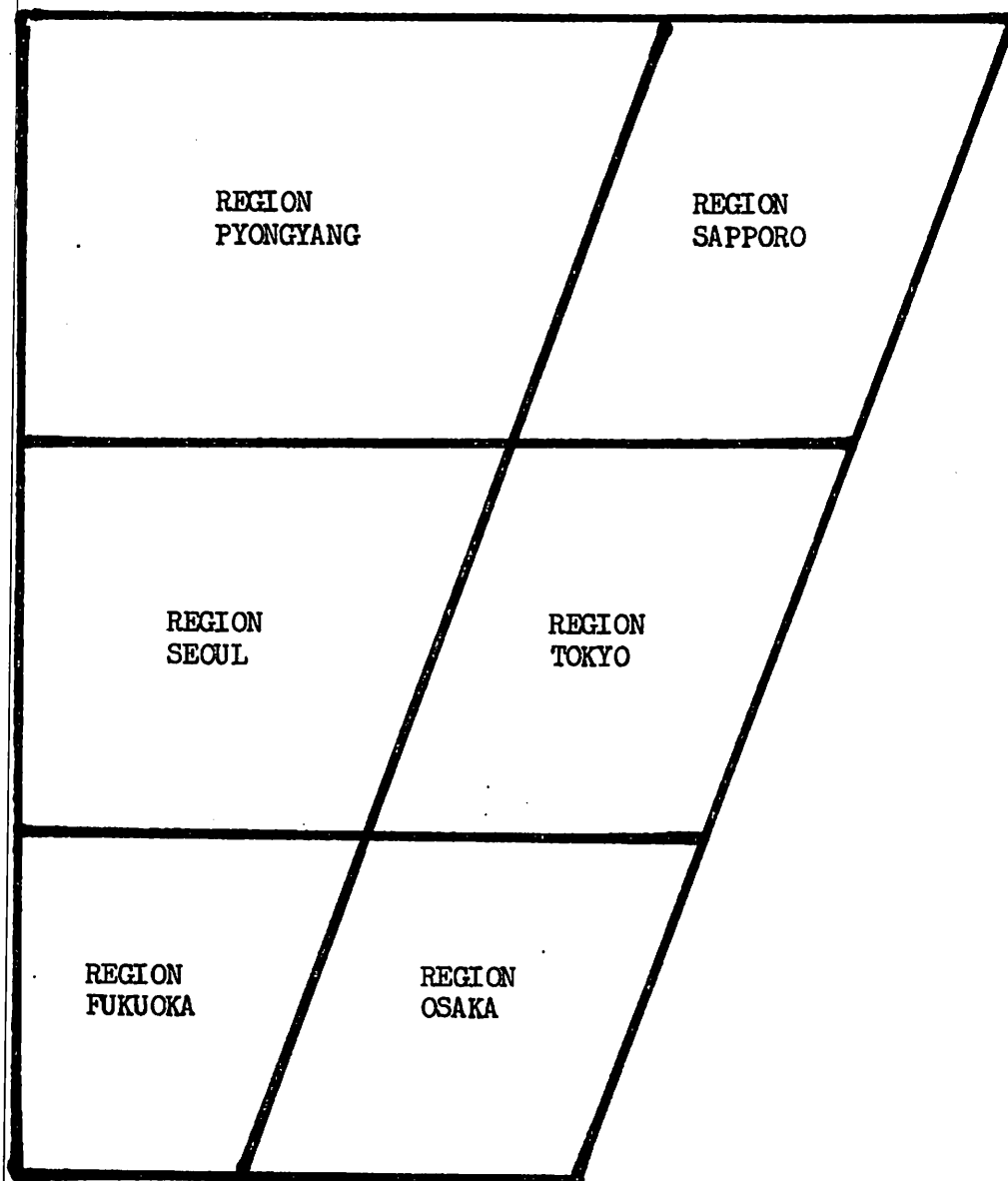


AREA TOKYO

1980 - 1981



SEPTEMBER 1980

New Life We Declare (Tune: Hamabe No Uta)

The song of the breeze cross the mountain side
 Is the sound of new hope in the air.
 Old friends gather here while the moon shines down
 And we sing our songs of care.
 Come out and be your courage, the nations dare to cry.
 Our singing with joy in the task we do, is the new life we declare.

In our hearts we see on the mountain high,
 One is standing alone with a song.
 "Rise up, rise up, it's time to build
 The Region and the Zone.
 Celebrate, all peoples, the free new human being,
 Who calls us to join his love and care, for all people everywhere.

The Three Ways (Tune: Shiki No Uta)

Deep within the heart of every man
 Lies the hope for the new day
 Dancing and singing and joining hand in hand
 Calling others to the way.

There is a growing band of Those Who Care
 Visible hope is now the sign
 Society made new for all
 Human earth is their task.

People who love community
 They are the ones who serve the world
 Working together in unity
 Profound living in our day.

The Cluster (Tune: Kaeru no Uta)

Il, E, Sam, Sa, O, Yuk, Chil
 Corporateness is our one will
 H D P Zone
 Kun Ja, Koh Sang, Cho Yang, Man Cheon, Bong Myung, Man Chan, Kuh Du E Ri.

Area Council 80 (Tune: Twinkle, Twinkle)

Seoul, Tokyo, Sapporo,
 Osaka, Fukuoka, Kuh Du E Ri
 Area Council at Pul Kwang Dong
 Clean living gets more work done.
 Seoul, Tokyo, Sapporo,
 Osaka, Fukuoka, Kuh Du E Ri.

Koreans, Japanese, Americans,
 Australians, Canadians, Indians
 Pleasant trip to Kuh Du E Ri
 Simplicity from diversity.
 Seoul, Tokyo, Sapporo,
 Osaka, Fukuoka, Kuh Du E Ri.

Rice and soup and hot kimchi
 Made us work more vigorously
 Rice and soup and hot kimchi
 Rice and soup and hot kimchi
 Seoul, Tokyo, Sapporo,
 Osaka, Fukuoka, Kuh Du E Ri.

PROGRAMS FOR 1980-1981
1980-1981년도 사업계획

AN INVITATION TO JOURNEY
삼과 여행에의 참여

ON THE WAY
도의 추구

SIGNS AND WONDERS
경이와 새로운 포적

11 MAJOR GIFT PROCUREMENT 중요 사업자금모금	5 RELEASING HUMAN SPIRIT 새로운 인간을 위한 각성	1 THREE NEW HUMAN DEVELOPMENT ZONES 3곳의 새로운 인간개발 사업지역	8-MOVEMENT TRAINING DESIGN 정신운동의 새로운 훈련 전략	13 UTILIZE PUBLIC MEDIA 대중전달의 효율적 이용
12 REGULAR DONOR EXPANSION 정기적 기증자 확대	6-SPECIAL CURRICULUM CREATION 특별 교과과정 작성	2 STELLAR HDZ IN KANG WON DO 강원도 인간개발 사업 지역의 시범화	9 INTERNATIONAL INTERCHANGE 국제적 인력 교류	14 COMMUNICATE MOVEMENT STORY 정신운동의 전달
	7 SECULAR IMPACT EVENTS 세속을 위한 사업	3 CATALYTIC HOUSE ROLE 새로운 하우스의 역할	10 CHURCH IMPACT EVENTS 교회를 위한 사업	
		4 METRO FORMATION RHYTHM 각 지구 순회방문 사업		

PROGRAM SENTENCES

1. THREE NEW HUMAN DEVELOPMENT ZONES

In order to expand the Kang Won Do Human Development Zone we will establish three new human development zones in three additional provinces by circuiting from Seoul. Research and site selection will take place to target and urban project.

2. STELLAR HUMAN DEVELOPMENT ZONE IN KANG WON DO PROVINCE

In order to create a stellar human development zone in Kang Won Do we will strive to make the extension project exemplary and we will extend our impact course to the entire province.

3. CATALYTIC HOUSE ROLE

In order to increase our troops and to reinforce colleagueship we will continue our sojourn/intern program, plan a series of events in the houses such as Global Language Schools, Evenings at the Institute, and Guardian nights to maximize the training center dynamic.

4. METRO FORMATION RHYTHM

To assure geographic coverage, we will establish regular metro visitation to form a course grad network of core support groups.

5. RELEASING HUMAN SPIRIT

This year we will initiate designs for a new human development course by experimenting with such in house training programs. We will emphasize local participation in Ecclesiola and House Church and design structures accordingly. This plus care in the design of internal life structures will enable localizing our global house(s).

6. SPECIAL CURRICULUM CREATION

To respond to particular trends and regional requirements, we will modify or create movemental curriculum for special groups, and especially with emphasis on women and youth (including students).

7. SECULAR IMPACT EVENTS

To extend the base of the movement, we will direct a broad range of existing impact tools, including LENS and the Global Language School, toward secular society.

8. MOVEMENT TRAINING DESIGN

In order to train project staff and leaders for impact courses, we will make use of every opportunity for immersion in impact events and the Human Development School.

9. INTERNATIONAL INTERCHANGE

In order to provide international exposure for Korean colleagues we will assure the participation of twenty colleagues in training and other events outside of Korea.

10. CHURCH IMPACT EVENTS

In serving the church we will work closely with church leaders including the holding of RS-1, PLC and Human Resurgence Missions.

11. MAJOR GIFT PROCUREMENT

To broaden our development base to a new level of \$100,000, we will do special large gift development and inkinding from both public and private sectors.

12. REGULAR DONAR EXPANSION

To increase our base of regular monthly and quarterly giving, we will expand the number of companies and churches which are making regular donations.

13. UTILIZE PUBLIC MEDIA

In order to share our methods and to encourage support of human development, we will make effective use of public media to acquaint the public with the total care program of human development zones.

14. COMMUNICATE MOVEMENT STORY

In order to keep colleagues in touch with the human development story and abreast of current movement development we will make stories, brochures, newsletters and CEM documents available across the Region.

TACTICS FOR THE 14 PROGRAMS

1. THREE HUMAN DEVELOPMENT ZONES

- Schedule/hold planning meetings in each of the three provinces to do research and plan, and similarly in cities re urban project.
- Set up the frame and make authorization visits.
- Hold impact events (50-100 THs per province, church courses, LENS.
- Arrange project and house visits to recruit for HDTS in order to train new village leaders (the core).

2. STELLAR HUMAN DEVELOPMENT ZONE IN KANG WON DO

- Hold "Cluster Core" planning meeting to clarify why and what is needed by province/region/nation.
- Enable each extension village to be a "showpiece" through regular visiting and consultation.
- Circuit provinces to set up and hold events/courses and use visual materials to hold the zone imagery.
- Hold "global imaging" events in Kuh Du E Ri and extension projects and seek ways to increase global experience and exposure.

3. CATALYTIC HOUSE ROLE

- Create team roles and style images and schedule team events.
- Set goal and commitment for quarter of colleague participation in ecclesiola and house church.
- Calendar (schedule) and invite Evening at Institute and guardian events on yearly basis (include invitations by newsletter).
- Build "residency journey" for sojourners and interns--their training and engagement including weekly & quarter timelines and materials (study book), and a "Month in the Village."

4. METRO FORMATION RHYTHM

- Make a monthly metro circuit timeline.
- Determine circuit curriculum for training and engagement.
- Plan and prepare decor and spirit life packet.
- Develop interchange program for metro colleagues.

5. RELEASING HUMAN SPIRIT

- Schedule in early September collegiums to build and recreate morning and evening structures and nurture the entire house.
- Include guest speakers and current writing on social issues that are spiritually foundational in house structures.
- Evening and/or weekend workshops to create curriculum for sojourn/intern programs and circuiting and to begin a base of thinking toward the creation of a "new human" course.
- Invite a cross section of selected & trained colleagues to join the house for curriculum writing workshop on a new "human development course."

TACTICS FOR THE 14 PROGRAMS

6. SPECIAL CURRICULUM CREATION

- Meet with close women colleagues and do a workshop with them on serving the needs of women of Korea.
- Create a program that responds to the proposals from such a workshop.
- Hold youth impact events for university students during vacation.
- Create a student core group so that they can take up movement roles in human development in Korea.

7. SECULAR IMPACT EVENTS

- Consult Mr. Cho & government (if required) for permission and basic recruitment plan for 2 week business G.L.S.
- Extend & revise GLS curriculum to include "business" English and LENS construct in the second week.
- Create and mail brochure and prepare back-up materials and facility
- From spin-off of above, schedule LENS for at lease 5 companies this year, to be taught by trained Korean faculty with course modifications as appropriate.

8. MOVEMENT TRAINING DESIGNS

- Hold TM workshop leadership training in November.
- Schedule and hold a Human Development Training School in February in Kuh Du E Ri related to the 3 provincial zones.
- Schedule imaginal education course in January and July.
- Intentionally assure participant observer training to take place in relationship to all teaching and workshop leadership.

9. INTERNATIONAL INTERCHANGE

- Process eight government officials to attend (4 each) the spring and fall academies.
- Process eight church pastors to attend (4 each) the spring and fall academies.
- Enlist four guardians for attendance at the Global Research Assembly.
- As scheduled, maximize attendance at any SEAPAC meeting or event.

10. CHURCH IMPACT EVENTS

- Schedule regular meetings for PLC grads.
- Attendance at Sunday morning worship and local church collegiums.
- Construct content for preaching missions.
- Respond and schedule course events such as HRM and PLC.

11. MAJOR GIFT PROCUREMENT

- Workshop the key targets for major gift approaches.
- Create a "Boiler Plate" proposal.
- Establish enabling relationships, e.g. Rotary and others.
- Hold events for key sponsors such as Kuh Du E Ri visitation and at least semiannual meetings.

TACTICS FOR THE 14 PROGRAMS

12. REGULAR DONAR EXPANSION

- Construct a list of target companies and churches with their addresses and background data, prioritize, and add to list on a monthly basis.
- Determine for each target the appropriate story documentation, best means of entree and other strategic considerations.
- Send documents and publications concerning ICA work to the target (or pledging) companies and churches on a monthly basis.
- Compile on above journey charts to include visits and courses for businessmen and pastors.

13. UTILIZE PUBLIC MEDIA

- Visit the broadcasting stations directors to explain our project (and human development zones) and ask how they can help us.
- Make a public relations book with pictures which tells the story of Kuh Du E Ri for public media representatives who visit the project.
- Create a news release for important movement events and deliver to the media.
- Write articles about the movement in Korea for special use and purposes such as Am Cham, Christian Encyclopedia, company publications for their internal publications (IBM request).

14. COMMUNICATE MOVEMENT STORY

- Assign one particular person to keep files of documents and materials.
- Send regular information to guardians.
- Document our activities in English and Korea (to intrigue people) and get the ITT brochure off the press.
- Publish a regular metro newsletter for the entire region.

WHAT IT IS NOT:

To name the Human Development Zone is also to be clear about what it is not. Key to this is that the HDZ is not the implementation of one definite model across the geography and it is not the success of a program. It is also clear that it is not only local industry development, a village movement, more courses or better operation of separate geographic units.

WHAT IT IS:

A Human Development Zone is a delineated piece of geography totally saturated in which individuals and communities have a concern and relationship beyond themselves and who are capable of making independent decisions.

A Human Development Zone offers programs of service that respond to a felt need within the structures and in local communities. It is event oriented and depends on continuing eventfulness for sustaining spirit.

Lastly an HDZ proceeds from a base of public support, addresses and enlivens various levels and diverse key structures, and is accomplished by a trained and residual core of movementalized citizens.

CONTINUING QUESTIONS:

1. What is the role, function and task of the HDZ in Japan?
2. What is the unique function of HDZ in a nation with a New Village movement?
3. What is the formality of the HDZ?
4. How intensely do we intend to deal with the Zone?
(How deeply must we touch all?)
5. What are you beginning in the HDZ?
6. What are the structures that are measurable in HDZ?
7. What is the selection ~~that are measurable in HDZ?~~ *criteria for an HDZ?*
8. Are we still aiming at just the rural in the 1st phase?
(What about the Urban?)
9. Are we servicing a core in existence or creating a new one?
10. What does this have to do with the stronghold in Japan?

AREA TOKYO
Area Council
Seoul, Korea

CHUN SUNG COUNTY
HUMAN DEVELOPMENT ZONE

1980-1981
Quarter I Council
September 27-October 1

The visit of the Tokyo Area Council to Kangwon Province and Kuh Du E Ri HDP has helped Seoul Region to sharpen the meaning of the Human Development Zone Demonstration and to consense on the Geography of the Demonstration.

During the next four years the Human Development Zone will demonstrate a new human sign in society as every village becomes the scene of eventfulness and refines thier structures of caring for all age groups. The H.D. Zone will demonstrate new steps in economic development through corporate marketing and purchasing and by manufacturing more of the articles needed in their homes and farms. A radically different reality in society will be realized as villagers give shape to a new polity - working with the public sector to vision and plan their own future.

This initial zone of Human Development in Seoul Region will be Chun Sung County in Kangwon-do made up of about 155 villages with 200,000 people and Chun Cheon City with its additional 200,000.

The highpoint of planning and symbolizing the Zone will be a county consult the 2nd or 3rd week of March, preceded by a Human Development Training School during March which will train many villagers and some from the private and public sectors. Before the HDTS we will have out a brochure and letterhead on the Consult showing the names of the Consult Sponsoring Committee made up of representatives from Government, Business, Health Services, Education, Religion and Social Services as well as indicating the local Steering Committee.

The weeks of preparation will require shining up Kuh Du E Ri so that the demonstration village is always at its best, this polishing to be enabled by weekly collegiums with the KDERI Secretariat and the launching of a Youth Club. In the expansion villages the continuation of tactical actuation of the village plans, supported by a team of preschool consultants and a mobile health team and augmented by the quarterly meeting of the Cluster Core who keep in touch through a Monthly Cluster Newsletter, and events such as a Cluster Sports Day in October. Zone preparation and support will be catalyzed by Guardian Meetings and by research visits with the public and private sectors. In these four years Chun Sung County will become a demonstration of how the four sectors of society unite to get society done.

1980-81		MAJOR DIRECTIONS		AREA TOKYO Tokyo, Sapporo, Osaka and Fukuoka Regions	
Intensifying The Movement		Systematizing The Coverage		Extending The Impact	
6. Travel Promotion	4. House Demonstration	1. Circuit Rationalization	8. LENS Explosion	10. English Penetration	
		2. Stronghold Intensification			
7. Financial Stabilization	5. Colleague Formation	3. Zones Projection	9. Program Experimentation	11. Materials Creation	

1. In order to systematize geographic coverage of the nation, we will build a quarterly circuit rationale. This will enable both a plan for comprehensive geographic coverage and the intensifying of the STRATEGY FORTY-SEVEN MANEUVER. It will take the form of a common, experimental quarterly rhythm, a twelve-month circuit calendar and a plan for having every house member on the road during the quarter.
2. In order to systematize geographic coverage of the nation, we will engage in stronghold intensification. This will enable continuous work in the twelve prefectures which were visited last year and the finding of key communities where massive program activity can take place this quarter in each region. This will be done by revisiting the twelve prefectures in October and November, by going to the Kenchos in each prefecture, by visiting local towns in the stronghold prefecture, by creating a sign in the key strongholds in each region and by revisiting regional and national frame.
3. In order to systematize geographic coverage of the nation, we will engage in zone projection through zone collegiums, monthly collegiums on Kuh Du E Ri, a followthrough on the ski project in Oyubari, the holding of a transition ceremony in Oyubari and reflection sessions on forums. This will provide us with ways to bring clarity on building a zone and what that will look like in Japan. It will also allow us to create the models, timelines and phases for the zone experiment over the next four years.
4. In order to intensify the movement, we will engage in house demonstration. This will enable our decision to be a demonstration of authentic community and enable individual and corporate engagement in the mission. This will take the form of new house locations, house warmings, house staff interchange, a spirit retreat for house members and the creation of models to enable individual and family care.
5. In order to intensify the movement, we will engage in colleague formation. This will help to build a more indigenous staff in Japan; thus releasing this nation's service to the world. This will be done by scheduling a national LENS pedagogy in conjunction with the Nation Advisors Meeting in Tokyo, December 6 and 7, through the holding of regular local advisors meetings, meetings with volunteers, quarterly Evenings at the Institute and Roundtables. Efforts will be focused on recruiting new Japanese interns, particularly families.
6. In order to intensify the movement, we will engage in travel promotion. This will give excellent opportunities for ICA to provide a better understanding of the movement and a profound appreciation of other cultures and peoples. As aptly expressed in an old Japanese proverb: One look is better than one hundred stories. This will take the form of a beautiful brochure publication with schedules and rates, film presentations and a global invitation to visit Oyubari HDP. The following are the assignments for building travel models: Osaka - Philippines, Tokyo - Taiwan, Sapporo - USA, Fukuoka - India and all - Korea.

7. In order to intensify the movement, we will engage in financial stabilization. This will be to create a national development system and for Japan to ~~serve~~ as one of the supporting nations for building the movement. This will take the form of a national fund raising system, regular interchange on new experiments in self support, weekly phone calls from Tokyo to the other regions and a series of national development weeks in Tokyo.
8. In order to extend the impact, we will engage in a LENS explosion project. This will be accomplished by marketing LENS to prefectures, drawing up a comprehensive "company participants" list, obtaining recommendation letters or certificates from 5-10 LENS allies, exchanging Seibu maneuver data and redoing the translation of the LENS triangles with particular emphasis on proper Kanji.
9. In order to extend the impact, we will engage in program experimentation. Task forces this fall will develop new programs in training and spirit reflection. A task force on training will include Osaka, Fukuoka and Tokyo. A task force on a spirit course will meet in Tokyo this November when Reverend Iida comes to town. Regions will invite other interested people to this event. Regions will prepare for this by studying the Voyage and holding collegiums on spirit programs.
10. In order to extend the impact, we will engage in English penetration. This will be accomplished by engaging in a program interchange between houses. A curriculum interchange would enrich our effort. By documenting our successes and breakthroughs in teaching English to businessmen, students, elementary school children, etc which would be exchanged between houses once a month and a permeation team design. This would enable all members to fill in whenever necessary.
11. In order the extend the impact, we will engage in materials creation. This will enhance our reporting to previous contacts and supporters and increase our effectiveness in making new contacts. As a first priority, this will take the form of a course catalog, a LENS brochure and testimonials and the creation of a new Town Meeting Workbook. As a second priority, this will include an ICA statement, a GWF brochure, a new meishi design with appropriate Japanese title designations, buying a new film for the area, an Oyubari document, the continued publication of Tokyo Tales and an annual report on the nations of Japan and Korea.

ICA: JAPAN						
- STRATEGY 47 -						
1980 - 1984						
HSE	SAPPORO 2	SENDAI 5	TOKYO 11	NAGOYA 5	OSAKA 11	FUKUOKA 13
SPEC 3			Tokyo		Osaka	Fukuoka
1980 12	Hokkaido		Ibaraki Saitama Yamanashi Shizuoka		Nara Kyoto Tokushima	Hiroshima Ehime Nagasaki Okinawa
1981 10	Aomori		Niigata Chiba Kanagawa		Shiga Wakayama Hyogo	Shimane Yamaguchi Saga
1982 10		Miyagi Yamagata	Tochigi Gumma	Aichi Gifu	Mie Kagawa	Oita Kumamoto
1983 12		Akita Iwate Fukushima	Nagano	Toyama Ishikawa Fukui	Tottori Okayama	Miyazaki Kagoshima Kochi

1980-81	\$	Area Tokyo - ICA BUDGET -	\$	Per Month
Item		Japan	Korea	Total
Local Mission		5,535	9,130	14,665
A. House Program		4,465	1,130	
B. Special Projects			8,000	
C. Area Expenses		1,070		
Continental Support		3,380	845	4,225
A. Nexus Operations		1,000	250	
B. Centrum Travel		940	235	
C. Continental Program		320	80	
D. Debt Retirement		1,120	280	
Inter-Continental Service		2,200	550	2,750
A. Staff Resettlement		880	200	
B. Special Travel		600	150	
C. Program Support		800	200	
		11,115	10,525	21,640

1980 -81	¥	House Program Budgets - Japan				¥	Per Month
	Travel	Communi- cation	Office	Misc.	Special		Total
Tokyo	150,000	100,000	15,000	10,000			275,000
Sapporo	160,000	60,000	15,000	10,000			245,000
Osaka	150,000	50,000	10,000	10,000			220,000
Fukuoka	150,000	50,000	10,000	10,000			220,000
Area	90,000	50,000	20,000	10,000			170,000
Materials					60,000		60,000
Total							1,190,000

1980-81		Income Projections			Japan
	Source	Tokyo 68%	Sapporo 6%	Osaka 16%	Fukuoka 9%
Basic Gifts	49%	\$70,000 ¥15,050,000	2,500 537,500	5,000 1,075,000	3,000 645,000
Major Grants	15%	\$20,000 ¥4,300,000	-	5,000 1,075,000	-
Grass-Roots	6%	\$3,000 ¥645,000	1,500 322,500	5,000 1,075,000	1,500 322,500
Program Fees	30%	\$20,000 ¥4,300,000	6,000 1,290,000	12,500 2,687,500	10,000 2,150,000
Totals		\$113,000 ¥24,295,000	10,000 2,150,000	27,500 5,912,500	14,500 3,175,500
		\$165,000 ¥35,475,000			

80-81	GOT	\$
	Japan	Korea
September Area Council	6,000	2,000
December National Council	2,000	
March Area Troika	500	500
Area Priors Travel Fund	2,000	500
Total	10,500	3,000