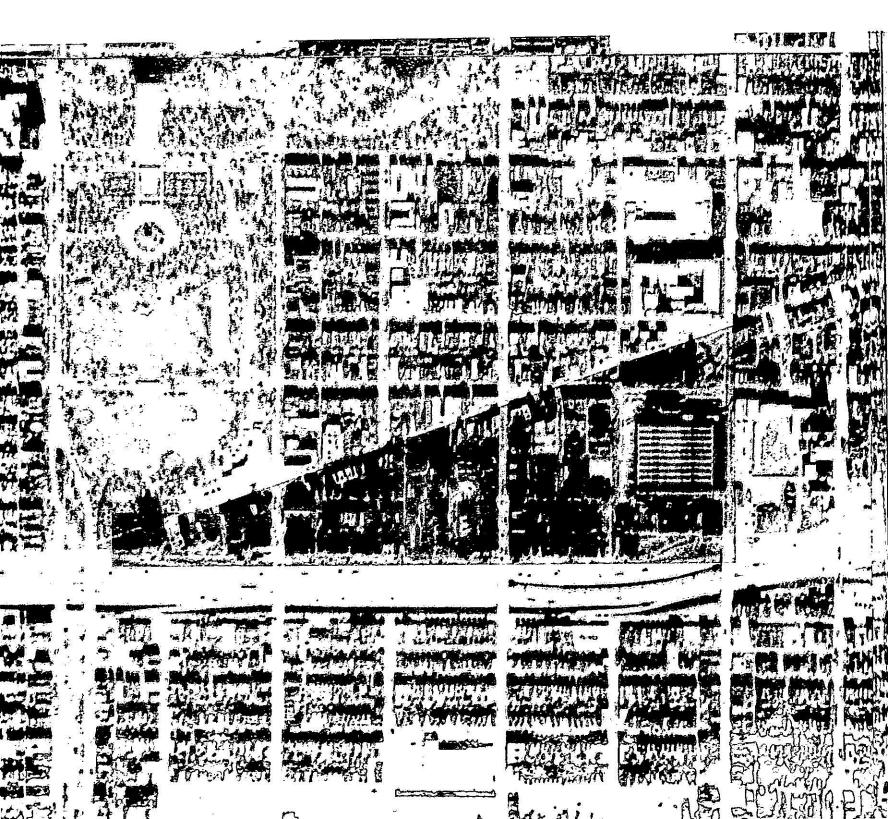


journal of the ecumenical institute number eight one dollar



HEARINGS

BEFORE THE

SUBCOMMITTEE ON GOVERNMENT RESEARCH

COMMITTEE ON
GOVERNMENT OPERATIONS
UNITED STATES SENATE

NINETIETH CONGRESS

SECOND SESSION



SUBCOMMITTEE ON GOVERNMENT RESEARCH

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IMAGE is an occasional journal. It is intended to provide the reader with the insights, models and methods that have emerged directly from the Institute's fifteen years of experimentation and research in contextual re-education, social reformulation and human motivation. Each issue is an IMAGE of a style of life for the universal human citizens of tomorrow's world. Price: \$1.00. Additional copies \$.50 each; \$.25 each for copies beyond twenty.

NUMBER EIGHT

NOVEMBER, 1969

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Twelve days after the uprisings across the nation following the assassination of Dr. Martin Luther King in April 1968, members of the community of Fifth City: Chicago, together with Dean Joseph W. Mathews and other staff members of The Ecumenical Institute, were invited to Washington to testify before the Senate Subcommittee on Government Research of the Senate Committee on Government Operations.

The prepared testimony, which follows, dramatizes the need for strategies based on a comprehensive approach to the problems of the inner cities of the globe as they point to the staggering demand for global reformulation of the social order.

The key to the future of urban society lies in the massive mobilization of human resources in the inner city—resources that are being drained off in despair fostered by the awareness that social patchwork programs leave the fundamental problems untouched. The demand of the urban crisis is the demand that Americans decide to commit to the reformulation of the inner city the energy and resources necessary to release for the civilizing process the human creativity that is its gift to all men.

"The problem within the ghetto areas of our cities... has to do with a worldwide revolution in which the social structures are being altered, whether we like it or not."

When we reflect on the problems of the inner city, it is crucial that we see them in the larger context. The turmoil of the central city is but a reflection of and a primal catalytic force in the world's struggle to create a new social vehicle demanded by the scientific, secular, and urban revolutions that define our age. This context staggers the imaginal powers and puts dread into the hearts of all who oppose radical change. Taken simply by themselves, the human problems of the inner city are overwhelming in number and complexity. If intelligent remedial action is to be initiated, it is necessary to attempt to designate the crucial underlying issues upon which the maze of economic, political, and cultural problems rest and depend.



I. THE UNDERLYING PROBLEMS

Four years of experimentation and research by over one hundred persons comprising the staff of the Ecumenical Institute-who both live and work in the Negro ghetto of Chicago's West Side-have disclosed three foundation problems of the inner city crisis of America. The first, and by far the most basic, is the image of self-depreciation that the white man has scarred upon the psyche of the American black man over several hundred years. The second is the absence of local structures whereby the unbelievable human benefits which the modern world has created and amassed can be funneled into the lives of the people living in the central city. The third fundamental problem is intimately related to the foregoing. It is that the man in the inner city is deprived of any real means of participating in the decision-making processes and the concrete social activity whereby his practical destiny is determined. Let us look at these three defects which are destroying millions of our citizens and deterring the very advance of civilization. Afterwards we will describe the comprehensive approach to community reformulation which we believe is the rational strategy which the situation requires.

1. Self image

The problem in the ghetto that underlies every other problem is not social inequity. It is not lack of jobs or inadequate income. It is not a matter of rights and liberties. It is not second-rate education and social forms. Change all this tomorrow and the real issue is still not touched. The primordial problem in the black inner city is psychological or internal. Every man and every people operate out of a primordial self-image. Their practical action results from that image. The American Negro has an interior image, a self-talk, an operating principle, a spring of action, a self-understanding that tells him that he is a secondrate human being. All the benevolent, upgrading gifts—public or private-will not alter this state. The American Negro, who is moving to the city ghettos in increasing numbers, sees himself as the bourgeois white man sees him. To use crude language, he sees himself as "Nigger." He lives and acts out of that metaphor. The deprived Negro senses after himself as a sub-citizen, doomed to a ghetto existence, the victim of social forces beyond his control, incapable of altering his inhuman condition. He can only quiescently submit to his fate or wildly strike out like an irrational animal trapped in a corner of history. The victim image of the black man is the first and fundamental problem in the central city.

2. Social construct

The second most discernable problem beneath the tragedies of the inner city situation is the non-existence of adequate functional social structures by which humanness is mediated to individual persons. The scientific and technological advance of our times has provided the means for human development almost beyond description. Yet these benefits have not been and are not being funneled into the inner city. The surface problems are myriad and cover the spectrum: medical care, cultural development, housing, education, jobs, urban services, civic rights, recreation facilities and on and on. Underneath all of these is the lack of local social constructs whereby the solutions, which our society has invented and has in vast abundance, can be made available to our people in the central city. The benefits of urban life, under the control of vast bureaucratic networks, flow according to pressures generated by local structures. There are no such structures in the inner city. This is the great deprivation. The super city complex has destroyed older forms of local corporateness within its boundaries, and no new forms have yet been generated. Because suburbia still has such structures and the accompanying power, it drains off the means of the good life that society at large creates. Lack of concrete social forms on the local level makes the inner city citizen a pawn in the hands of a vast bureaucratic web.

3. Effective power

The third inclusive problem area relates closely to both of the above. It is that the inner city Negro citizen has no means of significant involvement in history. He has little concrete opportunity to participate in decision-making processes by which his own destiny is determined. This means that he has no sense of doing anything that will make any difference. This refers, of course, to arrangement of voting districts, to entrenched political machinery, to the power of crime combines—all of which disenfranchise in a fashion the inner city people. The state of powerlessness is further occasioned by the inferior educational opportunities and limited economic opportunities in the slums, which cut off any hope that things in time will be any different. Finally, the absence of local social structures in the deprived areas means that the disadvantaged person has no way of participating even in the smallest issues affecting his destiny.

Black power has risen out of this deprivation of power. It is important that we understand that it is here to stay, in one form or another. Either it will be given form within the existing structures of society, or it will manifest itself in violent protest against those channels. Today the cry of genocide from the central city is the comment of a vulnerable people who have elected to understand that without grassroot power structures, they are the subject of both intentional and unavoidable destruction. We are dealing with a people whose future is cut off, and no amount of counterforce—which intensifies the hopelessness—can long secure them. There is no reformulation of the inner city which ignores the issue of no-power-to-decide.

"The solution to the inner city problems of our time is to be found only in a comprehensive approach to community reformulation."

II. THE FUNDAMENTAL PRESUPPOSITIONS

The Ecumenical Institute is firmly convinced that any effective attack upon the problems of the inner city must be comprehensive. We believe that any other approach is finally harmful to the situation and wasteful of funds and human effort. The fragmented approach with one project here and another there, unrelated by a common inclusive model, is but sophisticated benevolence, never penetrating to the real issues. Such methods only tend to put proud flesh over the deep wounds of the inner city. Over the last four years the Ecumenical Institute has developed a model program of comprehensive community reformulation in Chicago's West Side ghetto. The project involves a sixteensquare-block area called Fifth City. It is a port of entry for Southern rural-minded Negroes who experience raw economicpolitical-cultural deprivation. Out of this experimentation certain operational principles, methods, and constructs have emerged. A description of some of these will indicate what is meant by comprehensive community reformulation.

1. Delimited area

The first operating presupposition has to do with geography. Comprehensive reformulation begins with a carefully defined area, set apart by clear boundaries. This reduces the sense of chaos created by the seeming impossibility of the task. It curtails dissipation and duplication of effort. It enables penetration in depth that reaches to the last citizen. It makes possible a clear picture of the maze of problems that paralyze the citizens. The delimited area fosters a sense of community identity which is essential to the comprehensive approach.

2. Depth human problem

The second presupposition demands that the depth human problem in the community be filtered out and radically dealt with. This is crucial to comprehensiveness. All other facets rest directly on this foundation. In the Negro ghetto this basic issue, as indicated above, is the self-depreciating image. Unless the imagination of these citizens is refurbished, reprogrammed, if you please, nothing else can lastingly be altered for the black disadvantaged of the central city.

DESIGN FIFTH CITY SOCIAL MODEL **5 SOCIAL CONST** LYCEL URBAN **CENTER OF ECONOMY TRUST** URBAN EDUCATION URBAN 1. home care service V 17. neighborhood infant school IX 33. **NEIGHBORHOOD** 2. local health clinic COMMUNITY 18. community mini school VISUAL. 34. HEALTH 3. public health exchange PRE-SCHOOLING 19. fifth city prep school ARTS 35. **OUTPOST** 4. health promotion agency INSTITUTE 20. urban kinder school COMPEND 36. 11 5. consumer education center VI 21. community teachers union X 37. CONSUMER 6. fifth city community co-op **PUBLIC** 22. urban education laboratory FIFTH CITY 38. **SERVICES** business development bureau SCHOOLS 23. local school commission ENSEMBLE 39. fifti **ASSOCIATION** 8. consumer protection board AUXILIARY 24. fifth city tutorage COMBINE 40. 111 9. outpost employment office VII 25. imaginal education complex XI 41. re INCOME 10. job development center **FUNCTIONAL** 26. basic learning center URBAN 42. comn RESOURCES 11. fiscal services mart **EDUCATION** 27. urban citizenship school DRAMA 43. BUREAU 12. community economics commission CENTRUM 28. career development office DOME 44. IV 13. property rehabilitation cartel VIII 29. fifth city services school XII 45. FIFTH CITY 14. home finance mutual URBAN 30. community reformulation center COMMUNITY 46. REDEVELOPMENT 15. neighborhood residents association WORLD 31. urban leadership academy CULTURE 47. CORPORATION 16. community planning foundation **ACADEMY** 32. inner city experimental university 48. NEXUS

IN FOR LOCAL URBAN REFORMULATION STRUCTS 20 SOCIAL STRUCTURES 80 SOCIAL AGENCIES

ORDER DIRECTION POWER

EUM OF . AN ARTS		ATRIX OF BAN STYLE	P	URBAN POLITY CENTRUM			
intentional artistry studio	XIII	49.	neighborhood starfire jets	XVII	65.	local peace commission	
social crafts workshop	YOUTH	50.	community thunder jets	HUMAN	66.	legal aid clinic	
neighborhood arts seminar	DEVELOPMENT	51.	urban sabre jets	urban sabre jets LIBERTIES 67. civil rights associ		civil rights association	
fifth city arts emporium	CORPS	52.	fifth city youth set	COUNCIL	68.	civil rights association social research lab public maintenance commission vital services agency neighborhood control board urban assistance exchange neighborhood voters league	
community talent lab	XIV	53.	student action league	XVIII	69.	public maintenance commission	
folk art commons	URBAN	54.	high school house	URBAN	70.	vital services agency	
ifth city ensemble companies	STUDENT	55.	young outsiders corps	SERVICES	71.	neighborhood control board	
black arts cabaret	UNION	56.	university student exchange	OFFICE	72.	urban assistance exchange	
repertory theater academy	ΧV	<i>57.</i>	young citizens syndicate	XIX	73.	neighborhood voters league	
nmunity improvisation theater	SOCIAL	58.	individual rehabilitation center	CIVIL	74.	community information center	
literary arts guild	DEVELOPMENT	59.	family services bureau	RELATIONS	75.	legislator relations office	
fifth city playhouse	CENTER	60.	community elders union	COMMISSION	76.	legislation promotion corps	
urban culture exchange	XVI	61.	urban style central	XX	77.	community guild construct	
nmunity festivities complex	FIFTH CITY	62.	social services agency	FIFTH CITY	78.	neighborhood stake construct	
symbol cultivation bureau	COMMUNITY	63.	public relations office	COMMUNITY	79.	citizens general presidium	
community design center	FOUNDATION	64.	fifth city extension corporation	ORGANIZATION	80.	fifth city congress	

AL MODEL

DESIGN FOR LOCAL URBAN REFORMULATION 5 SOCIAL CONSTRUCTS 20 SOCIAL STRUCTURES 80 SOCIAL AGENCIES

CENTER OF URBAN EDUCATION			YUM OF . RBAN ARTS	MATRIX OF URBAN STYLE					
V	17.	neighborhood infant school	IX	33.	Intentional artistry studio	XIII	49.	neighborhood starfire jets	
COMMUNITY	18.	community mini school	VISUAL	34.	social crafts workshop	YOUTH	50.	community thunder jets	
PRE-SCHOOLING	19.	fifth city prep school	ARTS	35.	nuighborhood arts seminar	DEVELOPMENT	51.	urban sabre jets	
INSTITUTE	20.	urban kinder school	COMPEND	36.	fifth city arts emporium	CORPS	52.	fifth city youth set	
VI	21.	community teachers union	Х	37.	community talent lab	XIV	53.	student action league	
PUBLIC	22,	urban education laboratory	FIFTH CITY	38.	folk art commons	URBAN	54.	high school house	
SCHOOLS	23.	local school commission	ENSEMBLE	39.	fifth city ensemble companies	STUDENT	55.	young outsiders corps	
AUXILIARY	24.	fifth city tutorage	COMBINE	40.	black arts cabaret	UNION	56.	university student exchange	
VII	25.	imaginal education complex	ΧI	41.	repertory theater academy	XV	57.	young citizens syndicate	
FUNCTIONAL	26.	basic learning center	URBAN	42.	community improvisation theater	SOCIAL	58.	individual rehabilitation center	
EDUCATION	27.	urban citizenship school	DRAMA	43.	literary arts guild	DEVELOPMENT	59.	family services bureau	
CENTRUM	28.	career development office	DOME	44.	fifth city playhouse	CENTER	60.	community elders union	
VIII	29.	fifth city services school	XII	45.	urban culture exchange	XVI	61.	urban style central	
URBAN	30. d	community reformulation center	COMMUNITY	46.	canmunity festivities complex	FIFTH CITY	62.	social services agency	
WORLD	31.	urban leadership academy	CULTURE	47.	symbol cultivation bureau	COMMUNITY	63.	public relations office	
ACADEMY	32. ii	nner city experimental university	NEXUS	48.	community design center	FOUNDATION	64.	fifth city extension corporation	o

3. All the problems

The third operating principle is that all the human problems in the community must be attacked simultaneously and co-ordinately. Piecemeal approaches never get at the real issues and cannot create the needed morale for action. Indeed, they tend to cultivate the victim image. Though staggering sums are involved, the benevolence concept is devastating to the inner city spirit. Futhermore, ghetto problems tend to reinforce one another. In order to move one problem toward significant solution it is finally necessary to move them all. The education, economic, social, political, and cultural problems cannot be radically disjoined from one another if effective resolution is intended. Inner city folk are total human beings.

4. Every age group

Fourth, all age levels among the citizens must be dealt with at once. Just as community problems reinforce one another, so the postures of the various age groups radically influence each other. If the elders are neglected they will unintentionally communicate their images of submissiveness to the young. Programs must be created that will operate from the cradle to the grave. The comprehensive approach to community reformulation requires a network of interrelated and co-ordinated projects which deal with all the various levels and groups representing the beginning, rising, emerging, established, and elder generations.

5. Power of symbols

The fifth operating principle, the use of symbols, may be the most important even though its function is also the most difficult to articulate. One difficulty is that it cannot be clearly separated from anything else in community reformulation in that it permeates every principle, model, strategy, and structure. Every effort that deals with a substantial body of people is deeply dependent upon symbols. In creating a community, large or small, a sense of commonness in mission must be created. A task and a corporateness relative to the task define community, and this is mediated through living symbols. These include songs, festivals, the geographical area itself, its distinguishing name, landmarks, art pieces, rites, insignia, local leaders and respected persons and on and on. Symbols are crucial to the morale and expectation that makes the difference between social despair and creative society. Symbols are foundational to inclusive social change.

III. THE INCLUSIVE METHODS

In the brief compass of this statement the indication of a practical solution must be even more sketchy than the analysis of the fundamental problems. Inner city reformulation, it cannot be reiterated too frequently, is "comprehensiveness" in both scope and depth. The underlying problems relative to self-image, social constructs, and local power must be met in the broadest and deepest sense. In June, 1968, the Fifth City Community Reformulation effort completed its first four-year experimental phase. During that time an impact and penetration has been made, ensuing in an awakening and commitment of a core of the citizenry. The imaginal education forms, the social constructs, and the community organization are established. The next four years of actualization hopefully will put the flesh and blood upon the experiment. The following is a description of this method of inclusiveness.

1. Imaginal education

Reformulation of the black inner city rests upon imaginal education. This is where the attack must begin. It is the crucial problem of the ghetto. It involves, first of all, de-programming the mind-set described earlier as the victim image. Secondly, there must be a re-programming with images of possibility, adequacy, and dignity. In brief, imaginal education endeavors to explode and expand the imagination to provide new tools whereby the individual can reconstruct an image of self significance in relation to his actual situation which will release his unique creativity into history. Imaginal education aims at motivating free, intelligent, responsible involvement in society.

Such a process in the Negro ghetto involves the individual's becoming proud of his blackness and then moving on to grasp himself as a global individual participating in the formulation of the new world of tomorrow. It is a matter of being enabled to appropriate the limits, possibilities, and unrepeatable creativity of his own uniqueness. This educational endeavor must be an integral part of all formal structures of schooling in the community, and it must be undertaken through a multiplicity of extra-formal means.

It is imperative that imaginal education begin early. Schools must be created for the infant in the crib and continue until the first grade. It must be an essential part of public schooling and occupy a signal place in adult education curricula. It is a must in all senior citizen programs in the ghetto. Perhaps even the

extra-formal approaches to re-programming ghetto men are important. This has to do with the use of symbols described earlier. It is effected by their employment in a variety of situations through an almost unlimited variety of means including theatre, forums, assemblies, posters, community decor and the like. Imaginal education provides community motivation which is essential to the rebuilding of the inner city. It is fundamental to comprehensive community reformulation.

2. Social construct

Second to imaginal education in import is the creation of the "grassroot" social construct. This begins with an inclusive analysis of the human problems in the area, the constant problem being a lack of adequate structures. In Fifth City a problem mat was constructed which identified over six hundred surface problem areas and organized them under five rubrics: economic, political, education, arts, and life style.

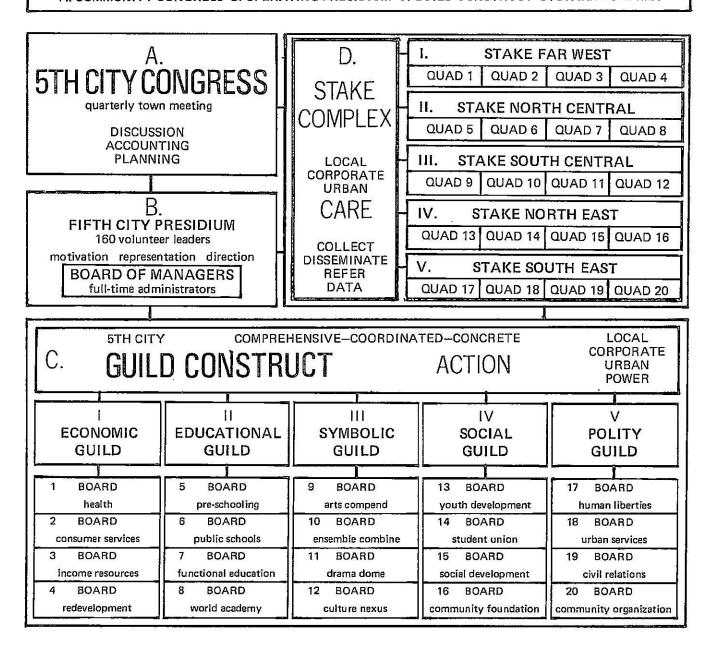
The next step was to bring into being a web of local social constructs to deal with the identified problems. Four such structures were created under each of the five major problem areas. Under the economic are the local Employment Out post, Community Redevelopment Corporation, Consumer Services Association, and Health Outpost. Under education there is a Preschooling Institute, a Public Schools Auxilliary, an Urban Citizenship School, and a Continuing Education Program. Similarly, four constructs exist under the political, style, and arts areas. This makes a total of twenty major local community structures. Each of these twenty has four projects under it, making a sum of eighty in the whole community. Finally, each of the eighty projects has at least four finely-designated functions.

This complex is obviously crucial to the comprehensive reformulation method. These local structures are the channels whereby the benefits of urban society become available to the inner city. Here is the key to the local structures concept. They do not replace existing structures. They serve them. They make the broader machineries on the city, state, and federal level effective for the inner city citizen. For instance, the local health outpost uses the massive health facilities our total society has created. Or it brings them to the people and the people to them. It mediates between the broad public means and the local community. The same is true of the Redevelopment Corporation. This structure is a bridge between the great state and federal housing programs and the people for whom they were intended. One of the great tragedies is that the disadvantaged do not even know about such programs let alone understand how to take advantage of them. Then there are the areas of education, culture, legal assistance, and endless other areas when you think comprehensively of humanness and the problems of the total man. Finally, these local structures give the people power to do something about what needs are not being met at all. This brings us to community organization.

FIFTH CITY COMMUNITY ORGANIZATION

STRUCTURES FOR LOCAL URBAN CORPORATENESS

A. COMMUNITY CONGRESS B. OPERATING PRESIDIUM C. GUILD CONSTRUCT D. STAKE COMPLEX

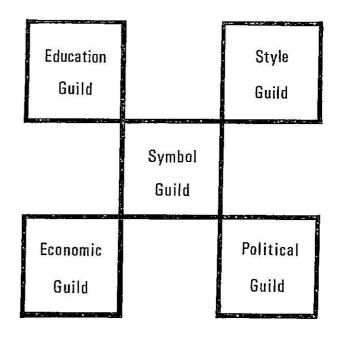


3. Community organization

Community organization is basically the instrument which insures the operation of the twenty social constructs. It is thereby the decision-making means of the community. It is creative thrust in the inner city impacting the total social vehicle. It is the force of social change operating from within the patterns of society. It is black power flowing into and through the local processes toward radical alteration of the situation. This form of community organization in intent involves the total community. In the comprehensive model of Fifth City the organization itself is comprised of a Congress, a Council or Presidium, a Stake complex, and a construct of Guilds.

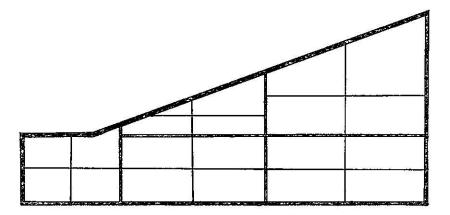
Rational, effective community organization must embrace both the concern that penetrates to the last problems and needs of the individual citizen and the action that issues from the unity of the total citizenry. The Stake complex is the penetration instrument. The community is broken down into five Stakes each of which is divided into four quads. The quads are then further broken down into units consisting of four, five to ten families. The whole community has 160 such units. Some two hundred specially trained volunteer citizens assume responsibility for these community units. These "Iron Men," as they are termed, disseminate crucial information to the units and collect data relative to social and individual needs which are—by means of a simple computer system—made available to the Guilds of the community for proper action.

"Black men are not stupid in the ghettos. Some kind of new hope has to be given to these people immediately. We are out of time. There are no shortcuts."



A Guild in the community organization is the action unit. There are five Guilds in Fifth City. They are the forces which operate the eighty local community structures described above that relate economic, political, educational, cultural, and social areas. Each of the Guilds is divided into four Boards which preside over the twenty operations. One Board oversees the Employment Bureau, another the Urban Student Union, and still another the Legal Assistance Clinic or the Urban Services Center. The Boards are made up of one hundred citizens from the community who at the moment volunteer their time and effort. The significance here is that in and through the operations of the Guild these inner city folk are beginning to sense after what it means to participate in the decisions and action that influence their destiny. The Guilds are a crucial means of organizing the power of the community.

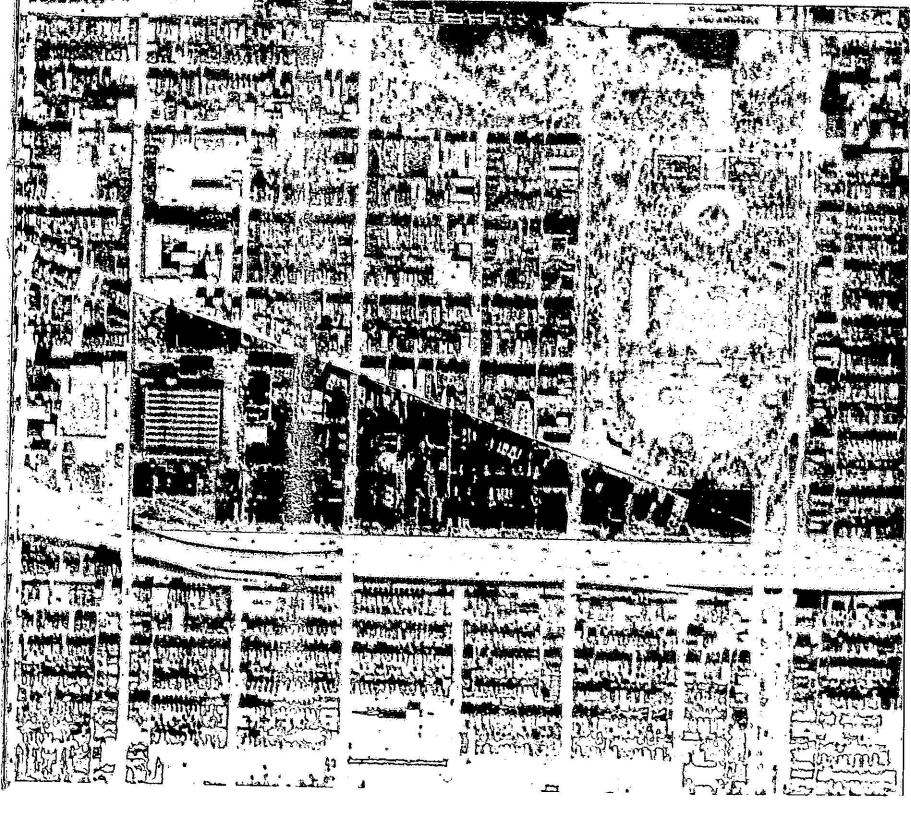
"Somebody has got to care on the very local level... so that no human being is lost in this horrifying shuffle."



Representatives of the Stakes meet bi-weekly to pool and co-ordinate their efforts. On alternate weeks the Guilds and Boards gather to receive reports and plan required action. The Fifth City Congress is the third dimension of the community organization. It meets quarterly to hold the Guilds and Stakes accountable for accomplishments and makes the decisions and plans that become the guidelines for the ensuing quarter. The Congress is open to all the citizens like a New England town meeting and up to the present has been comprised of approximately 10 per cent of the total community. Representing the Congress when it is not in session is the Executive Council or Presidium composed of the chairmen of the twenty Boards. The Presidium is fundamentally responsible for overseeing the administration and execution of the program outlined by the Congress, and carried out by the Stakes and Guilds.

POSTSCRIPT

Comprehensive community reformulation is in our opinion the only strategy for dealing with the tragedy of our inner cities. There are no short cuts. Fragmental approaches will not do. To make this a political game is disaster itself. If we are concerned with human resources, if we want human community in the inner city, if we wish to avoid the blood violence sure to come, there is no other way. The details of the strategic model may differ from the one here layed out but the comprehensive job must be done. Furthermore, this approach is not a temporary expedient. It is building the new form of corporateness which the urban world of today requires. Long before the year 2000, before we have wasted our funds and energies in patch-up efforts, this task of rebuilding total community in the supercities of our world must be done.



IMAGE

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