



The Global Voice

Vol. I, No. 1 December, 1981 The Institute of Cultural Affairs, Chicago, Illinois 60640 USA

Regional Formation Colloquys Make Debut

Europe leads the Globe in implementation of The Global Manoeuvre for 1981-82 with the first Regional Formation Colloquy held in Amsterdam, Nov. 6-15.

Five more European regions followed suit with their Colloquys; Copenhagen Nov. 14-22; Glasgow, Nov. 20-28; Madrid Lamego and Brussels, Nov. 21-29

In North America, Dallas and Ottawa regions began their Colloquys on Nov. 27

The formats of the Colloquys vary but as they become available, we will share the constructs.

The courses beginning the event have included LENS pedagogy, Human Development I, RS-I, Imaginal Education, and a regional team research weekend.

The following scheduled Colloquys have been reported to Global Operations Centrum: Chicago.

DECEMBER Seoul
 JANUARY Montreal, Vienna, Berlin, Frankfurt, Rome, Bristol, Paris, London
 FEBRUARY Lima
 APRIL Caracas
 MAY Guatemala City, Jamaica

Please let us know the date of your colloquy as soon as possible.

Below is the chart of the Amsterdam Regional Colloquy. A more complete report is available from Global Interchange.

Amsterdam Colloquy Design

TRAINING	RESEARCH					COUNCIL
	Week's Plan	Sojourn	Global Collegium	Regional Team	Youth Unemployment	
HUMAN DEVELOPMENT COURSE	Data gathering and evaluation Interviews and field visits Council Preparation					Neighborhood Tour
	Research Design	Course Eval.	Council Planning	Urban Research	Roundtable	Manoeuvres
						Celebration

The Year of Global Regional Teams

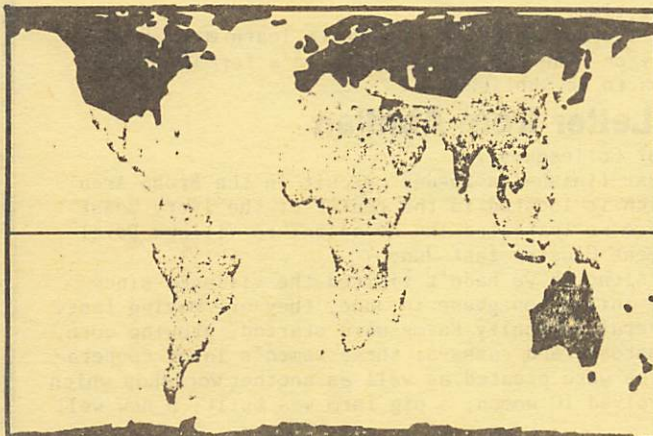
If a team centers upon themselves, the smallest risk is too great for them because both success and failure can destroy them.

If they are centered on what must be done, then no risk is too great, because they center on the wholeness of life.

THE GLOBAL VOICE is a newsletter edited by Global Operations Centrum: Chicago. The **VOICE** will screen each contribution with an emphasis on **missional eventfulness and humour**. This newsletter is to be a demonstration of well-written but enjoyable reading that both delights and informs the new Regional Teams with our history and our current thinking around the globe.

"ICA Plays Critical Role in North-South Dialogue"

"You have two functions in the North-South Dialogue," Dr. Udekwu, chairman of the ICA Board of Directors in Nigeria, told Chicago Nexus staff during a three-day visit in early September.



"You know the rules of the game in the North," Dr. Udekwu said. "And you also know the suffering in the South. You are the go-between in this confrontation which is life and death to us."

"You are assigned to be on the cutting edge of history. You must stay there. You have to hold your place. You belong to the North, but you also belong to the South. You live with us and we trust you. I would not want you to ever leave the villages. Whenever you leave the villages, you will lose your credibility."

125 Nations Join in Effort

The North-South Dialogue, one over-arching image which Dr. Udekwu carried to ICA Staff across the globe during a trip with his wife, is the concept which birthed the Cancun, Mexico, Conference. It refers to the widening gulf between economically depressed nations in the southern half of the globe and the northern economically powerful nations. The South includes those nations below a line between the U.S. and Mexico, includes all of Africa, the Mediterranean, India, "avoids Japan carefully" (Dr. Udekwu's comment), and includes the rest of the South. The socio-economic reality the name points

to, Dr. Udekwu explained, was once called the Group of 77 by Julius Nuyere and has expanded since to include the 125 economically depressed nations who now seek to open the dialogue between the northern nations and themselves.

IMAGES AND ONE LINERS

paraphrased from Dr. Udekwu, Sept. 1981

*When the war ended in 1945, the U.S. ran the world. Europe was down and out, Russia recovering and the rest of the world war-torn and powerless. At this time the Western powers wrote the ground rules for world finance. The fact remains that not one member of the countries in the South took part in the discussions leading to the creation of the powerful and great organs which control international credit, like the Bank for Reconstruction and the International Monetary Fund.

*Every day the papers report about the gambling that goes on in the stock market--yet no country in the third world can afford to release its foreign exchange on the world market.

Buying Power Is One Issue

*It is an unjust situation--exemplified by the person hours needed in the North as compared to those in the South to have equal purchasing power. Think of how much the lowest-paid unskilled worker in the U.S. or Germany pays for the lowest price Chevette from General Motors. How many work hours does it take to pay for the car? And then compare that to how much an auto costs in Latin America--the question comes down to how many person hours it takes to pick a bag of coffee and how many bags of coffee to buy an auto. In Brazil, 105 cruzeiros approximate a U.S. dollar. An average coffee harvester earns 75 cruzeiros a day and fills at the most one bag of coffee a day...Minimum wage in the U.S. per hour is over three dollars and an eight hour work day is worth 24 days of a Latin American worker in wages. You can begin to see the inequity ...and then person hours every year in the North

decrease as wages increase, but in the South, where capital costs rise with inflation in the rest of the world, the number of coffee bags, and subsequently the number of person hours, needed to maintain purchasing power continues to rise also.

*No matter how well you do or develop, if you are of the South, you will see that you are running so fast but only going backwards like Alice in Wonderland.

*If you add in facts like no borrowing power to buy in advance and wait for the market to rise (like people do in the commodity market here in Chicago) you can see why the South is saying that we will never get equity in the human expenditure required to purchase the necessities of life, without major change.

We Stand in the Middle

*There are two ways of changing unjust situations: the revolutionary way and the evolutionary way. We are, as the South, standing between these two. We are asking the major economic powers of the world to guarantee the prices of 17 primary products that we produce--sugar, coffee etc. Japan and Germany have already said nothing will come of this.

*You have something that cuts across religions, denominations and civilizations and you must guard it, or you will lose your vocation. Don't forget the only thing that gives you authenticity and strength is that spirit that is greater than you. Call it religious, call it anything, but build it and build it for every person.

The North: Conscientization

*In the North, your practical job is conscientization. Get people to know their and others rights and to demand them.

*Have village forums in the North. Capture the culture that is behind these communities.

*Pick a community, make it an example and stay there. You must have something to show. Macro and micro computer printouts show nothing. Limit yourselves but don't lose your visibility.

The South: Replication

*In the third world, the end is not conscientization but replication like in India.

*In a revolutionary situation, keep out of it but demonstrate what can be done.

*I'd like to see you cover more villages in Africa. ..to get the very people themselves to become like you.

*Your sign of success will be the number of people you get from the places of the South to be the ICA. The ICA is not American, it is a universal concept. Have them live as we do--one common miracle--for all humankind.

"The secret of your success is your human resources + your man and your woman power."

Spirit Flows thru Info PSU

An Information Systems Guild? Not a vision but a reality, say the 30 plus people who participated in the Information Systems PSU Oct. 30 to Nov. 1 at Chicago Nexus.

The Information Systems PSU was designed to recommend the next steps in computerization and to explore possibilities of self-support as a bonus from installation of a large computer system at Chicago Nexus and regionalization of computer use. At least 10 regions in North America now have computer capability.

Products of the weekend included not only great spirit life and collegiality, but charts on the vision, contradictions, proposals and timelines for implementation of a global information system. Self-support brooding resulted in a chart and three

business proposals: computer literacy training; computers in education consulting; and an EDP(Electronic Data Processing) demonstration enterprise, or service bureau.

For spirit life, the PSU experimented with an initial model for a vocations retreat with their meal conversations. They used a variety of readings from the world of information systems, a short spin on implications and corporate conversation with questions centering around vocation. The retreat, as he called the PSU, said one regional colleague, was the most refreshing week-end I have spent in a long time.

If your appetite is whet to learn more detail, stay on-line for further data in a formal report soon to be published.

A Letter from Abidjan

Dear Colleagues,

Just finished a 15-day circuit in the Brobo Area which is located in the center of the Ivory Coast where we initiated the Kovadianikro Village Development Cluster last June.

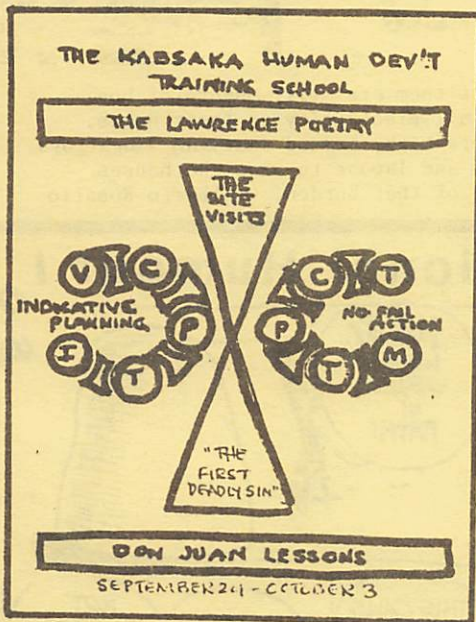
Although we hadn't visited the villages since the initiation phase in June, they are moving fast. Several Community Farms were started, growing corn, tomatoes, and cassava; three women's labor cooperatives were created as well as another workshop which involved 10 women; a pig farm was built; a new well

was dug. But, for me, the most important thing is the fact that over 10 young farmers decided to remain in their villages to increase their farming rather than leaving for six months to get some miserable salary working in somebody else's plantation in the South of the country.

The Guilds here are now focusing on animal husbandry, fish farming, bricks making and the marketing of their agricultural products.

We are also getting ready to initiate three additional Village Development Clusters in the same district, one a month in January through March, plus a buffer in a neighboring district. Steve Hamje and Nelson Njenga did a circuit in Ghana earlier this month, where we are planning to initiate two additional clusters in December.

BON COURAGE ET A BIEN TOT--Dominique Matthiot



HDTs Gives One Week Push To Villages

"Kabsaka", a Phillipine concept of rain-fed irrigation catalyzed the holding of a one-week training seminar in October at the Suddonggan Training Centre. The Ministry of Agriculture, through a World Bank grant, has undertaken a massive transformation of the rice cultivation methods of Iloilo towards "kabsaka". A team of five extension workers requested the Kabsaka Human Development Training School as part of their preparation for village development in 25 barangays.

The construct of the HDTs used LENS indicative planning methods. The second half of the school covered practical actuation methods including

manoeuvres, time design, practices, celebration and team assignments. Trips included site visits to Suddonggan and Mactan 24 and an urban celebration with a movie in Cebu and dinner at the Skyview Hotel.

Spirit life included the reading of D.H. Lawrence poetry at breakfasts, and the Teachings of Don Juan, a distant cousin of Chief Lapu Lapu, at the closing of each day.

The teaching team of four Filipinos and two ex-tranationals adapted materials, according to SEAPAC SOUNDINGS, from the consult methodology, LENS, the Profound Motivity Course, RS-T, and the kitchen sink of six years work in the Mactan and Mountain Clusters.

"The result was a highly intensive rehearsal of our total methodology with the participants posing as villagers in a typical Iloilo barangay," the SEAPAC SOUNDINGS reports. "The great revelation was in seeing the utter necessity of contradictory analysis. The great happening was the creation of the Kabsaka song, story and symbol."

Training Sites to Serve India

Bhoomi Puja launched work on two new Human Development Training Centres in Chikale and Jawale, which with Maharashtra, bring the total to three for the Sub-continent.

The bhoomi puja (boo-me pu-ja) ceremony is the Indian equivalent of a ground-breaking ceremony. Once this lengthy religious rite--it can take up to three hours--and the social event afterwards have been held, there is no turning back.

Chief guests at the bhoomi puja for the Panvel Block Human Development Training Centre on Oct. 19 were Dr. and Mrs. Ram Tarneja. Dr. Tarneja is the managing director of Bennett Coleman and Company, publishers of *The Times of India*, the leading newspaper chain in India, and other allied publications.

Dr. Tarneja said he was "happy that something substantial was being done for rural development and that a training centre for volunteers for rural development was being set up here."

The centre will also serve as the Chikale Cluster Market and Services Centre for direct distribution of farm produce of the ten villages around Chikale to Bombay and Panvel. *The Times* article reporting the event said that the scheme will eliminate the middleman who currently manipulates the price the farmer gets and the quantity that they pay him for.

Mr. C.S. Kirlosk, a leading industrialist, was the guest at the bhoomi puja for the Human Development Training Centre in Jawale.

Sir James Lindsay of England participated in both of these ceremonies as part of his efforts to ensure a firm foundation for the IERD to be held in India.

Portugal Breakopen Lights Up Europe

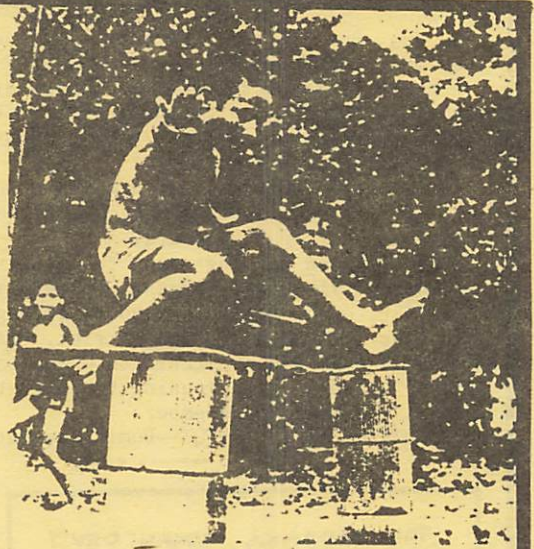
"You light up my life" might be the theme song of Barbara Allerding and Lucy Aponte, Madrid, as they work across northern Portugal for two months.

Lamego, Portugal, is the centre of activity. Lucy will be paid a salary by Fr. Ilidio Fernandez to train village leaders and social workers at Fr. Ilidio's "Escola Rural". Lamego was the site for a formation event in November and will be the site

of a January HDTs with an anticipated 100 participants from local villages in Portugal and other European countries.

Leading up to the formation event were town meetings, a preparation trek by Jim Campbell and Dick Stanley and a two-week development trek to Lisboa to get support--money and authorization--for work in northeast Portugal.

What drives a man to jump?
 Is it wanting to prove? Is it the nation?
 Is it saving himself? Is it the fear?
 Is it in the nature of the growing up process?
 Is it the desire to jump over a fence?
 Is it the desire to be very out in his own consciousness and engagement?
 Ed Rogers



Bananeiras Is Transformed

I recently made a trip to Bananeiras. The village is totally transformed. Light posts of concrete and cement are up all over the village. Manuel, the prefect man, and his crew scrape and sweep streets all around the village. Bananeiras looks neat now and you can barely see any mud houses. Other important services taking place in Bananeiras are the primary school, preschool, health outpost, post office, bus service and the dental clinic.

Anyway, although people in Bananeiras have come alive again and are waiting to turn lights on by

December, many of them are still unsure of how to actually install electricity in their homes. The costs are very high, beyond what many can afford. In kind materials and labour to wire the houses could halve some of that burden. --Alberto Rosario

China Visit Reveals Resurgence

"China is not an under-developed nation," reports Doug Druckenmiller of Billings Region, who spent two weeks in October in China with the North Dakota Agricultural and Cultural Study Tour.

Visits to five cities, Shengang, Shanghai, Guilin, Canton and Peking and five communes near these cities gave the group exposure to the great diversity of China from north to south, urban to rural. The group of 19 were mostly North Dakota farmers, plus Doug, Bob McLaughlin, a planner for the Standing Rock Sioux Reservation, a former governor's wife, and a former North Dakota agriculture commissioner.

"Resurgence," Doug says, describes the mix of small industry and agriculture in the Chinese country-side. Labor has been focused on developing a sound infra-structure which includes irrigation, roads, electricity, small equipment factories, etc. In order to increase production, a new approach is being used called the "Production Responsibility System," which makes 30 per cent of the land available for lease to individuals or families who sell their products on the free market or through independent contracts with the State market.

The future of China, the tour group reflected, will be based on practical and pragmatic programs and not on wild schemes. Visits with people in the economic community in Hong Kong and Tokyo revealed a deep respect for the policies, directions and leadership of the economic sector in China. The traditional conservative, pragmatic Chinese approach seems to be the operating mode.

"As for the Institute's approach to China," Doug reflected, "We need to take time to get ourselves educated as to what is actually going on there. This will involve a lot more visits and conversations. China has never been in a hurry and we need not be either."

Missional Humour i



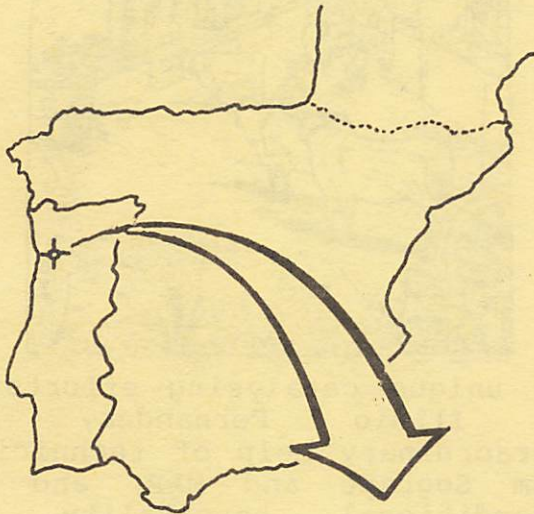


The Global Voice

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The Institute of Cultural Affairs, Chicago, Illinois 60640 USA

LAMEGO HDTI IS PROFOUND EVENT



"Come and go with me to that land...", - or, as they sing in Portugese, "Vem connigo aquele pais..." The land is the lovely mountain district of North-East Portugal. The song, in many ways, was the theme of Europe's first Human Development Training Institute, held in Lamego January 17 - February 7, 1982. The singing at the opening event inspired Portugals 2nd Minister, Dr Fernando do Amaral, to discard his prepared speech and give an impromptu address based on its verses: Mystery, Liberty, Love and Glory. (contd on p 2)

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Our New Format Chicago Nexus now has a word processor! Global Operations Centrum is able to use it - in between Development and In-kind letter-writing blitzes - and so we are experimenting with format with this edition of the Global Voice. Your input and insights - as always - will be appreciated and very useful.

We have received in the mail some helpful pieces as follows:

Vancouver: "Regional Team Formation" - a description of the journey so far.

Singapore: "Global Language School" - an account of some successes.

Bombay: "Continental Marketing Blitz" - a detailed report.

Mexico City: "La Voz" - the first edition of their newsletter.

Chicago Nexus: "Latin America Today" - a report by a recent returnee.

This list represents "that which caught our eye". It is a fore-taste of what might show up in the House Packet, and is an indication of what is available. Feel free to ask if you need something - postage and printing costs may be added for large quantities.

Lamego — "Come and go with me to that land"

(contd from p 1)

Action-filled Curriculum

Patterned after the Maliwada school, the curriculum took us out across the land with economic surveys in Cambres, Sande and Ferreiros; workdays in Bigorne, Miseo, Aldeias and Monteiras; parish(freguesia) gridding in Fontelo, Valdigem and Samodaes; and village planning in Varzea, Ferreirim, Penude and Mos.

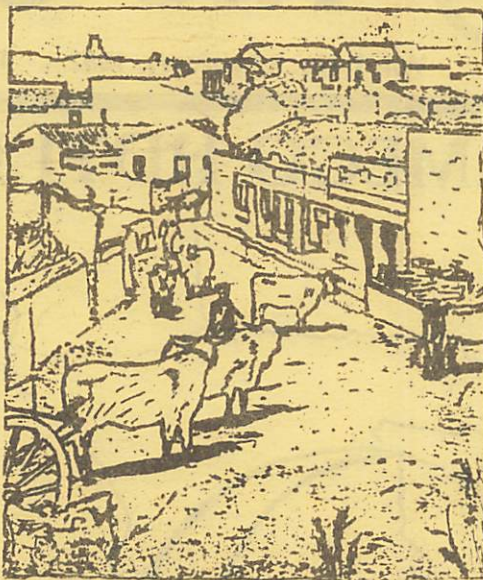
An Interior Journey

A perpetual cabaret of song, dance and drama accompanied the school as it travelled to encounter the ocean at Porto, discover the Lusitanian heritage in Coimbra, and explore a model cooperative in Cachao. The "invitation to that land" was an interior journey as the 100 participants struggled with missional corporateness versus friendly cooperation. The youth were transformed from jovial self-entertainers to serious actors on a global stage, alert to their own gifts, and ready to engage in regional guilds rather than emigrate to the cities.

New Local Leaders

The nation's Secretary of State attended the graduation, and read the list of new local leaders - names like Agostino, Candida, Jeronima, Manuel, Carlos, Baltazar, Antonio, Fatima, Joao, Hortencio, Jaime. From shepherd to student, these graduates signified the new hope of Portugal's adventure in Human Development, on behalf of the European community.

A resourceful faculty included representatives from India, Ireland, Peru and the USA, while colleagues from Mozambique and Brazil returned to teach in "the mother country". A gifted core of local pedagogues emerged: Antonio, Irma, Lurdes, Teodolina, Emilia.



The unique catalysing efforts of Dr Ilidio Fernandes, the extraordinary help of technicians from Sogrape and MAP, and the unconditional hospitality and support of Church and Government at every level enabled a self-supporting school, and showed us that we were in the right place and at the right time, and that Portugal was ready.

Glorious Passions

Words alone are insufficient to convey the quality and eventfulness of Lamego - how do you mail everyone a glass of port from the exquisite vinyards of the Douro River valley, or communicate the pathos of a "fado" song capturing the rich vein of a culture's struggle to convert their fate into meaningful destiny, or describe a land - "Sunny Portugal" - where the sun shines up from the people to brighten the sky? There is the real story of Lamego; and to understand the resurgence that marks the land of Portugal today is to discover anew the mysterious longings and glorious passions that are disclosed wherever profound awakening occurs, and a sign of hope is demonstrated. Come and go with me to that land... ●

Kansas City hosts Fourth Youth Symposium

The fourth North American Continental Youth Symposium was held in Kansas City, Missouri from 12-15 February 1982. The focus of the Symposium was the interface between the Youth Revolution and the Education Revolution, and the new directions that youth today are demanding for their educational future in the context of their life vocation.

96 Participants

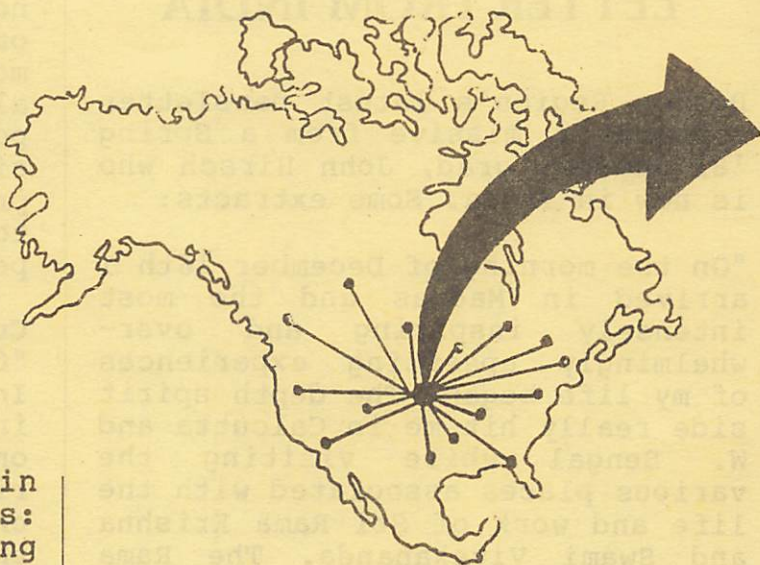
Symposium participants engaged in two series of workshop sessions: the first dealing with "Focusing the journey in the present decade", and the second dealing with "Focusing the journey toward the New Century". Ninety-six participants from 18 regions of the North American Continent attended the event.

The group included about one-third nonorder youth - 10% of these had had no previous movement contact.

The main product of the symposium was a plan for local and regional action in the coming year, in the context of building the regional team.

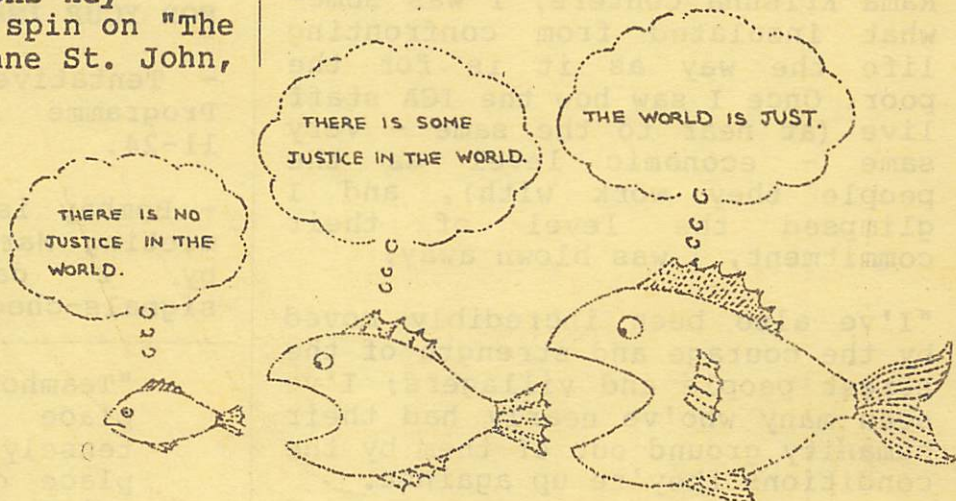
Vocational Conversations key

Key events included a spin on "The Journey of Care" by Jane St. John, the creation of a Wall of Wonder, and a field trip to the city to experience learning through discovery as a supplementary form of education. All of these events were focused through the vocational conversations which pushed participants to struggle with a realistic timeline.



Reflecting on this weekend event, the youth saw the practical interfacing of the youth and education revolutions. A strong push was made toward the regional houses seeing youth formation and regional team formation as being the same thing. A new four-year strategy for Phase 1 was recommended as well as the creation of a new advanced course for youth.

Good News - it was a self-supporting event, with \$2000 CLEAR in development income. ●



MANKOFF

ACADEMY GRADUATE'S LETTER FROM INDIA

Boston Region's latest newsletter contains a missive from a Spring '81 Academy grad, John Hirsch who is now in India. Some extracts:

"On the morning of December 16th I arrived in Madras and the most intensely inspiring and overwhelmingly upsetting experiences of my life began. The depth spirit side really hit me in Calcutta and W. Bengal while visiting the various places associated with the life and work of Sri Rama Krishna and Swami Vivekananda. The Rama Krishna Order's social activities include running colleges, hospitals, dispensaries, rural development projects, orphanages, vocational training, book publishing and a wide range of spirit activities.

ICA India meetings

"I phoned the ICA priors in New Delhi, and they asked me to meet them in Bombay for two important meetings there, where, in a sense, I'd get a quick course on the broad view of ICA's India strategy.

"While staying as a guest at the Rama Krishna Centers, I was somewhat insulated from confronting life the way as it is for the poor. Once I saw how the ICA staff live (at near to the same - very same - economic level as the people they work with), and I glimpsed the level of their commitment, I was blown away.

"I've also been incredibly moved by the courage and strength of the street people and villagers; I've seen many who've nearly had their humanity ground out of them by the conditions they're up against.

"Talking in Bombay with some members of the International Hunger Project, I found there was no indigenous Indian branch organization. It seems to them more important to empower those already working to end hunger and poverty. I was fortunate enough to sit in on a meeting of two hunger project members who are committed to finding a way to empower such people and organizations.

Culture Shock

"Culture shock is not a bad thing. In any case, no amount of advance information can adequately prepare one for the highs and lows, the richness of heart, and the courage one sees in those who find a way through the maze of unworkability and wisdom that I've seen in India." ●

BETTER
TIMES
always
ARE
AHEAD



FOR YOUR INFORMATION

- Tentative dates for the July Programme in Chicago are July 11-24.
- Bombay is hosting an IERD prep meeting March 1-7 1982, followed by 2 days of July Prep signals-checking.

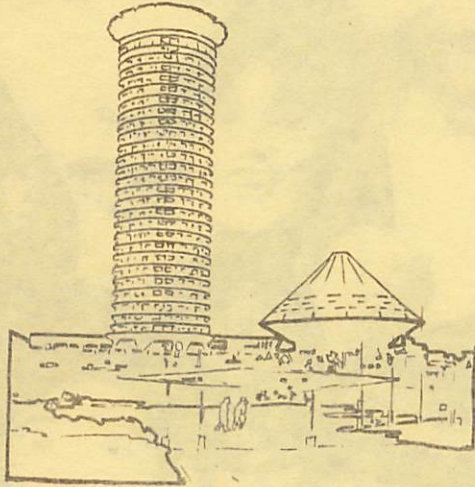
"Teamhood lives in the place where life is tensely lived. It is the place of action, of pilgrimage, of crusade, where concern is never absent."



The Global Voice

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NAIROBI URBAN TRIP IMPACTS HDTI



We have received a great letter from one of our colleagues in Kenya, which included the following tale:-

"We had a fine urban trip which cost us nothing. Firestone had promised us a bus to transport us from Kamweleni to Nairobi and back, and to take us around for a day and a half. When the time came Firestone's bus had broken down so they hired one for us. Our students toured Firestone's factory and then were delivered to Kabiro HDP (Kawangware) where they spent the night in the classrooms of their new primary school. In the evening they visited the Nairobi house for an Evening At The Institute and context on the role of the support forces in the New Village Movement.

"In the morning our students did the Kabus Site visit, and then boarded the bus for the city where they toured the Kenyatta Conference Centre and the Parliament Building before having lunch spread between and hosted by 8 different restaurants - some of Nairobi's best - Chinese, Indian; Kenyan, European and American. After lunch our students collected a free diary cone from Woolworth's, boarded the bus for the free cinema, and then were taken home.

THE GLOBAL VOICE is a newsletter edited by Global Operations:Chicago. The VOICE screens contributions with an emphasis on missional eventfulness, insights and humour - and sees itself as an informative newsletter in the service of the Global Regional Teams.

Our format Using our word processing facility, we are still experimenting with format. The major change this month is the use of elite instead of pica (size of type).

This month We have a tale from the HDTI in Kenya which completed in the first part of March. We also have a story about women's programs in Korea, and an extract from the work by the Tokyo Region on leadership training modules, which seem especially suitable for participants using English as a foreign language. Finally, along with our regular items we have included a bit of poetry from a recent RS1 grad.

Contributions Please continue to send in your stories. What appears is largely influenced by what is sent in, and not chosen from any editorial bias other than that of requiring a degree of balance. Also send in your comments, insights and suggestions.

"We lost only one team of 10, and they showed up in Kamweleni the next morning at 5am. They had got lost between the restaurant and Woolworth's - half a block away - and missed us there. They had in-kind their transport from the Akamba Bus Company - Nairobi to Machakos - and then walked the ten kilometres to Kamweleni.

(contd on p.2)

Nairobi

"When I'm on my journey"

(contd from p. 1)

"This tale has now taken on epic proportions, and will surely be one of the highlights of the school. The theme for the week became "When I'm on my journey."

On Wednesday evening we will graduate 56, including the ten lost on the journey." ●

A PIECE OF POETRY

A recent RS1 event in Area Houston Miami Region produced the poem we quote below, from one of the participants:-

Rainy sounds, cloudy skies,
Quietness abounds.
Images of Pain,
Experiencing Light,
Illusions shattered

Acknowledge and accept God's Grace.

The sound of the turtle cuts through the
chaos of twentieth century decay.
A life is lived, time marches on,
My destiny to be discovered.

The cutting edge of history
creates the future now;
The solitary choice responsibly given
becomes the voice of hope.

Tolerant of doubt and sin
Broken by the burden of seeking the
truth.

Celebrate the journey -
that was, and is, and will be.
(out of the shadows, up from the cave)

No one denies me permission
I can go through the door -
Creating structures for those who care
Laid on the line on behalf of despair

Making a difference.

KOREAN GWFS PROVIDE POIGNANT STORIES AND REVEALED POSSIBILITY



From Korea we have the following:-

The villages of Cheong Won cluster have each held women's forums. For two villages this was their first women's meeting.

The women were in a joyful mood. They especially enjoyed talking about "the old days" of grandmother or themselves. They talked about the changes in marriage patterns, of having mates arranged for them quite young, and of working in the home, especially making cloth and clothes.

One woman told of wanting to go to school - but her grandmother didn't like it. So she first learnt in a village night school and the next year she tried going to the city school. It was very difficult; she was lonely and her mother wrote that grandmother was abusing her

because of her daughter's absence. She returned home with her books, determined to continue studying. Since the family slept in one room to conserve wood, she tried to study by lamplight while the others slept. Her father complained about the lamp, so she made a small curtained area with her slip. In those days her baby brother was crawling - and as a pastime had picked holes in the mud plastered walls. Her mother, concerned over this, decided to paper the walls on a day when the daughter was out. She used her daughter's textbook pages for wallpaper! The storyteller plaintively told her response: "I wouldn't eat or talk for three days." She then decided there was no hope of getting an education. Her dream, now at 57, is for more education. That village has scheduled Women's classes twice per month!

Another village, Gui Rae Ri, also decided to have women's classes and scheduled the first one for the following morning. Our staff, Kim Sung Hee and Han Kyung Ae, led the class - on making menus. When they asked, "What did you have for breakfast? For dinner yesterday? For breakfast yesterday?", the answer was almost always the same, with only one or two foods beside rice and kimshi. They workshopped making menus with foods they had or could afford, thinking of variety and nutrition.

Their concerns

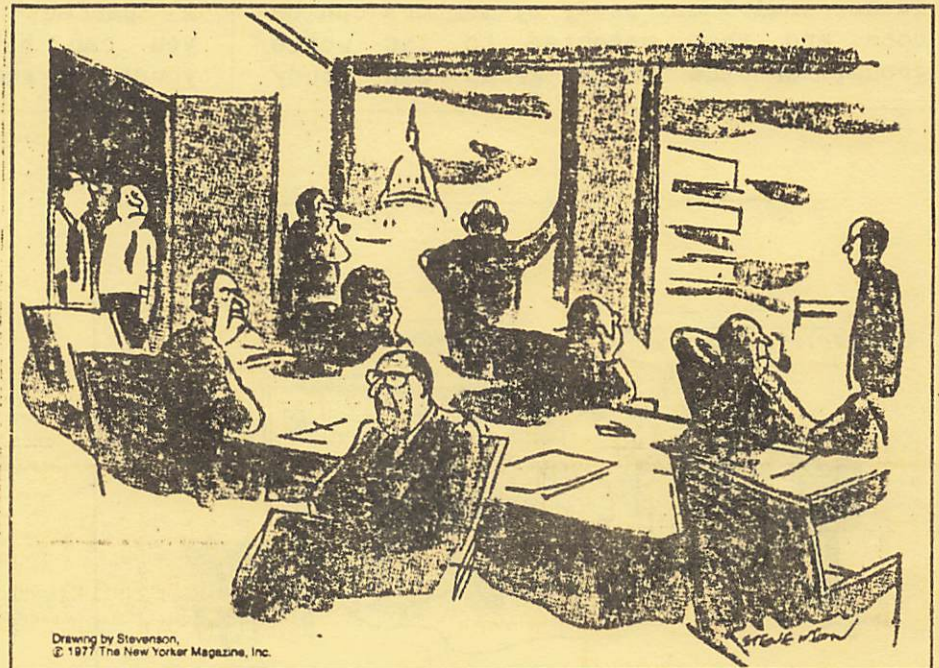
The concerns of the women focus around the main issues of better transportation, increasing their income, educating their children and improving their health. Our concerns for them to have labor-saving machines does not seem to be within their realm of thoughts of a "better life".

The door is open

The door is open for working with these women. We anticipated their being ready for "development" and invited women from Cheong Ju through the YWCA director who had visited the cluster. She invited women from different churches to go to different villages. 3 women came from U Am Presbyterian church by bus and then walked with us through the fields, crossing the river on stepping stones and on by the rough road to Noon Pak Ri. Two women from First Presbyterian Church also came by bus and then went with us over the mountain, crossing the fields and over the muddy road to Gui Rae Ri. One of their surprises and sympathies was for the villagers and their poor secondary roads! They want to work further with these villages - the women's classes are one possibility.

Things are possible

The Forums allowed the women to enjoy being with women. One woman - so remarkably pretty we nicknamed her "Tess" - said: "We're still sleepy, but we're waking up!" They saw that some things require their husbands, some things are far in the future, but some things are possible right now. ●



Drawing by Stevenson.
© 1977 The New Yorker Magazine, Inc.

'It's a task force of the best brains in the country, but so far it hasn't jelled'

HOW TO MOTIVATE PEOPLE

The Tokyo region has 12 modules for leadership education. The following is part of one of these modules:

I want to talk about four elements of the internal life of a group. These elements assume that the task or mission or purpose of the group is clear. The question then becomes: how do we organize ourselves? How do we keep ourselves going?

1. The first key element is **TEAM WORK**. Everyone these days wants to participate in what's going on. So it is very important that everyone in the group has a job or a task to do. A group with too much to do is better than a group with too little to do. A sense of pride and accomplishment will occur when the group has done something big and done it quickly. Piddling slow work stretched out over months will "kill" any group. Also, people don't like to work alone. Members need to be divided into work teams so tasks are done together in the sight of others. This way you will build spirit and hold accountability.

2. Every group needs to have some **STUDY** that will inform its mission. This study can be done formally or informally. In this way the group is always open to new ideas. Individual study by members can be done and then reported to the whole group, or the whole group can study

together a book or an article. Discussing such materials will help the group to form a common mind.

3. Every group needs a strong **SYMBOLIC LIFE**. Symbols hold the group together and remind it of its purpose. Does your group have a symbol mark? Does it have a slogan? Does it have ceremonies to begin and end meetings? Do you have celebrations and parties? Do you have a song? Do you take a trip together? Do you have decorations at your meetings? More than most countries Japan has many insights about the power of symbols - perhaps the success of your nation has been due to this.

4. **DISCIPLINE** lies at the center of the internal life of a group. When your group makes its plan for the year, it is the leader's job to see that it is carried through. The leader is like the general of an army. You help your troops win the battle. You keep your eye on the next problem. You anticipate the future and help the members win at every moment. You are always prepared, and have done your "homework" and groundwork. As a leader you know your members and their propensities, and your own propensities. One of the most difficult things is to decide to work with the people you have, and not dream about "perfect" members, or a "perfect" situation. And especially, you can have fun and can laugh at yourself, and bathe in humor. ●



Gaceta Ilustrada/Madrid

"What are the guidelines of the Regional Team when confronted with a variety of alternatives? The path of duty gives uncertainty. The path of freedom gives ambiguity, but demands your creativity and your commitment."



The Global Voice

Vol. 1, No. 4, April, 1982

The Institute of Cultural Affairs

Chicago, Illinois 60640 USA

A TALE OF EMERGING PRIORSHIP



This letter has been received from Area Madras:

"Here is a tale of priorship training that is almost unbelievable - but it is true.

"While the Hamptons, Michael and Sampson were in Bombay, and Jane Salve and Bayapal were away on discontinuity, Tamesh and Taksande attended the opening of the local library in Sikh Village (December 27th).

"At this meeting the president of the local "YUBAJANA SANGAM" (Non-sectarian government-sponsored youth organization) announced that he had been at our November showing of the Global Film, and that he wanted YUBAJANA SANGAM (YS) folk to use our methods. Ramesh and Taksande then set up a Town Meeting in our house for the YS; the president assigned five members from each stake of Sikh Village, and set the date as 1st January 1982. The day before, these two emerging priors went and told A.M. Joseph that they had set up this TM and that all the priors were gone. A.M. said yes, he would help.

"The next night a Town Meeting of 44 people was held in the house with these results:

- 1) One single 50-year-old who wants to intern;
- 2) A request from the YS to show the Global Film to the whole community of Sikh Village, probably at the new local cinema, and at a considerable boon to the ICA;
- 3) A request for a Town Meeting for Sikh Village - 150 people under a tent next to our house;
- 4) A consultant relationship to the YS;
- 5) A link-up with some pretty big fish in Hyderabad - with all the financial and programmatic potential that can mean;
- 6) The building of our local consultancy relative to fund-raising in Hyderabad;
- 7) A resurgent emergent priorship.

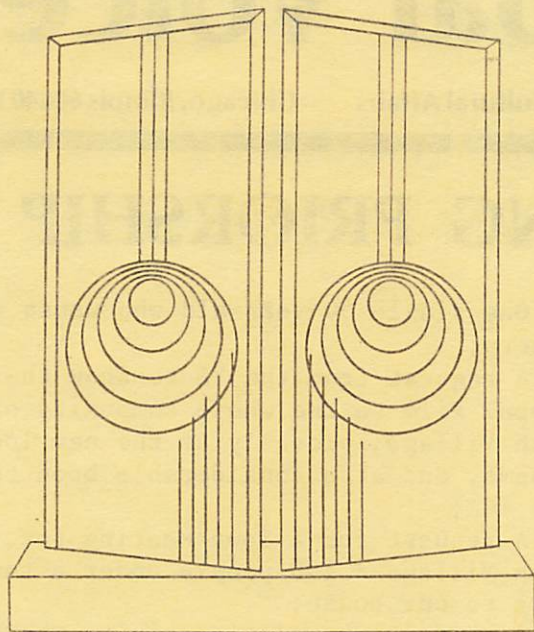
"Not bad for discontinuity, eh?" ●

THE GLOBAL VOICE is a newsletter edited by Global Operations: Chicago. The VOICE screens contributions with an emphasis on missional eventfulness, insights and humour, and sees itself as an informative newsletter in the service of the Global Regional Teams.

This Month The 35th Global Academy has been in session since the beginning of April, and we have contributions from participants. Also this month we have a further extract from Tokyo's Leadership Training Modules, a piece from a Nairobi circuiter, something on the recent North American Guardians' Meeting, and an exciting letter from Area Madras.

Contributions Please continue to send in your stories, comments, insights and suggestions.

North American Guardians Meet



The Guardians' Meeting Centerpiece

The North American Guardians celebrated the engagement of the past ten years and the challenges of the next decade during the 21st Guardian Consult April 16-18 in Chicago. The opening talk highlighted the last ten years engagement by asking questions including: "How many phone calls have you taken in the last ten years? How many loops of masking tape have you rolled?"

Health, Education, Business and Information Systems guilds met on Saturday and Sunday mornings, with practical task force work structured between those two sessions. This gave a new depth to the strategic directions of the guilds. On Saturday evening a "Wine and Cheese Reception" and an Indian Feast launched the North American guardian involvement with the IERD. Slides from India, Asia, and Latin America shown each evening in the lounge, portrayed the global engagement of guardians during the past several months on patrons treks, panchayet trips and sojourn "under-assignment" trips.

This event seems to have been a turning toward a new and fresh direction. The Guild, described in one of the talks as the "Dyptych" of profession and paravocation, promises to afford an exciting opportunity of engaging people who haven't known the ICA previously. ●

From A Nairobi Circuiter

We had this letter from Nairobi recently:

"Being a circuiter this year, I am always on the road. If I am in one place it means I am conducting a meeting.

"We have completed all consults in Muputi and we have been circuiting 34 villages in Muputi location, 49 villages in Iveti location, about 30 villages in Kilifi Coast, Nguluku in Kwale Coast, and the original seven projects in Machakos District - of which Ulutya, Kilisa, Maiku and Kyuluni have so far been turned into clusters.

"Demonstration farms are bringing in substantial income for the stakes and guilds. Average income is about 1,600 shillings per season. Every stake across the projects has something going on. The project directors have become mature and have appropriated the methods.

"Here in Kenya we are doing fine in projects but I think we need to devise ways of impacting colleagues in the field across the country. We are at the point where ICA alone can't do everything. New ways are needed that will release other organizations working at grassroots to be of service to the local people and to our programs." ●

Academy Participants' Comments

One participant has written this about her experience in the Academy:

"I became aware of the 35th Global Academy at a background dialogue in March 1982. I was asked "Would you like to attend?"

"I said, "No, I don't have time - and really I am not ready for such a structured life (I had the Academy in 1969) - but I will try and get someone else to go."

"A few days later, I was going about my daily tasks - and it was as though I heard a voice saying "You need to go to the Academy! It will help you greatly in your work in the community." So I called to say I was coming too. The voice on the other end was happy.

Global Academy Runs Into The Future

(Academy contd.)

"I arrived at the Academy two days later. I was struck by how global the group was - participants from sixteen different countries - and each had a way of talking. It appeared that we could sing together. The next morning, early rising with a bell ringing down the hall, some strange person knocking on the door saying "Run into the future run" - my internal response to that was "You go right along and run into the future, but just leave me sleep". About ten minutes later, I heard "Daily Office in five minutes!" - and by that time I was ready to go.

"I have found that the Daily Office sustains me for the day. It gives my life meaning. After Daily Office the day continues with: breakfast collegium, Obediences, lectures, seminars, lunch guild, free time, lecture, seminar, supper, Ecclesiola (twice a week), movie (twice a week), field trip (once a week), missional discontinuity (twice a week). Some of the things that have had an impact on me are the demonstration LENS, RSI, singing, working in teams, and the daily accountability.

"I can say now "Run into the Future Run; Run into the Rising Sun; Those Who Run Create the World; Be it So!". I have become aware that I am here on behalf of all humankind - and I am appreciative of those who pushed me."

From a Marshall Islands participant

It is no fun in the Academy without understanding English. There is also cold weather. It is a new thing to wear heavy clothes. It is a lot different than warm weather. I was on One Day Wonder. It is exciting to learn new things. It is my first time to operate an elevator.

My neighbors are the faculty and participants. To live in the big city means the weather is cold, populated, traffic, and trains. Strange people are all over. People from many nations. It is my first time to see an Egyptian.

The people in the Academy belong to different religions. We have team and team assignments. We have television and a video player. The first two weeks a few of us visited Sears Tower and went shopping in town. It is a great chance to travel and leave the family at home. But I miss the kids.



"I don't agree. I think this is a great century to be living in. And a good thing, too, since it happens to be the one we are living in."

HOW TO ANALYSE YOUR COMMUNITY

Here's another extract from Tokyo Region's training modules:

This is a method for corporately sharing the factual data of one's community as well as a way to evaluate the dynamics of the complex relationships and the historical journey of its people.

Gridding: A method for studying the community's geography, and creating a symbolic picture to represent the reality.

1. Study the community maps, review critical vital statistics, and take a drive to become familiar with the landscape.

2. Using a heavy black pen draw the outside boundaries of the community. Mark major bridges, population centers, business districts, industrial areas, schools, parks, railroads, community centers, rivers, etc. Mark all the sub-districts and neighborhoods.

3. Put a circle around the 4-7 major areas of the community. The circles should cover all the land.

4. "Squinting your eyes" look through the data, the circles and the boundaries, and draw a symbolic or artistic grid of the community.

Social Analysis: A method that analyses the social structures of the community.

1. Study the social process triangle: ECONOMIC - resources, production, distribution; POLITICAL - order, justice, welfare; CULTURAL - symbol, education, social groupings.

2. On a long sheet of paper on a wall make 9 columns, and label each with one of these social dynamics.

3. Write down all the structures, activities, groups in the community that now exist in each of these dynamics.

4. Stand back from all this information, and ask several questions:

- Where is the community strongest?
- Where is the community weak?
- Where is the community unique?
- Where are the points of contradiction?

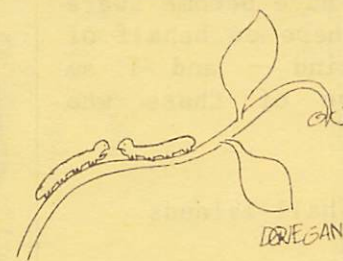
Wall of Wonder: A method that looks at the history and development of the community.

1. Draw a timeline across a long white wall sheet of paper. Decide the beginning date and put it on the left hand end of the line. On the right hand end put the date ten years into the future. Divide the timeline into workable blocks - blocks previous to 1900 might be divided into 100-year sections; after 1900 into ten-year sections.

2. Pass out cards to the group, and ask each person to write 10 to 20 cards regarding the past life of the community. Possible trigger questions are: When were famous historical sites built? When did famous people live? What national events touched this community? What tragedies are remembered?

3. Read the cards and put them on the timeline. Add new cards of missing events. Looking at the next 10 years have each person write down 2 or 3 events that they anticipate or envision happening in the community. Read these and add to the timeline.

4. Divide the whole timeline into 4 to 6 major parts, drawing a line vertically. Give a name to each section of the community's history. Stand back from the timeline, and ask questions: What's the story of our community? How does this inform us about our future? ●



Donegan/Punch/London

"You know what worries me? I've never seen an old caterpillar."

"The Regional Team stands at the frontier of two worlds. In the midst of the visible world the Team is witness to the deeps of life in the other world - to something which is present in the lives of all of us, but which the visible world hides in contrary claims and warped perspectives."



The Global Voice

Vol. II SPECIAL ISSUE

The Global Research Council of July 1982

JULY
6

Declaration
The Wise One

DON'T BE
LIKE THE
ROOSTER WHO
THINKS THE
SUN RISES
TO HEAR HIS
CROW.



NEWS

BRAZIL KNOCKED
OUT OF WORLD
CUP. ITALY
BEAT THEM 3-2.

(Bring news
events into
Interchange
Daily). Or
could we
borrow radio?

1982 COUNCIL OPENS "Walking Into New Paradigm"

At 6:30 p.m. the great hall filled with Order Blue following a 5:30-6:30 mezzanine reception. The Global Priory was presented and the new Pahchayat commissioned. David Wood spoke for the I.C.A. Board of Directors, U.S.A.

The menu was gourmet Italian. As a musical interlude, Hur Myung Hee and Jill Eglund played a medley of flute duets.

Joel Wright, who had been a participant in the Council Preparation Task force addressed the Assembly, walking us into a new paradigm which begins with taking the time to decide what we are going to do. The Council will be working in 7 Labs. Resolves will be made in the Labs and then we need to question if it is time to implement those resolves. If not, they'll be there next year. But Joel repeated that these are the times and we are the people.

The symbol this summer is about spinning to the new religious mode. It's about style.

The ground rules of the Council: we're not deciding for someone else. We're not deciding for somewhere else. It's not a time to lobby for our model. We have to be sure of what we're saying yes and no to. No presuppositions about what people are saying, ask! Rely on intuitions Create the corporate mind. Trust the common memory. Be extremely detached. Each lab decides its own time/space fram.

Joel stated that the future is about method - intentional method and recollection. We need to get clarity on the New Social Vehicle, we need to reconfigure to win and we need to articulate the practices of the New Religious Mode.

Finally, he claimed for us all the profound honour of being in this Global Order.

The Council opening was followed by fruit and wine and dancing in the mezzanine.



TUESDAY

COUNCIL
CONTENT

- Collegium:
Panchayat
Report
- Thinktank:
Movemental
Response
- Plenary:
Spins/
Strategies
- Continental
Meetings

SELF SUPPORT THROUGH BUSINESSES

Computer Paradigm the demonstration business venture in the Washington D. C. Region has been realizing self-support through its Service Bureau since January. Last week Computer Paradigm received its first commission check for \$659.00 from the sale of a computer. Global Services of Orlando, Inc., the cleaning and restoration business operated by the Miami Regional Team has completed four jobs and paid two salaries. There are currently four members of the Team on the Board of Directors.

'A small problem—all 4 engines are dead'

LONDON (AP)—"Ladies and gentlemen, this is your captain speaking. We have a small problem. "All four engines have stopped.

"We are doing our damndest to get them going again and we trust you will not be given too much distress."

Capt. Eric Moody was describing the dramatic June 24 incident in which his British Airways jumbo jet, with 224 passengers on a flight from Kuala Lumpur to Perth, Australia, lost all power and plunged 25,000 feet after hitting a cloud of ash from the eruption of Indonesia's Galunggung volcano.

The crew managed to restart the engines and

make a tricky emergency landing at Jakarta with no injuries.

In an interview Friday with Press Association, Britain's domestic news agency, Moody said that after the storm cloud hit "there was a great light shining forward from the engines just as if they had been lit by magnesium.

"I called two colleagues to show them and then the flight engineer came forward and said that No. 4 engine had failed.

"We managed to get through the fire drill when he said No. 2 engine had also failed and before I could look he said, 'so is No. 3—we've lost all four.'"

Moody said the descent from 37,000 feet was held at first to 500 to 2,000 feet a minute but then accelerated.

"At about 13,000 feet we got No. 4 engine going again and 90 seconds later we started No. 2 and then the other two. We turned back to Jakarta. . . . The crew did a wonderful job. It was only afterwards we realized we had been through something out of the ordinary," Moody said.

He added: "The landing lights had been knocked out by the dust and I could only see the runway through two small strips on either side of the flight deck windows, which looked as if they had been covered by thick sand."

THE COUNCIL CONTENT IN BRIEF

SEVEN LABS - MAKING DECISIONS ABOUT THE FUTURE

1. HDZ (Human Development Zone) - What holds it all together?
2. IERD - How this event will serve the world?
3. SELF-SUPPORT - Where are the stipends coming from?
4. BASIC SKILLS - Literacy, accounting, computers, how?
5. CONFIGURATIONS - Where place ourselves?
6. RESEARCH MECHANISM - How interchange and build the common mind?
7. ORDER FORMATION - How will we be the order?

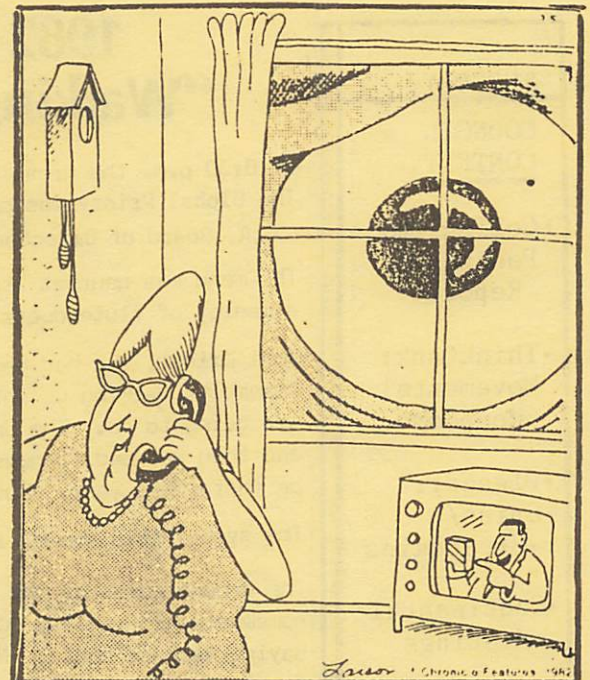
THREE THINK TANKS - NEW FORMS OF CONVERSATION AND THINKING

1. What's happening in the world? The MULTIPOLAR THINKTANK began Monday in alphabetically assigned teams. They looked at shifts in past 20 years, analyzed world by continents. Common strategy by continents reflected upon at dinner.
2. Demonstrations of next two years.
3. The order

CELEBRATIONS - JULY 7, 13, 22, 24/ 8-11:30 on the mezzanine.

All experience has been pulled out of local situations. Linda Alton was heard to say that so much has happened since she's been here (for Council Prep task force) that returning in August is to a totally new assignment. All presuppositions are stripped away. Consensus is the important thing. Corporateness and Collegiality is there when over against life and death. This Council will be a chance to die a thousand deaths.

THE GLOBAL VOICE ANTICIPATES A DATA OVERLOAD. YOU ARE CORDIALLY INVITED TO DAILY PARTICIPATE IN THIS POSSIBILITY.

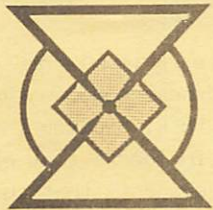


"Hello, Emily. This is Gladys Murphy up the street. Fine, thanks. Say, could you go to your window and describe what's in my front yard?"

FRANK & ERNEST



THE INTERCHANGE STAFF ARE WONDERFUL PEOPLE. THE OFFICE IS ON THE MEZZANINE - SOUTH END.



The Global Voice

Vol. II SPECIAL ISSUE

The Global Research Council of July 1982

7 JULY

THE QUOTE TODAY

LIFE IS A CONTINUOUS STRUGGLE ON THE PHYSICAL, INTELLECTUAL AND MORAL PLANE, OUT OF WHICH NEW THINGS TAKE SHAPE AND FRESH IDEAS ARE BORN.

The General: Creativity



THE WORLD TODAY

Worst day of bombs: Beirut
Miguel de la Madrid, new Mexican president, is conservative on financial policies.
British rail workers strike strands millions.

THE COUNCIL TODAY

WEDNESDAY

- 6:00 Breakfast/ Collegium: Assignments
 - 8:30 Continental and Centrum Reports (all day)
 - 3:30 Plenary: Reflection on Continental/Centrum Reports
- CELEBRATION!!!

MULTIPOLAR THINKING in Multi Polar Think Tanks

The Multipolar Think Tanks continued today in the task of analyzing the world in which we now live. In between artform reflections, summations of the groups were presented. First was the summation of the times: having raised some issues which are intruding questions, the summation named seven Intruding questions. This report named 2 Overarching Questions: What role will technology play? and How implement a global consensus? Finally, three foundational questions were named as questions of style: How preserve cultural diversity while creating pluriform community?, How do I relate to the world in my local community? (What is the ethical framework for decision making?) and What is the sociological form of the earthrise society?

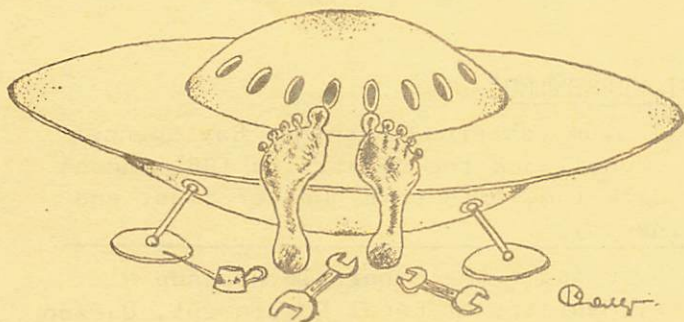
Following was a summation of an analysis of significant and strategic points of social change. Firstly, 5 HOT SPOTS IN THE WORLD are Japan, N.A.M.E., Central America, Poland and China. Secondly, 9 PRESSURE POINTS IN THE WORLD are: (1) Technological and Methods transfer from developed to developing nations. (2) Local initiative in community development. (3) Youth engagement. (4) Edge development of computer technology. (5) Humanizing the workplace. (6) Women's advancement. (7) Creative possibility of non-aligned nations. (8) Release of locally based global responsibility. (9) Participation among the disenfranchised.

The 7 Burning Questions facing the Order today are named and will be used as a basis in the formation of our strategy.

The plenary ended with a reflective conversation on strategy.

Some of the tools used in this analysis have been many types of maps, including oil, food power, refugees location and those with red dots!

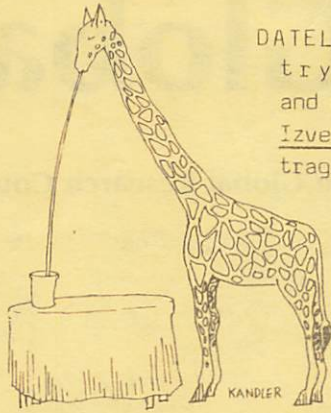
Most agree that this Multi polar Think Tank about the world is long, hard and well worth the time.



COLLEGIUM BRIEFS

If we had any questions about walking into a new paradigm, they were answered in a collegium on RITUALS yesterday morning as the Council was once again taken to the "root" perspective on the recovery of ritual as an historical experiment for which we have taken responsibility as an Order. No one else in this world is doing this work on ritual who take it seriously. Nan Grow presented the research she has been doing which will be published in a 40 page dissertation on behalf of the world. It was one of those presentations where every word was a critical image but which finally left us with the glorious option of discerning what rituals shall live and what shall not be made global in relation to the Way Life Always Is. The twentieth century holds a new sense of time and space which is relative and the twentieth century holds a new sense of the fact that the time is ripe for a new ritual to hold our understanding that life is sacred and wondrous. LENS, etc. are healing rituals for the external ritual mission and we have yet to create the adequate internal ritual. That we are an experiment is the reality that allows a leap into the future as an Order. That will be the ritual that holds the reality that life is indeed good.

You would have to have been there to have known what is consensus about the roots as articulated yesterday morning. There was a standing ovation which reflected the great yes to being an experiment in the social forms of the paradigm: this life and the tools to assure it in abundance.



That the sun doesn't rise for the rooster may be true, however...

DATELINE WILD ANIMALS... Some Russians are trying to make pets of lion and bear cubs, wolves and other wild animals, according to A. Sabirov in Izvestia (Mar. 14). Reporting on incidents that ended tragically in city apartments, he suggests that the "strange fad" is abetted by zoo workers who sell them at a 200% profit.

Sabirov directs his criticism mainly at the pet owners: "Oh, these vain people...Anything to stand out! Some citydwellers are not happy without a boa or cobra under glass... or a crocodile in the bathtub.

Steven Shabad

"A LOAF OF BREAD,
" A BOTTLE OF WINE,
"AND THEE..."

FROM THE HEAT OF THE DAY

COME ON!

TO THE COOL OF THE TWILIGHT

CELEBRATE TOGETHER

THE 1981-82 "CHARIOTS OF FIRE" BEACH PICNIC

Bring your running togs and your swimming suit.

Listen and watch for further announcements...

ICA ANNUAL REPORT PRESENTED

At the end of collegium yesterday morning, Ray Spencer presented to the Council and the order, the 1981 Annual Report. It is a dark tan, with some hues of blue, and covers the continents.

The Council would like to welcome the Honorable Rosendo R. Marquez, Deputy Minister, Ministry of Local Government, Quezon City, Phillipines and thank him for presenting his report of "The Task of Providing an Adequate Quality of Life in the Barangays"



The Global Voice

Vol. II SPECIAL ISSUE

The Global Research Council of July 1982

8 JULY

THE QUOTE TODAY

NO ONE BECOMES A DOORMAT WITHOUT LYING DOWN.

Presence: The Saint



THE WORLD TODAY

Four sentenced to death for failed Seychelles coup.

New Polish budget seeks help for the crisis-ridden.

Walter Stoeseel, Deputy Secretary of State to replace Mr. Haig in interim.

THE COUNCIL TODAY

THURSDAY

6:00 Breakfast/ Collegium:

8:30 Temple Plenary

10:00 7 LABS All day

6:30 Lab Dinner Exercises

YEAR'S REPORTS By Continents and Centurms

The council met by Continents to hear reports from Continents and Centurms for 1981-82. Representatives rotated through the groups. Here are some highlights: BLACK AFRICA: There have been 3 key strategies this past year: (1) Activating local people to move through development to interaction of self-generating clusters, (2) Providing avenues of 3-sector involvement in local development which would lead to change in four sectors. (3) Training in back-up for the other 2 strategies - primarily training village leaders, health caretakers and faculties. EUROPE-EURASIA: Activities were based on strategies of positioning for HDZ and training the movement: (1) Volunteers training, (2) Contextual courses, (3) Staging zones of HDZ - Lamego, Portugal (4) Catholic Orders sponsorship, (5) Brussels Training Center (6) I.E.R.D. (7) House as center for dialogue with the new paradigm, (8) Positioning for consultancies with the private and public sectors. LATIN - AMERICA: The leap has been in movement formation and training - 6 training schools, 8 LENS, 24 courses, 15 councils. \$156,000 was raised in funds with 180 donors. NORTH-AMERICA: Through the America's Challenge manoeuvre, North America is going for broke; four dynamics of Social Change were named: A- Geography; engaging the human suffering; B- Structures; structuring of social permeation; C- Individual; empowering of vocationed service; D- Corporate; building the 4-sector formation structures. These will lead to: turning on the Guild, discerning the HDZ location, intensifying eventfulness, and initiating the forms to stand as revolutionaries. SEAPAC: Key to the continent was personnel interchange especially from Japan and Korea to the other nations. Two training events were key: the Pacific Training School and the Global Language School (8 hours/4 weeks). SUBASIA: the continent continues to position for HDZ in the rural and urban, women's advancement modules have been key especially in training staff, and the I.E.R.D manoeuvre is involving four-sector participation. RESEARCH CENTRUM: Four strategies are reported: (1) Model building (procedures into effective engagement) (2) Training designs, (3) Documentation of implementation (I.E.R.D.) (4) Forging tools to enable future modes. OPERATIONS CENTRUM: The centrum that "listens" reports on a regional focus for services - their function has been:

GLOBAL CHAMPIONS

The Winners and Global Champions of the great half-mile race: ELISHA ODARI from the great nation of Kenya of the winning continent - Black Africa. 2nd place: RUTH GIBSON running for no less a winner - N.A.M.E. Since those two continents have decided to win together as a working team this past year, it is no wonder they would be the great winners of a great, great race.

18 finalists ran in this amazing competition. They represented two runners from each of the 9 Continents.

COLLEGIUM BRIEFS

The Assignments Task Force began the collegium by stating the 14 principles of assignments and illuminating the shift that has evolved in the way assignments are made since the "early days". Cyprian D'Souza stated that assignments is a drama, a symbol of covenant. He reported having studied an assignments commission talking paper and read to the Council, seven new trends in assignments:

- (1) Towards total Order participation and responsibility for global assignments.
 - (2) Towards serious consideration of providing varied missional roles for the individual and family.
 - (3) Towards increasing financial costs of maintaining the Order.
 - (4) Towards restricted mobility of order personnel.
 - (5) Towards longer term assignments.
 - (6) Towards emerging priorship of diverse Order background, context and training.
 - (7) Towards the increased consideration of the total strength of the regional team while deciding Order assignments.
- The statements of these trends included illustrations, positive and negative aspects and related concerns.

Following this, the Global Memorials for 1981-82 were read and received by the Panchayat. Then the Areas' Reports for 1981-82 were presented to the Panchayat by the Global Priory in a second drama.

Year's Reports (continued)

(1) Regional Support, (2) Futuric Probes, (3) Global Band and (4) Local Engagement. **MANAGEMENT CENTRUM:** reported 5 highlights: (1) Expansion of computer capacity, (2) Focus on public accountability, (3) upgrading of training centre facilities, (4) extension of global systems, (5) signs of global management. **DEVELOPMENT CENTRUM:** Five and one tenth million dollars have been raised and the bottom line of 6 million is in sight. The key to development has been the corporateness of the band, the teams, the centurms and the regional teams. **THE PLENARY FOLLOWING THIS DAY OF REPORTING** included questions such as: How did you dialogue with yesterday? Response: (1) Japanese presence in Indonesia, (2) Youth of Europe declaring their cutoffness from engagement, (3) Women's Advancement Course, (4) our work in Samoa. **Where push next?** (1) Kenya, (2) Regional Teams, N.A., and (3) Computer business, Wash. D.C.

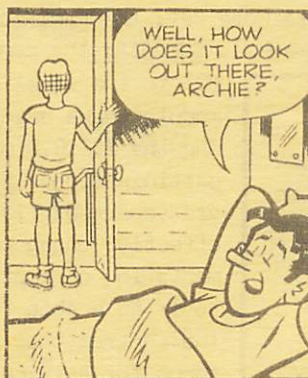
ANNOUNCEMENTS

Erian Williams walked up to the podium in a new cap (because he's balding and the glare is blinding to be polite about it) (this is a point of humor) only to be radically intruded upon by the Chariots of Fire (Temple Care) announcing the evening's celebration via the jogging (adjective) troupe. (Would you believe Lee Early is on this team?) Well, the regulatory has requested you bring in or send your most captivating caps (hats) immediately to the attention of the BEAK's EALDING box.



ICA ANNUAL REPORT

The 1981 Annual Report is intended for global use with an applicable insert re: your continent. It is a 16 page report of our missional focus in the world. It tells about people making a difference, four sector coalitions, releasing the human potential, water systems, family investments to undergird development, leadership training, and teamwork. The printing of the report was inkinded totally. This does not include the paper. Many have noted the power it has in reminding us that we are one body in the globe with a complex task.





The Global Voice

Vol. II

SPECIAL
ISSUE

The Global Research Council of July 1982

9 JULY

THE QUOTE TODAY

THE FUTURE BELONGS TO THOSE
WHO BLEND PASSION, REASON
AND COURAGE IN PERSONAL
COMMITMENT.

Integrity: The Anointed.



THE WORLD TODAY

- +European Common Market pledges money to help rebuild Falkland Islands
- +Oklahoma Bank insolvent. 3rd takeover by Fed. Deposit Ins. Co. in 50 yrs.
- +Iran prepared to invade Iraq to impose terms for an end to Gulf war.

THE COUNCIL TODAY

6:00 Breakfast/
Collegium
in 7 Labs

8:00
Work in
7 Labs

8p.m. - 11.30
Mezzanine

(9p.m. movie in
7th Floor Lounge
"Inside Moves")

SEVEN LABS CONTEXT

The Council was introduced to the LAB METHOD in a special plenary yesterday morning. The orientation began with a report on Trans Atoll Service Corporation about the selling of TASC. Majuro is the place and situation in which the method was created. The report was given by Neil Vance, V. Dharmalingham and Frank Hilliard. They reported the situation, the implementation and the results. The Majuro lab took 5 days. The result was a substantial victory. The method is necessary at this time because it means winning when the future depends on winning in a focused arena.

The implementary steps of the Lab Method are: (a) Focusing out the distractions and focusing on the question that needs to be answered. (b) Creating a team which includes those who are working in the arena, outsiders and potential implementers. (c) Getting the data of the actual situation objectively out. (d) Naming the possible options in the form of scenarios of incredible detail. (e) Choosing one direction to move. (f) Creating the 13 week implementation timeline. (g) Making the assignments.

The Council then focused on the 7 Labs by walking through them with Larry Ward. To summarize his context of the labs, he said, "In strategizing for the 80's, the practical labs will be a corporate dialogue that releases courage to pick up the future. The labs

are the creating of the Human Development Zone overlay." The 7 Labs are:

- (1) International Exposition (IERD)
- (2) Global Configuration
- (3) Common Research Mechanism
- (4) Human Development Zone
- (5) Basic Skills
- (6) Self Support
- (7) Order Formation

Following an artform reflection which included the questions "What is a lab about?" and "How is this a spirit method?", the council moved to their assignments and into their labs to work for a total of 12 days during July.

FROM ROCHESTER REGION: A REQUEST.

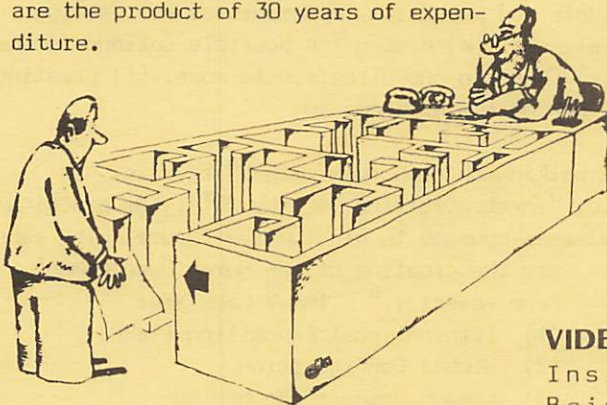
Many of our projects and offices around the world have worked with local Lions Clubs. Lions Clubs and their members have been a sizeable source of support. We have a unique opportunity to establish a closer working relationship with Lions International. A close colleague from the New York Area, Jim Kent is completing the first year of a two-year term on the International Board of Directors of Lions International. He has asked to provide material for an article to appear in the International Lions magazine describing the involvement of Lions with the ICA. KEN ROSE requests you inform him this week of Lions projects in coalition with ICA in your region so he can pass it on to Jim Kent.

COLLEGIUM BRIEFS

John Patterson delivered the report of the Global Panchayat for the year 1981-82 yesterday morning. Following is a summary.

During the year the Panchayat visited all 33 Areas in which the ICA works. The overarching question we face is how to utilize the affirmation present in every location. In Africa, Kenya is a sign of local leadership doing local development on a massive scale. In North America the strength of the movement is astounding, even at the metro level. Next moves here may be in formation.

The Global Research Council is an important product of 1981-82. Preparation began in the Area visits, continued with Centrum Band meetings and Continental Councils, and a specially gathered group of the Order in Lonvala, near Bombay. A preparation task force then worked for six weeks creating a model for the Council. The working groups of the Council are called laboratories. They are practical preparation for 2 years of research, and the focus of these labs are the product of 30 years of expenditure.



The questions for the labs are:

- 1) How do we implement four-sector Human Development Zones?
- 2) How do we do self-sustenance equitably?
- 3) How do all regions use the International Exposition on Rural Development?
- 4) How do we place the limited number that we are catalytically around the globe?
- 5) What is the research mechanism that allows the total order and movement to participate in the decisions we need to make over the next 2 years?
- 6) How do we assure that the entire body has the tools we need for our task?
- 7) What will the practical form of the Order be?

Interchange between the labs will be critical. Each lab faces critical decisions.

The pain of being the Order today is in the decision to "march on to the end". The decision to be on the long march was made long ago. "You may not agree, but I believe the Order is key to human history. History needs our corporateness, the radical life decisions we represent. We worry when we don't see the blue, or symbols, or when we see deteriorating commonality in collegiums, decor or time design; economic inequities and inflexibility in assignments. We worry because history desperately needs the Order.

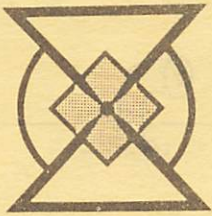
Someone said there are very few groups with nothing up their sleeves. We are one with nothing up our sleeve. We are not looking for converts, money or self-fulfillment. We're out to catalyze history's future.

INKIND MIRACLES... Yesterday, the inkind pick-up truck was spotted with several of the continuum folk unloading a most unusual donation. It included one ton of burritos, 3/4 ton of hot sauce and 1/2 ton of soy sauce. You need to visit the inkind office during a break to begin to fathom the incredible input of inkind they are producing. Check out the charts on the wall.

VIDEO TAPES TODAY

Inside Moves (About the team)
Being There (A comedy)





The Global Voice

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THE QUOTE TODAY

FOR WHO ELSE BUT AFRICA CAN
TEACH RHYTHM TO THE WORLD THAT
HAS DIED OF MACHINES AND
CANNONS.

Care: The Poet



THE WORLD TODAY

- +Israel may winter troops in Lebanon.
- +Italy-W. Germany teams to play in World Cup
- +A High Lama visits Tibet, first visit in 20 years.
- +Nicaragua arms build up condemned by neighbors.

THE COUNCIL TODAY

- 6:00 Breakfast/ Collegium in Labs
- 8:30 Lab Work
- 1:00 Temple Lunch
- 6:00 P.M. Lab Celebration
MOVIES
- 8:30 P.M. Lab Celebration in space.

COUNCIL BEGINS 7 LABS

"Thru the eye of the needle"

A camel going "thru the eye of the needle" is the image for the task of the 7 labs. It is an image of an impossible transformation. Directly, such a transformation is impossible. It is a matter of spirit, of decision. This is the shape of the task over these four years, 1980-1984. The past two years have been documentation, focusing of input and of analysis. This council marks a shift needed in order to get into position to move ahead during the next two years.

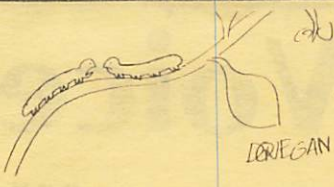
The labs are creating their own procedures. They have all, in one form or another, begun to acquaint themselves with the data related to their arenas. SELF-SUPPORT recreated the Guild Hall with pictures of working men and women. Hundreds of jobs and activities were plotted over the years, from 1952-today. HDZ used a 30-year timeline and summed up the journey with 79-82 being years of experimenting with developing structures which move toward human development. ORDER FORMATION named contradictions in each continent. IERD named the 10 foundational questions by looking at an IERD talking paper and building a wall of wonder. GLOBAL CONFIGURATIONS has been doing corporate writing and using the

workshop method to distill data which is held in a 4x4 chart. BASIC SKILLS charted basic skills needed and articulated how the issue of skills training affects the Order by continents RESEARCH MECHANISMS created 6 paragraphs that name the "cry" for research today for us.

6th GRADERS ON CANOE TRIP

Seventeen 6th graders are journeying through lakes of Minnesota. The 6th grade trip is a solitary encounter with the wilderness through fear and fascination of canoeing. This group of adventurers are enjoying the boundary waters in Northeast Minnesota. The staff includes Terry and Pam Bergdall, Helen Haug, Barry McGuire and Nathan Otto. They have so far spent five days of training in canoeing skills with Jane and Paul Heimerdinger (Linda Barnes sister) and are on their way to the lakes. They can be reached through "Gunflint" Northwoods Outfitters, Box 100 GT, Grand Marais, MN 55604. Mr. and Mrs. McWilliams (Judy Gillis parents) are also involved in the back-up support for this team.

Continued - back page



"You know what worries me? I've never seen an old caterpillar."

COLLEGIUM BRIEFS

The 7 Labs began Friday morning in their lab spaces, each having planned the collegium needed for its work. HDZ's collegium was about the 7 pilot HDZs of 1981-82. Self-support updated themselves on events leading to the Council like an Info Systems PSU. Basic Skills was assigned to one-day wonder! Global Configurations wrote statements describing the objective situation in their arena. IERD rehearsed the journey of this year and was led by Peggy Lindsay. Research mechanisms answered the question, "Where is the crisis crunch?" Assignments held two collegiums. In one they reviewed with Bill Grow, his material on "Global Computer Service Self-Support Enterprises". In the 2nd, Nancy Lamphear presented the Phase I program.

The Support task force had a reflective conversation on a play they had attended, FAUSTUS. Faustus is a story of an intelligent and ambitious man and his inability to accept his limitations, a struggle which leads him to failure. The illuminating reflection of the task force was that Faustus depicts everyone's struggle in facing limitations.

(Continued)

However, Faustus had no consciousness that his guilt was approved and he had the freedom to live his life and move into the future. The task force decided that the freedom element was missing from his life which condemned him to his death.

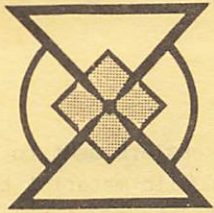
"SEVEN LABS", con't. The labs will meet as guilds on Saturday and again as labs for two days, and then again as guilds. They will report to one another in the Guild meetings.

VIDEO TAPES OF CURRENT MOVIES ARE USED DURING THE RESEARCH COUNCIL TO BUILD OUR COMMON IMAGES AND ENABLE US TO REFLECT ON THE SPIRIT BREAKTHROUGHS OF THE YEAR.

VIDEO SELECTIONS		
DATE	VIDEO 1 (Seventh Floor Lounge)	VIDEO 2 (Second Floor, Lawrence)
Mon. 5	Atlantic City (personal resolve)	
Tues. 6	Whose Life Is It, Anyway? (selfhood)	
Thurs. 8	Breaker Morant (resolve)	Enter The Dragon (the East)
Fri. 9	Inside Moves (team)	Being There (comedy)
Sat. 10	KAGEMUSHA	KAGEMUSHA
Sun. 11	All That Jazz (crunch)	Heartland (Western)
Mon. 12	Stunt Man (illusion)	Arthur (comedy)
Tod. 14	French Lt's. Woman (illusion)	Eye of the Needle (adventure)
Thurs. 15	The Border (crunch)	Blues Brothers (comedy)
Fri. 16	ON GOLDEN POND	ON GOLDEN POND
Sat. 17	Absence of Malice (implications)	The Jazz Singer (musical)
Sun. 18	Dogs of War (implementaries)	Star Wars (Sci. Fiction)
Mon. 19	PRINCE OF THE CITY	PRINCE OF THE CITY
Tues. 20	Fame (celeb. commun.)	Breaking Away (selfhood)
Wed. 21	Partners (auth./decision)	Stripes (team)
Thurs. 22	DINNER THEATER: I AM DANCING	



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The Global Voice

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JULY



THE QUOTE TODAY

Economy of means and simplicity of life - voluntarily chosen - have always been the secret of fulfillment.

The Wise One: Effulgence



THE WORLD TODAY

149 Died in New Orleans crash of a 727.

PLO breaks off talks

Reagan drops hope for early economic recovery

THE COUNCIL TODAY

SUNDAY

7:00 Weekly Ritual
Temple

9:00 Lab Work
All day

8:00 p.m.
Mezzanine

INTERCHANGE: A STRUCTURE One transposition of "The Five Rings"

Global Interchange is a structure which is located on the 2nd floor south, the mezzanine of the Nexus in Chicago, for the duration of the Global Research Council. This structure is an experiment in an effective communication system. It has been listed regularly in planning sessions as a key arena of contradiction. The depth concern is for a public dialogue that catalyzes a continued globality and commonality in local model building. The Interchange Team has organized the function of interchange into 5 arenas and has related these to the strategic wisdom of "The Five Rings" which is the motif of the evening spirit exercises during this council. The five arenas are:

(1) NEWS SERVICE (The Water - point of concentration). This is the Global Order Report and the Bulletin Board. The News Service is the other side of a keyhole to the globe through which the Council can look at the ongoing movement across the globe. Regional newsletters, local program reports and the Global Order Report are brought together to provide a focal point on which to focus in order to keep in view those regions which we are planning for.

(2) MODELS CATALOGUE (The Fire - what it means to...). This arena's name explains the task to intensify interchange by listing all the models created to date. During the Council, this arena will function as follows:

- July 11-13 Models review, listing, summary published in Voice.
- July 18 1st edition of Models Catalogue
- July 19-25 Orders filled for back-up during the Council
- July 20 Final edition Models Catalogue
- July 21-25 Orders filled for House Boxes.

(3) MATERIALS DISTRIBUTION (The Earth - rhythm is key). This includes the House Packet and daily new materials. The Packet is sent Tuesday with editions of the Voice.

(continued on back)

E. T. Training That Works

Two labs have had "Extra-special Training" at Training Inc. The curriculum includes introductions to computers, typing, telephone courtesy and accounting. It all takes place in a business office setting with plenty of "hands on" practice time.

Following the intense 4-hour session, each lab has reflected on needed arenas of skill training in their locations and possible applications for modern business equipment to enable the mission.

"I typed words," exclaimed one trainee. "Those typewriters at the nexus are in trouble now!"

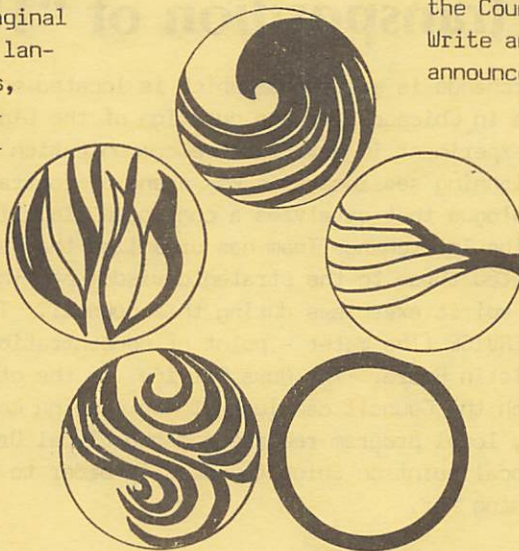
"I can use the calculator by touch," from another. "One good day of practice and I would be proficient."

"Each lab has taken good notes on the typing scores of its members in anticipation of document production time!

COLLEGIUM BRIEFS

A survey of the 7 Labs and other task forces yesterday morning revealed that interest is focused on the practical aspects of models. Mary D'Souza reported to Global Formation about the Ashrams in the Sub-Continent and the past year's experience of depth training for the Ashram staff. Doug Allan talked with Self-Support about order funds and the increased demand on them. The HDZ lab participated in the Kenya Replication Scheme (349 villages) through slides presented by Joe Slicker. The IERD lab also had a report on the Kenya Replication Scheme by Larry Philbrook. One comment on this collegium was "we are equipped to release human creativity!" Global Configuration was on wonder assignment. Common Research Mechanisms heard a report from Don Clark about a research trip to Sri Lanka and the impact of the village revitalization movement which has reached 6,000 of 23,000 villages. The collegium for the continuum task force was by Sharon Turner, reporting on the black engagement strategy in North America.±

In the Basic Skills lab, Kaye Hayes presented the life triangles in Imaginal Education, using the screens of language fluency, management skills, and women's needs for home management. The life triangles outline 3 dimensions of training or image shifting: practical, theoretical, and spiritual. Kaye also explained how images are changed in training and walked through the role of the life method (art form) conversation in the training process.



The Book of Five Rings is a guide for those who want to learn strategy. The brooding and writing is a solitary exercise, a fresh articulation of strategic wisdom of your own practical and spirit prowess. The Rings are the Way of the warrior class (heiho). They are water, fire, wind, earth and void. The solitary exercises will be done by three procedures being called annotation, paraphrase and commentary.

VIDEO TAPES TODAY

"ALL THAT JAZZ" - 7th floor
 "HEARTLAND" - 2nd Floor lounge

INTERCHANGE, CONTINUED

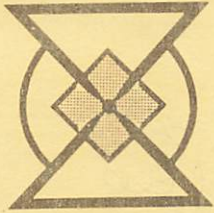
On Friday, the regular packets are sent to the houses. (If you have public material to send it needs to be taken to the regulatory.) The daily material for those not directly assigned to the council can be picked up outside the Mezzanine - south Interchange offices.

(4) TELEX/COMPUTER DIALOGUE (The Wind - in other situations...) This is an edge in our research. It involves becoming familiar with rapid communication systems. We'll also be raising the question of effective operations in this arena in locations where there is no electricity. During the Council regular communication will be generated with strategically chosen (soon to be announced) places where we have access to a computer or telex.

(5) GLOBAL VOICE (The Void - requires content) This will be published through July 25th. It is a statement of the way life is. During the Council your input is required. Write an article. Deliver a joke, announcement, etc.

Interchange has experienced a new freedom in seeing through the structures to release decision. This is an element of the task before us as a global order. The team will continue articulating the task of the nerve center" throughout the month as it continues the job of creating it.





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THE QUOTE TODAY

Once the principal contradiction is grasped, all problems can be readily solved.

The General: Event



THE WORLD TODAY

Archbishop Joseph Bernardin is named as head of Chicago Archdiocese.
France offers help for Lebanon peace plan.
World Cup Championship taken by Italy.

MR. VITTACHI ADDRESSES COUNCIL *"Your work is your message"*

"Your work is your message." so affirmed Varinda Tarzie Vittachi, Deputy Director of External Affairs, UNICEF, in his address to the Council on 10 July. Mr. Vittachi is a member of the IERD Global Advisory Board. He was introduced by Sir James Lindsay, both as a colleague and journalist who had stood firm in his commitment to local community development.

His first statement was that stereotypes prevent people from encountering each other and these stereotypes are difficult to change. Claiming that the population problem is resolved in the mind, Vittachi assailed a prevailing dogma that developed nations only achieved a lower birth rate after industrialization. It has been concluded that every nation must industrialize before the birth rates will drop. Not so, according to our colleague from UNICEF as he cited the two examples of Sri Lanka and Kerala. The latter achieved a lowered birth rate through enlightened policies on free mass education. As women became equipped to enter the job market, the marriage age was delayed from 18 to 25 and subsequently the birth rate dropped. Through education, women were also given tools for making decisions out of a new reality rather than basing them on stereotypes.

Mr. Vittachi looked around the Great Hall and noted that we had the names of the "great planning centres" arrayed at the top. He reminded the Council that planning was a function traditionally performed in plush offices in the world's great cities.

He recalled all the many conversations and workshops wondering how to get "our message" to the village. But what about going to the village and listening? This was the second point emphasized: Lateral Communication is the only real form of development.

Mr. Vittachi's concluding image was a wave of history 15,000 years in length. Over the millenia, the build up of resources has tended to increase

(continued on back)

THE COUNCIL TODAY

6:00 Breakfast/
Collegium
BY LABS

8 am - 8 pm
(approx.)
LABS

8:30-11:30 pm
Mezzanine

9:00 Video Tapes

KANSAS CITY or: Here we come

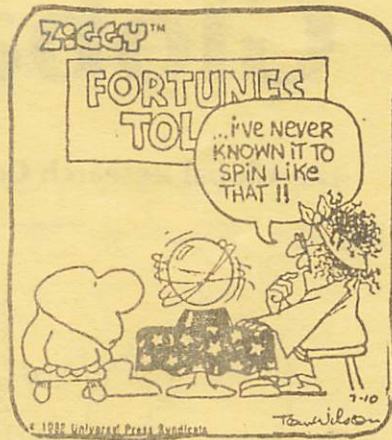
In Kansas City this quarter is an experiment involving 20 high school youth and 4 male staff. The intent is to raise \$5000 for support of the program and the youths' savings. The youth have advertised as 5 businesses which include graphics, computer services and household jobs. Pat Weygant flew in from OKC and trained them in computers and word processor use. Each youth gets to do a little of everything which has provided them with a way to get training in a variety of employable skills. The report is that the quality of their work has been their best advertisement. Doing a job in one house in a neighborhood has resulted in calls from most of the other homes around the same area. This venture includes full corporate structures beginning with a 5:30 wake-up. Participation has been 100% both in numbers and responsibility. Wayne Ellsworth's reflection on the miracle here is that youth really want significant structures.

Guild Plenaries

Three Guild plenaries were held Saturday. Each Guild included representatives from all 7 labs. The plenaries revealed that the council is moving toward "the eye of the needle". Each lab gave a brief report on its work to date, followed by questions. The dialogue further enabled each lab as it continued working. Each report had 3 parts. First, each reporter described the process which their lab used in wrestling with the issues in question. Then, the written reports were read, followed by a brief discussion for clarity. Finally, the Guild was asked two questions: "What was said in the report that indicated that the lab was moving toward the needed product?" and "What are the traps that the lab will be tempted to fall into as it continues its work? The push by the Guild on each lab to articulate the anticipated product was helpful in ensuring practicality and maintaining a focus on the assigned task of the lab.

(Mr. Vittachi, cont'd.)

the amount of goods available to each individual. At its height, civilization's supply of resources to the individual in the developed world meant plenty, consumerism and even wastefulness. Now we enter a time of rationing, conserving and contracting. Resources are no longer unlimited; markets no longer infinite.



Observe and judge the given facts weigh up the values decide and act.

CAMELS

Camels only know work. Man is the camel's master. An aggressive kid can even master a camel, because the camel's image of itself is that of a working animal. Now, even though camels traditionally follow orders given to them by the riders, when it comes to going through the eye of a needle, camels may hesitate. They have the propensity to shake their heads, growl and even pull their heads back to avoid going. If it stops it may lock its hind legs (which is a common stance when camel is driven too hard.) making the camel immovable. So to ride the camel through the eye of the needle, it has been suggested that we riders follow these steps:

- 1) Sit loose in the saddle.
- 2) Set the pace early before you reach the eye of the needle.
- 3) Hold the reins securely. (This communicates to the camel that the rider is in charge.)
- 4) Hum or whistle a tune familiar to the camel to allow the camel to relax during the squeeze through the needle.

(Mr. Vittachi, cont'd.)

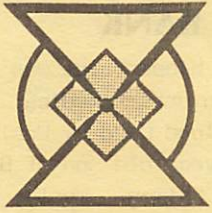
The decisions called for by this situation involve finding models in which a much greater sharing must happen among the people working directly in the villages. A lateral interchange must happen so that data and successful models can be exchanged. He stated that the IERD would provide just such an opportunity. END.

VIDEO TAPES TODAY

- 7th Floor: "Stunt Man"
- 2nd Floor "Arthur"

Approximately 20 Think Tanks will be held 14-16 July, during regular hours within a 44-hour period. YOUR TOPIC SUGGESTIONS need to be brought to interchange by 5 pm today. Write on pink card. Stick on bulletin board.





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JULY
13

THE QUOTE TODAY

WE STAND IN FRONT OF OUR
FUTURE WHICH CLOSSES AND
OPENS AT THE SAME TIME.

The Saint: Mystery



THE WORLD TODAY

+ 6th Ceasefire in
Beirut

+ Common Market
Talks Begin

THE COUNCIL TODAY

TUESDAY

6:00-9:00

Guild
Collegiums

9:30

Lab Work

3:00-6:00

Temple
Plenary

8:00

Celebration

4 GLOBAL TREKS

"A Development Scenario"

Four Global Treks are being arranged for 1982-83. Global Development Centrum: Chicago says this is to provide people with firsthand experience of our work, strengthen our frame and broaden our patron base.



In February and March of this year, 15 people visited India, Nepal and Sri Lanka. One staff member from a village that was visited wrote a letter following the trek. She stated, "Your presence in our village was refreshing for everyone. We encourage you to seriously consider treks like this again to our village and to other replication villages."

The following trips are being designed for 1982-83: NORTH ASIA, October 1982, to South Korea, Japan, Taiwan, Hong Kong, The Philippines. EAST AFRICA, November 1982, to Egypt, Kenya and Zambia. LATIN AMERICA,

February 1983, to Jamaica, Venezuela and Peru. INDIA/NEPAL, March 1983, to Mt. Everest, the Taj Mahal, Calcutta, Delhi and Bombay.

Each trek will combine sightseeing with visits to local villages. Each is a three-week experience of cultural travel including visits with local people.

If you know someone who would like to travel with us, come to Development Centrum and talk to Joe Crocker, Cathy Marsh or Mary Warren Moffet. For further information, write ICA: GLOBAL TREKS, 4750 North Sheridan Road, Chicago, IL 60640.

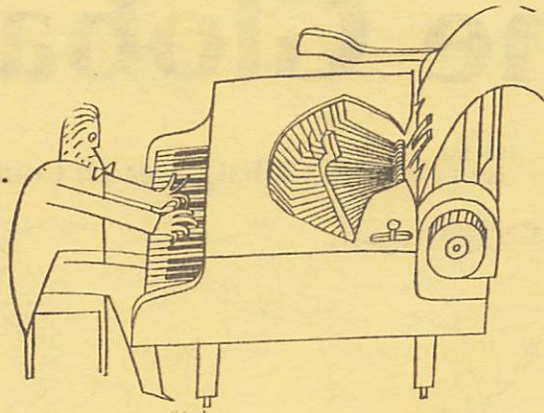
REP REPORT: SEATTLE

The Regional Extension Prototype Experiment has been a key strategy in North America toward regional team formation. The result has been a new style of participation by regional teams, not only in program, but also in financial systems. The Seattle Regional Team has found a facility large enough for program and residence space. In May 1982, the team located a 4-story mansion. The building is financed by renting out conference space, people paying for residence, and through "Method's Associates", a business venture of the Regional Team.

COLLEGIUM BRIEFS

Interchange with other groups of the Council was the mode of the Global Configurations lab collegium yesterday. The collegium was about "strategy". The current analysis from the Multi Polar Think-Tanks was reviewed. An image called a "unifying schemata for missional strategy toward massive change" showed the current edge of the 3 master strategies. Using this as context they dialogued with representatives of the other 6 labs about the implications of global configurations from the perspective of their labs.

While other labs were in collegiums, HDZ was on wonder. IERD was led by Ted Farrar. He told how the Toronto Region pulled their work through IERD and the excitement it produced. Basic Skills heard about the Ashram Training Program. The Order Formation and Continuum collegiums were reports of the REP experiment. The collegium for Research Mechanism was about our work with the World Health Organization in Copenhagen and pointed to key dynamics of primary health care in the urban. Self-support had its collegium on the IERD.



1952
1962
1972
1982

A TIME
OF
RECOLLECTION

*of a Life of Service
of our Destinal History*

A DAY
OF
APPROPRIATION

A NIGHT
OF
APPRECIATION
of Our Life Together

8:00 Wine at your table.

8:30 Dinner

10:00 Dancing on the Mezzanine

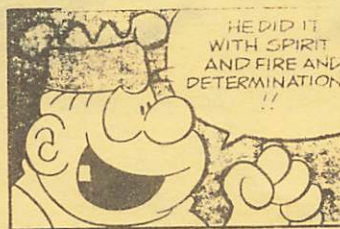
*Seat Reservations For Dinner Will Be Made Today
From 12:00 — 2:00 on The Mezzanine. All Seat
Selection will Be Done in Advance.*

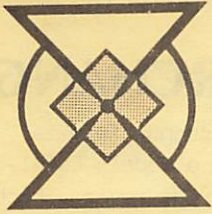
BLOOD BANK

The Kemper Blood Drive was organized to offset medical expenses of blood used by Wesley Salmon, 19 year old son of Bill and Beverly Salmon. Wesley is hospitalized with leukemia at Mayo Clinic in Rochester, Minnesota. The 41 pints donated today will be credited through the Michael Reese Hospital for him. This drive was the Council's way to respond to a particular need of one of our families. Many suggested that we use the opportunity to make this a regular program for Order Care.

A REQUEST FROM INTERCHANGE:

Orders for materials to be packed in your Regional House boxes are due on Wednesday, 14 July. Bring your order form to Interchange, Mezzanine - South by 8:00 P.M.





The Global Voice

Vol. II SPECIAL ISSUE

The Global Research Council of July 1982

14 JULY

THE QUOTE TODAY

ONLY ONE WHO CAN SEE THE INVISIBLE CAN DO THE IMPOSSIBLE.

The Saint: Mystery



THE WORLD TODAY

- + France begins delivery of arms to Nicaragua
- + 3rd oil crisis likely by 1990.
- + Somalia orders its citizens to be ready to fight Ethiopia.

THE COUNCIL TODAY

WEDNESDAY

7:00 Breakfast
Mezzanine

Discontinuity

Video Tapes

6:00 PM Dinner/
Temple

7:30 PM Think Tanks

FROM SCENARIOS TO THE ONE DIRECTION

"the way to the needle's eye"

A "scenario" according to the dictionary, is "an outline of the plot of a dramatic work giving particulars as to the scenes, characters, situations, etc...an outline of a natural or expected course of events." It is used to describe the 4th step in the lab method, which is to name all the possible options facing the movement in this arena in as many aspects as is possible to consider and do it in as much detail as is imaginable. The function of this step is to provide a context for deciding the direction of the emerging consensus for this arena.

Each lab discerned a number of scenarios which they "played out" (described in great detail): HDZ, Configurations and Research Mechanisms played out 4, IERD and Order Formation played out 3, Basic Skills - 5. Self-support first did 5, then 8, then 3, revealing the variety in procedures possible in these labs.

One example of a set of scenarios is from Research Mechanisms. Scenarios were created around (1) Research as #1 priority, (2) A global research screen, (3) Single focused research using IERD, (4) Futures think tank. They played each one out. From this, they were able to experience a breakthrough in thinking through the resolve statement, which was an occasion for additional dialogue in naming the consensus. They named 3 crucial arenas of research during the next 2 years - regional research programs, a global interchange mechanism and a futures think tank.

During 3 Guild plenaries, composed of representatives from each lab, each lab reported the direction of emerging consensus. Questions were raised from the perspective of the other labs, then given back to the labs to continue to work through the articulation of the resolve during the day.

In the afternoon the whole Council met, heard the reports of the directions of emerging consensus and sent them to a special think tank.

CAMP NEW PEOPLE

"Where is everybody?", I wondered as I arrived at camp about 11 Sunday morning. They were busy in their groups somewhere. Then I saw them, sun tanned and exuberant. "Did you bring me a letter?" "Tell my Mom to send me money!" "What are you doing here?" It was evident they were at a time of deep happiness in their lives at being who they were and where they were. After a hearty lunch, the preschoolers hosted me for a great afternoon of quiet time and exploring. I left about 5:30, quite clear that campers and staff were in great shape. They really are the disciplined pioneers, a Camp of New People. Marge Knutsen

FROM ASSIGNMENTS. . .

The Assignments Task Force has been meeting on the 8th floor since the 20th of June. Their task is to make the recommendations for the assignments of the Order in the year 1982-83 based on decisions consensed by the Council on strategies and configurations. The first task was to gather data and review the past year assignments as well as the written recommendations for the coming year. During the first three days they led workshops with the participants from each continent and centrum, and discussed each strategy. Their next task was to interview every area and centrum prior in order to receive recommendations on personnel. Recommendations have been made by Phase I Program.

At this time, the Assignments Task Force is in position to respond to the decisions and recommendations made by the labs. They have currently scheduled the first review of the 82-83 Board by the Global Priority (followed by an open Board for the whole Council on July 15th)

Coordinators are Jim Campbell, Mary Laura Bushman and Cyprian D'Souza.



TO THE EYE OF THE NEEDLE. . .

Yes, camels can walk backwards thru the eye. Our camel experts agree that the camel is exactly the vehicle needed to get through the eye of the needle. Camels walk softly, but can walk for a long time. Camels are equipped with a great sense of direction. The nose takes up a large portion of the camel's head. Camels can smell the new direction. This is a quality to which most riders give no thought. We came to the conclusion that what will allow the camel and the rider to make it through the eye of the needle backward or forward are spirit tools. We did a survey of favorite spirit tools. The results indicated that reading is the most popular spirit tool. But this also is a matter of concern since camels don't read. Perhaps the real question is something like, "How do you read a camel?"

INTERCHANGE

The Interchange Team is preparing a Models Catalogue for your review which will list models developed during the past year as well as those requested in past years. Your help is necessary in two arenas:

- (1) What models have been developed in your area/region which we need to include in the catalogue?

Check with ROSE WORDEN to see if she has them listed.

- (2) What models did you take home last year which should be made available?

Please take the time to visit Interchange so that we can receive your suggestions for the 1982-83 Models Catalogue (known last year as the Instruments Catalogue).

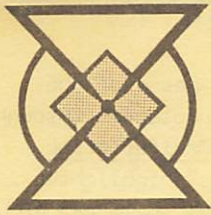
So far, we have discussed the following categories of model interchange:

CONSULTATIVE SERVICE
STRUCTURES
REGIONAL TEAM FORMATION
TRAINING
CLUSTERS
TRANSLATIONS INTO MAJOR
LANGUAGES

VIDEO TODAY:

"French Lieutenant's
Woman" 7th floor
"Eye of the Needle"
Mezzanine





The Global Voice

Vol. II

SPECIAL
ISSUE

The Global Research Council of July 1982

15 JULY

THE QUOTE TODAY

Action rightly renounced
brings freedom
Action rightly performed
brings freedom;
Both are better than mere
shunning of Action.

The Poet: Action



THE WORLD TODAY

Peking: China exploded a simulated tactical nuclear weapon last month.

Vatican City: Vatican announces it will call in 3 outside experts to examine finances.

THE COUNCIL TODAY

THURSDAY

7:00 am Breakfast
Mezzanine

Think Tank Work

12 Noon Lunch
Mezzanine

Think Tank Work

6:30 pm Dinner

Think Tank Work
Video Tapes
Bar-Mezzanine

RESEARCH THINK TANKS

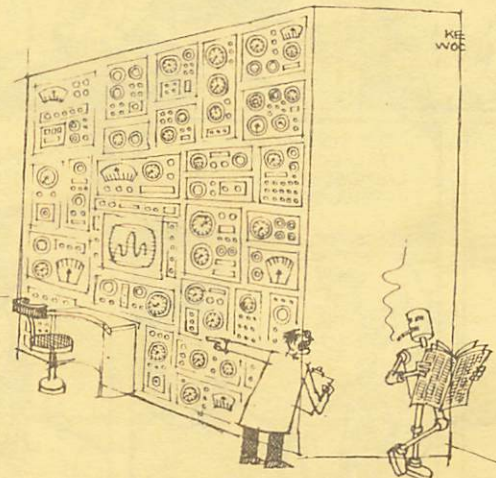
Fourteen Think Tanks are meeting today to investigate and then to report their findings in arenas that concern the future of the Order, especially for the next two years. Each of these think tanks, the second set of three to be held during this Council, will create innovative ways to do their thinking through. One of the think tanks, Practical Service, is really one-day wonder, food services, security and cleaning. Everyone selected their lab choice. This think tank was the most popular choice.

The other think tanks are: (1) Global Hotspots - NAME, Japan, Poland, Central America, China - how they effect our future. (2) Women in Development - present status. (3) Theory of Social Change - triangle building. (4) Emerging Participative Polity - what we have learned. (5) Social Role of Ritual the global form of the ritual experiment. (6) Movies as an Edge Artform - is the revolution in the film industry global? (7) Vocational Formation - What is the call today to the life of service? (8) Phase I Learnings - a report. (9) ICA Finances - projection. (10) HOZ Practicums - learnings. (11) Global Academy on the Road -

where? (12) World Theoretical Research - screen and topics.

FROM AREA SUVA. . .

The Pacific Training School was held in Tonga during February. After a hurricane on February 24th, the participants worked as a team to clean up and rebuild Tonga. The PTS was recruited from a cross-section of Tonga's churches. Six of the leaders of that school have come to Council. They served as faculty-in-training for the last PTS. Their names are Sina Vaipuna, Fetu Fotu, Tevita Ti'o, Ikani Fifita, Setu'u Tupou and Asinate Samate. They are looking forward to doing the village development circuits in Tonga and being faculty for the PTS to be held in January in Fiji.



The troikas of the 7 labs are also meeting to work through the resolve statements, the product of the labs to date.

VIDEO TAPES TODAY

Look for an announcement at the elevator.

CELEBRATION "A Night Of Appreciation Of Our Life Together"

Tuesday night was the occasion of a Council celebration which marked the end of the first phase of the lab sessions. We celebrated the past 30 years of our life together and we celebrated our boldness through "firsts". The evening was designed around the master strategies of Declaration - Act I: Manifestation - Act II: and Formation - Act III. There was a host team for each act. Some of the "firsts" highlighted in Declaration were: First Covenant, First Town Meeting, First Global Odyssey, First RS-I, Oklahoma 100, First Preschool teachers. The people participating in these "firsts" were called to the stage to sing a representative song. The group of people who "met the movement" during the years of 52-56 were asked to come forward for their picture to be taken at the backdrop of the summer's symbol. The other group which posed for its "class" picture during this act were from 57-61. . . Act II was about Manifestation. Some of the "firsts" mentioned were the 5th City Festivals, the 1st Human Development Consult - Majuro, the World's Fair on Jeju Island, Korea, the Cabaret and the 1st HDTI in Maliwada. The classes honoured were from 62-66 and 67-71, the largest group of all. Act III, Formation, celebrated the Grand Ball, the Summer JETS of '67, the Otford Conference, in Australia, the first five religious houses, the Academy and the first III. In this Act, the classes photographed were from the years 72-76 and 77-81. In this class, all 6 Urs were present. The celebrations closed with the song, "Courage to Care" using the theme from "Chariots of Fire" and a picture of "the Class of 1982". Dancing and singing followed on the Mezzanine.



THERE WILL BE AN EVENING AT THE INSTITUTE, WEDNESDAY, JULY 21, 5-7 PM. INVITATIONS ARE AVAILABLE IN DEVELOPMENT CENTRUM. THIS IS AN OPPORTUNITY TO INVITE FRIENDS FROM THE CHICAGO AREA TO SEE YOU AND OUR WORK. THERE WILL BE REFRESHMENTS AND THE FILM "THE WORLD OF HUMAN DEVELOPMENT". SEE CATHY MARSH OR MARY WARREN MOFFETT IN DEVELOPMENT.

Mrs. Jayasekara, Titus' mother, is visiting her family this summer. She is assigned to the emerging generation on the 3rd floor. Mrs. Jayasekara has been a colleague since 1970. Many stayed in her home in Malaysia.

"I'm sorry, but we haven't any room. . . You'll have to sleep in the house."





The Global Voice

Vol. II

SPECIAL
ISSUE

The Global Research Council of July 1982

16 JULY

THE QUOTE TODAY

THERE ARE NO FIXED AND
IMMUTABLE LIMITS TO WHAT
IS HISTORICALLY POSSIBLE.

The Wise One: Totality



THE WORLD TODAY

Beirut; Lebanese
officials closing
ranks, demand
pull out.
Madrid; Spain's new
center leader
out to unite
his party.

COUNCIL SPIRIT LIFE

"An Ambience of Participation"

The Council includes a wide array of intentional decor and informal spaces, small gatherings and formal celebration, movies and dancing, solitary and corporate time, dialogue and reporting. This ambience has elicited a breakloose of dialogue.

The TIME DESIGN is very definitely a journey which has left most wondering if it's Tuesday or Saturday in a most delightful way. It's rational (and symmetrical on paper) and filled with the "eventfilled discontinuous". Events include the labs and think tanks, family gatherings as well as visits by colleagues such as Mr. Vittachi and Norm Jewison. These events are experienced as refreshing and recreating.

The video has been available and has been used at all hours, day and night, and is even changing some of our well-established patterns. This council is saying "yes" to going to the MOVIES. One colleague said he doesn't go to the movies anymore. He used to spend even his lunch money on movies, but not anymore. But his wife is going to the movies, his children are going to the movies, his colleagues are going to the movies. (He went to see the "Blues Brothers" last night.)

The "Movies as an Edge" think tank has listed 15 arenas of questions to ask of a film
(cont'd. on back)

NORMAN JEWISON VISITS

"Power of Communication in TV"

Norman Jewison, the director of many films which include "Fiddler On the Roof", "Jesus Christ Superstar", "Justice For All", "Roller Ball" and "The Russians Are Coming", spoke to the Council yesterday afternoon. He is a member of the Global Advisory Board for the IERD and has supported human development in 5th City, Maharashtra, and most recently, in Jamaica. In his introduction, John Patterson said that the question Norm raises when they meet is, "Why do you do what you do?" This question accompanies a twinkle in his eye because, as Mr. Jewison remarked, "We are driven by the same spirit." In all of his films, Norm Jewison has addressed a burning social issue. He told a story of the many obstacles involved in creating the film, "The Russians are Coming" and reflected that you can do something that will create change even though the odds are
(cont'd. on back.)

THE COUNCIL TODAY

FRIDAY

7am Breakfast
Mezzanine

Think Tanks

11am Plenary
Great Hall

12:30 Lunch
Mezzanine

Discontinuity

THE FARM A Self-support Project

The "Farm" is a project in Watervliet, Michigan for 16 7th graders and three staff who are living in a converted barn in the middle of an old apple orchard. By working in nearby fields picking berries the youth generate income for their own support. They manage their own income and expenses thus learning these special skills. The Farm Project provides the opportunity for the 7th graders to acquire the new priorship skills which they will need as senior members of the Student House next year. Although a major percentage of the day is spent in berry picking, time is spent in sports, especially swimming and in upgrading the facilities. The evening is spent in a curriculum which develops leadership skills.

COUNCIL APIRIT LIFE (cont'd.)

today: (1) Social issue addressed, (2) major breaks, (3) kind of life question raised, (4) interpersonal relations, (5) audience effect, (6) new myth, (7) shifts in life understanding, (8) ethical questions raised, (9) story line, (10) character's ages, (11) relation to past films, (12) why the film was made now, (13) why people are watching it now, (14) what makes it work, (15) what claim on life was the creator responding to.

During the lab dinners, the teams alternate types of SPIRIT EXERCISES. One night is the solitary transposition of "Musashi" and the next a corporate "recollection" conversation. The opportunity to use the artform of Musashi to think through a statement of strategy has indirectly catalyzed the implementary decisions required of this Council. At the same time, the recollections have been a way to bring a rich depth to our unity.

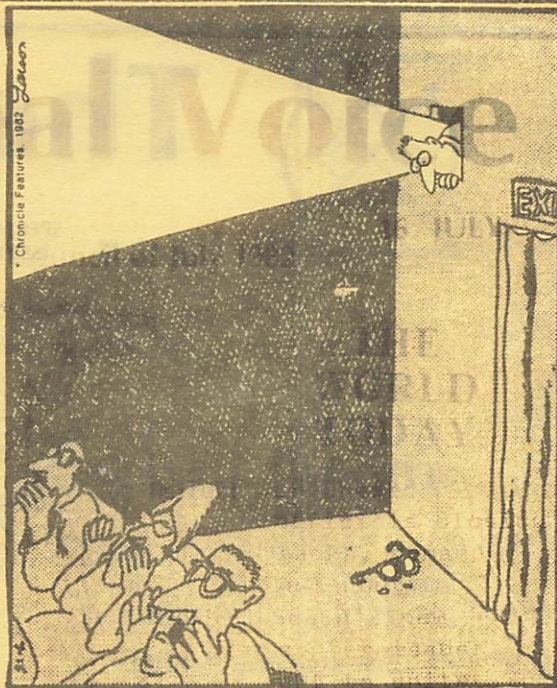
The MEZZANINE has become the home of many conversations. One person said, "I went to read a book. I sat inobtrusively in the corner of a couch. I ended up having 6 different conversations and never read a page in the book. I wouldn't have missed it for the world" There is a ping pong table. One youth whisked by and declared in passing that he would never be bored again. "Now there is only ping pong!" At night there's always someone dancing. Right now there's a growing display of pictures from the past - pictures of weddings, common meals, research assemblies, 5th City events, India, Africa, Indonesia, etc. People play the piano at any hour, day or night. And the mezzanine looks beautiful. Several years of inking furnishings has made possible several different nodes to lounge in, with at least 10 style choices.

The Global Research Council Guidebook includes council designs, pillars, contexts, 3 weekly rituals, 4 daily rituals, procedures and songs. All of this can only add up to a spirit-filled council drama.

NORMAN JEWISON VISITS (cont'd.)

against you. He related this not only to his work in films but also to our work in human development.

Following his spin, there were questions. One question was, "How did you get started?" He said he has always had a fascination for television. He recalled a time when Dave Garroway in Chicago (where TV began) was reflecting on the new medium, television. Garroway pushed a button and televised the waves crashing at that very moment in the Pacific and then he pushed another button and showed a wave crashing on the Atlantic. Mr. Jewison remarked, "I was watching America. Wouldn't it be great if TV could be used to benefit all mankind...TV is where the power of communication is. In one night (on TV) one of my films plays to more people at one time than have ever seen it in a cinema." He continued by suggesting we could write a play and get it on TV. He left the Council with the image of Telstar being a crossover into a future of global communication.



"Focus! ... Focus!"

ANNOUNCEMENT

HOUSE MATERIALS SURVEYS NOW OVERDUE! PLEASE RETURN THEM TO INTERCHANGE AS SOON AS POSSIBLE.

ARE YOU LOOKING FOR SOMETHING TO DO DURING DISCONTINUITY? Check the Video Tapes listing on the sign by the elevator. For information about Chicago, read the Chicago Magazine, available at Global Interchange.



©Field Enterprises, Inc., 1982
7-15

7-11 (NUMBER 64 ON THE TOP AD?) FUNK



The Global Voice

Vol. II

SPECIAL
ISSUE

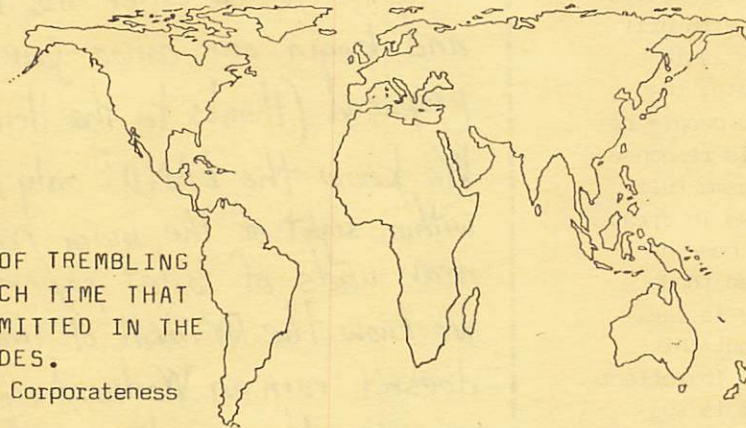
The Global Research Council of July 1982

17 JULY

THE QUOTE TODAY

IF YOU ARE CAPABLE OF TREMBLING
WITH INDIGNATION EACH TIME THAT
AN INJUSTICE IS COMMITTED IN THE
WORLD, WE ARE COMRADES.

The General - Corporateness



THE WORLD TODAY

Washington: US officials
won't appeal
release of
1,800 Haitians.

Warsaw: Poles say
they're slowly
relaxing on
martial law.

THE COUNCIL TODAY

SATURDAY

5:00 Coffee/Temple
Plenary

6:30 Breakfast
By Continents

9:00 Temple
Plenary

WORK IN LABS

6:30 Dinner

9:00 Video Tapes

5th CITY AUTO CENTRE "Community Acquired Loan"

On July 15, word came that Seaway Bank on Chicago's South Side had approved a loan needed to build the 5th City Auto Service Centre. Since 1976, 5th City has been implementing tactics for the Auto Service Centre. During the Human Development Consult in 1976, sixteen programs were decided. The other 15 are established. The Auto Service Centre will include a 10-car service garage, car wash and parts store. In 1978, EDA granted a loan for approximately two thirds of the money needed.

Seaway Bank has approved a loan to a stock holder corporation, the Board of the 5th City Industrial Promotion Corporation who all have put their names on the line and are personally backing the loan. The loan was approved because of the determination, track record, and personal commitment of 5th City residents.

Verdell Trice, at Friday's plenary said he came to thank everyone for their patience. "I decided I was going to do this for the people.... to demonstrate local people are sincere about doing things... you have to stick with it....if I had not made the statement, 'I'm here to stay', I wouldn't be here today. Don't be afraid to make a commitment." Mr. Trice has been a local businessman for 25 years. In 1976, he had a new vision and today he's the guiding force in 5th City's economic development. The significance of the Auto Service Centre is its demonstration of community-wide corporate commitment.

THINK TANK PLENARIES

The 44-hour think tanks reported their results in a plenary yesterday morning. Each had created its own procedures and reported its statements on the nature, process, and implications of a think tank for the future. Each had a list of products to recommend to the Council. Models created or recommended will be available in the Model's Catalogue. At the same time the lab troikas were meeting and they will have a recommended consensus to present at the 9 am plenary. During the reflection, one question was "where were you intrigued by the prospect of doing think tanks in the future?" Responses revealed new images of using computer telecommunication to do formation, to think through and respond world-wide to a needed research arena, to do 500 cities at a time and to present holographic movies.

REGION SANTIAGO

The Human Development Training School held in Santiago, Chile on the 23 of May to the 12th of June ended with a commissioning of a team of 16 people, including a participant from Paraguay, to do extension work in the Area. The HDTS was held in the Sol de Septiembre Community Center with 30 fulltime and 16 parttime participants. The staff came from Peru, Chile, Guatemala, Mexico, Australia, Japan, Phillipines and the USA, all assigned to Latin America and exemplifying the formation of a skilled Latin America faculty. The regional team from Santiago and Sol de Septiembre enabled the HDTS with workdays to prepare the space and also handled the securing and transporting of in-kind donations for the school.

From The Kitchen. . . on the Road Again

The song of the kitchen team is "On the Road Again" by Willy Nelson which expresses the spirit in the kitchen this year. In a live interview with Bill Slicker, one of seven chefs assigned to the kitchen for this month, the question was asked, "Why do people request to be on wonder?" His response was, "We keep the wonder teams fully engaged". They are involved in creating their own recipes and those of other nations out of donated foods while on "wonder" and there is real interest and enthusiasm about this sort of corporate service. In reflecting on how the kitchen team is sustained, Bill Slicker said, "Our team experiments with menus. The menus for this council have been well-balanced, economical, imaginal, representative of the globe and tasty." The kitchen team is winning with ways to encourage "wonders", spirit filled space and time and effective organization. Well, they are "On the Road Again."

TALE OF THE ILLUSIVE COW

Inkind has received two cows. Bob Wilkinson agreed to bring one cow to Chicago from Bison, South Dakota. He went to ranchers in the Bison area and asked to trade cows. It wasn't round up season and to get the actual inkinded, however illusive, cows would have meant roaming the range. The cow weighs 600 lbs.

It was at the packers in Sioux Falls, South Dakota. In order to save time and money, Bob stopped the truck (is this called rustling in some parts?) carrying it back to Bison after it was quartered. He did this because he was on the way from Sioux Falls to Chicago. By radioing the truck, he was able to transfer the now quartered cow, put it on his truck and bring it to Chicago. The second cow will be delivered by Kansas City youth.

Report from the 6th Grade Trip 10-6-82
Dear Colleagues,

Tomorrow we enter the Boundary Area and begin our canoe journey. We are prepared (thanks to the Heimerdingers). We know the LAND: only pick strawberries within sight of the main path and never near wads of toilet paper in the bushes. We know the RHYTHM of the SEASONS: it doesn't rain on Wednesdays. We work in TEAMS: the pancakes are flipped by the second cook while the first recovers from smoke inhalation. We've mastered the 4-man canoe carry and the 2-man sleeping bag wring out. We know how to take fish hooks out of tents, fish, pants, and people. We've experienced a bear, a moose + several loons (all from a distance). We are strong, fit, skilled + hardly ever cry ourselves to sleep anymore.

Gi P, The Voyageurs





The Global Voice

Vol. II

SPECIAL
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The Global Research Council of July 1982

18 JULY

THE QUOTE TODAY

EACH HUMAN BEING IS
UNIQUE, UNPRECEDENTED
AND UNREPEATABLE.

Declaration: The Saint



THE WORLD TODAY

PEKING: CHINA CITES
LEGAL BASES
FOR REUNIFI-
CATION DRIVE

WASHINGTON: REAGAN
DELAYING
SHIPMENT OF
ARMS ORDERED
BY ISRAEL.

BOLD MOVES NAMED *Implementation Plans Begin*

The LABS shifted from inaming the emerging consensus - the resolves that will move us boldly through the next two years - to the IMPLEMENTARIES. If resolves are getting the camel through the eye of the needle, implementation is getting the camel outfitted for the caravan. Although the nature of the decisions has changed, once through the eye of the needle the decisions are still hard and the process is a straight line. The objective will be to produce a practical master scenario which includes 100 maneuvers.

The next LABS will be building this implementation plan for the bold moves as consensed in a 9:30 a.m. plenary yesterday. Here is a very brief summary of the bold moves from each lab:

- HDZ: (A) To have 3 labs and 5-9 pilots which are pushing toward the HDZ.
- (B) To hold HDZ practicum events in every region, activating research toward HDZ.
- IERD: (A) Build 50 national steering committees with every region participating in their creation.

- RESEARCH MECHANISMS: (A) 1000 local think tanks.
- (B) 6 GRAs across the globe.
- (C) Build a research centrum structure.

SELF-SUPPORT: - Build a trans-rational global model for \$3.5 million for 82-83.

BASIC SKILLS recommends a 4-year manœuvre beginning with a 1-year pilot in India.

ORDER FORMATION: (A) To launch symbolic Order manœuvre toward 100 new interns with a task force of 5-6 people.

(B) Expand the July preparation task force to more people.

(C) A series of Order Days built around the vocational decision articulation of being the Order in this time.

(D) A 2-year plan to prepare thinking on Order Classes toward "final vows".

GLOBAL CONFIGURATIONS: a detailed recommendation for numbers and places that will enable the move in these new directions.

"We're in the midst of a bold experiment," said Theresa Lingafelter, "requiring a corporate response to real life-giving situations. We're finding out what it means to have a corporate resolve."

THE COUNCIL TODAY

SUNDAY

7am Weekly
Ritual

LAB WORK

6:30 Dinner
By Labs

Video Tapes

THE DAY CAMP

"Who's Afraid of the Big Bad Wolf...?"

A participative Three Little Pigs drama, complete with costumes, stage, props and songs and animated narration underscored the Uk 3 Kemper Day Camp Theme of Building the Structures. The overall theme of this year's 5-week "camp" on the 3rd floor is The New People. One half of the campers are under 1 year old. The daily schedule includes the 4 pillars of the global emerging generation curriculum: basic, relational, individual and imaginal. Camp staff report observable changes in language skills, health adjust-

(cont'd on back)

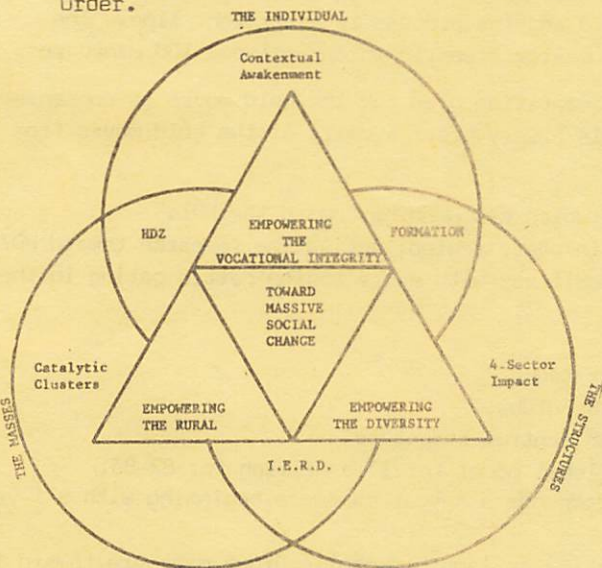
COLLEGIUM BRIEFS

Configurations Process

In a 5am collegium yesterday, the Global Configuration Laboratory reported its work to the Council. Using a chart of present locations, the lab made specific recommendations for every location around the globe. This initial recommendation was then taken by each continent and all the implications discussed. The experience of those participating in the Council was that every single person had a way to speak back to the initial model - thus all aspects were considered. One of the reflective comments was that the work of this task force, like that of the assignments group, will probably be an essential component to future Global Research Councils.

The key part of the context delivered by the lab at the collegium was the master image of the emerging strategy:

- *Positioning for a new paradigm of catalytic action.
- *Creating the indicative for leadership to emerge continentally rather than relying on increasing extra-national presence.
- *Requiring of ourselves that we build in-depth priorship for long-term sustenance as an Order.



This model (above) names the strategic objectives for moving toward massive social change.

- *Empowering the Rural
- *Empowering the Diversity
- *Empowering Vocational Integrity.

The modes of moving on these objectives include catalytic clusters, 4-sector impact and contextual awakening. Where these converge is where action will be most intense: the HDZ, the IERD and Formation.

Special Request

FOR AREA LONDON...Planetary Initiative.

Interested in finding out how other houses are working with this group...What kind of program they are interested in.

...See Ken Gilbert
(or write today)

THE DAY CAMP (cont'd)

ments and social responsibility. A favorite song is a new one, "The Models Song" to the tune of "Put another Nickel in the Nickelodeon". A highlight of the week was a special presentation by the Tonga Singers. Watch for the green T-Shirts. Make a site visit to these amazing mentors of the future.

John Gibson

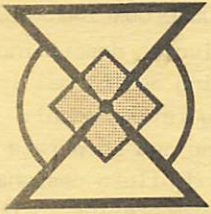


VIDEO TAPES TODAY

"Dogs of War"
7th Floor

"Star Wars"
2nd Floor





The Global Voice

Vol. II

SPECIAL
ISSUE

The Global Research Council of July 1982

19 JULY

THE QUOTE TODAY

HIDDEN IN THE HEART OF THINGS
THOU ART NOURISHING SEEDS
INTO SPROUTS, BUDS INTO
BLOSSOMS AND RIPENING FLOWERS
INTO FRUITFULNESS.

Creativity: The Anointed



THE WORLD TODAY

NICARAGUA BLOCKS
\$5 MILLION IN AID.

SOMALIS CLAIM VICTORY
IN THE DESERT.

BRITAIN'S RAILROAD
UNION SAYS 8-HOUR DAY
IS "SACROSANCT".

THE COUNCIL TODAY

MONDAY

6am BREAKFAST/
COLLEGIUM
by labs
8:30 GUILD
PLENARIES
11am LAB REVIEW,
REVISION,
LUNCH
2:30 TEMPLE
GATHERING
6pm KAGEMUSHA
Movie
9pm DINNER
Lab Celeb.

IMPLEMENTATION LABS

The 7 labs are "on the road again". They've gone "through the eye of the needle" and are "walking into the new paradigm". Interchange walked around to all the labs and reports the following observations. The dynamics of these labs appear to be plenary...working group...ple nary...working group...as observed by watching BASIC SKILLS during the day. One of their sub-groups met outside the Interchange office around the ping-pong table, a focus of great intrigue to Interchange. The first voice heard from that direction was, "Now, we've got to figure out what we're going to report to the plenary tomorrow." They went right to work on the Basic Skills School pilot for India. By spelling out the necessary skills, the type of curriculum, etc., their groups began the creation of the implementation timeline toward their objective. In IERD, they were working in small groups. The detail of their planning charts gives anyone who walks into the room a good picture of the IERD. Included is a timeline of the past and next 30 years. RESEARCH MECHANISMS

was working on the mezzanine in the morning and it sounded like there's some research being done on how to do research that is going into building their implementation plan. In SELF-SUPPORT, the front wall is covered with "The Global Situation". Sue Oberg was reporting the potential income in SEAPAC and there were charts of other continents which showed great creativity in thinking through in detail, a realistic global self-support model. Before ORDER FORMATION broke for lunch, they decided 4 arenas to work through in groups during the afternoon. They sent out Judy Lindblad who's been here for 2 weeks. She's returning to Cincinnati to host the development team, do a forum and prepare a proposal for a consultation with a hospital (cont'd on back).

THE DALLAS REGION THINKTANK - 7/82
WHAT OCCASIONS SOCIAL CHANGE?

Dallas Sends Computer Message

THE DIAGRAM WHICH HOLDS THE FOLLOWING GESTALT WILL BE SENT THROUGH THE MAIL. THIS WORKSHOP WAS CARRIED ON IN THE DALLAS, OKLAHOMA CITY, AMARILLO, AND TULSA METROS AND CONSOLIDATED INTO THE FOLLOWING REPORT:

```

=====
! SINGLE EVENTS !          SOCIAL MILIEU          ! EVENT SERIES          !
=====
! NATURAL DISASTERS! BOOKS          ! TRAVEL          ! FORMS OF INJUSTICE!
! SHIFTING LOCUS (ECONOMIC CHANGING OF CULTURE) (NARROWED OPTIONS) !
! OF PEOPLE          ! NEW INVENTIONS! ADVERTISING          ! INDIVID CREATIVITY !
! VIOLENT OVERTHROW! IMAGES          ! MILITARY OF          ! FRAGMENTATION          !
! GREAT LEADERS          ! VISIONARY          ! VICTORIES          ! STORY DOESN'T FIT !
! CATASTROPHES          ! STATEMENT          ! MASS PARTICI-! REALITY          !
! TIMING          ! CREATIVE ART!          ! PATION          ! DISSATISFACTION          !
! SPECIFIC BATTLE! VEHICLE OR          ! MOBILITY OF          ! ETERNAL VALUES          !
! DEATH GROUND          ! STRUCTURE          ! PEOPLE          ! UNDERLYING          !
! SYMBOL - ONE          ! OF MASS          !          ! INSECURITIES          !
! PERSON OF          ! CATALYZAIN          !          !          !
! CLEAR ACT OF          !          !          !          !
! DISASTER          !          !          !          !
=====

```

WEEKLY RITUAL WITNESS

This witness was delivered during Weekly Ritual yesterday.

I experienced this year as one where I felt as never before that I desperately wanted to make a difference in history. Perhaps it was because I was assigned to stand in the geography where I happened to be born and where I began my journey in the Order, but whatever it was, I desperately wanted to make a difference. But, if you'd taken a picture of me 2-3 months after I arrived, you'd have seen me feeding a dying old lady and unwinding a hearing aid that was wrapped around a catheter. I began to experience that the Mystery was saying something about my desire to make a difference. I was also shaken and buffeted by events that mark some of the changes we are all experiencing in our common life. The Mystery was saying "no" to my desire to make a difference and shaping something else for me. I know that this year I've been cared for by the Mystery and I know that you've been cared for by it also. When we have the opportunity to take our desire for making a difference and struggle with it in the gaze of our neighbor then we are being cared for.

BULLETIN! . . .

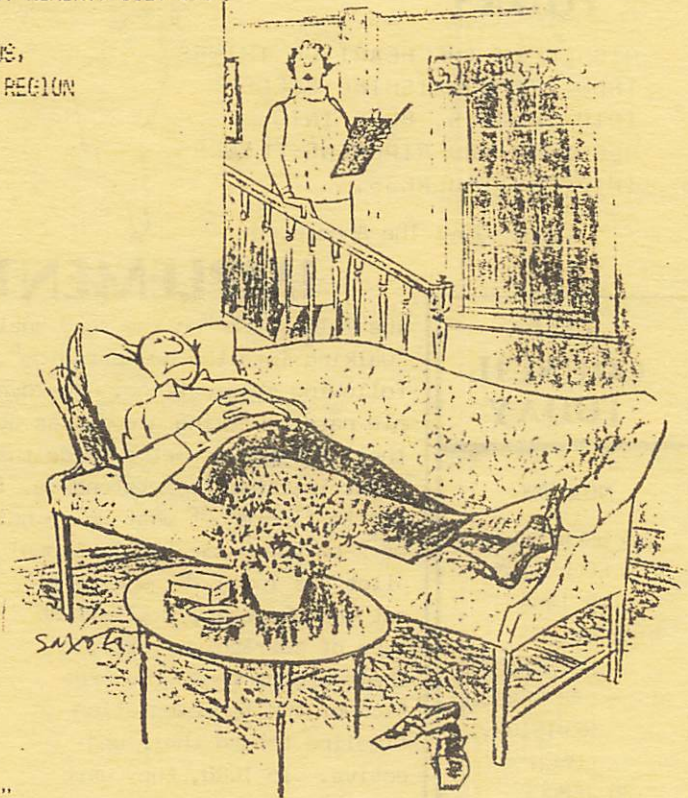
9 p.m. meeting on the Mezzanine: "Networking with Planetary Initiative"

IMPLEMENTATION LABS (cont'd.) in Hamilton. GLOBAL CONFIGURATION worked in several groups with the common objective of describing the urgency, determining the implications, considering additional input. ..for each aspect of the necessary global configuration model. In the HDZ lab, you notice a global grid, global map and corporate listing of unifying images, regional events, labs and pilots designations and IERD relationship. The vibrance of the implementaries in these labs is full of deep resolve to move into the future as a global body with a plan that holds the complexity as well as the commonality that marks our corporate style.

DALLAS MESSAGE (cont'd)

THE SYMBOLIC REPRESENTATION OF THIS RATIONAL VESTALTY SHOULD BE TO YOU BY MONDAY, JULY 19.

BEST REGARDS,
THE DALLAS REGION
.ASL



"My mother warned me about going into show business."

"If it's all right with you, I thought we'd do some long-range planning tonight."





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20 JULY

THE QUOTE TODAY

THE WOODS ARE LOVELY,
DARK AND DEEP.
BUT I HAVE PROMISES TO KEEP,
AND MILES TO GO BEFORE I
SLEEP.

PRESENCE: THE POET.



THE WORLD TODAY

NICARAGUA: Sandinista
guerillas celebrate
3rd year in power.
LONDON: Locomotive
engineers ended 15
day strike against
new work schedule.

TEMPLE GATHERING *Great Stories From the HDZ*

The Temple Plenary was a stage for "Human Development in Motion", the theme of stories from the pilots targetted as ZONES by the HDZ Laboratory. The stories were in three modes: APPROACH, SWIRL OF ACTIVITY and LINKAGES. Bill Parker from Area Abidjan, told about Brobo Cluster in Ivory Coast. The approach there was cluster actualization with town meetings in the villages combined with structural revitalization. Fiona Berresford told about the Faridabad HDZ in Area Delhi and the relationships established with the public and private sectors. Neil Vance from Area Caracas reported about Barlovento, just named as a pilot zone. He walked through a swirl of cluster activities including training and mobilization as did Rob Work from Area Havana. He told about the Blue Mountain Zone, initiated by the Jamaican Potential Sponsor Board as a demonstration of development for Jamaica. Bill Allerding told the story of the Netherlands Ambassador visiting the Lamego Human Development Zone in Northeast Portugal. The Ambassador was handed a machete to cut the grape vines in order to symbolically break the ground for the agricultural project. And he told about training the regional team very fast. Diane Greenwald reported on the zone in Korea: 35,000 villages...and the special work being done with women this past year. Finally, Rob Jennings-Teats from Medan in Indonesia reported about linkages which have actuated the zone. He stated that the structures are already in position. People are trained and ready to do the modules for the zone. Charlene Powell related the journey of linkages with government officials and

local villages in Beni Suef. Efreem Estrogio told about the Mactan Zone in the Philippines and the village associations which have been formed.

In a reflection period after the story-telling, people commented about zone representatives' passion and excitement about care. Larry Ward suggested that the spirit category for the HDZ is RECONCILIATION.

During the morning, the labs met as three guild plenaries to report their progress in their implementation plans and then went back to their labs to work some more.

THE COUNCIL TODAY

TUESDAY

6am BREAKFAST/
COLLEGIUM

8:30 LABS
All day

6:30 DINNER
by labs

9pm VIDEO TAPES

STUDENT HOUSE "Metro Marketing Today"

"Are we running today, Doris?..."

This is the first question of the day on the 3rd floor in "Student Mobilization".

By "running" I mean delivering flyers - advertisements for various pizza-places and grocery stores. Each week, we deliver about 40,000 papers. We spend about 18-20 hours a week out on metro "runs".

It's a tedious job, especially in the summer when it's hot, but if you add a little creativity and love, you can have a good time!

Jill Sheldon

KAGEMUSHA

"Wind. Forest. Fire. Mountain."

These are the symbols of Shingen who led the strongest army in Japan in the 1500s.

"The Mountain never moves." Shingen's forces are as waves in battle. The cavalry moves first, swift as the wind. The lancers move behind, silent as the forest. The armoured swordsmen sweep, decimate like fire. Behind them all, Shingen sits beneath his banner, immovable as the mountain.

The movie "Kagemusha" is not only a film about a classic deception, with a thief taking the role of the dead warlord. "Kagemusha" is about the dynamics of the confrontation with the enemy.

The movie begins in a war camp. Shingen, the mighty lord, leads his army on a campaign to capture Kyoto. Before the battle begins, Shingen dies and the generals select a double, Kagemusha. Kagemusha is a convicted thief and an exact double of Shingen. The movie leads us through Kagemusha's experience of trying to appropriate the symbols and role of the warlord. The retainers, heirs and rivals of Shingen and the Takeda Clan manoeuvre for position. When Kagemusha's deception is discovered, the most ambitious of Shingen's sons takes the reins of

power.

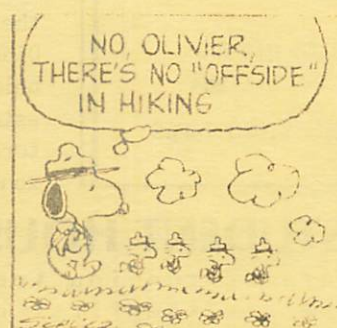
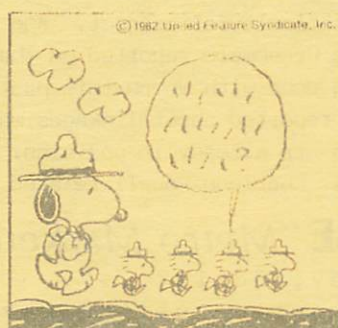
The drama of this movie climaxes in the new heir's attempt to prove himself by striking one of Shingen's enemies. As the attack proceeds, we watch the dispossessed Kagemusha beholding the slaughter.

As a meditation on the characteristics of the enemy, "Kagemusha" grounds a key image.

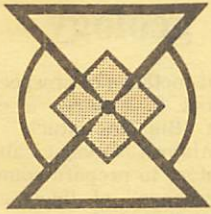
See it. See it two or three times.



Shingen, a powerful warlord, has become legendary. "Swift as the wind, silent as the forest, fierce as the fire, immovable



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ISSUE

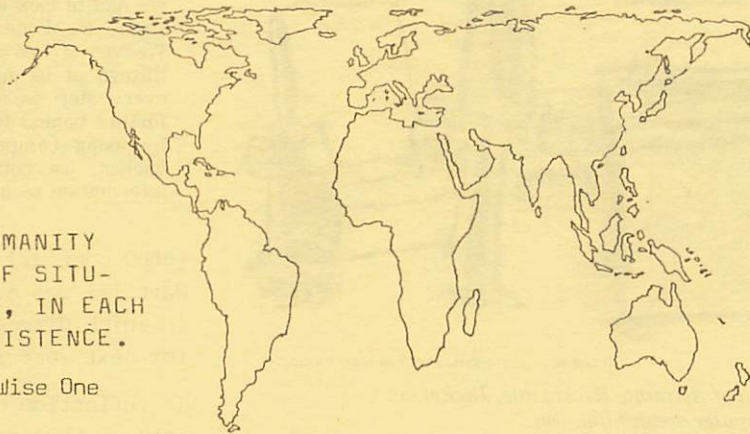
The Global Research Council of July 1982

21 JULY

THE QUOTE TODAY

AN EDUCATION IN HUMANITY
BREEDS A ONENESS OF SITU-
ATION IN EACH MIND, IN EACH
LAND - A COMMON EXISTENCE.

Integrity: The Wise One



THE WORLD TODAY

USA: POVERTY ROSE TO
7% - 31.8
MILLION PEOPLE.

NICARAGUA: LEADER CALLS
REAGAN "MAJOR
DESTABILIZER"

MOSCOW: SERGET PETROV
IN 48th DAY OF
HUNGER STRIKE.

MANAGEMENT TODAY "A Hologram of Tomorrow"

Two new dimensions have been added to Management Centrum. Eleven people in two configurations have cut costs at Chicago Nexus.

During the Global Research Council, the INKIND TEAM has provided \$75,000 worth of supplies for the Council. In five weeks, the team has affected every part of the Council Life. Equipment, including a 10-ton truck, a van and three word-processors has bolstered delivery abilities. Supplies such as 15 cases of fluorescent lights and 40 dozen oil pastel sets enhance visual images. Three institutional ovens are to be added to the kitchen. Tons of food ensure nutritious and attractive meals.

No less a management miracle is the TRAVEL DESK. A team of three people saved us thousands of dollars while earning a high salary for self-support. Since 1980, the travel desk has cut up to \$300,000 from the Institute's yearly North America travel bill. Last year, the desk earned \$28,000 in commissions for self-support.

As a practical possibility, the travel desk has also led the way in pioneering new CORPORATE SELF-SUPPORT

MECHANISMS. The current thinking of the self-support laboratory makes the travel venture its star model for increasing missional flexibility.



"I'm looking for an uninhabited island with fantastic night life."

THE COUNCIL TODAY

WEDNESDAY

6am BREAKFAST/
COLLEGIUM
By Labs

8:30 LABS
All Day

6:00 DINNER

8:30 -
MEZZANINE

From Continents Black Africa and NAME

The AALD: (AFRICAN ASSEMBLY FOR LOCAL DEVELOPMENT) was held during the first two weeks of June. The Assembly began with a SHOWCASE. Supporters and development agency representatives heard reports on development from Areas Abidjan, Cairo, Lagos, Lusaka and Nairobi and participated in an all-day strategy session. Area Madrid, Brussels Nexus and India were also present.

Part II was FIELD WORK RESEARCH at the Kamweleni Training Centre. The participants met in 3 continental strategy arenas: cluster actualization, sector engagment and training schemes. Options for field work research included VLI (Village Leaders Institute), a village circuit, "Location Impact Week" and 3-sector visits. One group worked on training program commonality. During breakfast/collegium, the representatives created a statement of ICA's task in relationship to the poorest of the poor nations. Twenty of the 30 poorest nations are located on the African Continent, for which Black Africa and NAME are responsible. During the evening meal, solitary exercises, using "The Eight Steps of the Human Journey" proved to be a deeply powerful event. (Cont'd on back)

'Sandwich' geology

Old-fashioned wildcat methods of prospecting for minerals are about to undergo a computerized version of a "Big Mac attack." Researchers at the Los Alamos National Laboratory have used computers to prepare complex photographic "sandwiches" of information about the geological attributes of an area. "If we had to look at all of this data, one set at a time, we'd never make it," said Thomas Weaver of Los Alamos. "Information is being thrown at us so rapidly these days that, for every step we take forward, we are falling further behind in data we don't even see. But by using computers to compile these sandwiches, we come up with only one set of information to interpret."

(AALD cont'd.)

Part III was a CONTINENTAL COUNCIL in which directions and implications for next year were commonly consensed.

In reflection on the AALD, the Continent saw this as the first of many such events to come.



DRAWING BY WEBER, © 1978 THE NEW YORKER MAGAZINE.

"We're moving you out of Accounts Receivable, Dickerson. The computer doesn't like you."

Interchange Requests

1. YOUR ORDERS FOR BACK UP MODELS...

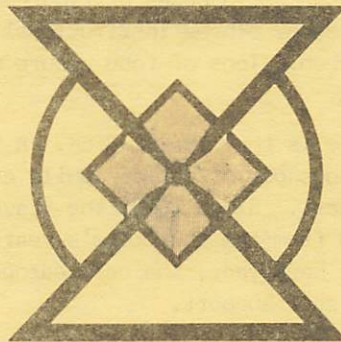
HOW? CIRCLE THE MODEL #s IN THE MODELS CATALOGUE WHICH YOU WANT IN YOUR HOUSE BOX. THEN FILL OUT A MATERIALS REQUEST FORM FOR EACH MODEL AND LEAVE IT WITH INTERCHANGE.

2. DIALOGUE WITH THE WONDER WANG MACHINE.

DO YOU HAVE MODELS TO ADD TO THE CATALOGUE? BRING A COPY AND WANG WILL ADD IT TO THE LIST.

THE SYMBOL OF THE GRC

In July 1982 the Global Spirit Movement is signaling the second turn — a turn in the world.

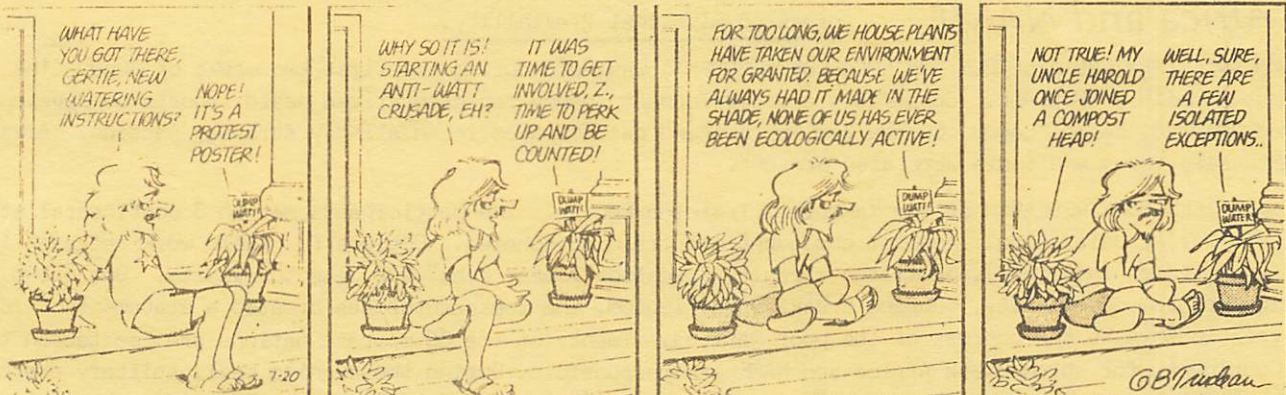


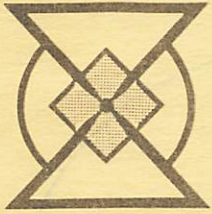
In 1972 the Movement turned to the world out of the mandate that authentic humanness is mission. This is our service of care for all the people of planet earth, catalyzing a New Social Vehicle. In the last few years, we have begun a Second Turn — a turn in the world. This is the task for putting the practices of the New Religious Mode into place in the world.

By taking the Second Turn, the Movement has found that the center is intensified. This is the style of the secular religious as those who care for those Who Care. It is the Master Strategies of this four years, 1980-84: The Practical Manifestation of the New Society, the vocational Formation of the New People, and the Ethical Declaration of the New Humanness.

THE BLUE PINWHEEL: the style of the secular religious as they are manifest in the regions of the world.

THE BLACK HOURGLASS: the task of mission to all the earth in catalyzing a vehicle for transforming society and a mode of establishing religious anchors for the era to come.





The Global Voice

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22 JULY

THE QUOTE TODAY

OUR FIRST DEMAND OF ANY GOVERNMENT, NO MATTER WHO ORGANIZES IT, IS THAT IT HAVE A PLAN.

Care: The General



THE WORLD TODAY

LONDON: IRA BOMBS EXPLODE IN LONDON PARKS - BLOODIEST TERRORIST ATTACK IN 8 YEARS.

BONN: 7 LABOR CAMPS SET UP TO DO PUMP LINE CONSTRUCTION.

THE BANNERS OF THE LABS

Each of the labs has had a large banner with a symbol of its task hanging in its space.

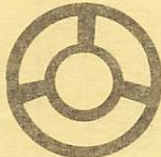
THE COUNCIL TODAY

FRIDAY

6am BREAKFAST/ COLLEGIUM
By Labs

9am-4pm
TEMPLE
PLENARY

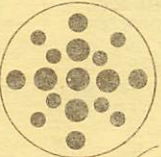
5pm on
LAB
CELEBRATIONS



I. HUMAN DEVELOPMENT ZONE. Representing the four sectors of society, the symbol holds the local sector in the center. The other 3 arcs represent the public, private and voluntary sectors. It portrays the role of Those Who Care in formulating care for the Local.



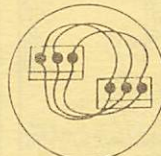
II. INTERNATIONAL EXPOSITION ON RURAL DEVELOPMENT. Taken from the logo on the Maliwada Human Development Training Centre, the symbol shows the roots of the New Village Movement in the earth, of the local, with the flowers blooming in the public, private and voluntary sectors.



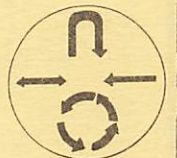
III. GLOBAL CONFIGURATIONS. The symbol stands for the presence of the ordering dynamic in geography and history.



IV. COMPREHENSIVE RESEARCH MECHANISMS. Between the 4 major squares, representing the rational mode of research, the theoretical and practical tasks define the bottom square.



V. BASIC SKILLS. The computer motif is used to represent the "wiring together" of awakened primal communities and people.



VI. SELF SUPPORT. The symbol for the principles of economic development of the local village has been used to represent the resolve to live in an economic covenant.



VII. ORDER FORMATION. The symbol represents the bold moves of "those who care" for Those Who Care.

"THE COMING GENERATION" CAMP: BRUSSELS

"The Coming Generation" camp in Brussels began on Sunday, July 18 with all participants present (in spite of the train strike in England.)

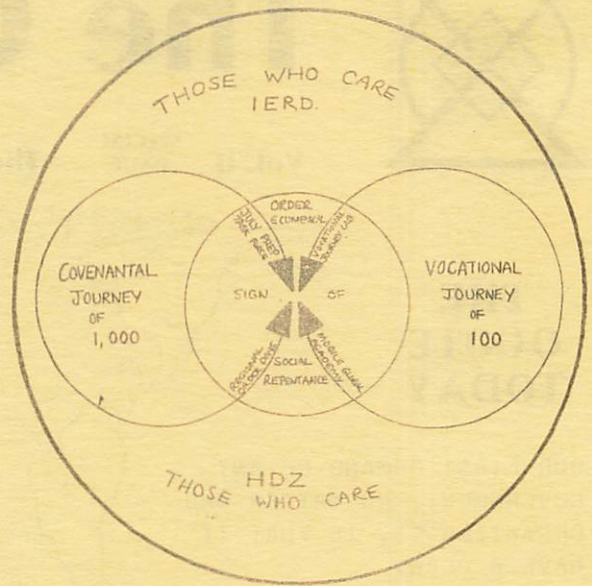
The camp is divided into 3 age groups: three 3-year olds, 5 between the ages of 5 and 7 and 5 aged 8-10 years. The camp uses the whole ground floor of the Brussels Nexus for corporate sessions. Living quarters are on the 3rd floor of the new wing. The morning session is divided into 3 half hour blocks during which campers participate in physical activity, music and crafts on a vocational basis. The music specialist, 65-year old Alice Maguire, provided enough recorders so that each child can keep one. The children were fascinated with the journey of one tiny cell as it developed and grew finally becoming a "me" or "you". (cont'd on back)

COLLEGIUM BRIEFS

ORDER FORMATION

A collegium given by Don Raschke to the Continuum revealed that the Order Formation Lab is building the model which begins to breakthrough an arena of decision for the whole Order. The question of struggle has been, "How do you sustain the depth expenditure which is demanded by the incredible success of human development?" The lab is building practical models for two systems of formation: THE COVENANTAL JOURNEY OF 1000 (Those who are presently in the Symbolic Order) and THE VOCATIONAL JOURNEY OF 100 (those who will join the Symbolic Order in the coming year.)

Don remarked that this whole Council has been about the task of Order Formation. He left us with an image which is one of the vehicles to enable the future direction of the Order. (To the right.)



(The Coming Generation, cont'd.)

On the same day, they visited the "Atomium" (huge modern construction of one iron atom). The E.G. experienced a new awareness of intricate relationships and the deep mystery of living particles. The camp staff is made up of 2 German volunteers, 2 English youth, 1 Ugandan volunteer, 2 Spanish women, 1 elderly relative of an ICA staff member and 4 IGA staff.

This group has melded into a team, deeply struggling with the question of how to guide children in their depth journey, while affirming and pushing their own adult vocational question and journey.

No support, no friends, self ingloriously torn: Integrity wins.

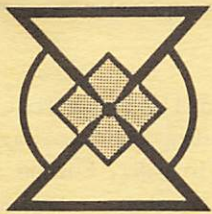


LABS TO CELEBRATE

TONIGHT THE 7 LABS WILL EACH HOLD THEIR FINAL CELEBRATION TOGETHER. THEY WILL GO OUT, STAY IN, OR BOTH. DONATED

CHICKEN IS ON THE MENU.





The Global Voice

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23 JULY

THE QUOTE TODAY

EVERYTHING THAT LIVES
AIMS AT ITS OWN SPECIFIC
PERFECTION.

Effulgence: The Saint



THE WORLD TODAY

SEAPAC: JAPANESE STEEL
EXPORTER GUILTY OF
DUMPING.

NAME: IRAN RAIDED BAGHDAD-
1ST TIME IN A YEAR.

N.AMER.: U.S. PROVIDED CLUSTER
BOMBS AND SIMILAR
SHELL ARTILLERY TO
ARAB & OTHER NATIONS.

THE COUNCIL TODAY

BREAKFAST ON
THE MEZZANINE

9am MEMORIALS

All Day

5pm LAB
PREPARATION

7 LABS — ONE GLOBAL TASK FOUNDATION FOR 82-83 MEMORIALS

The Council began its day in its labs and ended the day in labs in great celebration. The whole day was spent in a temple plenary. The plenary celebrated the completion of the first step of the implementation process. All 7 labs reported the results of their work by giving a context, naming the bold moves and reviewing their products. Each lab produced a document of detailed implementation recommendations. Following each report was a reflection on the profound significance relative to the future.

In his context, Larry Ward said that the intent of the plenary was to bleed the meaning out of the work of the labs. The Order has been profoundly altered by the methodology used this month. The process has had the capacity to create the corporate mind. It's been more than a decision-making process. It's been a spirit happening. The responsibility we've placed on our own shoulders is in the tension between the patience to forge the corporate mind and to march out of here as profound symbols.

The following summarizes the consensus in each lab arena naming the lab, number of pages in the document produced, the resolve and its significance:

HDZ, 37 pages, a preparation event in every region - 10 pilots - 3 labs. There is finally one unifying mode.

IERD, 30 pages, 50 national steering committees, every region involved, 80% local sector involvement. The IERD gives direction to the regions.

CRM, 10 pages, 1000 think tanks in the regions, 10 global gatherings. The CRM is married to the other 6 labs.

BASIC SKILLS, 12 pages, train and equip Order to be Global Priorship: pilot school - India.

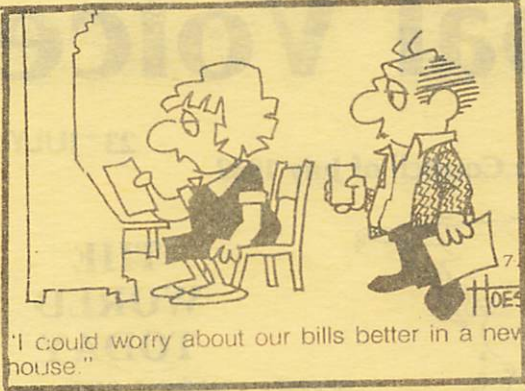
ORDER FORMATION, 15 pages, Order Day, 1983 GRC prep T/F, 2 Global Academies - 1 in Philippines, Vocational Journey Labs, 100 globally assignable family units. Bottom line is formation of a body with a common mind.

SELF SUPPORT, 31 pages, \$3.5 million through continental models - corporate economic vehicles. This moves us toward a globally common covenant.

I.E.R.D.

Lyn Mathews has been invited to an event in New York City, Monday, August 2nd, to meet and talk with women at which the honored guest is Mrs. Indira Gandhi. As Lyn said, "This is an incredible tribute to our work in India."

(Cont'd. on back)



(7 LABS, cont'd)

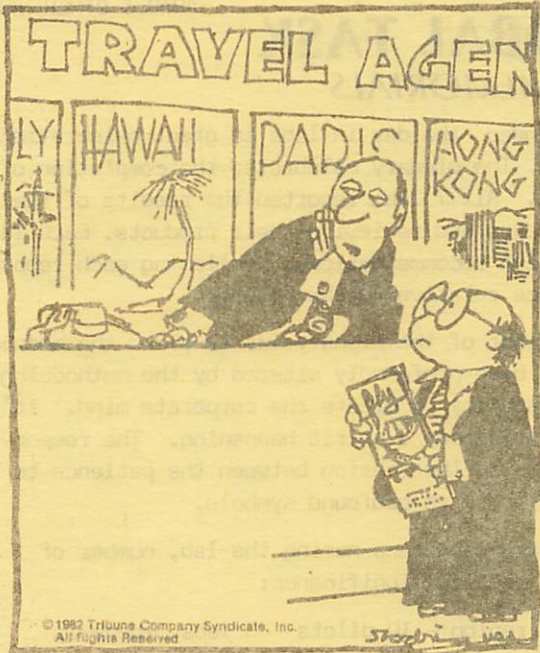
GLOBAL CONFIGURATIONS, 12 pages, maximum flexibility and effective use of economic and human resources through holding the same numbers on each continent, consolidating houses in U.S., Europe and SEAPAC. The great drama of decision based on global strategy.

In the final reflection, the Council talked about what was learned this month in the labs. The last reflection was "We're getting a taste of the painful but necessary change that is going to have to happen to each of us in order to follow through on our resolves."

Life goes on

Well, the new version of the old cattle auction probably is easier on the nose, and certainly on the shoes, er, boots, but it has to lack a little of the flavor of the old days. After all, the image of a bunch of cowboys sitting around a hotel room watching color videotapes of cattle herds on a projection TV just isn't the same as envisioning all those cowpokes hanging around a stockyard looking at the real thing on the hoof. But, according to Kenneth Sherrill, president of United Livestock Marketing in McAlester, Okla., the video auction is indeed the way to go these days. The report, in *Consumer Electronics Monthly*, explains how cameramen go into the fields and lure the cattle back and forth in front of the lens. [A sack of feed provides marvelous motivation for the method actors in the herd. Of course, there aren't any hams, just plenty of beefcake.] They edit out the "dull" parts—presumably some shots of steers are more boring than others—and show the tapes to prospective buyers.

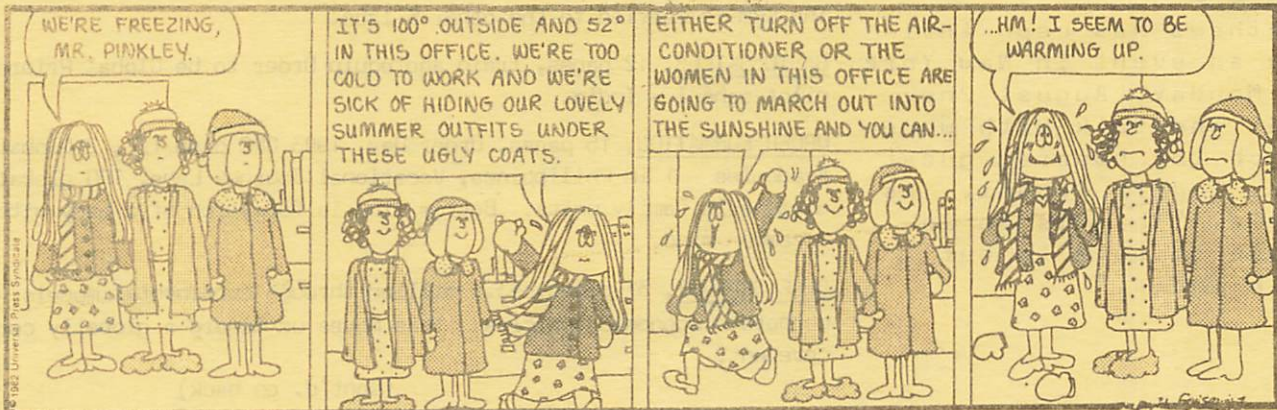
TODAY YOU WILL RECEIVE THE REVISED EDITION OF THE MODELS CATALOGUE. INTERCHANGE WILL RECEIVE ORDERS FOR MODELS THROUGH SUNDAY.



"Well, off the record, how about for \$65 you fly to Madrid inside a clothes dryer and return in three days in a sack of oregano?"



Schulz



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The Global Voice

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FROM AREA MADRID "Ocupacao de Tempos Livres"

The "Ocupacao de Tempos Livres" program was begun by the Ministry of Labor to provide the Portuguese youth with an opportunity to serve their communities during their summer holidays. They're usually employed by the local government, the churches, community centres and other service organizations. In Lamego, there were about 900 applicants for 450 openings.

This year, the ICA in Lamego requested 10 youth, including our interns, and have received 14 to work full time. They've been kept very busy with training in Community Health and Youth Forums and a nationally used method for teaching literacy. At least 2 afternoons are spent conducting surveys in the villages to gather interest in the literacy classes and to set up the various forums. One day a week is spent in a community work day. The last one was in Mesio cutting and stripping pine trees in preparation for building a community greenhouse.

In the evaluation, the youth have displayed a great interest in the training and the work days, and the people of the Concellio (Municipal government) of Lamego have had an eyeful of just what these youth can do.

NORTH AMERICAN COUNCIL "A Drama of the 82-83 Journey"

North America held its Continental Council 4-6 September. The Guild Hall was transformed into the Continental Temple with new images of the Continent's unique role in the globe. Whatever the implementation will be, North America is focusing its strategies in one direction.

At the closing Common Meal of the Council of 300 people, the following statement, which symbolized the new consensus for the year 1982-83 was given:

This report is under the rubric of "your methodology is your theology is your style and being and life." The journey that we have been on in the Council we will be on for the year, and those who participate in this will also be on this journey.

This journey has four aspects: THE ROOM, THE HOLONs, THE PLENARY and THE TROUBADOURS.

We began with the ROOM. We encountered ourselves as a Continent as we gathered in this room with grids, key images, symbols and photos of the 6 Areas on panels, a map of the nine nations of North America (an image from

the book by that name by Joel Garreau, a correspondent for the Washington Post) and the symbol of the NSV and NRM (The symbol of the Global Research Council). Tables were arranged on 4 sides of a 20'x20' square. There was not place to sit in the room without being surrounded by the Continent. This is going to happen during this year - people are going to be encountered by the one life in mission as a continent. They are going to be encountered by the one task of care for the one world, which we represent.

The second part of the journey was the HOLON, a new image. Everyone became engaged in the missional task. Each person had an assignment to a holon (a part of the entire task, through which the whole task can be seen.) During this year, we will be creating ways for new people and for ourselves to engage in the common task.

We shared this encounter and engagement in the PLENARY. We sat through the afternoon and into the evening in the room and consensed on 28 decisions. We were participating in the creation of a corporate

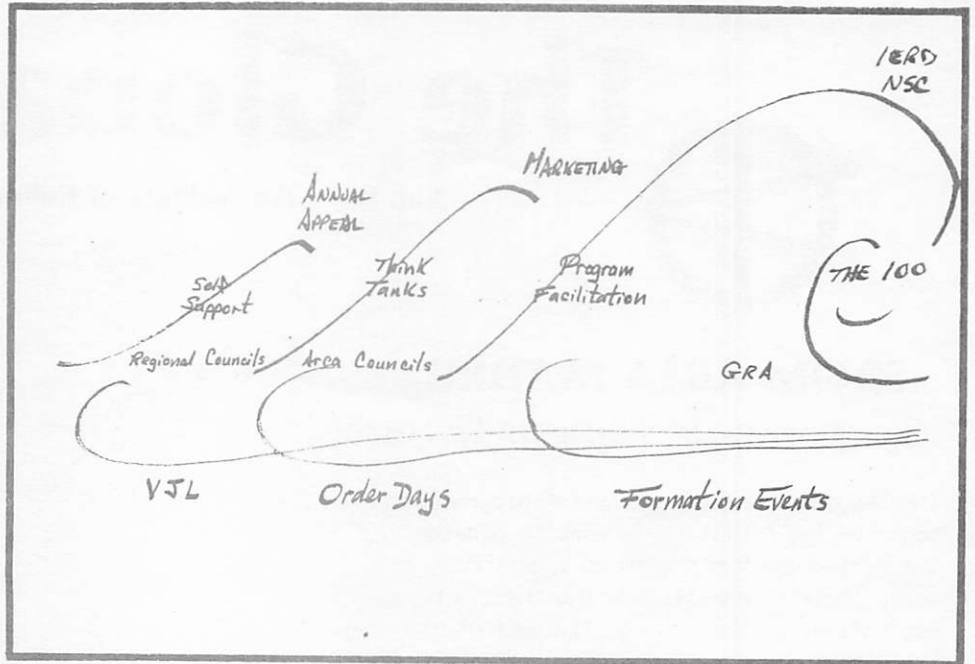
THRU THE EYES OF THE NEXUS

HONG KONG WILL HOST the Area Priors of SEAPAC Week 13. The end of September was experienced in dispersion to Area Councils across the Continent. Christina Clark is scheduled later in Quarter II to go to Europe to transfer Japanese introductions and learnings from the teaching of English for self-support in Area Tokyo last year.

BRUSSELS HOSTED THE European Continental Council and reports a decision to intensify programs. Seven regions have Regional Strategy Practicums scheduled in Quarter II. The Volunteer-Sojourn program is moving toward a common construct for training and preparing those destined for work in ICA Third World Projects.

CHICAGO CONTACTED ALL Latin American Houses in preparation for a Development trek to four Areas and the set-up of the Lindsay's trip in Quarter II. Guatemala and Chile anticipate several series of Global Women's Forums in the coming Quarters and Lima reports 17 in the House to date and conversations in process with 7 more intern prospects.

BOMBAY IS PREPARING for a key visit from the Lindsays, beginning Week 13 to firm up IERD funding for the year and complete the top level framing. The Nexus reports they have a new office, though not a new house as yet.



NORTH AMERICA COUNCIL (cont'd)

covenant. The ever present question was whether or not you were actually going to sit through this entire session and whether or not you were actually going to speak up when required. Then we carried this into an evening celebration of this corporate covenant in which we recollected the events of our great past and the people and places involved. Again, throughout this year, the same decision is going to be faced again and again: "Are you going to be this body of people in service to North America? Are you going to be the chosen, the elect, to serve all nations and all peoples?"

The last part of this journey is the TROUBADOURS. During the celebration, in their songs they made fun of everything we had decided to do and to be. They made fun of our Religious Houses. They made fun of our intern strategies. They made fun of our programs with an alphabet song using our acronyms, "I.C.A.E.I.O.E., etc." Then this morning, with the new song, "North America Stand", they invited us to be and do all that we had intended, anyway, but now without any sense of piety or of being a more important group than any other group which chooses itself to be used for a divine purpose in the world. With this jesting, they enabled us to recover humility, gratitude and compassion. And you may be sure that during this year, people will experience this jesting as they participate in the glorious implementation before us. Life will make fun of their decision, through those who do not understand. (You are going to live where? To do what?) Life is going to rip away the significance they had found in us and themselves and give them instead the significance of the world in need.

"A Global Holon"

