assignment.

Contradiction: Stretching the rubber band so it does not break. (Week 10)

RELIGIOUS HOUSE: HONG KONG NEXUS

External: Two large faculties are finally confirmed for the Tonga and Fiji schools, then disrupted by a reassignment crisis as the Fiji school is postponed at the last moment.

Internal: "Best Ever" New Year's Eve party features 30 guests including 25 young Chinese English students and Elaine Telford's parents from New Zealand.

Contradiction: Ensuring the creation and implementation of those long-range models which will undergird every program and guard fiscal responsibility. (Week 13)*

RELIGIOUS HOUSE: CHICAGO NEXUS

External: Centrums and House planning occasions midcourse correction of surprising depth and consensus. Representatives are sent out to the Brussels meeting.

Internal: Hors d'oeuvres enliven evening collegiums on Ritual Process and Internal Life and enable depth wrestling with critical issues. Week II task forces move mountains of work.

Contradiction: Building implementaries which release authentic free decision instead of victimized response. (Week 1)*

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS

BOMBAY

HONG KONG

CHICAGO

QUARTER III WEEK 1

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum Chicago reports the "North America Stand!"-\$650,000 tops \$400,000 and new substantial contributions are received in Europe and Suva. Four reservations for the Global Treks were received. The key contradiction lies in the arena of orchestrating targeted donors to donate in December while objectively assessing the "Market" (givers) situation for a major leap next year.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports that GRA Jakarta pioneers in the new Participative Polity. The Area Vocational Journey Lab pilots are completed with a fine weekend in Ottawa Valley. Treks and Think Tanks set the stage for the HDZ, GRA and New Skills Training. All the band focused on the GRA:Jakarta and the reality of a new form of global research. The IERD becomes the main strategic thrust as the step toward two million villages is renewed. An evaluation marks the conclusion of Phase II of the Global Movement Academy. The key contradiction lies in the arena of pushing through research activities to grasp the spirit significance, then pulling the sock out to reveal the insight to all.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports two Regional Strategy Practicum in London and Brussels; a collegium in Bombay which gets everyone on top of what is happening with the Block experiment; a LENS follow-up model created in Hong Kong for an Executives Guild; and the new emphasis on guilds and study life in the Student House as a means of intensifying teamhood. The key contradiction is that of weaving the IERD, HDZ and Regional Strategy Practicum into one lively thrust in each Region.

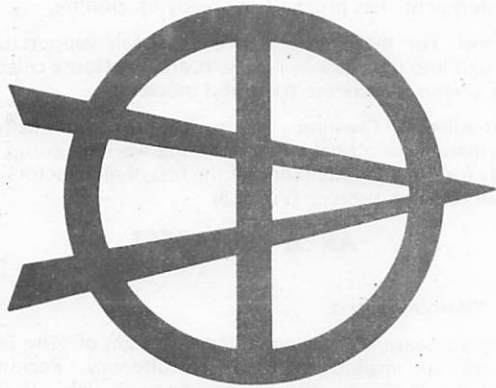
GLOBAL MANAGEMENT CENTRUM

Global Management Centrum Chicago reports that a successful management trek to Jamaica has books in order for grant review. The Bombay audit begins with all ledger entries completed and trial balance run. Brussels reports that treasury grant accounting work has been done in Lamego. In Chicago the computer task force moves from its "purging" phase to creating new systems, Scott Morris arrives to do programming, and chart is made showing new personnel files design. The key contradiction lies in the arena of discerning the key moves in order to finish Quarter III.

THE GLOBAL ORDER REPORT

QUARTER III WEEK 2

Jan. 10-16, 1983



AREA MADRID

THE MADRID HOUSE

External: Regional trek to Valencia, Alicante, Murcia and Albacete Province results in three possible sets of GCF with extensive training programs in social methods. A trip to Valladolid and Avila Metros confirms Caritas Director, Avila as a new Steering Committee member.

Internal: Sara Lilja finishes her sojourn in Madrid; Mary Kaye goes to London on permeation and the Alerdings celebrate their 14th anniversary. Quarterly planning begins with a report on Quarter II contradiction analysis.

Contradiction: Preparing marketing materials in Spanish to boost program and development income. (Week 10)

LISBON—THE LAMEGO HOUSE

External: Engineer Gusmao and the Ministry of Agriculture extension service visit Cluster Villages and make the selection for joint cooperative agricultural programs with the ICA as one of the first concrete steps for village development of the Monte Mouro. The HDTI planning committee from the Cluster Villages, Lamego and Trevoes, meet to assign tasks of fundraising, donations, curriculum writing and recruitment. Movies arrive from the Ministry of Education in time for the two final health fairs in Aldeias and Bigorne with American doctors. Jose Portelo, anthropologist from the University at Vila Real, presents a slide show on rural Portuguese villages at the Roundtable with Lamego and villagers present. An interview with Alberto, the agricultural engineer, firms up his commitment for a six-month stay in House while doing basic research in agriculture and training programs in the 10 villages as part of his university requirements.

Internal: The House celebrates New Years as Branca's family kills the pig for all to enjoy. Molding walls catalyzes house cleaning and winterizing in an attempt to stay warm. Russell leaves for the Global Priors Council in Brussels, two Dutch volunteers come for six months, while Robert Vibert, Canadian sojourner returns to enable the HDTI. The House celebrates the marriage of Hortencio Monteiro and Jeronima Goncalves, both interns, with a congregation dinner, attendance at the wedding and reception.

Contradiction: Recruiting full-time HDTI participants with only 20 days to go. (Weeks 11,12)*

Civilization is not created in a vague and general fashion, it is created bit by bit and drop by drop.

--The Poet

AREA LONDON

THE LONDON HOUSE

External: A framing meeting for Primary Health Care is held in the borough of Islington in preparation for launching working groups next week. Seeing Lindsays (while in London) to push a LENS marketing and NSC - resulting in a strategy review on the private sector with three appointments set for Week II; and an NSC sub-committee meeting held with three-hour luncheon at home of new member Mrs. Maria Louisa Ryan. Henry Bowley leaves to begin his volunteer service in Tonga.

Internal: The year 1984 is under way with Week I handling the necessary structures by designing of Wednesday evening study curriculum, hiring a Nanny to care for E.G. after school Day I; mounting our Quarterly Calendar decor; and sending J. Francis out to his first week of work and four people off to Brussels to enable and participate in Global Priory Check.

Contradiction: Organising the massive workload of a new quarter by deciphering the practical aspects of the tasks in order to make the most valuable use of new sojourners through highly significant engagement. (Week 1)*

AREA PARIS

THE PARIS HOUSE

External: A student organization agrees to co-sponsor the IERD in France and sends one man to work on it an afternoon per week. After his first afternoon of work, he leads the evening Steering Committee Meeting which expresses the criteria for projects participating in the May Colloquy of Rural Development in France.

Internal: After celebrating Christmas in Germany and England, the Team gathers in Belgium to join the Brussels House for a New Year's study on "Shaping the coming Age of Religious Life", returning to Paris in time to celebrate the three Kings Fete with the traditional French cake and T.S. Elliot's "Coming of the Magi".

* NOTE: The * indicates the first printing of a new report.

Contradiction: Clarifying four ourselves and those we meet the specific contribution of the ICA Association in France. (Week 2)*

THE BRUSSELS HOUSE

External: Three open houses in twelve days expose 130 people to corporate living and corporate mission. "Stop the world" room (worship room) is the major attention-getter superceding the report of the men's study group. Three "think twice" programs for high schools teach us a lot about Belgians, as well as assisting in self-support.

Internal: Doug Rettig's letter addressing the issues of feminism, women's advancement and the role of men, rocks the House, supplying us with new insight. Letters from Ann Dodge, David Heslop, Jenny Finnigan, Karen Kivimaki, Birgit Ottka, and others suggest that the G.O.R. gets read!

Contradiction: As the Dark Night of the Soul is once again seen through, how do we avoid being blinded by the light? (Week 10)

AREA FRANKFURT

THE FRANKFURT HOUSE

External: The National Steering Committee meets at the House. Two Think Tanks are scheduled for Quarter III in Hamburg and one in Berlin which relate to the Brussels GRA. Marketing begins in Berlin with possibilities for engaging youth and Vietnamese.

Internal: Seventy-five people attend an Advents Open House including a lady who lived in the House from 1944-1977. The Stringham family has an open house for House members to announce their own advent.

Contradiction: Creating the time design which honors the need for Advent reflections while experiencing the abundance of breaklooses for Quarter III. (Week 9)

THE AMSTERDAM HOUSE

External: As a highlight the House holds a Christmas Open House with 20 guests, featuring slide shows presented by volunteers from Portugal, Egypt, and Kenya. There is a facility search for possible sites for the HD-I and I.E. courses. The House participates in a "Study Day" with other N.G.O.'s in The Hague. The House hosts a five-hour volunteers gathering with five potential volunteers.

Internal: The attic space is renovated with insulation. NRM/NSU context makes the Religious and Vision of society more clear for Volunteers. A "Friesland" circuit debriefing helped to continue building the IERD strategy.

Contradiction: Conflicting time demands of the year end "loose-ends". (Week 12)

AREA ROME

THE ROME HOUSE

External: An HDZ Regional Strategy Practicum was held with six of the Regional Team and Lit. 1.5M(USD 1,000) was received from the Augustinian Fathers.

Internal: Caritas has approved Lit.5M in scholarships for the SEM ensuring self-support. Fasting and Feasting celebrates this self-support victory.

Contradiction: Heating up of the mission has rendered the complexity of practics disabling. (Week 8)

AREA STOCKHOLM

THE COPENHAGEN HOUSE

External: The working group on urban housing is surprised during a ten day practicum by projections that 30% of the future work force will probably operate from their homes with computer terminals, demanding a new perspective in urban housing. Top level appointments are set up with W.H.O., for a new round of negotiations. The team working on "youth in development" has project brief ready for printing.

Internal: For the first time this year, self support breaks through into the black by Nov.30th, and the House celebrates with a wine and cheese party and movies.

Contradiction: Creating the procedures and gathering information for a final Urban Housing working group to be ready for the documentation of the first of nine sectors of the urban research project. (Week 8)

AREA BUDAPEST

THE VIENNA HOUSE

External: Seasons Greetings along with a gift of "The Temple Poster" are mailed to major constituency. Receive O. Schillings 14,000 for the Lamego football field. The Area prepares for participation in the Global Priory and Band Meetings in Brussels.

Internal: Two halves of the House get together in Rome after the GRA in Jakarta and Europe/Eurasia Council in Brussels. The highlight of Rome discontinuity is a visit to the ancient Coliseum and standing under the balcony in St. Peter's Square as the Pope gives his Christmas message and greeting to the World in many different languages.

Contradiction: Finding the time to make necessary contacts for IERD to become a reality in Austria. (Week 13)

AREA CAIRO

GIZA — THE EL BAYAD HOUSE

External: The HDZ Trek enables visitation to villages in Beni Suef, Markaz. The Director of the Village Development Department assists in visits as well as assigning his staff to be part of the Teams. Visit from Dutch Embassy to Bayad results in her asking for a proposal. The first Arabic brochure is printed with technical assistance from GE and Conoco. The USAID consultant and his wife visit Bayad and are addressed by local participation in project work. A workshop with Markaz (HDZ) Director of Village Development and LOC village unit Government inspectors indicates the first HDTI will have strong Government participation.

Internal: Hosting HDZ Team is highlighted by creating a two year HDZ plan, celebrating three birthdays, and joining Said Riskalla in celebrating his engagement.

Contradiction: Creating plans and systems that guarantee HDTI beginning in six weeks when next four weeks include Western Christmas, Prophets birthday, Coptic Christmas, and participation in two global events. (Weeks 10,11)

AREA ABIDJAN

THE ABIDJAN HOUSE

External: The national framing effort on the Ministry of Public Health climaxes with the Director of Public Health giving his full and active endorsement of the Cluster Health Programme as a national pilot.

Internal: Most of the Team decides to spend discontinuity in Abidjan and participate in a rousing Christmas feast of stuffed turkey and all the trimmings.

Contradiction: Moving directly on actuation when everything requires preparation. (Week 12)*

AREA LAGOS

THE LAGOS HOUSE

External: Azombie T/M set of 20 villages in Imo state climaxed by a great assembly with the King and 15 chiefs saying a big yes to the one year follow-up timeline. A team of two Ghanaian Volunteers and Olatungie couple discover they could win the victory.

Internal: Bells return from a three week sojourn in Abidjan to renew their visas in time to celebrate the T/M victory, their 29th wedding anniversary, Owo's 28th birthday, the opening of a new House location in Onlu and the sending out of Micah Amvah back to Ghana after a two months sojourn.

Contradiction: Timing the moves that will create the critical mass toward Human Development in the east while securing permanent visas for the Bells. (Week 11)*

AREA KINSHASA

THE LUSAKA HOUSE

External: A visit to the Register of Societies clarifies how ICA: Lusaka can legally relate to ICA: International. Vists in Diamond of Zambia sets up meetings for preschool workdays. In one Saturday the women set up and sell 40 mats (about 300usd worth) in front of the store that is an on-going outlet for their products. The village leaders are hosted at dinner to reflect on 1982 and anticipate 1983. Chief Mungule meeting in village dramatizes the role of cultural symbolic decisions. Mika Haa and Spear and Andrew Knutsen are sent to Nairobi Continental Council. Developed funds yields \$336.

Internal: The House is refreshed by an ES-I using the autobiographical film of Aaron Copeland to ground life dynamics. The House has a workday to paint the kitchen and its cabinets and clean out four years of accumulation in the store room. Billy Lubecha returns from the Continental Council. Celebrations are the theme: The House enjoys a Christmas Eve inkind lunch at 17th floor restaurant, Christmas day turkey stew (special imported from Michigan turkey), four go to Victoria Falls for discontinuity, New Year's Eve popcorn and "hot" Indian feast.

Contradiction: Breaking loose the cash flow, and moving from operating on individual assignments to team operation in order to launch Quarter III with power. (Weeks 12,13)*

AREA NAIROBI

THE NAIROBI HOUSE

External: The Bi-Continental Council reaffirms the great dynamic of Councils as it builds the strategic vision for all areas up to June 1984 and schedules four treks to empower expansion work across the bi-continent of Africa and NAME. The whole Council puts its shoulder to thinking through the design of a 15 day event around the Nairobi GRA, now named RAVED (Research Assembly for village Engagement Development). The NORAD grant finishes with its last 10% released and Samutet Rotary agrees to inkind building materials for Section A training facility.

Internal: A great week of comings and goings is celebrated as Akim Chimusanya arrives for new Nairobi (Management Post) assignment and guests arrive from Zambia, Lagos, and Cairo. The E.G. camp of fourteen leaves for a camping expedition on Lake Nairisha.

Contradiction: Taking the continental schedule and squeezing it into already-busy Quarter III and IV schedules.

NAIROBI—THE KABIRO HOUSE

External: A great finish to a great year as the Kabiro unusual Learning Center is completed in a year, graduating 138 from three nursery classes, 323 from Standard 7 while 31 received certificates for Adult Education Studies. The closing celebration is interrupted by three site visits.

Internal: Receive back three Auxiliary from the Impact Week and send out George Black to a new assignment in the New York House.

Contradiction: Finishing the three room addition before Kabiro residents and Auxiliary disappear back to their home villages for Christmas. (Week 9)

NAIROBI-THE KALWANI-SHAMALAGO HOUSE

External: The Section House sends out a team for two weeks to Samutet to train village health caretakers. Four circuiters are on the road setting up for Kakemega three saturation, Hawenga and Kutuni Sub-locations consults. Evaluation of health and agriculture training of auxiliaries and village volunteers for Ford Foundation Grant continues.

Internal: Kenyatta Day celebrated near the new project site visiting Kapenguiria Prison where Kenyatta was detained, the event marking the beginning of the Mau Mau.

Contradiction: Discovering ourselves in the midst of many programs and over extended again. (Week 3)

NAIROBI-THE MUGUMOINI HOUSE

External: A full House once again as we receive Ngutu auxiliaries, Sharyn Roberts and Daniel Ndolo for the Kaptel VLI and Fiona Knisman.

Internal: We finish the Ngutu consult but fail with the Kaptel VLI, as the Kaptel villagers are invited to dance for President Moi on Jamhun day. Fifty people attend a workday on the Mugumoini community centre (the walls are now 3' high). New development committees are selected in each sub-location of the Muthithi location.

Contradiction: Gathering the picture at the real situation to release the expansion of our programmes to two locations next quarter. (Week 10)

MOMBASA-THE KAMWELINI HOUSE

AREA BOMBAY

BOMBAY-THE MALIWADA HOUSE

External: Mahila Mandal of 3 villages submits a proposal to Parcel Milk Dairy for a grant of Rs2,505,60.

Internal: Two of the most important collegiums are done by D. Kolankan on the Public Sector Actuation Style and the Bankng loan structure.

Contradiction: Engaging local people in ICA programmes. (Week 9)

BOMBAY—THE CHIKHALE HOUSE

External: The Air India Artistes Variety Show brings 100 Air India performers and 2000 people from the Chikhale Cluster for a four hour concert of dance, music, and drama till one o'clock in the morning. At the monthly HDA meeting, the Canara Bank agrees to furnish the cluster pre-schools with all necessary equipment. The Wanghi Serving Centre welcomes 30 cluster women into its training class and inkind 100 metres of cloth for pre-school uniforms. Chikhale hosts site visits from the ICICI, Air India, and Bombay Rotary club. Cluster Eye camp does 105 eye exams and 42 eye operations in a two day event sponsored by Bombay Rotary club.

Internal: 125 Air India performers and village leaders come to dinner in the Ashram at 1:30 in the morning after the Show. Elaine Stover returns from the hospital. The story of the Fighting Cock from Chuang Tsu holds the internal experience of the week. Priors meeting sets the future directions for the demonstration Ashram. The Roundtable conversations recollect the "first time I encountered the ICA," reflect on the "Three strange angels," and enjoy eggs masala. The Ashram sends out Mary Hopkins to Jawale.

Contradiction: Going to places strategically so that upcoming events catalyse creativity while maintaining life-sustaining internal structures. (Week 11)

BOMBAY—THE VAVIHARSH HOUSE

External: An authorization letter is received from B.D.O. Halogen chlorine tablets are distributed in every house for drinking water. Polio vaccine is given to the Anganwadi and Baliwadi pre-school children from the Physical Health Clinic. The T.V. is repaired for the village.

Internal: Blue cloth is purchased for the Roundtable. We welcome two new trained staff from the Sevagram HDTI, Ashok Mahagune and Bhimrao Dankar.

Contradiction: Need for transportation to visit the cluster villages. (Week 10)

PUNE—THE JAWALE HOUSE

External: The Annual Appeal Team collects Rs180 from villages in the cluster. (This is a first!) Second cluster circuit in the block has four more workdays with 215 people participating. The Integrated Rural Development Programme which includes local government, two banks, and industrialist representatives invites the ICA to its planning meetings for block planning. New tap water drinking systems are sanctioned for two villages. The Bharat Agro Industries Foundation secures a spot in Jawale village for a percolation tank which would provide irrigation for 85 acres of land.

Internal: The Global Panchayat drops in and conducts an IERD project selection workshop with the whole House which reaffirms the demonstration Jawale HDP is and the amount of learning and experience present in the House about cluster actualization.

Contradiction: Estsablishing the Phase III development story through the demonstration of leadership responsibility for actuation. (Week 5)

PUNE—THE MALE HOUSE

PUNE—THE BUDHODA HOUSE

External: People from 4 sectors are invited for Budhoda cluster consult making a total of 90 people. A Jeep is inkinded from Rathi and B.D.O. Budhoda cluster nine village authorization letter is received from the Gram Panchayat. Collector gives promise for a Budhoda village visit for the consult opening day.

Internal: The Ashram is decored with an Nava Gram Prayas chart, the cluster village map and the Profound Humanness chart. The kitchen is painted and three colleagues arrive in Budhoda.

Contradiction: Leaping into the unknown newness of doing a cluster with all fronts covered, knowing full well that the local map is on the move. (Week 10)

NAGPUR—THE SEVAGRAM HOUSE

External: A ten day "camp" is held with NSS (National Service Scheme) students coming from Wandha each day, with a massive programme of workdays and cultural activities covering five villages, with major emphasis of drainage, tree planting, blood grouping and toilet construction. Lectures formal and informal are held everyday. A speaking contest is won by a women for Sciene College. The camp, opened on Christmas day is visited by the vice-chancellor (U.S. equivalent is president) of Nagpur University.

Internal: Francis Shrivestwa and Jayapil families are assigned to Christmas/New Year discontinuity, Charles Jago assigned to bakery management and Manami Kitamevas goes to Bombay to extend visa.

Contradiction: Turning new advantage into four sector structural care. (Weeks 12,13)*

NAGPUR—THE TEMBURWAHI HOUSE

External: Temburwahi shows there is money in the local sectors as RS1000 is collected for the Kabbiddy Tournament, Prizes, RS70 for the Ghandhi Statue and RS29 form the Appeal follow-up. Loan survey by the State Bank Field Officer Dasarwar and livestock Development Officer Dongre reveals weak links to funding and prompts a plan for monthly visits. Youth Manda organizes two Shramdans to mark out new Kabbiddy grounds and another to clean drains and level the road. Bhedoda Women's Manda President sets the pace for women's advancement as she visits the Assistant Registrar to prepare Papad Coop. registration. We accompany guardians Sapre and MLA Mamilkar to celebrate the Chandrapur District's Family Planning state record with Maharashtra's Governor and Mrs. Latif.

Internal: Village Development officer Wankhede is a guest at the special Christmas Eve Roundtable. Charles Jago expands our images of Four-Sector Cluster Actuation during a Sevagram report collegium. The Day II dynamic comes alive with the advent of evening English classes.

Contradiction: Configuring and preparing ourselves to tell the story that will spark four-sector participation in chichbodi approach road shramdam. (Week 12)*

NAGPUR—THE DABHAD HOUSE

AREA DELHI

THE DELHI HOUSE

External: A consultation is held in a 5-village cluster with 24 consultants attending from public and private sectors. The State Public Relations Department opens the event with folk song and dance performance for 500 village residents. Chairman Bhosale from Jawale and Guruji Gosawi from Sevagram address Sarponcha at breakfast at ICA Ashram, and are taken on a village tour to meet other leaders. Local elected member of Legislative Assembly closes event with a commissioning address. The regional team Health Guild undertakes visits in Faridabad villages and Delhi to begin to pull together a comprehensive health programme for the cluster to be designed at the consultation. Hybrid wheat seed is delivered to demonstration farmer, and Indian Agricultural Research Institute promises full cooperation.

Internal: Soul-searching planning session leads to the resolve in cluster consultation and Zone House. House moves lock, stock, and barrel to new Ashram in Dhanj in HDZ. During the first week, House hosts drama group for a late night dinner, villagers for Kalpana's first birthday party, and J.S. Dethé, Guruji, Paula, Margala, Anil, Dyaram, & Eliza for the consultation, all comfortably accomodated.

Contradiction: Building structures which systematically care for all aspects of the mission.(Weeks 10&11)

AREA MADRAS

THE BANGALORE HOUSE

External: Swami Ranganathananda offers the IERD the use of the Rama Krishna Mission in Hyderabad for the Rural Development Symposium in March, and agrees to give the inaugural address. Invitations to the RDS are sent to 300 people representing the 4 sectors in southern India. In the Gunjurpalya HDP mushroom training for the women is held twice in the week. Community building repairs are made through the youth shramdan.

Internal: The Hyderabad House calls itself out of being after a decade of service with a fine Christmas feast and anticipates gathering as one body for Area Council in Bangalore in ten days time.

Contradiction: Maintaining the life blood of regular communications across the Area and Continent without access to a nearby telephone. (Week 11)

AREA CALCUTTA

THE CALCUTTA HOUSE

External: The Bustee Guild meets with new additions to continue HDTI recruitment and to discuss possible one-day miracle events to corporately carry out in the bustees. A new card file system is completed. The council products are reviewed for production.

Internal: Viewing the movie, Jungle Book and feasting at Nizams, New Year's evening celebration in lane.

Contradiction: Unprioritised Do's limiting the strategic focus of tactics. (Week 13)*

AREA SINGAPORE

THE JAKARTA HOUSE

External: GLS and module planning as well as frame contexting consume time while Doug goes to Medan, Pak The to Tonga, Pat to Brussels, and Michael and Clare Whitney to Surabaya for GLS

Internal: The week following discontinuity is heralded by planning in permeation, GLS, frame, modules, in anticipation of dispersement of two thirds of the troops for the month.

Contradiction: Creating the enabling time design to allow keeping pressure on all priorities with two-thirds of the troops out of the Region (Week 1)*

THE MEDAN HOUSE

External: Marketing of consultative services jumps ahead with calls on three banks and GJS submission to Bank Buana. The new preschool opens in Paya Prupak with the sub-district head and 45 people in attendance--total is now 18 preschools. A visit is made to the Governors office relative to expert status and work visas.

Internal: Four guests for Roundtable include two Zone preschool teachers who then stay the night. Tajuddin Laedda is sent to Jakarta for GRA preparation.

Contradiction: Moving in the shortness of time to create the actions of lengthiest consequence. (Week 9)

THE KUALA LUMPUR HOUSE

External: The House launches a three week marketing and development campaign. A weekend workday on office systems expands the filing space.

Internal: The House celebrates Deepavalli with two days of visiting relatives and of exchanging of Deepavalli sweets with neighbours. The Newkirks and Carling Reusora arrive from Medan, and Kathleen Tonge, an Irish volunteer, spends three days with us on the way to her assignment in Indonesia.

Contradiction: Creating the working decor that holds us before the Quarter and its campaigns in the midst of the overwhelming details of the daily task. (Week 7)

THE UJUNG PANDANG HOUSE

External: The ICA is invited to participate in a seminar which will plan and build the curriculum for a Regional Training Center in Moros. The Quarter's planning is highlighted by workshops covering the frame, program marketing, Bentoa and the Kabupten. Visits to key guardians indicate continuing support in the midst of discussions regarding a new long term government agreement. The troops assist the Rural Development Agency in conducting as series of 20 village meetings across two Kecarmatans.

Internal: Adrian returns from the Global Language School in Jakarta. The New Year is celebrated with a night on the town: dinner, a movie and other festivities. The House welcomes a visit from L.D. of Jakarta to assist in framing efforts. Stovall's newly acquired work permit relieves those anxieties for a while.

Contradiction: How to effectively communicate the image that we are proposing for the next four years. (Weeks 11,13)*

AREA HONG KONG

THE MANILA HOUSE

External: Area Council is held with representatives present from all locations. Reports and review of the next six months highlights individuality and Area Unity. The first "Order Day" is held including a conversation with the Team going to Zamboanza and a study of the "24 principles of the Order."

Internal: Celebrations every evening with a trip into Manila in "Jeepney's". The New Year comes in loud and clear with firecrackers and fireworks. Movies every night with the loaning of a bedamax from neighbours.

Contradiction: Trying to follow the exhilaration of Council by moving from first gear into fourth. (Week 13)*

THE HONG KONG HOUSE

External: The whole House, including the E.G., celebrates the New Year at the Area Council in Manila. Highlights include the receiving of a new intern, sending out the Team to Zamboanga (southern Philippines) and having the whole Council work on the practical vision of each of the three nations for the next four years. First "Executives Guild" with six Hong Kong executives who are LENS grads decides to meet monthly and build a plan for training their middle management. The Nam Wai Village survey is 85 percent complete as 15 participate in a day-long interview event ending with a "cook-in" barbecue.

Internal: The New Year's Eve celebration erupts into pure wildness with firecrackers and fireworks in the streets all around us. Jack is sent to Jakarta to participate in the GRA.

Contradiction: Creating the Quarter III plan for the single thrust of many programs. (Weeks 10,13)*

THE TAIPEI HOUSE

External: Circuit to Hai Ou this week results in very positive visits to the village by government officials from Ping Tung County and Fang Liao Township. The BI-REGIONAL UPDATE newsletter is mailed to 120 friends and colleagues highlighting the government grant for Hai Ou and IERD preparations. Development spirit soars as the House deposits \$2,375 representing 57% of the monthly bottom-line.

Internal: Mike Hoff visits from Hong Kong and presents updated bookkeeping procedures for 1983 to our very grateful auditor. Roxana returns from Jakarta with an exciting report on the GRA and upcoming global events. Mr. George Kawai, Chairman of the Board, ICA Japan, drops by during a brief visit to Taipei. Taiwan's 6.5 earthquake registers 3.0 in Taipei and the House sways gracefully as the staff experiences instantaneous reflection on the contingency of life!

Contradiction: Creating the clear picture of Quarter III that will give form to the onrushing momentum that has already developed. (Week 11)

MANILA-THE PUTSAN HOUSE

External: Constructed three new buildings: Staff House, poultry house and ceramic building. Receive approval of food commodities for Putsan ELCN from the Municipal Social Services (MSSD). BRGY officials meeting is held regarding the coming Christmas celebration with the participation of J Puvoks.

Internal: The Aguiranep's arrive from HDZ lab (Sudtonggan). Transfer is made to the new House which gets utensils/appliances and complete new lights.

Contradiction: Structuring the Putsan Economic Venture for 1983 and framing the feasibility study of a Fishing Industry for the next quarter. (Weeks 8,9)

THE CEBU HOUSE

External: An HDZ Lab is held in Sudtonggan. 20 visits are made to public/private agencies in Cebu/Lapu-lapu. We receive five first aid kits fully stocked for five clinics, and promises of help and advice on marketing, bookkeeping systems, and farming techniques for the rock and craft industry and for the farms, all of this during the anniversary of the Patron Saint of Lapu-lapu.

Internal: Four Regions spend five days in Sudtonggan doing the HDZ Lab and using public and private sector sources in Cebu, with J. Telford and C. Cramer arriving to assist. The House preparation includes new decor, utensils and equipment for the Training Center.

Contradiction: Accelerating new program thrusts while maintaining momentum in existing activities. (Week 7)

THE DAVAO HOUSE

External: House welcomes Stephen Leanhouts and Hermenia Banayo for a conference on the new budget. The Carmen Quarterly weighing report is sent to MSSD. House staff joins the Inauguration of new Langub Elementary School Building, and assemblywoman Felicedad Santos is a visitor during that occasion.

Internal: House staff changes assignment for every village worker, for greater effectivity in the project.

Contradiction: Consensing on focused action for the Demonstration Farm and to self-support the Pre-School Teacher. (Week 3)

AREA TOKYO

THE TOKYO HOUSE

External: Development momentum is maintained with 350,000 yen committed for this month, and an opportunity for New Spirit conversations. Designing, making, and addressing New Year's cards rehearses for us the great network we have of Those Who Care.

Internal: Collegiums on development education and East Asia Pacific Development and profound humanness give impact and relate face of ICA work for the training centre residents.

Contradiction: Insuring discontinuity for everyone and still insuring all is cared for and done. (Week 11)

THE SEOUL HOUSE

External: Off to a very exciting start to the ICA membership campaign with the first two members deciding to take top-slot option of patron at \$150.00 and two offers joining at \$75.00 (regular membership dues). Three key leaders (head of UNDP, chairman of Saemaul Research Institute and director of Community Health Institute) meet to help select the National Steering Committee for IERD. We welcome Petro Chemical (AMCO) to our growing list of quarterly givers.

Internal: Refrigerator is taken to the hospital for "Lung Transplant". House celebrates sojourner Mr. Kim's birthday in the midst of Kimjung (winter Kimchi making). Mr. Kim begins sojourning.

Contradiction: Naming the death ground and keeping our focus among the many details of each week. (Weeks 9,10)

SEOUL-THE CHEONG WON HOUSE

External: The House receives a positive answer about the facility for HDZ. The team gets leaders' approval and agreements in four villages about the need for initiating the DOOP Model, and celebrates with four village Ri Chiefs and Sae Maul leaders.

Internal: The House has a celebration on Thanksgiving Day with the village youth.

Contradiction: Building a clearly targetted necessary mission in the cluster to build a sense of something established before we move into Cheong Ju city. (Week 8)

THE FUKUOKA HOUSE

External: Year end parties blend mission with pleasure as more than 100 people attend our Dec. 19 Christmas event, sing, dance, eat, and ask about the meanings we give to the season. On Christmas day, the turkey, pumpkin pie, cornbread dressing and other familiar foods, with friends from London, India, Japan, and America make the Christmas story, Advent candle lighting, and decor a kind of International Home.

Internal: Order Day with the Community paper, rituals, reminders from research, a look at symbols we have created from the past, and a sobering conversation about issues facing the Order, ends with a gift of steak, champagne and upbeat elegance around the table.

Contradiction: Blending the sacred, secular and missional into a purposeful whole. (Week 12)

THE OSAKA HOUSE

External: Higashi Yoshinomura Town Meeting is the first of the quarter in this region, and includes a cross-section of the community with the enthusiasm spilling over into celebrative dinner afterwards. The International Women's Seminar draws together 30 women of five nations to talk about and plan steps for assuming responsibility for life-long education with a global focus. Follow-up visits to two communities reveals continued interest in Town Meeting Programs through key colleagues. First meeting with a coffee house group and visit to the Institute of Handicapped Children points to deepening interest and specific involvement in volunteer activity.

Internal: Keizo Tajima is sent out after a 16 month sojourn. Celebration includes entertainment by the "Blue Girls" and apple pie with ice-cream. Week of "Christmas Flavor" being "tasted" by mailing invitations, "Bonenkai" parties, singing carols, attending Beethoven's Ninth Concert and "Oshugotsu" (New Years') FNATI (Friday Night at the Institute). Deann is sent out to Jakarta GRA.

Contradiction: Swirling the creative talent and passion of staff and colleagues while continuing the task and celebrating the holidays. (Weeks 9,10)

AREA SUVA

THE SAPPORO HOUSE

External: The House sends 350 New Year's cards and hosts 113 people at our Christmas party in an end of the year flurry. IERD meetings with Anglican Bishop Watanabe and Professor Itoh yield new introductions.

Internal: House holds a short PSU on new program brooding for Japan.

Contradiction: Putting passion into the Eastern emphasis on building relationships rather than on the Western urge to "do a program." (Week 11)

AREA SYDNEY

THE SYDNEY HOUSE

External: National Steering Committee invitations are sent out to the Regions. PTS funding visit for World Vision International indicates a willingness to assist the work in the Pacific Islands.

Internal: Slight shift in quarter time-line allows collegiums for the week to center around some of the papers we have been keeping for that special occasion that come out of the file cabinet. Train strike on Thursday disrupts usual time design.

Contradiction: Getting practical images and plan of self-support victory which releases troops for programme demands. (Week 10)

SYDNEY-THE MURRIN BRIDGE HOUSE

External: Community meeting with government departments confirms plans for agriculture and building maintenance schemes to involve 16 men in work/training for a full school year.

Internal: House sends Margaret Piper to Canberra for a month as part of the "fat cow" self-support maneuver.

Contradiction: Ensuring that the Youth activities come off for the holiday period. (Week 12)

THE PERTH HOUSE

External: Methods for Teamwork is held with 20 around the table, using a construct combining methods, spirit and vocational reflection. Several programme requests for the next Quarter come from the participants.

Internal: The House is enlivened by the presence of Christina Clark and Barry Oakley, and does several collegiums on the Academy, the Training Centre dynamic and IERD.

Contradiction: Keeping the transition momentum going for 4 more weeks. (Week 11)

THE MELBOURNE HOUSE

External: Visits are continued to Religious Orders and patrons, receiving two more confirmed for NSC. Workshop with Education Programme for Unemployed Youth Leaders to decide the focus for January LENS, reveals a great need for method. Global Film show with Adult Education class receives enthusiastic response as Adam and Liza give new possibilities of new vocation.

Internal: Liza Tod and John Rader are welcomed to the first week of new Development circuit and Christina Clark is sent out with a feast of roast lamb and apple pie, and home movies. Training Centre facility search takes on a new seriousness as the team makes eight site visits and Christina leads two extended evening collegiums on Global Priority 7, 'Empowering House Demonstration.'

Contradiction: Providing the context that puts every action in the global perspective. (Weeks 6&7)

THE APIA HOUSE

External: PTS preparation continues for Suva, Fiji, and Vava'u, Tonga schools. Curriculum for Vava'u is revised to launch 37 village projects in the Vava'u island group of northern Tonga. Twenty Tongan Pacific faculty leave for Vava'u on the boat to prepare the site with 20 gallons of paint and a container load of materials, gestetner machine, decor, and Kazantzakis completely translated into Tongan. 25 faculty-in-training are expected in Vava'u by January 3 to prepare themselves to lead teams and guilds and to get baseline data on the 37 villages. National Radio interviews Fetuu (Star) Tupou on his return from study abroad (Academy).

Internal: High mood of celebration heralds Star's arrival from Chicago Academy in his blue uniform and wearing wedgeblade pin, of which he states, "Now I really understand what this means and what I must do." Star receives his assignment to Suva PTS saying "Why not" and addresses all with his witness to the sign that Tonga must be for the globe.

Contradiction: Finding adequate space to house trainees and staff upon return from the two PTS. (Week 13)

AREA SAN FRANCISCO

THE LOS ANGELES HOUSE

External: The RDS moves way down the road as the brochure comes off the press, ICA office is opened in Tulare County Agriculture Building, and three key California leaders commit their presence at the National Steering Committee meeting in Los Angeles (Feb. 4&5). The development blitz turns up many new contacts and VJL recruits along the way. Computer business produces \$9000 in December from October and November work thus successfully wrapping up the contract.

Internal: Guess what Santa brought to our House? - a video recorder thanks to the joint effort of House members and Ted and Phyllis; the Prototype Religious House is on the move!

Contradiction: Securing adequate and authentic registrants for the RDS in the midst of the holiday season. (Week 11)

THE SEATTLE HOUSE

External: Twenty visits on the Eastern Washington circuit get the story out for the RDS and extend the participant invitation list. Colleagues confirm Annual Appeal pledges and new donors respond to end of year appeal to bring in-hand and committed monies to within \$1200 of our bottom line with two weeks to go. A handsome Christmas newsletter is completed and sent to 700 colleagues. The Episcopal Bishop, Robert Cochrane, says yes to serving on National Steering Committee.

Internal: Christmas week is experienced as partly coordinated comings from Washington, D.C. and Eastern Washington state and goings to California, Pennsylvania, British Columbia, and Oregon.

Contradiction: Using the uniqueness of the week to spend time talking and reflecting without falling into the dangers of business as usual or unintentional discontinuity. (Week 12)

THE PHOENIX HOUSE

External: Vocational Journey Lab of 25 is a victory that opens up possibilities for marketing and recruiting the course systematically across the Region. On the same weekend a very successful workshop on the economic development of a two county rural districts is sponsored by six Community Action Agency bringing together mayors, county board members, union and chamber leaders as well as volunteers and board members of the agency in Globe, Arizona. Three mailings organized: Newsletter to entire mailing list, 146 December development letters and RDS invitations.

Internal: One weekend combines the Youth Trek visit of Fred Lamphear and Lori Haman, Kris Kringel/carolling celebration and major steps in transforming the garage to living space.

Contradiction: Getting a jump on the Quarter III program with discontinuity approaching. (Week 10)

THE DENVER HOUSE

External: Colleague Laurel Zakovitch reports on the Jakarta GRA and Mobil Oil schedules 2 more LENS's in February. A second visit to Dept. of Agriculture arranges for CSU to send out letter re: the RDS. Appointment with SINCO, Lebonese Co. presents the RDS and gets the decision to display Rammed Earth Construction.

Internal: Five celebrations mark the season. Record snowfall of 24 inches on Christmas Eve does not keep guests from coming from around the globe. Craig returns from Academy, Neibaj lands a new job, and Jack celebrates his 35th birthday on New Year's Eve.

Contradiction: Waiting for Godot (sun planning) before we can begin. (Week 13)

AREA EDMONTON

THE EDMONTON HOUSE

External: House Teams move on Program Thrusts with large numbers of contacts--sending out 180 newsletters and Alberta Potential Academy brochures to colleagues in three Regions and fifty IERD letters to potential Regional Committee members. Think Tank sponsorship visits continue to computer companies, energy companies and management consultants finding strong interest and another \$200 committed by digital Equipment of Canada. First of APA strategy meetings is held with colleagues volunteering to help market and participate in the courses.

Internal: The wedding of William Stapels and Ilona Jeszenszky is celebrated upon their return to the House with peices of the wedding cake and a rum fruit cake made with ingredients brought from Jamaica by Alice Harriott early in the week.

Contradiction: Creating a transrational model for working as Teams in the midst of individually assigned arenas of responsibility. (Week 1)*

THE ANCHORAGE HOUSE

THE VANCOUVER HOUSE

External: A planning session is held with the Mission Chamber of Commerce as a two part series with 30 people representing a good cross section of the community. A Community Forum is held in Port Edward and receives good publicity. A Vocational Journey Lab pilot is held in Vancouver for the Edmonton Area with participants from Edmonton and Seattle Regions present.

Internal: A Halloween party was held in the Co-op. with particular highlights being an apple bobbing contest, story telling by Raymond Tickner and the Pumpkin Pinyata.

Contradiction: Creating the story that releases people from their daily immediacies to come and attend course events. (Weeks 3,4,5)

AREA HOUSTON

THE HOUSTON HOUSE

External: Conference calls with Regional Houses as preparation for the Global Prior's Check Signals Meeting and Area Council preliminary visioning are great interchange opportunities. Houston Metro Area Council prep team comes into being as Alfeieda is sent out to Brussels and Lynette to join the Memhis RDS Team. Seventeen colleagues continue the study of New Rules at the Baton Rough Roundtable.

Internal: Special self-support SENTENCE maneuver sees assorted Houston colleagues and House members heading shrimp, sales which net \$320. Reflective workshop on personal covenants sets the stage for fine evening Quarter III internal life model preparation workshops this week. Lynn Oden completes his first week of work on the space shuttle at NASA.

Contradiction: Creating the practical regional grounding of the RDS in the midst of the "post-development push" pause in program activity. (Week 1)*

THE DALLAS HOUSE

External: New Year's planning with the Regional Team rings in new directions for the Quarter with decisions to intensify marketing for METHODS INC. and to provide a life-addressing encounter at Roundtable. First step is an appointment next week with the Kerr Foundation regarding rural development in southeastern Oklahoma.

Internal: An hour-long phone conversation with Alfreida clarifies what needs to happen next as we send the Area Priorship off to Brussels. The Marshall's set up residence in the same apartment complex with the Urban Abode affirming the direction in which the Team has been moving.

Contradiction: "Spreading the Goo" of the Team's consensus for the Quarter - how people can be physically present to the Quarter's plan. (Week 1)*

THE MEMPHIS HOUSE

External: Mary Smith and the Little Rock Core set up the Arkansas Steering Committee Meeting. David Zahrt and colleague, Francis Crain, go on a trip to Starksville to see Bill Linder. Mary and David then visit the Arkansas Delta Project.

Internal: A great party, starts off the new year and as everyone returns from discontinuity, there is a change of teams, new pages for the House manual, and a collegium on phase roles.

Contradiction: Getting the House into high gear following discontinuity (Week 2)*

THE ATLANTA HOUSE

External: Initial round of visits with Atlanta City Government bureaucracy reveals caring individuals in top level positions. SRDS steering committee meeting is attended in Memphis. Thirty-one colleagues visit and participate in holiday activities including a Christmas party, 2 Kwanzaas, New Year's Eve, and Regional planning.

Internal: The House is filled to capacity with the arrival of the Worden children and the Baker family. Preparation for Christmas celebrations include reassembly of Valiant and guest room.

Contradiction: Structuring time and relations to rebuild momentum into new directions. (Week 13)

AREA CHICAGO

THE CHICAGO HOUSE

External: Signing the contract with the equipment suppliers for the Auto Center was cause for a high celebration for the Industrial Promotion Board dinner at the House. The third decade coordinating team met with all present, to plan a campaign to canvas 1000 5th citizens. The Fifth City Methods Auxiliary worked on workshop methods and are planning to publish a methods manual.

Internal: Ellen Riskey's funeral was a high celebrative event as the House reflected on her intern year in 5th City, Lela Mosely represented 5th City as a liturgist, and we all experienced the celebration of our own deaths.

Contradiction: Structuring the pre-Christmas and Quarter III configurations to release the 82-83 strategies. (Week 10)

KANSAS CITY—THE LORIMOR HOUSE

External: Programme marketing style takes a long awaited leap as a YWCA board member calls to ask for LENS and a Lorimor UMC pastor calls to say he wants to do a planning consultation for a Coop Parish. Midcrest Symposium follow-up produces several viable network relationships we can build on for program, the most exciting of which is the Southwestern Council of Governments which is declaring they need to do what we do. Mid America Symposium office established in pioneer Hi-Bred INTL offices in Des Moines symbolizes its for real. MAAF call on AGRI industries grain coop results in a request for a February meeting with company executives to discuss helping them do summer Roundtables with 360 member coops.

Internal: The Quarter's planning is finished with maneuvers and wine - a fitting finale to a healing event which helped us name the week: "Getting it all together".

Contradiction: Daring to trust the maneuvers we have for Quarter III. (Week 1)*

THE MINNEAPOLIS HOUSE

External: Holidays plus the last Week II provide a long-awaited time to review broad strategies and pull together plans for launching the new year. A syllabus for Graduate Team Management course is submitted to the College of St. Thomas. A second funding campaign for the St. Paul Education Program gets itself ready as a new marketing-networking strategy begins to emerge.

Internal: Christmas, New Years, and last weekends' Planning Retreat all occasion affirmations of our life together in the Region.

Contradiction: Moving into action before the print is dry on the plans. (Week 1)

THE KANSAS CITY HOUSE

External: Westport Jr. High administrator, teachers and community people are present at House to launch the plan for School Community Forum. Community Youth join the House youth to expand participation and further implementation of plans for the Youth Symposium. The Metro Team creates a brochure for continuing Ed. Course at UMKC. Four development visits are set and appointments with foundations being made toward funding the Youth Symposium.

Internal: Jane St. John arrives and serves as master chef for a great Japanese celebration. Audrey O'Boyle spends the night. Sue Barkeony begins a new job at Tiffanys Attic Playhouse restaurant. The men in the House play Paul Bunyan and cut down part of a tree. A budget collegium pushes us toward austerity-lights out!

Contradiction: Coordinating semester finals and big, push on Youth Symposium set-up. (Week 1)*

THE DETROIT HOUSE

External: Regional Planning draws 24 around the table (4 metros represented and new faces to the "council" dynamic). High lights include (1) a quarter II movemental pull-together talk in the rich ambience of fireplace and piano accompaniment to the newly rewritten words to "Tomorrow"; (2) geographic teams designing events and planning implementation; (3) commissioning of all with wedge blade pins and gifts of the LENS selected readings from RONIN.

Internal: Apple II Plus arrives with two disc drives and Diablo Printer (printer still on way)—made possible by colleague's company for a \$10 a month lease.

Contradiction: Euphoria over Regional Council disappears with raw necessity to deliver now six hard, on-target, spirit-filled constructs as soon as possible. (Week 1)*

CLEVELAND-THE INDIANAPOLIS HOUSE

External: Mid-North Indianapolis Partnership vibrates with a youth workers meeting, preparation for the next 90 Day planning session, brochure production for the Uptown Economic Forum, and update of mailing list. Internal: The New Year's Eve party enjoyed by Urs, four phases, four sectors and four Metros.

Contradiction: Discerning the Whistle Point that catalyses a burst of activity by the Regional Team. (Week 1)*

AREA NEW YORK

THE NEW YORK HOUSE

External: The End of Quarter II provides the opportunity for an in-depth, 90-day tactical review and creation of the Quarter III tactical action plan. A McDonald's Team works with the House staff toward the next phase of store training. Paradigm, the computer services venture, starts the Quarter with a long-term contract for the mailing list maintenance with a solid potential for additional work for the same client (no.004).

Internal: The Region tops off a fine series of quarterly planning sessions with a great New Year's Eve party, calling 1982 "The Watershed Year" for the New York Region, signalling the end of a two-year period of "homelessness" and the beginning of a new phase in working with communities and institutions in the Area and the Bi-Region. The House hosts Ann and George Lachman on their way home to Washington State after a stay with the ICA in Lamego, and three Russell Sage College women on their way to the Blue Mountain Cluster project in Jamaica for their interim term.

Contradiction: Integrating and creatively managing the complexity of Task Force work toward a unified thrust. (Week 1)*

THE ROCHESTER HOUSE

External: A two-day Regional Team Meeting in Binghamton ends the year in fine style featuring a one day "Effective Supervision" sampler and a Regional Team Day based on an Order Day construct. Twenty four people attend all or part of the event - including the Madden family and Doris Ackerley from Charlottesville from the New Year's Eve celebration.

Internal: David and friend's returning from Adirondack camping and Alice and Ken's mother visit combine to create a family reunion on New Year's day in Troy.

Contradiction: Translating the strategic vision statement of the Regional Team into Quarter plans. (Week 13)*

THE WASHINGTON HOUSE

External: Trek to Norfolk Metro initiates program marketing towards a community planning event in Chincoteague, Virginia. The Regional Team focuses on recruitment of upcoming RS-I and HD-I.

Internal: Procession through the whole facility signals the first Thanksgiving celebration in the new House.

Contradiction: Winning the race against the "Holiday Mindset" by emphasizing eventfulness to do the mission for next five weeks. (Week 8)

THE BOSTON HOUSE

External: The Region celebrates a night in Boston seeing some fine performances, then meeting at the House for charades on events of 1982 and claiming promises for 1983. John and Elsa conduct a two-day orientation at DePauw for 80 students going to projects in South America. John travels to Peru for three weeks with 30 students, 12 professionals and four colleagues from Area New York.

Internal: Bruce Macomber and Joy We are welcomed from Taiwan. Debra Griffin is faced with new decisions when accepted by two colleges.

Contradiction: Making sure all the pieces fall into place to get Training Inc. funded, equipped and located. (Week 1)*

BOSTON-THE STARKS HOUSE

External: Five dozen Christmas wreaths were sent to Boston from the Starks Wreath Co. The new furnaces of the Starks Enterprise Corporation had their first firing just in time to connect to the Little Peeps House where the S.E.C. Christmas party was held; a visit by Santa Claus was an occasion of awe for the kids. The S.E.C. Board gets the campaign for Human Development pre-application written. Tim attends Indian Island Penobscot session with 150 people present and organizes North Country "our town" open house in Danforth for 65 people.

Internal: House attends Area New York financial Foundations P.S.U. in Washington D.C.'s new House. Firewood is completed as is banking of the farmhouse. Car research is done for a car to make the long haul.

Contradiction: Wrapping up mountains of work in the "Christmas almost here" mindset. (Week 10)

AREA MONTREAL

THE TORONTO HOUSE

External: The Computer House has it's own office. The Human Development-I course for Ontario Metis branch is confirmed with the faculty and facility at Niagara Falls. The Region sends out Chris Holiday to London for volunteers training and to sojourn in Lima, Peru. IERD work breaks open new program and relationships: a methods demo to the Native Community Branch of Ministry of Citizenship and culture, and a two-day seminar planned for February, a \$3000 check is approved by the same Ministry for Ontario Metis Association HD-I course in February. The Canadian Steering Committee Meeting report is mailed to 42 delegates who attended the Winnipeg sessions for use in the January Regional Committee Meetings.

Internal: House sends out Sharon Farrar for the Global Priority Meeting in Brussels. The Ghandi film is impactful with style of boldness in taking on a nation.

Contradiction: Maintaining the long-range picture in the midst of doing tactics on the run. (Weeks 13,2)

THE OTTAWA HOUSE

External: The VJL is a fine Area event with 21 participants from Montreal, Toronto and Ottawa Regions, concluding with deep affirmation that the Lab is on target. The Area uses the opportunity to take an extra day for a "check signals" meeting and has a great pre-Christmas celebration with viewing of the home movie "Citizen Kane".

Internal: Christmas celebrations begin with a visit to a group of seven art collections and a Regional Team "open house."

Contradiction: Determining the point of the wedge which will lever Quarter III's manoeuvres with a single thrust. (Week 11)

THE MONTREAL HOUSE

External: House members return home from the Winnipeg IERD meeting with a report of happening and implications for this Region and Area. Habitations Jeanne-Mance Christmas Fete preparation takes form of a door to door Guignolee to raise funds along with singing to residents. All of this was done in four languages to ensure greatest participation. All proceeds from one showing of McGill University play, The Vengeance of God are donated to the ICA. Lorne story is told by Sheighlah Hickey to participants at Habitation Jeanne-Mance in the HD-I course, while continuous Religious Order development carries on.

Internal: Marge celebrates 48th birthday with inkinds of 100lbs of flour, 15lbs of rice, hamburger and fish respectively while an advent wreath appears in the Daily Office room. House and colleagues journey to Ottawa to participate in impactful VJL. Houses Reps. stay on for Area planning Prior to upcoming Brussels meeting. Meanwhile electricity fails at House in Montreal with temperature plunging-calling for emergency measures...

Contradiction: Experiencing that the local situation grounds us in the basic struggle of rituals of reconciliation over against suspicion. (Week 10)

AREA MEXICO CITY

THE MEXICO CITY HOUSE

External: The year ends with reporting and reflection on the Continental Council Cochabamba Declaration. Key visits are held with Fr. Benjamin Bravo to discuss further ICA assistance in the urban parish. New Community LENS brochure and proposal are printed.

Internal: The House enjoys discontinuity which includes visits from Lyn Mathews and Beverly Markis, a Northwestern student.

Contradiction: Creating Quarter III advantage when the House team is dispersed for its first two weeks in Brussels, Houston and the Yucatan Peninsula. (Week 1)

THE GUATEMALA CITY HOUSE

External: IERD visits begin in Guatemala with visit to United Nations Guatemala. In Conacaste 37 villagers from neighboring village appear with hopes and dreams to be realized. Advances are made on drip irrigation project with legal go-ahead on construction of holding tanks and water filter systems. Team writes and starts translation process on first six-month progress report on irrigation project for IADB. Demonstration farm delivers major tomato harvest to market just as prices rise. Preschool sells its pig and takes a trip to zoo with its income from the sale.

Internal: Epley family arrives at project on Independence Day to see parade of cowboys on horseback and then is assigned immediately off to language school.

Contradiction: Training local committees in good financial practices so that they can maintain credibility in the eyes of the public. (Week 5)

AREA HAVANA

THE KINGSTON HOUSE

External: British High Commission makes another site visit to Woburn Lawn and announces a gift of \$5618 for construction costs. The HDTI Curriculum workshop is held on the social cycle with 4 present from the Ministry of Youth and Community Development. Two village meetings are held for HDTI faculty. The final Canadian CIDA grant report is submitted and permanent records reviewed.

Internal: Rob returns from the Latin America Continental Council in Cochabamba, Bolivia, with an exciting report and the House welcomes Alice Harriot and Eric Wellington back to Jamaica for Christmas discontinuity.

Contradiction: Standing firm in the mission as the Christmas spirit blows fiercely through the land. (Week 10)*

AREA LIMA

THE LIMA HOUSE

External: Corporate work days complete the digging of the Training Center foundation while at the same time nine Community Forums are set up and two days of Forum Leadership Training are held. The next phase of the health caretaker expansion is initiated with a visit to a new area health department resulting in an invitation letter to work in a new district.

Internal: Budget projections for O:E and ICA are completed in preparation for the Continental Meeting. We celebrate Stuart Farrar's 15th birthday.

Contradiction: Taking the time for spirit reflection so we don't get consumed by the practical tasks. (Week)*

AREA CARACAS

THE CARACAS HOUSE

External: The House team conducts a Town Meeting in La Esperanza (the Hope) in response to a special request for our services by a delegation from the village. Caracas and Barlovento Houses hold Town Meeting strategy session and produce a new workbook, budget, and time design. El Penon inaugurates its community centre with a traditional Joropo dance.

Internal: The House sends Kip May to the Continental Council in Bolivia and gets into the Christmas spirit with the making of candy, setting up the nativity scene and creating the Christmas tree.

Contradiction: Finishing the work of Quarter II in the Christmas spirit. (Week 10)

AREA BUENOS AIRES

THE SANTIAGO HOUSE

Internal: Community holds a fine Navidad celebration followed by depth reflection by the commission responsible for its success. Exequiel Rivas accepts an invitation to serve on the board of ICA International. Three quarters of the House returns from Council and discontinuity to observe everything continuing.

Internal: A tremendous Continental Council is held.

Contradiction: Organizing in a focused fashion with all directions wide open. (Week 1)*

AREA RIO DE JANEIRO

THE RIO DE JANEIRO HOUSE

External: The week is dominated by Brazil's first national elections since 1964. Set-up for the Lindsay visit Week 9 continues to progress well with the inking of three rooms for four nights at the Rio Sheraton Hotel. In Rio Bonito, five families are selected to be demonstration families for implementing basic health and hygiene programs, and a veterinarian is added to the municipal team. Rio guardian and officer of Commercial Association agrees to host IERD luncheon with top business people to attend. A graduation celebration marks the completion of the crochet course for 15 girls in the community of Bracanã. Many crocheted items have been produced for use at home or for sale as a cottage industry.

Internal: Two churrascos (BBQ'S) on election day weekend help prepare the House for the end of the year push. House experiences the helpful discontinuity of global Fast day and reflective exercises; and terminates the event with grand churrasco.

Contradiction: Scheduling a time to do 1983 keystone visioning before Christmas. (Weeks 6&7)

GLOBAL NEXUS

THE BRUSSELS NEXUS HOUSE

External: The Continent is engaged in discerning the necessary event (re/Council) as preparation for participation in January Global meeting and launching the next six months.

Internal: House celebrates Carol Walter's arrival.

Contradiction: Breaking loose from static images re/Council Design. (Week 9)

THE BOMBAY NEXUS HOUSE

External: The Hyderabad Rural Development Symposium is set up for March. Self-support task force sets up first LENS course in January 83'.

Internal: Half of the Nexus is sent out for Development and course teaching. Celebrates Sama's 6th birthday. E.G. goes to Jahur beach for swimming. Kay and Dara leave after a five-day stay in Bombay to their Africa assignment.

Contradiction: Stretching the rubber band so it does not break. (Week 10)

THE HONG KONG NEXUS HOUSE

External: Two large faculties are finally confirmed for the Tonga and Fiji schools, then disrupted by a reassignment crisis as the Fiji school is postponed at the last moment.

Internal: "Best Ever" New Year's Eve party features 30 guests including 25 young Chinese English students and Elaine Telford's parents from New Zealand.

Contradiction: Ensuring the creation and implementation of those long-range models which will undergird every program and guard fiscal responsibility. (Week 13)

THE CHICAGO NEXUS HOUSE

External: Centrums and House planning occasions midcourse correction of surprising depth and consensus. Representatives are sent out to the Brussels meeting.

Internal: Hors d'oeuvres enliven evening collegiums on Ritual Process and Internal Life and enable depth wrestling with critical issues. Week II task forces move mountains of work.

Contradiction: Building implementaries which release authentic free decision instead of victimized response. (Week 1)

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS

BOMBAY

HONG KONG

CHICAGO

QUARTER III WEEK 2

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum Chicago reports that first steps are taken in implementing a new mode as new teams create their spaces, six new uses of the IERD, and spend time on researching new targets. The new IERD concept paper finalized and submitted in support of a world bank proposal. Nine Team spaces identified and initially claimed for more consistent quarter-long operations. The Bombay report from Geoff Nixon is received; and the December receipts completed by hand. The trend toward mass movement development is empowered by designating a full time team to launch a mass mailing experiment. The key futuristic contradiction lies in the arena of gestalting the extensive data that will release teams' effectiveness in initiating new working money.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports that GRA Jakarta pioneers in the new Participative Polity. The Area Vocational Journey Lab pilots are completed with a fine weekend in Ottawa Valley. Treks and Think Tanks set the stage for the HDZ, GRA and New Skills Training. All the band focused on the GRA:Jakarta and the reality of a new form of global research. The IERD becomes the main strategic thrust as the step toward two million villages is renewed. An evaluation marks the conclusion of Phase II of the Global Movement Academy. The key contradiction lies in the arena of pushing through research activities to grasp the spirit significance, then pulling the sock out to reveal the insight to all.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports in Chicago that Quarter II program reports, including income and expenses analysis, revealed 50 paying programs brought in \$36,000 and cost \$26,000. The capabilities brochure progresses with revised copy and new photos. The Student House caps its 3rd cycle with a bowling tournament and the Emerging Generation has 30 drawings and paintings on display at local McDonalds.

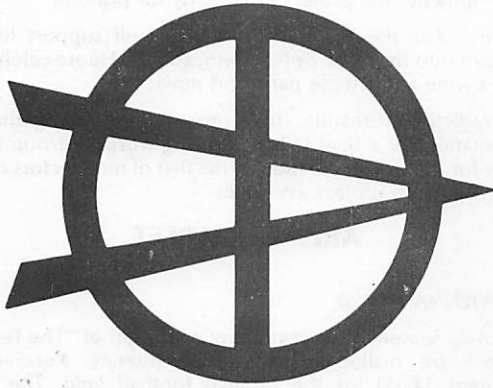
GLOBAL MANAGEMENT CENTRUM

Global Management Centrum Chicago reports that the computer faculty initiates first of a monthly series of Computer training weekends on the new equipment. Materials for the Vocational Journey Labs for Quarter III are printed and packed in boxes ready to go. Special Week II strike forces who change dimming lights and do intensive cleaning in the building provide "brighter" image to all.

THE GLOBAL ORDER REPORT

QUARTER III WEEK 3

Jan. 17-23, 1983



Pay heed to nourishing the troops; do not unnecessarily fatigue them. Unite them in spirit; conserve their strength.
-The Wise One

AREA MADRID

THE MADRID HOUSE

External: The House holds a development PSU which breaks open new target arenas and creates new strategies for old bases of support. The House receives 35,000 PTAS in donations Week 1.

Internal: In a week of transition, the House returns from discontinuity, has the opportunity to finish its Quarter Planning and House life planning. The high point is celebration of the arrival of three kings.

Contradiction: Pushing off the starting line to create enough initial momentum to undergird several key missional thrusts. (Week 1)*

LISBON—THE LAMEGO HOUSE

External: Work for the HDTI continues on three fronts with recruitment meetings in nine villages, the song book gone to press in the village of Alvite, films from Lisbon, inked supplies and equipment, nine national staff and 11 full-time participants after one week. Facility takes form with shelves, showers and room plans. University at Vila Real comes through with four agricultural professors for HDTI staff, songbook cover, and HDTI excursion site. Virgileo, the cow man, does site visit to Cluster Villages, pledges HDTI assistance with inked visits next week, as well as being on staff.

Internal: Week of the three kings brings special Roundtable celebration, the donation of a bright red TV, the arrival of two Dutch volunteers, Rinus and Tim, two brand-new home-made double beds and a job offer for English teaching from Texas Instruments in Porto.

Contradiction: Closing the deals on materials, participants and cash-in-hand. (Weeks 1)*

AREA LONDON

THE LONDON HOUSE

External: A framing meeting for Primary Health Care is held in the borough of Islington in preparation for launching working groups next week. Seeing Lindsays (while in London) to push a LENS marketing and NSC - resulting in a strategy review on the private sector with three appointments set for Week II; and an NSC sub-committee meeting held with three-hour luncheon at home of new member Mrs. Maria Louisa Ryan. Henry Bowley leaves to begin his volunteer service in Tonga.

Internal: The year 1984 is under way with Week I handling the necessary structures by designing of Wednesday evening study curriculum, hiring a Nanny to care for E.G. after school Day I; mounting our Quarterly Calendar decor; and sending J. Francis out to his first week of work and four people off to Brussels to enable and participate in Global Priory Check.

Contradiction: Organising the massive workload of a new quarter by deciphering the practical aspects of the tasks in order to make the most valuable use of new sojourners through highly significant engagement. (Week 1)

AREA PARIS

THE PARIS HOUSE

External: A student organization agrees to co-sponsor the IERD in France and sends one man to work on it an afternoon per week. After his first afternoon of work, he leads the evening Steering Committee Meeting which expresses the criteria for projects participating in the May Colloquy of Rural Development in France.

Internal: After celebrating Christmas in Germany and England, the Team gathers in Belgium to join the Brussels House for a New Year's study on "Shaping the coming Age of Religious Life", returning to Paris in time to celebrate the Three Kings Fete with the traditional French cake and T.S. Elliot's "Coming of the Magi".

* NOTE: The * indicates the first printing of a new report.

Contradiction: Clarifying four ourselves and those we meet the specific contribution of the ICA Association in France. (Week 2)

THE BRUSSELS HOUSE

External: Three open houses in twelve days expose 130 people to corporate living and corporate mission. "Stop the world" room (worship room) is the major attention-getter superceding the report of the men's study group. Three "think twice" programs for high schools teach us a lot about Belgians, as well as assisting in self-support.

Internal: Doug Rettig's letter addressing the issues of feminism, women's advancement and the role of men, rocks the House, supplying us with new insight. Letters from Ann Dodge, David Heslop, Jenny Finnigan, Karen Kivimaki, Birgit Ottka, and others suggest that the G.O.R. gets read!

Contradiction: As the Dark Night of the Soul is once again seen through, how do we avoid being blinded by the light? (Week 10)

AREA FRANKFURT

THE FRANKFURT HOUSE

External: The National Steering Committee meets at the House. Two Think Tanks are scheduled for Quarter III in Hamburg and one in Berlin which relate to the Brussels GRA. Marketing begins in Berlin with possibilities for engaging youth and Vietnamese.

Internal: Seventy-five people attend an Advents Open House including a lady who lived in the House from 1944-1977. The Stringham family has an open house for House members to announce their own advent.

Contradiction: Creating the time design which honors the need for Advent reflections while experiencing the abundance of breaklooses for Quarter III. (Week 9)

THE AMSTERDAM HOUSE

External: As a highlight the House holds a Christmas Open House with 20 guests, featuring slide shows presented by volunteers from Portugal, Egypt, and Kenya. There is a facility search for possible sites for the HD-I and I.E. courses. The House participates in a "Study Day" with other N.G.O.'s in The Hague. The House hosts a five-hour volunteers gathering with five potential volunteers.

Internal: The attic space is renovated with insulation. NRM/NSU context makes the Religious and Vision of society more clear for Volunteers. A "Friesland" circuit debriefing helped to continue building the IERD strategy.

Contradiction: Conflicting time demands of the year end "loose-ends". (Week 12)

AREA ROME

THE ROME HOUSE

External: An HDZ Regional Strategy Practicum was held with six of the Regional Team and Lit. 1.5M(USD 1,000) was received from the Augustinian Fathers.

Internal: Caritas has approved Lit.5M in scholarships for the SEM ensuring self-support. Fasting and Feasting celebrates this self-support victory.

Contradiction: Heating up of the mission has rendered the complexity of practics disabling. (Week 8)

AREA STOCKHOLM

THE COPENHAGEN HOUSE

External: The working group on urban housing is surprised during a ten day practicum by projections that 30% of the future work force will probably operate from their homes with computer terminals, demanding a new perspective in urban housing. Top level appointments are set up with W.H.O., for a new round of negotiations. The team working on "youth in development" has project brief ready for printing.

Internal: For the first time this year, self support breaks through into the black by Nov.30th, and the House celebrates with a wine and cheese party and movies.

Contradiction: Creating the procedures and gathering information for a final Urban Housing working group to be ready for the documentation of the first of nine sectors of the urban research project. (Week 8)

AREA BUDAPEST

THE VIENNA HOUSE

External: Seasons Greetings along with a gift of "The Temple Poster" are mailed to major constituency. Receive O. Schillings 14,000 for the Lamego football field. The Area prepares for participation in the Global Priory and Band Meetings in Brussels.

Internal: Two halves of the House get together in Rome after the GRA in Jakarta and Europe/Eurasia Council in Brussels. The highlight of Rome discontinuity is a visit to the ancient Coliseum and standing under the balcony in St. Peter's Square as the Pope gives his Christmas message and greeting to the World in many different languages.

Contradiction: Finding the time to make necessary contacts for IERD to become a reality in Austria. (Week 13)

AREA CAIRO

GIZA — THE EL BAYAD HOUSE

External: The HDZ Trek enables visitation to villages in Beni Suef, Markaz. The Director of the Village Development Department assists in visits as well as assigning his staff to be part of the Teams. Visit from Dutch Embassy to Bayad results in her asking for a proposal. The first Arabic brochure is printed with technical assistance from GE and Conoco. The USAID consultant and his wife visit Bayad and are addressed by local participation in project work. A workshop with Markaz (HDZ) Director of Village Development and LOC village unit Government inspectors indicates the first HDTI will have strong Government participation.

Internal: Hosting HDZ Team is highlighted by creating a two year HDZ plan, celebrating three birthdays, and joining Said Riskalla in celebrating his engagement.

Contradiction: Creating plans and systems that guarantee HDTI beginning in six weeks when next four weeks include Western Christmas, Prophets birthday, Coptic Christmas, and participation in two global events. (Weeks 10,11)

AREA ABIDJAN

THE ABIDJAN HOUSE

External: Discontinuity ends with quarterly planning session which puts three teams in Brobo and one in Abidjan to claim victories in Village Health circuits, HDTI, development and self-support.

Internal: Renald Cyr arrives for a four-month sojourn and enlivens the New Year Celebration.

Contradiction: Taking the bold moves rather than "Waiting for something to happen". (Week 13)*

AREA LAGOS

THE LAGOS HOUSE

External: Azombie T/M set of 20 villages in Imo state climaxed by a great assembly with the King and 15 chiefs saying a big yes to the one year follow-up timeline. A team of two Ghanaian Volunteers and Olatungie couple discover they could win the victory.

Internal: Bells return from a three week sojourn in Abidjan to renew their visas in time to celebrate the T/M victory, their 29th wedding anniversary, Owo's 28th birthday, the opening of a new House location in Onlu and the sending out of Micah Amvah back to Ghana after a two months sojourn.

Contradiction: Timing the moves that will create the critical mass toward Human Development in the east while securing permanent visas for the Bells. (Week 11)

AREA KINSHASA

THE LUSAKA HOUSE

External: A visit to the Register of Societies clarifies how ICA: Lusaka can legally relate to ICA: International. Vists in Diamond of Zambia sets up meetings for preschool workdays. In one Saturday the women set up and sell 40 mats (about 300usd worth) in front of the store that is an on-going outlet for their products. The village leaders are hosted at dinner to reflect on 1982 and anticipate 1983. Chief Mungule meeting in village dramatizes the role of cultural symbolic decisions. Mika Haa and Spear and Andrew Knutsen are sent to Nairobi Continental Council. Developed funds yields \$336.

Internal: The House is refreshed by an ES-I using the autobiographical film of Aaron Copeland to ground life dynamics. The House has a workday to paint the kitchen and its cabinets and clean out four years of accumulation in the store room. Billy Lubecha returns from the Continental Council. Celebrations are the theme: The House enjoys a Christmas Eve inkind lunch at 17th floor restaurant, Christmas day turkey stew (special imported from Michigan turkey), four go to Victoria Falls for discontinuity, New Year's Eve popcorn and "hot" Indian feast.

Contradiction: Breaking loose the cash flow, and moving from operating on individual assignments to team operation in order to launch Quarter III with power. (Weeks 12,13)

AREA NAIROBI

THE NAIROBI HOUSE

External: Sister Ramona arrives from America to join the Health Auxiliary Training as a faculty member oof the School which opens this week. LENS for Wamunyu location officials is held in Kamweleni. Area Planning by Sections Houses and Training School reviews Area Council recommendations and quarter time lines.

Internal: The Continental Council concludes with sending Dick Jas Andrew and the Powells to the Brussels Global Meeting and Area and Nairobi House Planning Meeting, redesigning time, teams, space and collegium content, welcoming back the E.G. camp, and sending youth to the Section Houses and a House celebration with Chapati and lamb feast.

Contradiction: Setting up Quarter III structures that will sustain ongoing House life through a quarter when "many are on the road". (Week 1)*

NAIROBI—THE KABIRO HOUSE

External: The Kabiro School receives the results of 26 C.P.E. tests (given at the end of primary school by the Government) and 24 passed!!! The Health Team completes one week of training the teachers and health care takers for the coming year. Five Guilds meet to launch the new year.

Internal: The Auxiliary sends out two members and receives the Were family --Sam, Esther, Nancy, Larry and Lois for the start of a great new Quarter.

Contradiction: Transforming the construction drain into a self supporting system. (Week 1)*

NAIROBI-THE KALWANI-SHAMALAGO HOUSE

External: Follow up is made on a development promise for building materials for the community centre.

Internal: New House structures and the Quarter's timeline are created.

Contradiction: Daring to create a timeline by caring for two provinces. (Week 1)*

NAIROBI-THE MUGUMOINI HOUSE

External: A full House once again as we receive Ngutu auxiliaries, Sharyn Roberts and Daniel Ndolo for the Kaptel VLI and Fiona Knisman.

Internal: We finish the Ngutu consult but fail with the Kaptel VLI, as the Kaptel villagers are invited to dance for President Moi on Jamhun day. Fifty people attend a workday on the Mugumoini community centre (the walls are now 3' high). New development committees are selected in each sub-location of the Muthithi location.

Contradiction: Gathering the picture at the real situation to release the expansion of our programmes to two locations next quarter. (Week 10)

MOMBASA-THE KAMWELINI HOUSE

AREA BOMBAY

BOMBAY-THE MALIWADA HOUSE

External: A visit by a representative of the Dutch government enables old leaders, S. Olatkes, Pundit Uthavun and Punlik Dangere to retell the story of Maliwada.

Internal: The House completes its quarterly planning with a celebration and decides to write one family from Maliwada to join in the weekly Roundtable. Maliwada leaders are taking turns to lead the Ashram collegiums starting with Punlik Dangere, on the Ambassadors Guild.

Contradiction: Articulating the new story that will allow people to participate in the work of Maliwada and the Cluster. (Week 2)*

BOMBAY—THE CHIKHALE HOUSE

External: The Air India Artistes Variety Show brings 100 Air India performers and 2000 people from the Chikhale Cluster for a four hour concert of dance, music, and drama till one o'clock in the morning. At the monthly HDA meeting, the Canara Bank agrees to furnish the cluster pre-schools with all necessary equipment. The Wanghi Serving Centre welcomes 30 cluster women into its training class and inkinds 100 metres of cloth for pre-school uniforms. Chikhale hosts site visits from the ICICI, Air India, and Bombay Rotary club. Cluster Eye camp does 105 eye exams and 42 eye operations in a two day event sponsored by Bombay Rotary club.

Internal: 125 Air India performers and village leaders come to dinner in the Ashram at 1:30 in the morning after the Show. Elaine Stover returns from the hospital. The story of the Fighting Cock from Chuang Tsu holds the internal experience of the week. Priors meeting sets the future directions for the demonstration Ashram. The Roundtable conversations recollect the "first time I encountered the ICA," reflect on the "Three strange angels," and enjoy eggs masala. The Ashram sends out Mary Hopkins to Jawale.

Contradiction: Going to places strategically so that upcoming events catalyse creativity while maintaining life-sustaining internal structures. (Week 11)

BOMBAY—THE VAVIHARSH HOUSE

External: Medicine for the Vaviharsh Village is received from D.M.O. Nasik, and an authorisation letter comes for the Ghoti P.H.C. service. A film show about family planning and the Castisan village map is submitted to the Environmental Office.

Internal: A daily newspaper for the Ashrams is created.

Contradiction: Dealing with transportation problems in order that the Cluster visit can be on time. (Week 12)*

PUNE—THE JAWALE HOUSE

External: The Annual Appeal team collects Rs180 from villages in the cluster. (This is a first!) Second cluster circuit in the block has four more workdays with 215 people participating. The Integrated Rural Development Programme which includes local government, two banks, and industrialist representatives invites the ICA to its planning meetings for block planning. New tap water drinking systems are sanctioned for two villages. The Bharat Agro Industries Foundation secures a spot in Jawale village for a percolation tank which would provide irrigation for 85 acres of land.

Internal: The Global Panchayat drops in and conducts an IERD project selection workshop with the whole House which reaffirms the demonstration Jawale HDP is and the amount of learning and experience present in the House about cluster actualization.

Contradiction: Establising the Phase III development story through the demonstration of leadership responsibility for actuation. (Week 5)

PUNE—THE MALE HOUSE

External: Five cement bags are donated by Nap Engineering to the Maale Training Centre. A great meeting is held with Mr. Rathappa Kumbhar, the External Minister, at Ichalkaraiyee on the 23rd of December with the ICA staff and village leaders concerning the Maale irrigation schemes actuation. Mehta and Mehta Company of Kolhepur donates one bicycle to the Maale Ashram for Cluster work.

Internal: The water taker is supplied by L.P. to Maale. Mr. Mukesh Taksadde works with us. Great House celebration is held on the 25th of December with two village guests.

Contradiction: (Week 12)*

PUNE—THE BUDHODA HOUSE

External: A new bicycle is purchased. The circuit model (House to House visit) is put into use. The Health Department promises a film showing for the Cluster village.

Internal: The House enjoys a week of Roundtable, new room cleaning and decor, and the Khirismus festival Celebration.

Contradiction: Pushing the New Auxiliary and followup for "Good Internal Structures". (Week 12)*

NAGPUR—THE SEVAGRAM HOUSE

External: A ten day "camp" is held with NSS (National Service Scheme) students coming from Wandha each day, with a massive programme of workdays and cultural activities covering five villages, with major emphasis of drainage, tree planting, blood grouping and toilet construction. Lectures formal and informal are held everyday. A speaking contest is won by a women for Sciene College. The camp, opened on Christmas day is visited by the vice-chancellor (U.S. equivalent is president) of Nagpur University.

Internal: Francis Shrivestwa and Jayapil families are assigned to Christmas/New Year discontinuity, Charles Jago assigned to bakery management and Manami Kitamevas goes to Bombay to extend visa.

Contradiction: Turning new advantage into four sector structural care. (Weeks 12,13)

NAGPUR—THE TEMBURWAHI HOUSE

External: The week holds a Tembhurwahi leadership meeting for Kubudi tournament; receiving 126 RS. for the Tembhurwahi Mahatma Gandhi statue. Tembhurwahi and Bhedode Health Camp from Ballurgha Rotary Club and Zade from Uirur village gives his promise for 2000 bricks for the Ambedkar statue for Kochi.

Internal: The people from the Virur village participate in the Roundtable; and a collegium about organization mark this week's internal activities.

Contradiction: How to use our method and knowledge to win four-sector and village activation. (Week 11)*

NAGPUR—THE DABHAD HOUSE

External: During the Cluster Consult, ten villages are visited, with the Dabhad villagers participating. In Digrus village 45 people took part in a workday. At the end of the Consult a 14 page document was produced in English and Marathi.

Internal: In preparation for the Consult, new lighting and decor are done in the Ashram, and eating utensils are secured. Representatives of the four sectors visits the House during the Consult.

Contradiction: Maintaining village participation during the cotton season. (Week 12)*

AREA DELHI

THE DELHI HOUSE

External: A consultation is held in a 5-village Cluster with 24 consultants attending from public and private sectors. The State Public Relations Department opens the event with folk song and dance performance for 500 village residents. Chairman Bhosale from Jawale and Guruji Gosawi from Sevagram address Sarponcha at breakfast at ICA Ashram, and are taken on a village tour to meet other leaders. Local elected member of Legislative Assembly closes event with a commissioning address. The regional team Health Guild undertakes visits in Faridibad villages and Delhi to begin to pull together a comprehensive health programme for the Cluster to be designed at the Consultation. Hybrid wheat seed is delivered to demonstration farmer, and Indian Agricultural Research Institute promises full cooperation.

Internal: Soul-searching planning session leads to the resolve in Cluster Consultation and Zone House. House moves lock, stock, and barrel to new Ashram in Dhanj in HDZ. During the first week, House hosts drama group for a late night dinner, villagers for Kalpana's first birthday party, and J.S. Dethe, Guruji, Paula, Margala, Anil, Dyaram, & Eliza for the Consultation, all comfortably accomodated.

Contradiction: Building structures which systematically care for all aspects of the mission.(Weeks 10&11)

AREA MADRAS

THE BANGALORE HOUSE

External: The Gunjurpalya village meeting leads to decision to pay the preschool teachers' salary by every family in the village contributing 1Rs per month (including families with no preschool going children.) T-shirts with the village symbol are bought to be sold for the community fund. Visits are made to the Mafatal Plywood Industry and Khoday Factory. A large welcome sign board is painted. The Shalimar company visit is set up. A village survey is translated.

Internal: The New Year's celebration opens the Area Council at Gunjurpalya in the new facility with the assigned Area Team gathered for the first time this year. Ashram is in one location (if not under one roof). Ashram sends out M Arulswamy on his extra assignment.

Contradiction: Getting the transportation that will enable Cluster coverage. (Weeks 11,13)*

AREA CALCUTTA

THE CALCUTTA HOUSE

External: Lipton India (LENS held, December 1982) commits itself to some business with the Bustee Local Committee Women's Sewing Industry to make uniforms for the Lipton factory workers. Two week LENS marketing is initiated with a promising visit to Union Carbide. The House does some fancy foot-work to ensure a great Area Council and Christmas celebration with absolutely no money to do either. The key event of week 12 is a Quarter III calendar session where we decide what not to do in the face of overwhelming opportunities and commitments on all fronts.

Internal: New E.G. curriculum starts with great participation from all House members. Roundtable becomes the spirit highlight of the week. The House celebrates the completion of Area Council in week 12 by beginning a week end of discontinuity with a chicken biryani feast. Sheila Maguire is sent out to the Brussels meeting.

Contradiction: Nailing down programme commitments while ensuring adequate ongoing work with Bustee Industry, education follow up and HDTI preparation. (Weeks 12,1)*

AREA SINGAPORE

8THE JAKARTA HOUSE

External: GLS and module planning as well as frame contexting consume time while Doug goes to Medan, Pak The to Tonga, Pat to Brussels, and Michael and Clare Whitney to Surabaya for GLS

Internal: The week following discontinuity is heralded by planning in permeation, GLS, frame, modules, in anticipation of dispersement of two thirds of the troops for the month.

Contradiction: Creating the enabling time design to allow keeping pressure on all priorities with two-thirds of the troops out of the Region (Week 1)

THE MEDAN HOUSE

External: Marketing of consultative services jumps ahead with calls on three banks and GIS submission to Bank Buana. The new preschool opens in Paya Prupak with the sub-district head and 45 people in attendance--total is now 18 preschools. A visit is made to the Governors office relative to expert status and work visas.

Internal: Four guests for Roundtable include two Zone preschool teachers who then stay the night. Tajuddin Laedda is sent to Jakarta for GRA preparation.

Contradiction: Moving in the shortness of time to create the actions of lengthiest consequence. (Week 9)

THE KUALA LUMPUR HOUSE

External: The House launches a three week marketing and development campaign. A weekend workday on office systems expands the filing space.

Internal: The House celebrates Deepavalli with two days of visiting relatives and of exchanging of Deepavalli sweets with neighbours. The Newkirks and Carling Reusora arrive from Medan, and Kathleen Tonge, an Irish volunteer, spends three days with us on the way to her assignment in Indonesia.

Contradiction: Creating the working decor that holds us before the Quarter and its campaigns in the midst of the overwhelming details of the daily task. (Week 7)

THE UJUNG PANDANG HOUSE

External: The Kabupaten Team, a coordinated group of Government officers and ICA, meet to plan a series of LKMD (Villages council) and preschool initiation circuits. a newly formed cluster preschool teachers' guild holds its second meeting displaying great spirit and the decision to be a Team. The House hosts a meeting of 20 Bontoa youth who are planning to start a music group. Regional colleague, Horas, is sent out to Jakarta for some Government training. The House writes a quarter report for submission.

Internal: The House sends out the Stovalls to Surabaya for the six-week Global Language School and welcomes Kathleen Tonge, a volunteer from Ireland. The House Finance Committee meets for the first time. A great Roundtable is led by M. Yasin and Rochmat with a reflection on 1982.

Contradiction: Reaffirming our current and futuristic role in the Region while sustaining focused and motivating assignments for all staff. (Week 1)*

AREA HONG KONG

THE MANILA HOUSE

External: Area Council is held with representatives present from all locations. Reports and review of the next six months highlights individuality and Area Unity. The first "Order Day" is held including a conversation with the Team going to Zamboanza and a study of the "24 principles of the Order.

Internal: Celebrations every evening with a trip into Manila in "Jeepney's". The New Year comes in loud and clear with firecrackers and fireworks. Movies every night with the loaning of a bedamax from neighbours.

Contradiction: Trying to follow the exhilaration of Council by moving from first gear into fourth. (Week 13)

THE HONG KONG HOUSE

External: Moving the ICA office from the second floor of the community centre to the ground floor of village apartment creates a more accessible and usable work space.

Internal: Movie "Mao to Mozart - Isaac Stern in China" gives us a peek into the Chinese soul through the "lens" of Western music.

Contradiction: Building the manoeuvre that will give us a one-quarter plan rather than a list of tasks. (Week 1)*

THE TAIPEI HOUSE

External: Circuit to Hai Ou this week results in very positive visits to the village by government officials from Ping Tung County and Fang Liao Township. The BI-REGIONAL UPDATE newsletter is mailed to 120 friends and colleagues highlighting the government grant for Hai Ou and IERD preparations. Development spirit soars as the House deposits \$2,375 representing 57% of the monthly bottom-line.

Internal: Mike Hoff visits from Hong Kong and presents updated bookkeeping procedures for 1983 to our very grateful auditor. Roxana returns from Jakarta with an exciting report on the GRA and upcoming global events. Mr. George Kawai, Chairman of the Board, ICA Japan, drops by during a brief visit to Taipei. Taiwan's 6.5 earthquake registers 3.0 in Taipei and the House sways gracefully as the staff experiences instantaneous reflection on the contingency of life!

Contradiction: Creating the clear picture of Quarter III that will give form to the onrushing momentum that has already developed. (Week 11)

MANILA-THE PUTSAN HOUSE

External: Constructed three new buildings: Staff House, poultry house and ceramic building. Receive approval of food commodities for Putsan ELNC from the Municipal Social Services (MSSD). BRGY officials meeting is held regarding the coming Christmas celebration with the participation of J Puvoks.

Internal: The Aguiranep's arrive from HDZ lab (Sudtonggan). Transfer is made to the new House which gets utensils/appliances and complete new lights.

Contradiction: Structuring the Putsan Economic Venture for 1983 and framing the feasibility study of a Fishing Industry for the next quarter. (Weeks 8,9)

THE CEBU HOUSE

External: An HDZ Lab is held in Sudtonggan. 20 visits are made to public/private agencies in Cebu/Lapu-lapu. We receive five first aid kits fully stocked for five clinics, and promises of help and advice on marketing, bookkeeping systems, and farming techniques for the rock and craft industry and for the farms, all of this during the anniversary of the Patron Saint of Lapu-lapu.

Internal: Four Regions spend five days in Sudtonggan doing the HDZ Lab and using public and private sector sources in Cebu, with J. Telford and C. Cramer arriving to assist. The House preparation includes new decor, utensils and equipment for the Training Center.

Contradiction: Accelerating new program thrusts while maintaining momentum in existing activities. (Week 7)

THE DAVAO HOUSE

External: House welcomes Stephen Leanhouts and Hermenia Banayo for a conference on the new budget. The Carmen Quarterly weighing report is sent to MSSD. House staff joins the Inauguration of new Langub Elementary School Building, and assemblywoman Felicedad Santos is a visitor during that occasion.

Internal: House staff changes assignment for every village worker, for greater effectivity in the project.

Contradiction: Consensing on focused action for the Demonstration Farm and to self-support the Pre-School Teacher. (Week 3)

AREA TOKYO

THE TOKYO HOUSE

External: Development momentum is maintained with 350,000 yen committed for this month, and an opportunity for New Spirit conversations. Designing, making, and addressing New Year's cards rehearses for us the great network we have of Those Who Care.

Internal: Collegiums on development education and East Asia Pacific Development and profound humanness give impact and relate face of ICA work for the training centre residents.

Contradiction: Insuring discontinuity for everyone and still insuring all is cared for and done. (Week 1)*

THE SEOUL HOUSE

External: The ICA:Korea Membership campaign explodes as sixteen section and department heads of a chemical company near the Yeosu Cluster sign up, resulting in a first monthly check of \$40 for dues (via payroll deductions). The Seoul International Women's Association produces a third annual grant, this year \$3,400 for renovation of in-kind facility to house the HDZ staff in Chung-ju.

Internal: The Region celebrates the Order wedding of David Hutcheons and Lee, Sook Ja with a pre-wedding grand dinner and ceremony conducted by Rev. Lee, Jae Joon. Paul and Carol Schwobel join the "Family expansion act" with their adoption of two-month old son, John Hansan Schwobel.

Contradiction: Moving IERD beyond taking and regrouping to engaging and enacting. (Week 1)*

SEOUL-THE CHEONG WON HOUSE

External: The House receives a positive answer about the facility for HDZ. The team gets 'leaders' approval and agreements in four villages about the need for initiating the DOOP Model, and celebrates with four village Ri Chiefs and Sae Maul leaders.

Internal: The House has a celebration on Thanksgiving Day with the village youth.

Contradiction: Building a clearly targetted necessary mission in the cluster to build a sense of something established before we move into Cheong Ju city. (Week 8)

THE FUKUOKA HOUSE

External: Year end parties blend mission with pleasure as more than 100 people attend our Dec. 19 Christmas event, sing, dance, eat, and ask about the meanings we give to the season. On Christmas day, the turkey, pumpkin pie, cornbread dressing and other familiar foods, with friends from London, India, Japan, and America make the Christmas story, Advent candle lighting, and decor a kind of International Home.

Internal: Order Day with the Community paper, rituals, reminders from research, a look at symbols we have created from the past, and a sobering conversation about issues facing the Order, ends with a gift of steak, champagne and upbeat elegance around the table.

Contradiction: Blending the sacred, secular and missional into a purposeful whole. (Week 12)

THE OSAKA HOUSE

External: Higashi Yoshinomura Town Meeting is the first of the quarter in this region, and includes a cross-section of the community with the enthusiasm spilling over into celebrative dinner afterwards. The International Women's Seminar draws together 30 women of five nations to talk about and plan steps for assuming responsibility for life-long education with a global focus. Follow-up visits to two communities reveals continued interest in Town Meeting Programs through key colleagues. First meeting with a coffee house group and visit to the Institute of Handicapped Children points to deepening interest and specific involvement in volunteer activity.

Internal: Keizo Tajima is sent out after a 16 month sojourn. Celebration includes entertainment by the "Blue Girls" and apple pie with ice-cream. Week of "Christmas Flavor" being "tasted" by mailing invitations, "Bonenkai" parties, singing carols, attending Beethoven's Ninth Concert and "Oshugotsu" (New Years') FNATI (Friday Night at the Institute). Deann is sent out to Jakarta GRA.

Contradiction: Swirling the creative talent and passion of staff and colleagues while continuing the task and celebrating the holidays. (Weeks 9,10)

THE SAPPORO HOUSE

External: The House sends 350 New Year's cards and hosts 113 people at our Christmas party in an end of the year flurry. IERD meetings with Anglican Bishop Watanabe and Professor Itoh yield new introductions.

Internal: House holds a short PSU on new program brooding for Japan.

Contradiction: Putting passion into the Eastern emphasis on building relationships rather than on the Western urge to "do a program." (Week 11)

AREA SYDNEY

THE SYDNEY HOUSE

External: National Steering Committee invitations are sent out to the Regions. PTS funding visit for World Vision International indicates a willingness to assist the work in the Pacific Islands.

Internal: Slight shift in quarter time-line allows collegiums for the week to center around some of the papers we have been keeping for that special occasion that come out of the file cabinet. Train strike on Thursday disrupts usual time design.

Contradiction: Getting practical images and plan of self-support victory which releases troops for programme demands. (Week 10)

SYDNEY-THE MURRIN BRIDGE HOUSE

External: Community meeting with government departments confirms plans for agriculture and building maintenance schemes to involve 16 men in work/training for a full school year.

Internal: House sends Margaret Piper to Canberra for a month as part of the "fat cow" self-support maneuver.

Contradiction: Ensuring that the Youth activities come off for the holiday period. (Week 12)

THE PERTH HOUSE

External: Methods for Teamwork is held with 20 around the table, using a construct combining methods, spirit and vocational reflection. Several programme requests for the next Quarter come from the participants.

Internal: The House is enlivened by the presence of Christina Clark and Barry Oakley, and does several collegiums on the Academy, the Training Centre dynamic and IERD.

Contradiction: Keeping the transition momentum going for 4 more weeks. (Week 11)

THE MELBOURNE HOUSE

External: Visits are continued to Religious Orders and patrons, receiving two more confirmed for NSC. Workshop with Education Programme for Unemployed Youth Leaders to decide the focus for January LENS, reveals a great need for method. Global Film show with Adult Education class receives enthusiastic response as Adam and Liza give new possibilities of new vocation.

Internal: Liza Tod and John Rader are welcomed to the first week of new Development circuit and Christina Clark is sent out with a feast of roast lamb and apple pie, and home movies. Training Centre facility search takes on a new seriousness as the team makes eight site visits and Christina leads two extended evening collegiums on Global Priority 7, 'Empowering House Demonstration.'

Contradiction: Providing the context that puts every action in the global perspective. (Weeks 6&7)

AREA SUVA

THE APIA HOUSE

External: PTS preparation continues for Suva, Fiji, and Vava'u, Tonga schools. Curriculum for Vava'u is revised to launch 37 village projects in the Vava'u island group of northern Tonga. Twenty Tongan Pacific faculty leave for Vava'u on the boat to prepare the site with 20 gallons of paint and a container load of materials, gestetner machine, decor, and Kazantzakis completely translated into Tongan. 25 faculty-in-training are expected in Vava'u by January 3 to prepare themselves to lead teams and guilds and to get baseline data on the 37 villages. National Radio interviews Fetuu (Star) Tupou on his return from study abroad (Academy).

Internal: High mood of celebration heralds Star's arrival from Chicago Academy in his blue uniform and wearing wedgeblade pin, of which he states, "Now I really understand what this means and what I must do." Star receives his assignment to Suva PTS saying "Why not" and addresses all with his witness to the sign that Tonga must be for the globe.

Contradiction: Finding adequate space to house trainees and staff upon return from the two PTS. (Week 13)

AREA SAN FRANCISCO

THE LOS ANGELES HOUSE

External: The RDS moves way down the road as the brochure comes off the press, ICA office is opened in Tulare County Agriculture Building, and three key California leaders commit their presence at the National Steering Committee meeting in Los Angeles (Feb. 4&5). The development blitz turns up many new contacts and VJL recruits along the way. Computer business produces \$9000 in December from October and November work thus successfully wrapping up the contract.

Internal: Guess what Santa brought to our House? - a video recorder thanks to the joint effort of House members and Ted and Phyllis; the Prototype Religious House is on the move!

Contradiction: Securing adequate and authentic registrants for the RDS in the midst of the holiday season. (Week 11)

THE SEATTLE HOUSE

External: Twenty visits on the Eastern Washington circuit get the story out for the RDS and extend the participant invitation list. Colleagues confirm Annual Appeal pledges and new donors respond to end of year appeal to bring in-hand and committed monies to within \$1200 of our bottom line with two weeks to go. A handsome Christmas newsletter is completed and sent to 700 colleagues. The Episcopal Bishop, Robert Cochrane, says yes to serving on National Steering Committee.

Internal: Christmas week is experienced as partly coordinated comings from Washington, D.C. and Eastern Washington state and goings to California, Pennsylvania, British Columbia, and Oregon.

Contradiction: Using the uniqueness of the week to spend time talking and reflecting without falling into the dangers of business as usual or unintentional discontinuity. (Week 12)

THE PHOENIX HOUSE

External: Vocational Journey Lab of 25 is a victory that opens up possibilities for marketing and recruiting the course systematically across the Region. On the same weekend a very successful workshop on the economic development of a two county rural districts is sponsored by six Community Action Agency bringing together mayors, county board members, union and chamber leaders as well as volunteers and board members of the agency in Globe, Arizona. Three mailings organized: Newsletter to entire mailing list, 146 December development letters and RDS invitations.

Internal: One weekend combines the Youth Trek visit of Fred Lamphear and Lori Haman, Kris Kringel/carolling celebration and major steps in transforming the garage to living space.

Contradiction: Getting a jump on the Quarter III program with discontinuity approaching. (Week 10)

THE DENVER HOUSE

External: Many contacts are spinning off the RDS like a fast Merry-go-round. Three exhibitors and two NSC members are committed to go. Boulder Roundtable group decides to implement a neighborhood conflict resolution program. A Denver fire chief uncovers a smoldering neighborhood for us to work with.

Internal: Craig Webb coaxes heat to the third floor. A midweek collegium results in a redesign of the time structure. The weekend saw us implementing the collegium results and following the direction of our Week II guru to a feast out.

Contradiction: Keeping our lives uncluttered, unfettered and free for the mission in a minimal amount of time. (Week 1)*

AREA EDMONTON

THE EDMONTON HOUSE

External: House Teams move on Program Thrusts with large numbers of contacts--sending out 180 newsletters and Alberta Potential Academy brochures to colleagues in three Regions and fifty IERD letters to potential Regional Committee members. Think Tank sponsorship visits continue to computer companies, energy companies and management consultants finding strong interest and another \$200 committed by digital Equipment of Canada. First of APA strategy meetings is held with colleagues volunteering to help market and participate in the courses.

Internal: The wedding of William Stapels and Ilona Jezszenszky is celebrated upon their return to the House with peices of the wedding cake and a rum fruit cake made with ingredients brought from Jamaica by Alice Harriott early in the week.

Contradiction: Creating a transrational model for working as Teams in the midst of individually assigned arenas of responsibility. (Week 1)

THE ANCHORAGE HOUSE

THE VANCOUVER HOUSE

External: A planning session is held with the Mission Chamber of Commerce as a two part series with 30 people representing a good cross section of the community. A Community Forum is held in Port Edward and receives good publicity. A Vocational Journey Lab pilot is held in Vancouver for the Edmonton Area with participants from Edmonton and Seattle Regions present.

Internal: A Halloween party was held in the Co-op. with particular highlights being an apple bobbing contest, story telling by Raymond Tickner and the Pumpkin Pinyata.

Contradiction: Creating the story that releases people from their daily immediacies to come and attend course events. (Weeks 3,4,5)

AREA HOUSTON

THE HOUSTON HOUSE

External: Conference calls with Regional Houses as preparation for the Global Prior's Check Signals Meeting and Area Council preliminary visioning are great interchange opportunities. Houston Metro Area Council prep team comes into being as Alfeieda is sent out to Brussels and Lynette to join the Memphis RDS Team. Seventeen colleagues continue the study of New Rules at the Baton Rouge Roundtable.

Internal: Special self-support SENTENCE maneuver sees assorted Houston colleagues and House members heading shrimp, sales which net \$320. Reflective workshop on personal covenants sets the stage for fine evening Quarter III internal life model preparation workshops this week. Lynn Oden completes his first week of work on the space shuttle at NASA.

Contradiction: Creating the practical regional grounding of the RDS in the midst of the "post-development push" pause in program activity. (Week 1)

THE DALLAS HOUSE

External: New Year's planning with the Regional Team rings in new directions for the Quarter with decisions to intensify marketing for METHODS INC. and to provide a life-addressing encounter at Roundtable. First step is an appointment next week with the Kerr Foundation regarding rural development in southeastern Oklahoma.

Internal: An hour-long phone conversation with Alfreida clarifies what needs to happen next as we send the Area Priorship off to Brussels. The Marshall's set up residence in the same apartment complex with the Urban Abode affirming the direction in which the Team has been moving.

Contradiction: "Spreading the Goo" of the Team's consensus for the Quarter - how people can be physically present to the Quarter's plan. (Week 1)

THE MEMPHIS HOUSE

External: Fifteen from seven states attend the second Area Steering Committee Meeting, receive three new co-sponsors and three verbal approvals for co-sponsorship.

Internal: In spite of both circuiting cars being out of operation, five E.T.'s arrive and join House life.

Contradiction: Revising everything at once. (Week 2)*

THE ATLANTA HOUSE

External: Initial round of visits with Atlanta City Government bureaucracy reveals caring individuals in top level positions. SRDS steering committee meeting is attended in Memphis. Thirty-one colleagues visit and participate in holiday activities including a Christmas party, 2 Kwanzaas, New Year's Eve, and Regional planning.

Internal: The House is filled to capacity with the arrival of the Worden children and the Baker family. Preparation for Christmas celebrations include reassembly of Valiant and guest room.

Contradiction: Structuring time and relations to rebuild momentum into new directions. (Week 13)

AREA CHICAGO

THE CHICAGO HOUSE

External: Signing the contract with the equipment suppliers for the Auto Center was cause for a high celebration for the Industrial Promotion Board dinner at the House. The third decade coordinating team met with all present, to plan a campaign to canvas 1000 5th citizens. The Fifth City Methods Auxiliary worked on workshop methods and are planning to publish a methods manual.

Internal: Ellen Rissky's funeral was a high celebrative event as the House reflected on her intern year in 5th City. Lela Mosely represented 5th City as a liturgist, and we all experienced the celebration of our own deaths.

Contradiction: Structuring the pre-Christmas and Quarter III configurations to release the 82-83 strategies. (Week 10)

THE KANSAS CITY HOUSE

External: Westport Jr. High administrator, teachers and community people are present at House to launch the plan for School Community Forum. Community Youth join the House youth to expand participation and further implementation of plans for the Youth Symposium. The Metro Team creates a brochure for continuing Ed. Course at UMKC. Four development visits are set and appointments with foundations being made toward funding the Youth Symposium.

Internal: Jane St. John arrives and serves as master chef for a great Japanese celebration. Audrey O'Boyle spends the night. Sue Barkeony begins a new job at Tiffanys Attic Playhouse restaurant. The men in the House play Paul Bunyan and cut down part of a tree. A budget collegium pushes us toward austerity-lights out!

Contradiction: Coordinating semester finals and big, push on Youth Symposium set-up. (Week 1)

KANSAS CITY—THE LORIMOR HOUSE

External: Programme marketing style takes a long awaited leap as a YWCA board member calls to ask for LENS and a Lorimor UMC pastor calls to say he wants to do a planning consultation for a Coop Parish. Midcrest Symposium follow-up produces several viable network relationships we can build on for program, the most exciting of which is the Southwestern Council of Governments which is declaring they need to do what we do. Mid America Symposium office established in pioneer Hi-Bred INTL offices in Des Moines symbolizes its for real. MAAF call on AGRI industries grain coop results in a request for a February meeting with company executives to discuss helping them do summer Roundtables with 360 member coops.

Internal: The Quarter's planning is finished with maneuvers and wine - a fitting finale to a healing event which helped us name the week: "Getting it all together".

Contradiction: Daring to trust the maneuvers we have for Quarter III. (Week 1)*

THE MINNEAPOLIS HOUSE

External: Holidays plus the last Week II provide a long-awaited time to review broad strategies and pull together plans for launching the new year. A syllabus for Graduate Team Management course is submitted to the College of St. Thomas. A second funding campaign for the St. Paul Education Program gets itself ready as a new marketing-networking strategy begins to emerge.

Internal: Christmas, New Years, and last weekends' Planning Retreat all occasion affirmations of our life together in the Region.

Contradiction: Moving into action before the print is dry on the plans. (Week 1)

THE DETROIT HOUSE

External: Regional Planning draws 24 around the table (4 metros represented and new faces to the "council" dynamic). High lights include (1) a quarter II movemental pull-together talk in the rich ambiance of fireplace and piano accompaniment to the newly rewritten words to "Tomorrow"; (2) geographic teams designing events and planning implementation; (3) commissioning of all with wedge blade pins and gifts of the LENS selected readings from RONIN.

Internal: Apple II Plus arrives with two disc drives and Diablo Printer (printer still on way)--made possible by colleague's company for a \$10 a month lease.

Contradiction: Euphoria over Regional Council disappears with raw necessity to deliver now six hard, on-target, spirit-filled constructs as soon as possible. (Week 1)

CLEVELAND-THE INDIANAPOLIS HOUSE

External: The Metropolitan Indianapolis Episcopal Clergy LENS is completed with 20 participating, including the Bishop; affirmations of LENS abound during the final reflection. Cuyahoga Community College, Cleveland approves a partnership arrangement with the ICA in offering Ur Images, Imaginal Education, and Human Development I.

Internal: A six-hour documentation marathon following the Mid-North 90 Day Planning session ends with a real sense of team victory, and is appropriately celebrated by all.

Contradiction: Reviewing time expenditure toward updating covenant to the Lord of history. (Week 2)*

AREA NEW YORK

THE NEW YORK HOUSE

External: The End of Quarter II provides the opportunity for an in-depth, 90-day tactical review and creation of the Quarter III tactical action plan. A McDonald's Team works with the House staff toward the next phase of store training. Paradigm, the computer services venture, starts the Quarter with a long-term contract for the mailing list maintenance with a solid potential for additional work for the same client (no.004).

Internal: The Region tops off a fine series of quarterly planning sessions with a great New Year's Eve party, calling 1982 "The Watershed Year" for the New York Region, signalling the end of a two-year period of "homelessness" and the beginning of a new phase in working with communities and institutions in the Area and the Bi-Region. The House hosts Ann and George Lachman on their way home to Washington State after a stay with the ICA in Lamego, and three Russell Sage College women on their way to the Blue Mountain Cluster project in Jamaica for their interim term.

Contradiction: Integrating and creatively managing the complexity of Task Force work toward a unified thrust. (Week 1)

THE ROCHESTER HOUSE

External: A two-day Regional Team Meeting in Binghamton ends the year in fine style featuring a one day "Effective Supervision" sampler and a Regional Team Day based on an Order Day construct. Twenty four people attend all or part of the event - including the Madden family and Doris Ackerley from Charlottesville from the New Year's Eve celebration.

Internal: David and friend's returning from Adirondack camping and Alice and Ken's mother visit combine to create a family reunion on New Year's day in Troy.

Contradiction: Translating the strategic vision statement of the Regional Team into Quarter plans. (Week 13)

THE WASHINGTON HOUSE

External: Trek to Norfolk Metro initiates program marketing towards a community planning event in Chincoteague, Virginia. The Regional Team focuses on recruitment of upcoming RS-I and HD-I.

Internal: Procession through the whole facility signals the first Thanksgiving celebration in the new House.

Contradiction: Winning the race against the "Holiday Mindset" by emphasizing eventfulness to do the mission for next five weeks. (Week 8)

THE BOSTON HOUSE

External: The Region celebrates a night in Boston seeing some fine performances, then meeting at the House for charades on events of 1982 and claiming promises for 1983. John and Elsa conduct a two-day orientation at DePauw for 80 students going to projects in South America. John travels to Peru for three weeks with 30 students, 12 professionals and four colleagues from Area New York.

Internal: Bruce Macomber and Joy We are welcomed from Taiwan. Debra Griffin is faced with new decisions when accepted by two colleges.

Contradiction: Making sure all the pieces fall into place to get Training Inc. funded, equipped and located. (Week 1)*

BOSTON-THE STARKS HOUSE

External: Five dozen Christmas wreaths were sent to Boston from the Starks Wreath Co. The new furnaces of the Starks Enterprise Corporation had their first firing just in time to connect to the Little Peeps House where the S.E.C. Christmas party was held; a visit by Santa Claus was an occasion of awe for the kids. The S.E.C. Board gets the campaign for Human Development pre-application written. Tim attends Indian Island Penobscot session with 150 people present and organizes North Country "our town" open house in Danforth for 65 people.

Internal: House attends Area New York financial Foundations P.S.U. in Washington D.C.'s new House. Firewood is completed as is banking of the farmhouse. Car research is done for a car to make the long haul.

Contradiction: Wrapping up mountains of work in the "Christmas almost here" mindset. (Week 10)

AREA MONTREAL

THE TORONTO HOUSE

External: The Computer House has it's own office. The Human Development-I course for Ontario Metis branch is confirmed with the faculty and facility at Niagara Falls. The Region sends out Chris Holiday to London for volunteers training and to sojourn in Lima, Peru. IERD work breaks open new program and relationships: a methods demo to the Native Community Branch of Ministry of Citizenship and Culture, and a two-day seminar planned for February, a \$3000 check is approved by the same Ministry for Ontario Metis Association HD-I course in February. The Canadian Steering Committee Meeting report is mailed to 42 delegates who attended the Winnipeg sessions for use in the January Regional Committee Meetings.

Internal: House sends out Sharon Farrar for the Global Priority Meeting in Brussels. The Ghandi film is impactful with style of boldness in taking on a nation.

Contradiction: Maintaining the long-range picture in the midst of doing tactics on the run. (Weeks 13,2)

THE OTTAWA HOUSE

External: The VJL is a fine Area event with 21 participants from Montreal, Toronto and Ottawa Regions, concluding with deep affirmation that the Lab is on target. The Area uses the opportunity to take an extra day for a "check signals" meeting and has a great pre-Christmas celebration with viewing of the home movie "Citizen Kane".

Internal: Christmas celebrations begin with a visit to a group of seven art collections and a Regional Team "open house."

Contradiction: Determining the point of the wedge which will lever Quarter III's manoeuvres with a single thrust. (Week 11)

THE MONTREAL HOUSE

External: Major images for the Quarter are consensed upon. Ted Tilden, president of Canada's largest independent car rental agency, personally agrees to assist the IERD trek to Maritimes with inkind vehicles. At the House 18 from the Habitation Jeanne Mance (HJM) celebrate New Year's. A successful community-wide Christmas party is held with 350 residents and Pere Noel in attendance. 1983 opens with area participation in the Jeszenky-Staples wedding in Athens, Ontario. Rev. Jim Riesberry, a colleague from LEX days officiates. Family members and clergy thrilled by the Area Montreal "Choir" which fills the church with sound.

Internal: Bill and Illona are sent out at the conclusion of a three week whirlwind marital trek and Kristen returns from her Seattle holiday visit. The House momentarily becomes the centre of the universe with visitors from Starks, Chicago, Brussels, Rome, Edmonton and Ottawa. House hosts a fine congregational dinner for Bill and Illona.

Contradiction: Standing in the tension between the establishment and the disestablishment as reconcilers. (Weeks 13,1)*

AREA MEXICO CITY

THE MEXICO CITY HOUSE

External: The year ends with reporting and reflection on the Continental Council Cochabamba Declaration. Key visits are held with Fr. Benjamin Bravo to discuss further ICA assistance in the urban parish. New Community LENS brochure and proposal are printed.

Internal: The House enjoys discontinuity which includes visits from Lyn Mathews and Beverly Markis, a Northwestern student.

Contradiction: Creating Quarter III advantage when the House team is dispersed for its first two weeks in Brussels, Houston and the Yucatan Peninsula. (Week 1)

THE GUATEMALA CITY HOUSE

External: IERD visits begin in Guatemala with visit to United Nations Guatemala. In Conacaste 37 villagers from neighboring village appear with hopes and dreams to be realized. Advances are made on drip irrigation project with legal go-ahead on construction of holding tanks and water filter systems. Team writes and starts translation process on first six-month progress report on irrigation project for IADB. Demonstration farm delivers major tomato harvest to market just as prices rise. Preschool sells its pig and takes a trip to zoo with its income from the sale.

Internal: Epley family arrives at project on Independence Day to see parade of cowboys on horseback and then is assigned immediately off to language school.

Contradiction: Training local committees in good financial practices so that they can maintain credibility in the eyes of the public. (Week 5)

AREA HAVANA

THE KINGSTON HOUSE

External: British High Commission makes another site visit to Woburn Lawn and announces a gift of \$5618 for construction costs. The HDTI Curriculum workshop is held on the social cycle with 4 present from the Ministry of Youth and Community Development. Two village meetings are held for HDTI faculty. The final Canadian CIDA grant report is submitted and permanent records reviewed.

Internal: Rob returns from the Latin America Continental Council in Cochabamba, Bolivia, with an exciting report and the House welcomes Alice Harriot and Eric Wellington back to Jamaica for Christmas discontinuity.

Contradiction: Standing firm in the mission as the Christmas spirit blows fiercely through the land. (Week 10)*

AREA LIMA

THE LIMA HOUSE

External: Three Forum-Training events are held this week lead by the national faculty. The development team this week receives \$250.

Internal: A real Christmas tree (2 meters) a gift from a family in the community, inspires the whole staff who become more creative while doing the necessary decorations as well as the House.

Contradiction: Getting the foundation finished and the other nitty gritty things to be ready to take off for two days Christmas discontinuity. (Week 10)*

AREA CARACAS

THE CARACAS HOUSE

External: An exciting report on the Continental Council in Lochabamba signals a new move on the continent. The return of Ana Caraballo from the Academy provokes thinking of what forms of Priorship Training can be done on the continent. Six-day Foros are set up as the whole Area moves into "passing gear".

Internal: Jacobo Pacecho's 38th birthday is an address at the point of "having all we need".

Contradiction: Deciding what advanced training looks like for sojourners, interns and close colleagues. (Week 1)*

AREA BUENOS AIRES

THE SANTIAGO HOUSE

Internal: Community holds a fine Navidad celebration followed by depth reflection by the commission responsible for its success. Exequiel Rivas accepts an invitation to serve on the board of ICA International. Three quarters of the House returns from Council and discontinuity to observe everything continuing.

Internal: A tremendous Continental Council is held.

Contradiction: Organizing in a focused fashion with all directions wide open. (Week 1)

AREA RIO DE JANEIRO

THE RIO DE JANEIRO HOUSE

External: Bracana community finishes the foundation and begins laying bricks on the banana deposit/clinic building. The ICA receives the first contribution of the year-\$500. Margaret Krauss is sent out to Brussels for the Global Priors Meeting.

Internal: Four days of Quarter Planning reveal corporate clarity and unclarity of the next six months.

Contradiction: Beginning implementation of the Quarter in spite of necessary delays in completing the planning process. (Week 1)*

XXX NEXUS REPORTS XXX

GLOBAL NEXUS

THE BRUSSELS NEXUS HOUSE

External: The Continent is engaged in discerning the necessary event (re/Council) as preparation for participation in January Global meeting and launching the next six months.

Internal: House celebrates Carol Walter's arrival.

Contradiction: Breaking loose from static images re/Council Design. (Week 9)

THE BOMBAY NEXUS HOUSE

External: Amidst an intense week of Nexus and Centrum planning, Dutch government representatives are hosted on a visit to four villages.

Internal: Quarter III planning is celebrated by going to Chowpatty beach and eating big juicy hamburgers and Kulfi and singing Quarter III songs.

Contradiction: Shifting gears into third without staying too long in second. (Week 1)*

THE HONG KONG NEXUS HOUSE

External: Two large faculties are finally confirmed for the Tonga and Fiji schools, then disrupted by a reassignment crisis as the Fiji school is postponed at the last moment.

Internal: "Best Ever" New Year's Eve party features 30 guests including 25 young Chinese English students and Elaine Telford's parents from New Zealand.

Contradiction: Ensuring the creation and implementation of those long-range models which will undergird every program and guard fiscal responsibility. (Week 13)

THE CHICAGO NEXUS HOUSE

External: Computer training gets representatives from all Centruns oriented to IBM PC's. Brochures for RDS and Program Marketing are in process. Space transformation brings sparkle to public areas and Centruns.

Internal: The House sends out Blase and Roseanne Sands to Area Houston and welcomes Darrell and Sue Marley and their daughter Sara.

Contradiction: Moving ahead with timelined demands when the tendency is to wait for reports from the Brussels Global Priors' and Band Meetings. (Week 2)*

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS

BOMBAY

HONG KONG

CHICAGO

QUARTER III WEEK 3

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum Chicago reports that first steps are taken in implementing a new mode as new teams create their spaces, six new uses of the IERD, and spend time on researching new targets. The new IERD concept paper finalized and submitted in support of a world bank proposal. Nine Team spaces identified and initially claimed for more consistent quarter-long operations. The Bombay report from Geoff Nixon is received; and the December receipts completed by hand. The trend toward mass movement development is empowered by designating a full time team to launch a mass mailing experiment. The key futuric contradiction lies in the arena of gestalting the extensive data that will release teams' effectiveness in initiating new working money.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports that GRA Jakarta pioneers in the new Participative Polity. The Area Vocational Journey Lab pilots are completed with a fine weekend in Ottawa Valley. Treks and Think Tanks set the stage for the HDZ, GRA and New Skills Training. All the band focused on the GRA:Jakarta and the reality of a new form of global research. The IERD becomes the main strategic thrust as the step toward two million villages is renewed. An evaluation marks the conclusion of Phase II of the Global Movement Academy. The key contradiction lies in the arena of pushing through research activities to grasp the spirit significance, then pulling the sock out to reveal the insight to all.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports in Chicago that Quarter II program reports, including income and expenses analysis, revealed 50 paying programs brought in \$36,000 and cost \$26,000. The capabilities brochure progresses with revised copy and new photos. The Student House caps its 3rd cycle with a bowling tournament and the Emerging Generation has 30 drawings and paintings on display at local McDonalds.

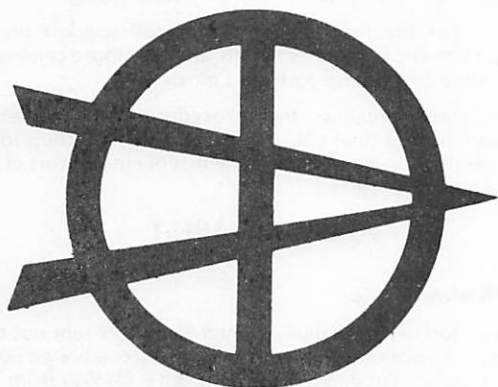
GLOBAL MANAGEMENT CENTRUM

Global Management Centrum Chicago reports that the computer faculty initiates first of a monthly series of Computer training weekends on the new equipment. Materials for the Vocational Journey Labs for Quarter III are printed and packed in boxes ready to go. Special Week II strike forces who change dimming lights and do intensive cleaning in the building provide "brighter" image to all.

THE GLOBAL ORDER REPORT

QUARTER III WEEK 4

Jan. 24-30, 1983



*At the edge of history the future is blowing wildly in our faces,
sometimes brightening the air and sometimes blinding us.
-The Poet*

AREA MADRID

THE MADRID HOUSE

External: Fr. Faustino of Sepulveda set visits to arrange a trek next week to set-up 10 more villages for the House to work with. Appointments are set-up for circuits to Valencia and Valladolid three weeks in advance, including a planning session with Westinghouse in Valladolid. The NSC meeting packets are done in Spanish and the construct is completed for the week three meeting. A week II marketing strategy workshop breaks open new possibilities.

Internal: A new house guide is published and the Quarter launched with a fast day, a silent breakfast and a fine Roundtable. Erik's adoption is finalized and Lucy secures a new job.

Contradiction: Launching the Quarter's marketing strategies now to ensure a solid foundation for the rest of the year. (Week 2)*

LISBON—THE LAMEGO HOUSE

External: Work for the HDTI continues on three fronts with recruitment meetings in nine villages, the song book gone to press in the village of Alvite, films from Lisbon, inkinded supplies and equipment, nine national staff and 11 full-time participants after one week. Facility takes form with shelves, showers and room plans. University at Vila Real comes through with four agricultural professors for HDTI staff, songbook cover, and HDTI excursion site. Virgileo, the cow man, does site visit to Cluster Villages, pledges HDTI assistance with inkinded visits next week, as well as being on staff.

Internal: Week of the three kings brings special Roundtable celebration, the donation of a bright red TV, the arrival of two Dutch volunteers, Rinus and Tim, two brand-new home-made double beds and a job offer for English teaching from Texas Instruments in Porto.

Contradiction: Closing the deals on materials, participants and cash-in-hand. (Weeks 1)

AREA LONDON

THE LONDON HOUSE

External: Six volunteers (including one from Toronto on his way to Peru) begin their month in-house training with a good indication of the hectic pace they will find in the projects, they assist in the preparation of the quarter calendar, send out four separate mailings of the new UK programme report, and take over administration of the Volunteer Service Programme (10 enquiries and nine registrations last week). Jim and Peggy Lindsay are back for a short time to assist with LENS before rushing off to the Brussels Priory Meeting. The third Primary Health Care Core Meeting designs the format for working groups.

Internal: Decor in the collegium room is smartened up by artistic sojourners. an inkind blitz is planned and teams (of sojourners) assigned. The London Corporate Self-Support Ventures (CSSV) begins with a Saturday morning workshop, followed by computer demonstration visits and part time work in computers for a house member in Ruth's office.

Contradiction: Sustaining the momentum for long-term thrusts within ourselves and the Regional Team. (Week 2)*

AREA PARIS

THE PARIS HOUSE

External: A student organization agrees to co-sponsor the IERD in France and sends one man to work on it an afternoon per week. After his first afternoon of work, he leads the evening Steering Committee Meeting which expresses the criteria for projects participating in the May Colloquy of Rural Development in France.

Internal: After celebrating Christmas in Germany and England, the Team gathers in Belgium to join the Brussels House for a New Year's study on "Shaping the coming Age of Religious Life", returning to Paris in time to celebrate the Three Kings Fete with the traditional French cake and T.S. Elliot's "Coming of the Magi".

Contradiction: Clarifying four ourselves and those we meet the specific contribution of the ICA Association in France. (Week 2)

THE BRUSSELS HOUSE

External: Three open houses in twelve days expose 130 people to corporate living and corporate mission. "Stop the world" room (worship room) is the major attention-getter superceding the report of the men's study group. Three "think twice" programs for high schools teach us a lot about Belgians, as well as assisting in self-support.

Internal: Doug Rettig's letter addressing the issues of feminism, women's advancement and the role of men, rocks the House, supplying us with new insight. Letters from Ann Dodge, David Heslop, Jenny Finnigan, Karen Kivimaki, Birgit Ottka, and others suggest that the G.O.R. gets read!

Contradiction: As the Dark Night of the Soul is once again seen through, how do we avoid being blinded by the light? (Week 10)

AREA FRANKFURT

THE FRANKFURT HOUSE

External: The National Steering Committee meets at the House. Two Think Tanks are scheduled for Quarter III in Hamburg and one in Berlin which relate to the Brussels GRA. Marketing begins in Berlin with possibilities for engaging youth and Vietnamese.

Internal: Seventy-five people attend an Advents Open House including a lady who lived in the House from 1944-1977. The Stringham family has an open house for House members to announce their own advent.

Contradiction: Creating the time design which honors the need for Advent reflections while experiencing the abundance of breaklooses for Quarter III. (Week 9)

THE AMSTERDAM HOUSE

External: As a highlight the House holds a Christmas Open House with 20 guests, featuring slide shows presented by volunteers from Portugal, Egypt, and Kenya. There is a facility search for possible sites for the HD-I and I.E. courses. The House participates in a "Study Day" with other N.G.O.'s in The Hague. The House hosts a five-hour volunteers gathering with five potential volunteers.

Internal: The attic space is renovated with insulation. NRM/NSU context makes the Religious and Vision of society more clear for Volunteers. A "Friesland" circuit debriefing helped to continue building the IERD strategy.

Contradiction: Conflicting time demands of the year end "loose-ends". (Week 12)

AREA ROME

THE ROME HOUSE

External: Quarter III planning of I-2000 Trek design of two-week circuits to 10 major cities to ensure geographical coverage while doing I-2000 interviews.

Internal: Send out Maureen to the GRC in Brussels. Ilona J. and Bill Staples are married in Canada on January 3, 1983.

Contradiction: Setting up systems that co-ordinate the external mission with the internal life, with one effective working person in Rome in order not to fall behind in the quarter's missional thrust. (Week 2)*

AREA STOCKHOLM

THE COPENHAGEN HOUSE

External: The working group on urban housing is surprised during a ten day practicum by projections that 30% of the future work force will probably operate from their homes with computer terminals, demanding a new perspective in urban housing. Top level appointments are set up with W.H.O., for a new round of negotiations. The team working on "youth in development" has project brief ready for printing.

Internal: For the first time this year, self support breaks through into the black by Nov.30th, and the House celebrates with a wine and cheese party and movies.

Contradiction: Creating the procedures and gathering information for a final Urban Housing working group to be ready for the documentation of the first of nine sectors of the urban research project. (Week 8)

AREA BUDAPEST

THE VIENNA HOUSE

External: Regional colleague, Helmut Slachta, is sent out to a three-month work/study tour in the U.S. and celebrated with a feast of Indian Pudding. The ICA receive OS3000 from the Jesuit community.

Internal: first steps in reconstruction of the House are completed with the painting and decorating of the office. The death of a 96-year old neighbor is celebrated with the family.

Contradiction: Seeing through the daily significance of the task to the futuristic depth significance of the task. (Week 2)*

AREA CAIRO

GIZA — THE EL BAYAD HOUSE

External: GLS recruitment posters are up and the HCT program launched with the Ford FDND check of LE14,000. Dr. Barkesa of Minia University helps with the survey. Materials arrive from Kenya, USA, and family planning department.

Internal: The Area check-point meeting in Cairo pushes the expansion launch and internal life models.

Contradiction: Unblocking Loc councils participation in Quarter plan. (Week 3)*

AREA ABIDJAN

THE ABIDJAN HOUSE

External: The Quarter planning session generates an in-depth preparation for the Cluster Health Programme. One motor bike finally arrives in the Cluster, allowing one of three teams to have transportation.

Internal: Patricia Allan is assigned to work and gets a job within 24 hours after being assigned.

Contradiction: Closing the gap between planning and implementation that has occurred through lack of training. (Week 1)*

AREA LAGOS

THE LAGOS HOUSE

External: Azombie T/M set of 20 villages in Imo state climaxed by a great assembly with the King and 15 chiefs saying a big yes to the one year follow-up timeline. A team of two Ghanaian Volunteers and Olatungie couple discover they could win the victory.

Internal: Bells return from a three week sojourn in Abidjan to renew their visas in time to celebrate the T/M victory, their 29th wedding anniversary, Owo's 28th birthday, the opening of a new House location in Onlu and the sending out of Micah Amvah back to Ghana after a two months sojourn.

Contradiction: Timing the moves that will create the critical mass toward Human Development in the east while securing permanent visas for the Bells. (Week 11)

AREA KINSHASA

THE LUSAKA HOUSE

External: A visit to the Register of Societies clarifies how ICA: Lusaka can legally relate to ICA: International. Vists in Diamond of Zambia sets up meetings for preschool workdays. In one Saturday the women set up and sell 40 mats (about 300usd worth) in front of the store that is an on-going outlet for their products. The village leaders are hosted at dinner to reflect on 1982 and anticipate 1983. Chief Mungule meeting in village dramatizes the role of cultural symbolic decisions. Mika Haa and Spear and Andrew Knutsen are sent to Nairobi Continental Council. Developed funds yields \$336.

Internal: The House is refreshed by an ES-I using the autobiographical film of Aaron Copeland to ground life dynamics. The House has a workday to paint the kitchen and its cabinets and clean out four years of accumulation in the store room. Billy Lubecha returns from the Continental Council. Celebrations are the theme: The House enjoys a Christmas Eve inkind lunch at 17th floor restaurant, Christmas day turkey stew (special imported from Michigan turkey), four go to Victoria Falls for discontinuity, New Year's Eve popcorn and "hot" Indian feast.

Contradiction: Breaking loose the cash flow, and moving from operating on individual assignments to team operation in order to launch Quarter III with power. (Weeks 12,13)

AREA NAIROBI

THE NAIROBI HOUSE

External: Health Auxiliary Training School enters its 2nd week of training as students of the HDTI number 12 arrive at the site for the opening of school number 12. V-L-1 in Kaptel graduates 20 village leaders. Bill Higgins arrives for his first site visit at Kabiro HDP.

Internal: The E.G. begin its new school year and Adam Lingo enters secondary school (form 1). Four women volunteers add strength; while Elisha Odari arrives on a new assignemnt; and the House hosts Bill Higgins with a delicious spaghetti dinner.

Contradiction: Empowering Section Houses with systems of publication and development. (Week 2)*

NAIROBI—THE KABIRO HOUSE

External: Three hundred and seventy-seven register for the Kabiro Nursery School for this year, while the School Committee braces for even larger primary registration process next week. An invitation extended to active supporters for a Think-Tank on Kabiro's future. The Construction Guild moves into new contract organization with a contract for 20,000 blocks and 200 roofing panels from the coast butchery located right here in Kabiro.

Internal: Sam Were is sent out to teach the twelfth HDTI to be held in Kenya.

Contradiction: Making sure that the reorganization of the School and the construction guilds result in effective engagement rather than bankruptcy. (Week 2)*

NAIROBI-THE KALWANI-SHAMALAGO HOUSE

External: The North Tiriki Village Leaders Engagement Meeting has 50 people present. The Kakamega 3 and South Nyanza HDP Site Selection is done.

Internal: The Odari Family and Josephine Nangami are sent out to their new assignments. The demonstration garden is done. In-House Impact Training, Roundtable, and Eight Steps of the Human Journey, signal a new year of being a sign to the villages.

Contradiction: Going through the week using knowledge or skills for implementing our programmes.(Week 2)*

NAIROBI-THE MUGUMOINI HOUSE

External: A full House once again as we receive Ngutu auxiliaries, Sharyn Roberts and Daniel Ndolo for the Kaptel VLI and Fiona Knisman.

Internal: We finish the Ngutu consult but fail with the Kaptel VLI, as the Kaptel villagers are invited to dance for President Moi on Jamhun day. Fifty people attend a workday on the Mugumoini community centre (the walls are now 3m high). New development committees are selected in each sub-location of the Muthithi location.

Contradiction: Gathering the picture at the real situation to release the expansion of our programmes to two locations next quarter. (Week 10)

MOMBASA-THE KAMWELINI HOUSE

AREA BOMBAY

BOMBAY-THE MALIWADA HOUSE

External: A visit by a representative of the Dutch government enables old leaders, S. Olatkes, Pundit Uthavun and Punlik Dangere to retell the story of Maliwada.

Internal: The House completes its quarterly planning with a celebration and decides to write one family from Maliwada to join in the weekly Roundtable. Maliwada leaders are taking turns to lead the Ashram collegiums starting with Punlik Dangere, on the Ambassadors Guild.

Contradiction: Articulating the new story that will allow people to participate in the work of Maliwada and the Cluster. (Week 2)

BOMBAY—THE CHIKHALE HOUSE

External: The Panvel Block Women's workshop sets up a series of Women's Engagement Events through the Block Development officer, a village leader hosts 200 students for a three-day work camp in Chikhale. The Area and Cluster Team hosts the first cluster-wide site visit from the Netherlands Embassy. TISCO (TATA) officials celebrate the victory of the local in an unexpected site visit.

Internal: The Ashram holds a three day planning retreat at AHUJA holiday home, LONAVALA and enjoys bracing mountain air. Vijaya Phadtave addresses 200 students crowded into the ashram collegium room. Makund Bhutpalle joins with the ashram in celebrating his 22nd birthday.

Contradiction: Creating the structures and tactics for releasing maximum creativity to forge the Quarter III mission. (Week 1)*

BOMBAY—THE VAVIHARSH HOUSE

External: Medicine for the Vaviharsh Village is received from D.M.O. Nasik, and an authorisation letter comes for the Ghoti P.H.C. service. A film show about family planning and the Castisan village map is submitted to the Environmental Office.

Internal: A daily newspaper for the Ashrams is created.

Contradiction: Dealing with transportation problems in order that the Cluster visit can be on time. (Week 12)

PUNE—THE JAWALE HOUSE

External: The Annual Appeal team collects Rs180 from villages in the cluster. (This is a first!) Second cluster circuit in the block has four more workdays with 215 people participating. The Integrated Rural Development Programme which includes local government, two banks, and industrialist representatives invites the ICA to its planning meetings for block planning. New tap water drinking systems are sanctioned for two villages. The Bharat Agro Industries Foundation secures a spot in Jawale village for a percolation tank which would provide irrigation for 85 acres of land.

Internal: The Global Panchayat drops in and conducts an IERD project selection workshop with the whole House which reaffirms the demonstration Jawale HDP is and the amount of learning and experience present in the House about cluster actualization.

Contradiction: Establishing the Phase III development story through the demonstration of leadership responsibility for actualization. (Week 5)

PUNE—THE MALE HOUSE

External: Five cement bags are donated by Nap Engineering to the Maale Training Centre. A great meeting is held with Mr. Rathappa Kumbhar, the External Minister, at Ichalkaraiyee on the 23rd of December with the ICA staff and village leaders concerning the Maale irrigation schemes actualization. Mehta and Mehta Company of Kolhepur donates one bicycle to the Maale Ashram for Cluster work.

Internal: The water taker is supplied by L.P. to Maale. Mr. Mukesh Taksadde works with us. Great House celebration is held on the 25th of December with two village guests.

Contradiction: (Week 12)

PUNE—THE BUDHODA HOUSE

External: A new bicycle is purchased. The circuit model (House to House visit) is put into use. The Health Department promises a film showing for the Cluster village.

Internal: The House enjoys a week of Roundtable, new room cleaning and decor, and the Khirismus festival Celebration.

Contradiction: Pushing the New Auxiliary and followup for "Good Internal Structures". (Week 12)

NAGPUR—THE SEVAGRAM HOUSE

External: A ten day "camp" is held with NSS (National Service Scheme) students coming from Wandha each day, with a massive programme of workdays and cultural activities covering five villages, with major emphasis of drainage, tree planting, blood grouping and toilet construction. Lectures formal and informal are held everyday. A speaking contest is won by a woman for Scienc College. The camp, opened on Christmas day is visited by the vice-chancellor (U.S. equivalent is president) of Nagpur University.

Internal: Francis Shrivestwa and Jayapil families are assigned to Christmas/New Year discontinuity, Charles Jago assigned to bakery management and Manami Kitamevas goes to Bombay to extend visa.

Contradiction: Turning new advantage into four sector structural care. (Weeks 12,13)

NAGPUR—THE TEMBURWAHI HOUSE

External: The week holds a Tembhurwahi leadership meeting for Kubudi tournament; receiving 126 RS. for the Tembhurwahi Mahatma Gandhi statue. Tembhurwahi and Bhedode Health Camp from Ballurgha Rotary Club and Zade from Uirur village gives his promise for 2000 bricks for the Ambedkar statue for Kochi.

Internal: The people from the Virur village participate in the Roundtable; and a collegium about organization mark this week's internal activities.

Contradiction: How to use our method and knowledge to win four-sector and village activation. (Week 11)

NAGPUR—THE DABHAD HOUSE

External: During the Cluster Consult, ten villages are visited, with the Dabhad villagers participating. In Digrus village 45 people took part in a workday. At the end of the Consult a 14 page document was produced in English and Marathi.

Internal: In preparation for the Consult, new lighting and decor are done in the Ashram, and eating utensils are secured. Representatives of the four sectors visits the House during the Consult.

Contradiction: Maintaining village participation during the cotton season. (Week 12)

AREA DELHI

THE DELHI HOUSE

External: A consultation is held in a 5-village Cluster with 24 consultants attending from public and private sectors. The State Public Relations Department opens the event with folk song and dance performance for 500 village residents. Chairman Bhosale from Jawale and Guruji Gosawi from Sevagram address Sarponcha at breakfast at ICA Ashram, and are taken on a village tour to meet other leaders. Local elected member of Legislative Assembly closes event with a commissioning address. The regional team Health Guild undertakes visits in Faridabad villages and Delhi to begin to pull together a comprehensive health programme for the Cluster to be designed at the Consultation. Hybrid wheat seed is delivered to demonstration farmer, and Indian Agricultural Research Institute promises full cooperation.

Internal: Soul-searching planning session leads to the resolve in Cluster Consultation and Zone House. House moves lock, stock, and barrel to new Ashram in Dhanj in HDZ. During the first week, House hosts drama group for a late night dinner, villagers for Kalpana's first birthday party, and J.S. Dethe, Guruji, Paula, Margala, Anil, Dyaram, & Eliza for the Consultation, all comfortably accommodated.

Contradiction: Building structures which systematically care for all aspects of the mission. (Weeks 10&11)

AREA MADRAS

THE BANGALORE HOUSE

External: The New Block Development Officer expresses interest and support for Gunjurpalya and the Cluster, promising to visit. First Gunjurpalya symbol T-shirts are sold for village funds and preschool salaries. Canara Bank gives us translation from the German of British Petroleum's in-house magazine's article on ICA projects in India.

Internal: Demonstration is the mode for the Ashram as toilet and both are completed and a third house is secured adjacent to existing facilities. Three E.G. are enrolled in school in Varthur, our market town, and three in the Gunjurpalya Preschool.

Contradiction: Designing the strategy for using willing HDTI grads when they have jobs and other responsibilities. (Week 1)*

AREA CALCUTTA

THE CALCUTTA HOUSE

External: Lipton India (LENS held, December 1982) commits itself to some business with the Bustee Local Committee Women's Sewing Industry to make uniforms for the Lipton factory workers. Two week LENS marketing is initiated with a promising visit to Union Carbide. The House does some fancy foot-work to ensure a great Area Council and Christmas celebration with absolutely no money to do either. The key event of week 12 is a Quarter III calendar session where we decide what not to do in the face of overwhelming opportunities and commitments on all fronts.

Internal: New E.G. curriculum starts with great participation from all House members. Roundtable becomes the spirit highlight of the week. The House celebrates the completion of Area Council in week 12 by beginning a week end of discontinuity with a chicken biryani feast. Sheila Maguire is sent out to the Brussels meeting.

Contradiction: Nailing down programme commitments while ensuring adequate ongoing work with Bustee Industry, education follow up and HDTI preparation. (Weeks 12,1)

AREA SINGAPORE

THE JAKARTA HOUSE

External: GLS and module planning as well as frame contexting consume time while Doug goes to Medan, Pak The to Tonga, Pat to Brussels, and Michael and Clare Whitney to Surabaya for GLS

Internal: The week following discontinuity is heralded by planning in permeation, GLS, frame, modules, in anticipation of dispersement of two thirds of the troops for the month.

Contradiction: Creating the enabling time design to allow keeping pressure on all priorities with two-thirds of the troops out of the Region (Week 1)

THE MEDAN HOUSE

External: A meeting is held with Mr. Camat regarding the health program in Kecamatan Tanjung Pura. A circuit team visits several preschools. Doug Rettig is introduced to Rural Development officers and some of the Medan Region Guardians.

Internal: The House visits the neighbours during the New Year while Doug Rettig from Jakarta and Romanus from Nias are welcomed. The first 1983 Roundtable on the Daily Ritual is conducted.

Contradiction: Shifting our style from implementation to research and training, knowing that implementation in HDZ Pilot should have begun yesterday. (Week 2)*

THE KUALA LUMPUR HOUSE

External: The creation of Quarter III marketing materials, the new ICA Malaysia booklet; and the board meeting assist us in doing the task systematically. Regional files are updated with the discovery of new ways of systematically filing.

Internal: The Teams undergo computer training with two participants from Medan Region. Roundtable is the highlight of the week with a broadening study of the "family of the future". The House celebrates V. Dharmalingam's 35th birthday with a great workday on house space.

Contradiction: Creating detailed plans, materials and systems for reaching the bottomline in self-support. (Weeks 1,2)*

THE UJUNG PANDANG HOUSE

External: Fifty Bontoa villagers attend a meeting in the House called and led by the head man and youth leader to plan a new scheme for village electricity payments. The result is a speedy repair of the generator with dues collected and the return of electricity to the village after a month of 'lanterns'. Forty women attend the 10 day skills training classes in Tankuru village sponsored by the local Government Community Education Department. Four new tyres and tubes for the project vehicle are included in Ujung Pandang with the assistance of regional colleague.

Internal: The House attends two celebrations for local Government officers, constructs two new cupboards for bedrooms, learns about Ireland from a collegium led by Kathleen Tonge and watches an English video movie for Roundtable.

Contradiction: Focusing on winning objectives that sustain the corporate spirit and build firm foundations for continuing victories. (Week 1)*

AREA HONG KONG

THE MANILA HOUSE

External: The second meeting of the N.S.C. for the IERD is held with seven returnees and five new people. A three hour workshop focuses N.S.C. activities on the major contradiction for rural development in the Philippines. An exploration visit is made to Geothermal's plant in Laguna relative to possible future human development work there.

Internal: A side trip to Geothermal plant in Laguna was a visit to the birth place of the national hero of the Philippines, Jose Rizal. The internal life guide is built for Quarter III assisted by a new intern and a visitor to the House who is interested in sojourning here.

Contradiction: Meeting abounding possibilities without obstructing strategic victories. (Week 2)*

THE HONG KONG HOUSE

External: Moving the ICA office from the second floor of the community centre to the ground floor of village apartment creates a more accessible and usable work space.

Internal: Movie "Mao to Mozart - Isaac Stern in China" gives us a peek into the Chinese soul through the "lens" of Western music.

Contradiction: Building the manoeuvre that will give us a one-quarter plan rather than a list of tasks. (Week 1)

THE TAIPEI HOUSE

External: The new records are set in development; 17 appointments made with NT\$67,000 (USD\$1,675) received. The IERD initiating Committee meets to formulate plans for this Quarter. The first draft of IERD materials in Chinese is completed; and Professor Bosco Lee of the National Taiwan University Department of Agriculture Extension comes over to talk about IERD strategy. Control Data Corporation sends their annual donation for US\$2,000. Bill and Gordon return from the Area Hong Kong Council. Rebecca is sent out for a one-month assignment as the staff of Pacific Training School in Tonga.

Internal: House designs its own Quarter III Roundtable and successfully launches same with 15 around the table! John Telford visits from GDC-Hong Kong and celebrates his 46th birthday. Two collegiums on the symbolic dimension of life highlight the week: one on Chinese ritual creation, and the other led by guardian-colleague Bull Wang on "The Proper Way to Make Chinese Tea". Peter Hu Family moves into House and Shao-gan (Mrs. Hu!) is received as sojourner.

Contradiction: Relating next steps in Hai Ou to our IERD strategy. (Weeks 1,2)*

MANILA-THE PUTSAN HOUSE

External: Weights computation is completed and free clinics provided. Recruitment of adult classes are started and 300 chicks are ordered.

Internal: The House receives three interns from Bical. Study of the 24 principles, the Hunter Warrior, and collegiums on Those Who Care, the workshop method, and the Artform method, plus House workday with decor and cleaning mark the week.

Contradiction: Maintaining our socio and economic activities with limited ICA staff during a quarter typhoon and other crises. (Weeks 1,2)*

THE CEBU HOUSE

External: An HDZ Lab is held in Sudtonggan. 20 visits are made to public/private agencies in Cebu/Lapu-lapu. We receive five first aid kits fully stocked for five clinics, and promises of help and advice on marketing, bookkeeping systems, and farming techniques for the rock and craft industry and for the farms, all of this during the anniversary of the Patron Saint of Lapu-lapu.

Internal: Four Regions spend five days in Sudtonggan doing the HDZ Lab and using public and private sector sources in Cebu, with J. Telford and C. Cramer arriving to assist. The House preparation includes new decor, utensils and equipment for the Training Center.

Contradiction: Accelerating new program thrusts while maintaining momentum in existing activities.(Week 7)

THE DAVAO HOUSE

External: House welcomes Stephen Leanhouts and Hermeria Banayo for a conference on the new budget. The Carmen Quarterly weighing report is sent to MSSD. House staff joins the Inauguration of new Langub Elementary School Building, and assemblywoman Felicedad Santos is a visitor during that occasion.

Internal: House staff changes assignment for every village worker, for greater effectivity in the project.

Contradiction: Consensing on focused action for the Demonstration Farm and to self-support the Pre-School Teacher. (Week 3)

AREA TOKYO

THE TOKYO HOUSE

External: An informal IERD meeting with advisors begins to form images of Japans response, and stimulates staff conversation on what is necessary and appropriate in Japan. Development gears up for Quarter III with two appointments resulting in Y80,000 in hand; and the next two weeks scheduled full.

Internal: House members return from Area Council and launch Quarter III; welcomes Hur Myung Hee for development; and celebrate adult day for Michiyo Ogura (transition from phase I to II for all Japanese 20 year olds).

Contradiction: Maintaining the fine line between being socially acceptable and being the social revolutionaries. (Week 2)*

THE SEOUL HOUSE

External: The ICA:Korea Membership campaign explodes as sixteen section and department heads of a chemical company near the Yeosu Cluster sign up, resulting in a first monthly check of \$40 for dues (via payroll deductions). The Seoul International Women's Association produces a third annual grant, this year \$3,400 for renovation of in-kind facility to house the HDZ staff in Chung-ju.

Internal: The Region celebrates the Order wedding of David Hutcheons and Lee, Sook Ja with a pre-wedding grand dinner and ceremony conducted by Rev. Lee, Jae Joon. Paul and Carol Schwobel join the "Family expansion act" with their adoption of two-month old son, John Hansan Schwobel.

Contradiction: Moving IERD beyond taking and regrouping to engaging and enacting. (Week 1)

SEOUL-THE CHEONG WON HOUSE

External: During the Reginal Council, a big celebration is hosted by the Dong-San church which is near the new ICA house.

Internal: The House moves to Cheong Ju City from Nang-Sung sub-county to initiate the HDZ in Cheong Won County; and holds the Regional Council in its new facility.

Contradiction: Seeing both sides (Yeocheon and Cheong Won) without moving the eye-balls. (Week 2)*

THE FUKUOKA HOUSE

External: Year end parties blend mission with pleasure as more than 100 people attend our Dec. 19 Christmas event, sing, dance, eat, and ask about the meanings we give to the season. On Christmas day, the turkey, pumpkin pie, cornbread dressing and other familiar foods, with friends from London, India, Japan, and America make the Christmas story, Advent candle lighting, and decor a kind of International Home.

Internal: Order Day with the Community paper, rituals, reminders from research, a look at symbols we have created from the past, and a sobering conversation about issues facing the Order, ends with a gift of steak, champagne and upbeat elegance around the table.

Contradiction: Blending the sacred, secular and missional into a purposeful whole. (Week 12)

THE OSAKA HOUSE

External: Higashi Yoshinomura Town Meeting is the first of the quarter in this region, and includes a cross-section of the community with the enthusiasm spilling over into celebrative dinner afterwards. The International Women's Seminar draws together 30 women of five nations to talk about and plan steps for assuming responsibility for life-long education with a global focus. Follow-up visits to two communities reveals continued interest in Town Meeting Programs through key colleagues. First meeting with a coffee house group and visit to the Institute of Handicapped Children points to deepening interest and specific involvement in volunteer activity.

Internal: Keizo Tajima is sent out after a 16 month sojourn. Celebration includes entertainment by the "Blue Girls" and apple pie with ice-cream. Week of "Christmas Flavor" being "tasted" by mailing invitations, "Bonenkai" parties, singing carols, attending Beethoven's Ninth Concert and "Oshugotsu" (New Years') FNATI (Firday Night at the Institute). Deann is sent out to Jakarta GRA.

Contradiction: Swirling the creative talent and passion of staff and colleagues while continuing the task and celebrating the holidays. (Weeks 9,10)

THE SAPPORO HOUSE

External: The House begins a series of 108 (symbolic of Buddhist New Year) visits to course graduates, colleagues and friends, renewing relationships and uncovering several new program possibilities. Yubari colleagues all tell exciting stories about the new image of Yubari as a tourist center with advertising brochures for several new recreation attractions. Newspaper advertisement for Philippine Work Camp yields a flood of potential volunteers ranging from Junior high school students to teachers and nurses.

Internal: The first Roundtable of the year welcomes Machiko back from Academy and Mr. Uchigashima back from two weeks in Delhi, Bombay and Chikahle. The report from Area Council in Fukuoka contexts colleagues on new directions.

Contradiction: Re-focusing and reorganizing our work after the Council and discontinuity. (Week 2)*

AREA SYDNEY

THE SYDNEY HOUSE

External: IERD calls in Canberra reveal willingness of Aboriginal leadership to participate, in NSC. Sina wows the Tongan community in Sydney, has four scholarships working for the PTS and Peter Ofner signs up to go to Tonga. Ten LENS appointments are set for the coming week in Brisbane and Sydney.

Internal: A two-hour work blitz transforms House and garden. Microconnexions makes \$285 in the first three days of its contract. Cora Das (daughter of Sir James Lindsay) delights the House at the Roundtable. The E.G. participate in a pre-Christmas school event.

Contradiction: Orchestrating ten LENS appointments, the Brisbane LENS, the Microconnexions contract, sundry meetings, PTS circuit all with vigour and emphasis. (Week 9)

SYDNEY-THE MURRIN BRIDGE HOUSE

External: Community meeting with government departments confirms plans for agriculture and building maintenance schemes to involve 16 men in work/training for a full school year.

Internal: House sends Margaret Piper to Canberra for a month as part of the "fat cow" self-support manœuvre.

Contradiction: Ensuring that the Youth activities come off for the holiday period. (Week 12)

THE PERTH HOUSE

External: Methods for Teamwork is held with 20 around the table, using a construct combining methods, spirit and vocational reflection. Several programme requests for the next Quarter come from the participants.

Internal: The House is enlivened by the presence of Christina Clark and Barry Oakley, and does several collegiums on the Academy, the Training Centre dynamic and IERD.

Contradiction: Keeping the transition momentum going for 4 more weeks. (Week 11)

THE MELBOURNE HOUSE

External: Urban Probe focus is shortened by a visit to Prahran Highrise Community Centre and leaders from that centre attending the Roundtable.

Internal: Perth Barbara Bellamy comes to Melbourne and gets four job offers in leading Melbourne Hotels, Piano Bass and two nights worth in the first week.

Contradiction: Embodying the needs of three regional teams while planning and setting up for the Area Council. (Week 2)*

AREA SUVA

THE APIA HOUSE

External: PTS preparation continues for Suva, Fiji, and Vava'u, Tonga schools. Curriculum for Vava'u is revised to launch 37 village projects in the Vava'u island group of northern Tonga. Twenty Tongan Pacific faculty leave for Vava'u on the boat to prepare the site with 20 gallons of paint and a container load of materials, gestetner machine, decor, and Kazantzakis completely translated into Tongan. 25 faculty-in-training are expected in Vava'u by January 3 to prepare themselves to lead teams and guilds and to get baseline data on the 37 villages. National Radio interviews Fetuu (Star) Tupou on his return from study abroad (Academy).

Internal: High mood of celebration heralds Star's arrival from Chicago Academy in his blue uniform and wearing wedged blade pin, of which he states, "Now I really understand what this means and what I must do." Star receives his assignment to Suva PTS saying "Why not" and addresses all with his witness to the sign that Tonga must be for the globe.

Contradiction: Finding adequate space to house trainees and staff upon return from the two PTS. (Week 13)

AREA SAN FRANCISCO

THE LOS ANGELES HOUSE

External: Marketing breakthrough as the GWF is set for February 26 with a group of Asian women and LENS is set for Pasadena YWCA members at the home of Dr. Marwah in Malibu scheduled for February 5. The RDS continues to spin along with a full-time team on site with visits with a PR firm and funding sources.

Internal: The garage is transformed into the "Carriage House" and the basement becomes "the store" (storage of food items) with an interlude by the E.G. arriving home from the Farmers Market with clams for everyone!

Contradiction: Coordinating "person power" with the mission between two locations relative to the upcoming RDS (the Valley and Los Angeles). (Week 2)*

THE SEATTLE HOUSE

External: The Seattle Regional Team designs and holds a new Quarter III Roundtable, the construct of which consists of 10 reflections on contemporary declarations, 10 edge book invitations and emphasis on collective research on development trends in the world. Program and Theme Committee of the Society and Engineers conference meets at the House and finalizes a format for a two day March conference to include participatory workshops with visioning, issues, proposals, mandates, actions plans, and cultivates new leads for future bookings.

Internal: Saturday workday on the basement space completes electrical wiring, plastering and painting and promises the hope of turning "things-stuck-anywhere" office into a workable demonstration of a human workplace.

Contradiction: Turning interest of folks in the "Empty Quarter" into paid registrations and travel bookings for the RDS in "Mexiamerica" while standing in "Ecotopia." (Week 2)*

THE PHOENIX HOUSE

External: The symbolic event of the move into Phase II of Pisinemo HDP, the Pisinemo Small Farms Project Open House, is attended by several other reservation representatives among the approximately 70 people present. The Open House includes presentations of 12 training school participants, RVI representatives, a luncheon feast, and site visits to the 40 acre farm. The House and Area development teams circuit all six metros relative to RDS, VJL, and initiate possibilities with Indian community in Phoenix and Tucson.

Internal: The House rents a Betamax and "The Jazz Singer" and invites the Metro to its first monthly "Movie Night", with 20 enjoying a terrific movie conversion and popcorn. The Youth Cluster mails a quarterly newsletter.

Contradiction: Arranging time for new configuration of teams to get together to make practical decisions amidst heavy demands. (Week 3)*

THE DENVER HOUSE

External: A proposal for the funding of a series of training programs in metropolitan Denver has been researched and written for Highlands, Inner City Parish and Teller school communities. Recruitment for RS-I uses local church resources by tapping training funds for registration money and by offering a special rate if five people from one congregation attend. Planning for participation in the Rural Development Symposium is extended by a luncheon meeting with Joe Kroebe and Andy and Norma Mair.

Internal: House Church with nine Regional and House couples around the table is culminated by champagne toasts the 55th birthday celebration for Martha Lee Sugg. There is appropriate symbolization of the launching of a new internal life design which includes a new team rationale, a new collegium rationale and very little "business as usual".

Contradiction: Getting full complement souls. (Week 2)*

AREA EDMONTON

THE EDMONTON HOUSE

External: House Teams move on Program Thrusts with large numbers of contacts--sending out 180 newsletters and Alberta Potential Academy brochures to colleagues in three Regions and fifty IERD letters to potential Regional Committee members. Think Tank sponsorship visits continue to computer companies, energy companies and management consultants finding strong interest and another \$200 committed by digital Equipment of Canada. First of APA strategy meetings is held with colleagues volunteering to help market and participate in the courses.

Internal: The wedding of William Stapels and Ilona Jeszenszky is celebrated upon their return to the House with peices of the wedding cake and a rum fruit cake made with ingredients brought from Jamaica by Alice Harriott early in the week.

Contradiction: Creating a transrational model for working as Teams in the midst of individually assigned arenas of responsibility. (Week 1)

THE ANCHORAGE HOUSE

THE VANCOUVER HOUSE

External: A planning session is held with the Mission Chamber of Commerce as a two part series with 30 people representing a good cross section of the community. A Community Forum is held in Port Edward and receives good publicity. A Vocational Journey Lab pilot is held in Vancouver for the Edmonton Area with participants from Edmonton and Seattle Regions present.

Internal: A Halloween party was held in the Co-op. with particular highlights being an apple bobbing contest, story telling by Raymond Tickner and the Pumpkin Pinyata.

Contradiction: Creating the story that releases people from their daily immediacies to come and attend course events. (Weeks 3,4,5)

AREA HOUSTON

THE HOUSTON HOUSE

External: Regional strategic vision chart becomes a Kaleidoscopic bulletin board featuring "the latest" in each category. Highlights this week being the writing, printing and sending of the Houston-New Orleans bi-regional newsletter, inking of paper and food products for Area Council and the "Third Wave Surfers" (Houston Regional IERD taskforce) decision to visit Asherton for RDS involvement.

Internal: The conversation on Elders lead by Julie Powell captivates 15 around the adult Roundtable while the Emerging Generation Roundtable wrestles with the mysteries in the life of "Encyclopedia Brown". New Teams are inaugurated with a highly competitive kickball game in the local park, followed by a picnic meal.

Contradiction: Effectively synthesizing scattered interchange from the Area and globe to enable the first Area Council of Year to address unfocused mission. (Week 2)*

THE DALLAS HOUSE

External: Contacts for Supervisor's training are expanded as five new School District Maintenance Departments are visited, five FAA administrators and three other government managers are registered for a consultation with the US Department of Personnel Services. Letters are sent via the PC to the first 15 prospects for METHODS INC consultations. First Christian Church in Richardson commits \$1200 to the Philippines.

Internal: The Regional Team celebrates the arrival of the Marshalls in Dallas into the first of 10 biweekly research studies focusing on their new book, "The Future of Religion".

Contradiction: Sustaining the strategy that's been launched around METHODS INC by securing adequate information on prospects and programs. (Week 3)*

THE MEMPHIS HOUSE

External: Fifteen from seven states attend the second Area Steering Committee Meeting, receive three new co-sponsors and three verbal approvals for co-sponsorship.

Internal: In spite of both circuiting cars being out of operation, five E.T.'s arrive and join House life.

Contradiction: Revising everything at once. (Week 2)

THE ATLANTA HOUSE

External: Rose Worden attends RDS Steering Committee meeting in Memphis. House members involve themselves with attendance to a seminar, "Nonviolence and Global Justice" and other activities during the "King Week". A visit with Debbie McCarthy, Atlanta's district I Council woman open up possibilities for future programs.

Internal: A week of marketing leads to over sixty visits to local businesses with a Fast and Vigil to commorate Martin Luther King's birthday.

Contradiction: Building the contextual images required to corporately break into the newly discerned edge arenas. (Week 2)*

AREA CHICAGO

THE CHICAGO HOUSE

External: Signing the contract with the equipment suppliers for the Auto Center was cause for a high celebration for the Industrial Promotion Board dinner at the House. The third decade coordinating team met with all present, to plan a campaign to canvas 1000 5th citizens. The Fifth City Methods Auxiliary worked on workshop methods and are planning to publish a methods manual.

Internal: Ellen Rissky's funeral was a high celebrative event as the House reflected on her intern year in 5th City, Lela Mosely represented 5th City as a liturgist, and we all experienced the celebration of our own deaths.

Contradiction: Structuring the pre-Christmas and Quarter III configurations to release the 82-83 strategies. (Week 10)

THE KANSAS CITY HOUSE

External: Westport Jr. High administrator, teachers and community people are present at House to launch the plan for School Community Forum. Community Youth join the House youth to expand participation and further implementation of plans for the Youth Symposium. The Metro Team creates a brochure for continuing Ed. Course at UMKC. Four development visits are set and appointments with foundations being made toward funding the Youth Symposium.

Internal: Jane St. John arrives and serves as master chef for a great Japanese celebration. Audrey O'Boyle spends the night. Sue Barkeony begins a new job at Tiffanys Attic Playhouse restaurant. The men in the House play Paul Bunyan and cut down part of a tree. A budget collegium pushes us toward austerity-lights out!

Contradiction: Coordinating semester finals and big, push on Youth Symposium set-up. (Week 1)

KANSAS CITY—THE LORIMOR HOUSE

External: LuJean Cole, Community Investments Manager for Pioneer Hi-Bred International in Des Moines, will represent Tom Urban, the company's CEO, at the IERD National Steering Committee meeting in Tulare, California February 3-4. The Institute of Public Affairs, affiliated with the University of Iowa says "Yes" to being a participating sponsor for the Mid America: Access to the Future RDS in March. Recent additions to the MAAF steering committee include the Midcrest stake president of the RLDS church, a Nebraska state legislature, an editor of the publication of Farmland Industries, Inc. in Kansas City. A significant nod from the voluntary sector comes as a result of a presentation to 40 plus regional Lions Club officials.

Internal: Lincoln Regional Team members, Terry Uland, Jerry and Annette Hall, and the three Hall children join the House for the Midcrest HDZ Lab, relating Religious House style and human development in a new way; Terry stays on to do house repairs.

Contradiction: Integrating the short-range and long-range maneuvers so we are in position early enough to do what we say we will do. (Week 3)*

THE MINNEAPOLIS HOUSE

External: Looking at the Networks Strategy reveals that we are already networking: Synerggroup in marketing, High Technology and Education Conference and Minnesota Futurists as co-sponsors, and an emerging Innovative Education Network as co-founders. Global Development Centrum in the person of Justin Morrill gets us "into" IERD/Mid-America Symposium visits, including a promising visit with CENEX, a giant agricultural cooperative for midwest.

Internal: A collegium on JWM's "The Substance of Taking Care of Yourself" makes the old categories of humiliation-rootlessness, ghostliness, ceaselessness, etc. Come alive as crucial spirit handles for mapping what goes on. The House planning reveals new modes of care for the Minneapolis Region.

Contradiction: Finding ways to sustain courage. (Week 3)*

THE DETROIT HOUSE

External: The first every THIRD—WEEKEND—OF—THE—MONTH LENS TUTORIAL is held packing 42 people into the Training Center's J. W. Mathews Room. Group is exciting and curious: one third new team members and one third mysteriously brand new people. Ten Regional Team members travel to Bangor to participate in an HDZ "highlight" site visit and join 40 Bangor citizens in an initial planning event for the Rural Development Symposium to be held in May during Michigan Week.

Internal: Three intern conversations are held and House members begin imagining necessary and welcomed shifts. A week of Big Thinks and heavy stewing over-eight constructs including the First Force One meeting, the RDS planning event, internal life shifts, Apple III training, Women's Nite Event, Grand Rapids Metro Evening at the Institute and intern conversation formats.

Contradiction: Organizing the operational implications of the Rural Development Symposium being held in May in Michigan -- everything through the eye of the needle. (Weeks 2,3)*

CLEVELAND-THE INDIANAPOLIS HOUSE

External: A Pilot Think Tank on Humanizing Technology is held at King Island with a surprising balance of light fun and profound probing. A five-hour Regional Council follows the Think Tank the morning after, resulting in cohesive tactics on the Mid-America Symposium, Elder Power, and Regional Team Assignments to Mid-North courses, Area, and Continental events.

Internal: Kathy Krause sojourns for a week and produces the Butler Series flyer. Burt Dyson and David Speicher team up to put all mailing lists on the computer including 200 new names. A new Roundtable Rhythm is created to consolidate eventfulness on the "Great Thursday Night of the Month" and the "Great Sunday of the Month."

Contradiction: Restructuring the Metro Core dynamic to pull off Mid-North. (Week 3)*

AREA NEW YORK

THE NEW YORK HOUSE

External: The End of Quarter II provides the opportunity for an in-depth, 90-day tactical review and creation of the Quarter III tactical action plan. A McDonald's Team works with the House staff toward the next phase of store training. Paradigm, the computer services venture, starts the Quarter with a long-term contract for the mailing list maintenance with a solid potential for additional work for the same client (no.004).

Internal: The Region tops off a fine series of quarterly planning sessions with a great New Year's Eve party, calling 1982 "The Watershed Year" for the New York Region, signalling the end of a two-year period of "homelessness" and the beginning of a new phase in working with communities and institutions in the Area and the Bi-Region. The House hosts Ann and George Lachman on their way home to Washington State after a stay with the ICA in Lamego, and three Russell Sage College women on their way to the Blue Mountain Cluster project in Jamaica for their interim term.

Contradiction: Integrating and creatively managing the complexity of Task Force work toward a unified thrust. (Week 1)

THE ROCHESTER HOUSE

External: A global film presentation to a women's group at St. John's Episcopal Church of Troy creates opportunities for a development proposal and possible additional film shows. A CYF for Guilderland High School Senior Alternative Experience Program is the first open door for youth programs in recent Albany Metro History. The Teaching Team of Alice Rose, Rocky Sieben and Rienzie Jayasekara is enabled by Susan Brainard and Dick Howie from the Metro.

Internal: A record-breaking January snowfall of 24½ inches brings the first serious winter weather of the season.

Contradiction: Continuing to move interest into program and development commitments. (Week 2)*

THE WASHINGTON HOUSE

External: Trek to Norfolk Metro initiates program marketing towards a community planning event in Chincoteague, Virginia. The Regional Team focuses on recruitment of upcoming RS-I and HD-I.

Internal: Procession through the whole facility signals the first Thanksgiving celebration in the new House.

Contradiction: Winning the race against the "Holiday Mindset" by emphasizing eventfulness to do the mission for next five weeks. (Week 8)

THE BOSTON HOUSE

External: The second Board of Advisors luncheon for Training Inc. provides three portfolios for advisors to use in order to secure in-kind space (4,000 sq.ft.), equipment and cash. We send out new intern (fall Academy graduate) Jerry Bayer to his new assignment in Rome and work out plans with her sister to sojourn in Starks. Kay Lush and guardian Libby Lyons report on their week's work in Maine exploring IERD links.

Internal: The Roundtable features Dustin Hoffman as 25 Boston Metro folks enjoy seeing the movie "Tootsie" followed by an artform conversation at the House. The youth invite their English teacher and his wife. A big snowstorm provides a pause for work on collegium preparation and taboganning at Boston Common.

Contradiction: Keeping our balance as the Training Inc. Wave begins to crest. (Week 2)*

BOSTON-THE STARKS HOUSE

External: IERD follow-up and set-up continues as invitations to the Rural Development Symposium exploratory committee are sent out through the Maine Department Foundation and University of Southern Maine. Starks Enterprises Corporation holds a meeting to discuss implementation (volunteer participation) of the community development block grant received by the town; and another meeting to further plan the writing of The Campaign for Human Development Proposal. The SEC insulates ductwork for the new cornshop furnaces. Woodworks P.S.U further plans legal and marketing maneuvers. Tim works with Young Adult Conservation Corp to plan legislative testimony, the Department of Transportation to assist highway contractors planning, and the planning of the Danforth Town Manager.

Internal: Car problems, including broken windows by vandals do not dampen the spirits of the House as it celebrates a great week along with Jan Otto from Vermont and Bruce Macomber and Joy Wu from Boston by seeing the movie "The Verdict".

Contradiction: Enabling scatteredness not to detract from being effective in our mission. (Week 3)*

AREA MONTREAL

THE TORONTO HOUSE

External: The Computer House has its own office. The Human Development-I course for Ontario Metis branch is confirmed with the faculty and facility at Niagara Falls. The Region sends out Chris Holiday to London for volunteers training and to sojourn in Lima, Peru. IERD work breaks open new program and relationships: a methods demo to the Native Community Branch of Ministry of Citizenship and Culture, and a two-day seminar planned for February, a \$3000 check is approved by the same Ministry for Ontario Metis Association HD-I course in February. The Canadian Steering Committee Meeting report is mailed to 42 delegates who attended the Winnipeg sessions for use in the January Regional Committee Meetings.

Internal: House sends out Sharon Farrar for the Global Priority Meeting in Brussels. The Ghandi film is impactful with style of boldness in taking on a nation.

Contradiction: Maintaining the long-range picture in the midst of doing tactics on the run. (Weeks 13,2)

THE OTTAWA HOUSE

External: The Rideauwood Institute Volunteer support group creates three month manoeuvres to the implementary level and actualization begins immediately. A meeting with the staff reviews activities to date and reflects on the role of the group. Quarter planning sessions motivate everyone with fresh images and ideas.

Internal: The House and colleagues join the rest of the area in a great celebration at the congregational dinner and marriage of Ilona and Bill - an occasion of reflection and fun.

Contradiction: In the midst of exploring exciting new vision for the Quarter, ensuring that proposals will reflect both local care and global relatedness. (Week 1)*

THE MONTREAL HOUSE

External: A planning meeting with representatives of the Planetary Initiative Group sets up a facilitator training forum for February. The IERD Atlantic Steering Committee takes place in New Brunswick. A McGill University Drama group benefit night brings \$140. A series of Religious Order letters go out. In-kind hotel room requests for the Area Council bring favourable replies before the week is over.

Internal: The House begins to shine as three more inked rugs get laid and the downstairs bathroom gets a long-awaited face lift with a new paint job and vinyl wall paper. The African Ritual in French with a drum record prelude is the spirit life mode for the first two weeks of the Quarter. We celebrate the Greek New Year with homecooked Chinese food - Truly international!

Contradiction: Finding the ways to remind the Public and Private sectors that they are the servants of and need to work with the Voluntary and Local. (Weeks 2)*

AREA MEXICO CITY

THE MEXICO CITY HOUSE

External: Key visits are made to secure Mexican participation in the HDZ event in Guatemala in March. The House visits the signal economic development project in Tequisquiapan, a rattan furniture factory and sees the local guild, regional marketing team and public-private sector coalition in action. Linda VerNooy secures a new computer contract as the House assists in putting together the proposal. Judy Gilles begins two English classes, bringing the self-support model into operation.

Internal: Jack Gilles leaves for Brussels as the House hosts Linda's parents and Juan and Rosio arrive enroute to El Salvador, delighting the House with the power of the Academy.

Contradiction: Putting wheels under priorities now that new government is in place. (Week 2)*

THE GUATEMALA CITY HOUSE

External: IERD visits begin in Guatemala with visit to United Nations Guatemala. In Conacaste 37 villagers from neighboring village appear with hopes and dreams to be realized. Advances are made on drip irrigation project with legal go-ahead on construction of holding tanks and water filter systems. Team writes and starts translation process on first six-month progress report on irrigation project for IADB. Demonstration farm delivers major tomato harvest to market just as prices rise. Preschool sells its pig and takes a trip to zoo with its income from the sale.

Internal: Epley family arrives at project on Independence Day to see parade of cowboys on horseback and then is assigned immediately off to language school.

Contradiction: Training local committees in good financial practices so that they can maintain credibility in the eyes of the public. (Week 5)

AREA HAVANA

THE KINGSTON HOUSE

External: The British High Commissioner visits Woburn Lawn to present \$10,000 for dormitory completion for the HDTI and writes a letter of support for our European frame. Preparation for the HDTI moves on with a final curriculum workshop, intense recruitment circuiting and two Woburn Lawn meetings. The National Commercial Bank agrees to a \$500,000US loan from the Inter American Development Bank for a community loan with \$150,000US earmarked for phase 2 of Woburn Lawn.

Internal: We receive 3 U.S. a sojourner from N.Y., send Rob Work to B Meeting and configure into new task forces for school preparation; prefiguring a shift to an Urban-Rural operation.

Contradiction: Pushing onward to launch the HDTI with limited time, while seeking a Kingston facility to maintain our framework. (Week 1)*

AREA LIMA

THE LIMA HOUSE

External: The Training Center to house 136 students was begun this week. The cement mixer, 300 bags of cement, 3000 bricks, 92 gallons of paint, toilets, stoves, electronic sound equipment and a jeep (all in kind) arrived in Azpitia the day before 40 students and professionals landed from Depauw University (USA) to build the building and launch the 10 Community Cauete Cluster through a two-week intensive health trek.

Internal: Four interns decide to covenant for one year or more to staff the Cauete Cluster and Training Center, while Judith leaves for Brussels for two weeks.

Contradiction: Turning the intrusion of an active 40-person team of volunteers into a great missional leap forward. (Week 1)*

AREA CARACAS

THE CARACAS HOUSE

External: In Las Minas three signal forums are held one week with four more scheduled for next week. The first Foro in Caracas Barrio of Petore is well received. Exciting workshops on Priorship Training School give us imagery of how we can accelerate the training of Latin Americans in the Order. The "right" three more sojourners join the Order in Barlovento. Barlovento host a site visit from representatives of the British Embassy and Cambridge University. The Bicentennial Town Meeting Campaign moves forward with two Town Meetings down and four scheduled.

Internal: In Las Minas the Fellow year conversations and celebrations of Jacobo and Ramona Pacecho and Tina Valdes. Alfredo Martinez celebrates his 30th birthday. Christmas discontinuity proves to be the pause that refreshes. Barlovento plunges into "Starry Night" "The Prince and the Magician" and the "Creation of the World." The first week of new Solitary office using quotes from Bolivar occasions a great excitement. Juan Jose Osio begins his three month sojourn period and Alfreda Martinez celebrates his 30th birthday.

Contradiction: Discerning significant engagement of order interns as opposed to just engagement. (Weeks 1,2,3)*

AREA BUENOS AIRES

THE SANTIAGO HOUSE

External: Community meeting held in Sol De Septiembre this week promise some new local initiative. The community kitchen serves nutritious lunches to 50-70 children each day.

Internal: Seminars on the Bultman paper and the weekly ritual helps the team ground the significance of the Order's rationale for rituals.

Contradiction: Waiting for the information when we already have more than is necessary. (Week 2)*

AREA RIO DE JANEIRO

THE RIO DE JANEIRO HOUSE

External: Bracana community finishes the foundation and begins laying bricks on the banana deposit/clinic building. The ICA receives the first contribution of the year-\$500. Margaret Krauss is sent out to Brussels for the Global Priors Meeting.

Internal: Four days of Quarter Planning reveal corporate clarity and unclarity of the next six months.

Contradiction: Beginning implementation of the Quarter in spite of necessary delays in completing the planning process. (Week 1)*

GLOBAL NEXUS

THE BRUSSELS NEXUS HOUSE

External: The Continent is engaged in discerning the necessary event (re/Council) as preparation for participation in January Global meeting and launching the next six months.

Internal: House celebrates Carol Walter's arrival.

Contradiction: Breaking loose from static images re/Council Design. (Week 9)

THE BOMBAY NEXUS HOUSE

External: Amidst an intense week of Nexus and Centrum planning, Dutch government representatives are hosted on a visit to four villages.

Internal: Quarter III planning is celebrated by going to Chowpatty beach and eating big juicy hamburgers and Kulfi and singing Quarter III songs.

Contradiction: Shifting gears into third without staying too long in second. (Week 1)*

THE HONG KONG NEXUS HOUSE

External: Two large faculties are finally confirmed for the Tonga and Fiji schools, then disrupted by a reassignment crisis as the Fiji school is postponed at the last moment.

Internal: "Best Ever" New Year's Eve party features 30 guests including 25 young Chinese English students and Elaine Telford's parents from New Zealand.

Contradiction: Ensuring the creation and implementation of those long-range models which will undergird every program and guard fiscal responsibility. (Week 13)

THE CHICAGO NEXUS HOUSE

External: Computer training gets representatives from all Centruns oriented to IBM PC's. Brochures for RDS and Program Marketing are in process. Space transformation brings sparkle to public areas and Centruns.

Internal: The House sends out Blase and Roseanne Sands to Area Houston and welcomes Darrell and Sue Marley and their daughter Sara.

Contradiction: Moving ahead with timelined demands when the tendency is to wait for reports from the Brussels Global Priors' and Band Meetings. (Week 2)*

THE GLOBAL ORDER CENTRUM REPORT

BRUSSELS

BOMBAY

HONG KONG

CHICAGO

QUARTER III WEEK 4

GLOBAL DEVELOPMENT CENTRUM

Global Development Centrum Chicago reports that first steps are taken in implementing a new mode as new teams create their spaces, six new uses of the IERD, and spend time on researching new targets. The new IERD concept paper finalized and submitted in support of a world bank proposal. Nine Team spaces identified and initially claimed for more consistent quarter-long operations. The Bombay report from Geoff Nixon is received; and the December receipts completed by hand. The trend toward mass movement development is empowered by designating a full time team to launch a mass mailing experiment. The key futuristic contradiction lies in the arena of gestalting the extensive data that will release teams' effectiveness in initiating new working money.

GLOBAL RESEARCH CENTRUM

Global Research Centrum reports that GRA Jakarta pioneers in the new Participative Polity. The Area Vocational Journey Lab pilots are completed with a fine weekend in Ottawa Valley. Treks and Think Tanks set the stage for the HDZ, GRA and New Skills Training. All the band focused on the GRA:Jakarta and the reality of a new form of global research. The IERD becomes the main strategic thrust as the step toward two million villages is renewed. An evaluation marks the conclusion of Phase II of the Global Movement Academy. The key contradiction lies in the arena of pushing through research activities to grasp the spirit significance, then pulling the sock out to reveal the insight to all.

GLOBAL OPERATIONS CENTRUM

Global Operations Centrum reports in Chicago that Quarter II program reports, including income and expenses analysis, revealed 50 paying programs brought in \$36,000 and cost \$26,000. The capabilities brochure progresses with revised copy and new photos. The Student House caps its 3rd cycle with a bowling tournament and the Emerging Generation has 30 drawings and paintings on display at local McDonalds.

GLOBAL MANAGEMENT CENTRUM

Global Management Centrum Chicago reports that the computer faculty initiates first of a monthly series of Computer training weekends on the new equipment. Materials for the Vocational Journey Labs for Quarter III are printed and packed in boxes ready to go. Special Week II strike forces who change dimming lights and do intensive cleaning in the building provide "brighter" image to all.