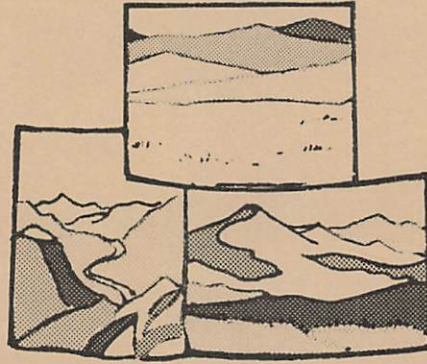


Mountain States
Human Devel.
Symposium

March 1981



THE HUMAN DEVELOPMENT SYMPOSIUM

MOUNTAIN STATES REGIONAL CONFERENCE
on Human Development in the 80's

March 13-22, 1981

Boulder, Colorado
March 13-15, 1981

This document reports the work of the participants attending the Human Development Symposium portion of the Mountain States Regional Conference on Human Development in the 80's. The Conference is an experimental format facilitated by The Institute of Cultural Affairs.

The Institute of Cultural Affairs is a research, training and demonstration group concerned with the human factor in world development. Private and voluntary in nature, the ICA has offices in 32 nations and operates as a not-for-profit intraglobal organization. The Institute has 25 years experience working with communities and has had a full-time staff in Denver since 1970.

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"It is only through the
partnership of corporations,
volunteer groups and
government that the
task can be accomplished."
Educator-Denver

"We can do it ourselves,
all we need is a little
organization and a lot
of enthusiasm."
Neighborhood leader-
Boulder

THE HUMAN DEVELOPMENT SYMPOSIUM

On March 13-15, 1981 eighty-four persons gathered in Boulder, Colorado to participate in the first part of the Mountain States Regional Conference on Human Development in the 80's. During this weekend of research, participants engaged in dialogue with guest panelists, studied excerpts from current articles from across the region and met in a series of workshops and plenary sessions. Participants described seven underlying issues and seventeen mandates related to human development in the 80's.

The Symposium used a variety of approaches to enable participants to get distance from immediate pressures in order to make realistic judgments about the future of the region. The opening session of the Symposium involved the group in constructing a 160 year time-line from 1900-2060 in order to objectify their perception of fundamental social trends. This work provided a backdrop for participants working in teams to discern issues related to human development in the coming decade. These issues were plotted on a social process model to reveal underlying coagulations of current issues across the region. These issues are described on page 4. The remainder of the Symposium was devoted to articulating a set of historical mandates facing the region. Participants worked in teams listing out actions related to issues. These actions were prioritized and organized into mandates which are found on page 6. The Symposium closed with a time to reflect on the implications of these mandates for each of the four sectors.

The Symposium on Human Development was the first part of an experimental ten-day planning conference for representatives of the voluntary, public, private and local sectors. Its intent is to build consensus on future directions by sharing practical insights and investigating program successes. The Conference provides an opportunity to build networks and alliances to accomplish common objectives and is a refreshing opportunity for those engaged in human development to gain new perspectives on their efforts.

The second part of the Conference will be four days of Regional Field Research investigating the mandates and their implementation through visits with people in the four sectors in both urban and rural settings across the three states. The final event will be the three day Future Planning Assembly which outlines a four year plan for strategic action and names the practical means for implementation across the region.

AS THE WORLD TURNS OVER . . .

INDUSTRIALIZATION		GLOBAL STRUGGLE				HUMAN STRUGGLE	
1900 INVENTION	1910 EXPANSION	1920 BOOM & BUST	1930 HARD TIMES	1940 GLOBAL WAR	1950 RECOVERY	1960 SOCIAL CHANGE	1970 UNREST
Industrial Revolution Kitty Hawk Mass produce automobile Albert Einstein	Bolshevik Revolution Expansion of Soviet Communism Energy: electricity and oil Unions-IWW-Wobblies League of Nations Wilson's death Panama Canal Homestead days World War I	Stock market crash Women's suffrage Automobile pervasive-ness Medical advancement- population growth Zigfield Follies Prohibition Radio and talking films First Atlantic cross- ing-plane Gertrude Stein's Bris Salton Fitzgerald Piscasso Hemingway	Labor unions Great depression Roosevelt's New Deal Dust bowl Welfare legislation Amelia Erhardt	World War II Television Rosie-Riveter Electronics Fast Foods Hiroshima & Nagasaki Development of nuclear weapons Gandhi Bonhoeffer's imprisonment Swallowing goldfish Union Nations	Post-war developm't Exit to suburbs Sputnik Population explosion Korean War Penicillin discovery Birth of Israel Polio vaccine Earl Warren- change in justice	Com-Sat Civil Rights Movement Chemical expansion- conscious- ness Counter-cul- ture mvt Vatican Council Moon landing The pill Martin Luther King Vietnam War Decoloniza- tion-Asia, Africa Commerical jet planes Beatles	Genetic engineering Test tube baby Heart transplant Women's movement Dollar de- valuation End-Gold Standard School busing China earth- quake OPEC Coup in Chile Disco era

AS THE WORLD TURNS OVER . . .

FUTURE SHOCK				UNIVERSAL PERSPECTIVE				
1980 TRANSITION	1990 EXPERIMENTATION	2000 SOCIAL TRANSITION	2010 RADICAL SHIFT	2020 ONE WORLD	2030 INVENTIONS	2040 MANAGED WORLD	2050 EXTRA- TERRRESTRIAL	TRENDS
Third world poverty Space shuttle Hostages-plane hijacking Environmental energy Refugees World War III U.S. troops fighting in Africa, Latin America Classroom computers	Dehydrated foods Food pills Manual labor robots Computers in every home Global, mobile disaster teams Atomic cars Woman President Pregnancy vaccine Geographic identity by resources-regions Sino-Soviet War California earthquake No-growth economy Break bet. Russia & East EU Info Age	Fossil fuel phase-out Iceberg water supply Moon colonization World money system Cancer vaccine Bionics Parenthood license Different family structure Government decentralization Solar energy dominant Global resource use agreement	Majority of food-minerals from ocean Fusion power failure Global annihilation Desalination economy-feasible Bartering Arab/Muslim world unified Marriage passe Nuclear power stations in space	Transcontinental water & power Universal language Discovery of the 4th dimension World Con-stitution Computer-ized education Unground living Deep space exploration Space Arc Solar energy from lasers & satellites Personal helicopters	Telepathic breakthrough realized Fusion power Ocean colonization Population explosion solved Male pill Oil depletion	Life expectancy expansion Mind engineering Matter transfer Bisexually preventant	5th dimension discovery Wide spread psychic power Planetary exploration Space colonization Intragalactic travel & colonization Astroid hits earth: new ice age World government Interplanetary mining Discovery of other intelligent life forms	Biological engineering Dehumanization Global citizenship Technological resolution of problems Continuous retraining Consciousness expansion wholeness Ethically challenging inventions Global demands for political integrity Convolution Population resource gap Global demand for food distribution Cataclysmic consequences Galactic citizenship Holistic health Survival-war Shifting ethics

THE UNDERLYING ISSUES FACING HUMAN DEVELOPMENT IN THE EIGHTIES

1. Unbalanced Requirements of Lifestyle and Environmental Quality. In the arena of Environmental Protection the major issue facing human development in the 80's is the balancing of our life style with the growing awareness that we must protect and preserve our environment. Related issues include rising housing costs and the resulting effects of the limitations of available housing on our lifestyle, the influence of our self expectations, shifts in zoning and land use requirements caused by population growth, the demand for the development of alternative energy and energy conservation, nuclear and industrial waste disposal, the recycling of "people waste" and diminishing broad based individual technological expertise.
2. Low Priority of Local Community Involvement. In the arena of community groupings, the major issue facing human development in the 80's is the encouragement of people to focus efforts in helping themselves and their neighbors to deal with the problems of these changing times. Related issues include poor relationships between ethnic groups that restrict minority participation in the total community, the debilitating effects of drug abuse within a neighborhood and sustaining the sense of community and motivation that shifts priorities so that time is made available for community participation.
3. Unrealized Basic Human Needs. In the arena of Equitable Benefits, the major issue facing human development in the 80's is the equitable realization of basic human needs through public and private mechanisms that transcend tradition delineation of responsibility. Related issues include the question of individual freedom versus the public good, inequitable taxation, the effects of reduced Federal funding of social and human service programs and the lack of immediate alternative sources for this funding, the availability of hospital services and the related health insurance issue, and the obtaining of public support for new and existing programs.
4. Weakened Individual Role in the Political Process. In the arena of Meaningful Involvement the major issue facing human development in the 80's is finding ways to enable and encourage people to become creative in political structures or consensus-making process in order to determine their own destinies. Related issues include personal disaffection with existing structures, special interest groups vying for power, the need for enriched communication between government and diverse local groups, the unclear and shifting role of government within the local situation and the growing influence of the military/industrial complex on local communities.

5. Unforeseen Impacts of Population Growth. In the arena of Anticipated Needs the major issue facing human development in the 80's is the anticipation of the economic, social and political implications of rapidly increasing population growth. Related issues include planning for appropriate land use, determining and meeting local water needs in the midst of developing water shortages, and insuring the availability at adequate, affordable housing for all income levels.

6. Inadequate Resource Conserving Attitudes. In the arena of Ecological Resources the major issue facing human development in the 80's is the evolution of conserving attitudes towards the flow of ecological resources in a climate of finite quantities and the growing demands on their use. Related issues include the use of educational methods to inform and enable attitude shifts; the continuing deterioration of the quality of air, water and land; the demands on natural energy sources and resources management including the environmental consequences of mis-management.

7. Ineffective Distribution of Goods and Services. In the arena of providing necessary goods and services the major issue facing human development in the 80's is the efficient and equitable production and distribution of goods and services in relation to actual needs and in the midst of increasing demands and a diminishing resource base. Related issues include overloads on existing health, utilities and sanitation services, integrated transportation systems, local food shortages within a worldwide distribution system and the effects of self-serving power bases.

MANDATES FOR HUMAN DEVELOPMENT IN THE 80'S

DESIGNING LOCAL PARTICIPATION		ENSURING REGION-WIDE HUMAN DEVELOPMENT				UNDERSTANDING GLOBAL RESPONSIBILITY
		HUMAN STYLE	GROWTH MANAGEMENT	BASIC SERVICES		
1 LOCAL CITIZEN ORGANIZATION	4 NEW DEFINITION OF FAMILY	8 CONSERVE AND CREATE ENERGY	11 PROMOTE AFFORDABLE HOUSING	15 ENSURE WORLD PEACE	16 ACT WITH GLOBAL RESPONSIBILITY	
	5 PRACTICAL CONTINUOUS EDUCATION	9 PLAN AND MANAGE GROWTH	12 REGIONAL TRANSIT SYSTEM			
2 RESPONSIVE LOCAL GOVERNMENT	6 SELF-HEALTH	10 PRIDE AND PRODUCTIVITY	13 PROVIDE BASIC NEEDS	17 SOLVE WORLD HUNGER		
	7 RESOURCE CONSERVATION ETHIC		14 COORDINATION OF SERVICE PROGRAMS			
3 SECURING OF PERSON AND PROPERTY						

MANDATES FOR HUMAN DEVELOPMENT IN THE 80'S

Human Development in the 80's Requires...

1. Local Citizen Participation...enhancing local government capabilities through local citizen input and control.
2. Responsive Local Government...a partnership between local communities and local governing bodies.
3. Security of Persons and Property...that we decrease fear and loss to citizens by decreasing personal and property crimes and providing effective community security.
4. New Definition of Family...recognizing of individual choice for traditional nuclear families or non-traditional family structures as an integral part of the community.
5. Practical, Continuous Education...quality basic education and education for self-reliance in a rapidly changing urban and rural community situation.
6. Self Health...individuals to take primary responsibility for their physical and mental well-being, reenforced by health care professionals.
7. Conservation Ethics...simplification of our life style through new awareness of a need to conserve and understanding that many of our natural resources are not renewable.
8. Conserve Energy...a major citizen effort to conserve energy of all kinds and a consistent effort to create new energy sources and to utilize existing renewable resources at the local level.
9. Plan and Manage Growth...public and private participation in a regional impact process designed to properly accomodate "desired levels of growth."
10. Pride and Productivity...a high level of productivity, quality products created with pride, which creates economic stability.
11. Promoting Affordable Housing...for every person which is affordable and comfortable, private and secure, built for minimal maintenance and provides an atmosphere that promotes health and well-being.
12. Regional Transit Systems...the participation of government, corporations, volunteer and local groups to create an accessible and regional mass transit system which would be low in energy use, self-supporting and permit recreational access.

13. Provide Basic Needs...providing basic human needs and services for all persons, whether they live in rapidly expanding communities or in existing rural and urban settings. Among these needs are housing, food, health care, education, police and fire protection, water, sewer, power, garbage collection, cultural and recreational enrichment.
14. Coordination of Service Programs...that service organizations in the face of increasing demands assure effectiveness and extend services through greater cooperation and coordination and elimination of unnecessary duplication.
15. Ensuring World Peace...community consciousness and committed action toward peace at home and across the world.
16. Acting with Global Responsibility...that all people have a common responsibility for the care and maintenance of the earth's resources.
17. Solving World Hunger...individual awareness of (world) hunger and community action to contribute help where the need is most acute.

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SYMPOSIUM - MARCH 13-15, 1981

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TOWARD HUMAN DEVELOPMENT IN THE 80'S

MOUNTAIN STATES REGIONAL CONFERENCE
on Human Development in the 80's

March 13-22, 1981

*Conference
Report*

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INTRODUCTION

The Mountain States Regional Conference on Human Development in the 80's was held March 13-22, 1981, with participants from the states of Colorado, Wyoming, and Utah representing the public, private, local and voluntary sectors.

The intent of the conference was to build consensus on future directions by sharing practical insights and investigating program successes. The conference began with an analysis of broad issues and mandates or directions for the region and concluded with specific program recommendations and implementing directions. The conference provided an opportunity to build networks and alliances to accomplish common objectives and was an opportunity for the ICA and others concerned with human development to gain new perspective on their efforts. All of the work by everyone involved was dedicated for the benefit and use of the residents of these mountain states and may be applied in whatever way is most appropriate. The conference consisted of three parts:

- The three-day Symposium analyzed the current situation, examined the future issues and stated the mandates for human development in the region.
- The four-day Field Research investigated the mandates and their implementation through visits with people in four sectors in both urban and rural settings across the entire region.
- The three-day Assembly outlined a four-year plan for strategic action and named the practical means for implementation across the region.

"We can do it ourselves;
all we need is a little
organization and a lot of
enthusiasm."

Neighborhood Leader
-Boulder

Part One:

THE HUMAN DEVELOPMENT SYMPOSIUM

On March 13-15, 1981, eighty-four people gathered in Boulder, CO to participate in the first part of the Mountain States Regional Conference. During this weekend of analysis, participants engaged in dialogue with guest panelists, studied excerpts from current articles from across the region and met in a series of workshops and plenary sessions. Participants described seven underlying issues and seventeen mandates related to human development in the 80's.

The Symposium used a variety of approaches to enable participants to get distance from immediate pressures in order to make realistic judgements about the future of the region. The opening session of the Symposium involved the group in constructing a 160-year timeline from 1900 to 2060 in order to objectify their perception of fundamental social trends. This work provided a backdrop for participants working in teams to discern issues related to human development in the coming decade. These issues were plotted on a social process model to reveal underlying configurations of current issues across the region. These issues are described on page 3. The remainder of the Symposium was devoted to articulating a set of historical mandates facing the region. The Symposium closed with a time to reflect on the implications of these mandates for each of the four sectors.

"I have supreme confidence
in the people to solve their
problems and be capable of
coping with change."

Businessman-Boulder

THE UNDERLYING ISSUES FACING HUMAN DEVELOPMENT IN THE EIGHTIES

1. Unbalanced Requirements of Lifestyle and Environmental Quality.

In the arena of environmental protection, the major issue facing human development in the 80's is the balancing of our lifestyle with the growing awareness that we must protect and preserve our environment. Related issues include limited availability and rising housing costs, individualistic lifestyle expectations, shifts in zoning and land use requirements, the demand for the development of alternative energy and energy conservation, nuclear and industrial waste disposal, the recycling of usable wastes and diminishing broad based technological expertise in light of increasing specialization.

2. Low Priority of Local Community Involvement. In the arena of community groupings, the major issue facing human development in the 80's is sustaining the sense of community and motivation that shifts priorities so that time is made available for community participation. Related issues include poor relationships between ethnic groups that restrict minority participation in the total community, the debilitating effects of drug abuse and the encouragement of people to focus efforts in helping themselves and their neighbors to deal with the problems of these changing times.

3. Unrealized Basic Human Needs. In the arena of equitable benefits, the major issue facing human development in the 80's is the equitable realization of basic human needs through public and private mechanisms that transcend traditional delineations of responsibility. Related issues include the question of individual freedom versus the public good, inequitable taxation, the effects of reduced Federal funding of social and human service programs, the availability of health and hospital services and the related health insurance issue and obtaining support for new and existing programs.

4. Weakened Individual Role in the Political Process. In the arena of meaningful involvement, the major issue facing human development in the 80's is finding ways to enable and encourage people to become creative in the consensus-making process in order to determine their own destinies. Related issues include personal disaffection with existing structures, special interest groups vying for power, the need for enriched communication between government and diverse local groups, the unclear and shifting role of government within local situations and the growing influence of the military/industrial complex on local communities.

5. Unforeseen Impacts of Population Growth. In the arena of anticipated needs, the major issue facing human development in the 80's is the anticipation of the economic, social and political implications of rapidly increasing population. Related issues include planning for appropriate land use, determining and meeting local water needs in the midst of increasing water shortages, and insuring the availability of adequate, affordable housing for all income levels.

6. Inadequate Resource Conserving Attitudes. In the arena of Ecological Resources the major issue facing human development in the 80's is the evolution of conserving attitudes towards the flow of ecological resources in a climate of finite quantities and the growing demands on their use. Related issues include the need for educational methods to inform and enable attitude shifts; the continuing deterioration of the quality of air, water and land; the demands on natural energy sources and resource management including the environmental consequences of mismanagement.

7. Ineffective Distribution of Goods and Services. In the arena of Distribution Systems the major issue facing human development in the 80's is the efficient and equitable production and distribution of goods and services in relation to actual needs within a worldwide distribution system. Related issues include overloads on existing health, utilities and sanitation services, transportation systems, local and global food shortages and the inequitable effects of self-serving power bases.

THE MANDATES FOR HUMAN DEVELOPMENT IN THE 80'S

		REGION-WIDE HUMAN DEVELOPMENT			GLOBAL RESPONSIBILITY
LOCAL PARTICIPATION	HUMAN STYLE	GROWTH MANAGEMENT	BASIC SERVICES		
1 EFFECTIVE CITIZEN INVOLVEMENT	4 NEW DEFINITIONS OF FAMILY	8 CONSERVING AND CREATING ENERGY	11 AFFORDABLE HOUSING	15 ENSURING WORLD PEACE	
	5 PRACTICAL CONTINUOUS EDUCATION		12 REGIONAL TRANSIT SYSTEMS		
2 RESPONSIVE LOCAL GOVERNMENT	6 SELF-HEALTH FORMS	9 PLANNING AND MANAGING GROWTH	13 BASIC NEEDS DELIVERY	16 DEMONSTRATING GLOBAL RESPONSIBILITY	
	7 CONSERVATION LIFESTYLE		14 SERVICE PROGRAMS COORDINATION		
3 SECURITY OF PERSONS AND PROPERTY		10 PRIDE AND PRODUCTIVITY		17 SOLVING WORLD HUNGER	

MANDATES FOR HUMAN DEVELOPMENT IN THE 80'S

Human Development in the 80's requires:

designing local participation through

1. Effective Citizen Involvement . . . to enhance local government capabilities through local citizen input.
2. Responsive Local Government . . . to form a partnership between local communities and governing bodies.
3. Security of Persons and Property . . . to provide the effective community security that will decrease personal and property crimes and reduce citizen's fear of harm.

developing human style through

4. New Definitions of Family . . . to recognize the individual choice for either traditional nuclear families or non-traditional family structures within the community.
5. Practical, Continuous Education . . . to provide quality basic education for self-reliance in rapidly changing urban and rural situations.
6. Self Health Forms . . . to encourage individual responsibility for physical and mental well-being with reinforcement by health care professionals.
7. Conservation Lifestyle . . . to simplify our lifestyle through a new awareness of the need to conserve and the understanding that many of our natural resources are not renewable.

establishing growth management through

8. Conserving and Creating Energy . . . to initiate a major citizen effort to conserve energy of all kinds, to create new energy sources and to increase the use of existing renewable resources at the local level.
9. Planning and Managing Growth . . . to ensure public and private participation in a regional impact process designed to properly accommodate "desired levels of growth."
10. Increasing Pride and Productivity . . . to stabilize the economy through increasing the pride and productivity of the private sector.

Mandates for Human Development in the 80's

delivering basic services through

11. Affordable Housing . . . to ensure for every person housing which is affordable and comfortable, private and secure, built for minimal maintenance and providing an atmosphere that promotes good health and a sense of well-being.

12. Regional Transit Systems . . . to create an accessible regional mass transit system which would be low in energy use, self-supporting and would permit recreational access through the participation of government, corporations and local groups.

13. Basic Needs Delivery . . . to assure human services for all persons, whether they live in rapidly expanding communities or in stable rural and urban settings.

14. Service Programs Coordination . . . to assure effective services through greater cooperation, coordination and the elimination of unnecessary duplication.

understanding global responsibility through

15. Ensuring World Peace . . . to initiate community consciousness and committed action toward peace at home and across the world.

16. Demonstrating Global Responsibility . . . to communicate that all people have a common responsibility for the care and maintenance of the earth's resources.

17. Solving World Hunger . . . to create an individual awareness of (world) hunger and of the community action necessary where the local need is most acute.

PART TWO:

THE REGIONAL FIELD RESEARCH

On March 16-22, 1981, teams traveled across Colorado, Wyoming and Utah to do field research. Thirty-two people working in Denver, Boulder, Grand Junction, Alamosa, Salt Lake City and Casper visited 342 people in 28 towns and cities. They conducted interviews with 177 individuals and 39 groups. Forty-six percent of those interviewed were under 40 years old, 39% were in the 40-60 age range and 15% were in the 60-80 range. Sixty-four percent of those interviewed were male, 36% female. Thirty-four percent of those interviewed represented the public sector, 28% the private, 19% the voluntary and 19% the local. Thirty-seven different vocations were represented by those interviewed.

The Field Research involved six teams of people traveling across the region to look at the work of the Symposium in light of what was actually happening in the region. By visiting people in urban and rural areas the teams found practical illustrations of the issues and mandates. Interviews with local residents, government officials and business people provided a broad perspective for naming new directions open to the Mountain States region. Referrals to new contacts related to particular mandates provided access to various networks in the region. Group meetings provided an opportunity to report the work of the Symposium to a broader audience and team reflections distilled the research of the week into brief reports of learnings and recommended directions in the region. The teams operated in the six geographic subdivisions (hereafter referred to as "metros") as follows:

1. Denver--Central, Eastern Colorado
2. Colorado Springs--Southeastern Colorado
3. Boulder--Northeastern Colorado
4. Cheyenne--Wyoming
5. Grand Junction--Western Colorado
6. Salt Lake City--Utah

The field research teams reported 71 distinct advantages for human development that will provide a climate for the region to deal with its mandates. These advantages fell into six arenas:

1. A new responsiveness among diverse resources
2. A strong sense of community in the region
3. An eagerness for cooperative leadership methods
4. An openness to change in the three states
5. A broad network of contacts available for ICA work
6. A belief in the possibility of creatively planned growth.

These advantages suggested possible future directions to the research teams which are distilled on the following page.

SUGGESTED FOUR YEAR DIRECTIONS

1. In the next four years, the creation of six local community clusters in each metro would form a self-conscious network of communities in the region. There would be four phases to this direction: first, establishing contacts in communities in each metro; second, conducting a series of Forums in each targeted community; third, initiating neighborhood councils in the activated communities and fourth, extending programs into communities adjacent to the activated communities.
2. In the next four years, the establishment of demonstration projects in communities where intense change is taking place would provide signs of sustained human community development for other similar situations. At least one urban area, one rural area and one energy impact area would be targeted.
3. In the next four years, the development of forms and methods to enable the public, private, volunteer and local sectors to build an operating consensus on comprehensive plans and implementing models would provide more effective services for local communities and deepen the responsive leadership in the region. Regularly scheduled events that use contextual, planning and motivational methods would be held throughout the region.
4. In the next four years, the formulation of examples of four sector cooperation in the delivery of local social and economic care would create a collaborative climate among support structures in the region. The existing structures would be proficient in methods which enable focus on the delivery of particular basic needs such as energy, housing, health care, education and vocational training.
5. In the next four years, the establishment of active teams would allow assumption of responsibility for discerning the social trends and defining the future directions for the metros and the region. The teams would be able to catalyze the resources and leadership required to effect change. Documentation of resulting innovations would be produced and made available.

Part Three:

THE FUTURE DIRECTIONS ASSEMBLY

On March 20-22, 1981, thirty-five people gathered for the third part of the Conference, the Future Directions Assembly held in Estes Park, CO. People who participated in the Symposium and the Field Research were joined by others to interpret the findings of the field research teams in the light of the issues and mandates of the Symposium, to establish strategic directions for human development, and to create practical ways to implement this strategy over the next four years.

The work of the Assembly involved hearing reports from each of the six field research teams and reflecting on implications for action. The Assembly created lists of actions required to implement recommended intents and organized them into eight components or strategic directions for the next four years. The Assembly participants named the practical ways these components could be implemented in the six "metros" of the region. These implementing steps were then coordinated to give a common thrust each year across the region. The decisions of the Assembly are held in the strategic components and in the four year phasing of "metro" activities.

"It is only through the partnership of corporations, volunteer groups and government that the task can be accomplished."

Educator-Denver

THE STRATEGIC COMPONENTS
FOR HUMAN DEVELOPMENT IN THE 80'S

serving LOCAL COMMUNITIES	enabling RESPONSIVE STRUCTURES	expanding HUMAN DEVELOPMENT FORCES
I. OFFERING COMMUNITY FORUMS toward comprehensive program	IV. DIVERSIFYING FORUM APPLICATIONS toward effective response	VI. DEVELOPING TRAINED LEADERSHIP toward methods proficiency Regional Facilitators
II. FACILITATING STRUCTURAL DEMONSTRATIONS toward documentable signs	V. CATALYZING CROSS-SECTOR PARTNERSHIPS toward local/regional self-sufficiency	VII. STRUCTURING REGIONAL INTERCHANGE toward leadership empowerment Geographic Coverage Interested Individuals Sponsor Groups Comprehensive Relationships
III. PUBLICIZING COMMUNITY DEVELOPMENT toward increased visibility	Consensus Symposia Planning Seminars Focussed Formats Specific Issues Cross-sector Projects Agency Assistance Private Sector Support Town/Neighborhood Associations	VIII. EXPANDING INDIVIDUAL INVOLVEMENT toward broad-based constituency

THE STRATEGIC COMPONENTS

The participants in the Assembly recommended the following four-year program directions:

--in the arena of Serving Local Communities

1. That Community Forums be Offered toward enabling comprehensive program planning at the local level. This would involve:

Setting up Forum Events in urban neighborhoods and rural communities throughout the region.

Creating Support Groups to facilitate continuing Forums and to implement local proposals.

Selecting Program Sites through extensive visiting of communities to determine appropriate forum locations.

Designing Community Campaigns in selected locations to serve effective local implementation across a series of neighborhoods in a city or a cluster of rural towns.

2. That Structural Demonstrations be Facilitated toward documentable signs of effective local action in selected communities. This would involve:

Intensifying Community Experiments to illustrate forms of effective local development.

Establishing Community Curricula in ongoing education structures to teach the principles and methods of human development.

Enabling Basic Service Delivery at the local level of health and housing.

Empowering Resource Management through selected pilot projects in the use of water and other resources.

3. That Community Development be Publicized toward increasing both the visibility and accessibility of its programs. This would involve:

Documenting Program Learnings in the region to make them available in future activities.

Creating Presentation Pieces which clearly describe Institute program activities and benefits.

Establishing Media Relations to enable the incisive reporting of local development successes in the region.

Doing Visible Programs that concretely illustrate effective methods to representative groups of concerned people

Strategic Components

--in the arena of Enabling Responsive Structures

4. That Forum Methods Applications be Diversified to enable effective methodological responses in a variety of situations. This would involve:

Providing Consensus-Building Symposia for broad cross-sector groups in the region.

Marketing Planning Seminars through LENS seminars and other programs to selected social and economic structures in the region.

Designing Focused Formats on a request basis for structures and communities having special needs.

Addressing Specific Issues like energy and housing through specially designed workshop formats.

5. That Cross-Sector Partnerships be Catalyzed toward enabling greater local and regional self-sufficiency. This would include:

Activating Cross-sector Projects in specific locations through planning sessions.

Assisting Agency Planning as consultants and facilitators.

Encouraging Private Support for local programs

Supporting Town and Neighborhood Associations with planning and implementation methods and training.

--in the arena of Expanding Human Development Forces

6. That Trained Leadership be Developed toward establishing a corps of volunteers proficient in human development methods in the region. This would involve:

Training Local Leadership in communities through the region for more effective service.

Training Cross-sector Leadership in methods of team-building and consensus.

Training Metro Guides to work with individual communities and structures in the region in setting up programs of human development.

Training Regional Facilitators to serve as staff for Institute programs.

7. That Regional Interchange be Structured toward empowering service leadership in the three states. This would involve:

Arranging Site Visits for groups to demonstration projects within and outside the region.

Exchanging Cross-metro Information in the region through newsletters and reports.

Rotating Metro Leadership within the region for practical training and interchange.

Scheduling Regional Events on a regular basis to bring caring people together for planning, study and celebration.

The Strategic Components

8. That Individual Involvement be Expanded in ICA-related programs toward creating a broad-based constituency. This would involve:

Ensuring Geographic Coverage with regular visits to all parts of the region.

Involving Interested Individuals in setting up and supporting programs.

Formulating Sponsoring Groups for forums and other ICA programs.

Establishing Comprehensive Relationships in all parts of the region with public, private, voluntary and local bodies.

FOUR YEAR PROJECTION OF STRATEGIC COMPONENT IMPLEMENTATION

STRATEGIC COMPONENTS	PROGRAM YEAR 1	PROGRAM YEAR 2	PROGRAM YEAR 3	PROGRAM YEAR 4
OFFERING COMMUNITY FORUMS toward Comprehensive Program	Six-metro Town Meeting Programs	Intensifying Program Locations	Linking Program Communities	Self-sufficient Town Meeting Program
FACILITATING STRUCTURAL DEMONSTRATIONS toward Documentable Signs	Intensifying Existing Demonstrations	Selecting Pilot Demonstrations	Focus Demonstration Projects	Documenting Regional Impact
PUBLICIZING COMMUNITY DEVELOPMENT toward Increased Visibility	Current Program Documentation	Major Presentation Efforts	Special Media Presentation	Intensified Multi-media Use
DIVERSIFYING FORUM APPLICATIONS toward Effective Response	Expanding Program Offerings	Broad-based Consensus Forums	Custom Program Campaign	Program Implementation Partnerships
CATALYZING CROSS-SECTOR PARTNERSHIPS toward Local/regional Self-sufficiency	Pilot Cross-Sector Events	Cross-sector Program Involvement	Cross-sector Program Sponsorship	Cross-sector Demonstration Project
DEVELOPING TRAINED LEADERSHIP toward Methods Proficiency	Program Focused Training	Broadened Training Opportunities	Formal Training Programs	Cooperative Training Efforts
STRUCTURING REGIONAL INTERCHANGE toward Leadership Empowerment	Metro Leadership Teams	Extensive Communication Forms	Building Leadership Networks	Comprehensive Program Responsibility
EXPANDING INDIVIDUAL INVOLVEMENT toward Broad-based Constituency	Formulating Metro Identity	Expand Advocate Participation	Regional Advisory Networks	Cross-sector Program Planning

MOUNTAIN STATES REGIONAL CONFERENCE
ON HUMAN DEVELOPMENT IN THE 80'S

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Laurie Hyland--Boulder, Volunteer, Boulder Neighborhood Town Meeting Program
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Conna Shropshire--Denver, Staff, Institute of Cultural Affairs
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Martha Lee Sugg--Boulder, Manager, Eclipse Gallery
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DENVER - Interviewees

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Mr. Cameron - Denver Urban Renewal Authority	Administrative Board
Mel Carley - Assistant City Manager, City of Aurora	Colorado Cattleman's Association
Charlie Carroll - Director of Utilities, City of Aurora	Colorado Hospital Association
	Dickie Lee Hullinghorst - Colorado Forum
	Chip King - Planning Director, City of Aurora

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Cecelia Lobato - Labor Department,
Women's Resources
John Masson - Public Relations, Texaco
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Dorothy Stevens - First of Denver
Clark Vestal and Staff - Inner City
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Orion Sherwood
Leona Thurman
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SALT LAKE CITY - Interviewees

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Charles Bennet - State Senator, SLC
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Dick Stanley
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Jan Divas
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